



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Snowflake Inc	SNOW	7/5/2023	Annual	1a.	Elect Teresa Briggs	36,548	For
Snowflake Inc	SNOW	7/5/2023	Annual	1b.	Elect Jeremy Burton	36,548	For
Snowflake Inc	SNOW	7/5/2023	Annual	1c.	Elect Mark D. McLaughlin	36,548	For
Snowflake Inc	SNOW	7/5/2023	Annual	2.	Advisory Vote on Executive Compensation	36,548	Against
Snowflake Inc	SNOW	7/5/2023	Annual	3.	Ratification of Auditor	36,548	For
Turtle Beach Corp	HEAR	7/6/2023	Annual		Elect Terry Jimenez	744	For
Turtle Beach Corp	HEAR	7/6/2023	Annual		Elect L. Gregory Ballard	744	For
Turtle Beach Corp	HEAR	7/6/2023	Annual		Elect Katherine L. Scherping	744	For
Turtle Beach Corp	HEAR	7/6/2023	Annual		Elect Julia W. Sze	744	For
Turtle Beach Corp	HEAR	7/6/2023	Annual		Elect Michelle D. Wilson	744	For
Turtle Beach Corp	HEAR	7/6/2023	Annual		Elect Andrew Wolfe	744	For
Turtle Beach Corp	HEAR	7/6/2023	Annual		Elect William Wyatt	744	For
Turtle Beach Corp	HEAR	7/6/2023	Annual	2.	Ratification of Auditor	744	For
Turtle Beach Corp	HEAR	7/6/2023	Annual	3.	Amendment to the 2013 Stock-Based Incentive Compensation Plan	744	Against
Turtle Beach Corp	HEAR	7/6/2023	Annual	4.	Advisory Vote on Executive Compensation	744	Against
IVERIC bio Inc	ISEE	7/6/2023	Special	1.	Acquisition by Astellas US Holding, Inc.	6,885	For
IVERIC bio Inc	ISEE	7/6/2023	Special	2.	Advisory Vote on Golden Parachutes	6,885	Against
IVERIC bio Inc	ISEE	7/6/2023	Special	3.	Right to Adjourn Meeting	6,885	For
PlayAGS Inc	AGS	7/7/2023	Annual		Elect David Lopez	335,574	For
PlayAGS Inc	AGS	7/7/2023	Annual		Elect Anna Massion	335,574	Withhold
PlayAGS Inc	AGS	7/7/2023	Annual	2.	Advisory Vote on Executive Compensation	335,574	Against
PlayAGS Inc	AGS	7/7/2023	Annual	3.	Ratification of Auditor	335,574	For
Momentus Inc	MNTS	7/7/2023	Annual		Elect Chris Hadfield	1,576	Withhold
Momentus Inc	MNTS	7/7/2023	Annual		Elect John C. Rood	1,576	For
Momentus Inc	MNTS	7/7/2023	Annual	2.	Ratification of Auditor	1,576	For
AZZ Inc	AZZ	7/11/2023	Annual	1a.	Elect Daniel E. Berce	18,209	For
AZZ Inc	AZZ	7/11/2023	Annual	1b.	Elect Paul Eisman	18,209	For
AZZ Inc	AZZ	7/11/2023	Annual	1c.	Elect Daniel R. Feehan	18,209	Against
AZZ Inc	AZZ	7/11/2023	Annual	1d.	Elect Thomas E. Ferguson	18,209	For
AZZ Inc	AZZ	7/11/2023	Annual	1e.	Elect Clive A. Grannum	18,209	For
AZZ Inc	AZZ	7/11/2023	Annual	1f.	Elect Carol R. Jackson	18,209	For
AZZ Inc	AZZ	7/11/2023	Annual	1g.	Elect David M. Kaden	18,209	For
AZZ Inc	AZZ	7/11/2023	Annual	1h.	Elect Venita McCellon-Allen	18,209	For
AZZ Inc	AZZ	7/11/2023	Annual	1i.	Elect Ed McGough	18,209	For
AZZ Inc	AZZ	7/11/2023	Annual	1j.	Elect Steven R. Purvis	18,209	For
AZZ Inc	AZZ	7/11/2023	Annual	2.	Advisory Vote on Executive Compensation	18,209	For
AZZ Inc	AZZ	7/11/2023	Annual	3.	Approval of 2023 Long-Term Incentive Plan	18,209	Against
AZZ Inc	AZZ	7/11/2023	Annual	4.	Ratification of Auditor	18,209	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Black Knight Inc	BKI	7/12/2023	Annual		Elect Anthony M. Jabbour	90,371	For
Black Knight Inc	BKI	7/12/2023	Annual		Elect Catherine L. Burke	90,371	For
Black Knight Inc	BKI	7/12/2023	Annual		Elect David K. Hunt	90,371	Withhold
Black Knight Inc	BKI	7/12/2023	Annual		Elect Joseph M. Otting	90,371	For
Black Knight Inc	BKI	7/12/2023	Annual		Elect Ganesh B. Rao	90,371	For
Black Knight Inc	BKI	7/12/2023	Annual		Elect John D. Rood	90,371	For
Black Knight Inc	BKI	7/12/2023	Annual		Elect Nancy L. Shanik	90,371	For
Black Knight Inc	BKI	7/12/2023	Annual	2.	Advisory Vote on Executive Compensation	90,371	Against
Black Knight Inc	BKI	7/12/2023	Annual	3.	Ratification of Auditor	90,371	For
Leafly Holdings Inc	FLY	7/12/2023	Annual	1a.	Elect Blaise Judja-Sato	2,017	For
Leafly Holdings Inc	FLY	7/12/2023	Annual	1b.	Elect Peter Lee	2,017	For
Leafly Holdings Inc	FLY	7/12/2023	Annual	2.	Ratification of Auditor	2,017	For
Leafly Holdings Inc	FLY	7/12/2023	Annual	3.	Reverse Stock Split	2,017	For
Leafly Holdings Inc	FLY	7/12/2023	Annual	4.	Right to Adjourn Meeting	2,017	For
CRA International Inc.	CRAI	7/13/2023	Annual	1.1	Elect Richard Booth	357	For
CRA International Inc.	CRAI	7/13/2023	Annual	1.2	Elect William F. Concannon	357	Withhold
CRA International Inc.	CRAI	7/13/2023	Annual	1.3	Elect Christine R. Detrick	357	For
CRA International Inc.	CRAI	7/13/2023	Annual	2.	Advisory Vote on Executive Compensation	357	For
CRA International Inc.	CRAI	7/13/2023	Annual	3.	Frequency of Advisory Vote on Executive Compensation	357	1 Year
CRA International Inc.	CRAI	7/13/2023	Annual	4.	Amendment to the 2006 Equity Incentive Plan	357	Against
CRA International Inc.	CRAI	7/13/2023	Annual	5.	Ratification of Auditor	357	For
Ennis Inc.	EBF	7/13/2023	Annual	1.1	Elect Keith S. Walters	1,316	For
Ennis Inc.	EBF	7/13/2023	Annual	1.2	Elect Gary S. Mozina	1,316	For
Ennis Inc.	EBF	7/13/2023	Annual	1.3	Elect Aaron Carter	1,316	Against
Ennis Inc.	EBF	7/13/2023	Annual	2.	Ratification of Auditor	1,316	For
Ennis Inc.	EBF	7/13/2023	Annual	3.	Advisory Vote on Executive Compensation	1,316	Against
Ennis Inc.	EBF	7/13/2023	Annual	4.	Frequency of Advisory Vote on Executive Compensation	1,316	1 Year
Vmware Inc.	VMW	7/13/2023	Annual	1a.	Elect Anthony J. Bates	137,788	Against
Vmware Inc.	VMW	7/13/2023	Annual	1b.	Elect Michael Dell	137,788	For
Vmware Inc.	VMW	7/13/2023	Annual	1c.	Elect Egon P. Durban	137,788	For
Vmware Inc.	VMW	7/13/2023	Annual	2.	Advisory Vote on Executive Compensation	137,788	Against
Vmware Inc.	VMW	7/13/2023	Annual	3.	Frequency of Advisory Vote on Executive Compensation	137,788	1 Year
Vmware Inc.	VMW	7/13/2023	Annual	4.	Ratification of Auditor	137,788	For
Focus Financial Partners Inc	FOCS	7/14/2023	Special	1.	Merger/Acquisition	2,928	For
Focus Financial Partners Inc	FOCS	7/14/2023	Special	2.	Right to Adjourn Meeting	2,928	For
Focus Financial Partners Inc	FOCS	7/14/2023	Special	3.	Advisory Vote on Golden Parachutes	2,928	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Liberty Media Corp.	LMCA	7/17/2023	Special	1.	Spin-Off	128,807	For
Liberty Media Corp.	LMCA	7/17/2023	Special	2.	Reclassification of Common Stock	128,807	For
Liberty Media Corp.	LMCA	7/17/2023	Special	3.	Recapitalization (The Liberty SiriusXM Group)	128,807	For
Liberty Media Corp.	LMCA	7/17/2023	Special	4.	Recapitalization (The Formula One Group)	128,807	For
Liberty Media Corp.	LMCA	7/17/2023	Special	5.	Right to Adjourn Meeting	128,807	For
Extra Space Storage Inc.	EXR	7/18/2023	Special	1.	Stock Issuance for Merger with Life Storage	11,396	For
Extra Space Storage Inc.	EXR	7/18/2023	Special	2.	Right to Adjourn Meeting	11,396	For
Life Storage Inc	LSI	7/18/2023	Special	1.	Merger with Extra Space Storage	48,476	For
Life Storage Inc	LSI	7/18/2023	Special	2.	Advisory Vote on Golden Parachutes	48,476	Against
Life Storage Inc	LSI	7/18/2023	Special	3.	Right to Adjourn Meeting	48,476	For
NeoGames SA	NGMS	7/18/2023	Special	1.	Reincorporate from Luxembourg to the Cayman Islands	92,630	For
NeoGames SA	NGMS	7/18/2023	Special	2.	Merger/Acquisition	92,630	For
NeoGames SA	NGMS	7/18/2023	Special	3.	Statutory Plan of Merger	92,630	For
NeoGames SA	NGMS	7/18/2023	Special	4.	Waiver of Any Notice Requirements	92,630	For
Park Aerospace Corp	PKE	7/18/2023	Annual	1a.	Elect Dale Blanchfield	381	For
Park Aerospace Corp	PKE	7/18/2023	Annual	1b.	Elect Shane Connor	381	For
Park Aerospace Corp	PKE	7/18/2023	Annual	1c.	Elect Emily J. Groehl	381	For
Park Aerospace Corp	PKE	7/18/2023	Annual	1d.	Elect Yvonne Julian	381	For
Park Aerospace Corp	PKE	7/18/2023	Annual	1e.	Elect Brian E. Shore	381	For
Park Aerospace Corp	PKE	7/18/2023	Annual	1f.	Elect Carl W. Smith	381	For
Park Aerospace Corp	PKE	7/18/2023	Annual	1g.	Elect D. Bradley Thress	381	For
Park Aerospace Corp	PKE	7/18/2023	Annual	1h.	Elect Steven T. Warshaw	381	Against
Park Aerospace Corp	PKE	7/18/2023	Annual	2.	Advisory Vote on Executive Compensation	381	Against
Park Aerospace Corp	PKE	7/18/2023	Annual	3.	Frequency of Advisory Vote on Executive Compensation	381	1 Year
Park Aerospace Corp	PKE	7/18/2023	Annual	4.	Ratification of Auditor	381	For
Park Aerospace Corp	PKE	7/18/2023	Annual	5.	Transaction of Other Business	381	Against
Constellation Brands Inc	STZ	7/18/2023	Annual	1a.	Elect Christy Clark	68,502	For
Constellation Brands Inc	STZ	7/18/2023	Annual	1b.	Elect Jennifer M. Daniels	68,502	For
Constellation Brands Inc	STZ	7/18/2023	Annual	1c.	Elect Nicholas I. Fink	68,502	For
Constellation Brands Inc	STZ	7/18/2023	Annual	1d.	Elect Ernesto M. Hernández	68,502	For
Constellation Brands Inc	STZ	7/18/2023	Annual	1e.	Elect Susan Sommersille Johnson	68,502	For
Constellation Brands Inc	STZ	7/18/2023	Annual	1f.	Elect José Manuel Madero Garza	68,502	For
Constellation Brands Inc	STZ	7/18/2023	Annual	1g.	Elect Daniel J. McCarthy	68,502	For
Constellation Brands Inc	STZ	7/18/2023	Annual	1h.	Elect William A. Newlands	68,502	For
Constellation Brands Inc	STZ	7/18/2023	Annual	1i.	Elect Richard Sands	68,502	For
Constellation Brands Inc	STZ	7/18/2023	Annual	1j.	Elect Robert Sands	68,502	For
Constellation Brands Inc	STZ	7/18/2023	Annual	1k.	Elect Judy A. Schmeling	68,502	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Constellation Brands Inc	STZ	7/18/2023	Annual	2.	Ratification of Auditor	68,502	For
Constellation Brands Inc	STZ	7/18/2023	Annual	3.	Advisory Vote on Executive Compensation	68,502	Against
Constellation Brands Inc	STZ	7/18/2023	Annual	4.	Frequency of Advisory Vote on Executive Compensation	68,502	1 Year
Constellation Brands Inc	STZ	7/18/2023	Annual	5.	Shareholder Proposal Regarding Report on Aligning GHG Reductions with Paris Agreement	68,502	For
Constellation Brands Inc	STZ	7/18/2023	Annual	6	Shareholder Proposal Regarding Report on Circular Economy for Packaging	68,502	Abstain
Hilltop Holdings Inc	HTH	7/20/2023	Annual		Elect Rhodes R. Bobbitt	1,657	For
Hilltop Holdings Inc	HTH	7/20/2023	Annual		Elect Tracy A. Bolt	1,657	For
Hilltop Holdings Inc	HTH	7/20/2023	Annual		Elect J. Taylor Crandall	1,657	For
Hilltop Holdings Inc	HTH	7/20/2023	Annual		Elect Hill A. Feinberg	1,657	For
Hilltop Holdings Inc	HTH	7/20/2023	Annual		Elect Gerald J. Ford	1,657	For
Hilltop Holdings Inc	HTH	7/20/2023	Annual		Elect Jeremy B. Ford	1,657	For
Hilltop Holdings Inc	HTH	7/20/2023	Annual		Elect J. Markham Green	1,657	For
Hilltop Holdings Inc	HTH	7/20/2023	Annual		Elect Charlotte Jones	1,657	Withhold
Hilltop Holdings Inc	HTH	7/20/2023	Annual		Elect Lee Lewis	1,657	Withhold
Hilltop Holdings Inc	HTH	7/20/2023	Annual		Elect Andrew J. Littlefair	1,657	For
Hilltop Holdings Inc	HTH	7/20/2023	Annual		Elect Thomas C. Nichols	1,657	For
Hilltop Holdings Inc	HTH	7/20/2023	Annual		Elect W. Robert Nichols, III	1,657	Withhold
Hilltop Holdings Inc	HTH	7/20/2023	Annual		Elect Kenneth D. Russell	1,657	For
Hilltop Holdings Inc	HTH	7/20/2023	Annual		Elect A. Haag Sherman	1,657	Withhold
Hilltop Holdings Inc	HTH	7/20/2023	Annual		Elect Jonathan S. Sobel	1,657	Withhold
Hilltop Holdings Inc	HTH	7/20/2023	Annual		Elect Robert C. Taylor, Jr.	1,657	For
Hilltop Holdings Inc	HTH	7/20/2023	Annual		Elect Carl B. Webb	1,657	For
Hilltop Holdings Inc	HTH	7/20/2023	Annual	2.	Advisory Vote on Executive Compensation	1,657	Against
Hilltop Holdings Inc	HTH	7/20/2023	Annual	3.	Frequency of Advisory Vote on Executive Compensation	1,657	1 Year
Hilltop Holdings Inc	HTH	7/20/2023	Annual	4.	Ratification of Auditor	1,657	For
Mckesson Corporation	MCK	7/21/2023	Annual	1a.	Elect Richard H. Carmona	96,855	For
Mckesson Corporation	MCK	7/21/2023	Annual	1b.	Elect Dominic J. Caruso	96,855	For
Mckesson Corporation	MCK	7/21/2023	Annual	1c.	Elect W. Roy Dunbar	96,855	For
Mckesson Corporation	MCK	7/21/2023	Annual	1d.	Elect James H. Hinton	96,855	For
Mckesson Corporation	MCK	7/21/2023	Annual	1e.	Elect Donald R. Knauss	96,855	For
Mckesson Corporation	MCK	7/21/2023	Annual	1f.	Elect Bradley E. Lerman	96,855	For
Mckesson Corporation	MCK	7/21/2023	Annual	1g.	Elect Linda P. Mantia	96,855	For
Mckesson Corporation	MCK	7/21/2023	Annual	1h.	Elect Maria Martinez	96,855	For
Mckesson Corporation	MCK	7/21/2023	Annual	1i.	Elect Susan R. Salka	96,855	For
Mckesson Corporation	MCK	7/21/2023	Annual	1j.	Elect Brian S. Tyler	96,855	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Mckesson Corporation	MCK	7/21/2023	Annual	1k.	Elect Kathleen Wilson-Thompson	96,855	For
Mckesson Corporation	MCK	7/21/2023	Annual	2.	Ratification of Auditor	96,855	For
Mckesson Corporation	MCK	7/21/2023	Annual	3.	Advisory Vote on Executive Compensation	96,855	For
Mckesson Corporation	MCK	7/21/2023	Annual	4.	Frequency of Advisory Vote on Executive Compensation	96,855	1 Year
Mckesson Corporation	MCK	7/21/2023	Annual	5.	Shareholder Proposal Regarding Severance Approval Policy	96,855	Against
Columbus Mckinnon Corp.	CMCO	7/24/2023	Annual	1.1	Elect Gerald G. Colella	44,748	For
Columbus Mckinnon Corp.	CMCO	7/24/2023	Annual	1.2	Elect Kathryn V. Roedel	44,748	For
Columbus Mckinnon Corp.	CMCO	7/24/2023	Annual	1.3	Elect David J. Wilson	44,748	For
Columbus Mckinnon Corp.	CMCO	7/24/2023	Annual	1.4	Elect Heath A. Mitts	44,748	For
Columbus Mckinnon Corp.	CMCO	7/24/2023	Annual	1.5	Elect Aziz S. Aghili	44,748	Against
Columbus Mckinnon Corp.	CMCO	7/24/2023	Annual	1.6	Elect Jeanne Beliveau-Dunn	44,748	For
Columbus Mckinnon Corp.	CMCO	7/24/2023	Annual	1.7	Elect Michael Dastoor	44,748	For
Columbus Mckinnon Corp.	CMCO	7/24/2023	Annual	1.8	Elect Chad R. Abraham	44,748	For
Columbus Mckinnon Corp.	CMCO	7/24/2023	Annual	1.9	Elect Rebecca Yeung	44,748	For
Columbus Mckinnon Corp.	CMCO	7/24/2023	Annual	2.	Ratification of Auditor	44,748	For
Columbus Mckinnon Corp.	CMCO	7/24/2023	Annual	3.	Advisory Vote on Executive Compensation	44,748	Against
Columbus Mckinnon Corp.	CMCO	7/24/2023	Annual	4.	Frequency of Advisory Vote on Executive Compensation	44,748	1 Year
Linde Plc	LIN	7/24/2023	Annual	1a.	Elect Stephen F. Angel	407,017	For
Linde Plc	LIN	7/24/2023	Annual	1b.	Elect Sanjiv Lamba	407,017	For
Linde Plc	LIN	7/24/2023	Annual	1c.	Elect Ann-Kristin Achleitner	407,017	For
Linde Plc	LIN	7/24/2023	Annual	1d.	Elect Thomas Enders	407,017	For
Linde Plc	LIN	7/24/2023	Annual	1e.	Elect Hugh Grant	407,017	For
Linde Plc	LIN	7/24/2023	Annual	1f.	Elect Joe Kaeser	407,017	Against
Linde Plc	LIN	7/24/2023	Annual	1g.	Elect Victoria E. Ossadnik	407,017	For
Linde Plc	LIN	7/24/2023	Annual	1h.	Elect Martin H. Richenhagen	407,017	For
Linde Plc	LIN	7/24/2023	Annual	1i.	Elect Alberto Weisser	407,017	For
Linde Plc	LIN	7/24/2023	Annual	1j.	Elect Robert L. Wood	407,017	For
Linde Plc	LIN	7/24/2023	Annual	2a.	Ratification of Auditor	407,017	For
Linde Plc	LIN	7/24/2023	Annual	2b.	Authority to Set Auditor's Fees	407,017	For
Linde Plc	LIN	7/24/2023	Annual	3.	Advisory Vote on Executive Compensation	407,017	For
Linde Plc	LIN	7/24/2023	Annual	4.	Amendment to Supermajority Requirements	407,017	For
Arconic Corporation	ARNC	7/25/2023	Special	1.	Merger/Acquisition	5,152	For
Arconic Corporation	ARNC	7/25/2023	Special	2.	Advisory Vote on Golden Parachutes	5,152	Against
Arconic Corporation	ARNC	7/25/2023	Special	3.	Right to Adjourn Meeting	5,152	For
DXC Technology Co	DXC	7/25/2023	Annual	1a.	Elect David A. Barnes	166,754	For
DXC Technology Co	DXC	7/25/2023	Annual	1b.	Elect Raul J. Fernandez	166,754	Against



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
DXC Technology Co	DXC	7/25/2023	Annual	1c.	Elect Anthony Gonzalez	166,754	For
DXC Technology Co	DXC	7/25/2023	Annual	1d.	Elect David L. Herzog	166,754	For
DXC Technology Co	DXC	7/25/2023	Annual	1e.	Elect Pinkie D. Mayfield	166,754	For
DXC Technology Co	DXC	7/25/2023	Annual	1f.	Elect Karl Racine	166,754	For
DXC Technology Co	DXC	7/25/2023	Annual	1g.	Elect Dawn Rogers	166,754	For
DXC Technology Co	DXC	7/25/2023	Annual	1h.	Elect Michael J. Salvino	166,754	For
DXC Technology Co	DXC	7/25/2023	Annual	1i.	Elect Carrie W. Teffner	166,754	For
DXC Technology Co	DXC	7/25/2023	Annual	1j.	Elect Akihiko Washington	166,754	For
DXC Technology Co	DXC	7/25/2023	Annual	1k.	Elect Robert F. Woods	166,754	For
DXC Technology Co	DXC	7/25/2023	Annual	2.	Ratification of Auditor	166,754	For
DXC Technology Co	DXC	7/25/2023	Annual	3.	Advisory Vote on Executive Compensation	166,754	Against
DXC Technology Co	DXC	7/25/2023	Annual	4.	Frequency of Advisory Vote on Executive Compensation	166,754	1 Year
Greenlight Capital Re Ltd	GLRE	7/25/2023	Annual	1a.	Elect Simon Burton	100	For
Greenlight Capital Re Ltd	GLRE	7/25/2023	Annual	1b.	Elect David Einhorn	100	For
Greenlight Capital Re Ltd	GLRE	7/25/2023	Annual	1c.	Elect Johnny Ferrari	100	For
Greenlight Capital Re Ltd	GLRE	7/25/2023	Annual	1d.	Elect Ursuline F. Foley	100	For
Greenlight Capital Re Ltd	GLRE	7/25/2023	Annual	1e.	Elect Leonard Goldberg	100	For
Greenlight Capital Re Ltd	GLRE	7/25/2023	Annual	1f.	Elect Victoria Guest	100	For
Greenlight Capital Re Ltd	GLRE	7/25/2023	Annual	1g.	Elect Ian Isaacs	100	For
Greenlight Capital Re Ltd	GLRE	7/25/2023	Annual	1h.	Elect Bryan Murphy	100	For
Greenlight Capital Re Ltd	GLRE	7/25/2023	Annual	1i.	Elect Joseph P. Platt	100	Against
Greenlight Capital Re Ltd	GLRE	7/25/2023	Annual	1j.	Elect Daniel Roitman	100	For
Greenlight Capital Re Ltd	GLRE	7/25/2023	Annual	2a.	Elect Simon Burton	100	For
Greenlight Capital Re Ltd	GLRE	7/25/2023	Annual	2b.	Elect David Einhorn	100	For
Greenlight Capital Re Ltd	GLRE	7/25/2023	Annual	2c.	Elect Johnny Ferrari	100	For
Greenlight Capital Re Ltd	GLRE	7/25/2023	Annual	2d.	Elect Ursuline F. Foley	100	For
Greenlight Capital Re Ltd	GLRE	7/25/2023	Annual	2e.	Elect Leonard Goldberg	100	For
Greenlight Capital Re Ltd	GLRE	7/25/2023	Annual	2f.	Elect Victoria Guest	100	For
Greenlight Capital Re Ltd	GLRE	7/25/2023	Annual	2g.	Elect Ian Isaacs	100	For
Greenlight Capital Re Ltd	GLRE	7/25/2023	Annual	2h.	Elect Bryan Murphy	100	For
Greenlight Capital Re Ltd	GLRE	7/25/2023	Annual	2i.	Elect Joseph P. Platt	100	Against
Greenlight Capital Re Ltd	GLRE	7/25/2023	Annual	2j.	Elect Daniel Roitman	100	For
Greenlight Capital Re Ltd	GLRE	7/25/2023	Annual	3a.	Elect Michael Brady	100	For
Greenlight Capital Re Ltd	GLRE	7/25/2023	Annual	3b.	Elect Bryan Murphy	100	For
Greenlight Capital Re Ltd	GLRE	7/25/2023	Annual	3c.	Elect Patrick O'Brien	100	For
Greenlight Capital Re Ltd	GLRE	7/25/2023	Annual	3d.	Elect Brid Quigley	100	For
Greenlight Capital Re Ltd	GLRE	7/25/2023	Annual	3e.	Elect Daniel Roitman	100	For
Greenlight Capital Re Ltd	GLRE	7/25/2023	Annual	3f.	Elect Faramarz Romer	100	For



**Minnesota State Board of Investment  
Proxy Voting Records  
FY 2024  
July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Greenlight Capital Re Ltd	GLRE	7/25/2023	Annual	4.	Ratification of Auditor	100	For
Greenlight Capital Re Ltd	GLRE	7/25/2023	Annual	5.	Ratification of Auditor of Greenlight RE	100	For
Greenlight Capital Re Ltd	GLRE	7/25/2023	Annual	6.	Ratification of Auditor of GRIL	100	For
Greenlight Capital Re Ltd	GLRE	7/25/2023	Annual	7.	Elimination of Dual Class Stock	100	For
Greenlight Capital Re Ltd	GLRE	7/25/2023	Annual	8.	Article Amendment Regarding Voting Power Reduction	100	For
Greenlight Capital Re Ltd	GLRE	7/25/2023	Annual	9.	Article Amendment Regarding Subsidiary Voting	100	For
Greenlight Capital Re Ltd	GLRE	7/25/2023	Annual	10.	Amended and Restated Articles of Association	100	For
Greenlight Capital Re Ltd	GLRE	7/25/2023	Annual	11.	Approval of the 2023 Omnibus Incentive Plan	100	Against
Greenlight Capital Re Ltd	GLRE	7/25/2023	Annual	12.	Advisory Vote on Executive Compensation	100	For
Greenlight Capital Re Ltd	GLRE	7/25/2023	Annual	13.	Frequency of Advisory Vote on Executive Compensation	100	1 Year
Icon Plc	ICLR	7/25/2023	Annual	1.1	Elect Ciaran Murray	33,694	For
Icon Plc	ICLR	7/25/2023	Annual	1.2	Elect Steve Cutler	33,694	For
Icon Plc	ICLR	7/25/2023	Annual	1.3	Elect Rónán Murphy	33,694	For
Icon Plc	ICLR	7/25/2023	Annual	1.4	Elect John Climax	33,694	For
Icon Plc	ICLR	7/25/2023	Annual	1.5	Elect Eugene McCague	33,694	For
Icon Plc	ICLR	7/25/2023	Annual	1.6	Elect Joan Garahy	33,694	For
Icon Plc	ICLR	7/25/2023	Annual	1.7	Elect Julie O'Neill	33,694	For
Icon Plc	ICLR	7/25/2023	Annual	1.8	Elect Linda S. Grais	33,694	For
Icon Plc	ICLR	7/25/2023	Annual	2.	Accounts and Reports	33,694	For
Icon Plc	ICLR	7/25/2023	Annual	3.	Authority to Set Auditor's Fees	33,694	For
Icon Plc	ICLR	7/25/2023	Annual	4.	Authority to Issue Shares w/ Preemptive Rights	33,694	For
Icon Plc	ICLR	7/25/2023	Annual	5.	Authority to Issue Shares w/o Preemptive Rights	33,694	For
Icon Plc	ICLR	7/25/2023	Annual	6.	Authority to Repurchase Shares	33,694	For
Icon Plc	ICLR	7/25/2023	Annual	7.	Authorize Price Range for the Reissuance of Treasury Shares	33,694	For
VF Corp.	VFC	7/25/2023	Annual	1a.	Elect Richard T. Carucci	78,071	For
VF Corp.	VFC	7/25/2023	Annual	1b.	Elect Alex Cho	78,071	For
VF Corp.	VFC	7/25/2023	Annual	1c.	Elect Juliana L. Chugg	78,071	For
VF Corp.	VFC	7/25/2023	Annual	1d.	Elect Benno Dorer	78,071	For
VF Corp.	VFC	7/25/2023	Annual	1e.	Elect Mark S. Hoplamazian	78,071	For
VF Corp.	VFC	7/25/2023	Annual	1f.	Elect Laura W. Lang	78,071	For
VF Corp.	VFC	7/25/2023	Annual	1g.	Elect W. Rodney McMullen	78,071	For
VF Corp.	VFC	7/25/2023	Annual	1h.	Elect Clarence Otis, Jr.	78,071	For
VF Corp.	VFC	7/25/2023	Annual	1i.	Elect Carol L. Roberts	78,071	For
VF Corp.	VFC	7/25/2023	Annual	1j.	Elect Matthew J. Shattock	78,071	For
VF Corp.	VFC	7/25/2023	Annual	2.	Advisory Vote on Executive Compensation	78,071	Against



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
VF Corp.	VFC	7/25/2023	Annual	3.	Frequency of Advisory Vote on Executive Compensation	78,071	1 Year
VF Corp.	VFC	7/25/2023	Annual	4.	Ratification of Auditor	78,071	For
Booz Allen Hamilton Holding Corp	BAH	7/26/2023	Annual	1a.	Elect Ralph W. Shrader	92,239	For
Booz Allen Hamilton Holding Corp	BAH	7/26/2023	Annual	1b.	Elect Horacio D. Rozanski	92,239	For
Booz Allen Hamilton Holding Corp	BAH	7/26/2023	Annual	1c.	Elect Joan Lordi C. Amble	92,239	For
Booz Allen Hamilton Holding Corp	BAH	7/26/2023	Annual	1d.	Elect Melody C. Barnes	92,239	For
Booz Allen Hamilton Holding Corp	BAH	7/26/2023	Annual	1e.	Elect Michèle A. Flournoy	92,239	For
Booz Allen Hamilton Holding Corp	BAH	7/26/2023	Annual	1f.	Elect Mark E. Gaumond	92,239	For
Booz Allen Hamilton Holding Corp	BAH	7/26/2023	Annual	1g.	Elect Ellen Jewett	92,239	For
Booz Allen Hamilton Holding Corp	BAH	7/26/2023	Annual	1h.	Elect Arthur E. Johnson	92,239	For
Booz Allen Hamilton Holding Corp	BAH	7/26/2023	Annual	1i.	Elect Gretchen W. McClain	92,239	For
Booz Allen Hamilton Holding Corp	BAH	7/26/2023	Annual	1j.	Elect Rory P. Read	92,239	For
Booz Allen Hamilton Holding Corp	BAH	7/26/2023	Annual	1k.	Elect Charles O. Rossotti	92,239	For
Booz Allen Hamilton Holding Corp	BAH	7/26/2023	Annual	2.	Ratification of Auditor	92,239	For
Booz Allen Hamilton Holding Corp	BAH	7/26/2023	Annual	3.	Advisory Vote on Executive Compensation	92,239	Against
Booz Allen Hamilton Holding Corp	BAH	7/26/2023	Annual	4.	Frequency of Advisory Vote on Executive Compensation	92,239	1 Year
Booz Allen Hamilton Holding Corp	BAH	7/26/2023	Annual	5.	Amendment to Articles to Limit the Liability of Certain Officers	92,239	Against
Booz Allen Hamilton Holding Corp	BAH	7/26/2023	Annual	6.	Approval of the Equity Incentive Plan	92,239	For
Vector Group Ltd	VGR	7/26/2023	Annual	1.1	Elect Bennett S. LeBow	7,221	For
Vector Group Ltd	VGR	7/26/2023	Annual	1.2	Elect Howard M. Lorber	7,221	For
Vector Group Ltd	VGR	7/26/2023	Annual	1.3	Elect Richard J. Lampen	7,221	For
Vector Group Ltd	VGR	7/26/2023	Annual	1.4	Elect Henry C. Beinstein	7,221	For
Vector Group Ltd	VGR	7/26/2023	Annual	1.5	Elect Ronald J. Bernstein	7,221	For
Vector Group Ltd	VGR	7/26/2023	Annual	1.6	Elect Paul V. Carlucci	7,221	For
Vector Group Ltd	VGR	7/26/2023	Annual	1.7	Elect Jean E. Sharpe	7,221	Against
Vector Group Ltd	VGR	7/26/2023	Annual	1.8	Elect Barry Watkins	7,221	For
Vector Group Ltd	VGR	7/26/2023	Annual	1.9	Elect Wilson L. White	7,221	For
Vector Group Ltd	VGR	7/26/2023	Annual	2.	Advisory Vote on Executive Compensation	7,221	Against
Vector Group Ltd	VGR	7/26/2023	Annual	3.	Ratification of Auditor	7,221	For
Vector Group Ltd	VGR	7/26/2023	Annual	4.	Frequency of Advisory Vote on Executive Compensation	7,221	1 Year
Vector Group Ltd	VGR	7/26/2023	Annual	5.	Approval of the 2023 Management Incentive Plan	7,221	Against
Vector Group Ltd	VGR	7/26/2023	Annual	6.	Shareholder Proposal Regarding Independent Chair	7,221	For
Brown-Forman Corp.	BFA	7/27/2023	Annual	1a.	Elect Campbell P. Brown	1,400	For
Brown-Forman Corp.	BFA	7/27/2023	Annual	1b.	Elect Elizabeth M. Brown	1,400	For
Brown-Forman Corp.	BFA	7/27/2023	Annual	1c.	Elect Stuart R. Brown	1,400	For





**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Brown-Forman Corp.	BFA	7/27/2023	Annual	1d.	Elect Mark A. Clouse	1,400	For
Brown-Forman Corp.	BFA	7/27/2023	Annual	1e.	Elect Marshall B. Farrer	1,400	For
Brown-Forman Corp.	BFA	7/27/2023	Annual	1f.	Elect Michael J. Roney	1,400	For
Brown-Forman Corp.	BFA	7/27/2023	Annual	1g.	Elect Jan E. Singer	1,400	For
Brown-Forman Corp.	BFA	7/27/2023	Annual	1h.	Elect Tracy L. Skeans	1,400	For
Brown-Forman Corp.	BFA	7/27/2023	Annual	1i.	Elect Elizabeth A. Smith	1,400	For
Brown-Forman Corp.	BFA	7/27/2023	Annual	1j.	Elect Michael A. Todman	1,400	Against
Brown-Forman Corp.	BFA	7/27/2023	Annual	1k.	Elect Lawson E. Whiting	1,400	For
Brown-Forman Corp.	BFA	7/27/2023	Annual	2.	Advisory Vote on Executive Compensation	1,400	For
Brown-Forman Corp.	BFA	7/27/2023	Annual	3.	Frequency of Advisory Vote on Executive Compensation	1,400	1 Year
Brown-Forman Corp.	BFA	7/27/2023	Annual	4.	Ratification of Auditor	1,400	For
Douglas Elliman Inc	DOUG	7/27/2023	Annual		Elect Michael Liebowitz	4,252	For
Douglas Elliman Inc	DOUG	7/27/2023	Annual		Elect Mark Zeitchick	4,252	Withhold
Douglas Elliman Inc	DOUG	7/27/2023	Annual	2.	Ratification of Auditor	4,252	For
Douglas Elliman Inc	DOUG	7/27/2023	Annual	3.	Advisory Vote on Executive Compensation	4,252	Against
Horizon Therapeutics Plc	HZNP	7/27/2023	Annual	1a.	Elect Gino Santini	143,449	For
Horizon Therapeutics Plc	HZNP	7/27/2023	Annual	1b.	Elect James S. Shannon	143,449	Against
Horizon Therapeutics Plc	HZNP	7/27/2023	Annual	1c.	Elect Timothy P. Walbert	143,449	For
Horizon Therapeutics Plc	HZNP	7/27/2023	Annual	2.	Appointment of Auditor and Authority to Set Fees	143,449	For
Horizon Therapeutics Plc	HZNP	7/27/2023	Annual	3.	Advisory Vote on Executive Compensation	143,449	Against
James River Group Holdings Ltd	JRVR	7/27/2023	Annual	1a.	Elect Dennis J. Langwell	118,856	For
James River Group Holdings Ltd	JRVR	7/27/2023	Annual	1b.	Elect Peter B. Migliorato	118,856	For
James River Group Holdings Ltd	JRVR	7/27/2023	Annual	1c.	Elect Ollie L. Sherman	118,856	For
James River Group Holdings Ltd	JRVR	7/27/2023	Annual	1d.	Elect Frank D'Orazio	118,856	For
James River Group Holdings Ltd	JRVR	7/27/2023	Annual	2.	Ratification of Auditor	118,856	For
James River Group Holdings Ltd	JRVR	7/27/2023	Annual	3.	Advisory Vote on Executive Compensation	118,856	Against
Kyndryl Holdings Inc	KD	7/27/2023	Annual	1a.	Elect John D. Harris II	113,407	For
Kyndryl Holdings Inc	KD	7/27/2023	Annual	1b.	Elect Jana R. Schreuder	113,407	For
Kyndryl Holdings Inc	KD	7/27/2023	Annual	1c.	Elect Howard I. Ungerleider	113,407	For
Kyndryl Holdings Inc	KD	7/27/2023	Annual	2.	Advisory Vote on Executive Compensation	113,407	Against
Kyndryl Holdings Inc	KD	7/27/2023	Annual	3.	Amendment to the Long-Term Performance Plan	113,407	Against
Kyndryl Holdings Inc	KD	7/27/2023	Annual	4.	Ratification of Auditor	113,407	For
Steris Plc	STE	7/27/2023	Annual	1a.	Elect Esther M. Alegria	65,081	For
Steris Plc	STE	7/27/2023	Annual	1b.	Elect Richard C. Breeden	65,081	For
Steris Plc	STE	7/27/2023	Annual	1c.	Elect Daniel A. Carestio	65,081	For
Steris Plc	STE	7/27/2023	Annual	1d.	Elect Cynthia L. Feldmann	65,081	For
Steris Plc	STE	7/27/2023	Annual	1e.	Elect Christopher S. Holland	65,081	For
Steris Plc	STE	7/27/2023	Annual	1f.	Elect Jacqueline B. Kosecoff	65,081	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Steris Plc	STE	7/27/2023	Annual	1g.	Elect Paul E. Martin	65,081	For
Steris Plc	STE	7/27/2023	Annual	1h.	Elect Nirav R. Shah	65,081	For
Steris Plc	STE	7/27/2023	Annual	1i.	Elect Mohsen M. Sohi	65,081	For
Steris Plc	STE	7/27/2023	Annual	1j.	Elect Richard M. Steeves	65,081	For
Steris Plc	STE	7/27/2023	Annual	2.	Ratification of Auditor	65,081	For
Steris Plc	STE	7/27/2023	Annual	3.	Appointment of Statutory Auditor	65,081	For
Steris Plc	STE	7/27/2023	Annual	4.	Authority to Set Statutory Auditor's Fees	65,081	For
Steris Plc	STE	7/27/2023	Annual	5.	Advisory Vote on Executive Compensation	65,081	For
Steris Plc	STE	7/27/2023	Annual	6.	Frequency of Advisory Vote on Executive Compensation	65,081	1 Year
Steris Plc	STE	7/27/2023	Annual	7.	Authority to Issue Shares w/ Preemptive Rights	65,081	For
Steris Plc	STE	7/27/2023	Annual	8.	Authority to Issue Shares w/o Preemptive Rights	65,081	For
Cirrus Logic, Inc.	CRUS	7/28/2023	Annual		Elect Alexander M. Davern	25,302	For
Cirrus Logic, Inc.	CRUS	7/28/2023	Annual		Elect Timothy R. Dehne	25,302	For
Cirrus Logic, Inc.	CRUS	7/28/2023	Annual		Elect John M. Forsyth	25,302	For
Cirrus Logic, Inc.	CRUS	7/28/2023	Annual		Elect Deirdre Hanford	25,302	For
Cirrus Logic, Inc.	CRUS	7/28/2023	Annual		Elect Raghieb Hussain	25,302	For
Cirrus Logic, Inc.	CRUS	7/28/2023	Annual		Elect Duy-Loan T. Le	25,302	For
Cirrus Logic, Inc.	CRUS	7/28/2023	Annual		Elect Catherine P. Lego	25,302	Withhold
Cirrus Logic, Inc.	CRUS	7/28/2023	Annual		Elect David J. Tupman	25,302	For
Cirrus Logic, Inc.	CRUS	7/28/2023	Annual	2.	Ratification of Auditor	25,302	For
Cirrus Logic, Inc.	CRUS	7/28/2023	Annual	3.	Advisory Vote on Executive Compensation	25,302	For
Cirrus Logic, Inc.	CRUS	7/28/2023	Annual	4.	Frequency of Advisory Vote on Executive Compensation	25,302	1 Year
Monday.Com Ltd	MNDY	7/31/2023	Annual	1a.	Elect Eran Zinman	2,581	For
Monday.Com Ltd	MNDY	7/31/2023	Annual	1b.	Elect Aviad Eyal	2,581	Against
Monday.Com Ltd	MNDY	7/31/2023	Annual	2.	Appointment of Auditor and Authority to Set Fees	2,581	For
Thermon Group Holdings Inc	THR	7/31/2023	Annual		Elect John U. Clarke	15,679	Withhold
Thermon Group Holdings Inc	THR	7/31/2023	Annual		Elect Linda A. Dalgetty	15,679	For
Thermon Group Holdings Inc	THR	7/31/2023	Annual		Elect Roger L. Fix	15,679	For
Thermon Group Holdings Inc	THR	7/31/2023	Annual		Elect Marcus J. George	15,679	For
Thermon Group Holdings Inc	THR	7/31/2023	Annual		Elect Kevin J. McGinty	15,679	For
Thermon Group Holdings Inc	THR	7/31/2023	Annual		Elect John T. Nesser, III	15,679	For
Thermon Group Holdings Inc	THR	7/31/2023	Annual		Elect Angela Strzelecki	15,679	For
Thermon Group Holdings Inc	THR	7/31/2023	Annual		Elect Bruce A. Thames	15,679	For
Thermon Group Holdings Inc	THR	7/31/2023	Annual	2.	Ratification of Auditor	15,679	For
Thermon Group Holdings Inc	THR	7/31/2023	Annual	3.	Advisory Vote on Executive Compensation	15,679	For
Cavco Industries Inc	CVCO	8/1/2023	Annual	1a.	Elect Susan L. Blount	28	Against
Cavco Industries Inc	CVCO	8/1/2023	Annual	1b.	Elect William C. Boor	28	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Cavco Industries Inc	CVCO	8/1/2023	Annual	2.	Advisory Vote on Executive Compensation	28	For
Cavco Industries Inc	CVCO	8/1/2023	Annual	3.	Frequency of Advisory Vote on Executive Compensation	28	1 Year
Cavco Industries Inc	CVCO	8/1/2023	Annual	4.	Approval of the 2023 Omnibus Equity Incentive Plan	28	Against
Cavco Industries Inc	CVCO	8/1/2023	Annual	5.	Ratification of Auditor	28	For
Capri Holdings Ltd	CPRI	8/2/2023	Annual	1a.	Elect John D. Idol	3,170	For
Capri Holdings Ltd	CPRI	8/2/2023	Annual	1b.	Elect Robin Freestone	3,170	For
Capri Holdings Ltd	CPRI	8/2/2023	Annual	1c.	Elect Mahesh Madhavan	3,170	For
Capri Holdings Ltd	CPRI	8/2/2023	Annual	2.	Ratification of Auditor	3,170	For
Capri Holdings Ltd	CPRI	8/2/2023	Annual	3.	Advisory Vote on Executive Compensation	3,170	Against
Flex Ltd	FLEX	8/2/2023	Annual	1a.	Elect Revathi Advaiti	16,443	For
Flex Ltd	FLEX	8/2/2023	Annual	1b.	Elect Michael D. Capellas	16,443	For
Flex Ltd	FLEX	8/2/2023	Annual	1c.	Elect John D. Harris II	16,443	For
Flex Ltd	FLEX	8/2/2023	Annual	1d.	Elect Michael E. Hurlston	16,443	For
Flex Ltd	FLEX	8/2/2023	Annual	1e.	Elect Erin L. McSweeney	16,443	For
Flex Ltd	FLEX	8/2/2023	Annual	1f.	Elect Charles K. Stevens III	16,443	For
Flex Ltd	FLEX	8/2/2023	Annual	1g.	Elect Maryrose T. Sylvester	16,443	For
Flex Ltd	FLEX	8/2/2023	Annual	1h.	Elect Lay Koon Tan	16,443	For
Flex Ltd	FLEX	8/2/2023	Annual	1i.	Elect Patrick J. Ward	16,443	For
Flex Ltd	FLEX	8/2/2023	Annual	1j.	Elect William D. Watkins	16,443	For
Flex Ltd	FLEX	8/2/2023	Annual	2.	Ratification of Auditor	16,443	For
Flex Ltd	FLEX	8/2/2023	Annual	3.	Advisory Vote on Executive Compensation	16,443	Against
Flex Ltd	FLEX	8/2/2023	Annual	4.	Frequency of Advisory Vote on Executive Compensation	16,443	1 Year
Flex Ltd	FLEX	8/2/2023	Annual	5.	Amendment to the 2017 Equity Incentive Plan	16,443	For
Flex Ltd	FLEX	8/2/2023	Annual	6.	Authority to Issue Ordinary Shares	16,443	For
Flex Ltd	FLEX	8/2/2023	Annual	7.	Renewal of Share Purchase Mandate	16,443	For
Hawkins Inc	HWKN	8/2/2023	Annual		Elect James A. Faulconbridge	926	Withhold
Hawkins Inc	HWKN	8/2/2023	Annual		Elect Patrick H. Hawkins	926	For
Hawkins Inc	HWKN	8/2/2023	Annual		Elect Yi "Faith" Tang	926	For
Hawkins Inc	HWKN	8/2/2023	Annual		Elect Mary J. Schumacher	926	For
Hawkins Inc	HWKN	8/2/2023	Annual		Elect Daniel J. Stauber	926	For
Hawkins Inc	HWKN	8/2/2023	Annual		Elect James T. Thompson	926	For
Hawkins Inc	HWKN	8/2/2023	Annual		Elect Jeffrey L. Wright	926	For
Hawkins Inc	HWKN	8/2/2023	Annual		Elect Jeffrey E. Spethmann	926	For
Hawkins Inc	HWKN	8/2/2023	Annual	2.	Ratification of Auditor	926	For
Hawkins Inc	HWKN	8/2/2023	Annual	3.	Advisory Vote on Executive Compensation	926	For
Hawkins Inc	HWKN	8/2/2023	Annual	4.	Frequency of Advisory Vote on Executive Compensation	926	1 Year



