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Proxy Committee Meeting

**Thursday, April 17, 2025
1:00 p.m.**

**Retirement Systems Building
60 Empire Drive, Board Room 117
St. Paul, MN 55103**

AGENDA ITEMS

I. Individual Company Proxy Items

1. The Chemours Company

- 5.00: Shareholder Proposal Regarding Biodiversity Policy

2. Bank of America Corporation

- 6.00: Shareholder Proposal Regarding Report on Oversight of Animal Welfare
- 7.00: Shareholder Proposal Regarding Lobbying Activity Alignment with Sectoral and Net Zero Targets

3. Warrior Met Coal Inc.

- 4.00: Shareholder Proposal Regarding Third-Party Assessment of Freedom of Association

4. The Goldman Sachs Group Inc.

- 5.00: Shareholder Proposal Regarding Eliminating DEI Goals from Compensation Inducements
- 6.00: Shareholder Proposal Regarding Racial Discrimination Audit

5. The Cigna Group

- 4.00: Shareholder Proposal Regarding Length of Share Ownership Required to Call Special Meetings

6. Pfizer Inc.

- 5.00: Shareholder Proposal Regarding Report on Risks Related to Religious Discrimination

7. HCA Healthcare Inc.

- 7.00: Shareholder Proposal Regarding Board Oversight of Staffing and Patient Safety
- 8.00: Shareholder Proposal Regarding Report on Impact of Hospital Acquisitions

8. Johnson & Johnson

- 5.00: Shareholder Proposal Regarding Human Rights Impact Assessment

9. The Boeing Company

- 4.00: Shareholder Proposal Regarding Report on DEI Aspirations
- 5.00: Shareholder Proposal Regarding Civil Rights Audit

10. Steel Dynamics Inc.

- 4.00: Shareholder Proposal Regarding Length of Share Ownership Required to Call Special Meetings

II. Other Items