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An Equal Opportunity Employer

Proxy Committee Meeting

Thursday, May 1, 2025

1:00 p.m.

**Retirement Systems Building
60 Empire Drive, Board Room 117
St. Paul, MN 55103**

AGENDA ITEMS

I. Individual Company Proxy Items

1. The Timken Company

- 4.00: Shareholder Proposal Regarding GHG Reduction Targets

2. Berkshire Hathaway Inc

- 2.00: Shareholder Proposal Regarding Report on Subsidiary's Environmental Activities
- 4.00: Shareholder Proposal Regarding Civil Rights Report
- 5.00: Shareholder Proposal Regarding Racial Discrimination Audit
- 7.00: Shareholder Proposal Regarding Clean Energy Financing Ratio

3. Bristol-Myers Squibb Company

- 5.00: Shareholder Proposal Regarding Abolishing DEI Program and Policies

4. Intel Corporation

- 5.00: Shareholder Proposal Regarding Ethical Impact Assessment
- 6.00: Shareholder Proposal Regarding Report on Discrimination Risk of Charitable Contributions
- 7.00: Shareholder Proposal Regarding Right to Act by Written Consent

5. Baxter International

- 4.00: Shareholder Proposal Regarding Retention of Shares

6. Arch Capital Group Ltd

- 5.00: Shareholder Proposal Regarding Diversity and Inclusion Report

7. Dominion Energy Inc.

- 4.00: Shareholder Proposal Regarding Revisiting Pay Incentives for Climate Goals

8. Archer-Daniels-Midland Company

- 4.00: Shareholder Proposal Regarding Length of Share Ownership Required to Call Special Meetings

9. DTE Energy Company

- 5.00: Shareholder Proposal Regarding Length of Share Ownership Required to Call Special Meetings

10. Gilead Sciences Inc.

- 6.00: Shareholder Proposal Regarding Human Rights Policy
- 7.00: Shareholder Proposal Regarding Report on DEI Requirements for Contractors

11. General Dynamics Corporation

- 4.00: Shareholder Proposal Regarding Report on Human Rights Impact Assessments

12. PepsiCo Inc.

- 5.00: Shareholder Proposal Regarding Racial Equity Audit
- 6.00: Shareholder Proposal Regarding Report on Biodiversity Loss
- 7.00: Shareholder Proposal Regarding Report on Flexible Plastic Packaging

13. Ford Motor Company

- 5.00: Shareholder Proposal Regarding Supply Chain GHG Targets and Alignment with Net Zero

14. Ameren Corporation

- 4.00: Shareholder Proposal Regarding GHG Targets and Alignment with the Paris Agreement

15. IDEX Corporation

- 4.00: Shareholder Proposal Regarding Report on Hiring Practices for People with Arrest Records

16. The Kraft Heinz Company

- 4.00: Shareholder Proposal Regarding Report on Recyclability Claims
- 5.00: Shareholder Proposal Regarding Report on Plastic Packaging

17. United Parcel Service Inc.

- 4.00: Shareholder Proposal Regarding Recapitalization
- 5.00: Shareholder Proposal Regarding Report on Carbon Reduction Commitments

18. Colgate-Palmolive Company

- 5.00: Shareholder Proposal Regarding Plastic Production and Packaging Policies

19. Lockheed Martin Corporation

- 5.00: Shareholder Proposal Regarding Alignment of Political Activities with Human Rights Policy

II. Other Items