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Chinook Therapeutics Inc	KDNY	8/2/2023	Special	1.	Merger/Acquisition	2,635	For
Chinook Therapeutics Inc	KDNY	8/2/2023	Special	2.	Advisory Vote on Golden Parachutes	2,635	Against
Chinook Therapeutics Inc	KDNY	8/2/2023	Special	3.	Right to Adjourn Meeting	2,635	For
Syneos Health Inc	SYNH	8/2/2023	Special	1.	Acquisition by Elliott Investment Management L.P., Patient Square Capital, LP and Veritas Capital Fund Management, L.L.C	56,788	For
Syneos Health Inc	SYNH	8/2/2023	Special	2.	Advisory Vote on Golden Parachutes	56,788	For
Syneos Health Inc	SYNH	8/2/2023	Special	3.	Right to Adjourn Meeting	56,788	For
Albertsons Companies Inc	ACI	8/3/2023	Annual	1a.	Elect Vivek Sankaran	201,294	For
Albertsons Companies Inc	ACI	8/3/2023	Annual	1b.	Elect Jim Donald	201,294	For
Albertsons Companies Inc	ACI	8/3/2023	Annual	1c.	Elect Chan Galbato	201,294	For
Albertsons Companies Inc	ACI	8/3/2023	Annual	1d.	Elect Sharon L. Allen	201,294	Against
Albertsons Companies Inc	ACI	8/3/2023	Annual	1e.	Elect Kim S. Fennebresque	201,294	For
Albertsons Companies Inc	ACI	8/3/2023	Annual	1f.	Elect Allen M. Gibson	201,294	For
Albertsons Companies Inc	ACI	8/3/2023	Annual	1g.	Elect Alan H. Schumacher	201,294	For
Albertsons Companies Inc	ACI	8/3/2023	Annual	1h.	Elect Brian Kevin Turner	201,294	For
Albertsons Companies Inc	ACI	8/3/2023	Annual	1i.	Elect Mary Elizabeth West	201,294	For
Albertsons Companies Inc	ACI	8/3/2023	Annual	1j.	Elect Scott Wille	201,294	For
Albertsons Companies Inc	ACI	8/3/2023	Annual	2.	Ratification of Auditor	201,294	For
Albertsons Companies Inc	ACI	8/3/2023	Annual	3.	Advisory Vote on Executive Compensation	201,294	For
Check Point Software Technologies	CHKP	8/3/2023	Annual	1a.	Elect Gil Shwed	28,751	For
Check Point Software Technologies	CHKP	8/3/2023	Annual	1b.	Elect Jerry Ungerman	28,751	For
Check Point Software Technologies	CHKP	8/3/2023	Annual	1c.	Elect Zipora Ozer-Armon	28,751	For
Check Point Software Technologies	CHKP	8/3/2023	Annual	1d.	Elect Tal Shavit	28,751	For
Check Point Software Technologies	CHKP	8/3/2023	Annual	1e.	Elect Jill D. Smith	28,751	For
Check Point Software Technologies	CHKP	8/3/2023	Annual	1f.	Elect Shai Weiss	28,751	For
Check Point Software Technologies	CHKP	8/3/2023	Annual	2.	Elect Ray Rothrock as Outside Director	28,751	For
Check Point Software Technologies	CHKP	8/3/2023	Annual	3.	Ratification of Auditor	28,751	For
Check Point Software Technologies	CHKP	8/3/2023	Annual	4.	Approve CEO Compensation	28,751	For
Check Point Software Technologies	CHKP	8/3/2023	Annual	5.	Amend NED Compensation Arrangements	28,751	For
Check Point Software Technologies	CHKP	8/3/2023	Annual	6a.	Declaration of Material Interest (Related to Proposal 2.00)	28,751	Against
Check Point Software Technologies	CHKP	8/3/2023	Annual	6b.	Declaration of Material Interest (Related to Proposal 4.00)	28,751	Against
Destination XL Group Inc	DXLG	8/3/2023	Annual	1.1	Elect Harvey S. Kanter	288	For
Destination XL Group Inc	DXLG	8/3/2023	Annual	1.2	Elect Carmen Bauza	288	For
Destination XL Group Inc	DXLG	8/3/2023	Annual	1.3	Elect Jack Boyle	288	For
Destination XL Group Inc	DXLG	8/3/2023	Annual	1.4	Elect Lionel F. Conacher	288	For
Destination XL Group Inc	DXLG	8/3/2023	Annual	1.5	Elect Willem Mesdag	288	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Destination XL Group Inc	DXLG	8/3/2023	Annual	1.6	Elect Ivy Ross	288	For
Destination XL Group Inc	DXLG	8/3/2023	Annual	1.7	Elect Elaine K. Rubin	288	For
Destination XL Group Inc	DXLG	8/3/2023	Annual	2.	Frequency of Advisory Vote on Executive Compensation	288	1 Year
Destination XL Group Inc	DXLG	8/3/2023	Annual	3.	Advisory Vote on Executive Compensation	288	For
Destination XL Group Inc	DXLG	8/3/2023	Annual	4.	Ratification of Auditor	288	For
Enersys	ENS	8/3/2023	Annual	1.1	Elect Caroline Chan	6,095	Against
Enersys	ENS	8/3/2023	Annual	1.2	Elect Steven M. Fludder	6,095	Against
Enersys	ENS	8/3/2023	Annual	1.3	Elect Paul J. Tufano	6,095	For
Enersys	ENS	8/3/2023	Annual	1.4	Elect Rudolph Wynter	6,095	For
Enersys	ENS	8/3/2023	Annual	2.	Approval of the 2023 Equity Incentive Plan	6,095	For
Enersys	ENS	8/3/2023	Annual	3.	Ratification of Auditor	6,095	For
Enersys	ENS	8/3/2023	Annual	4.	Advisory Vote on Executive Compensation	6,095	Against
Eagle Materials Inc.	EXP	8/3/2023	Annual	1a.	Elect Margot L. Carter	40,353	Against
Eagle Materials Inc.	EXP	8/3/2023	Annual	1b.	Elect Michael R. Nicolais	40,353	For
Eagle Materials Inc.	EXP	8/3/2023	Annual	1c.	Elect Mary P. Ricciardello	40,353	For
Eagle Materials Inc.	EXP	8/3/2023	Annual	1d.	Elect Richard R. Stewart	40,353	For
Eagle Materials Inc.	EXP	8/3/2023	Annual	2.	Advisory Vote on Executive Compensation	40,353	For
Eagle Materials Inc.	EXP	8/3/2023	Annual	3.	Frequency of Advisory Vote on Executive Compensation	40,353	1 Year
Eagle Materials Inc.	EXP	8/3/2023	Annual	4.	Approval of the 2023 Equity Incentive Plan	40,353	For
Eagle Materials Inc.	EXP	8/3/2023	Annual	5.	Ratification of Auditor	40,353	For
Heliogen Inc	HLGN	8/3/2023	Annual	1a.	Elect Stacey Abrams	4,847	For
Heliogen Inc	HLGN	8/3/2023	Annual	1b.	Elect Barbara Burger	4,847	For
Heliogen Inc	HLGN	8/3/2023	Annual	2.	Reverse Stock Split	4,847	For
Heliogen Inc	HLGN	8/3/2023	Annual	3.	Ratification of Auditor	4,847	For
Heliogen Inc	HLGN	8/3/2023	Annual	4.	Right to Adjourn Meeting	4,847	For
Jazz Pharmaceuticals plc	JAZZ	8/3/2023	Annual	1a.	Elect Bruce C. Cozadd	57,165	For
Jazz Pharmaceuticals plc	JAZZ	8/3/2023	Annual	1b.	Elect Heather Ann McSharry	57,165	For
Jazz Pharmaceuticals plc	JAZZ	8/3/2023	Annual	1c.	Elect Anne O'Riordan	57,165	For
Jazz Pharmaceuticals plc	JAZZ	8/3/2023	Annual	1d.	Elect Rick E. Winningham	57,165	For
Jazz Pharmaceuticals plc	JAZZ	8/3/2023	Annual	2.	Ratification of Auditor	57,165	For
Jazz Pharmaceuticals plc	JAZZ	8/3/2023	Annual	3.	Advisory Vote on Executive Compensation	57,165	For
Jazz Pharmaceuticals plc	JAZZ	8/3/2023	Annual	4.	Authority to Issue Shares w/o Preemptive Rights	57,165	For
Jazz Pharmaceuticals plc	JAZZ	8/3/2023	Annual	5.	Right to Adjourn Meeting	57,165	For
Mullen Automotive Inc	MULN	8/3/2023	Annual	1a.	Elect Kent Puckett	1,411	Withhold
Mullen Automotive Inc	MULN	8/3/2023	Annual	1b.	Elect Mark Betor	1,411	Withhold
Mullen Automotive Inc	MULN	8/3/2023	Annual	2.	Amendment to the 2022 Equity Incentive Plan	1,411	Against
Mullen Automotive Inc	MULN	8/3/2023	Annual	3.	Reverse Stock Split	1,411	For



**Minnesota State Board of Investment  
Proxy Voting Records  
FY 2024  
July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Mullen Automotive Inc	MULN	8/3/2023	Annual	4.	Conversion of the Company from Delaware Corporation to a Maryland Corporation	1,411	Against
Mullen Automotive Inc	MULN	8/3/2023	Annual	5.	Advisory Vote on Executive Compensation	1,411	Against
Mullen Automotive Inc	MULN	8/3/2023	Annual	6.	Frequency of Advisory Vote on Executive Compensation	1,411	1 Year
Mullen Automotive Inc	MULN	8/3/2023	Annual	7.	Approval of CEO Performance Stock Award	1,411	Against
Mullen Automotive Inc	MULN	8/3/2023	Annual	8.	Issuance of Common Stock	1,411	For
Mullen Automotive Inc	MULN	8/3/2023	Annual	9.	Ratification of Auditor	1,411	For
Mullen Automotive Inc	MULN	8/3/2023	Annual	10.	Right to Adjourn Meeting	1,411	Against
Ralph Lauren Corp	RL	8/3/2023	Annual		Elect Linda Findley	3,787	For
Ralph Lauren Corp	RL	8/3/2023	Annual		Elect Michael A. George	3,787	For
Ralph Lauren Corp	RL	8/3/2023	Annual		Elect Hubert Joly	3,787	For
Ralph Lauren Corp	RL	8/3/2023	Annual		Elect Darren Walker	3,787	Withhold
Ralph Lauren Corp	RL	8/3/2023	Annual	2.	Ratification of Auditor	3,787	For
Ralph Lauren Corp	RL	8/3/2023	Annual	3.	Advisory Vote on Executive Compensation	3,787	Against
Ralph Lauren Corp	RL	8/3/2023	Annual	4.	Frequency of Advisory Vote on Executive Compensation	3,787	1 Year
Concentrix Corp.	CNXC	8/4/2023	Special	1.	Issuance of Common Stock in Connection with Acquisition of Webhelp SAS	466	For
Concentrix Corp.	CNXC	8/4/2023	Special	2.	Right to Adjourn Meeting	466	For
Haemonetics Corp.	HAE	8/4/2023	Annual	1.1	Elect Robert E. Abernathy	29,656	For
Haemonetics Corp.	HAE	8/4/2023	Annual	1.2	Elect Michael J. Coyle	29,656	For
Haemonetics Corp.	HAE	8/4/2023	Annual	1.3	Elect Charles J. Dockendorff	29,656	For
Haemonetics Corp.	HAE	8/4/2023	Annual	1.4	Elect Lloyd E. Johnson	29,656	For
Haemonetics Corp.	HAE	8/4/2023	Annual	1.5	Elect Mark W. Kroll	29,656	For
Haemonetics Corp.	HAE	8/4/2023	Annual	1.6	Elect Claire Pomeroy	29,656	For
Haemonetics Corp.	HAE	8/4/2023	Annual	1.7	Elect Christopher A. Simon	29,656	For
Haemonetics Corp.	HAE	8/4/2023	Annual	1.8	Elect Ellen M. Zane	29,656	For
Haemonetics Corp.	HAE	8/4/2023	Annual	2.	Advisory Vote on Executive Compensation	29,656	Against
Haemonetics Corp.	HAE	8/4/2023	Annual	3.	Frequency of Advisory Vote on Executive Compensation	29,656	1 Year
Haemonetics Corp.	HAE	8/4/2023	Annual	4.	Amendment to the 2019 Long-Term Incentive Compensation Plan	29,656	Against
Haemonetics Corp.	HAE	8/4/2023	Annual	5.	Ratification of Auditor	29,656	For
PDC Energy Inc	PDCE	8/4/2023	Special	1.	Merger (Chevron Corporation)	59,418	For
PDC Energy Inc	PDCE	8/4/2023	Special	2.	Advisory Vote on Golden Parachutes	59,418	For
PDC Energy Inc	PDCE	8/4/2023	Special	3.	Right to Adjourn Meeting	59,418	For
Anterix Inc	ATEX	8/8/2023	Annual	1a.	Elect Morgan E. O'Brien	64	For
Anterix Inc	ATEX	8/8/2023	Annual	1b.	Elect Robert H. Schwartz	64	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Anterix Inc	ATEX	8/8/2023	Annual	1c.	Elect Jeffrey A. Altman	64	For
Anterix Inc	ATEX	8/8/2023	Annual	1d.	Elect Leslie B. Daniels	64	For
Anterix Inc	ATEX	8/8/2023	Annual	1e.	Elect Gregory A. Haller	64	For
Anterix Inc	ATEX	8/8/2023	Annual	1f.	Elect Singleton B. McAllister	64	Against
Anterix Inc	ATEX	8/8/2023	Annual	1g.	Elect Gregory A. Pratt	64	For
Anterix Inc	ATEX	8/8/2023	Annual	1h.	Elect Paul Saleh	64	For
Anterix Inc	ATEX	8/8/2023	Annual	1i.	Elect Mahvash Yazdi	64	For
Anterix Inc	ATEX	8/8/2023	Annual	2.	Advisory Vote on Executive Compensation	64	Against
Anterix Inc	ATEX	8/8/2023	Annual	3.	Approval of the 2023 Stock Plan	64	For
Anterix Inc	ATEX	8/8/2023	Annual	4.	Ratification of Auditor	64	For
Golar Lng	GLNG	8/8/2023	Annual	1.	Board Size	19,171	For
Golar Lng	GLNG	8/8/2023	Annual	2.	Board Vacancies to be Deemed Casual Vacancies and May Be Filled by the Board	19,171	For
Golar Lng	GLNG	8/8/2023	Annual	3.	Elect Tor Olav Trøim	19,171	For
Golar Lng	GLNG	8/8/2023	Annual	4.	Elect Daniel W. Rabun	19,171	Against
Golar Lng	GLNG	8/8/2023	Annual	5.	Elect Thorleif Egeli	19,171	For
Golar Lng	GLNG	8/8/2023	Annual	6.	Elect Carl Erik Steen	19,171	Against
Golar Lng	GLNG	8/8/2023	Annual	7.	Elect Niels G. Stolt-Nielsen	19,171	Against
Golar Lng	GLNG	8/8/2023	Annual	8.	Elect Lori Wheeler Naess	19,171	For
Golar Lng	GLNG	8/8/2023	Annual	9.	Elect Georgina Sousa	19,171	For
Golar Lng	GLNG	8/8/2023	Annual	10.	Appointment of Auditor	19,171	For
Golar Lng	GLNG	8/8/2023	Annual	11.	Directors' Fees	19,171	For
Seneca Foods Corp.	SENEB	8/9/2023	Annual		Elect Peter R. Call	197	Withhold
Seneca Foods Corp.	SENEB	8/9/2023	Annual		Elect Kraig H. Kayser	197	For
Seneca Foods Corp.	SENEB	8/9/2023	Annual		Elect Bruce E. Ware	197	For
Seneca Foods Corp.	SENEB	8/9/2023	Annual	2.	Advisory Vote on Executive Compensation	197	For
Seneca Foods Corp.	SENEB	8/9/2023	Annual	3.	Frequency of Advisory Vote on Executive Compensation	197	1 Year
Electronic Arts, Inc.	EA	8/10/2023	Annual	1a.	Elect Kofi A. Bruce	27,472	For
Electronic Arts, Inc.	EA	8/10/2023	Annual	1b.	Elect Rachel A. Gonzalez	27,472	For
Electronic Arts, Inc.	EA	8/10/2023	Annual	1c.	Elect Jeffrey T. Huber	27,472	For
Electronic Arts, Inc.	EA	8/10/2023	Annual	1d.	Elect Talbott Roche	27,472	For
Electronic Arts, Inc.	EA	8/10/2023	Annual	1e.	Elect Richard A. Simonson	27,472	For
Electronic Arts, Inc.	EA	8/10/2023	Annual	1f.	Elect Luis A. Ubiñas	27,472	For
Electronic Arts, Inc.	EA	8/10/2023	Annual	1g.	Elect Heidi J. Ueberroth	27,472	For
Electronic Arts, Inc.	EA	8/10/2023	Annual	1h.	Elect Andrew Wilson	27,472	For
Electronic Arts, Inc.	EA	8/10/2023	Annual	2.	Advisory Vote on Executive Compensation	27,472	Against
Electronic Arts, Inc.	EA	8/10/2023	Annual	3.	Ratification of Auditor	27,472	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Electronic Arts, Inc.	EA	8/10/2023	Annual	4.	Frequency of Advisory Vote on Executive Compensation	27,472	1 Year
Electronic Arts, Inc.	EA	8/10/2023	Annual	5.	Shareholder Proposal Regarding Severance Approval Policy	27,472	Against
Reservoir Media Inc	RSVR	8/10/2023	Annual	1a.	Elect Stephen M. Cook	73,662	For
Reservoir Media Inc	RSVR	8/10/2023	Annual	1b.	Elect Jennifer G. Koss	73,662	Withhold
Reservoir Media Inc	RSVR	8/10/2023	Annual	1c.	Elect Adam L. Rothstein	73,662	Withhold
Reservoir Media Inc	RSVR	8/10/2023	Annual	2.	Ratification of Auditor	73,662	For
StoneX Group Inc	SNEX	8/10/2023	Special	1.	Increase in Authorized Common Stock	6,421	Against
StoneX Group Inc	SNEX	8/10/2023	Special	2.	Frequency of Advisory Vote on Executive Compensation	6,421	1 Year
Allient Inc	AMOT	8/11/2023	Special	1.	Company Name Change	682	For
Axogen Inc.	AXGN	8/15/2023	Annual		Elect Karen Zaderej	66,310	For
Axogen Inc.	AXGN	8/15/2023	Annual		Elect Gregory G. Freitag	66,310	For
Axogen Inc.	AXGN	8/15/2023	Annual		Elect William Burke	66,310	For
Axogen Inc.	AXGN	8/15/2023	Annual		Elect John H. Johnson	66,310	For
Axogen Inc.	AXGN	8/15/2023	Annual		Elect Alan Levine	66,310	For
Axogen Inc.	AXGN	8/15/2023	Annual		Elect Guido J. Neels	66,310	Withhold
Axogen Inc.	AXGN	8/15/2023	Annual		Elect Paul G. Thomas	66,310	For
Axogen Inc.	AXGN	8/15/2023	Annual		Elect Amy M. Wendell	66,310	For
Axogen Inc.	AXGN	8/15/2023	Annual		Elect Joseph Tyndall	66,310	For
Axogen Inc.	AXGN	8/15/2023	Annual	2.	Ratification of Auditor	66,310	For
Axogen Inc.	AXGN	8/15/2023	Annual	3.	Advisory Vote on Executive Compensation	66,310	Against
Axogen Inc.	AXGN	8/15/2023	Annual	4.	Amendment to the 2019 Long-Term Incentive Plan	66,310	Against
Axogen Inc.	AXGN	8/15/2023	Annual	5.	Amendment to the 2017 Employee Stock Purchase Plan	66,310	For
Axogen Inc.	AXGN	8/15/2023	Annual	6.	Board Size	66,310	For
Qorvo Inc	QRVO	8/15/2023	Annual	1a.	Elect Ralph G. Quinsey	84,309	Against
Qorvo Inc	QRVO	8/15/2023	Annual	1b.	Elect Robert A. Bruggeworth	84,309	For
Qorvo Inc	QRVO	8/15/2023	Annual	1c.	Elect Judy Bruner	84,309	For
Qorvo Inc	QRVO	8/15/2023	Annual	1d.	Elect Jeffery R. Gardner	84,309	For
Qorvo Inc	QRVO	8/15/2023	Annual	1e.	Elect John R. Harding	84,309	For
Qorvo Inc	QRVO	8/15/2023	Annual	1f.	Elect David H. Y. Ho	84,309	For
Qorvo Inc	QRVO	8/15/2023	Annual	1g.	Elect Roderick D. Nelson	84,309	For
Qorvo Inc	QRVO	8/15/2023	Annual	1h.	Elect Walden C. Rhines	84,309	For
Qorvo Inc	QRVO	8/15/2023	Annual	1i.	Elect Susan L. Spradley	84,309	For
Qorvo Inc	QRVO	8/15/2023	Annual	2.	Advisory Vote on Executive Compensation	84,309	Against
Qorvo Inc	QRVO	8/15/2023	Annual	3.	Ratification of Auditor	84,309	For
LiveRamp Holdings Inc	RAMP	8/15/2023	Annual	1a.	Elect Timothy R. Cadogan	33,174	For





**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
LiveRamp Holdings Inc	RAMP	8/15/2023	Annual	1b.	Elect Vivian Chow	33,174	For
LiveRamp Holdings Inc	RAMP	8/15/2023	Annual	1c.	Elect Scott E. Howe	33,174	For
LiveRamp Holdings Inc	RAMP	8/15/2023	Annual	2.	Amendment to the 2005 Equity Compensation Plan	33,174	Against
LiveRamp Holdings Inc	RAMP	8/15/2023	Annual	3.	Advisory Vote on Executive Compensation	33,174	For
LiveRamp Holdings Inc	RAMP	8/15/2023	Annual	4.	Frequency of Advisory Vote on Executive Compensation	33,174	1 Year
LiveRamp Holdings Inc	RAMP	8/15/2023	Annual	5.	Ratification of Auditor	33,174	For
Faraday Future Intelligent Electric Inc	FFIE	8/16/2023	Special	1.	Reverse Stock Split	16,540	For
Faraday Future Intelligent Electric Inc	FFIE	8/16/2023	Special	2.	Reduction in Authorized Shares of Common Stock	16,540	For
Faraday Future Intelligent Electric Inc	FFIE	8/16/2023	Special	3.	Issuance of Stock Pursuant to the Securities Purchase Agreement	16,540	For
Faraday Future Intelligent Electric Inc	FFIE	8/16/2023	Special	4.	Amendment to the 2021 Stock Incentive Plan	16,540	Against
Faraday Future Intelligent Electric Inc	FFIE	8/16/2023	Special	5.	Right to Adjourn Meeting	16,540	For
New Relic Inc	NEWR	8/16/2023	Annual		Elect Susan D. Arthur	32,170	For
New Relic Inc	NEWR	8/16/2023	Annual		Elect Phalachandra Bhat	32,170	For
New Relic Inc	NEWR	8/16/2023	Annual		Elect Lewis Cirne	32,170	For
New Relic Inc	NEWR	8/16/2023	Annual		Elect Hope Cochran	32,170	For
New Relic Inc	NEWR	8/16/2023	Annual		Elect Anne DeSanto	32,170	For
New Relic Inc	NEWR	8/16/2023	Annual		Elect Kevin G. Galligan	32,170	For
New Relic Inc	NEWR	8/16/2023	Annual		Elect David Henshall	32,170	For
New Relic Inc	NEWR	8/16/2023	Annual		Elect Radhakrishnan Mahendran	32,170	For
New Relic Inc	NEWR	8/16/2023	Annual		Elect Takeshi Numoto	32,170	For
New Relic Inc	NEWR	8/16/2023	Annual		Elect William Staples	32,170	For
New Relic Inc	NEWR	8/16/2023	Annual	2.	Advisory Vote on Executive Compensation	32,170	Against
New Relic Inc	NEWR	8/16/2023	Annual	3.	Ratification of Auditor	32,170	For
Nu Holdings Ltd	NU	8/16/2023	Annual	1.	Accounts and Reports	22,413	For
Nu Holdings Ltd	NU	8/16/2023	Annual	2.	Election of Directors (Slate)	22,413	Against
J.M. Smucker Co.	SJMA	8/16/2023	Annual	1a.	Elect Mercedes Abramo	9,374	For
J.M. Smucker Co.	SJMA	8/16/2023	Annual	1b.	Elect Tarang P. Amin	9,374	For
J.M. Smucker Co.	SJMA	8/16/2023	Annual	1c.	Elect Susan E. Chapman-Hughes	9,374	For
J.M. Smucker Co.	SJMA	8/16/2023	Annual	1d.	Elect Jay L. Henderson	9,374	For
J.M. Smucker Co.	SJMA	8/16/2023	Annual	1e.	Elect Jonathan E. Johnson III	9,374	For
J.M. Smucker Co.	SJMA	8/16/2023	Annual	1f.	Elect Kirk L. Perry	9,374	For
J.M. Smucker Co.	SJMA	8/16/2023	Annual	1g.	Elect Alex Shumate	9,374	For
J.M. Smucker Co.	SJMA	8/16/2023	Annual	1h.	Elect Mark T. Smucker	9,374	For
J.M. Smucker Co.	SJMA	8/16/2023	Annual	1i.	Elect Jodi L. Taylor	9,374	For
J.M. Smucker Co.	SJMA	8/16/2023	Annual	1j.	Elect Dawn C. Willoughby	9,374	For
J.M. Smucker Co.	SJMA	8/16/2023	Annual	2.	Ratification of Auditor	9,374	For
J.M. Smucker Co.	SJMA	8/16/2023	Annual	3.	Advisory Vote on Executive Compensation	9,374	Against



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
J.M. Smucker Co.	SJMA	8/16/2023	Annual	4.	Frequency of Advisory Vote on Executive Compensation	9,374	1 Year
Urstadt Biddle Properties, Inc.	UBP	8/16/2023	Special	1.	Merger/Acquisition	36,279	For
Urstadt Biddle Properties, Inc.	UBP	8/16/2023	Special	2.	Advisory Vote on Golden Parachutes	36,279	Against
Urstadt Biddle Properties, Inc.	UBP	8/16/2023	Special	3.	Right to Adjourn Meeting	36,279	For
Franchise Group Inc	FRG	8/17/2023	Special	1.	Merger / Management Buyout (Freedom VCM, Inc.)	358	For
Franchise Group Inc	FRG	8/17/2023	Special	2.	Right to Adjourn Meeting	358	For
Franchise Group Inc	FRG	8/17/2023	Special	3.	Advisory Vote on Golden Parachutes	358	Against
Modine Manufacturing Co.	MOD	8/17/2023	Annual	1a.	Elect Eric D. Ashleman	28,259	For
Modine Manufacturing Co.	MOD	8/17/2023	Annual	1b.	Elect Marsha C. Williams	28,259	Against
Modine Manufacturing Co.	MOD	8/17/2023	Annual	1c.	Elect William A. Wulfsohn	28,259	For
Modine Manufacturing Co.	MOD	8/17/2023	Annual	2.	Advisory Vote on Executive Compensation	28,259	Against
Modine Manufacturing Co.	MOD	8/17/2023	Annual	3.	Frequency of Advisory Vote on Executive Compensation	28,259	1 Year
Modine Manufacturing Co.	MOD	8/17/2023	Annual	4.	Ratification of Auditor	28,259	For
TEGNA Inc	TGNA	8/17/2023	Annual	1a.	Elect Gina L. Bianchini	5,130	For
TEGNA Inc	TGNA	8/17/2023	Annual	1b.	Elect Howard D. Elias	5,130	For
TEGNA Inc	TGNA	8/17/2023	Annual	1c.	Elect Stuart J. Epstein	5,130	For
TEGNA Inc	TGNA	8/17/2023	Annual	1d.	Elect Karen H. Grimes	5,130	For
TEGNA Inc	TGNA	8/17/2023	Annual	1e.	Elect David T. Lougee	5,130	For
TEGNA Inc	TGNA	8/17/2023	Annual	1f.	Elect Scott K. McCune	5,130	For
TEGNA Inc	TGNA	8/17/2023	Annual	1g.	Elect Henry W. McGee	5,130	For
TEGNA Inc	TGNA	8/17/2023	Annual	1h.	Elect Neal Shapiro	5,130	For
TEGNA Inc	TGNA	8/17/2023	Annual	1i.	Elect Melinda C. Witmer	5,130	For
TEGNA Inc	TGNA	8/17/2023	Annual	2.	Ratification of Auditor	5,130	For
TEGNA Inc	TGNA	8/17/2023	Annual	3.	Advisory Vote on Executive Compensation	5,130	Against
TEGNA Inc	TGNA	8/17/2023	Annual	4.	Frequency of Advisory Vote on Executive Compensation	5,130	1 Year
TEGNA Inc	TGNA	8/17/2023	Annual	5.	Shareholder Proposal Regarding Severance Approval Policy	5,130	Against
Agilysys, Inc	AGYS	8/21/2023	Annual	1a.	Elect Donald A. Colvin	928	For
Agilysys, Inc	AGYS	8/21/2023	Annual	1b.	Elect Dana S. Jones	928	For
Agilysys, Inc	AGYS	8/21/2023	Annual	1c.	Elect Jerry C. Jones	928	For
Agilysys, Inc	AGYS	8/21/2023	Annual	1d.	Elect Michael A. Kaufman	928	Against
Agilysys, Inc	AGYS	8/21/2023	Annual	1e.	Elect Melvin L. Keating	928	For
Agilysys, Inc	AGYS	8/21/2023	Annual	1f.	Elect John Mutch	928	For
Agilysys, Inc	AGYS	8/21/2023	Annual	1g.	Elect Ramesh Srinivasan	928	For
Agilysys, Inc	AGYS	8/21/2023	Annual	2.	Amendment Regarding Officer Exculpation	928	Against
Agilysys, Inc	AGYS	8/21/2023	Annual	3.	Advisory Vote on Executive Compensation	928	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Agilysys, Inc	AGYS	8/21/2023	Annual	4.	Frequency of Advisory Vote on Executive Compensation	928	1 Year
Agilysys, Inc	AGYS	8/21/2023	Annual	5.	Ratification of Auditor	928	For
American Software Inc.	AMSWA	8/22/2023	Annual	1a.	Elect H. Allan Dow	1,640	For
American Software Inc.	AMSWA	8/22/2023	Annual	1b.	Elect W. Dennis Hogue	1,640	Against
American Software Inc.	AMSWA	8/22/2023	Annual	1c.	Elect Thomas L. Newberry, V	1,640	For
American Software Inc.	AMSWA	8/22/2023	Annual	2.	Ratification of Auditor	1,640	For
American Software Inc.	AMSWA	8/22/2023	Annual	3.	Advisory Vote on Executive Compensation	1,640	For
American Software Inc.	AMSWA	8/22/2023	Annual	4.	Frequency of Advisory Vote on Executive Compensation	1,640	1 Year
Catalyst Pharmaceuticals Inc	CPRX	8/22/2023	Annual	1.1	Elect Patrick J. McEnany	279	For
Catalyst Pharmaceuticals Inc	CPRX	8/22/2023	Annual	1.2	Elect Richard J. Daly	279	For
Catalyst Pharmaceuticals Inc	CPRX	8/22/2023	Annual	1.3	Elect Donald A. Denkhaus	279	For
Catalyst Pharmaceuticals Inc	CPRX	8/22/2023	Annual	1.4	Elect Molly Harper	279	For
Catalyst Pharmaceuticals Inc	CPRX	8/22/2023	Annual	1.5	Elect Charles B. O'Keeffe	279	For
Catalyst Pharmaceuticals Inc	CPRX	8/22/2023	Annual	1.6	Elect Tamar Thompson	279	For
Catalyst Pharmaceuticals Inc	CPRX	8/22/2023	Annual	1.7	Elect David S. Tierney	279	Against
Catalyst Pharmaceuticals Inc	CPRX	8/22/2023	Annual	2.	Amendment to the 2018 Stock Incentive Plan	279	For
Catalyst Pharmaceuticals Inc	CPRX	8/22/2023	Annual	3.	Advisory Vote on Executive Compensation	279	Against
Catalyst Pharmaceuticals Inc	CPRX	8/22/2023	Annual	4.	Ratification of Auditor	279	For
Catalyst Pharmaceuticals Inc	CPRX	8/22/2023	Annual	5.	Transaction of Other Business	279	Against
Microchip Technology, Inc.	MCHP	8/22/2023	Annual	1.1	Elect Matthew W. Chapman	53,146	For
Microchip Technology, Inc.	MCHP	8/22/2023	Annual	1.2	Elect Karlton D. Johnson	53,146	For
Microchip Technology, Inc.	MCHP	8/22/2023	Annual	1.3	Elect Wade F. Meyercord	53,146	For
Microchip Technology, Inc.	MCHP	8/22/2023	Annual	1.4	Elect Ganesh Moorthy	53,146	For
Microchip Technology, Inc.	MCHP	8/22/2023	Annual	1.5	Elect Robert A. Rango	53,146	For
Microchip Technology, Inc.	MCHP	8/22/2023	Annual	1.6	Elect Karen M. Rapp	53,146	Against
Microchip Technology, Inc.	MCHP	8/22/2023	Annual	1.7	Elect Steve Sanghi	53,146	For
Microchip Technology, Inc.	MCHP	8/22/2023	Annual	2.	Amendment to the 2001 Employee Stock Purchase Plan	53,146	Against
Microchip Technology, Inc.	MCHP	8/22/2023	Annual	3.	Amendment to the 1994 International Employee Stock Purchase Plan	53,146	Against
Microchip Technology, Inc.	MCHP	8/22/2023	Annual	4.	Ratification of Auditor	53,146	For
Microchip Technology, Inc.	MCHP	8/22/2023	Annual	5.	Advisory Vote on Executive Compensation	53,146	Against
Microchip Technology, Inc.	MCHP	8/22/2023	Annual	6.	Frequency of Advisory Vote on Executive Compensation	53,146	1 Year
Microchip Technology, Inc.	MCHP	8/22/2023	Annual	7.	Shareholder Proposal Regarding Report on Customer Due Diligence	53,146	For
Dynatrace Inc	DT	8/23/2023	Annual	1a.	Elect Rick M. McConnell	119,019	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Dynatrace Inc	DT	8/23/2023	Annual	1b.	Elect Michael Capone	119,019	For
Dynatrace Inc	DT	8/23/2023	Annual	1c.	Elect Stephen J. Lifshatz	119,019	For
Dynatrace Inc	DT	8/23/2023	Annual	2.	Ratification of Auditor	119,019	For
Dynatrace Inc	DT	8/23/2023	Annual	3.	Advisory Vote on Executive Compensation	119,019	For
Circor International Inc	CIR	8/24/2023	Special	1.	Merger/Acquisition	539	For
Circor International Inc	CIR	8/24/2023	Special	2.	Advisory Vote on Golden Parachutes	539	For
Circor International Inc	CIR	8/24/2023	Special	3.	Right to Adjourn Meeting	539	For
CSW Industrials Inc	CSWI	8/24/2023	Annual		Elect Joseph B. Armes	458	For
CSW Industrials Inc	CSWI	8/24/2023	Annual		Elect Michael R. Gambrell	458	Withhold
CSW Industrials Inc	CSWI	8/24/2023	Annual		Elect Bobby Griffin	458	For
CSW Industrials Inc	CSWI	8/24/2023	Annual		Elect Terry L. Johnston	458	For
CSW Industrials Inc	CSWI	8/24/2023	Annual		Elect Linda A. Livingstone	458	For
CSW Industrials Inc	CSWI	8/24/2023	Annual		Elect Anne B. Motsenbocker	458	For
CSW Industrials Inc	CSWI	8/24/2023	Annual		Elect Robert M. Swartz	458	For
CSW Industrials Inc	CSWI	8/24/2023	Annual		Elect J. Kent Sweezy	458	For
CSW Industrials Inc	CSWI	8/24/2023	Annual	2.	Advisory Vote on Executive Compensation	458	For
CSW Industrials Inc	CSWI	8/24/2023	Annual	3.	Ratification of Auditor	458	For
e.l.f. Beauty Inc	ELF	8/24/2023	Annual		Elect Kenneth Mitchell	2,330	For
e.l.f. Beauty Inc	ELF	8/24/2023	Annual		Elect Gayle Tait	2,330	For
e.l.f. Beauty Inc	ELF	8/24/2023	Annual		Elect Maureen C. Watson	2,330	For
e.l.f. Beauty Inc	ELF	8/24/2023	Annual	2.	Advisory Vote on Executive Compensation	2,330	For
e.l.f. Beauty Inc	ELF	8/24/2023	Annual	3.	Ratification of Auditor	2,330	For
Triton International Ltd	TRTN	8/24/2023	Special	1.	Merger (Brookfield Infrastructure Corporation)	2,613	For
Triton International Ltd	TRTN	8/24/2023	Special	2.	Advisory Vote on Golden Parachutes	2,613	For
Triton International Ltd	TRTN	8/24/2023	Special	3.	Right to Adjourn Meeting	2,613	For
Eightco Holdings Inc	TYDE	8/25/2023	Special	1.	Issuance of Common Stock	11	For
Eightco Holdings Inc	TYDE	8/25/2023	Special	2.	Right to Adjourn Meeting	11	For
RCI Hospitality Holdings Inc	RICK	8/28/2023	Annual		Elect Eric S. Langan	34	For
RCI Hospitality Holdings Inc	RICK	8/28/2023	Annual		Elect Travis Reese	34	For
RCI Hospitality Holdings Inc	RICK	8/28/2023	Annual		Elect Luke Lirot	34	Withhold
RCI Hospitality Holdings Inc	RICK	8/28/2023	Annual		Elect Yura Barabash	34	Withhold
RCI Hospitality Holdings Inc	RICK	8/28/2023	Annual		Elect Elaine J. Martin	34	Withhold
RCI Hospitality Holdings Inc	RICK	8/28/2023	Annual		Elect Arthur Allan Priaulx	34	Withhold
RCI Hospitality Holdings Inc	RICK	8/28/2023	Annual	2.	Ratification of Auditor	34	For
RCI Hospitality Holdings Inc	RICK	8/28/2023	Annual	3.	Advisory Vote on Executive Compensation	34	For
RCI Hospitality Holdings Inc	RICK	8/28/2023	Annual	4.	Frequency of Advisory Vote on Executive Compensation	34	1 Year
Commvault Systems Inc	CVLT	8/29/2023	Annual	1.1	Elect Nicholas Adamo	7,095	For
Commvault Systems Inc	CVLT	8/29/2023	Annual	1.2	Elect Martha Bejar	7,095	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Commvault Systems Inc	CVLT	8/29/2023	Annual	1.3	Elect Keith B. Geeslin	7,095	For
Commvault Systems Inc	CVLT	8/29/2023	Annual	1.4	Elect Vivie Lee	7,095	For
Commvault Systems Inc	CVLT	8/29/2023	Annual	1.5	Elect Sanjay Mirchandani	7,095	For
Commvault Systems Inc	CVLT	8/29/2023	Annual	1.6	Elect Charles E. Moran	7,095	For
Commvault Systems Inc	CVLT	8/29/2023	Annual	1.7	Elect Allison Pickens	7,095	For
Commvault Systems Inc	CVLT	8/29/2023	Annual	1.8	Elect A. Shane Sanders	7,095	For
Commvault Systems Inc	CVLT	8/29/2023	Annual	1.9	Elect Arlen R. Shenkman	7,095	For
Commvault Systems Inc	CVLT	8/29/2023	Annual	2.	Amendment to Articles Regarding Officer Exculpation	7,095	Against
Commvault Systems Inc	CVLT	8/29/2023	Annual	3.	Advisory Vote on Executive Compensation	7,095	For
Commvault Systems Inc	CVLT	8/29/2023	Annual	4.	Frequency of Advisory Vote on Executive Compensation	7,095	1 Year
Commvault Systems Inc	CVLT	8/29/2023	Annual	5.	Ratification of Auditor	7,095	For
Commvault Systems Inc	CVLT	8/29/2023	Annual	6.	Amendment to the 2016 Omnibus Incentive Plan	7,095	Against
StoneCo Ltd	STNE	8/29/2023	Annual	1.	Financial Statements	76	For
StoneCo Ltd	STNE	8/29/2023	Annual	2.	Amended and Restated Articles of Association	76	For
StoneCo Ltd	STNE	8/29/2023	Annual	3.	Elect André Street	76	For
StoneCo Ltd	STNE	8/29/2023	Annual	4.	Elect Conrado Engel	76	For
StoneCo Ltd	STNE	8/29/2023	Annual	5.	Elect Luciana Ibiapina Lira Aguiar	76	Against
StoneCo Ltd	STNE	8/29/2023	Annual	6.	Elect Diego Fresco Gutiérrez	76	Against
StoneCo Ltd	STNE	8/29/2023	Annual	7.	Elect Mauricio Luis Luchetti	76	For
StoneCo Ltd	STNE	8/29/2023	Annual	8.	Elect Patricia Regina Verderesi Schindler	76	For
StoneCo Ltd	STNE	8/29/2023	Annual	9.	Elect Thiago dos Santos Piau	76	For
StoneCo Ltd	STNE	8/29/2023	Annual	10.	Elect Luiz André Barroso	76	For
StoneCo Ltd	STNE	8/29/2023	Annual	11.	Elect Silvio José Morais	76	For
Under Armour Inc	UAA	8/29/2023	Annual		Elect Kevin A. Plank	103,740	For
Under Armour Inc	UAA	8/29/2023	Annual		Elect Douglas E. Coltharp	103,740	For
Under Armour Inc	UAA	8/29/2023	Annual		Elect Jerri L. DeVard	103,740	For
Under Armour Inc	UAA	8/29/2023	Annual		Elect Mohamed A. El-Erian	103,740	For
Under Armour Inc	UAA	8/29/2023	Annual		Elect Carolyn N. Everson	103,740	For
Under Armour Inc	UAA	8/29/2023	Annual		Elect David W. Gibbs	103,740	For
Under Armour Inc	UAA	8/29/2023	Annual		Elect Karen W. Katz	103,740	For
Under Armour Inc	UAA	8/29/2023	Annual		Elect Stephanie C. Linnartz	103,740	For
Under Armour Inc	UAA	8/29/2023	Annual		Elect Eric T. Olson	103,740	Withhold
Under Armour Inc	UAA	8/29/2023	Annual		Elect Patrick W. Whitesell	103,740	For
Under Armour Inc	UAA	8/29/2023	Annual	2.	Advisory Vote on Executive Compensation	103,740	Against
Under Armour Inc	UAA	8/29/2023	Annual	3.	Frequency of Advisory Vote on Executive Compensation	103,740	1 Year



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Under Armour Inc	UAA	8/29/2023	Annual	4.	Amendment to the 2005 Omnibus Long-Term Incentive Plan	103,740	For
Under Armour Inc	UAA	8/29/2023	Annual	5.	Ratification of Auditor	103,740	For
NexTier Oilfield Solutions Inc	NEX	8/30/2023	Special	1.	Merger (Patterson-UTI Energy, Inc.)	81,585	For
NexTier Oilfield Solutions Inc	NEX	8/30/2023	Special	2.	Advisory Vote on Golden Parachutes	81,585	Against
NexTier Oilfield Solutions Inc	NEX	8/30/2023	Special	3.	Right to Adjourn Meeting	81,585	For
Ocean Biomedical Inc.	OCEA	8/30/2023	Special	1.	Issuance of Common Stock	239	For
Ocean Biomedical Inc.	OCEA	8/30/2023	Special	2.	Right to Adjourn Meeting	239	For
Patterson-UTI Energy Inc	PTEN	8/30/2023	Special	1.	Merger/Acquisition (NexTier Oilfield Solutions Inc.)	52,992	For
Patterson-UTI Energy Inc	PTEN	8/30/2023	Special	2.	Increase in Authorized Common Stock	52,992	For
Patterson-UTI Energy Inc	PTEN	8/30/2023	Special	3.	Right to Adjourn Meeting	52,992	For
Borr Drilling Ltd	BORR	8/31/2023	Annual	1.	Board Size	9,286	For
Borr Drilling Ltd	BORR	8/31/2023	Annual	2.	Authority to Fill Board Vacancies	9,286	For
Borr Drilling Ltd	BORR	8/31/2023	Annual	3.	Elect Tor Olav Trøim	9,286	For
Borr Drilling Ltd	BORR	8/31/2023	Annual	4.	Elect Alexandra Kate Blankenship	9,286	For
Borr Drilling Ltd	BORR	8/31/2023	Annual	5.	Elect Neil J. Glass	9,286	For
Borr Drilling Ltd	BORR	8/31/2023	Annual	6.	Elect Mi Hong Yoon	9,286	For
Borr Drilling Ltd	BORR	8/31/2023	Annual	7.	Elect Daniel Rubun	9,286	For
Borr Drilling Ltd	BORR	8/31/2023	Annual	8.	Appointment of Auditor and Authority to Set Fees	9,286	For
Borr Drilling Ltd	BORR	8/31/2023	Annual	9.	Directors' Fees	9,286	For
Quotient Technology Inc	QUOT	9/1/2023	Special	1.	Merger (Neptune Retail Solutions, Inc. / Charlesbank Capital Partners LLC)	5,134	For
Quotient Technology Inc	QUOT	9/1/2023	Special	2.	Advisory Vote on Golden Parachutes	5,134	Against
Quotient Technology Inc	QUOT	9/1/2023	Special	3.	Right to Adjourn Meeting	5,134	For
Office Properties Income Trust	OPI	9/5/2023	Special	1.	DHC Transaction	4,230	For
Office Properties Income Trust	OPI	9/5/2023	Special	2.	Merger Issuance	4,230	For
Office Properties Income Trust	OPI	9/5/2023	Special	3.	Right to Adjourn Meeting	4,230	For
Daktronics Inc.	DAKT	9/6/2023	Annual		Elect Lance D. Bultena	1,120	Withhold
Daktronics Inc.	DAKT	9/6/2023	Annual		Elect José-Marie Griffiths	1,120	For
Daktronics Inc.	DAKT	9/6/2023	Annual		Elect Howard I. Atkins	1,120	For
Daktronics Inc.	DAKT	9/6/2023	Annual	2.	Advisory Vote on Executive Compensation	1,120	Against
Daktronics Inc.	DAKT	9/6/2023	Annual	3.	Ratification of Auditor	1,120	For
Daktronics Inc.	DAKT	9/6/2023	Annual	4.	Amendment to Bylaws to Alter Advance Notice Provisions Regarding Director Nominations	1,120	Abstain
Lineage Cell Therapeutics Inc	LCTX	9/6/2023	Annual	1.1	Elect Alfred D. Kingsley	3,602	For
Lineage Cell Therapeutics Inc	LCTX	9/6/2023	Annual	1.2	Elect Dipti Amin	3,602	For
Lineage Cell Therapeutics Inc	LCTX	9/6/2023	Annual	1.3	Elect Deborah Andrews	3,602	For
Lineage Cell Therapeutics Inc	LCTX	9/6/2023	Annual	1.4	Elect Don M. Bailey	3,602	For
Lineage Cell Therapeutics Inc	LCTX	9/6/2023	Annual	1.5	Elect Neal C. Bradsher	3,602	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Lineage Cell Therapeutics Inc	LCTX	9/6/2023	Annual	1.6	Elect Brian M. Culley	3,602	For
Lineage Cell Therapeutics Inc	LCTX	9/6/2023	Annual	1.7	Elect Anula Jayasuriya	3,602	For
Lineage Cell Therapeutics Inc	LCTX	9/6/2023	Annual	1.8	Elect Michael H. Mulroy	3,602	Withhold
Lineage Cell Therapeutics Inc	LCTX	9/6/2023	Annual	1.9	Elect Angus C. Russell	3,602	Withhold
Lineage Cell Therapeutics Inc	LCTX	9/6/2023	Annual	2.	Ratification of Auditor	3,602	For
Lineage Cell Therapeutics Inc	LCTX	9/6/2023	Annual	3.	Advisory Vote on Executive Compensation	3,602	For
Lineage Cell Therapeutics Inc	LCTX	9/6/2023	Annual	4.	Frequency of Advisory Vote on Executive Compensation	3,602	1 Year
Lineage Cell Therapeutics Inc	LCTX	9/6/2023	Annual	5.	Amendment to the 2021 Equity Incentive Plan	3,602	Against
Lineage Cell Therapeutics Inc	LCTX	9/6/2023	Annual	6.	Increase in Authorized Common Stock	3,602	For
Lineage Cell Therapeutics Inc	LCTX	9/6/2023	Annual	7.	Right to Adjourn Meeting	3,602	For
23andMe Holding Co	ME	9/6/2023	Annual		Elect Neal Mohan	6,611	Withhold
23andMe Holding Co	ME	9/6/2023	Annual		Elect Valerie C. Montgomery Rice	6,611	Withhold
23andMe Holding Co	ME	9/6/2023	Annual		Elect Richard H. Scheller	6,611	Withhold
23andMe Holding Co	ME	9/6/2023	Annual	2.	Advisory Vote on Executive Compensation	6,611	For
23andMe Holding Co	ME	9/6/2023	Annual	3.	Amendment to the 2021 Incentive Equity Plan	6,611	Against
23andMe Holding Co	ME	9/6/2023	Annual	4.	Ratification of Auditor	6,611	For
Transcat Inc	TRNS	9/6/2023	Annual		Elect Christopher P. Gillette	12	For
Transcat Inc	TRNS	9/6/2023	Annual		Elect Gary J. Haseley	12	For
Transcat Inc	TRNS	9/6/2023	Annual		Elect Mbago M. Kaniki	12	Withhold
Transcat Inc	TRNS	9/6/2023	Annual	2.	Advisory Vote on Executive Compensation	12	For
Transcat Inc	TRNS	9/6/2023	Annual	3.	Ratification of Auditor	12	For
Iteris Inc	ITI	9/7/2023	Annual	1.1	Elect J. Joseph Bergera	1,179	For
Iteris Inc	ITI	9/7/2023	Annual	1.2	Elect Gary Hall	1,179	For
Iteris Inc	ITI	9/7/2023	Annual	1.3	Elect Gerard M. Mooney	1,179	Against
Iteris Inc	ITI	9/7/2023	Annual	1.4	Elect Laura L. Siegal	1,179	For
Iteris Inc	ITI	9/7/2023	Annual	1.5	Elect Thomas L. Thomas	1,179	For
Iteris Inc	ITI	9/7/2023	Annual	1.6	Elect Kimberly L. Valentine-Poska	1,179	For
Iteris Inc	ITI	9/7/2023	Annual	1.7	Elect Dennis W. Zank	1,179	For
Iteris Inc	ITI	9/7/2023	Annual	2.	Advisory Vote on Executive Compensation	1,179	Against
Iteris Inc	ITI	9/7/2023	Annual	3.	Ratification of Auditor	1,179	For
NextDecade Corporation	NEXT	9/7/2023	Special	1.	Issuance of Common Stock	692	For
NextDecade Corporation	NEXT	9/7/2023	Special	2.	Right to Adjourn Meeting	692	For
RBC Bearings Inc.	RBC	9/7/2023	Annual	1a.	Elect Michael J. Hartnett	15,340	For
RBC Bearings Inc.	RBC	9/7/2023	Annual	1b.	Elect Dolores J. Ennico	15,340	Against
RBC Bearings Inc.	RBC	9/7/2023	Annual	2.	Ratification of Auditor	15,340	For
RBC Bearings Inc.	RBC	9/7/2023	Annual	3.	Frequency of Advisory Vote on Executive Compensation	15,340	1 Year
RBC Bearings Inc.	RBC	9/7/2023	Annual	4.	Advisory Vote on Executive Compensation	15,340	Against



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
UroGen Pharma Ltd	URGN	9/7/2023	Annual	1a.	Elect Arie S. Belldegrn	560	Withhold
UroGen Pharma Ltd	URGN	9/7/2023	Annual	1b.	Elect Elizabeth Barrett	560	For
UroGen Pharma Ltd	URGN	9/7/2023	Annual	1c.	Elect Cynthia M. Butitta	560	Withhold
UroGen Pharma Ltd	URGN	9/7/2023	Annual	1d.	Elect Fred E. Cohen	560	For
UroGen Pharma Ltd	URGN	9/7/2023	Annual	1e.	Elect Stuart Holden	560	For
UroGen Pharma Ltd	URGN	9/7/2023	Annual	1f.	Elect James A. Robinson, Jr.	560	For
UroGen Pharma Ltd	URGN	9/7/2023	Annual	1g.	Elect Leana S. Wen	560	For
UroGen Pharma Ltd	URGN	9/7/2023	Annual	1h.	Elect Daniel Wildman	560	For
UroGen Pharma Ltd	URGN	9/7/2023	Annual	2.	Amendment to the 2017 Equity Incentive Plan	560	For
UroGen Pharma Ltd	URGN	9/7/2023	Annual	3.	Approval of the CEO Performance Stock Unit Award	560	For
UroGen Pharma Ltd	URGN	9/7/2023	Annual	3a.	Declaration of Material Interest	560	For
UroGen Pharma Ltd	URGN	9/7/2023	Annual	4.	Advisory Vote on Executive Compensation	560	Against
UroGen Pharma Ltd	URGN	9/7/2023	Annual	5.	Ratification of Auditor	560	For
Amedisys Inc.	AMED	9/8/2023	Special	1.	Acquisition by UnitedHealth Group Incorporated	17,183	For
Amedisys Inc.	AMED	9/8/2023	Special	2.	Advisory Vote on Golden Parachutes	17,183	For
Amedisys Inc.	AMED	9/8/2023	Special	3.	Right to Adjourn Meeting	17,183	For
Global Net Lease Inc	GNL	9/8/2023	Special	1.	RTL Transaction	155	Against
Global Net Lease Inc	GNL	9/8/2023	Special	2.	Right to Adjourn Meeting	155	Against
Necessity Retail REIT Inc (The)	RTL	9/8/2023	Special	1.	GNL Transaction	2,200	For
Necessity Retail REIT Inc (The)	RTL	9/8/2023	Special	2.	Advisory Vote on Golden Parachutes	2,200	For
Necessity Retail REIT Inc (The)	RTL	9/8/2023	Special	3.	Right to Adjourn Meeting	2,200	For
Deckers Outdoor Corp.	DECK	9/11/2023	Annual		Elect Michael F. Devine, III	15,501	For
Deckers Outdoor Corp.	DECK	9/11/2023	Annual		Elect David A. Burwick	15,501	For
Deckers Outdoor Corp.	DECK	9/11/2023	Annual		Elect Nelson C. Chan	15,501	For
Deckers Outdoor Corp.	DECK	9/11/2023	Annual		Elect Cynthia L. Davis	15,501	For
Deckers Outdoor Corp.	DECK	9/11/2023	Annual		Elect Juan R. Figuereo	15,501	For
Deckers Outdoor Corp.	DECK	9/11/2023	Annual		Elect Maha S. Ibrahim	15,501	For
Deckers Outdoor Corp.	DECK	9/11/2023	Annual		Elect Victor Luis	15,501	For
Deckers Outdoor Corp.	DECK	9/11/2023	Annual		Elect David Powers	15,501	For
Deckers Outdoor Corp.	DECK	9/11/2023	Annual		Elect Lauri M. Shanahan	15,501	For
Deckers Outdoor Corp.	DECK	9/11/2023	Annual		Elect Bonita C. Stewart	15,501	For
Deckers Outdoor Corp.	DECK	9/11/2023	Annual	2.	Ratification of Auditor	15,501	For
Deckers Outdoor Corp.	DECK	9/11/2023	Annual	3.	Advisory Vote on Executive Compensation	15,501	For
Deckers Outdoor Corp.	DECK	9/11/2023	Annual	4.	Frequency of Advisory Vote on Executive Compensation	15,501	1 Year
Genelux Corp	GNLX	9/11/2023	Annual	1.	Elect John W. Smither	100	For
Genelux Corp	GNLX	9/11/2023	Annual	2.	Ratification of Auditor	100	For
Lilium N.V	LILM	9/11/2023	Annual	2.	Authority to Issue Shares w/o Preemptive Rights	13,105	Against





**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Lilium N.V	LILM	9/11/2023	Annual	3.	Amendment to the Compensation Plan of Non-Executive Directors	13,105	Against
Patterson Companies Inc.	PDCO	9/11/2023	Annual	1a.	Elect John D. Buck	87,564	For
Patterson Companies Inc.	PDCO	9/11/2023	Annual	1b.	Elect Meenu Agarwal	87,564	For
Patterson Companies Inc.	PDCO	9/11/2023	Annual	1c.	Elect Alex N. Blanco	87,564	For
Patterson Companies Inc.	PDCO	9/11/2023	Annual	1d.	Elect Jody H. Feragen	87,564	For
Patterson Companies Inc.	PDCO	9/11/2023	Annual	1e.	Elect Robert C. Frenzel	87,564	For
Patterson Companies Inc.	PDCO	9/11/2023	Annual	1f.	Elect Philip G.J. McKoy	87,564	For
Patterson Companies Inc.	PDCO	9/11/2023	Annual	1g.	Elect Ellen A. Rudnick	87,564	For
Patterson Companies Inc.	PDCO	9/11/2023	Annual	1h.	Elect Neil A. Schrimsher	87,564	For
Patterson Companies Inc.	PDCO	9/11/2023	Annual	1i.	Elect Donald J. Zurbay	87,564	For
Patterson Companies Inc.	PDCO	9/11/2023	Annual	2.	Advisory Vote on Executive Compensation	87,564	Against
Patterson Companies Inc.	PDCO	9/11/2023	Annual	3.	Frequency of Advisory Vote on Executive Compensation	87,564	1 Year
Patterson Companies Inc.	PDCO	9/11/2023	Annual	4.	Ratification of Auditor	87,564	For
Gen Digital Inc	GEN	9/12/2023	Annual	1a.	Elect Susan P. Barsamian	338,288	For
Gen Digital Inc	GEN	9/12/2023	Annual	1b.	Elect Pavel Baudis	338,288	For
Gen Digital Inc	GEN	9/12/2023	Annual	1c.	Elect Eric K. Brandt	338,288	For
Gen Digital Inc	GEN	9/12/2023	Annual	1d.	Elect Frank E. Dangeard	338,288	For
Gen Digital Inc	GEN	9/12/2023	Annual	1e.	Elect Nora M. Denzel	338,288	For
Gen Digital Inc	GEN	9/12/2023	Annual	1f.	Elect Peter A. Feld	338,288	For
Gen Digital Inc	GEN	9/12/2023	Annual	1g.	Elect Emily Heath	338,288	For
Gen Digital Inc	GEN	9/12/2023	Annual	1h.	Elect Vincent Pilette	338,288	For
Gen Digital Inc	GEN	9/12/2023	Annual	1i.	Elect Sherrese M. Smith	338,288	For
Gen Digital Inc	GEN	9/12/2023	Annual	1j.	Elect Ondrej Vlcek	338,288	For
Gen Digital Inc	GEN	9/12/2023	Annual	2.	Ratification of Auditor	338,288	For
Gen Digital Inc	GEN	9/12/2023	Annual	3.	Advisory Vote on Executive Compensation	338,288	Against
Gen Digital Inc	GEN	9/12/2023	Annual	4.	Frequency of Advisory Vote on Executive Compensation	338,288	1 Year
Gen Digital Inc	GEN	9/12/2023	Annual	5.	Shareholder Proposal Regarding Severance Approval Policy	338,288	Against
Nathan`s Famous, Inc.	NATH	9/12/2023	Annual		Elect Robert J. Eide	85	Withhold
Nathan`s Famous, Inc.	NATH	9/12/2023	Annual		Elect Eric Gatoff	85	For
Nathan`s Famous, Inc.	NATH	9/12/2023	Annual		Elect Brian S. Genson	85	For
Nathan`s Famous, Inc.	NATH	9/12/2023	Annual		Elect Barry Leistner	85	For
Nathan`s Famous, Inc.	NATH	9/12/2023	Annual		Elect Andrew M. Levine	85	For
Nathan`s Famous, Inc.	NATH	9/12/2023	Annual		Elect Howard M. Lorber	85	For
Nathan`s Famous, Inc.	NATH	9/12/2023	Annual		Elect Wayne Norbitz	85	For
Nathan`s Famous, Inc.	NATH	9/12/2023	Annual		Elect A. F. Petrocelli	85	Withhold



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Nathan's Famous, Inc.	NATH	9/12/2023	Annual		Elect Joanne Podell	85	For
Nathan's Famous, Inc.	NATH	9/12/2023	Annual		Elect Charles Raich	85	For
Nathan's Famous, Inc.	NATH	9/12/2023	Annual	2.	Advisory Vote on Executive Compensation	85	Against
Nathan's Famous, Inc.	NATH	9/12/2023	Annual	3.	Frequency of Advisory Vote on Executive Compensation	85	1 Year
Nathan's Famous, Inc.	NATH	9/12/2023	Annual	4.	Ratification of Auditor	85	For
Nike, Inc.	NKE	9/12/2023	Annual	1a.	Elect Cathleen A. Benko	964,705	For
Nike, Inc.	NKE	9/12/2023	Annual	1b.	Elect Alan B. Graf, Jr.	964,705	For
Nike, Inc.	NKE	9/12/2023	Annual	1c.	Elect John W. Rogers, Jr.	964,705	Withhold
Nike, Inc.	NKE	9/12/2023	Annual	1d.	Elect Robert Holmes Swan	964,705	For
Nike, Inc.	NKE	9/12/2023	Annual	2.	Advisory Vote on Executive Compensation	964,705	Against
Nike, Inc.	NKE	9/12/2023	Annual	3.	Frequency of Advisory Vote on Executive Compensation	964,705	1 Year
Nike, Inc.	NKE	9/12/2023	Annual	4.	Ratification of Auditor	964,705	For
Nike, Inc.	NKE	9/12/2023	Annual	5.	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	964,705	For
Nike, Inc.	NKE	9/12/2023	Annual	6.	Shareholder Proposal Regarding Report on Supply Chain Management	964,705	For
Dorian LPG Ltd	LPG	9/13/2023	Annual	1.1	Elect Christina Tan	1,616	For
Dorian LPG Ltd	LPG	9/13/2023	Annual	1.2	Elect Marit Lunde	1,616	For
Dorian LPG Ltd	LPG	9/13/2023	Annual	2.	Ratification of Auditor	1,616	For
Dorian LPG Ltd	LPG	9/13/2023	Annual	3.	Advisory Vote on Executive Compensation	1,616	Against
Methode Electronics, Inc.	METHB	9/13/2023	Annual	1a.	Elect Walter J. Aspatore	1,670	For
Methode Electronics, Inc.	METHB	9/13/2023	Annual	1b.	Elect David P. Blom	1,670	For
Methode Electronics, Inc.	METHB	9/13/2023	Annual	1c.	Elect Therese M. Bobek	1,670	For
Methode Electronics, Inc.	METHB	9/13/2023	Annual	1d.	Elect Brian J. Cadwallader	1,670	Against
Methode Electronics, Inc.	METHB	9/13/2023	Annual	1e.	Elect Bruce K. Crowther	1,670	For
Methode Electronics, Inc.	METHB	9/13/2023	Annual	1f.	Elect Darren M. Dawson	1,670	For
Methode Electronics, Inc.	METHB	9/13/2023	Annual	1g.	Elect Donald W. Duda	1,670	For
Methode Electronics, Inc.	METHB	9/13/2023	Annual	1h.	Elect Janie Goddard	1,670	For
Methode Electronics, Inc.	METHB	9/13/2023	Annual	1i.	Elect Mary A. Lindsey	1,670	For
Methode Electronics, Inc.	METHB	9/13/2023	Annual	1j.	Elect Angelo V. Pantaleo	1,670	For
Methode Electronics, Inc.	METHB	9/13/2023	Annual	1k.	Elect Mark D. Schwabero	1,670	For
Methode Electronics, Inc.	METHB	9/13/2023	Annual	2.	Ratification of Auditor	1,670	For
Methode Electronics, Inc.	METHB	9/13/2023	Annual	3.	Advisory Vote on Executive Compensation	1,670	Against
Methode Electronics, Inc.	METHB	9/13/2023	Annual	4.	Frequency of Advisory Vote on Executive Compensation	1,670	1 Year
Netapp Inc	NTAP	9/13/2023	Annual	1a.	Elect T. Michael Nevens	245,311	For
Netapp Inc	NTAP	9/13/2023	Annual	1b.	Elect Deepak Ahuja	245,311	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Netapp Inc	NTAP	9/13/2023	Annual	1c.	Elect Gerald D. Held	245,311	For
Netapp Inc	NTAP	9/13/2023	Annual	1d.	Elect Kathryn M. Hill	245,311	For
Netapp Inc	NTAP	9/13/2023	Annual	1e.	Elect Deborah L. Kerr	245,311	For
Netapp Inc	NTAP	9/13/2023	Annual	1f.	Elect George Kurian	245,311	For
Netapp Inc	NTAP	9/13/2023	Annual	1g.	Elect Carrie Palin	245,311	For
Netapp Inc	NTAP	9/13/2023	Annual	1h.	Elect Scott F. Schenkel	245,311	For
Netapp Inc	NTAP	9/13/2023	Annual	1i.	Elect George T. Shaheen	245,311	For
Netapp Inc	NTAP	9/13/2023	Annual	2.	Advisory Vote on Executive Compensation	245,311	For
Netapp Inc	NTAP	9/13/2023	Annual	3.	Frequency of Advisory Vote on Executive Compensation	245,311	1 Year
Netapp Inc	NTAP	9/13/2023	Annual	4.	Ratification of Auditor	245,311	For
Netapp Inc	NTAP	9/13/2023	Annual	5.	Shareholder Proposal Regarding Right to Call Special Meeting	245,311	For
Netapp Inc	NTAP	9/13/2023	Annual	6.	Amendment to the Employee Stock Purchase Plan	245,311	For
Netapp Inc	NTAP	9/13/2023	Annual	7.	Amendment to the 2021 Equity Incentive Plan	245,311	Against
StepStone Group Inc	STEP	9/13/2023	Annual	1.1	Elect Scott W. Hart	1,650	Withhold
StepStone Group Inc	STEP	9/13/2023	Annual	1.2	Elect David F. Hoffmeister	1,650	For
StepStone Group Inc	STEP	9/13/2023	Annual	1.3	Elect Anne L. Raymond	1,650	For
StepStone Group Inc	STEP	9/13/2023	Annual	2.	Ratification of Auditor	1,650	Against
StepStone Group Inc	STEP	9/13/2023	Annual	3.	Advisory Vote on Executive Compensation	1,650	Against
StepStone Group Inc	STEP	9/13/2023	Annual	4.	Approval of the 2023 Employee Stock Purchase Plan	1,650	For
Conagra Brands Inc	CAG	9/14/2023	Annual	1a.	Elect Anil Arora	145,943	For
Conagra Brands Inc	CAG	9/14/2023	Annual	1b.	Elect Thomas K. Brown	145,943	For
Conagra Brands Inc	CAG	9/14/2023	Annual	1c.	Elect Emanuel Chirico	145,943	For
Conagra Brands Inc	CAG	9/14/2023	Annual	1d.	Elect Sean M. Connolly	145,943	For
Conagra Brands Inc	CAG	9/14/2023	Annual	1e.	Elect George Dowdie	145,943	For
Conagra Brands Inc	CAG	9/14/2023	Annual	1f.	Elect Fransisco Fraga	145,943	For
Conagra Brands Inc	CAG	9/14/2023	Annual	1g.	Elect Fran Horowitz	145,943	For
Conagra Brands Inc	CAG	9/14/2023	Annual	1h.	Elect Richard H. Lenny	145,943	For
Conagra Brands Inc	CAG	9/14/2023	Annual	1i.	Elect Melissa B. Lora	145,943	For
Conagra Brands Inc	CAG	9/14/2023	Annual	1j.	Elect Ruth Ann Marshall	145,943	For
Conagra Brands Inc	CAG	9/14/2023	Annual	1k.	Elect Denise A. Paulonis	145,943	For
Conagra Brands Inc	CAG	9/14/2023	Annual	2.	Frequency of Advisory Vote on Executive Compensation	145,943	1 Year
Conagra Brands Inc	CAG	9/14/2023	Annual	3.	Advisory Vote on Executive Compensation	145,943	Against
Conagra Brands Inc	CAG	9/14/2023	Annual	4.	Approval of the 2023 Stock Plan	145,943	Against
Conagra Brands Inc	CAG	9/14/2023	Annual	5.	Ratification of Auditor	145,943	For
Conagra Brands Inc	CAG	9/14/2023	Annual	6.	Shareholder Proposal Regarding Right to Call Special Meeting	145,943	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Elah Holdings Inc	ELLH	9/14/2023	Annual	1.1	Elect C. Clark Webb	1,600	Withhold
Elah Holdings Inc	ELLH	9/14/2023	Annual	1.2	Elect Robert H. Alpert	1,600	Withhold
Elah Holdings Inc	ELLH	9/14/2023	Annual	2.	Ratification of Auditor	1,600	Abstain
Inter Parfums, Inc.	IPAR	9/14/2023	Annual		Elect Jean Madar	854	For
Inter Parfums, Inc.	IPAR	9/14/2023	Annual		Elect Philippe Bénacin	854	For
Inter Parfums, Inc.	IPAR	9/14/2023	Annual		Elect Philippe Santi	854	Withhold
Inter Parfums, Inc.	IPAR	9/14/2023	Annual		Elect Francois Heilbronn	854	Withhold
Inter Parfums, Inc.	IPAR	9/14/2023	Annual		Elect Robert Bensoussan	854	For
Inter Parfums, Inc.	IPAR	9/14/2023	Annual		Elect Véronique Gabai-Pinsky	854	For
Inter Parfums, Inc.	IPAR	9/14/2023	Annual		Elect Gilbert Harrison	854	For
Inter Parfums, Inc.	IPAR	9/14/2023	Annual		Elect Michel Atwood	854	Withhold
Inter Parfums, Inc.	IPAR	9/14/2023	Annual		Elect Gerard Kappauf	854	For
Inter Parfums, Inc.	IPAR	9/14/2023	Annual	2.	Advisory Vote on Executive Compensation	854	For
Inter Parfums, Inc.	IPAR	9/14/2023	Annual	3.	Frequency of Advisory Vote on Executive Compensation	854	1 Year
Inter Parfums, Inc.	IPAR	9/14/2023	Annual	4.	Amendment to the 2016 Option Plan	854	For
Inter Parfums, Inc.	IPAR	9/14/2023	Annual	5.	Ratification of Auditor	854	For
Netscout Systems Inc	NTCT	9/14/2023	Annual	1.1	Elect Joseph G. Hadzima, Jr.	3,000	For
Netscout Systems Inc	NTCT	9/14/2023	Annual	1.2	Elect Christopher Perretta	3,000	For
Netscout Systems Inc	NTCT	9/14/2023	Annual	1.3	Elect Michael Szabados	3,000	For
Netscout Systems Inc	NTCT	9/14/2023	Annual	2.	Amendment to the 2019 Equity Incentive Plan	3,000	Against
Netscout Systems Inc	NTCT	9/14/2023	Annual	3.	Frequency of Advisory Vote on Executive Compensation	3,000	1 Year
Netscout Systems Inc	NTCT	9/14/2023	Annual	4.	Advisory Vote on Executive Compensation	3,000	For
Netscout Systems Inc	NTCT	9/14/2023	Annual	5.	Ratification of Auditor	3,000	For
Urban One Inc	UONE	9/14/2023	Annual		Elect Brian W. McNeill	283	Withhold
Urban One Inc	UONE	9/14/2023	Annual		Elect Terry L. Jones	283	Withhold
Urban One Inc	UONE	9/14/2023	Annual	2a.	Elect Catherine L. Hughes	283	For
Urban One Inc	UONE	9/14/2023	Annual	2b.	Elect Alfred C. Liggins, III	283	For
Urban One Inc	UONE	9/14/2023	Annual	2c.	Elect D. Geoffrey Armstrong	283	Withhold
Urban One Inc	UONE	9/14/2023	Annual	2d.	Elect B. Doyle Mitchell, Jr.	283	Withhold
Urban One Inc	UONE	9/14/2023	Annual	3.	Ratification of Auditor	283	For
Apartment Income REIT Corp	AIRC	9/15/2023	Annual	1.1	Elect Terry Considine	80,372	For
Apartment Income REIT Corp	AIRC	9/15/2023	Annual	1.2	Elect Thomas N. Bohjalian	80,372	For
Apartment Income REIT Corp	AIRC	9/15/2023	Annual	1.3	Elect Kristin Finney-Cooke	80,372	For
Apartment Income REIT Corp	AIRC	9/15/2023	Annual	1.4	Elect Thomas L. Keltner	80,372	For
Apartment Income REIT Corp	AIRC	9/15/2023	Annual	1.5	Elect Devin I. Murphy	80,372	Against
Apartment Income REIT Corp	AIRC	9/15/2023	Annual	1.6	Elect Margarita Paláu-Hernández	80,372	For
Apartment Income REIT Corp	AIRC	9/15/2023	Annual	1.7	Elect John D. Rayis	80,372	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Apartment Income REIT Corp	AIRC	9/15/2023	Annual	1.8	Elect Ann Sperling	80,372	Against
Apartment Income REIT Corp	AIRC	9/15/2023	Annual	1.9	Elect Nina A. Tran	80,372	For
Apartment Income REIT Corp	AIRC	9/15/2023	Annual	2.	Ratification of Auditor	80,372	For
Apartment Income REIT Corp	AIRC	9/15/2023	Annual	3.	Advisory Vote on Executive Compensation	80,372	For
Apartment Income REIT Corp	AIRC	9/15/2023	Annual	4.	Elimination of Supermajority Requirement	80,372	For
Apartment Income REIT Corp	AIRC	9/15/2023	Annual	5.	Amendment to Charter to Remove Directors Without Cause	80,372	Against
Apartment Income REIT Corp	AIRC	9/15/2023	Annual	6.	Amendment to Charter to Remove Outdated Language	80,372	For
Novartis AG	NVS	9/15/2023	Special	1.	Dividend in Kind to Effect Spin-Off of Sandoz Group AG	28,638	For
Novartis AG	NVS	9/15/2023	Special	2.	Amendment to Par Value	28,638	For
Novartis AG	NVS	9/15/2023	Special	3.	Additional or Amended Proposals	28,638	Against
AAR Corp.	AIR	9/19/2023	Annual	1a.	Elect John W. Dietrich	28,417	For
AAR Corp.	AIR	9/19/2023	Annual	1b.	Elect Robert F. Leduc	28,417	For
AAR Corp.	AIR	9/19/2023	Annual	1c.	Elect Duncan J. McNabb	28,417	Against
AAR Corp.	AIR	9/19/2023	Annual	1d.	Elect Peter Pace	28,417	For
AAR Corp.	AIR	9/19/2023	Annual	2.	Advisory Vote on Executive Compensation	28,417	For
AAR Corp.	AIR	9/19/2023	Annual	3.	Frequency of Advisory Vote on Executive Compensation	28,417	1 Year
AAR Corp.	AIR	9/19/2023	Annual	4.	Amendment to the 2013 Stock Plan	28,417	Against
AAR Corp.	AIR	9/19/2023	Annual	5.	Ratification of Auditor	28,417	For
Darden Restaurants, Inc.	DRI	9/20/2023	Annual		Elect Margaret Shân Atkins	10,058	For
Darden Restaurants, Inc.	DRI	9/20/2023	Annual		Elect Ricardo Cardenas	10,058	For
Darden Restaurants, Inc.	DRI	9/20/2023	Annual		Elect Juliana L. Chugg	10,058	For
Darden Restaurants, Inc.	DRI	9/20/2023	Annual		Elect James P. Fogarty	10,058	For
Darden Restaurants, Inc.	DRI	9/20/2023	Annual		Elect Cynthia T. Jamison	10,058	For
Darden Restaurants, Inc.	DRI	9/20/2023	Annual		Elect Nana Mensah	10,058	For
Darden Restaurants, Inc.	DRI	9/20/2023	Annual		Elect William S. Simon	10,058	For
Darden Restaurants, Inc.	DRI	9/20/2023	Annual		Elect Charles M. Sonstebly	10,058	For
Darden Restaurants, Inc.	DRI	9/20/2023	Annual		Elect Timothy J. Wilmott	10,058	For
Darden Restaurants, Inc.	DRI	9/20/2023	Annual	2.	Advisory Vote on Executive Compensation	10,058	For
Darden Restaurants, Inc.	DRI	9/20/2023	Annual	3.	Frequency of Advisory Vote on Executive Compensation	10,058	1 Year
Darden Restaurants, Inc.	DRI	9/20/2023	Annual	4.	Ratification of Auditor	10,058	For
Darden Restaurants, Inc.	DRI	9/20/2023	Annual	5.	Shareholder Proposal Regarding GHG Targets and Alignment with the Paris Agreement	10,058	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Darden Restaurants, Inc.	DRI	9/20/2023	Annual	6.	Shareholder Proposal Regarding Report On Risks From State Policies Restricting Reproductive Health Care	10,058	For
Houlihan Lokey Inc	HLI	9/20/2023	Annual	1.1	Elect Irwin N. Gold	27,673	For
Houlihan Lokey Inc	HLI	9/20/2023	Annual	1.2	Elect Cyrus D. Walker	27,673	Withhold
Houlihan Lokey Inc	HLI	9/20/2023	Annual	1.3	Elect Gillian B. Zucker	27,673	For
Houlihan Lokey Inc	HLI	9/20/2023	Annual	2.	Advisory Vote on Executive Compensation	27,673	Against
Houlihan Lokey Inc	HLI	9/20/2023	Annual	3.	Ratification of Auditor	27,673	For
Houlihan Lokey Inc	HLI	9/20/2023	Annual	4.	Amendment Regarding Officer Exculpation	27,673	Against
Nextracker Inc	NXT	9/20/2023	Annual	1a.	Elect Paul Lundstrom	1,816	Withhold
Nextracker Inc	NXT	9/20/2023	Annual	1b.	Elect Scott Offer	1,816	Withhold
Nextracker Inc	NXT	9/20/2023	Annual	1c.	Elect Daniel Shugar	1,816	Withhold
Nextracker Inc	NXT	9/20/2023	Annual	1d.	Elect William D. Watkins	1,816	Withhold
Nextracker Inc	NXT	9/20/2023	Annual	2.	Ratification of Auditor	1,816	For
Nextracker Inc	NXT	9/20/2023	Annual	3.	Advisory Vote on Executive Compensation	1,816	Against
Nextracker Inc	NXT	9/20/2023	Annual	4.	Frequency of Advisory Vote on Executive Compensation	1,816	1 Year
Fedex Corp	FDX	9/21/2023	Annual	1a.	Elect Marvin R. Ellison	179,042	For
Fedex Corp	FDX	9/21/2023	Annual	1b.	Elect Stephen E. Gorman	179,042	For
Fedex Corp	FDX	9/21/2023	Annual	1c.	Elect Susan Patricia Griffith	179,042	For
Fedex Corp	FDX	9/21/2023	Annual	1d.	Elect Amy B. Lane	179,042	For
Fedex Corp	FDX	9/21/2023	Annual	1e.	Elect R. Brad Martin	179,042	For
Fedex Corp	FDX	9/21/2023	Annual	1f.	Elect Nancy A. Norton	179,042	For
Fedex Corp	FDX	9/21/2023	Annual	1g.	Elect Frederick P. Perpall	179,042	For
Fedex Corp	FDX	9/21/2023	Annual	1h.	Elect Joshua Cooper Ramo	179,042	For
Fedex Corp	FDX	9/21/2023	Annual	1i.	Elect Susan C. Schwab	179,042	For
Fedex Corp	FDX	9/21/2023	Annual	1j.	Elect Frederick W. Smith	179,042	For
Fedex Corp	FDX	9/21/2023	Annual	1k.	Elect David P. Steiner	179,042	For
Fedex Corp	FDX	9/21/2023	Annual	1l.	Elect Rajesh Subramaniam	179,042	For
Fedex Corp	FDX	9/21/2023	Annual	1m.	Elect Paul S. Walsh	179,042	For
Fedex Corp	FDX	9/21/2023	Annual	2.	Advisory Vote on Executive Compensation	179,042	Against
Fedex Corp	FDX	9/21/2023	Annual	3.	Frequency of Advisory Vote on Executive Compensation	179,042	1 Year
Fedex Corp	FDX	9/21/2023	Annual	4.	Ratification of Auditor	179,042	For
Fedex Corp	FDX	9/21/2023	Annual	5.	Shareholder Proposal Regarding Amendment to Clawback Policy	179,042	Against
Fedex Corp	FDX	9/21/2023	Annual	6.	Shareholder Proposal Regarding Just Transition Reporting	179,042	For
Fedex Corp	FDX	9/21/2023	Annual	7.	Shareholder Proposal Regarding Paid Sick Leave	179,042	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Fedex Corp	FDX	9/21/2023	Annual	8.	Shareholder Proposal Regarding Report on Climate Risk In Employee Retirement Default Options	179,042	Against
Korn Ferry	KFY	9/21/2023	Annual	1a.	Elect Doyle N. Beneby	117,161	For
Korn Ferry	KFY	9/21/2023	Annual	1b.	Elect Laura M. Bishop	117,161	For
Korn Ferry	KFY	9/21/2023	Annual	1c.	Elect Gary D. Burnison	117,161	For
Korn Ferry	KFY	9/21/2023	Annual	1d.	Elect Matthew J. Espe	117,161	For
Korn Ferry	KFY	9/21/2023	Annual	1e.	Elect Charles L. Harrington	117,161	For
Korn Ferry	KFY	9/21/2023	Annual	1f.	Elect Jerry P. Leamon	117,161	For
Korn Ferry	KFY	9/21/2023	Annual	1g.	Elect Angel R. Martinez	117,161	For
Korn Ferry	KFY	9/21/2023	Annual	1h.	Elect Debra J. Perry	117,161	For
Korn Ferry	KFY	9/21/2023	Annual	1i.	Elect Lori J. Robinson	117,161	For
Korn Ferry	KFY	9/21/2023	Annual	2.	Advisory Vote on Executive Compensation	117,161	Against
Korn Ferry	KFY	9/21/2023	Annual	3.	Frequency of Advisory Vote on Executive Compensation	117,161	1 Year
Korn Ferry	KFY	9/21/2023	Annual	4.	Ratification of Auditor	117,161	For
Oneok Inc.	OKE	9/21/2023	Special	1.	Merger/Acquisition (Magellan Midstream Partners, L.P.)	188,029	For
Oneok Inc.	OKE	9/21/2023	Special	2.	Right to Adjourn Meeting	188,029	For
Take-Two Interactive Software, Inc.	TTWO	9/21/2023	Annual	1a.	Elect Strauss Zelnick	103,830	For
Take-Two Interactive Software, Inc.	TTWO	9/21/2023	Annual	1b.	Elect Michael Dornemann	103,830	For
Take-Two Interactive Software, Inc.	TTWO	9/21/2023	Annual	1c.	Elect J Moses	103,830	For
Take-Two Interactive Software, Inc.	TTWO	9/21/2023	Annual	1d.	Elect Michael Sheresky	103,830	For
Take-Two Interactive Software, Inc.	TTWO	9/21/2023	Annual	1e.	Elect LaVerne Srinivasan	103,830	For
Take-Two Interactive Software, Inc.	TTWO	9/21/2023	Annual	1f.	Elect Susan M. Tolson	103,830	For
Take-Two Interactive Software, Inc.	TTWO	9/21/2023	Annual	1g.	Elect Paul Viera	103,830	For
Take-Two Interactive Software, Inc.	TTWO	9/21/2023	Annual	1h.	Elect Roland A. Hernandez	103,830	For
Take-Two Interactive Software, Inc.	TTWO	9/21/2023	Annual	1i.	Elect William Gordon	103,830	For
Take-Two Interactive Software, Inc.	TTWO	9/21/2023	Annual	1j.	Elect Ellen F. Siminoff	103,830	For
Take-Two Interactive Software, Inc.	TTWO	9/21/2023	Annual	2.	Advisory Vote on Executive Compensation	103,830	Against
Take-Two Interactive Software, Inc.	TTWO	9/21/2023	Annual	3.	Frequency of Advisory Vote on Executive Compensation	103,830	1 Year
Take-Two Interactive Software, Inc.	TTWO	9/21/2023	Annual	4.	Amendment to the 2017 Stock Incentive Plan	103,830	For
Take-Two Interactive Software, Inc.	TTWO	9/21/2023	Annual	5.	Ratification of Auditor	103,830	For
WNS Holdings Limited	WNS	9/21/2023	Annual	1.	Accounts and Reports	23,116	For
WNS Holdings Limited	WNS	9/21/2023	Annual	2.	Appointment of Auditor	23,116	For
WNS Holdings Limited	WNS	9/21/2023	Annual	3.	Authority to Set Auditor's Fees	23,116	For
WNS Holdings Limited	WNS	9/21/2023	Annual	4.	Elect Keshav R. Murugesh	23,116	For
WNS Holdings Limited	WNS	9/21/2023	Annual	5.	Elect Diane de Saint Victor	23,116	For
WNS Holdings Limited	WNS	9/21/2023	Annual	6.	Elect Keith Haviland	23,116	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
WNS Holdings Limited	WNS	9/21/2023	Annual	7.	Directors' Fees	23,116	For
WNS Holdings Limited	WNS	9/21/2023	Annual	8.	Authority to Repurchase Shares	23,116	For
General Mills, Inc.	GIS	9/26/2023	Annual	1a.	Elect R. Kerry Clark	48,915	For
General Mills, Inc.	GIS	9/26/2023	Annual	1b.	Elect C. Kim Goodwin	48,915	For
General Mills, Inc.	GIS	9/26/2023	Annual	1c.	Elect Jeffrey L. Harmening	48,915	For
General Mills, Inc.	GIS	9/26/2023	Annual	1d.	Elect Maria G. Henry	48,915	For
General Mills, Inc.	GIS	9/26/2023	Annual	1e.	Elect Jo Ann Jenkins	48,915	For
General Mills, Inc.	GIS	9/26/2023	Annual	1f.	Elect Elizabeth C. Lempres	48,915	For
General Mills, Inc.	GIS	9/26/2023	Annual	1g.	Elect Diane L. Neal	48,915	For
General Mills, Inc.	GIS	9/26/2023	Annual	1h.	Elect Stephen A. Odland	48,915	For
General Mills, Inc.	GIS	9/26/2023	Annual	1i.	Elect Maria A. Sastre	48,915	For
General Mills, Inc.	GIS	9/26/2023	Annual	1j.	Elect Eric D. Sprunk	48,915	For
General Mills, Inc.	GIS	9/26/2023	Annual	1k.	Elect Jorge A. Uribe	48,915	For
General Mills, Inc.	GIS	9/26/2023	Annual	2.	Advisory Vote on Executive Compensation	48,915	For
General Mills, Inc.	GIS	9/26/2023	Annual	3.	Frequency of Advisory Vote on Executive Compensation	48,915	1 Year
General Mills, Inc.	GIS	9/26/2023	Annual	4.	Ratification of Auditor	48,915	For
General Mills, Inc.	GIS	9/26/2023	Annual	5.	Advisory Vote on Adoption of Right to Call a Special Meeting	48,915	Abstain
General Mills, Inc.	GIS	9/26/2023	Annual	6.	Shareholder Proposal Regarding Right to Call Special Meeting	48,915	For
Microvast Holdings Inc	MVST	9/27/2023	Annual		Elect Arthur WONG Lap Tat	3,107	Withhold
Microvast Holdings Inc	MVST	9/27/2023	Annual		Elect M. Stanley Whittingham	3,107	For
Microvast Holdings Inc	MVST	9/27/2023	Annual	2.	Ratification of Auditor	3,107	For
Worthington Industries, Inc.	WOR	9/27/2023	Annual	1a.	Elect Michael J. Endres	9,897	For
Worthington Industries, Inc.	WOR	9/27/2023	Annual	1b.	Elect Ozey K. Horton, Jr.	9,897	Against
Worthington Industries, Inc.	WOR	9/27/2023	Annual	1c.	Elect Carl A. Nelson, Jr.	9,897	For
Worthington Industries, Inc.	WOR	9/27/2023	Annual	2.	Advisory Vote on Executive Compensation	9,897	Against
Worthington Industries, Inc.	WOR	9/27/2023	Annual	3.	Frequency of Advisory Vote on Executive Compensation	9,897	1 Year
Worthington Industries, Inc.	WOR	9/27/2023	Annual	4.	Ratification of Auditor	9,897	For
Altimune Inc	ALT	9/28/2023	Annual		Elect Mitchel B. Sayare	1,451	For
Altimune Inc	ALT	9/28/2023	Annual		Elect Vipin K. Garg	1,451	For
Altimune Inc	ALT	9/28/2023	Annual		Elect David J. Drutz	1,451	Withhold
Altimune Inc	ALT	9/28/2023	Annual		Elect John M. Gill	1,451	For
Altimune Inc	ALT	9/28/2023	Annual		Elect Philip L. Hodges	1,451	For
Altimune Inc	ALT	9/28/2023	Annual		Elect Diane Jorkasky	1,451	For
Altimune Inc	ALT	9/28/2023	Annual		Elect Wayne Pisano	1,451	Withhold
Altimune Inc	ALT	9/28/2023	Annual		Elect Klaus O. Schafer	1,451	For





**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Altimimmune Inc	ALT	9/28/2023	Annual		Elect Catherine Angell Sohn	1,451	For
Altimimmune Inc	ALT	9/28/2023	Annual	2.	Ratification of Auditor	1,451	For
Altimimmune Inc	ALT	9/28/2023	Annual	3.	Advisory Vote on Executive Compensation	1,451	Against
Altimimmune Inc	ALT	9/28/2023	Annual	4.	Frequency of Advisory Vote on Executive Compensation	1,451	1 Year
Altimimmune Inc	ALT	9/28/2023	Annual	5.	Right to Adjourn Meeting	1,451	Against
Lamb Weston Holdings Inc	LW	9/28/2023	Annual	1a.	Elect Peter J. Bensen	91,192	For
Lamb Weston Holdings Inc	LW	9/28/2023	Annual	1b.	Elect Charles A. Blixt	91,192	Against
Lamb Weston Holdings Inc	LW	9/28/2023	Annual	1c.	Elect Robert J. Coviello	91,192	For
Lamb Weston Holdings Inc	LW	9/28/2023	Annual	1d.	Elect Rita Fisher	91,192	For
Lamb Weston Holdings Inc	LW	9/28/2023	Annual	1e.	Elect André J. Hawaux	91,192	For
Lamb Weston Holdings Inc	LW	9/28/2023	Annual	1f.	Elect William G. Jurgensen	91,192	For
Lamb Weston Holdings Inc	LW	9/28/2023	Annual	1g.	Elect Thomas P. Maurer	91,192	For
Lamb Weston Holdings Inc	LW	9/28/2023	Annual	1h.	Elect Hala G. Moddemog	91,192	For
Lamb Weston Holdings Inc	LW	9/28/2023	Annual	1i.	Elect Robert A. Niblock	91,192	For
Lamb Weston Holdings Inc	LW	9/28/2023	Annual	1j.	Elect Maria Renna Sharpe	91,192	For
Lamb Weston Holdings Inc	LW	9/28/2023	Annual	1k.	Elect Thomas P. Werner	91,192	For
Lamb Weston Holdings Inc	LW	9/28/2023	Annual	2.	Advisory Vote on Executive Compensation	91,192	Against
Lamb Weston Holdings Inc	LW	9/28/2023	Annual	3.	Frequency of Advisory Vote on Executive Compensation	91,192	1 Year
Lamb Weston Holdings Inc	LW	9/28/2023	Annual	4.	Ratification of Auditor	91,192	For
John Wiley & Sons Inc.	WLY	9/28/2023	Annual		Elect Beth A. Birnbaum	16,974	Withhold
John Wiley & Sons Inc.	WLY	9/28/2023	Annual		Elect Brian O. Hemphill	16,974	For
John Wiley & Sons Inc.	WLY	9/28/2023	Annual		Elect Inder M. Singh	16,974	For
John Wiley & Sons Inc.	WLY	9/28/2023	Annual	2.	Ratification of Auditor	16,974	For
John Wiley & Sons Inc.	WLY	9/28/2023	Annual	3.	Frequency of Advisory Vote on Executive Compensation	16,974	1 Year
John Wiley & Sons Inc.	WLY	9/28/2023	Annual	4.	Advisory Vote on Executive Compensation	16,974	For
Alibaba Group Holding Ltd		9/28/2023	Annual	1.1	Elect Eddie Yongming WU	308,312	For
Alibaba Group Holding Ltd		9/28/2023	Annual	1.2	Elect Maggie Wei WU	308,312	For
Alibaba Group Holding Ltd		9/28/2023	Annual	1.3	Elect Kabir MISRA	308,312	For
Alibaba Group Holding Ltd		9/28/2023	Annual	2	Appointment of Auditor	308,312	For
Apartment Investment & Management Co.	AIV	9/29/2023	Annual	1.	Elimination of Supermajority Requirement	176	For
Apartment Investment & Management Co.	AIV	9/29/2023	Annual	2.	Amendment to Articles to Remove Directors Without Cause	176	Against
Apartment Investment & Management Co.	AIV	9/29/2023	Annual	3.1	Elect Wes Powell	176	For
Apartment Investment & Management Co.	AIV	9/29/2023	Annual	3.2	Elect Quincy L. Allen	176	For
Apartment Investment & Management Co.	AIV	9/29/2023	Annual	3.3	Elect Patricia L. Gibson	176	For
Apartment Investment & Management Co.	AIV	9/29/2023	Annual	3.4	Elect Jay P. Leupp	176	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Apartment Investment & Management Co.	AIV	9/29/2023	Annual	3.5	Elect Sherry L. Rexroad	176	For
Apartment Investment & Management Co.	AIV	9/29/2023	Annual	3.6	Elect Deborah Smith	176	For
Apartment Investment & Management Co.	AIV	9/29/2023	Annual	3.7	Elect R. Dary Stone	176	For
Apartment Investment & Management Co.	AIV	9/29/2023	Annual	3.8	Elect James P. Sullivan	176	For
Apartment Investment & Management Co.	AIV	9/29/2023	Annual	3.9	Elect Kirk A. Sykes	176	For
Apartment Investment & Management Co.	AIV	9/29/2023	Annual	4.	Ratification of Auditor	176	For
Apartment Investment & Management Co.	AIV	9/29/2023	Annual	5.	Advisory Vote on Executive Compensation	176	Against
Apartment Investment & Management Co.	AIV	9/29/2023	Annual	6.	Frequency of Advisory Vote on Executive Compensation	176	1 Year
AeroVironment Inc.	AVAV	9/29/2023	Annual	1a.	Elect Philip S. Davidson	13	For
AeroVironment Inc.	AVAV	9/29/2023	Annual	1b.	Elect Mary Beth Long	13	For
AeroVironment Inc.	AVAV	9/29/2023	Annual	1c.	Elect Stephen F. Page	13	Against
AeroVironment Inc.	AVAV	9/29/2023	Annual	2.	Ratification of Auditor	13	For
AeroVironment Inc.	AVAV	9/29/2023	Annual	3.	Advisory Vote on Executive Compensation	13	For
AeroVironment Inc.	AVAV	9/29/2023	Annual	4.	Frequency of Advisory Vote on Executive Compensation	13	1 Year
AeroVironment Inc.	AVAV	9/29/2023	Annual	5.	Approval of the 2023 Employee Stock Purchase Plan	13	For
AeroVironment Inc.	AVAV	9/29/2023	Annual	6.	Shareholder Proposal Regarding Board Declassification	13	For
Bunge Ltd.	BG	10/5/2023	Special	1.	Reincorporation from Bermuda to Switzerland	12,517	For
Bunge Ltd.	BG	10/5/2023	Special	2.	Merger/Acquisition (Viterra Limited)	12,517	For
Bunge Ltd.	BG	10/5/2023	Special	3.	Right to Adjourn Meeting	12,517	For
Elastic N.V	ESTC	10/5/2023	Annual	1a.	Elect Paul Auvil	1,576	For
Elastic N.V	ESTC	10/5/2023	Annual	1b.	Elect Alison Gleeson	1,576	For
Elastic N.V	ESTC	10/5/2023	Annual	1c.	Elect Caryn Marooney	1,576	For
Elastic N.V	ESTC	10/5/2023	Annual	2.	Adoption of Dutch Statutory Annual Accounts for 2023	1,576	For
Elastic N.V	ESTC	10/5/2023	Annual	3.	Appointment of Dutch Statutory Auditor	1,576	For
Elastic N.V	ESTC	10/5/2023	Annual	4.	Ratification of Auditor	1,576	For
Elastic N.V	ESTC	10/5/2023	Annual	5.	Discharge from Liability for Executive Directors	1,576	For
Elastic N.V	ESTC	10/5/2023	Annual	6.	Discharge from Liability for Non-Executive Directors	1,576	For
Elastic N.V	ESTC	10/5/2023	Annual	7.	Authority to Issue Shares with Preemptive Rights	1,576	For
Elastic N.V	ESTC	10/5/2023	Annual	8.	Authority to Suppress Preemptive Rights	1,576	For
Elastic N.V	ESTC	10/5/2023	Annual	9.	Authority to Repurchase Shares	1,576	For
Elastic N.V	ESTC	10/5/2023	Annual	10.	Advisory Vote on Executive Compensation	1,576	Against
Liveperson Inc	LPSN	10/5/2023	Annual	1a.	Elect Jill Layfield	1,904	For
Liveperson Inc	LPSN	10/5/2023	Annual	1b.	Elect James (Jim) R. Miller	1,904	For
Liveperson Inc	LPSN	10/5/2023	Annual	2.	Ratification of Auditor	1,904	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Liveperson Inc	LPSN	10/5/2023	Annual	3.	Advisory Vote on Executive Compensation	1,904	Against
Liveperson Inc	LPSN	10/5/2023	Annual	4.	Frequency of Advisory Vote on Executive Compensation	1,904	1 Year
Liveperson Inc	LPSN	10/5/2023	Annual	5.	Amendment to the 2019 Stock Incentive Plan	1,904	For
Liveperson Inc	LPSN	10/5/2023	Annual	6.	Amendment to the 2019 Employee Stock Purchase Plan	1,904	For
RPM International, Inc.	RPM	10/5/2023	Annual		Elect Robert A. Livingston	61,278	For
RPM International, Inc.	RPM	10/5/2023	Annual		Elect Frederick R. Nance	61,278	Withhold
RPM International, Inc.	RPM	10/5/2023	Annual		Elect William B. Summers, Jr.	61,278	For
RPM International, Inc.	RPM	10/5/2023	Annual	2.	Advisory Vote on Executive Compensation	61,278	Against
RPM International, Inc.	RPM	10/5/2023	Annual	3.	Frequency of Advisory Vote on Executive Compensation	61,278	1 Year
RPM International, Inc.	RPM	10/5/2023	Annual	4.	Ratification of Auditor	61,278	For
Apollo Global Management Inc	APO	10/6/2023	Annual	1a.	Elect Marc A. Beilinson	213,532	For
Apollo Global Management Inc	APO	10/6/2023	Annual	1b.	Elect James R. Belardi	213,532	For
Apollo Global Management Inc	APO	10/6/2023	Annual	1c.	Elect Jessica M. Bibliowicz	213,532	For
Apollo Global Management Inc	APO	10/6/2023	Annual	1d.	Elect Walter J. Clayton III	213,532	For
Apollo Global Management Inc	APO	10/6/2023	Annual	1e.	Elect Michael E. Ducey	213,532	For
Apollo Global Management Inc	APO	10/6/2023	Annual	1f.	Elect Kerry Murphy Healey	213,532	For
Apollo Global Management Inc	APO	10/6/2023	Annual	1g.	Elect Mitra Hormozi	213,532	For
Apollo Global Management Inc	APO	10/6/2023	Annual	1h.	Elect Pamela J. Joyner	213,532	For
Apollo Global Management Inc	APO	10/6/2023	Annual	1i.	Elect Scott M. Kleinman	213,532	For
Apollo Global Management Inc	APO	10/6/2023	Annual	1j.	Elect Alvin B. Krongard	213,532	Against
Apollo Global Management Inc	APO	10/6/2023	Annual	1k.	Elect Pauline D.E. Richards	213,532	For
Apollo Global Management Inc	APO	10/6/2023	Annual	1l.	Elect Marc Rowan	213,532	For
Apollo Global Management Inc	APO	10/6/2023	Annual	1m.	Elect David Simon	213,532	For
Apollo Global Management Inc	APO	10/6/2023	Annual	1n.	Elect Lynn C. Swann	213,532	For
Apollo Global Management Inc	APO	10/6/2023	Annual	1o.	Elect Patrick Toomey	213,532	For
Apollo Global Management Inc	APO	10/6/2023	Annual	1p.	Elect James C. Zelter	213,532	For
Apollo Global Management Inc	APO	10/6/2023	Annual	2.	Advisory Vote on Executive Compensation	213,532	Against
Apollo Global Management Inc	APO	10/6/2023	Annual	3.	Ratification of Auditor	213,532	For
Chase Corp.	CCF	10/6/2023	Special	1.	KKR Transaction	351	For
Chase Corp.	CCF	10/6/2023	Special	2.	Advisory Vote on Golden Parachutes	351	Against
Chase Corp.	CCF	10/6/2023	Special	3.	Right to Adjourn Meeting	351	For
Value Line, Inc.	VALU	10/6/2023	Annual		Elect Howard A. Brecher	28	For
Value Line, Inc.	VALU	10/6/2023	Annual		Elect Stephen R. Anastasio	28	For
Value Line, Inc.	VALU	10/6/2023	Annual		Elect Mary Bernstein	28	For
Value Line, Inc.	VALU	10/6/2023	Annual		Elect Alfred R. Fiore	28	Withhold
Value Line, Inc.	VALU	10/6/2023	Annual		Elect Stephen P. Davis	28	Withhold



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Value Line, Inc.	VALU	10/6/2023	Annual		Elect Glenn J. Muenzer	28	Withhold
Value Line, Inc.	VALU	10/6/2023	Annual	2.	Advisory Vote on Executive Compensation	28	For
Value Line, Inc.	VALU	10/6/2023	Annual	3.	Frequency of Advisory Vote on Executive Compensation	28	1 Year
Carpenter Technology Corp.	CRS	10/10/2023	Annual		Elect Steven E. Karol	38,537	For
Carpenter Technology Corp.	CRS	10/10/2023	Annual		Elect Charles D. McLane, Jr.	38,537	For
Carpenter Technology Corp.	CRS	10/10/2023	Annual		Elect Colleen S. Pritchett	38,537	For
Carpenter Technology Corp.	CRS	10/10/2023	Annual		Elect Tony R. Thene	38,537	For
Carpenter Technology Corp.	CRS	10/10/2023	Annual	2.	Ratification of Auditor	38,537	For
Carpenter Technology Corp.	CRS	10/10/2023	Annual	3.	Advisory Vote on Executive Compensation	38,537	Against
Carpenter Technology Corp.	CRS	10/10/2023	Annual	4.	Frequency of Advisory Vote on Executive Compensation	38,537	1 Year
Freshpet Inc	FRPT	10/10/2023	Annual	1.1	Elect Olu Beck	639	For
Freshpet Inc	FRPT	10/10/2023	Annual	1.2	Elect William B. Cyr	639	For
Freshpet Inc	FRPT	10/10/2023	Annual	1.3	Elect Leta D. Priest	639	Withhold
Freshpet Inc	FRPT	10/10/2023	Annual	1.4	Elect David J. West	639	For
Freshpet Inc	FRPT	10/10/2023	Annual	2.	Ratification of Auditor	639	For
Freshpet Inc	FRPT	10/10/2023	Annual	3.	Advisory Vote on Executive Compensation	639	Against
Heritage-Crystal Clean Inc	HCCI	10/10/2023	Special	1.	Acquisition by J.F. Lehman and Company, LLC	114,789	For
Heritage-Crystal Clean Inc	HCCI	10/10/2023	Special	2.	Advisory Vote on Golden Parachutes	114,789	Against
Heritage-Crystal Clean Inc	HCCI	10/10/2023	Special	3.	Right to Adjourn Meeting	114,789	For
Procter & Gamble Co.	PG	10/10/2023	Annual	1a.	Elect B. Marc Allen	1,537,794	For
Procter & Gamble Co.	PG	10/10/2023	Annual	1b.	Elect Brett Biggs	1,537,794	For
Procter & Gamble Co.	PG	10/10/2023	Annual	1c.	Elect Sheila Bonini	1,537,794	For
Procter & Gamble Co.	PG	10/10/2023	Annual	1d.	Elect Angela F. Braly	1,537,794	For
Procter & Gamble Co.	PG	10/10/2023	Annual	1e.	Elect Amy L. Chang	1,537,794	For
Procter & Gamble Co.	PG	10/10/2023	Annual	1f.	Elect Joseph Jimenez	1,537,794	For
Procter & Gamble Co.	PG	10/10/2023	Annual	1g.	Elect Christopher Kempczinski	1,537,794	For
Procter & Gamble Co.	PG	10/10/2023	Annual	1h.	Elect Debra L. Lee	1,537,794	For
Procter & Gamble Co.	PG	10/10/2023	Annual	1i.	Elect Terry J. Lundgren	1,537,794	For
Procter & Gamble Co.	PG	10/10/2023	Annual	1j.	Elect Christine M. McCarthy	1,537,794	For
Procter & Gamble Co.	PG	10/10/2023	Annual	1k.	Elect Jon R. Moeller	1,537,794	For
Procter & Gamble Co.	PG	10/10/2023	Annual	1l.	Elect Robert J. Portman	1,537,794	For
Procter & Gamble Co.	PG	10/10/2023	Annual	1m.	Elect Rajesh Subramaniam	1,537,794	For
Procter & Gamble Co.	PG	10/10/2023	Annual	1n.	Elect Patricia A. Woertz	1,537,794	For
Procter & Gamble Co.	PG	10/10/2023	Annual	2.	Ratification of Auditor	1,537,794	For
Procter & Gamble Co.	PG	10/10/2023	Annual	3.	Advisory Vote on Executive Compensation	1,537,794	Against
Procter & Gamble Co.	PG	10/10/2023	Annual	4.	Frequency of Advisory Vote on Executive Compensation	1,537,794	1 Year



**Minnesota State Board of Investment  
Proxy Voting Records  
FY 2024  
July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Procter & Gamble Co.	PG	10/10/2023	Annual	5.	Shareholder Proposal Regarding Civil Rights Audit	1,537,794	Abstain
Procter & Gamble Co.	PG	10/10/2023	Annual	6.	Shareholder Proposal Regarding Report on Business with China	1,537,794	For
Procter & Gamble Co.	PG	10/10/2023	Annual	7.	Shareholder Proposal Regarding Shareholder Approval of Advance Notice Provisions	1,537,794	For
Richardson Electronics, Ltd.	RELL	10/10/2023	Annual		Elect Edward J. Richardson	352	For
Richardson Electronics, Ltd.	RELL	10/10/2023	Annual		Elect Paul J. Plante	352	Withhold
Richardson Electronics, Ltd.	RELL	10/10/2023	Annual		Elect Jacques Belin	352	For
Richardson Electronics, Ltd.	RELL	10/10/2023	Annual		Elect James Benham	352	For
Richardson Electronics, Ltd.	RELL	10/10/2023	Annual		Elect Kenneth Halverson	352	For
Richardson Electronics, Ltd.	RELL	10/10/2023	Annual		Elect Robert H. Kluge	352	For
Richardson Electronics, Ltd.	RELL	10/10/2023	Annual		Elect Wendy Diddell	352	For
Richardson Electronics, Ltd.	RELL	10/10/2023	Annual	2.	Ratification of Auditor	352	For
Richardson Electronics, Ltd.	RELL	10/10/2023	Annual	3.	Advisory Vote on Executive Compensation	352	Against
Richardson Electronics, Ltd.	RELL	10/10/2023	Annual	4.	Frequency of Advisory Vote on Executive Compensation	352	1 Year
Transphorm Inc	TGAN	10/10/2023	Annual		Elect Primit Parikh	765	For
Transphorm Inc	TGAN	10/10/2023	Annual		Elect Kelly Smales	765	For
Transphorm Inc	TGAN	10/10/2023	Annual	2.	Ratification of Auditor	765	For
Transphorm Inc	TGAN	10/10/2023	Annual	3.	Approval of the Outside Director Compensation Policy	765	For
Ikena Oncology Inc	IKNA	10/11/2023	Special	1.	Issuance of Common Stock Upon Conversion of Series A Convertible Preferred Stock	605	For
Ikena Oncology Inc	IKNA	10/11/2023	Special	2.	Right to Adjourn Meeting	605	For
Newmont Corp	NEM	10/11/2023	Special	1.	Newcrest Transaction	492,547	For
Newmont Corp	NEM	10/11/2023	Special	2.	Increase in Authorized Common Stock	492,547	For
Newmont Corp	NEM	10/11/2023	Special	3.	Right to Adjourn Meeting	492,547	For
Irobot Corp	IRBT	10/12/2023	Special	1.	Merger (Amazon.com, Inc.)	465	For
Irobot Corp	IRBT	10/12/2023	Special	2.	Advisory Vote on Golden Parachutes	465	Against
Irobot Corp	IRBT	10/12/2023	Special	3.	Right to Adjourn Meeting	465	For
Paychex Inc.	PAYX	10/12/2023	Annual	1a.	Elect Martin Mucci	200,053	For
Paychex Inc.	PAYX	10/12/2023	Annual	1b.	Elect Thomas F. Bonadio	200,053	For
Paychex Inc.	PAYX	10/12/2023	Annual	1c.	Elect Joseph G. Doody	200,053	For
Paychex Inc.	PAYX	10/12/2023	Annual	1d.	Elect David J. S. Flaschen	200,053	For
Paychex Inc.	PAYX	10/12/2023	Annual	1e.	Elect John B. Gibson	200,053	For
Paychex Inc.	PAYX	10/12/2023	Annual	1f.	Elect B. Thomas Golisano	200,053	For
Paychex Inc.	PAYX	10/12/2023	Annual	1g.	Elect Pamela A. Joseph	200,053	For
Paychex Inc.	PAYX	10/12/2023	Annual	1h.	Elect Theresa M. Payton	200,053	For
Paychex Inc.	PAYX	10/12/2023	Annual	1i.	Elect Kevin A. Price	200,053	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Paychex Inc.	PAYX	10/12/2023	Annual	1j.	Elect Joseph M. Tucci	200,053	For
Paychex Inc.	PAYX	10/12/2023	Annual	1k.	Elect Joseph M. Velli	200,053	For
Paychex Inc.	PAYX	10/12/2023	Annual	1l.	Elect Kara Wilson	200,053	For
Paychex Inc.	PAYX	10/12/2023	Annual	2.	Advisory Vote on Executive Compensation	200,053	For
Paychex Inc.	PAYX	10/12/2023	Annual	3.	Frequency of Advisory Vote on Executive Compensation	200,053	1 Year
Paychex Inc.	PAYX	10/12/2023	Annual	4.	Ratification of Auditor	200,053	For
Summit Therapeutics Inc	SMMT	10/12/2023	Special	1.	Amendment to the 2020 Stock Incentive Plan	427	Against
MillerKnoll Inc	MLKN	10/16/2023	Annual		Elect Candace S. Matthews	10,712	For
MillerKnoll Inc	MLKN	10/16/2023	Annual		Elect Andrea R. Owen	10,712	For
MillerKnoll Inc	MLKN	10/16/2023	Annual		Elect Michael R. Smith	10,712	For
MillerKnoll Inc	MLKN	10/16/2023	Annual	2.	Ratification of Auditor	10,712	For
MillerKnoll Inc	MLKN	10/16/2023	Annual	3.	Advisory Vote on Executive Compensation	10,712	Against
MillerKnoll Inc	MLKN	10/16/2023	Annual	4.	Frequency of Advisory Vote on Executive Compensation	10,712	1 Year
MillerKnoll Inc	MLKN	10/16/2023	Annual	5.	Approval of the 2023 Long-Term Incentive Plan	10,712	Against
MillerKnoll Inc	MLKN	10/16/2023	Annual	6	Amendment to the Employee Stock Purchase Plan	10,712	For
Sovos Brands Inc	SOVO	10/16/2023	Special	1.	Merger (Campbell Soup Company)	26,705	For
Sovos Brands Inc	SOVO	10/16/2023	Special	2.	Right to Adjourn Meeting	26,705	For
MasterCraft Boat Holdings Inc	MCFT	10/17/2023	Annual	1.1	Elect W. Patrick Battle	526	For
MasterCraft Boat Holdings Inc	MCFT	10/17/2023	Annual	1.2	Elect Jaclyn Baumgarten	526	For
MasterCraft Boat Holdings Inc	MCFT	10/17/2023	Annual	1.3	Elect Frederick A. Brightbill	526	For
MasterCraft Boat Holdings Inc	MCFT	10/17/2023	Annual	1.4	Elect Donald C. Champion	526	For
MasterCraft Boat Holdings Inc	MCFT	10/17/2023	Annual	1.5	Elect Jennifer Deason	526	For
MasterCraft Boat Holdings Inc	MCFT	10/17/2023	Annual	1.6	Elect Roch B. Lambert	526	For
MasterCraft Boat Holdings Inc	MCFT	10/17/2023	Annual	1.7	Elect Peter G. Leemputte	526	For
MasterCraft Boat Holdings Inc	MCFT	10/17/2023	Annual	1.8	Elect Kamilah Mitchell-Thomas	526	For
MasterCraft Boat Holdings Inc	MCFT	10/17/2023	Annual	2.	Ratification of Auditor	526	For
MasterCraft Boat Holdings Inc	MCFT	10/17/2023	Annual	3.	Advisory Vote on Executive Compensation	526	For
Veritiv Corp	VRTV	10/17/2023	Special	1.	Acquisition	503	For
Veritiv Corp	VRTV	10/17/2023	Special	2.	Advisory Vote on Golden Parachutes	503	Against
Veritiv Corp	VRTV	10/17/2023	Special	3.	Right to Adjourn Meeting	503	For
GMS Inc	GMS	10/18/2023	Annual		Elect Lisa M. Bachmann	55,076	For
GMS Inc	GMS	10/18/2023	Annual		Elect Peter C. Browning	55,076	For
GMS Inc	GMS	10/18/2023	Annual		Elect John J. Gavin	55,076	For
GMS Inc	GMS	10/18/2023	Annual		Elect Theron I. Gilliam	55,076	For
GMS Inc	GMS	10/18/2023	Annual		Elect Mitchell B. Lewis	55,076	For
GMS Inc	GMS	10/18/2023	Annual		Elect Teri P. McClure	55,076	Withhold
GMS Inc	GMS	10/18/2023	Annual		Elect Randolph W. Melville	55,076	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
GMS Inc	GMS	10/18/2023	Annual		Elect J. David Smith	55,076	For
GMS Inc	GMS	10/18/2023	Annual		Elect John C. Turner, Jr.	55,076	For
GMS Inc	GMS	10/18/2023	Annual	2.	Ratification of Auditor	55,076	For
GMS Inc	GMS	10/18/2023	Annual	3.	Advisory Vote on Executive Compensation	55,076	For
GMS Inc	GMS	10/18/2023	Annual	4.	Frequency of Advisory Vote on Executive Compensation	55,076	1 Year
Caci International Inc.	CACI	10/19/2023	Annual	1a.	Elect Michael A. Daniels	17,910	For
Caci International Inc.	CACI	10/19/2023	Annual	1b.	Elect Lisa S. Disbrow	17,910	For
Caci International Inc.	CACI	10/19/2023	Annual	1c.	Elect Susan M. Gordon	17,910	For
Caci International Inc.	CACI	10/19/2023	Annual	1d.	Elect William L. Jews	17,910	For
Caci International Inc.	CACI	10/19/2023	Annual	1e.	Elect Gregory G. Johnson	17,910	Against
Caci International Inc.	CACI	10/19/2023	Annual	1f.	Elect Ryan D. McCarthy	17,910	Against
Caci International Inc.	CACI	10/19/2023	Annual	1g.	Elect John S. Mengucci	17,910	For
Caci International Inc.	CACI	10/19/2023	Annual	1h.	Elect Philip O. Nolan	17,910	For
Caci International Inc.	CACI	10/19/2023	Annual	1i.	Elect Debora A. Plunkett	17,910	For
Caci International Inc.	CACI	10/19/2023	Annual	1j.	Elect Stanton D. Sloane	17,910	For
Caci International Inc.	CACI	10/19/2023	Annual	1k.	Elect William S. Wallace	17,910	For
Caci International Inc.	CACI	10/19/2023	Annual	2.	Advisory Vote on Executive Compensation	17,910	Against
Caci International Inc.	CACI	10/19/2023	Annual	3.	Frequency of Advisory Vote on Executive Compensation	17,910	1 Year
Caci International Inc.	CACI	10/19/2023	Annual	4.	Ratification of Auditor	17,910	For
Medtronic Plc	MDT	10/19/2023	Annual	1a.	Elect Craig Arnold	944,478	For
Medtronic Plc	MDT	10/19/2023	Annual	1b.	Elect Scott C. Donnelly	944,478	For
Medtronic Plc	MDT	10/19/2023	Annual	1c.	Elect Lidia L. Fonseca	944,478	For
Medtronic Plc	MDT	10/19/2023	Annual	1d.	Elect Andrea J. Goldsmith	944,478	For
Medtronic Plc	MDT	10/19/2023	Annual	1e.	Elect Randall J. Hogan, III	944,478	For
Medtronic Plc	MDT	10/19/2023	Annual	1f.	Elect Gregory P. Lewis	944,478	For
Medtronic Plc	MDT	10/19/2023	Annual	1g.	Elect Kevin E. Lofton	944,478	For
Medtronic Plc	MDT	10/19/2023	Annual	1h.	Elect Geoffrey Straub Martha	944,478	For
Medtronic Plc	MDT	10/19/2023	Annual	1i.	Elect Elizabeth G. Nabel	944,478	For
Medtronic Plc	MDT	10/19/2023	Annual	1j.	Elect Denise M. O'Leary	944,478	For
Medtronic Plc	MDT	10/19/2023	Annual	1k.	Elect Kendall J. Powell	944,478	Against
Medtronic Plc	MDT	10/19/2023	Annual	2.	Appointment of Auditor and Authority to Set Fees	944,478	For
Medtronic Plc	MDT	10/19/2023	Annual	3.	Advisory Vote on Executive Compensation	944,478	Against
Medtronic Plc	MDT	10/19/2023	Annual	4.	Approval of the 2024 Employee Stock Purchase Plan	944,478	For
Medtronic Plc	MDT	10/19/2023	Annual	5.	Authority to Issue Shares w/ Preemptive Rights	944,478	For
Medtronic Plc	MDT	10/19/2023	Annual	6.	Authority to Issue Shares w/o Preemptive Rights	944,478	For
Medtronic Plc	MDT	10/19/2023	Annual	7.	Authority to Repurchase Shares	944,478	For
Resources Connection Inc	RGP	10/19/2023	Annual	1a.	Elect Robert F. Kistingner	9,722	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Resources Connection Inc	RGP	10/19/2023	Annual	1b.	Elect Marco von Maltzan	9,722	For
Resources Connection Inc	RGP	10/19/2023	Annual	1c.	Elect David P. White	9,722	For
Resources Connection Inc	RGP	10/19/2023	Annual	2.	Ratification of Auditor	9,722	For
Resources Connection Inc	RGP	10/19/2023	Annual	3.	Advisory Vote on Executive Compensation	9,722	For
Resources Connection Inc	RGP	10/19/2023	Annual	4.	Frequency of Advisory Vote on Executive Compensation	9,722	1 Year
Avid Bioservices Inc	CDMO	10/23/2023	Annual		Elect Esther M. Alegria	81	For
Avid Bioservices Inc	CDMO	10/23/2023	Annual		Elect Joseph Carleone	81	For
Avid Bioservices Inc	CDMO	10/23/2023	Annual		Elect Nicholas S. Green	81	For
Avid Bioservices Inc	CDMO	10/23/2023	Annual		Elect Richard B. Hancock	81	Withhold
Avid Bioservices Inc	CDMO	10/23/2023	Annual		Elect Catherine J. Mackey	81	For
Avid Bioservices Inc	CDMO	10/23/2023	Annual		Elect Gregory P. Sargen	81	For
Avid Bioservices Inc	CDMO	10/23/2023	Annual		Elect Jeanne A. Thoma	81	For
Avid Bioservices Inc	CDMO	10/23/2023	Annual	2.	Ratification of Auditor	81	For
Avid Bioservices Inc	CDMO	10/23/2023	Annual	3.	Advisory Vote on Executive Compensation	81	For
Avid Bioservices Inc	CDMO	10/23/2023	Annual	4.	Frequency of Advisory Vote on Executive Compensation	81	1 Year
Seagate Technology Holdings Plc	STX	10/23/2023	Annual	1a.	Elect Shankar Arumugavelu	27,942	For
Seagate Technology Holdings Plc	STX	10/23/2023	Annual	1b.	Elect Pratik S. Bhatt	27,942	For
Seagate Technology Holdings Plc	STX	10/23/2023	Annual	1c.	Elect Robert A. Bruggeworth	27,942	Against
Seagate Technology Holdings Plc	STX	10/23/2023	Annual	1d.	Elect Judy Bruner	27,942	For
Seagate Technology Holdings Plc	STX	10/23/2023	Annual	1e.	Elect Michael R. Cannon	27,942	Against
Seagate Technology Holdings Plc	STX	10/23/2023	Annual	1f.	Elect Richard L. Clemmer	27,942	For
Seagate Technology Holdings Plc	STX	10/23/2023	Annual	1g.	Elect Yolanda L. Conyers	27,942	For
Seagate Technology Holdings Plc	STX	10/23/2023	Annual	1h.	Elect Jay L. Geldmacher	27,942	For
Seagate Technology Holdings Plc	STX	10/23/2023	Annual	1i.	Elect Dylan G. Haggart	27,942	For
Seagate Technology Holdings Plc	STX	10/23/2023	Annual	1j.	Elect William D. Mosley	27,942	For
Seagate Technology Holdings Plc	STX	10/23/2023	Annual	1k.	Elect Stephanie Tilenius	27,942	For
Seagate Technology Holdings Plc	STX	10/23/2023	Annual	2.	Advisory Vote on Executive Compensation	27,942	Against
Seagate Technology Holdings Plc	STX	10/23/2023	Annual	3.	Frequency of Advisory Vote on Executive Compensation	27,942	1 Year
Seagate Technology Holdings Plc	STX	10/23/2023	Annual	4.	Appointment of Auditor and Authority to Set Fees	27,942	For
Seagate Technology Holdings Plc	STX	10/23/2023	Annual	5.	Authority to Set the Reissue Price Of Treasury Shares	27,942	Against
Applied Industrial Technologies Inc.	AIT	10/24/2023	Annual	1.1	Elect Robert J. Pagano, Jr.	19,831	For
Applied Industrial Technologies Inc.	AIT	10/24/2023	Annual	1.2	Elect Neil A. Schrimsher	19,831	For
Applied Industrial Technologies Inc.	AIT	10/24/2023	Annual	1.3	Elect Peter C. Wallace	19,831	For
Applied Industrial Technologies Inc.	AIT	10/24/2023	Annual	2.	Advisory Vote on Executive Compensation	19,831	Against
Applied Industrial Technologies Inc.	AIT	10/24/2023	Annual	3.	Frequency of Advisory Vote on Executive Compensation	19,831	1 Year





**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Applied Industrial Technologies Inc.	AIT	10/24/2023	Annual	4.	Approval of the 2023 Long-Term Performance Plan	19,831	For
Applied Industrial Technologies Inc.	AIT	10/24/2023	Annual	5.	Ratification of Auditor	19,831	For
Cintas Corporation	CTAS	10/24/2023	Annual	1a.	Elect Gerald S. Adolph	79,680	For
Cintas Corporation	CTAS	10/24/2023	Annual	1b.	Elect John F. Barrett	79,680	For
Cintas Corporation	CTAS	10/24/2023	Annual	1c.	Elect Melanie W. Barstad	79,680	For
Cintas Corporation	CTAS	10/24/2023	Annual	1d.	Elect Karen L. Carnahan	79,680	For
Cintas Corporation	CTAS	10/24/2023	Annual	1e.	Elect Robert E. Coletti	79,680	For
Cintas Corporation	CTAS	10/24/2023	Annual	1f.	Elect Scott D. Farmer	79,680	For
Cintas Corporation	CTAS	10/24/2023	Annual	1g.	Elect Martin Mucci	79,680	For
Cintas Corporation	CTAS	10/24/2023	Annual	1h.	Elect Joseph Scaminace	79,680	Against
Cintas Corporation	CTAS	10/24/2023	Annual	1i.	Elect Todd M. Schneider	79,680	For
Cintas Corporation	CTAS	10/24/2023	Annual	1j.	Elect Ronald W. Tysoe	79,680	For
Cintas Corporation	CTAS	10/24/2023	Annual	2.	Advisory Vote on Executive Compensation	79,680	For
Cintas Corporation	CTAS	10/24/2023	Annual	3.	Frequency of Advisory Vote on Executive Compensation	79,680	1 Year
Cintas Corporation	CTAS	10/24/2023	Annual	4.	Ratification of Auditor	79,680	For
Cintas Corporation	CTAS	10/24/2023	Annual	5.	Shareholder Proposal Regarding Diversity and Inclusion Report	79,680	For
Cintas Corporation	CTAS	10/24/2023	Annual	6.	Shareholder Proposal Regarding GHG Targets and Alignment with the Paris Agreement	79,680	For
Fiesta Restaurant Group Inc	FRGI	10/24/2023	Special	1.	Acquisition by Authentic Restaurant Brands	575	For
Fiesta Restaurant Group Inc	FRGI	10/24/2023	Special	2.	Advisory Vote on Golden Parachutes	575	Against
Fiesta Restaurant Group Inc	FRGI	10/24/2023	Special	3.	Right to Adjourn Meeting	575	For
Kennametal Inc.	KMT	10/24/2023	Annual		Elect Joseph Alvarado	6,390	For
Kennametal Inc.	KMT	10/24/2023	Annual		Elect Cynthia L. Davis	6,390	For
Kennametal Inc.	KMT	10/24/2023	Annual		Elect William J. Harvey	6,390	Withhold
Kennametal Inc.	KMT	10/24/2023	Annual		Elect William M. Lambert	6,390	For
Kennametal Inc.	KMT	10/24/2023	Annual		Elect Lorraine M. Martin	6,390	For
Kennametal Inc.	KMT	10/24/2023	Annual		Elect Sagar A. Patel	6,390	For
Kennametal Inc.	KMT	10/24/2023	Annual		Elect Christopher Rossi	6,390	For
Kennametal Inc.	KMT	10/24/2023	Annual		Elect Paul E. Sternlieb	6,390	For
Kennametal Inc.	KMT	10/24/2023	Annual		Elect Lawrence W. Strangoener	6,390	For
Kennametal Inc.	KMT	10/24/2023	Annual		Elect Steven H. Wunning	6,390	For
Kennametal Inc.	KMT	10/24/2023	Annual	2.	Ratification of Auditor	6,390	For
Kennametal Inc.	KMT	10/24/2023	Annual	3.	Advisory Vote on Executive Compensation	6,390	Against
Kennametal Inc.	KMT	10/24/2023	Annual	4.	Frequency of Advisory Vote on Executive Compensation	6,390	1 Year
Luther Burbank Corp	LBC	10/24/2023	Annual		Elect Victor S. Trione	32,916	For
Luther Burbank Corp	LBC	10/24/2023	Annual		Elect Simone F. Lagomarsino	32,916	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Luther Burbank Corp	LBC	10/24/2023	Annual		Elect Renu Agrawal	32,916	For
Luther Burbank Corp	LBC	10/24/2023	Annual		Elect John C. Erickson	32,916	For
Luther Burbank Corp	LBC	10/24/2023	Annual		Elect Anita Gentle Newcomb	32,916	For
Luther Burbank Corp	LBC	10/24/2023	Annual		Elect Bradley M. Shuster	32,916	For
Luther Burbank Corp	LBC	10/24/2023	Annual		Elect Thomas C. Wajnert	32,916	For
Luther Burbank Corp	LBC	10/24/2023	Annual		Elect M. Max Yzaguirre	32,916	For
Luther Burbank Corp	LBC	10/24/2023	Annual	2.	Advisory Vote on Executive Compensation	32,916	Against
Luther Burbank Corp	LBC	10/24/2023	Annual	3.	Frequency of Advisory Vote on Executive Compensation	32,916	1 Year
Luther Burbank Corp	LBC	10/24/2023	Annual	4.	Ratification of Auditor	32,916	For
Standex International Corp.	SXI	10/24/2023	Annual	1.1	Elect Charles H. Cannon, Jr.	6,307	Against
Standex International Corp.	SXI	10/24/2023	Annual	1.2	Elect David A. Dunbar	6,307	For
Standex International Corp.	SXI	10/24/2023	Annual	1.3	Elect Michael A. Hickey	6,307	For
Standex International Corp.	SXI	10/24/2023	Annual	2.	Advisory Vote on Executive Compensation	6,307	For
Standex International Corp.	SXI	10/24/2023	Annual	3.	Ratification of Auditor	6,307	For
Synaptics Inc	SYNA	10/24/2023	Annual	1a.	Elect Nelson C. Chan	10,725	For
Synaptics Inc	SYNA	10/24/2023	Annual	1b.	Elect Susan J. Hardman	10,725	For
Synaptics Inc	SYNA	10/24/2023	Annual	2.	Advisory Vote on Executive Compensation	10,725	Against
Synaptics Inc	SYNA	10/24/2023	Annual	3.	Frequency of Advisory Vote on Executive Compensation	10,725	1 Year
Synaptics Inc	SYNA	10/24/2023	Annual	4.	Ratification of Auditor	10,725	For
Synaptics Inc	SYNA	10/24/2023	Annual	5.	Amendment to the 2019 Equity and Incentive Compensation Plan	10,725	Against
Synaptics Inc	SYNA	10/24/2023	Annual	6.	Repeal of Classified Board	10,725	For
Arrow Financial Corp.	AROW	10/25/2023	Annual		Elect Mark L. Behan	4,825	For
Arrow Financial Corp.	AROW	10/25/2023	Annual		Elect Gregory J Champion	4,825	For
Arrow Financial Corp.	AROW	10/25/2023	Annual		Elect Elizabeth A. Miller	4,825	For
Arrow Financial Corp.	AROW	10/25/2023	Annual		Elect William L. Owens	4,825	Withhold
Arrow Financial Corp.	AROW	10/25/2023	Annual		Elect David S. DeMarco	4,825	For
Arrow Financial Corp.	AROW	10/25/2023	Annual	2.	Frequency of Advisory Vote on Executive Compensation	4,825	1 Year
Arrow Financial Corp.	AROW	10/25/2023	Annual	3.	Advisory Vote on Executive Compensation	4,825	For
Arrow Financial Corp.	AROW	10/25/2023	Annual	4.	Approval of the 2023 Directors' Stock Plan	4,825	For
Arrow Financial Corp.	AROW	10/25/2023	Annual	5.	Ratification of Auditor	4,825	For
Capri Holdings Ltd	CPRI	10/25/2023	Special	1.	Merger/Acquisition	30,703	For
Capri Holdings Ltd	CPRI	10/25/2023	Special	2.	Advisory Vote on Golden Parachutes	30,703	Against
Capri Holdings Ltd	CPRI	10/25/2023	Special	3.	Right to Adjourn Meeting	30,703	For
Mercury Systems Inc	MRCY	10/25/2023	Annual	1.1	Elect Gerard J. DeMuro	85	For
Mercury Systems Inc	MRCY	10/25/2023	Annual	1.2	Elect Roger A. Krone	85	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Mercury Systems Inc	MRCY	10/25/2023	Annual	1.3	Elect Scott D. Ostfeld	85	For
Mercury Systems Inc	MRCY	10/25/2023	Annual	2	Advisory Vote on Executive Compensation	85	Against
Mercury Systems Inc	MRCY	10/25/2023	Annual	3	Frequency of Advisory Vote on Executive Compensation	85	1 Year
Mercury Systems Inc	MRCY	10/25/2023	Annual	4	Amendment to the 2018 Stock Incentive Plan	85	Against
Mercury Systems Inc	MRCY	10/25/2023	Annual	5	Ratification of Auditor	85	For
Mercury Systems Inc	MRCY	10/25/2023	Annual	6	Transaction of Other Business	85	Against
Parker-Hannifin Corp.	PH	10/25/2023	Annual	1a.	Elect Lee C. Banks	106,915	For
Parker-Hannifin Corp.	PH	10/25/2023	Annual	1b.	Elect Jillian C. Evanko	106,915	For
Parker-Hannifin Corp.	PH	10/25/2023	Annual	1c.	Elect Denise Russell Fleming	106,915	For
Parker-Hannifin Corp.	PH	10/25/2023	Annual	1d.	Elect Lance M. Fritz	106,915	For
Parker-Hannifin Corp.	PH	10/25/2023	Annual	1e.	Elect Linda A. Harty	106,915	For
Parker-Hannifin Corp.	PH	10/25/2023	Annual	1f.	Elect Kevin A. Lobo	106,915	For
Parker-Hannifin Corp.	PH	10/25/2023	Annual	1g.	Elect Jennifer A. Parmentier	106,915	For
Parker-Hannifin Corp.	PH	10/25/2023	Annual	1h.	Elect Joseph Scaminace	106,915	For
Parker-Hannifin Corp.	PH	10/25/2023	Annual	1i.	Elect Åke Svensson	106,915	For
Parker-Hannifin Corp.	PH	10/25/2023	Annual	1j.	Elect Laura K. Thompson	106,915	For
Parker-Hannifin Corp.	PH	10/25/2023	Annual	1k.	Elect James R. Verrier	106,915	For
Parker-Hannifin Corp.	PH	10/25/2023	Annual	1l.	Elect James L. Wainscott	106,915	For
Parker-Hannifin Corp.	PH	10/25/2023	Annual	1m.	Elect Thomas L. Williams	106,915	For
Parker-Hannifin Corp.	PH	10/25/2023	Annual	2.	Advisory Vote on Executive Compensation	106,915	Against
Parker-Hannifin Corp.	PH	10/25/2023	Annual	3.	Ratification of Auditor	106,915	For
Parker-Hannifin Corp.	PH	10/25/2023	Annual	4.	Approval of the 2023 Omnibus Stock Incentive Plan	106,915	Against
Parker-Hannifin Corp.	PH	10/25/2023	Annual	5.	Amendment to the Employee Stock Purchase Plan	106,915	For
Parker-Hannifin Corp.	PH	10/25/2023	Annual	6.	Frequency of Advisory Vote on Executive Compensation	106,915	1 Year
Hain Celestial Group Inc	HAIN	10/26/2023	Annual	1a.	Elect Richard A. Beck	4,187	For
Hain Celestial Group Inc	HAIN	10/26/2023	Annual	1b.	Elect Neil Campbell	4,187	For
Hain Celestial Group Inc	HAIN	10/26/2023	Annual	1c.	Elect Celeste A. Clark	4,187	For
Hain Celestial Group Inc	HAIN	10/26/2023	Annual	1d.	Elect Wendy P. Davidson	4,187	For
Hain Celestial Group Inc	HAIN	10/26/2023	Annual	1e.	Elect Shervin J. Korangy	4,187	For
Hain Celestial Group Inc	HAIN	10/26/2023	Annual	1f.	Elect Michael B. Sims	4,187	For
Hain Celestial Group Inc	HAIN	10/26/2023	Annual	1g.	Elect Carlyn R. Taylor	4,187	For
Hain Celestial Group Inc	HAIN	10/26/2023	Annual	1h.	Elect Dawn M. Zier	4,187	For
Hain Celestial Group Inc	HAIN	10/26/2023	Annual	2.	Advisory Vote on Executive Compensation	4,187	Against
Hain Celestial Group Inc	HAIN	10/26/2023	Annual	3.	Frequency of Advisory Vote on Executive Compensation	4,187	1 Year
Hain Celestial Group Inc	HAIN	10/26/2023	Annual	4.	Ratification of Auditor	4,187	For
Malibu Boats Inc	MBUU	10/26/2023	Annual		Elect Ivar S. Chhina	54	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Malibu Boats Inc	MBUU	10/26/2023	Annual		Elect Michael J. Connolly	54	Withhold
Malibu Boats Inc	MBUU	10/26/2023	Annual		Elect Mark W. Lanigan	54	For
Malibu Boats Inc	MBUU	10/26/2023	Annual	2.	Ratification of Auditor	54	For
Malibu Boats Inc	MBUU	10/26/2023	Annual	3.	Advisory Vote on Executive Compensation	54	Against
Bio-Techne Corp	TECH	10/26/2023	Annual	1.	Board Size	96,611	For
Bio-Techne Corp	TECH	10/26/2023	Annual	2a.	Elect Robert V. Baumgartner	96,611	For
Bio-Techne Corp	TECH	10/26/2023	Annual	2b.	Elect Julie L. Bushman	96,611	For
Bio-Techne Corp	TECH	10/26/2023	Annual	2c.	Elect John L. Higgins	96,611	For
Bio-Techne Corp	TECH	10/26/2023	Annual	2d.	Elect Joseph D. Keegan	96,611	For
Bio-Techne Corp	TECH	10/26/2023	Annual	2e.	Elect Charles R. Kummeth	96,611	For
Bio-Techne Corp	TECH	10/26/2023	Annual	2f.	Elect Roeland Nusse	96,611	For
Bio-Techne Corp	TECH	10/26/2023	Annual	2g.	Elect Alpna H. Seth	96,611	For
Bio-Techne Corp	TECH	10/26/2023	Annual	2h.	Elect Randolph C. Steer	96,611	For
Bio-Techne Corp	TECH	10/26/2023	Annual	2i.	Elect Rupert Vessey	96,611	For
Bio-Techne Corp	TECH	10/26/2023	Annual	3.	Advisory Vote on Executive Compensation	96,611	Against
Bio-Techne Corp	TECH	10/26/2023	Annual	4.	Frequency of Advisory Vote on Executive Compensation	96,611	1 Year
Bio-Techne Corp	TECH	10/26/2023	Annual	5.	Ratification of Auditor	96,611	For
QuinStreet Inc	QNST	10/27/2023	Annual	1.1	Elect Asmau Ahmed	1,477	For
QuinStreet Inc	QNST	10/27/2023	Annual	1.2	Elect Matthew Glickman	1,477	For
QuinStreet Inc	QNST	10/27/2023	Annual	1.3	Elect Hillary Smith	1,477	For
QuinStreet Inc	QNST	10/27/2023	Annual	2.	Ratification of Auditor	1,477	For
QuinStreet Inc	QNST	10/27/2023	Annual	3.	Advisory Vote on Executive Compensation	1,477	Against
QuinStreet Inc	QNST	10/27/2023	Annual	4.	Frequency of Advisory Vote on Executive Compensation	1,477	1 Year
Earthstone Energy Inc	ESTE	10/30/2023	Special	1.	Merger with Permian Resources Corporation	163,460	For
Earthstone Energy Inc	ESTE	10/30/2023	Special	2.	Advisory Vote on Golden Parachutes	163,460	Against
Earthstone Energy Inc	ESTE	10/30/2023	Special	3.	Right to Adjourn Meeting	163,460	For
Permian Resources Corp	PR	10/30/2023	Special	1.	Issuance of Common Stock in Connection with Merger with Earthstone Energy, Inc.	500	For
Permian Resources Corp	PR	10/30/2023	Special	2.	Right to Adjourn Meeting	500	For
Denbury Inc.	DEN	10/31/2023	Special	1.	Merger with Exxon Mobil Corporation	2,482	For
Denbury Inc.	DEN	10/31/2023	Special	2.	Advisory Vote on Golden Parachutes	2,482	Against
KLA Corp.	KLAC	11/1/2023	Annual	1a.	Elect Robert M. Calderoni	91,044	Against
KLA Corp.	KLAC	11/1/2023	Annual	1b.	Elect Jeneanne Hanley	91,044	For
KLA Corp.	KLAC	11/1/2023	Annual	1c.	Elect Emiko Higashi	91,044	For
KLA Corp.	KLAC	11/1/2023	Annual	1d.	Elect Kevin J. Kennedy	91,044	For
KLA Corp.	KLAC	11/1/2023	Annual	1e.	Elect Michael R. McMullen	91,044	For
KLA Corp.	KLAC	11/1/2023	Annual	1f.	Elect Gary B. Moore	91,044	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
KLA Corp.	KLAC	11/1/2023	Annual	1g.	Elect Marie E. Myers	91,044	Against
KLA Corp.	KLAC	11/1/2023	Annual	1h.	Elect Victor Peng	91,044	For
KLA Corp.	KLAC	11/1/2023	Annual	1i.	Elect Robert A. Rango	91,044	For
KLA Corp.	KLAC	11/1/2023	Annual	1j.	Elect Richard P. Wallace	91,044	For
KLA Corp.	KLAC	11/1/2023	Annual	2.	Ratification of Auditor	91,044	For
KLA Corp.	KLAC	11/1/2023	Annual	3.	Advisory Vote on Executive Compensation	91,044	Against
KLA Corp.	KLAC	11/1/2023	Annual	4.	Frequency of Advisory Vote on Executive Compensation	91,044	1 Year
KLA Corp.	KLAC	11/1/2023	Annual	5.	Approval of the 2023 Incentive Award Plan	91,044	For
LSI Industries Inc.	LYTS	11/1/2023	Annual		Elect Robert P. Beech	9,928	Withhold
LSI Industries Inc.	LYTS	11/1/2023	Annual		Elect Ronald D. Brown	9,928	For
LSI Industries Inc.	LYTS	11/1/2023	Annual		Elect James A. Clark	9,928	For
LSI Industries Inc.	LYTS	11/1/2023	Annual		Elect Amy L. Hanson	9,928	For
LSI Industries Inc.	LYTS	11/1/2023	Annual		Elect Chantel E. Lenard	9,928	For
LSI Industries Inc.	LYTS	11/1/2023	Annual		Elect Ernest W. Marshall, Jr.	9,928	Withhold
LSI Industries Inc.	LYTS	11/1/2023	Annual		Elect Wilfred T. O'Gara	9,928	For
LSI Industries Inc.	LYTS	11/1/2023	Annual	2.	Ratification of Auditor	9,928	For
LSI Industries Inc.	LYTS	11/1/2023	Annual	3.	Advisory Vote on Executive Compensation	9,928	Against
LSI Industries Inc.	LYTS	11/1/2023	Annual	4.	Frequency of Advisory Vote on Executive Compensation	9,928	1 Year
New Relic Inc	NEWR	11/1/2023	Special	1.	Acquisition by TPG Global, LLC and Francisco Partners Management, L.P.	29,745	For
New Relic Inc	NEWR	11/1/2023	Special	2.	Advisory Vote on Golden Parachutes	29,745	For
New Relic Inc	NEWR	11/1/2023	Special	3.	Right to Adjourn Meeting	29,745	For
Polymet Mining Corp	PLM	11/1/2023	Special	1.	Merger/Acquisition	879	For
Akoustis Technologies Inc	AKTS	11/2/2023	Annual		Elect Steven P. DenBaars	69	For
Akoustis Technologies Inc	AKTS	11/2/2023	Annual		Elect Arthur E. Geiss	69	For
Akoustis Technologies Inc	AKTS	11/2/2023	Annual		Elect J. Michael McGuire	69	For
Akoustis Technologies Inc	AKTS	11/2/2023	Annual		Elect Jeffrey K. McMahon	69	For
Akoustis Technologies Inc	AKTS	11/2/2023	Annual		Elect Jerry D. Neal	69	Withhold
Akoustis Technologies Inc	AKTS	11/2/2023	Annual		Elect Michelle L. Petock	69	For
Akoustis Technologies Inc	AKTS	11/2/2023	Annual		Elect Suzanne B. Rudy	69	For
Akoustis Technologies Inc	AKTS	11/2/2023	Annual		Elect Jeffrey B. Shealy	69	For
Akoustis Technologies Inc	AKTS	11/2/2023	Annual	2	Advisory Vote on Executive Compensation	69	For
Akoustis Technologies Inc	AKTS	11/2/2023	Annual	3	Increase in Authorized Common Stock	69	For
Akoustis Technologies Inc	AKTS	11/2/2023	Annual	4	Amendment to the Employee Stock Purchase Plan	69	For
Akoustis Technologies Inc	AKTS	11/2/2023	Annual	5	Ratification of Auditor	69	For
Avid Technology, Inc.	AVID	11/2/2023	Special	1.	Merger/Acquisition	596	For
Avid Technology, Inc.	AVID	11/2/2023	Special	2.	Advisory Vote on Golden Parachutes	596	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Avid Technology, Inc.	AVID	11/2/2023	Special	3.	Right to Adjourn Meeting	596	For
Coty Inc	COTY	11/2/2023	Annual	1a.	Elect Beatrice Ballini	34,750	Withhold
Coty Inc	COTY	11/2/2023	Annual	1b.	Elect Joachim Creus	34,750	For
Coty Inc	COTY	11/2/2023	Annual	1c.	Elect Olivier Goudet	34,750	For
Coty Inc	COTY	11/2/2023	Annual	1d.	Elect Peter Harf	34,750	For
Coty Inc	COTY	11/2/2023	Annual	1e.	Elect Johannes P. Huth	34,750	For
Coty Inc	COTY	11/2/2023	Annual	1f.	Elect María Asunción Aramburuzabala Larregui	34,750	Withhold
Coty Inc	COTY	11/2/2023	Annual	1g.	Elect Anna Adeola Makanju	34,750	Withhold
Coty Inc	COTY	11/2/2023	Annual	1h.	Elect Sue Y. Nabi	34,750	For
Coty Inc	COTY	11/2/2023	Annual	1i.	Elect Isabelle Parize	34,750	For
Coty Inc	COTY	11/2/2023	Annual	1j.	Elect Lubomira Rochet	34,750	For
Coty Inc	COTY	11/2/2023	Annual	1k.	Elect Robert S. Singer	34,750	For
Coty Inc	COTY	11/2/2023	Annual	2.	Advisory Vote on Executive Compensation	34,750	Against
Coty Inc	COTY	11/2/2023	Annual	3.	Ratification of Auditor	34,750	For
Coty Inc	COTY	11/2/2023	Annual	4.	Shareholder Proposal Regarding Report on Plastics	34,750	For
Hudson Global Inc	HSO	11/2/2023	Annual		Elect Mimi Drake	51,000	For
Hudson Global Inc	HSO	11/2/2023	Annual		Elect Jeffrey E. Eberwein	51,000	For
Hudson Global Inc	HSO	11/2/2023	Annual		Elect Connie Nelson	51,000	For
Hudson Global Inc	HSO	11/2/2023	Annual		Elect Robert G. Pearse	51,000	For
Hudson Global Inc	HSO	11/2/2023	Annual	2.	Advisory Vote on Executive Compensation	51,000	For
Hudson Global Inc	HSO	11/2/2023	Annual	3.	Frequency of Advisory Vote on Executive Compensation	51,000	1 Year
Hudson Global Inc	HSO	11/2/2023	Annual	4.	Ratification of Auditor	51,000	For
Sanfilippo (John B.) & Son, Inc	JBSS	11/2/2023	Annual	1.1	Elect Pamela Forbes Lieberman	1,511	Withhold
Sanfilippo (John B.) & Son, Inc	JBSS	11/2/2023	Annual	1.2	Elect Mercedes Romero	1,511	For
Sanfilippo (John B.) & Son, Inc	JBSS	11/2/2023	Annual	1.3	Elect Ellen C. Taaffe	1,511	For
Sanfilippo (John B.) & Son, Inc	JBSS	11/2/2023	Annual	2.	Ratification of Auditor	1,511	For
Sanfilippo (John B.) & Son, Inc	JBSS	11/2/2023	Annual	3.	Advisory Vote on Executive Compensation	1,511	Against
Sanfilippo (John B.) & Son, Inc	JBSS	11/2/2023	Annual	4.	Frequency of Advisory Vote on Executive Compensation	1,511	1 Year
Sanfilippo (John B.) & Son, Inc	JBSS	11/2/2023	Annual	5.	Approval of the 2023 Omnibus Incentive Plan	1,511	For
National Cinemedia Inc	NCFI	11/2/2023	Annual	1.1	Elect Lauren Zalaznick	239,000	For
National Cinemedia Inc	NCFI	11/2/2023	Annual	1.2	Elect Bernadette S. Aulestia	239,000	For
National Cinemedia Inc	NCFI	11/2/2023	Annual	1.3	Elect Nicholas Bell	239,000	For
National Cinemedia Inc	NCFI	11/2/2023	Annual	1.4	Elect David E. Glazek	239,000	For
National Cinemedia Inc	NCFI	11/2/2023	Annual	1.5	Elect Juliana F. Hill	239,000	For
National Cinemedia Inc	NCFI	11/2/2023	Annual	1.6	Elect Thomas F. Lesinski	239,000	For
National Cinemedia Inc	NCFI	11/2/2023	Annual	1.7	Elect Tiago Lourenço	239,000	For
National Cinemedia Inc	NCFI	11/2/2023	Annual	1.8	Elect Jean-Philippe Maheu	239,000	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
National Cinemedia Inc	NCMI	11/2/2023	Annual	1.9	Elect Joe Marchese	239,000	For
National Cinemedia Inc	NCMI	11/2/2023	Annual	2.	Advisory Vote on Executive Compensation	239,000	Against
National Cinemedia Inc	NCMI	11/2/2023	Annual	3.	Frequency of Advisory Vote on Executive Compensation	239,000	1 Year
National Cinemedia Inc	NCMI	11/2/2023	Annual	4.	Amendment to the 2020 Omnibus Incentive Plan	239,000	Against
National Cinemedia Inc	NCMI	11/2/2023	Annual	5.	Ratification of Auditor	239,000	For
Tapestry Inc	TPR	11/2/2023	Annual	1a.	Elect John P. Bilbrey	28,652	For
Tapestry Inc	TPR	11/2/2023	Annual	1b.	Elect Darrell Cavens	28,652	For
Tapestry Inc	TPR	11/2/2023	Annual	1c.	Elect Joanne C. Crevoiserat	28,652	For
Tapestry Inc	TPR	11/2/2023	Annual	1d.	Elect Hanneke W. Faber	28,652	For
Tapestry Inc	TPR	11/2/2023	Annual	1e.	Elect Anne Gates	28,652	For
Tapestry Inc	TPR	11/2/2023	Annual	1f.	Elect Thomas R. Greco	28,652	For
Tapestry Inc	TPR	11/2/2023	Annual	1g.	Elect Alan Lau	28,652	For
Tapestry Inc	TPR	11/2/2023	Annual	1h.	Elect Pamela Lifford	28,652	For
Tapestry Inc	TPR	11/2/2023	Annual	1i.	Elect Annabelle Yu Long	28,652	For
Tapestry Inc	TPR	11/2/2023	Annual	2.	Ratification of Auditor	28,652	For
Tapestry Inc	TPR	11/2/2023	Annual	3.	Advisory Vote on Executive Compensation	28,652	For
Tapestry Inc	TPR	11/2/2023	Annual	4.	Frequency of Advisory Vote on Executive Compensation	28,652	1 Year
Greene County Bancorp Inc	GCBC	11/4/2023	Annual	1.1	Elect Peter W. Hogan	280	For
Greene County Bancorp Inc	GCBC	11/4/2023	Annual	1.2	Elect Stephen E. Nelson	280	Withhold
Greene County Bancorp Inc	GCBC	11/4/2023	Annual	2.	Ratification of Auditor	280	For
Greene County Bancorp Inc	GCBC	11/4/2023	Annual	3.	Advisory Vote on Executive Compensation	280	Against
Phibro Animal Health Corp.	PAHC	11/6/2023	Annual		Elect Daniel M. Bendheim	3,061	For
Phibro Animal Health Corp.	PAHC	11/6/2023	Annual		Elect Jonathan Bendheim	3,061	For
Phibro Animal Health Corp.	PAHC	11/6/2023	Annual		Elect Sam Gejdenson	3,061	Withhold
Phibro Animal Health Corp.	PAHC	11/6/2023	Annual	2.	Ratification of Auditor	3,061	Against
Lam Research Corp.	LRCX	11/7/2023	Annual	1a.	Elect Sohail U. Ahmed	117,750	For
Lam Research Corp.	LRCX	11/7/2023	Annual	1b.	Elect Timothy M. Archer	117,750	For
Lam Research Corp.	LRCX	11/7/2023	Annual	1c.	Elect Eric K. Brandt	117,750	For
Lam Research Corp.	LRCX	11/7/2023	Annual	1d.	Elect Michael R. Cannon	117,750	For
Lam Research Corp.	LRCX	11/7/2023	Annual	1e.	Elect John M. Dineen	117,750	For
Lam Research Corp.	LRCX	11/7/2023	Annual	1f.	Elect Ho Kyu Kang	117,750	For
Lam Research Corp.	LRCX	11/7/2023	Annual	1g.	Elect Bethany J. Mayer	117,750	For
Lam Research Corp.	LRCX	11/7/2023	Annual	1h.	Elect Jyoti K. Mehra	117,750	For
Lam Research Corp.	LRCX	11/7/2023	Annual	1i.	Elect Abhijit Y. Talwalkar	117,750	For
Lam Research Corp.	LRCX	11/7/2023	Annual	1j.	Elect Rick Lih-Shyng TSAI	117,750	For
Lam Research Corp.	LRCX	11/7/2023	Annual	1k	Elect Leslie F. Varon	117,750	For
Lam Research Corp.	LRCX	11/7/2023	Annual	2.	Advisory Vote on Executive Compensation	117,750	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Lam Research Corp.	LRCX	11/7/2023	Annual	3.	Frequency of Advisory Vote on Executive Compensation	117,750	1 Year
Lam Research Corp.	LRCX	11/7/2023	Annual	4.	Ratification of Auditor	117,750	For
Automatic Data Processing Inc.	ADP	11/8/2023	Annual	1a.	Elect Peter E. Bisson	257,423	For
Automatic Data Processing Inc.	ADP	11/8/2023	Annual	1b.	Elect Maria Black	257,423	For
Automatic Data Processing Inc.	ADP	11/8/2023	Annual	1c.	Elect David V. Goeckeler	257,423	For
Automatic Data Processing Inc.	ADP	11/8/2023	Annual	1d.	Elect Linnie M. Haynesworth	257,423	For
Automatic Data Processing Inc.	ADP	11/8/2023	Annual	1e.	Elect John P. Jones	257,423	For
Automatic Data Processing Inc.	ADP	11/8/2023	Annual	1f.	Elect Francine S. Katsoudas	257,423	For
Automatic Data Processing Inc.	ADP	11/8/2023	Annual	1g.	Elect Nazzic S. Keene	257,423	For
Automatic Data Processing Inc.	ADP	11/8/2023	Annual	1h.	Elect Thomas J. Lynch	257,423	For
Automatic Data Processing Inc.	ADP	11/8/2023	Annual	1i.	Elect Scott F. Powers	257,423	For
Automatic Data Processing Inc.	ADP	11/8/2023	Annual	1j.	Elect William J. Ready	257,423	Against
Automatic Data Processing Inc.	ADP	11/8/2023	Annual	1k.	Elect Carlos A. Rodriguez	257,423	For
Automatic Data Processing Inc.	ADP	11/8/2023	Annual	1l.	Elect Sandra S. Wijnberg	257,423	For
Automatic Data Processing Inc.	ADP	11/8/2023	Annual	2.	Advisory Vote on Executive Compensation	257,423	For
Automatic Data Processing Inc.	ADP	11/8/2023	Annual	3.	Frequency of Advisory Vote on Executive Compensation	257,423	1 Year
Automatic Data Processing Inc.	ADP	11/8/2023	Annual	4.	Ratification of Auditor	257,423	For
AMC Entertainment Holdings Inc	AMC	11/8/2023	Annual	1	Repeal of Classified Board	31,053	For
AMC Entertainment Holdings Inc	AMC	11/8/2023	Annual	2aa	Elect Adam M. Aron	31,053	For
AMC Entertainment Holdings Inc	AMC	11/8/2023	Annual	2ab	Elect Denise M. Clark	31,053	For
AMC Entertainment Holdings Inc	AMC	11/8/2023	Annual	2ac	Elect Howard W. Koch, Jr.	31,053	For
AMC Entertainment Holdings Inc	AMC	11/8/2023	Annual	2ad	Elect Philip Lader	31,053	Withhold
AMC Entertainment Holdings Inc	AMC	11/8/2023	Annual	2ae	Elect Gary F. Locke	31,053	For
AMC Entertainment Holdings Inc	AMC	11/8/2023	Annual	2af	Elect Kathleen M. Pawlus	31,053	For
AMC Entertainment Holdings Inc	AMC	11/8/2023	Annual	2ag	Elect Keri S. Putnam	31,053	For
AMC Entertainment Holdings Inc	AMC	11/8/2023	Annual	2ah	Elect Anthony J. Saich	31,053	For
AMC Entertainment Holdings Inc	AMC	11/8/2023	Annual	2ai	Elect Adam J. Sussman	31,053	Withhold
AMC Entertainment Holdings Inc	AMC	11/8/2023	Annual	2ba	Elect Denise M. Clark (if Proposal 1.00 is not approved)	31,053	For
AMC Entertainment Holdings Inc	AMC	11/8/2023	Annual	2bb	Elect Keri S. Putnam (if Proposal 1.00 is not approved)	31,053	For
AMC Entertainment Holdings Inc	AMC	11/8/2023	Annual	3	Restoration of Written Consent	31,053	For
AMC Entertainment Holdings Inc	AMC	11/8/2023	Annual	4	Adoption of Right to Call a Special Meeting	31,053	For
AMC Entertainment Holdings Inc	AMC	11/8/2023	Annual	5	Amendment to Articles to Limit the Liability of Certain Officers	31,053	Against
AMC Entertainment Holdings Inc	AMC	11/8/2023	Annual	6	Ratification of Auditor	31,053	For
AMC Entertainment Holdings Inc	AMC	11/8/2023	Annual	7	Advisory Vote on Executive Compensation	31,053	Against
AMC Entertainment Holdings Inc	AMC	11/8/2023	Annual	8	Right to Adjourn Meeting	31,053	For





**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Amcor Plc	AMCR	11/8/2023	Annual	1a.	Elect Graeme R. Liebelt	547,531	For
Amcor Plc	AMCR	11/8/2023	Annual	1b.	Elect Ronald S. Delia	547,531	For
Amcor Plc	AMCR	11/8/2023	Annual	1c.	Elect Achal Agarwal	547,531	For
Amcor Plc	AMCR	11/8/2023	Annual	1d.	Elect Andrea E. Bertone	547,531	For
Amcor Plc	AMCR	11/8/2023	Annual	1e.	Elect Susan K. Carter	547,531	For
Amcor Plc	AMCR	11/8/2023	Annual	1f.	Elect Lucrece J.I. Foufopoulos-De Ridder	547,531	For
Amcor Plc	AMCR	11/8/2023	Annual	1g.	Elect Karen J. Guerra	547,531	For
Amcor Plc	AMCR	11/8/2023	Annual	1h.	Elect Nicholas T. Long	547,531	For
Amcor Plc	AMCR	11/8/2023	Annual	1i.	Elect Arun Nayar	547,531	For
Amcor Plc	AMCR	11/8/2023	Annual	1j.	Elect David T. Szczupak	547,531	For
Amcor Plc	AMCR	11/8/2023	Annual	2.	Ratification of Auditor	547,531	For
Amcor Plc	AMCR	11/8/2023	Annual	3.	Advisory Vote on Executive Compensation	547,531	Against
Amcor Plc	AMCR	11/8/2023	Annual	4.	Renewal of Share Purchase Mandate	547,531	For
Adtalem Global Education Inc	ATGE	11/8/2023	Annual	1a.	Elect Stephen W. Beard	87,409	For
Adtalem Global Education Inc	ATGE	11/8/2023	Annual	1b.	Elect William W. Burke	87,409	For
Adtalem Global Education Inc	ATGE	11/8/2023	Annual	1c.	Elect Mayur Gupta	87,409	For
Adtalem Global Education Inc	ATGE	11/8/2023	Annual	1d.	Elect Donna J. Hrinak	87,409	For
Adtalem Global Education Inc	ATGE	11/8/2023	Annual	1e.	Elect Georgette D. Kiser	87,409	For
Adtalem Global Education Inc	ATGE	11/8/2023	Annual	1f.	Elect Liam Krehbiel	87,409	For
Adtalem Global Education Inc	ATGE	11/8/2023	Annual	1g.	Elect Michael W. Malafronte	87,409	For
Adtalem Global Education Inc	ATGE	11/8/2023	Annual	1h.	Elect Sharon L. O'Keefe	87,409	For
Adtalem Global Education Inc	ATGE	11/8/2023	Annual	1i.	Elect Kenneth J. Phelan	87,409	For
Adtalem Global Education Inc	ATGE	11/8/2023	Annual	1j.	Elect Lisa W. Wardell	87,409	For
Adtalem Global Education Inc	ATGE	11/8/2023	Annual	2.	Ratification of Auditor	87,409	For
Adtalem Global Education Inc	ATGE	11/8/2023	Annual	3.	Advisory Vote on Executive Compensation	87,409	Against
Adtalem Global Education Inc	ATGE	11/8/2023	Annual	4.	Frequency of Advisory Vote on Executive Compensation	87,409	1 Year
Adtalem Global Education Inc	ATGE	11/8/2023	Annual	5.	Amendment to Articles Regarding Officer Exculpation	87,409	Against
EQRx Inc	EQRX	11/8/2023	Special	1.	Merger (Acquisition by Revolution Medicines, Inc.)	16,117	For
EQRx Inc	EQRX	11/8/2023	Special	2.	Advisory Vote on Golden Parachutes	16,117	Against
EQRx Inc	EQRX	11/8/2023	Special	3.	Right to Adjourn Meeting	16,117	For
Extreme Networks Inc.	EXTR	11/8/2023	Annual		Elect Ingrid J. Burton	5,953	For
Extreme Networks Inc.	EXTR	11/8/2023	Annual		Elect Charles P. Carinalli	5,953	For
Extreme Networks Inc.	EXTR	11/8/2023	Annual		Elect Kathleen M. Holmgren	5,953	For
Extreme Networks Inc.	EXTR	11/8/2023	Annual		Elect Edward H. Kennedy	5,953	For
Extreme Networks Inc.	EXTR	11/8/2023	Annual		Elect Raj Khanna	5,953	For
Extreme Networks Inc.	EXTR	11/8/2023	Annual		Elect Edward B. Meyercord	5,953	For
Extreme Networks Inc.	EXTR	11/8/2023	Annual		Elect John C. Shoemaker	5,953	Withhold



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Extreme Networks Inc.	EXTR	11/8/2023	Annual	2.	Advisory Vote on Executive Compensation	5,953	For
Extreme Networks Inc.	EXTR	11/8/2023	Annual	3.	Frequency of Advisory Vote on Executive Compensation	5,953	1 Year
Extreme Networks Inc.	EXTR	11/8/2023	Annual	4.	Ratification of Auditor	5,953	For
Extreme Networks Inc.	EXTR	11/8/2023	Annual	5.	Amendment to the Equity Incentive Plan	5,953	Against
Extreme Networks Inc.	EXTR	11/8/2023	Annual	6.	Amendment to Articles Regarding Officer Exculpation	5,953	Against
Hersha Hospitality Trust	HT	11/8/2023	Special	1.	Merger/Acquisition	1,231	For
Hersha Hospitality Trust	HT	11/8/2023	Special	2.	Advisory Vote on Golden Parachutes	1,231	Against
Hersha Hospitality Trust	HT	11/8/2023	Special	3.	Right to Adjourn Meeting	1,231	For
Revolution Medicines Inc	RVMD	11/8/2023	Special	1.	Merger (Acquisition of EQRx, Inc.)	3,010	For
Revolution Medicines Inc	RVMD	11/8/2023	Special	2.	Right to Adjourn Meeting	3,010	For
Viavi Solutions Inc	VIAV	11/8/2023	Annual	1.1	Elect Richard E. Belluzzo	80,670	For
Viavi Solutions Inc	VIAV	11/8/2023	Annual	1.2	Elect Keith L. Barnes	80,670	For
Viavi Solutions Inc	VIAV	11/8/2023	Annual	1.3	Elect Laura Black	80,670	For
Viavi Solutions Inc	VIAV	11/8/2023	Annual	1.4	Elect Tor R. Braham	80,670	For
Viavi Solutions Inc	VIAV	11/8/2023	Annual	1.5	Elect Donald A. Colvin	80,670	For
Viavi Solutions Inc	VIAV	11/8/2023	Annual	1.6	Elect Douglas Gilstrap	80,670	For
Viavi Solutions Inc	VIAV	11/8/2023	Annual	1.7	Elect Masood A. Jabbar	80,670	For
Viavi Solutions Inc	VIAV	11/8/2023	Annual	1.8	Elect Oleg Khaykin	80,670	For
Viavi Solutions Inc	VIAV	11/8/2023	Annual	1.9	Elect Joanne Solomon	80,670	For
Viavi Solutions Inc	VIAV	11/8/2023	Annual	2.	Ratification of Auditor	80,670	For
Viavi Solutions Inc	VIAV	11/8/2023	Annual	3.	Advisory Vote on Executive Compensation	80,670	Against
Viavi Solutions Inc	VIAV	11/8/2023	Annual	4.	Frequency of Advisory Vote on Executive Compensation	80,670	1 Year
Viavi Solutions Inc	VIAV	11/8/2023	Annual	5.	Amendment to the 2003 Equity Incentive Plan	80,670	Against
Viavi Solutions Inc	VIAV	11/8/2023	Annual	6.	Employee Stock Purchase Plan	80,670	For
Axos Financial Inc.	AX	11/9/2023	Annual	1.1	Elect Tamara N. Bohlig	9,828	For
Axos Financial Inc.	AX	11/9/2023	Annual	1.2	Elect Nicholas A. Mosich	9,828	For
Axos Financial Inc.	AX	11/9/2023	Annual	1.3	Elect Edward J. Ratinoff	9,828	Withhold
Axos Financial Inc.	AX	11/9/2023	Annual	2.	Advisory Vote on Executive Compensation	9,828	Against
Axos Financial Inc.	AX	11/9/2023	Annual	3.	Frequency of Advisory Vote on Executive Compensation	9,828	1 Year
Axos Financial Inc.	AX	11/9/2023	Annual	4.	Amendment to the 2014 Stock Incentive Plan	9,828	For
Axos Financial Inc.	AX	11/9/2023	Annual	5.	Ratification of Auditor	9,828	For
Broadridge Financial Solutions, Inc.	BR	11/9/2023	Annual	1a)	Elect Leslie A. Brun	14,630	For
Broadridge Financial Solutions, Inc.	BR	11/9/2023	Annual	1b)	Elect Pamela L. Carter	14,630	For
Broadridge Financial Solutions, Inc.	BR	11/9/2023	Annual	1c)	Elect Richard J. Daly	14,630	For
Broadridge Financial Solutions, Inc.	BR	11/9/2023	Annual	1d)	Elect Robert N. Duels	14,630	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Broadridge Financial Solutions, Inc.	BR	11/9/2023	Annual	1e)	Elect Melvin L. Flowers	14,630	For
Broadridge Financial Solutions, Inc.	BR	11/9/2023	Annual	1f)	Elect Timothy C. Gokey	14,630	For
Broadridge Financial Solutions, Inc.	BR	11/9/2023	Annual	1g)	Elect Brett A. Keller	14,630	For
Broadridge Financial Solutions, Inc.	BR	11/9/2023	Annual	1h)	Elect Maura A. Markus	14,630	For
Broadridge Financial Solutions, Inc.	BR	11/9/2023	Annual	1i)	Elect Eileen K. Murray	14,630	For
Broadridge Financial Solutions, Inc.	BR	11/9/2023	Annual	1j)	Elect Annette L. Nazareth	14,630	For
Broadridge Financial Solutions, Inc.	BR	11/9/2023	Annual	1k)	Elect Amit K. Zavery	14,630	For
Broadridge Financial Solutions, Inc.	BR	11/9/2023	Annual	2)	Advisory Vote on Executive Compensation	14,630	For
Broadridge Financial Solutions, Inc.	BR	11/9/2023	Annual	3)	Frequency of Advisory Vote on Executive Compensation	14,630	1 Year
Broadridge Financial Solutions, Inc.	BR	11/9/2023	Annual	4)	Ratification of Auditor	14,630	For
Coherent Corp	COHR	11/9/2023	Annual	1a.	Elect Joseph J. Corasanti	54,968	For
Coherent Corp	COHR	11/9/2023	Annual	1b.	Elect Patricia A. Hatter	54,968	For
Coherent Corp	COHR	11/9/2023	Annual	1c.	Elect Stephen A. Skaggs	54,968	For
Coherent Corp	COHR	11/9/2023	Annual	1d.	Elect Sandeep S. Vij	54,968	For
Coherent Corp	COHR	11/9/2023	Annual	2.	Advisory Vote on Executive Compensation	54,968	Against
Coherent Corp	COHR	11/9/2023	Annual	3.	Frequency of Advisory Vote on Executive Compensation	54,968	1 Year
Coherent Corp	COHR	11/9/2023	Annual	4.	Amendment to the 2018 Omnibus Incentive Plan	54,968	For
Coherent Corp	COHR	11/9/2023	Annual	5.	Amendment to the 2018 Employee Stock Purchase Plan	54,968	For
Coherent Corp	COHR	11/9/2023	Annual	6.	Ratification of Auditor	54,968	For
American Equity Investment Life Holding Co	AEL	11/10/2023	Special	1.	Merger/Acquisition	3,688	For
American Equity Investment Life Holding Co	AEL	11/10/2023	Special	2.	Advisory Vote on Golden Parachutes	3,688	Against
American Equity Investment Life Holding Co	AEL	11/10/2023	Special	3.	Right to Adjourn Meeting	3,688	For
Texas Pacific Land Corporation	TPL	11/10/2023	Annual	1a.	Elect Robert M. Roosa	3	For
Texas Pacific Land Corporation	TPL	11/10/2023	Annual	1b.	Elect Murray Stahl	3	Against
Texas Pacific Land Corporation	TPL	11/10/2023	Annual	1c.	Elect Marguerite N. Woung-Chapman	3	For
Texas Pacific Land Corporation	TPL	11/10/2023	Annual	2.	Advisory Vote on Executive Compensation	3	For
Texas Pacific Land Corporation	TPL	11/10/2023	Annual	3.	Ratification of Auditor	3	For
Texas Pacific Land Corporation	TPL	11/10/2023	Annual	4.	Shareholder Proposal Regarding Right to Call Special Meeting	3	Abstain
Texas Pacific Land Corporation	TPL	11/10/2023	Annual	5.	Shareholder Proposal Regarding Independent Chair	3	Abstain
Texas Pacific Land Corporation	TPL	11/10/2023	Annual	6.	Shareholder Proposal Regarding Retention of Shares	3	Abstain
Texas Pacific Land Corporation	TPL	11/10/2023	Annual	7.	Shareholder Proposal Regarding Right to Act by Written Consent	3	Abstain
Texas Pacific Land Corporation	TPL	11/10/2023	Annual	8.	Shareholder Proposal Regarding Resolutions to Increase Authorized Shares	3	Abstain



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Texas Pacific Land Corporation	TPL	11/10/2023	Annual	9.	Shareholder Proposal Regarding Severance Pay Approval	3	Abstain
HomeTrust Bancshares Inc	HTBI	11/13/2023	Annual	1.1	Elect Robert E. James, Jr.	29,426	Withhold
HomeTrust Bancshares Inc	HTBI	11/13/2023	Annual	1.2	Elect Craig C. Koontz	29,426	For
HomeTrust Bancshares Inc	HTBI	11/13/2023	Annual	1.3	Elect F. K. McFarland, III	29,426	For
HomeTrust Bancshares Inc	HTBI	11/13/2023	Annual	2.	Advisory Vote on Executive Compensation	29,426	Against
HomeTrust Bancshares Inc	HTBI	11/13/2023	Annual	3.	Ratification of Auditor	29,426	For
American National Bankshares Inc.	AMNB	11/14/2023	Special	1.	Merger/Acquisition	442	For
American National Bankshares Inc.	AMNB	11/14/2023	Special	2.	Advisory Vote on Golden Parachutes	442	Against
American National Bankshares Inc.	AMNB	11/14/2023	Special	3.	Right to Adjourn Meeting	442	For
Angiodynamic Inc	ANGO	11/14/2023	Annual		Elect Eileen O'Shea Auen	2,009	For
Angiodynamic Inc	ANGO	11/14/2023	Annual		Elect James C. Clemmer	2,009	For
Angiodynamic Inc	ANGO	11/14/2023	Annual		Elect Howard W. Donnelly	2,009	For
Angiodynamic Inc	ANGO	11/14/2023	Annual		Elect Jan Stern Reed	2,009	For
Angiodynamic Inc	ANGO	11/14/2023	Annual	2.	Ratification of Auditor	2,009	For
Angiodynamic Inc	ANGO	11/14/2023	Annual	3.	Advisory Vote on Executive Compensation	2,009	Against
Angiodynamic Inc	ANGO	11/14/2023	Annual	4.	Frequency of Advisory Vote on Executive Compensation	2,009	1 Year
Angiodynamic Inc	ANGO	11/14/2023	Annual	5.	Amendment to the 2020 Equity Incentive Plan	2,009	For
BGC Group Inc	BGC	11/14/2023	Annual		Elect Howard W. Lutnick	168,427	For
BGC Group Inc	BGC	11/14/2023	Annual		Elect David Richards	168,427	For
BGC Group Inc	BGC	11/14/2023	Annual		Elect Arthur U. Mbanefo	168,427	Withhold
BGC Group Inc	BGC	11/14/2023	Annual		Elect Linda A. Bell	168,427	For
BGC Group Inc	BGC	11/14/2023	Annual		Elect William Addas	168,427	For
BGC Group Inc	BGC	11/14/2023	Annual	2.	Ratification of Auditor	168,427	For
BGC Group Inc	BGC	11/14/2023	Annual	3.	Advisory Vote on Executive Compensation	168,427	Against
Intapp Inc	INTA	11/14/2023	Annual		Elect Martin Fichtner	872	For
Intapp Inc	INTA	11/14/2023	Annual		Elect Chris Gaffney	872	For
Intapp Inc	INTA	11/14/2023	Annual		Elect John Hall	872	For
Intapp Inc	INTA	11/14/2023	Annual	2.	Ratification of Auditor	872	For
Jack Henry & Associates, Inc.	JKHY	11/14/2023	Annual	1.1	Elect David B. Foss	19,187	For
Jack Henry & Associates, Inc.	JKHY	11/14/2023	Annual	1.2	Elect Matthew C. Flanigan	19,187	For
Jack Henry & Associates, Inc.	JKHY	11/14/2023	Annual	1.3	Elect Thomas H. Wilson, Jr.	19,187	For
Jack Henry & Associates, Inc.	JKHY	11/14/2023	Annual	1.4	Elect Jacque R. Fiegel	19,187	For
Jack Henry & Associates, Inc.	JKHY	11/14/2023	Annual	1.5	Elect Thomas A. Wimsett	19,187	For
Jack Henry & Associates, Inc.	JKHY	11/14/2023	Annual	1.6	Elect Laura G. Kelly	19,187	For
Jack Henry & Associates, Inc.	JKHY	11/14/2023	Annual	1.7	Elect Shruti S. Miyashiro	19,187	For
Jack Henry & Associates, Inc.	JKHY	11/14/2023	Annual	1.8	Elect Wesley A. Brown	19,187	For
Jack Henry & Associates, Inc.	JKHY	11/14/2023	Annual	1.9	Elect Curtis A. Campbell	19,187	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Jack Henry & Associates, Inc.	JKHY	11/14/2023	Annual	2.	Advisory Vote on Executive Compensation	19,187	For
Jack Henry & Associates, Inc.	JKHY	11/14/2023	Annual	3.	Frequency of Advisory Vote on Executive Compensation	19,187	1 Year
Jack Henry & Associates, Inc.	JKHY	11/14/2023	Annual	4.	Ratification of Auditor	19,187	For
SelectQuote Inc	SLQT	11/14/2023	Annual		Elect Timothy Danker	68	For
SelectQuote Inc	SLQT	11/14/2023	Annual		Elect Kavita Patel	68	Withhold
SelectQuote Inc	SLQT	11/14/2023	Annual	2.	Ratification of Auditor	68	For
SelectQuote Inc	SLQT	11/14/2023	Annual	3.	Advisory Vote on Executive Compensation	68	Against
Cardinal Health, Inc.	CAH	11/15/2023	Annual	1a.	Elect Steven K. Barg	191,470	For
Cardinal Health, Inc.	CAH	11/15/2023	Annual	1b.	Elect Michelle M. Brennan	191,470	For
Cardinal Health, Inc.	CAH	11/15/2023	Annual	1c.	Elect Sujatha Chandrasekaran	191,470	For
Cardinal Health, Inc.	CAH	11/15/2023	Annual	1d.	Elect Sheri H. Edison	191,470	For
Cardinal Health, Inc.	CAH	11/15/2023	Annual	1e.	Elect David C. Evans	191,470	For
Cardinal Health, Inc.	CAH	11/15/2023	Annual	1f.	Elect Patricia Hemingway Hall	191,470	For
Cardinal Health, Inc.	CAH	11/15/2023	Annual	1g.	Elect Jason M. Hollar	191,470	For
Cardinal Health, Inc.	CAH	11/15/2023	Annual	1h.	Elect Akhil Johri	191,470	For
Cardinal Health, Inc.	CAH	11/15/2023	Annual	1i.	Elect Gregory B. Kenny	191,470	For
Cardinal Health, Inc.	CAH	11/15/2023	Annual	1j.	Elect Nancy Killefer	191,470	For
Cardinal Health, Inc.	CAH	11/15/2023	Annual	1k.	Elect Christine A. Mundkur	191,470	For
Cardinal Health, Inc.	CAH	11/15/2023	Annual	2.	Ratification of Auditor	191,470	For
Cardinal Health, Inc.	CAH	11/15/2023	Annual	3.	Advisory Vote on Executive Compensation	191,470	For
Cardinal Health, Inc.	CAH	11/15/2023	Annual	4.	Frequency of Advisory Vote on Executive Compensation	191,470	1 Year
Cardinal Health, Inc.	CAH	11/15/2023	Annual	5.	Shareholder Proposal Regarding Retention of Shares	191,470	Abstain
Cardinal Health, Inc.	CAH	11/15/2023	Annual	6.	Shareholder Proposal Regarding Severance Approval Policy	191,470	Against
Clorox Co.	CLX	11/15/2023	Annual	1a.	Elect Amy L. Banse	76,609	For
Clorox Co.	CLX	11/15/2023	Annual	1b.	Elect Julia Denman	76,609	For
Clorox Co.	CLX	11/15/2023	Annual	1c.	Elect Spencer C. Fleischer	76,609	For
Clorox Co.	CLX	11/15/2023	Annual	1d.	Elect Esther S. Lee	76,609	For
Clorox Co.	CLX	11/15/2023	Annual	1e.	Elect A.D. David Mackay	76,609	For
Clorox Co.	CLX	11/15/2023	Annual	1f.	Elect Paul G. Parker	76,609	For
Clorox Co.	CLX	11/15/2023	Annual	1g.	Elect Stephanie Plaines	76,609	For
Clorox Co.	CLX	11/15/2023	Annual	1h.	Elect Linda Rendle	76,609	For
Clorox Co.	CLX	11/15/2023	Annual	1i.	Elect Matthew J. Shattock	76,609	For
Clorox Co.	CLX	11/15/2023	Annual	1j.	Elect Kathryn (Kathee) A. Tesija	76,609	For
Clorox Co.	CLX	11/15/2023	Annual	1k.	Elect Russell J. Weiner	76,609	For
Clorox Co.	CLX	11/15/2023	Annual	1l.	Elect Christopher J. Williams	76,609	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Clorox Co.	CLX	11/15/2023	Annual	2.	Advisory Vote on Executive Compensation	76,609	Against
Clorox Co.	CLX	11/15/2023	Annual	3.	Frequency of Advisory Vote on Executive Compensation	76,609	1 Year
Clorox Co.	CLX	11/15/2023	Annual	4.	Ratification of Auditor	76,609	For
News Corp	NWSA	11/15/2023	Annual	1a.	Elect Lachlan K. Murdoch	9,965	For
News Corp	NWSA	11/15/2023	Annual	1b.	Elect Robert J. Thomson	9,965	For
News Corp	NWSA	11/15/2023	Annual	1c.	Elect Kelly A. Ayotte	9,965	For
News Corp	NWSA	11/15/2023	Annual	1d.	Elect José Mariá Aznar	9,965	Against
News Corp	NWSA	11/15/2023	Annual	1e.	Elect Natalie Bancroft	9,965	For
News Corp	NWSA	11/15/2023	Annual	1f.	Elect Ana Paula Pessoa	9,965	For
News Corp	NWSA	11/15/2023	Annual	1g.	Elect Masroor T. Siddiqui	9,965	For
News Corp	NWSA	11/15/2023	Annual	2	Ratification of Auditor	9,965	For
News Corp	NWSA	11/15/2023	Annual	3	Advisory Vote on Executive Compensation	9,965	Against
Oracle Corp.	ORCL	11/15/2023	Annual		Elect Awo Ablo	1,088,214	For
Oracle Corp.	ORCL	11/15/2023	Annual		Elect Jeffrey S. Berg	1,088,214	For
Oracle Corp.	ORCL	11/15/2023	Annual		Elect Michael J. Boskin	1,088,214	For
Oracle Corp.	ORCL	11/15/2023	Annual		Elect Safra A. Catz	1,088,214	Withhold
Oracle Corp.	ORCL	11/15/2023	Annual		Elect Bruce R. Chizen	1,088,214	For
Oracle Corp.	ORCL	11/15/2023	Annual		Elect George H. Conrades	1,088,214	Withhold
Oracle Corp.	ORCL	11/15/2023	Annual		Elect Lawrence J. Ellison	1,088,214	For
Oracle Corp.	ORCL	11/15/2023	Annual		Elect Rona Fairhead	1,088,214	For
Oracle Corp.	ORCL	11/15/2023	Annual		Elect Jeffrey O. Henley	1,088,214	For
Oracle Corp.	ORCL	11/15/2023	Annual		Elect Renée J. James	1,088,214	For
Oracle Corp.	ORCL	11/15/2023	Annual		Elect Charles W. Moorman	1,088,214	Withhold
Oracle Corp.	ORCL	11/15/2023	Annual		Elect Leon E. Panetta	1,088,214	Withhold
Oracle Corp.	ORCL	11/15/2023	Annual		Elect William G. Parrett	1,088,214	For
Oracle Corp.	ORCL	11/15/2023	Annual		Elect Naomi O. Seligman	1,088,214	Withhold
Oracle Corp.	ORCL	11/15/2023	Annual		Elect Vishal Sikka	1,088,214	For
Oracle Corp.	ORCL	11/15/2023	Annual	2.	Advisory Vote on Executive Compensation	1,088,214	Against
Oracle Corp.	ORCL	11/15/2023	Annual	3.	Frequency of Advisory Vote on Executive Compensation	1,088,214	1 Year
Oracle Corp.	ORCL	11/15/2023	Annual	4.	Amendment to the 2020 Equity Incentive Plan	1,088,214	Against
Oracle Corp.	ORCL	11/15/2023	Annual	5.	Ratification of Auditor	1,088,214	For
Oracle Corp.	ORCL	11/15/2023	Annual	6.	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	1,088,214	For
Oracle Corp.	ORCL	11/15/2023	Annual	7.	Shareholder Proposal Regarding Independent Chair	1,088,214	For
Radiant Logistics, Inc.	RLGT	11/15/2023	Annual	1a.	Elect Bohn H. Crain	2,010	For
Radiant Logistics, Inc.	RLGT	11/15/2023	Annual	1b.	Elect Richard P. Palmieri	2,010	Against
Radiant Logistics, Inc.	RLGT	11/15/2023	Annual	1c.	Elect Michael Gould	2,010	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Radiant Logistics, Inc.	RLGT	11/15/2023	Annual	1d.	Elect Kristin Toth Smith	2,010	For
Radiant Logistics, Inc.	RLGT	11/15/2023	Annual	2.	Ratification of Auditor	2,010	For
Radiant Logistics, Inc.	RLGT	11/15/2023	Annual	3.	Advisory Vote on Executive Compensation	2,010	Against
Western Digital Corp.	WDC	11/15/2023	Annual	1a.	Elect Kimberly E. Alexy	199,497	For
Western Digital Corp.	WDC	11/15/2023	Annual	1b.	Elect Thomas H. Caulfield	199,497	For
Western Digital Corp.	WDC	11/15/2023	Annual	1c.	Elect Martin I. Cole	199,497	For
Western Digital Corp.	WDC	11/15/2023	Annual	1d.	Elect Tunç Doluca	199,497	For
Western Digital Corp.	WDC	11/15/2023	Annual	1e.	Elect David V. Goeckeler	199,497	For
Western Digital Corp.	WDC	11/15/2023	Annual	1f.	Elect Matthew E. Massengill	199,497	For
Western Digital Corp.	WDC	11/15/2023	Annual	1g.	Elect Reed B. Rayman	199,497	For
Western Digital Corp.	WDC	11/15/2023	Annual	1h.	Elect Stephanie A. Streeter	199,497	For
Western Digital Corp.	WDC	11/15/2023	Annual	1i.	Elect Miyuki Suzuki	199,497	For
Western Digital Corp.	WDC	11/15/2023	Annual	2.	Advisory Vote on Executive Compensation	199,497	Against
Western Digital Corp.	WDC	11/15/2023	Annual	3.	Frequency of Advisory Vote on Executive Compensation	199,497	1 Year
Western Digital Corp.	WDC	11/15/2023	Annual	4.	Amendment to the 2021 Long-Term Incentive Plan	199,497	For
Western Digital Corp.	WDC	11/15/2023	Annual	5.	Ratification of Auditor	199,497	For
Avnet Inc.	AVT	11/16/2023	Annual	1a.	Elect Rodney C. Adkins	53,430	For
Avnet Inc.	AVT	11/16/2023	Annual	1b.	Elect Carlo Bozotti	53,430	For
Avnet Inc.	AVT	11/16/2023	Annual	1c.	Elect Brenda L. Freeman	53,430	For
Avnet Inc.	AVT	11/16/2023	Annual	1d.	Elect Philip R. Gallagher	53,430	For
Avnet Inc.	AVT	11/16/2023	Annual	1e.	Elect Jo Ann Jenkins	53,430	For
Avnet Inc.	AVT	11/16/2023	Annual	1f.	Elect Oleg Khaykin	53,430	For
Avnet Inc.	AVT	11/16/2023	Annual	1g.	Elect James A. Lawrence	53,430	For
Avnet Inc.	AVT	11/16/2023	Annual	1h.	Elect Ernest E. Maddock	53,430	For
Avnet Inc.	AVT	11/16/2023	Annual	1i.	Elect Avid Modjtabai	53,430	For
Avnet Inc.	AVT	11/16/2023	Annual	1j.	Elect Adalio T. Sanchez	53,430	For
Avnet Inc.	AVT	11/16/2023	Annual	2.	Advisory Vote on Executive Compensation	53,430	For
Avnet Inc.	AVT	11/16/2023	Annual	3.	Frequency of Advisory Vote on Executive Compensation	53,430	1 Year
Avnet Inc.	AVT	11/16/2023	Annual	4.	Ratification of Auditor	53,430	For
Resmed Inc.	RMD	11/16/2023	Annual	1a.	Elect Carol J. Burt	170,458	For
Resmed Inc.	RMD	11/16/2023	Annual	1b.	Elect Jan De Witte	170,458	For
Resmed Inc.	RMD	11/16/2023	Annual	1c.	Elect Karen Drexler	170,458	For
Resmed Inc.	RMD	11/16/2023	Annual	1d.	Elect Michael J. Farrell	170,458	For
Resmed Inc.	RMD	11/16/2023	Annual	1e.	Elect Peter C. Farrell	170,458	For
Resmed Inc.	RMD	11/16/2023	Annual	1f.	Elect Harjit Gill	170,458	For
Resmed Inc.	RMD	11/16/2023	Annual	1g.	Elect John Hernandez	170,458	For
Resmed Inc.	RMD	11/16/2023	Annual	1h.	Elect Richard Sulpizio	170,458	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Resmed Inc.	RMD	11/16/2023	Annual	1i.	Elect Desney Tan	170,458	For
Resmed Inc.	RMD	11/16/2023	Annual	1j.	Elect Ronald Taylor	170,458	For
Resmed Inc.	RMD	11/16/2023	Annual	2.	Ratification of Auditor	170,458	For
Resmed Inc.	RMD	11/16/2023	Annual	3.	Advisory Vote on Executive Compensation	170,458	For
Resmed Inc.	RMD	11/16/2023	Annual	4.	Frequency of Advisory Vote on Executive Compensation	170,458	1 Year
Sculptor Capital Management Inc	SCU	11/16/2023	Special	1.	Merger (Acquisition by Rithm Capital Corp.)	1,105	For
Sculptor Capital Management Inc	SCU	11/16/2023	Special	2.	Advisory Vote on Golden Parachutes	1,105	Against
Sculptor Capital Management Inc	SCU	11/16/2023	Special	3.	Right to Adjourn Meeting	1,105	For
Donaldson Co. Inc.	DCI	11/17/2023	Annual		Elect Tod E. Carpenter	35,406	For
Donaldson Co. Inc.	DCI	11/17/2023	Annual		Elect Pilar Cruz	35,406	For
Donaldson Co. Inc.	DCI	11/17/2023	Annual		Elect Ajita G. Rajendra	35,406	For
Donaldson Co. Inc.	DCI	11/17/2023	Annual	2.	Advisory Vote on Executive Compensation	35,406	For
Donaldson Co. Inc.	DCI	11/17/2023	Annual	3.	Frequency of Advisory Vote on Executive Compensation	35,406	1 Year
Donaldson Co. Inc.	DCI	11/17/2023	Annual	4.	Amendment to the 2019 Master Stock Incentive Plan	35,406	For
Donaldson Co. Inc.	DCI	11/17/2023	Annual	5.	Ratification of Auditor	35,406	For
Estee Lauder Cos., Inc.	EL	11/17/2023	Annual	1a.	Elect Charlene Barshefsky	203,024	For
Estee Lauder Cos., Inc.	EL	11/17/2023	Annual	1b.	Elect Angela Wei Dong	203,024	For
Estee Lauder Cos., Inc.	EL	11/17/2023	Annual	1c.	Elect Fabrizio Freda	203,024	For
Estee Lauder Cos., Inc.	EL	11/17/2023	Annual	1d.	Elect Gary M. Lauder	203,024	For
Estee Lauder Cos., Inc.	EL	11/17/2023	Annual	1e.	Elect Jane Lauder	203,024	For
Estee Lauder Cos., Inc.	EL	11/17/2023	Annual	2.	Ratification of Auditor	203,024	For
Estee Lauder Cos., Inc.	EL	11/17/2023	Annual	3.	Advisory Vote on Executive Compensation	203,024	Against
Estee Lauder Cos., Inc.	EL	11/17/2023	Annual	4.	Frequency of Advisory Vote on Executive Compensation	203,024	1 Year
Fox Corporation	FOXA	11/17/2023	Annual	1a.	Elect Lachlan K. Murdoch	92,468	For
Fox Corporation	FOXA	11/17/2023	Annual	1b.	Elect Tony Abbott	92,468	For
Fox Corporation	FOXA	11/17/2023	Annual	1c.	Elect William A. Burck	92,468	For
Fox Corporation	FOXA	11/17/2023	Annual	1d.	Elect Chase Carey	92,468	For
Fox Corporation	FOXA	11/17/2023	Annual	1e.	Elect Roland A. Hernandez	92,468	For
Fox Corporation	FOXA	11/17/2023	Annual	1f.	Elect Margaret L. Johnson	92,468	For
Fox Corporation	FOXA	11/17/2023	Annual	1g.	Elect Paul D. Ryan	92,468	Against
Fox Corporation	FOXA	11/17/2023	Annual	2.	Ratification of Auditor	92,468	For
Fox Corporation	FOXA	11/17/2023	Annual	3.	Advisory Vote on Executive Compensation	92,468	Against
Kimball Electronics Inc	KE	11/17/2023	Annual		Elect Robert J. Phillippy	1,289	For
Kimball Electronics Inc	KE	11/17/2023	Annual		Elect Richard D. Phillips	1,289	For
Kimball Electronics Inc	KE	11/17/2023	Annual		Elect Gregory A. Thaxton	1,289	For
Kimball Electronics Inc	KE	11/17/2023	Annual	2.	Approval of the 2023 Equity Incentive Plan	1,289	Against





**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Kimball Electronics Inc	KE	11/17/2023	Annual	3.	Ratification of Auditor	1,289	For
Kimball Electronics Inc	KE	11/17/2023	Annual	4.	Advisory Vote on Executive Compensation	1,289	For
Seadrill Limited	SDRL	11/17/2023	Annual	1.	Board Size	2,571	For
Seadrill Limited	SDRL	11/17/2023	Annual	2a.	Elect Julie J. Robertson	2,571	For
Seadrill Limited	SDRL	11/17/2023	Annual	2b.	Elect Jean Cahuzac	2,571	For
Seadrill Limited	SDRL	11/17/2023	Annual	2c.	Elect Jan B. Kjærviik	2,571	For
Seadrill Limited	SDRL	11/17/2023	Annual	2d.	Elect Mark A. McCollum	2,571	For
Seadrill Limited	SDRL	11/17/2023	Annual	2e.	Elect Harry Quarls	2,571	For
Seadrill Limited	SDRL	11/17/2023	Annual	2f.	Elect Andrew Schultz	2,571	For
Seadrill Limited	SDRL	11/17/2023	Annual	2g.	Elect Paul Smith	2,571	For
Seadrill Limited	SDRL	11/17/2023	Annual	2h.	Elect Jonathan Swinney	2,571	For
Seadrill Limited	SDRL	11/17/2023	Annual	2i.	Elect Ana Lucia Poças Zambelli	2,571	For
Seadrill Limited	SDRL	11/17/2023	Annual	3.	Appointment of Auditor and Authority to Set Fees	2,571	For
Seadrill Limited	SDRL	11/17/2023	Annual	4.	Approval of the Management Incentive Plan	2,571	For
Sysco Corp.	SYX	11/17/2023	Annual	1a.	Elect Daniel J. Brutto	435,288	For
Sysco Corp.	SYX	11/17/2023	Annual	1b.	Elect Francesca DeBiase	435,288	For
Sysco Corp.	SYX	11/17/2023	Annual	1c.	Elect Ali Dibadj	435,288	For
Sysco Corp.	SYX	11/17/2023	Annual	1d.	Elect Larry C. Glasscock	435,288	For
Sysco Corp.	SYX	11/17/2023	Annual	1e.	Elect Jill M. Golder	435,288	For
Sysco Corp.	SYX	11/17/2023	Annual	1f.	Elect Bradley M. Halverson	435,288	For
Sysco Corp.	SYX	11/17/2023	Annual	1g.	Elect John M. Hinshaw	435,288	For
Sysco Corp.	SYX	11/17/2023	Annual	1h.	Elect Kevin P. Hourican	435,288	For
Sysco Corp.	SYX	11/17/2023	Annual	1i.	Elect Alison Kenney Paul	435,288	For
Sysco Corp.	SYX	11/17/2023	Annual	1j.	Elect Edward D. Shirley	435,288	For
Sysco Corp.	SYX	11/17/2023	Annual	1k.	Elect Sheila G. Talton	435,288	For
Sysco Corp.	SYX	11/17/2023	Annual	2.	Advisory Vote on Executive Compensation	435,288	For
Sysco Corp.	SYX	11/17/2023	Annual	3.	Frequency of Advisory Vote on Executive Compensation	435,288	1 Year
Sysco Corp.	SYX	11/17/2023	Annual	4.	Ratification of Auditor	435,288	For
Sysco Corp.	SYX	11/17/2023	Annual	5.	Shareholder Proposal Regarding Gestation Crates	435,288	Against
Flex Ltd	FLEX	11/20/2023	Special	1.	Approval of Capital Reduction and the Distribution	81,863	For
Northeast Bank	NBN	11/20/2023	Annual	1.1	Elect Richard Wayne	89	For
Northeast Bank	NBN	11/20/2023	Annual	1.2	Elect William Mayer	89	For
Northeast Bank	NBN	11/20/2023	Annual	2.	Advisory Vote on Executive Compensation	89	Against
Northeast Bank	NBN	11/20/2023	Annual	3.	Ratification of Auditor	89	For
Avantax Inc	AVTA	11/21/2023	Special	1.	Merger/Acquisition	1,974	For
Avantax Inc	AVTA	11/21/2023	Special	2.	Advisory Vote on Golden Parachutes	1,974	Against
Avantax Inc	AVTA	11/21/2023	Special	3.	Right to Adjourn Meeting	1,974	For
Pioneer Bancorp Inc	PBFS	11/21/2023	Annual		Elect Stacy Hengsterman	6	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Pioneer Bancorp Inc	PBFS	11/21/2023	Annual		Elect James K. Reed	6	For
Pioneer Bancorp Inc	PBFS	11/21/2023	Annual		Elect Edward Reinfurt	6	For
Pioneer Bancorp Inc	PBFS	11/21/2023	Annual	2.	Ratification of Auditor	6	For
Pacwest Bancorp	PACW	11/22/2023	Special	1.	Merger/Acquisition (with Banc of California, Inc.)	2,016	For
Pacwest Bancorp	PACW	11/22/2023	Special	2.	Advisory Vote on Golden Parachutes	2,016	Against
Pacwest Bancorp	PACW	11/22/2023	Special	3.	Right to Adjourn Meeting	2,016	For
HF Sinclair Corp.	DINO	11/28/2023	Special	1.	HEP Transaction	116,706	For
HF Sinclair Corp.	DINO	11/28/2023	Special	2.	Right to Adjourn Meeting	116,706	For
Ferguson Plc.	FERG	11/28/2023	Annual	1a.	Elect Kelly Baker	3,647	For
Ferguson Plc.	FERG	11/28/2023	Annual	1b.	Elect Bill Brundage	3,647	Against
Ferguson Plc.	FERG	11/28/2023	Annual	1c.	Elect Geoff Drabble	3,647	For
Ferguson Plc.	FERG	11/28/2023	Annual	1d.	Elect Catherine Halligan	3,647	For
Ferguson Plc.	FERG	11/28/2023	Annual	1e.	Elect Brian May	3,647	For
Ferguson Plc.	FERG	11/28/2023	Annual	1f.	Elect James S. Metcalf	3,647	For
Ferguson Plc.	FERG	11/28/2023	Annual	1g.	Elect Kevin Murphy	3,647	For
Ferguson Plc.	FERG	11/28/2023	Annual	1h.	Elect Alan J. Murray	3,647	For
Ferguson Plc.	FERG	11/28/2023	Annual	1i.	Elect Thomas Schmitt	3,647	Against
Ferguson Plc.	FERG	11/28/2023	Annual	1j.	Elect Nadia Shouraboura	3,647	For
Ferguson Plc.	FERG	11/28/2023	Annual	1k.	Elect Suzanne Wood	3,647	For
Ferguson Plc.	FERG	11/28/2023	Annual	2.	Ratification of Auditor	3,647	For
Ferguson Plc.	FERG	11/28/2023	Annual	3.	Authority to Set Auditor's Fees	3,647	For
Ferguson Plc.	FERG	11/28/2023	Annual	4.	Accounts and Reports	3,647	For
Ferguson Plc.	FERG	11/28/2023	Annual	5.	Advisory Vote on Executive Compensation	3,647	For
Ferguson Plc.	FERG	11/28/2023	Annual	6.	Frequency of Advisory Vote on Executive Compensation	3,647	1 Year
Ferguson Plc.	FERG	11/28/2023	Annual	7.	Approval of the 2023 Omnibus Equity Incentive Plan	3,647	For
Ferguson Plc.	FERG	11/28/2023	Annual	8.	Authority to Issue Shares w/ Preemptive Rights	3,647	For
Ferguson Plc.	FERG	11/28/2023	Annual	9.	Authority to Issue Shares w/o Preemptive Rights	3,647	For
Ferguson Plc.	FERG	11/28/2023	Annual	10.	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	3,647	For
Ferguson Plc.	FERG	11/28/2023	Annual	11.	Authority to Repurchase Shares	3,647	For
Ferguson Plc.	FERG	11/28/2023	Annual	12.	Adoption of New Articles	3,647	For
Campbell Soup Co.	CPB	11/29/2023	Annual	1a.	Elect Fabiola R. Arredondo	17,898	For
Campbell Soup Co.	CPB	11/29/2023	Annual	1b.	Elect Howard M. Averill	17,898	For
Campbell Soup Co.	CPB	11/29/2023	Annual	1c.	Elect Mark A. Clouse	17,898	For
Campbell Soup Co.	CPB	11/29/2023	Annual	1d.	Elect Bennett Dorrance, Jr.	17,898	For
Campbell Soup Co.	CPB	11/29/2023	Annual	1e.	Elect Maria Teresa Hilado	17,898	For
Campbell Soup Co.	CPB	11/29/2023	Annual	1f.	Elect Grant H. Hill	17,898	For
Campbell Soup Co.	CPB	11/29/2023	Annual	1g.	Elect Sarah Hofstetter	17,898	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Campbell Soup Co.	CPB	11/29/2023	Annual	1h.	Elect Marc B. Lautenbach	17,898	For
Campbell Soup Co.	CPB	11/29/2023	Annual	1i.	Elect Mary Alice D. Malone	17,898	For
Campbell Soup Co.	CPB	11/29/2023	Annual	1j.	Elect Keith R. McLoughlin	17,898	For
Campbell Soup Co.	CPB	11/29/2023	Annual	1k.	Elect Kurt Schmidt	17,898	For
Campbell Soup Co.	CPB	11/29/2023	Annual	1l.	Elect Archbold D. van Beuren	17,898	For
Campbell Soup Co.	CPB	11/29/2023	Annual	2.	Ratification of Auditor	17,898	For
Campbell Soup Co.	CPB	11/29/2023	Annual	3.	Advisory Vote on Executive Compensation	17,898	For
Campbell Soup Co.	CPB	11/29/2023	Annual	4.	Frequency of Advisory Vote on Executive Compensation	17,898	1 Year
Campbell Soup Co.	CPB	11/29/2023	Annual	5.	Shareholder Proposal Regarding Cage-Free Eggs	17,898	For
Campbell Soup Co.	CPB	11/29/2023	Annual	6.	Shareholder Proposal Regarding Report on Portfolio Risk in Employee Retirement Options	17,898	Against
Dragonfly Energy Holdings Corp	DFLI	11/29/2023	Annual		Elect Richard W. Parod	464	Withhold
Dragonfly Energy Holdings Corp	DFLI	11/29/2023	Annual		Elect Karina Edmonds	464	Withhold
Dragonfly Energy Holdings Corp	DFLI	11/29/2023	Annual	2.	Increase in Authorized Common Stock	464	For
Dragonfly Energy Holdings Corp	DFLI	11/29/2023	Annual	3.	Right to Adjourn Meeting	464	For
Dragonfly Energy Holdings Corp	DFLI	11/29/2023	Annual	4.	Ratification of Auditor	464	For
Splunk Inc	SPLK	11/29/2023	Special	1.	Merger/Acquisition	82,576	For
Splunk Inc	SPLK	11/29/2023	Special	2.	Advisory Vote on Golden Parachutes	82,576	Against
Splunk Inc	SPLK	11/29/2023	Special	3.	Right to Adjourn Meeting	82,576	For
Actinium Pharmaceuticals Inc	ATNM	11/30/2023	Annual	1.1	Elect David Nicholson	743	Withhold
Actinium Pharmaceuticals Inc	ATNM	11/30/2023	Annual	1.2	Elect Richard I. Steinhart	743	Withhold
Actinium Pharmaceuticals Inc	ATNM	11/30/2023	Annual	2.	Ratification of Auditor	743	For
Cantaloupe Inc	CTLP	11/30/2023	Annual	1a.	Elect Douglas G. Bergeron	3,053	For
Cantaloupe Inc	CTLP	11/30/2023	Annual	1b.	Elect Lisa P. Baird	3,053	For
Cantaloupe Inc	CTLP	11/30/2023	Annual	1c.	Elect Ian Harris	3,053	For
Cantaloupe Inc	CTLP	11/30/2023	Annual	1d.	Elect Jacob Lamm	3,053	For
Cantaloupe Inc	CTLP	11/30/2023	Annual	1e.	Elect Michael K. Passilla	3,053	For
Cantaloupe Inc	CTLP	11/30/2023	Annual	1f.	Elect Ellen Richey	3,053	Against
Cantaloupe Inc	CTLP	11/30/2023	Annual	1g.	Elect Anne M. Smalling	3,053	Against
Cantaloupe Inc	CTLP	11/30/2023	Annual	1h.	Elect Ravi Venkatesan	3,053	For
Cantaloupe Inc	CTLP	11/30/2023	Annual	1i.	Elect Shannon S. Warren	3,053	Against
Cantaloupe Inc	CTLP	11/30/2023	Annual	2.	Advisory Vote on Executive Compensation	3,053	Against
Cantaloupe Inc	CTLP	11/30/2023	Annual	3.	Ratification of Auditor	3,053	For
Paylocity Holding Corp	PCTY	11/30/2023	Annual		Elect Steven R. Beauchamp	24,767	For
Paylocity Holding Corp	PCTY	11/30/2023	Annual		Elect Linda M. Breard	24,767	For
Paylocity Holding Corp	PCTY	11/30/2023	Annual		Elect Virginia G. Breen	24,767	For
Paylocity Holding Corp	PCTY	11/30/2023	Annual		Elect Jeffrey T. Diehl	24,767	For
Paylocity Holding Corp	PCTY	11/30/2023	Annual		Elect Robin L. Pederson	24,767	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Paylocity Holding Corp	PCTY	11/30/2023	Annual		Elect Andres D. Reiner	24,767	For
Paylocity Holding Corp	PCTY	11/30/2023	Annual		Elect Kenneth B. Robinson	24,767	For
Paylocity Holding Corp	PCTY	11/30/2023	Annual		Elect Steven I. Sarowitz	24,767	For
Paylocity Holding Corp	PCTY	11/30/2023	Annual		Elect Ronald V. Waters III	24,767	For
Paylocity Holding Corp	PCTY	11/30/2023	Annual		Elect Toby J. Williams	24,767	For
Paylocity Holding Corp	PCTY	11/30/2023	Annual	2.	Ratification of Auditor	24,767	For
Paylocity Holding Corp	PCTY	11/30/2023	Annual	3.	Advisory Vote on Executive Compensation	24,767	Against
Paylocity Holding Corp	PCTY	11/30/2023	Annual	4.	Approval of the 2023 Equity Incentive Plan	24,767	For
Paylocity Holding Corp	PCTY	11/30/2023	Annual	5.	Amend Articles to Allow for the Removal of Directors	24,767	Against
Performance Food Group Co.	PFGC	11/30/2023	Annual	1a.	Elect George L. Holm	8,513	For
Performance Food Group Co.	PFGC	11/30/2023	Annual	1b.	Elect Manuel A. Fernandez	8,513	For
Performance Food Group Co.	PFGC	11/30/2023	Annual	1c.	Elect Barbara J. Beck	8,513	For
Performance Food Group Co.	PFGC	11/30/2023	Annual	1d.	Elect William F. Dawson, Jr.	8,513	For
Performance Food Group Co.	PFGC	11/30/2023	Annual	1e.	Elect Laura J. Flanagan	8,513	For
Performance Food Group Co.	PFGC	11/30/2023	Annual	1f.	Elect Matthew C. Flanigan	8,513	For
Performance Food Group Co.	PFGC	11/30/2023	Annual	1g.	Elect Kimberly S. Grant	8,513	For
Performance Food Group Co.	PFGC	11/30/2023	Annual	1h.	Elect Jeffrey M. Overly	8,513	For
Performance Food Group Co.	PFGC	11/30/2023	Annual	1i.	Elect David V. Singer	8,513	For
Performance Food Group Co.	PFGC	11/30/2023	Annual	1j.	Elect Randall Spratt	8,513	For
Performance Food Group Co.	PFGC	11/30/2023	Annual	1k.	Elect Warren M. Thompson	8,513	For
Performance Food Group Co.	PFGC	11/30/2023	Annual	2.	Ratification of Auditor	8,513	For
Performance Food Group Co.	PFGC	11/30/2023	Annual	3.	Advisory Vote on Executive Compensation	8,513	For
Premier Inc	PINC	12/1/2023	Annual		Elect John T. Bigalke	142,829	For
Premier Inc	PINC	12/1/2023	Annual		Elect Helen M. Boudreau	142,829	For
Premier Inc	PINC	12/1/2023	Annual		Elect Marc D. Miller	142,829	For
Premier Inc	PINC	12/1/2023	Annual	2.	Ratification of Auditor	142,829	For
Premier Inc	PINC	12/1/2023	Annual	3.	Approval of the 2023 Equity Incentive Plan	142,829	Against
Premier Inc	PINC	12/1/2023	Annual	4.	Advisory Vote on Executive Compensation	142,829	Against
Affirm Holdings Inc	AFRM	12/4/2023	Annual	1.1	Elect Max Levchin	4,944	For
Affirm Holdings Inc	AFRM	12/4/2023	Annual	1.2	Elect Jeremy Liew	4,944	For
Affirm Holdings Inc	AFRM	12/4/2023	Annual	1.3	Elect James D. White	4,944	For
Affirm Holdings Inc	AFRM	12/4/2023	Annual	2.	Ratification of Auditor	4,944	For
Affirm Holdings Inc	AFRM	12/4/2023	Annual	3.	Advisory Vote on Executive Compensation	4,944	Against
eGain Corp	EGAN	12/5/2023	Annual	1.1	Elect Ashutosh Roy	9,031	For
eGain Corp	EGAN	12/5/2023	Annual	1.2	Elect Gunjan Sinha	9,031	Withhold
eGain Corp	EGAN	12/5/2023	Annual	1.3	Elect Phiroz P. Darukhanavala	9,031	For
eGain Corp	EGAN	12/5/2023	Annual	1.4	Elect Brett Shockley	9,031	For
eGain Corp	EGAN	12/5/2023	Annual	1.5	Elect Christine Russell	9,031	For
eGain Corp	EGAN	12/5/2023	Annual	2.	Amendment to the 2005 Stock Incentive Plan	9,031	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
eGain Corp	EGAN	12/5/2023	Annual	3.	Advisory Vote on Executive Compensation	9,031	Against
eGain Corp	EGAN	12/5/2023	Annual	4.	Ratification of Auditor	9,031	For
Burke & Herbert Financial Services Corp.	BHRB	12/6/2023	Special	1.	Merger with Summit Financial Group, Inc.	301	For
Burke & Herbert Financial Services Corp.	BHRB	12/6/2023	Special	2.	Right to Adjourn Meeting	301	For
Cisco Systems, Inc.	CSCO	12/6/2023	Annual	1a.	Elect Wesley G. Bush	2,677,526	For
Cisco Systems, Inc.	CSCO	12/6/2023	Annual	1b.	Elect Michael D. Capellas	2,677,526	For
Cisco Systems, Inc.	CSCO	12/6/2023	Annual	1c.	Elect Mark S. Garrett	2,677,526	For
Cisco Systems, Inc.	CSCO	12/6/2023	Annual	1d.	Elect John D. Harris II	2,677,526	For
Cisco Systems, Inc.	CSCO	12/6/2023	Annual	1e.	Elect Kristina M. Johnson	2,677,526	For
Cisco Systems, Inc.	CSCO	12/6/2023	Annual	1f.	Elect Sarah Rae Murphy	2,677,526	For
Cisco Systems, Inc.	CSCO	12/6/2023	Annual	1g.	Elect Charles H. Robbins	2,677,526	For
Cisco Systems, Inc.	CSCO	12/6/2023	Annual	1h.	Elect Daniel H. Schulman	2,677,526	For
Cisco Systems, Inc.	CSCO	12/6/2023	Annual	1i.	Elect Marianna Tessel	2,677,526	For
Cisco Systems, Inc.	CSCO	12/6/2023	Annual	2.	Amendment to the 2005 Stock Incentive Plan	2,677,526	Against
Cisco Systems, Inc.	CSCO	12/6/2023	Annual	3.	Advisory Vote on Executive Compensation	2,677,526	Against
Cisco Systems, Inc.	CSCO	12/6/2023	Annual	4.	Frequency of Advisory Vote on Executive Compensation	2,677,526	1 Year
Cisco Systems, Inc.	CSCO	12/6/2023	Annual	5.	Ratification of Auditor	2,677,526	For
Cisco Systems, Inc.	CSCO	12/6/2023	Annual	6.	Shareholder Proposal Regarding Report on Tax Transparency	2,677,526	For
IBEX Ltd	IBEX	12/6/2023	Annual	1.	Change in Board Size	426	For
IBEX Ltd	IBEX	12/6/2023	Annual	2a.	Elect Mohammed Khaishgi	426	Against
IBEX Ltd	IBEX	12/6/2023	Annual	2b.	Elect Shuja Keen	426	For
IBEX Ltd	IBEX	12/6/2023	Annual	2c.	Elect John Leone	426	For
IBEX Ltd	IBEX	12/6/2023	Annual	3.	Ratification of Auditor	426	For
Madison Square Garden Entertainment Corp.	MSGE	12/6/2023	Annual		Elect Martin N. Bandier	2,043	Withhold
Madison Square Garden Entertainment Corp.	MSGE	12/6/2023	Annual		Elect Donna M. Coleman	2,043	Withhold
Madison Square Garden Entertainment Corp.	MSGE	12/6/2023	Annual		Elect Frederic V. Salerno	2,043	Withhold
Madison Square Garden Entertainment Corp.	MSGE	12/6/2023	Annual	2.	Ratification of Auditor	2,043	For
Madison Square Garden Entertainment Corp.	MSGE	12/6/2023	Annual	3.	Approval of the 2023 Employee Stock Plan	2,043	For
Madison Square Garden Entertainment Corp.	MSGE	12/6/2023	Annual	4.	Approval of the 2023 Stock Plan for Non-Employee Directors	2,043	For
Madison Square Garden Entertainment Corp.	MSGE	12/6/2023	Annual	5.	Advisory Vote on Executive Compensation	2,043	For
Madison Square Garden Entertainment Corp.	MSGE	12/6/2023	Annual	6.	Frequency of Advisory Vote on Executive Compensation	2,043	1 Year
Summit Financial Group Inc	SMMF	12/6/2023	Special	1.	Merger with Burke & Herbert Financial Services Corp.	6,650	For
Summit Financial Group Inc	SMMF	12/6/2023	Special	2.	Advisory Vote on Golden Parachutes	6,650	For
Summit Financial Group Inc	SMMF	12/6/2023	Special	3.	Right to Adjourn Meeting	6,650	For
Atlassian Corporation	TEAM	12/6/2023	Annual	1a.	Elect Shona L. Brown	174,355	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Atlassian Corporation	TEAM	12/6/2023	Annual	1b.	Elect Michael Cannon-Brookes	174,355	For
Atlassian Corporation	TEAM	12/6/2023	Annual	1c.	Elect Scott Farquhar	174,355	For
Atlassian Corporation	TEAM	12/6/2023	Annual	1d.	Elect Heather Mirjahangir Fernandez	174,355	For
Atlassian Corporation	TEAM	12/6/2023	Annual	1e.	Elect Sasan Goodarzi	174,355	For
Atlassian Corporation	TEAM	12/6/2023	Annual	1f.	Elect Jay Parikh	174,355	For
Atlassian Corporation	TEAM	12/6/2023	Annual	1g.	Elect Enrique T. Salem	174,355	For
Atlassian Corporation	TEAM	12/6/2023	Annual	1h.	Elect Steven J. Sordello	174,355	For
Atlassian Corporation	TEAM	12/6/2023	Annual	1i.	Elect Richard Wong	174,355	Against
Atlassian Corporation	TEAM	12/6/2023	Annual	1j.	Elect Michelle Zatllyn	174,355	For
Atlassian Corporation	TEAM	12/6/2023	Annual	2.	Ratification of Auditor	174,355	For
Atlassian Corporation	TEAM	12/6/2023	Annual	3.	Advisory Vote on Executive Compensation	174,355	Against
Atlassian Corporation	TEAM	12/6/2023	Annual	4.	Frequency of Advisory Vote on Executive Compensation	174,355	1 Year
BILL Holdings Inc	BILL	12/7/2023	Annual		Elect René Lacerte	1,965	For
BILL Holdings Inc	BILL	12/7/2023	Annual		Elect Peter J. Kight	1,965	For
BILL Holdings Inc	BILL	12/7/2023	Annual		Elect Tina Reich	1,965	For
BILL Holdings Inc	BILL	12/7/2023	Annual		Elect Scott W. Wagner	1,965	For
BILL Holdings Inc	BILL	12/7/2023	Annual	2.	Ratification of Auditor	1,965	For
BILL Holdings Inc	BILL	12/7/2023	Annual	3.	Advisory Vote on Executive Compensation	1,965	For
Microsoft Corporation	MSFT	12/7/2023	Annual	1a.	Elect Reid G. Hoffman	5,552,998	For
Microsoft Corporation	MSFT	12/7/2023	Annual	1b.	Elect Hugh F. Johnston	5,552,998	Against
Microsoft Corporation	MSFT	12/7/2023	Annual	1c.	Elect Teri L. List	5,552,998	For
Microsoft Corporation	MSFT	12/7/2023	Annual	1d.	Elect Catherine MacGregor	5,552,998	For
Microsoft Corporation	MSFT	12/7/2023	Annual	1e.	Elect Mark Mason	5,552,998	For
Microsoft Corporation	MSFT	12/7/2023	Annual	1f.	Elect Satya Nadella	5,552,998	For
Microsoft Corporation	MSFT	12/7/2023	Annual	1g.	Elect Sandra E. Peterson	5,552,998	For
Microsoft Corporation	MSFT	12/7/2023	Annual	1h.	Elect Penny S. Pritzker	5,552,998	For
Microsoft Corporation	MSFT	12/7/2023	Annual	1i.	Elect Carlos A. Rodriguez	5,552,998	For
Microsoft Corporation	MSFT	12/7/2023	Annual	1j.	Elect Charles W. Scharf	5,552,998	For
Microsoft Corporation	MSFT	12/7/2023	Annual	1k.	Elect John W. Stanton	5,552,998	For
Microsoft Corporation	MSFT	12/7/2023	Annual	1l.	Elect Emma N. Walmsley	5,552,998	For
Microsoft Corporation	MSFT	12/7/2023	Annual	2.	Advisory Vote on Executive Compensation	5,552,998	For
Microsoft Corporation	MSFT	12/7/2023	Annual	3.	Frequency of Advisory Vote on Executive Compensation	5,552,998	1 Year
Microsoft Corporation	MSFT	12/7/2023	Annual	4.	Ratification of Auditor	5,552,998	For
Microsoft Corporation	MSFT	12/7/2023	Annual	5.	Shareholder Proposal Regarding Report on Median Compensation and Benefits Related to Reproductive and Gender Dysphoria Care	5,552,998	Against



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Microsoft Corporation	MSFT	12/7/2023	Annual	6.	Shareholder Proposal Regarding EEO Policy Risk Report	5,552,998	Against
Microsoft Corporation	MSFT	12/7/2023	Annual	7.	Shareholder Proposal Regarding Report on Government Takedown Requests	5,552,998	For
Microsoft Corporation	MSFT	12/7/2023	Annual	8.	Shareholder Proposal Regarding Risks of Developing Military Weapons	5,552,998	For
Microsoft Corporation	MSFT	12/7/2023	Annual	9.	Shareholder Proposal Regarding Report on Climate Risk In Employee Retirement Options	5,552,998	Against
Microsoft Corporation	MSFT	12/7/2023	Annual	10.	Shareholder Proposal Regarding Report on Tax Transparency	5,552,998	For
Microsoft Corporation	MSFT	12/7/2023	Annual	11.	Shareholder Proposal Regarding Report on Siting in Countries of Significant Human Rights Concern	5,552,998	For
Microsoft Corporation	MSFT	12/7/2023	Annual	12.	Shareholder Proposal Regarding Third-Party Political Expenditures Reporting	5,552,998	Against
Microsoft Corporation	MSFT	12/7/2023	Annual	13.	Shareholder Proposal Regarding Report on AI Misinformation and Disinformation	5,552,998	For
Forafri Global PLC	AFRI	12/8/2023	Annual	1.	Appointment of Auditor	90	For
Copart, Inc.	CPRT	12/8/2023	Annual	1a.	Elect Willis J. Johnson	585,937	For
Copart, Inc.	CPRT	12/8/2023	Annual	1b.	Elect A. Jayson Adair	585,937	For
Copart, Inc.	CPRT	12/8/2023	Annual	1c.	Elect Matt Blunt	585,937	For
Copart, Inc.	CPRT	12/8/2023	Annual	1d.	Elect Steven D. Cohan	585,937	For
Copart, Inc.	CPRT	12/8/2023	Annual	1e.	Elect Daniel J. Englander	585,937	For
Copart, Inc.	CPRT	12/8/2023	Annual	1f.	Elect James E. Meeks	585,937	For
Copart, Inc.	CPRT	12/8/2023	Annual	1g.	Elect Thomas N. Tryforos	585,937	For
Copart, Inc.	CPRT	12/8/2023	Annual	1h.	Elect Diane M. Morefield	585,937	Against
Copart, Inc.	CPRT	12/8/2023	Annual	1i.	Elect Stephen Fisher	585,937	For
Copart, Inc.	CPRT	12/8/2023	Annual	1j.	Elect Cherylyn Harley LeBon	585,937	For
Copart, Inc.	CPRT	12/8/2023	Annual	1k.	Elect Carl D. Sparks	585,937	For
Copart, Inc.	CPRT	12/8/2023	Annual	2.	Advisory Vote on Executive Compensation	585,937	Against
Copart, Inc.	CPRT	12/8/2023	Annual	3.	Frequency of Advisory Vote on Executive Compensation	585,937	1 Year
Copart, Inc.	CPRT	12/8/2023	Annual	4.	Ratification of Auditor	585,937	For
Nutanix Inc	NTNX	12/8/2023	Annual	1a.	Elect Max de Groen	125,826	For
Nutanix Inc	NTNX	12/8/2023	Annual	1b.	Elect Steven J. Gomo	125,826	Against
Nutanix Inc	NTNX	12/8/2023	Annual	1c.	Elect Mark B. Templeton	125,826	For
Nutanix Inc	NTNX	12/8/2023	Annual	2.	Ratification of Auditor	125,826	For
Nutanix Inc	NTNX	12/8/2023	Annual	3.	Advisory Vote on Executive Compensation	125,826	For
Nutanix Inc	NTNX	12/8/2023	Annual	4.	Amendment to Articles Regarding Officer Exculpation	125,826	Against



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
OSI Systems, Inc.	OSIS	12/12/2023	Annual	1a.	Elect Deepak Chopra	17,859	For
OSI Systems, Inc.	OSIS	12/12/2023	Annual	1b.	Elect William F. Ballhaus, Jr.	17,859	For
OSI Systems, Inc.	OSIS	12/12/2023	Annual	1c.	Elect Kelli Bernard	17,859	For
OSI Systems, Inc.	OSIS	12/12/2023	Annual	1d.	Elect Gerald Chizever	17,859	Against
OSI Systems, Inc.	OSIS	12/12/2023	Annual	1e.	Elect James B. Hawkins	17,859	For
OSI Systems, Inc.	OSIS	12/12/2023	Annual	1f.	Elect Meyer Luskin	17,859	Against
OSI Systems, Inc.	OSIS	12/12/2023	Annual	2.	Ratification of Auditor	17,859	For
OSI Systems, Inc.	OSIS	12/12/2023	Annual	3.	Amendment to the 2012 Incentive Award Plan	17,859	Against
OSI Systems, Inc.	OSIS	12/12/2023	Annual	4.	Advisory Vote on Executive Compensation	17,859	Against
OSI Systems, Inc.	OSIS	12/12/2023	Annual	5.	Frequency of Advisory Vote on Executive Compensation	17,859	1 Year
Palo Alto Networks Inc	PANW	12/12/2023	Annual	1a.	Elect Nikesh Arora	28,124	For
Palo Alto Networks Inc	PANW	12/12/2023	Annual	1b.	Elect Aparna Bawa	28,124	Against
Palo Alto Networks Inc	PANW	12/12/2023	Annual	1c.	Elect Carl M. Eschenbach	28,124	For
Palo Alto Networks Inc	PANW	12/12/2023	Annual	1d.	Elect Lorraine Twohill	28,124	Against
Palo Alto Networks Inc	PANW	12/12/2023	Annual	2.	Ratification of Auditor	28,124	For
Palo Alto Networks Inc	PANW	12/12/2023	Annual	3.	Advisory Vote on Executive Compensation	28,124	Against
Palo Alto Networks Inc	PANW	12/12/2023	Annual	4.	Amendment to the 2021 Equity Incentive Plan	28,124	For
RPT Realty	RPT	12/12/2023	Special	1.	Merger (Acquisition by Kimco Realty Corporation)	3,618	For
RPT Realty	RPT	12/12/2023	Special	2.	Advisory Vote on Golden Parachutes	3,618	Against
RPT Realty	RPT	12/12/2023	Special	3.	Right to Adjourn Meeting	3,618	For
American Realty Investors Inc.	ARL	12/13/2023	Annual		Elect Henry A. Butler	46	For
American Realty Investors Inc.	ARL	12/13/2023	Annual		Elect Fernando Victor Lara Celis	46	For
American Realty Investors Inc.	ARL	12/13/2023	Annual		Elect William J. Hogan	46	Withhold
American Realty Investors Inc.	ARL	12/13/2023	Annual		Elect Robert A. Jakuszewski	46	Withhold
American Realty Investors Inc.	ARL	12/13/2023	Annual		Elect Ted R. Munselle	46	Withhold
American Realty Investors Inc.	ARL	12/13/2023	Annual		Elect Bradford A. Phillips	46	For
American Realty Investors Inc.	ARL	12/13/2023	Annual	2.	Ratification of Auditor	46	For
IDT Corp.	IDTC	12/13/2023	Annual	1.1	Elect Michael Chenkin	709	Against
IDT Corp.	IDTC	12/13/2023	Annual	1.2	Elect Eric F. Cosentino	709	Against
IDT Corp.	IDTC	12/13/2023	Annual	1.3	Elect Howard S. Jonas	709	For
IDT Corp.	IDTC	12/13/2023	Annual	1.4	Elect Judah Schorr	709	For
IDT Corp.	IDTC	12/13/2023	Annual	1.5	Elect Elaine S. Yatzkan	709	For
IDT Corp.	IDTC	12/13/2023	Annual	2.	Amendment to the 2015 Stock Option and Incentive Plan	709	For
IDT Corp.	IDTC	12/13/2023	Annual	3.	Approval of the 2024 Equity Incentive Plan	709	Against
InnovAge Holding Corp	INNV	12/13/2023	Annual	1a.	Elect John Ellis "Jeb" Bush	8,639	For
InnovAge Holding Corp	INNV	12/13/2023	Annual	1b.	Elect Patricia Fontneau	8,639	For
InnovAge Holding Corp	INNV	12/13/2023	Annual	1c.	Elect Edward Kennedy Jr.	8,639	For





**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
InnovAge Holding Corp	INNV	12/13/2023	Annual	2.	Ratification of Auditor	8,639	For
Mirati Therapeutics Inc	MRTX	12/13/2023	Special	1.	Bristol-Myers Transaction	8,378	For
Mirati Therapeutics Inc	MRTX	12/13/2023	Special	2.	Advisory Vote on Golden Parachutes	8,378	Against
Mirati Therapeutics Inc	MRTX	12/13/2023	Special	3.	Right to Adjourn Meeting	8,378	For
Oil-Dri Corp. Of America	ODC	12/13/2023	Annual		Elect Ellen-Blair Chube	131	Withhold
Oil-Dri Corp. Of America	ODC	12/13/2023	Annual		Elect Paul M. Hindsley	131	For
Oil-Dri Corp. Of America	ODC	12/13/2023	Annual		Elect Daniel S. Jaffee	131	For
Oil-Dri Corp. Of America	ODC	12/13/2023	Annual		Elect Michael A. Nemeroff	131	Withhold
Oil-Dri Corp. Of America	ODC	12/13/2023	Annual		Elect George C. Roeth	131	For
Oil-Dri Corp. Of America	ODC	12/13/2023	Annual		Elect Amy L. Ryan	131	For
Oil-Dri Corp. Of America	ODC	12/13/2023	Annual		Elect Patricia J. Schmeda	131	For
Oil-Dri Corp. Of America	ODC	12/13/2023	Annual		Elect Allan H. Selig	131	For
Oil-Dri Corp. Of America	ODC	12/13/2023	Annual		Elect Lawrence E. Washow	131	For
Oil-Dri Corp. Of America	ODC	12/13/2023	Annual	2	Ratification of Auditor	131	For
Oil-Dri Corp. Of America	ODC	12/13/2023	Annual	3	Advisory Vote on Executive Compensation	131	Against
Oil-Dri Corp. Of America	ODC	12/13/2023	Annual	4	Frequency of Advisory Vote on Executive Compensation	131	1 Year
Oil-Dri Corp. Of America	ODC	12/13/2023	Annual	5	Amendment to the 2006 Long Term Incentive Plan	131	Against
Transcontinental Realty Investors, Inc.	TCI	12/13/2023	Annual		Elect Henry A. Butler	58	For
Transcontinental Realty Investors, Inc.	TCI	12/13/2023	Annual		Elect Fernando Victor Lara Celis	58	For
Transcontinental Realty Investors, Inc.	TCI	12/13/2023	Annual		Elect William J. Hogan	58	Withhold
Transcontinental Realty Investors, Inc.	TCI	12/13/2023	Annual		Elect Robert A. Jakuszewski	58	Withhold
Transcontinental Realty Investors, Inc.	TCI	12/13/2023	Annual		Elect Ted R. Munselle	58	Withhold
Transcontinental Realty Investors, Inc.	TCI	12/13/2023	Annual		Elect Bradford A. Phillips	58	For
Transcontinental Realty Investors, Inc.	TCI	12/13/2023	Annual	2.	Ratification of Auditor	58	For
Transcontinental Realty Investors, Inc.	TCI	12/13/2023	Annual	3.	Amendments to Articles	58	For
Transcontinental Realty Investors, Inc.	TCI	12/13/2023	Annual	4.	Shareholder Proposal Regarding Investment Bank Engagement	58	Against
TuSimple Holdings Inc	TSP	12/13/2023	Annual		Elect Mo Chen	4,868	For
TuSimple Holdings Inc	TSP	12/13/2023	Annual		Elect Cheng Lu	4,868	For
TuSimple Holdings Inc	TSP	12/13/2023	Annual		Elect Wendy Hayes	4,868	Withhold
TuSimple Holdings Inc	TSP	12/13/2023	Annual		Elect James Lu	4,868	For
TuSimple Holdings Inc	TSP	12/13/2023	Annual		Elect Michael Mosier	4,868	For
TuSimple Holdings Inc	TSP	12/13/2023	Annual		Elect J. Tyler McGaughey	4,868	For
TuSimple Holdings Inc	TSP	12/13/2023	Annual		Elect Zhen Tao	4,868	For
TuSimple Holdings Inc	TSP	12/13/2023	Annual	2.	Ratification of Auditor	4,868	For
TuSimple Holdings Inc	TSP	12/13/2023	Annual	3.	Frequency of Advisory Vote on Executive Compensation	4,868	1 Year
Cimpress plc	CMPR	12/14/2023	Annual	1)	Elect Sophie Gasperment	554	Against



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Cimpress plc	CMPR	12/14/2023	Annual	2)	Advisory Vote on Executive Compensation	554	Against
Cimpress plc	CMPR	12/14/2023	Annual	3)	Authority to Issue Shares w/ Preemptive Rights	554	For
Cimpress plc	CMPR	12/14/2023	Annual	4)	Authority to Issue Shares w/o Preemptive Rights	554	For
Cimpress plc	CMPR	12/14/2023	Annual	5)	Ratification of Auditor	554	For
Cimpress plc	CMPR	12/14/2023	Annual	6)	Authority to Set Auditor's Fees	554	For
Cimpress plc	CMPR	12/14/2023	Annual	7)	Frequency of Advisory Vote on Executive Compensation	554	1 Year
Comtech Telecommunications Corp.	CMTL	12/14/2023	Annual	1a.	Elect Ken A. Peterman	1,064	For
Comtech Telecommunications Corp.	CMTL	12/14/2023	Annual	1b.	Elect Wendi B. Carpenter	1,064	For
Comtech Telecommunications Corp.	CMTL	12/14/2023	Annual	1c.	Elect Bruce Crawford	1,064	For
Comtech Telecommunications Corp.	CMTL	12/14/2023	Annual	1d.	Elect Ellen M. Lord	1,064	For
Comtech Telecommunications Corp.	CMTL	12/14/2023	Annual	1e.	Elect Mark R. Quinlan	1,064	For
Comtech Telecommunications Corp.	CMTL	12/14/2023	Annual	1f.	Elect Yacov A. Shamash	1,064	For
Comtech Telecommunications Corp.	CMTL	12/14/2023	Annual	2.	Advisory Vote on Executive Compensation	1,064	Against
Comtech Telecommunications Corp.	CMTL	12/14/2023	Annual	3.	Frequency of Advisory Vote on Executive Compensation	1,064	1 Year
Comtech Telecommunications Corp.	CMTL	12/14/2023	Annual	4.	Ratification of Auditor	1,064	For
Comtech Telecommunications Corp.	CMTL	12/14/2023	Annual	5.	Approval of the 2023 Equity and Incentive Plan	1,064	Against
Factset Research Systems Inc.	FDS	12/14/2023	Annual	1a.	Elect Robin A. Abrams	23,834	For
Factset Research Systems Inc.	FDS	12/14/2023	Annual	1b.	Elect Malcolm Frank	23,834	For
Factset Research Systems Inc.	FDS	12/14/2023	Annual	1c.	Elect Laurie A. Siegel	23,834	For
Factset Research Systems Inc.	FDS	12/14/2023	Annual	1d.	Elect Elisha Wiesel	23,834	For
Factset Research Systems Inc.	FDS	12/14/2023	Annual	2.	Ratification of Auditor	23,834	For
Factset Research Systems Inc.	FDS	12/14/2023	Annual	3.	Advisory Vote on Executive Compensation	23,834	For
Factset Research Systems Inc.	FDS	12/14/2023	Annual	4.	Frequency of Advisory Vote on Executive Compensation	23,834	1 Year
1-800 Flowers.com Inc.	FLWS	12/14/2023	Annual		Elect Celia R. Brown	5,300	For
1-800 Flowers.com Inc.	FLWS	12/14/2023	Annual		Elect James A. Cannavino	5,300	For
1-800 Flowers.com Inc.	FLWS	12/14/2023	Annual		Elect Dina Colombo	5,300	For
1-800 Flowers.com Inc.	FLWS	12/14/2023	Annual		Elect Eugene F. DeMark	5,300	For
1-800 Flowers.com Inc.	FLWS	12/14/2023	Annual		Elect Leonard J. Elmore	5,300	Withhold
1-800 Flowers.com Inc.	FLWS	12/14/2023	Annual		Elect Adam Hanft	5,300	For
1-800 Flowers.com Inc.	FLWS	12/14/2023	Annual		Elect Stephanie Redish Hofmann	5,300	For
1-800 Flowers.com Inc.	FLWS	12/14/2023	Annual		Elect Christopher G. McCann	5,300	For
1-800 Flowers.com Inc.	FLWS	12/14/2023	Annual		Elect James F. McCann	5,300	For
1-800 Flowers.com Inc.	FLWS	12/14/2023	Annual		Elect Christina Shim	5,300	For
1-800 Flowers.com Inc.	FLWS	12/14/2023	Annual		Elect Larry Zarin	5,300	For
1-800 Flowers.com Inc.	FLWS	12/14/2023	Annual	2.	Ratification of Auditor	5,300	For
1-800 Flowers.com Inc.	FLWS	12/14/2023	Annual	3.	Advisory Vote on Executive Compensation	5,300	Against



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
1-800 Flowers.com Inc.	FLWS	12/14/2023	Annual	4.	Frequency of Advisory Vote on Executive Compensation	5,300	1 Year
1-800 Flowers.com Inc.	FLWS	12/14/2023	Annual	5.	Amendment to the 2003 Long Term Incentive and Share Award Plan	5,300	Against
Thor Industries, Inc.	THO	12/15/2023	Annual		Elect Andrew E. Graves	1,697	For
Thor Industries, Inc.	THO	12/15/2023	Annual		Elect Christina Hennington	1,697	For
Thor Industries, Inc.	THO	12/15/2023	Annual		Elect Amelia A. Huntington	1,697	For
Thor Industries, Inc.	THO	12/15/2023	Annual		Elect Laurel M. Hurd	1,697	For
Thor Industries, Inc.	THO	12/15/2023	Annual		Elect William J. Kelley, Jr.	1,697	For
Thor Industries, Inc.	THO	12/15/2023	Annual		Elect Christopher J. Klein	1,697	For
Thor Industries, Inc.	THO	12/15/2023	Annual		Elect Robert W. Martin	1,697	For
Thor Industries, Inc.	THO	12/15/2023	Annual		Elect Peter B. Orthwein	1,697	For
Thor Industries, Inc.	THO	12/15/2023	Annual	2.	Ratification of Auditor	1,697	For
Thor Industries, Inc.	THO	12/15/2023	Annual	3.	Frequency of Advisory Vote on Executive Compensation	1,697	1 Year
Thor Industries, Inc.	THO	12/15/2023	Annual	4.	Advisory Vote on Executive Compensation	1,697	Against
Viatrix Inc	VTRS	12/15/2023	Annual	1A.	Elect W. Don Cornwell	812,839	For
Viatrix Inc	VTRS	12/15/2023	Annual	1B.	Elect JoEllen Lyons Dillon	812,839	Against
Viatrix Inc	VTRS	12/15/2023	Annual	1C.	Elect Elisha W. Finney	812,839	For
Viatrix Inc	VTRS	12/15/2023	Annual	1D.	Elect Leo Groothuis	812,839	For
Viatrix Inc	VTRS	12/15/2023	Annual	1E.	Elect Melina E. Higgins	812,839	For
Viatrix Inc	VTRS	12/15/2023	Annual	1F.	Elect James M. Kilts	812,839	For
Viatrix Inc	VTRS	12/15/2023	Annual	1G.	Elect Harry A. Korman	812,839	For
Viatrix Inc	VTRS	12/15/2023	Annual	1H.	Elect Rajiv Malik	812,839	For
Viatrix Inc	VTRS	12/15/2023	Annual	1I.	Elect Richard A. Mark	812,839	For
Viatrix Inc	VTRS	12/15/2023	Annual	1J.	Elect Mark W. Parrish	812,839	For
Viatrix Inc	VTRS	12/15/2023	Annual	1K.	Elect Scott A. Smith	812,839	For
Viatrix Inc	VTRS	12/15/2023	Annual	2.	Advisory Vote on Executive Compensation	812,839	For
Viatrix Inc	VTRS	12/15/2023	Annual	3.	Ratification of Auditor	812,839	For
Viatrix Inc	VTRS	12/15/2023	Annual	4.	Amendment to the Certificate of Incorporation Regarding Forum Provision	812,839	Against
Viatrix Inc	VTRS	12/15/2023	Annual	5.	Amendment to Articles Regarding Officer Exculpation	812,839	Against
Grid Dynamics Holdings Inc	GDYN	12/19/2023	Annual		Elect Leonard Livschitz	79,638	For
Grid Dynamics Holdings Inc	GDYN	12/19/2023	Annual		Elect ZHANG Shuo	79,638	For
Grid Dynamics Holdings Inc	GDYN	12/19/2023	Annual		Elect Marina Levinson	79,638	For
Grid Dynamics Holdings Inc	GDYN	12/19/2023	Annual	2.	Ratification of Auditor	79,638	For
Grid Dynamics Holdings Inc	GDYN	12/19/2023	Annual	3.	Advisory Vote on Executive Compensation	79,638	Against



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Grid Dynamics Holdings Inc	GDYN	12/19/2023	Annual	4.	Frequency of Advisory Vote on Executive Compensation	79,638	1 Year
Guidewire Software Inc	GWRE	12/19/2023	Annual	1a.	Elect Marcus S. Ryu	12,024	For
Guidewire Software Inc	GWRE	12/19/2023	Annual	1b.	Elect Paul Lavin	12,024	For
Guidewire Software Inc	GWRE	12/19/2023	Annual	1c.	Elect Michael Rosenbaum	12,024	For
Guidewire Software Inc	GWRE	12/19/2023	Annual	1d.	Elect David S. Bauer	12,024	For
Guidewire Software Inc	GWRE	12/19/2023	Annual	1e.	Elect Margaret Dillon	12,024	For
Guidewire Software Inc	GWRE	12/19/2023	Annual	1f.	Elect Michael C. Keller	12,024	For
Guidewire Software Inc	GWRE	12/19/2023	Annual	1g.	Elect Catherine P. Lego	12,024	For
Guidewire Software Inc	GWRE	12/19/2023	Annual	1h.	Elect Rajani Ramanathan	12,024	For
Guidewire Software Inc	GWRE	12/19/2023	Annual	2.	Ratification of Auditor	12,024	For
Guidewire Software Inc	GWRE	12/19/2023	Annual	3.	Advisory Vote on Executive Compensation	12,024	For
Guidewire Software Inc	GWRE	12/19/2023	Annual	4.	Amendment to the 2020 Stock Plan	12,024	Against
United Natural Foods Inc.	UNFI	12/19/2023	Annual	1a.	Elect Lynn S. Blake	14	For
United Natural Foods Inc.	UNFI	12/19/2023	Annual	1b.	Elect Gloria R. Boyland	14	For
United Natural Foods Inc.	UNFI	12/19/2023	Annual	1c.	Elect Denise M. Clark	14	For
United Natural Foods Inc.	UNFI	12/19/2023	Annual	1d.	Elect J. Alexander Miller Douglas	14	For
United Natural Foods Inc.	UNFI	12/19/2023	Annual	1e.	Elect Daphne J. Dufresne	14	For
United Natural Foods Inc.	UNFI	12/19/2023	Annual	1f.	Elect Michael S. Funk	14	For
United Natural Foods Inc.	UNFI	12/19/2023	Annual	1g.	Elect James M. Loree	14	For
United Natural Foods Inc.	UNFI	12/19/2023	Annual	1h.	Elect Shamim Mohammad	14	For
United Natural Foods Inc.	UNFI	12/19/2023	Annual	1i.	Elect James L. Muehlbauer	14	For
United Natural Foods Inc.	UNFI	12/19/2023	Annual	1j.	Elect James C. Pappas	14	For
United Natural Foods Inc.	UNFI	12/19/2023	Annual	1k.	Elect Jack L. Stahl	14	For
United Natural Foods Inc.	UNFI	12/19/2023	Annual	2.	Ratification of Auditor	14	For
United Natural Foods Inc.	UNFI	12/19/2023	Annual	3.	Advisory Vote on Executive Compensation	14	Against
United Natural Foods Inc.	UNFI	12/19/2023	Annual	4.	Frequency of Advisory Vote on Executive Compensation	14	1 Year
United Natural Foods Inc.	UNFI	12/19/2023	Annual	5.	Amendment to the 2020 Equity Incentive Plan	14	Against
Autozone Inc.	AZO	12/20/2023	Annual	1a.	Elect Michael A. George	13,689	For
Autozone Inc.	AZO	12/20/2023	Annual	1b.	Elect Linda A. Goodspeed	13,689	For
Autozone Inc.	AZO	12/20/2023	Annual	1c.	Elect Earl G. Graves, Jr.	13,689	For
Autozone Inc.	AZO	12/20/2023	Annual	1d.	Elect Enderson Guimaraes	13,689	For
Autozone Inc.	AZO	12/20/2023	Annual	1e.	Elect Brian Hannasch	13,689	For
Autozone Inc.	AZO	12/20/2023	Annual	1f.	Elect D. Bryan Jordan	13,689	For
Autozone Inc.	AZO	12/20/2023	Annual	1g.	Elect Gale V. King	13,689	For
Autozone Inc.	AZO	12/20/2023	Annual	1h.	Elect George R. Mrkoncic, Jr.	13,689	For
Autozone Inc.	AZO	12/20/2023	Annual	1i.	Elect William C. Rhodes, III	13,689	For
Autozone Inc.	AZO	12/20/2023	Annual	1j.	Elect Jill Ann Soltau	13,689	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Autozone Inc.	AZO	12/20/2023	Annual	2.	Ratification of Auditor	13,689	For
Autozone Inc.	AZO	12/20/2023	Annual	3.	Advisory Vote on Executive Compensation	13,689	Against
Autozone Inc.	AZO	12/20/2023	Annual	4.	Frequency of Advisory Vote on Executive Compensation	13,689	1 Year
Sapiens International Corp NV	SPNS	12/20/2023	Annual	1a.	Elect Guy Bernstein	1,378	For
Sapiens International Corp NV	SPNS	12/20/2023	Annual	1b.	Elect Roni Al Dor	1,378	For
Sapiens International Corp NV	SPNS	12/20/2023	Annual	1c.	Elect Eyal Ben-Chlouche	1,378	For
Sapiens International Corp NV	SPNS	12/20/2023	Annual	1d.	Elect Yacov Elinav	1,378	For
Sapiens International Corp NV	SPNS	12/20/2023	Annual	1e.	Elect Uzi Netanel	1,378	For
Sapiens International Corp NV	SPNS	12/20/2023	Annual	1f.	Elect Naamit Salomon	1,378	Against
Sapiens International Corp NV	SPNS	12/20/2023	Annual	2.	Accounts and Reports	1,378	For
Sapiens International Corp NV	SPNS	12/20/2023	Annual	3.	Appointment of Auditor and Authority to Set Fees	1,378	For
Bluegreen Vacations Holding Corporation	BVH	12/21/2023	Annual		Elect Alan B. Levan	477	For
Bluegreen Vacations Holding Corporation	BVH	12/21/2023	Annual		Elect John E. Abdo	477	For
Bluegreen Vacations Holding Corporation	BVH	12/21/2023	Annual		Elect James R. Allmand III	477	Withhold
Bluegreen Vacations Holding Corporation	BVH	12/21/2023	Annual		Elect Norman H. Becker	477	For
Bluegreen Vacations Holding Corporation	BVH	12/21/2023	Annual		Elect Lawrence A. Cirillo	477	Withhold
Bluegreen Vacations Holding Corporation	BVH	12/21/2023	Annual		Elect Darwin C. Dornbush	477	For
Bluegreen Vacations Holding Corporation	BVH	12/21/2023	Annual		Elect Jarett S. Levan	477	For
Bluegreen Vacations Holding Corporation	BVH	12/21/2023	Annual		Elect Joel Levy	477	Withhold
Bluegreen Vacations Holding Corporation	BVH	12/21/2023	Annual		Elect Mark A. Nerenhausen	477	For
Bluegreen Vacations Holding Corporation	BVH	12/21/2023	Annual		Elect William Nicholson	477	For
Bluegreen Vacations Holding Corporation	BVH	12/21/2023	Annual		Elect Arnold Sevell	477	Withhold
Bluegreen Vacations Holding Corporation	BVH	12/21/2023	Annual		Elect Orlando Sharpe	477	For
Bluegreen Vacations Holding Corporation	BVH	12/21/2023	Annual		Elect Seth M. Wise	477	For
Camtek Ltd	CAMT	12/21/2023	Annual	1.1	Elect Rafi Amit	1,300	For
Camtek Ltd	CAMT	12/21/2023	Annual	1.2	Elect Yotam Stern	1,300	For
Camtek Ltd	CAMT	12/21/2023	Annual	1.3	Elect Moty Ben-Arie	1,300	For
Camtek Ltd	CAMT	12/21/2023	Annual	1.4	Elect Orit Stav	1,300	Against
Camtek Ltd	CAMT	12/21/2023	Annual	1.5	Elect HUANG Chin-Ming Leo	1,300	For
Camtek Ltd	CAMT	12/21/2023	Annual	1.6	Elect TSENG Ishih	1,300	Against
Camtek Ltd	CAMT	12/21/2023	Annual	2.1	Indemnification and Exemption of Director Rafi Amit	1,300	Against
Camtek Ltd	CAMT	12/21/2023	Annual	2aa	Declaration of Material Interest	1,300	Against
Camtek Ltd	CAMT	12/21/2023	Annual	2.2	Indemnification and Exemption of Director Yotam Stern	1,300	For
Camtek Ltd	CAMT	12/21/2023	Annual	2ba	Declaration of Material Interest	1,300	Against
Camtek Ltd	CAMT	12/21/2023	Annual	2.3	Indemnification and Exemption of Director Leo Huang	1,300	For
Camtek Ltd	CAMT	12/21/2023	Annual	2ca	Declaration of Material Interest	1,300	Against



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Camtek Ltd	CAMT	12/21/2023	Annual	3.	Amend Compensation Policy	1,300	For
Camtek Ltd	CAMT	12/21/2023	Annual	3a.	Declaration of Material Interest	1,300	Against
Camtek Ltd	CAMT	12/21/2023	Annual	4.	Appointment of Auditor and Authority to Set Fees	1,300	For
Borr Drilling Ltd	BORR	12/22/2023	Special	1.	Reduction in Share Premium Account	11,188	For
Taro Pharmaceutical Industries	TARO	12/28/2023	Annual	1a.	Elect Dilip S. Shanghvi	938	For
Taro Pharmaceutical Industries	TARO	12/28/2023	Annual	1b.	Elect Abhay Gandhi	938	For
Taro Pharmaceutical Industries	TARO	12/28/2023	Annual	1c.	Elect Sudhir V. Valia	938	For
Taro Pharmaceutical Industries	TARO	12/28/2023	Annual	1d.	Elect Uday Baldota	938	For
Taro Pharmaceutical Industries	TARO	12/28/2023	Annual	1e.	Elect James Kedrowski	938	Against
Taro Pharmaceutical Industries	TARO	12/28/2023	Annual	1f.	Elect Oded Sarig	938	For
Taro Pharmaceutical Industries	TARO	12/28/2023	Annual	2.	Compensation Policy	938	For
Taro Pharmaceutical Industries	TARO	12/28/2023	Annual	2A.	Confirmation of Non-Controlling Shareholder	938	For
Taro Pharmaceutical Industries	TARO	12/28/2023	Annual	3.	Appointment of Auditor and Authority to Set Fees	938	For
Eneti Inc	NETI	12/29/2023	Special	1.	Merger / Squeeze-Out by Cadeler A/S	1,462	For
RingCentral Inc.	RNG	12/29/2023	Annual		Elect Vladimir Shmunis	58,837	For
RingCentral Inc.	RNG	12/29/2023	Annual		Elect Ned Segal	58,837	For
RingCentral Inc.	RNG	12/29/2023	Annual		Elect Kenneth A. Goldman	58,837	Withhold
RingCentral Inc.	RNG	12/29/2023	Annual		Elect Robert Theis	58,837	Withhold
RingCentral Inc.	RNG	12/29/2023	Annual		Elect Allan Thygesen	58,837	Withhold
RingCentral Inc.	RNG	12/29/2023	Annual		Elect Neil Williams	58,837	For
RingCentral Inc.	RNG	12/29/2023	Annual		Elect Mignon L. Clyburn	58,837	For
RingCentral Inc.	RNG	12/29/2023	Annual	2.	Ratification of Auditor	58,837	For
RingCentral Inc.	RNG	12/29/2023	Annual	3.	Advisory Vote on Executive Compensation	58,837	Against
Chico's Fas, Inc.	CHS	1/3/2024	Special	1.	Sycamore Partners Transaction	4,722	For
Chico's Fas, Inc.	CHS	1/3/2024	Special	2.	Advisory Vote on Golden Parachutes	4,722	Against
Chico's Fas, Inc.	CHS	1/3/2024	Special	3.	Right to Adjourn Meeting	4,722	For
Greenbrier Cos., Inc.	GBX	1/5/2024	Annual	1a.	Elect Patrick J. Ottensmeyer	20,741	For
Greenbrier Cos., Inc.	GBX	1/5/2024	Annual	1b.	Elect Lorie L. Tekorius	20,741	For
Greenbrier Cos., Inc.	GBX	1/5/2024	Annual	1c.	Elect Kelly M. Williams	20,741	For
Greenbrier Cos., Inc.	GBX	1/5/2024	Annual	2.	Advisory Vote on Executive Compensation	20,741	Against
Greenbrier Cos., Inc.	GBX	1/5/2024	Annual	3.	Frequency of Advisory Vote on Executive Compensation	20,741	1 Year
Greenbrier Cos., Inc.	GBX	1/5/2024	Annual	4.	Amendment to the 2014 Employee Stock Purchase Plan	20,741	For
Greenbrier Cos., Inc.	GBX	1/5/2024	Annual	5.	Ratification of Auditor	20,741	For
Zscaler Inc	ZS	1/5/2024	Annual		Elect Jagtar J. Chaudhry	4,735	For
Zscaler Inc	ZS	1/5/2024	Annual	2.	Ratification of Auditor	4,735	For
Zscaler Inc	ZS	1/5/2024	Annual	3.	Advisory Vote on Executive Compensation	4,735	Against



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
National Western Life Group Inc	NWLI	1/8/2024	Special	1.	Merger (Acquisition by S. USA Life Insurance Company, Inc.)	1,311	For
National Western Life Group Inc	NWLI	1/8/2024	Special	2.	Advisory Vote on Golden Parachutes	1,311	Against
National Western Life Group Inc	NWLI	1/8/2024	Special	3.	Right to Adjourn Meeting	1,311	For
Lindsay Corporation	LNN	1/9/2024	Annual		Elect Robert E. Brunner	520	For
Lindsay Corporation	LNN	1/9/2024	Annual		Elect Randy A. Wood	520	For
Lindsay Corporation	LNN	1/9/2024	Annual	2.	Ratification of Auditor	520	For
Lindsay Corporation	LNN	1/9/2024	Annual	3.	Advisory Vote on Executive Compensation	520	For
Unifirst Corp.	UNF	1/9/2024	Annual	1.1	Elect Michael Iandoli	680	Withhold
Unifirst Corp.	UNF	1/9/2024	Annual	1.2	Elect Joseph M. Nowicki	680	For
Unifirst Corp.	UNF	1/9/2024	Annual	2.	Advisory Vote on Executive Compensation	680	For
Unifirst Corp.	UNF	1/9/2024	Annual	3.	Frequency of Advisory Vote on Executive Compensation	680	1 Year
Unifirst Corp.	UNF	1/9/2024	Annual	4.	Amendment to the 2023 Equity Incentive Plan	680	For
Unifirst Corp.	UNF	1/9/2024	Annual	5.	Ratification of Auditor	680	For
Commercial Metals Co.	CMC	1/10/2024	Annual	1.1	Elect Vicki L. Avril-Groves	64,920	For
Commercial Metals Co.	CMC	1/10/2024	Annual	1.2	Elect John R. McPherson	64,920	For
Commercial Metals Co.	CMC	1/10/2024	Annual	1.3	Elect Barbara R. Smith	64,920	For
Commercial Metals Co.	CMC	1/10/2024	Annual	2.	Ratification of Auditor	64,920	For
Commercial Metals Co.	CMC	1/10/2024	Annual	3.	Advisory Vote on Executive Compensation	64,920	Against
Commercial Metals Co.	CMC	1/10/2024	Annual	4.	Frequency of Advisory Vote on Executive Compensation	64,920	1 Year
Bluegreen Vacations Holding Corporation	BVH	1/11/2024	Special	1.	Acquisition by Hilton Grand Vacations Inc.	477	For
Bluegreen Vacations Holding Corporation	BVH	1/11/2024	Special	2.	Advisory Vote on Golden Parachutes	477	Against
AMMO Inc	POWW	1/11/2024	Annual		Elect Fred W. Wagenhals	4,169	For
AMMO Inc	POWW	1/11/2024	Annual		Elect Russell William Wallace	4,169	For
AMMO Inc	POWW	1/11/2024	Annual		Elect Jared R. Smith	4,169	For
AMMO Inc	POWW	1/11/2024	Annual		Elect Randy E. Luth	4,169	For
AMMO Inc	POWW	1/11/2024	Annual		Elect Jessica M. Lockett	4,169	Withhold
AMMO Inc	POWW	1/11/2024	Annual		Elect Steve F. Urvan	4,169	For
AMMO Inc	POWW	1/11/2024	Annual		Elect Richard R. Childress	4,169	For
AMMO Inc	POWW	1/11/2024	Annual		Elect Wayne R. Walker	4,169	For
AMMO Inc	POWW	1/11/2024	Annual		Elect Christos Tsentas	4,169	For
AMMO Inc	POWW	1/11/2024	Annual	2.	Ratification of Auditor	4,169	For
AMMO Inc	POWW	1/11/2024	Annual	3.	Amendment to the 2017 Equity Incentive Plan	4,169	Against
Summit Materials Inc	SUM	1/11/2024	Special	1.	Acquisition of Argos North America Corp. / Issuance of Common Stock Consideration	71,823	For
Summit Materials Inc	SUM	1/11/2024	Special	2.	Issuance of Preferred Stock to Cementos Argos	71,823	For
Summit Materials Inc	SUM	1/11/2024	Special	3.	Right to Adjourn Meeting	71,823	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Forestar Group Inc	FOR	1/16/2024	Annual	1a.	Elect Samuel R. Fuller	31,689	For
Forestar Group Inc	FOR	1/16/2024	Annual	1b.	Elect Lisa H. Jamieson	31,689	For
Forestar Group Inc	FOR	1/16/2024	Annual	1c.	Elect Elizabeth Parmer	31,689	For
Forestar Group Inc	FOR	1/16/2024	Annual	1d.	Elect G.F. Rick Ringle, III	31,689	Against
Forestar Group Inc	FOR	1/16/2024	Annual	1e.	Elect Donald J. Tomnitz	31,689	For
Forestar Group Inc	FOR	1/16/2024	Annual	2.	Advisory Vote on Executive Compensation	31,689	For
Forestar Group Inc	FOR	1/16/2024	Annual	3.	Ratification of Auditor	31,689	For
D.R. Horton Inc.	DHI	1/17/2024	Annual	1a.	Elect Donald R. Horton	108,064	Against
D.R. Horton Inc.	DHI	1/17/2024	Annual	1b.	Elect Barbara K. Allen	108,064	For
D.R. Horton Inc.	DHI	1/17/2024	Annual	1c.	Elect Brad S. Anderson	108,064	For
D.R. Horton Inc.	DHI	1/17/2024	Annual	1d.	Elect David V. Auld	108,064	For
D.R. Horton Inc.	DHI	1/17/2024	Annual	1e.	Elect Michael R. Buchanan	108,064	For
D.R. Horton Inc.	DHI	1/17/2024	Annual	1f.	Elect Benjamin S. Carson, Sr.	108,064	Against
D.R. Horton Inc.	DHI	1/17/2024	Annual	1g.	Elect Maribess L. Miller	108,064	For
D.R. Horton Inc.	DHI	1/17/2024	Annual	1h.	Elect Paul J. Romanowski	108,064	For
D.R. Horton Inc.	DHI	1/17/2024	Annual	2.	Advisory Vote on Executive Compensation	108,064	Against
D.R. Horton Inc.	DHI	1/17/2024	Annual	3.	Frequency of Advisory Vote on Executive Compensation	108,064	1 Year
D.R. Horton Inc.	DHI	1/17/2024	Annual	4.	Approval of the 2024 Stock Incentive Plan	108,064	Against
D.R. Horton Inc.	DHI	1/17/2024	Annual	5.	Ratification of Auditor	108,064	For
Pure Cycle Corp.	PCYL	1/17/2024	Annual		Elect Mark W. Harding	61,556	For
Pure Cycle Corp.	PCYL	1/17/2024	Annual		Elect Patrick J. Beirne	61,556	For
Pure Cycle Corp.	PCYL	1/17/2024	Annual		Elect Wanda J. Abel	61,556	Withhold
Pure Cycle Corp.	PCYL	1/17/2024	Annual		Elect Fredrick A. Fendel III	61,556	For
Pure Cycle Corp.	PCYL	1/17/2024	Annual		Elect Peter C. Howell	61,556	For
Pure Cycle Corp.	PCYL	1/17/2024	Annual		Elect Daniel R. Kozlowski	61,556	For
Pure Cycle Corp.	PCYL	1/17/2024	Annual		Elect Jeffrey G. Sheets	61,556	For
Pure Cycle Corp.	PCYL	1/17/2024	Annual	2.	Ratification of Auditor	61,556	For
Pure Cycle Corp.	PCYL	1/17/2024	Annual	3.	Advisory Vote on Executive Compensation	61,556	Against
Pure Cycle Corp.	PCYL	1/17/2024	Annual	4.	Approval of the 2024 Equity Incentive Plan	61,556	Against
Costco Wholesale Corp	COST	1/18/2024	Annual	1a.	Elect Susan L. Decker	300,069	For
Costco Wholesale Corp	COST	1/18/2024	Annual	1b.	Elect Kenneth D. Denman	300,069	For
Costco Wholesale Corp	COST	1/18/2024	Annual	1c.	Elect Helena B. Foulkes	300,069	For
Costco Wholesale Corp	COST	1/18/2024	Annual	1d.	Elect Richard A. Galanti	300,069	Against
Costco Wholesale Corp	COST	1/18/2024	Annual	1e.	Elect Hamilton E. James	300,069	For
Costco Wholesale Corp	COST	1/18/2024	Annual	1f.	Elect W. Craig Jelinek	300,069	For
Costco Wholesale Corp	COST	1/18/2024	Annual	1g.	Elect Sally Jewell	300,069	For
Costco Wholesale Corp	COST	1/18/2024	Annual	1h.	Elect Jeffrey S. Raikes	300,069	For
Costco Wholesale Corp	COST	1/18/2024	Annual	1i.	Elect John W. Stanton	300,069	For





**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Costco Wholesale Corp	COST	1/18/2024	Annual	1j.	Elect Ron M. Vachris	300,069	For
Costco Wholesale Corp	COST	1/18/2024	Annual	1k.	Elect Mary Agnes Wilderotter	300,069	For
Costco Wholesale Corp	COST	1/18/2024	Annual	2.	Ratification of Auditor	300,069	For
Costco Wholesale Corp	COST	1/18/2024	Annual	3.	Advisory Vote on Executive Compensation	300,069	For
Costco Wholesale Corp	COST	1/18/2024	Annual	4.	Shareholder Proposal Regarding Audited Report on Carbon Emission Relevance	300,069	Against
Intuit Inc	INTU	1/18/2024	Annual	1a.	Elect Eve Burton	190,673	For
Intuit Inc	INTU	1/18/2024	Annual	1b.	Elect Scott D. Cook	190,673	For
Intuit Inc	INTU	1/18/2024	Annual	1c.	Elect Richard L. Dalzell	190,673	For
Intuit Inc	INTU	1/18/2024	Annual	1d.	Elect Sasan Goodarzi	190,673	For
Intuit Inc	INTU	1/18/2024	Annual	1e.	Elect Deborah Liu	190,673	For
Intuit Inc	INTU	1/18/2024	Annual	1f.	Elect Tekedra Mawakana	190,673	For
Intuit Inc	INTU	1/18/2024	Annual	1g.	Elect Suzanne Nora Johnson	190,673	For
Intuit Inc	INTU	1/18/2024	Annual	1h.	Elect Ryan Roslansky	190,673	For
Intuit Inc	INTU	1/18/2024	Annual	1i.	Elect Thomas J. Szkutak	190,673	For
Intuit Inc	INTU	1/18/2024	Annual	1j.	Elect Raul Vazquez	190,673	For
Intuit Inc	INTU	1/18/2024	Annual	1k.	Elect Eric Yuan	190,673	For
Intuit Inc	INTU	1/18/2024	Annual	2.	Advisory Vote on Executive Compensation	190,673	For
Intuit Inc	INTU	1/18/2024	Annual	3.	Frequency of Advisory Vote on Executive Compensation	190,673	1 Year
Intuit Inc	INTU	1/18/2024	Annual	4.	Ratification of Auditor	190,673	For
Intuit Inc	INTU	1/18/2024	Annual	5.	Amendment to the 2005 Equity Incentive Plan	190,673	Against
Intuit Inc	INTU	1/18/2024	Annual	6.	Shareholder Proposal Regarding Report on Portfolio Risk in Employee Retirement Options	190,673	Against
Micron Technology Inc.	MU	1/18/2024	Annual	1a.	Elect Richard M. Beyer	711,199	For
Micron Technology Inc.	MU	1/18/2024	Annual	1b.	Elect Lynn A. Dugle	711,199	For
Micron Technology Inc.	MU	1/18/2024	Annual	1c.	Elect Steven J. Gomo	711,199	For
Micron Technology Inc.	MU	1/18/2024	Annual	1d.	Elect Linnie M. Haynesworth	711,199	For
Micron Technology Inc.	MU	1/18/2024	Annual	1e.	Elect Mary Pat McCarthy	711,199	For
Micron Technology Inc.	MU	1/18/2024	Annual	1f.	Elect Sanjay Mehrotra	711,199	For
Micron Technology Inc.	MU	1/18/2024	Annual	1g.	Elect Robert E. Switz	711,199	For
Micron Technology Inc.	MU	1/18/2024	Annual	1h.	Elect MaryAnn Wright	711,199	For
Micron Technology Inc.	MU	1/18/2024	Annual	2.	Advisory Vote on Executive Compensation	711,199	Against
Micron Technology Inc.	MU	1/18/2024	Annual	3.	Frequency of Advisory Vote on Executive Compensation	711,199	1 Year
Micron Technology Inc.	MU	1/18/2024	Annual	4.	Ratification of Auditor	711,199	For
Micron Technology Inc.	MU	1/18/2024	Annual	5.	Shareholder Proposal Regarding Severance Approval Policy	711,199	Against
Simply Good Foods Co	SMPL	1/18/2024	Annual	1a.	Elect Clayton C. Daley, Jr.	886	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Simply Good Foods Co	SMPL	1/18/2024	Annual	1b.	Elect Nomi P. Ghez	886	Withhold
Simply Good Foods Co	SMPL	1/18/2024	Annual	1c.	Elect Michelle P. Goolsby	886	For
Simply Good Foods Co	SMPL	1/18/2024	Annual	1d.	Elect James M. Kilts	886	For
Simply Good Foods Co	SMPL	1/18/2024	Annual	1e.	Elect Robert G. Montgomery	886	For
Simply Good Foods Co	SMPL	1/18/2024	Annual	1f.	Elect Brian K. Ratzan	886	For
Simply Good Foods Co	SMPL	1/18/2024	Annual	1g.	Elect David W. Ritterbush	886	For
Simply Good Foods Co	SMPL	1/18/2024	Annual	1h.	Elect Joseph E. Scalzo	886	For
Simply Good Foods Co	SMPL	1/18/2024	Annual	1i.	Elect Joseph J. Schena	886	For
Simply Good Foods Co	SMPL	1/18/2024	Annual	1j.	Elect Geoff E. Tanner	886	For
Simply Good Foods Co	SMPL	1/18/2024	Annual	1k.	Elect David J. West	886	For
Simply Good Foods Co	SMPL	1/18/2024	Annual	1l.	Elect James D. White	886	For
Simply Good Foods Co	SMPL	1/18/2024	Annual	2.	Ratification of Auditor	886	For
Simply Good Foods Co	SMPL	1/18/2024	Annual	3.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	886	Against
Simply Good Foods Co	SMPL	1/18/2024	Annual	4.	Advisory Vote on Executive Compensation	886	Against
Franklin Covey Co.	FC	1/19/2024	Annual		Elect Anne H. Chow	352	Withhold
Franklin Covey Co.	FC	1/19/2024	Annual		Elect Craig Cuffie	352	For
Franklin Covey Co.	FC	1/19/2024	Annual		Elect Donald J. McNamara	352	For
Franklin Covey Co.	FC	1/19/2024	Annual		Elect Joel C. Peterson	352	For
Franklin Covey Co.	FC	1/19/2024	Annual		Elect Nancy Phillips	352	For
Franklin Covey Co.	FC	1/19/2024	Annual		Elect Efrain Rivera	352	For
Franklin Covey Co.	FC	1/19/2024	Annual		Elect Derek C.M. van Bever	352	For
Franklin Covey Co.	FC	1/19/2024	Annual		Elect Paul S. Walker	352	For
Franklin Covey Co.	FC	1/19/2024	Annual		Elect Robert A. Whitman	352	For
Franklin Covey Co.	FC	1/19/2024	Annual	2.	Advisory Vote on Executive Compensation	352	Against
Franklin Covey Co.	FC	1/19/2024	Annual	3.	Frequency of Advisory Vote on Executive Compensation	352	1 Year
Franklin Covey Co.	FC	1/19/2024	Annual	4.	Ratification of Auditor	352	For
Duckhorn Portfolio Inc (The)	NAPA	1/19/2024	Annual	1a.	Elect Charles Esserman	1,277	For
Duckhorn Portfolio Inc (The)	NAPA	1/19/2024	Annual	1b.	Elect Michelle Gloeckler	1,277	For
Duckhorn Portfolio Inc (The)	NAPA	1/19/2024	Annual	2.	Ratification of Auditor	1,277	For
Duckhorn Portfolio Inc (The)	NAPA	1/19/2024	Annual	3.	Advisory Vote on Executive Compensation	1,277	Against
Spirit Realty Capital Inc	SRC	1/19/2024	Special	1.	Merger/Acquisition	81,700	For
Spirit Realty Capital Inc	SRC	1/19/2024	Special	2.	Advisory Vote on Golden Parachutes	81,700	Against
Spirit Realty Capital Inc	SRC	1/19/2024	Special	3.	Right to Adjourn Meeting	81,700	For
Scotts Miracle-Gro Company	SMG	1/22/2024	Annual	1a.	Elect Thomas N. Kelly, Jr.	678	For
Scotts Miracle-Gro Company	SMG	1/22/2024	Annual	1b.	Elect Brian E. Sandoval	678	For
Scotts Miracle-Gro Company	SMG	1/22/2024	Annual	1c.	Elect Peter E. Shumlin	678	For
Scotts Miracle-Gro Company	SMG	1/22/2024	Annual	1d.	Elect John R. Vines	678	Against



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Scotts Miracle-Gro Company	SMG	1/22/2024	Annual	2.	Advisory Vote on Executive Compensation	678	For
Scotts Miracle-Gro Company	SMG	1/22/2024	Annual	3.	Ratification of Auditor	678	For
Scotts Miracle-Gro Company	SMG	1/22/2024	Annual	4.	Amendment to the Long-Term Incentive Plan	678	Against
Ashland Inc	ASH	1/23/2024	Annual	1.1	Elect Steven D. Bishop	4,661	For
Ashland Inc	ASH	1/23/2024	Annual	1.2	Elect Sanat Chattopadhyay	4,661	For
Ashland Inc	ASH	1/23/2024	Annual	1.3	Elect Suzan F. Harrison	4,661	For
Ashland Inc	ASH	1/23/2024	Annual	1.4	Elect Wetteny Joseph	4,661	For
Ashland Inc	ASH	1/23/2024	Annual	1.5	Elect Susan L. Main	4,661	For
Ashland Inc	ASH	1/23/2024	Annual	1.6	Elect Guillermo Novo	4,661	For
Ashland Inc	ASH	1/23/2024	Annual	1.7	Elect Sergio Pedreiro	4,661	For
Ashland Inc	ASH	1/23/2024	Annual	1.8	Elect Jerome A. Peribere	4,661	For
Ashland Inc	ASH	1/23/2024	Annual	1.9	Elect Janice J. Teal	4,661	For
Ashland Inc	ASH	1/23/2024	Annual	2.	Ratification of Auditor	4,661	For
Ashland Inc	ASH	1/23/2024	Annual	3.	Advisory Vote on Executive Compensation	4,661	Against
Becton Dickinson & Co.	BDX	1/23/2024	Annual	1a.	Elect William M. Brown	184,360	For
Becton Dickinson & Co.	BDX	1/23/2024	Annual	1b.	Elect Catherine M. Burzik	184,360	For
Becton Dickinson & Co.	BDX	1/23/2024	Annual	1c.	Elect Carrie L. Byington	184,360	For
Becton Dickinson & Co.	BDX	1/23/2024	Annual	1d.	Elect R. Andrew Eckert	184,360	For
Becton Dickinson & Co.	BDX	1/23/2024	Annual	1e.	Elect Claire M. Fraser	184,360	For
Becton Dickinson & Co.	BDX	1/23/2024	Annual	1f.	Elect Jeffrey W. Henderson	184,360	For
Becton Dickinson & Co.	BDX	1/23/2024	Annual	1g.	Elect Christopher Jones	184,360	For
Becton Dickinson & Co.	BDX	1/23/2024	Annual	1h.	Elect Thomas E. Polen	184,360	For
Becton Dickinson & Co.	BDX	1/23/2024	Annual	1i.	Elect Timothy M. Ring	184,360	For
Becton Dickinson & Co.	BDX	1/23/2024	Annual	1j.	Elect Bertram L. Scott	184,360	For
Becton Dickinson & Co.	BDX	1/23/2024	Annual	1k.	Elect Joanne Waldstreicher	184,360	For
Becton Dickinson & Co.	BDX	1/23/2024	Annual	2.	Ratification of Auditor	184,360	For
Becton Dickinson & Co.	BDX	1/23/2024	Annual	3.	Advisory Vote on Executive Compensation	184,360	Against
Engagesmart Inc	ESMT	1/23/2024	Special	1.	Merger/Acquisition	42,349	For
Engagesmart Inc	ESMT	1/23/2024	Special	2.	Advisory Vote on Golden Parachutes	42,349	Against
Engagesmart Inc	ESMT	1/23/2024	Special	3.	Right to Adjourn Meeting	42,349	For
Engagesmart Inc	ESMT	1/23/2024	Special	1.	Merger/Acquisition	2,459	For
Engagesmart Inc	ESMT	1/23/2024	Special	2.	Advisory Vote on Golden Parachutes	2,459	Against
Engagesmart Inc	ESMT	1/23/2024	Special	3.	Right to Adjourn Meeting	2,459	For
Himalaya Shipping Ltd	HSHP	1/23/2024	Special	1.	Reduction in Share Premium Account	2,151	For
Timberland Bancorp, Inc.	TSBK	1/23/2024	Annual		Elect Dean J. Brydon	524	For
Timberland Bancorp, Inc.	TSBK	1/23/2024	Annual		Elect Andrea M. Clinton	524	For
Timberland Bancorp, Inc.	TSBK	1/23/2024	Annual		Elect Robert A. Drugge	524	For
Timberland Bancorp, Inc.	TSBK	1/23/2024	Annual		Elect Kathy D. Leodler	524	For
Timberland Bancorp, Inc.	TSBK	1/23/2024	Annual	2.	Advisory Vote on Executive Compensation	524	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Timberland Bancorp, Inc.	TSBK	1/23/2024	Annual	3.	Ratification of Auditor	524	For
Visa Inc	V	1/23/2024	Annual	1a.	Elect Lloyd A. Carney	159,973	For
Visa Inc	V	1/23/2024	Annual	1b.	Elect Kermit R. Crawford	159,973	For
Visa Inc	V	1/23/2024	Annual	1c.	Elect Francisco Javier Fernández Carbajal	159,973	For
Visa Inc	V	1/23/2024	Annual	1d.	Elect Ramon L. Laguarda	159,973	For
Visa Inc	V	1/23/2024	Annual	1e.	Elect Teri L. List	159,973	For
Visa Inc	V	1/23/2024	Annual	1f.	Elect John F. Lundgren	159,973	For
Visa Inc	V	1/23/2024	Annual	1g.	Elect Ryan McInerney	159,973	For
Visa Inc	V	1/23/2024	Annual	1h.	Elect Denise M. Morrison	159,973	For
Visa Inc	V	1/23/2024	Annual	1i.	Elect Pamela Murphy	159,973	For
Visa Inc	V	1/23/2024	Annual	1j.	Elect Linda J. Rendle	159,973	For
Visa Inc	V	1/23/2024	Annual	1k.	Elect Maynard G. Webb, Jr.	159,973	For
Visa Inc	V	1/23/2024	Annual	2.	Advisory Vote on Executive Compensation	159,973	For
Visa Inc	V	1/23/2024	Annual	3.	Ratification of Auditor	159,973	For
Visa Inc	V	1/23/2024	Annual	4.	Exchange Offer Amendments	159,973	For
Visa Inc	V	1/23/2024	Annual	5.	Right to Adjourn Meeting	159,973	For
Visa Inc	V	1/23/2024	Annual	6.	Shareholder Proposal Regarding Severance Approval Policy	159,973	Against
Acuity Brands, Inc.	AYI	1/24/2024	Annual	1a.	Elect Neil M. Ashe	10,570	For
Acuity Brands, Inc.	AYI	1/24/2024	Annual	1b.	Elect Marcia J. Avedon	10,570	For
Acuity Brands, Inc.	AYI	1/24/2024	Annual	1c.	Elect W. Patrick Battle	10,570	For
Acuity Brands, Inc.	AYI	1/24/2024	Annual	1d.	Elect Michael J. Bender	10,570	For
Acuity Brands, Inc.	AYI	1/24/2024	Annual	1e.	Elect G. Douglas Dillard, Jr.	10,570	For
Acuity Brands, Inc.	AYI	1/24/2024	Annual	1f.	Elect James H. Hance, Jr.	10,570	For
Acuity Brands, Inc.	AYI	1/24/2024	Annual	1g.	Elect Maya Leibman	10,570	For
Acuity Brands, Inc.	AYI	1/24/2024	Annual	1h.	Elect Laura G. O'Shaughnessy	10,570	For
Acuity Brands, Inc.	AYI	1/24/2024	Annual	1i.	Elect Mark J. Sachleben	10,570	For
Acuity Brands, Inc.	AYI	1/24/2024	Annual	1j.	Elect Mary A. Winston	10,570	For
Acuity Brands, Inc.	AYI	1/24/2024	Annual	2.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	10,570	Against
Acuity Brands, Inc.	AYI	1/24/2024	Annual	3.	Ratification of Auditor	10,570	For
Acuity Brands, Inc.	AYI	1/24/2024	Annual	4.	Advisory Vote on Executive Compensation	10,570	Against
Acuity Brands, Inc.	AYI	1/24/2024	Annual	5.	Frequency of Advisory Vote on Executive Compensation	10,570	1 Year
Jacobs Solutions Inc	J	1/24/2024	Annual	1a.	Elect Steven J. Demetriou	77,410	For
Jacobs Solutions Inc	J	1/24/2024	Annual	1b.	Elect Chris M.T. Thompson	77,410	For
Jacobs Solutions Inc	J	1/24/2024	Annual	1c.	Elect Priya Abani	77,410	For
Jacobs Solutions Inc	J	1/24/2024	Annual	1d.	Elect Vincent K. Brooks	77,410	For
Jacobs Solutions Inc	J	1/24/2024	Annual	1e.	Elect Ralph E. Eberhart	77,410	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Jacobs Solutions Inc	J	1/24/2024	Annual	1f.	Elect Manuel J. Fernandez	77,410	For
Jacobs Solutions Inc	J	1/24/2024	Annual	1g.	Elect Georgette D. Kiser	77,410	For
Jacobs Solutions Inc	J	1/24/2024	Annual	1h.	Elect Barbara L. Loughran	77,410	For
Jacobs Solutions Inc	J	1/24/2024	Annual	1i.	Elect Robert A. McNamara	77,410	For
Jacobs Solutions Inc	J	1/24/2024	Annual	1j.	Elect Louis V. Pinkham	77,410	For
Jacobs Solutions Inc	J	1/24/2024	Annual	1k.	Elect Robert V. Pragada	77,410	For
Jacobs Solutions Inc	J	1/24/2024	Annual	1l.	Elect Peter J. Robertson	77,410	For
Jacobs Solutions Inc	J	1/24/2024	Annual	1m.	Elect Julia A. Sloat	77,410	For
Jacobs Solutions Inc	J	1/24/2024	Annual	2.	Advisory Vote on Executive Compensation	77,410	Against
Jacobs Solutions Inc	J	1/24/2024	Annual	3.	Amendment Regarding Officer Exculpation	77,410	Against
Jacobs Solutions Inc	J	1/24/2024	Annual	4.	Amendment to Remove Pass-Through Voting Provision	77,410	For
Jacobs Solutions Inc	J	1/24/2024	Annual	5.	Ratification of Auditor	77,410	For
Jacobs Solutions Inc	J	1/24/2024	Annual	6.	Shareholder Proposal Regarding Simple Majority Vote	77,410	For
New Jersey Resources Corporation	NJR	1/24/2024	Annual		Elect Donald L. Correll	9,369	For
New Jersey Resources Corporation	NJR	1/24/2024	Annual		Elect James H. DeGraffenreidt, Jr.	9,369	For
New Jersey Resources Corporation	NJR	1/24/2024	Annual		Elect M. Susan Hardwick	9,369	For
New Jersey Resources Corporation	NJR	1/24/2024	Annual		Elect Peter C. Harvey	9,369	For
New Jersey Resources Corporation	NJR	1/24/2024	Annual	2.	Advisory Vote on Executive Compensation	9,369	For
New Jersey Resources Corporation	NJR	1/24/2024	Annual	3.	Ratification of Auditor	9,369	For
Woodward Inc	WWD	1/24/2024	Annual	1.1	Elect Charles P. Blankenship, Jr.	31,139	For
Woodward Inc	WWD	1/24/2024	Annual	1.2	Elect John D. Cohn	31,139	For
Woodward Inc	WWD	1/24/2024	Annual	1.3	Elect Daniel G. Korte	31,139	For
Woodward Inc	WWD	1/24/2024	Annual	2.	Advisory Vote on Executive Compensation	31,139	Against
Woodward Inc	WWD	1/24/2024	Annual	3.	Ratification of Auditor	31,139	For
Air Products & Chemicals Inc.	APD	1/25/2024	Annual	1a.	Elect Tonit M. Calaway	188,271	Against
Air Products & Chemicals Inc.	APD	1/25/2024	Annual	1b.	Elect Charles I. Cogut	188,271	For
Air Products & Chemicals Inc.	APD	1/25/2024	Annual	1c.	Elect Lisa A. Davis	188,271	For
Air Products & Chemicals Inc.	APD	1/25/2024	Annual	1d.	Elect Seifollah Ghasemi	188,271	For
Air Products & Chemicals Inc.	APD	1/25/2024	Annual	1e.	Elect Jessica Trocchi Graziano	188,271	For
Air Products & Chemicals Inc.	APD	1/25/2024	Annual	1f.	Elect David H. Y. Ho	188,271	For
Air Products & Chemicals Inc.	APD	1/25/2024	Annual	1g.	Elect Edward L. Monser	188,271	For
Air Products & Chemicals Inc.	APD	1/25/2024	Annual	1h.	Elect Matthew H. Paull	188,271	For
Air Products & Chemicals Inc.	APD	1/25/2024	Annual	1i.	Elect Wayne T. Smith	188,271	For
Air Products & Chemicals Inc.	APD	1/25/2024	Annual	2.	Advisory Vote on Executive Compensation	188,271	Against
Air Products & Chemicals Inc.	APD	1/25/2024	Annual	3.	Ratification of Auditor	188,271	For
Catalent Inc.	CTLT	1/25/2024	Annual	1a.	Elect Michael J. Barber	14,896	For
Catalent Inc.	CTLT	1/25/2024	Annual	1b.	Elect Steven K. Barg	14,896	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Catalent Inc.	CTLT	1/25/2024	Annual	1c.	Elect J. Martin Carroll	14,896	Against
Catalent Inc.	CTLT	1/25/2024	Annual	1d.	Elect Rolf A. Classon	14,896	For
Catalent Inc.	CTLT	1/25/2024	Annual	1e.	Elect Frank A. D'Amelio	14,896	For
Catalent Inc.	CTLT	1/25/2024	Annual	1f.	Elect John J. Greisch	14,896	For
Catalent Inc.	CTLT	1/25/2024	Annual	1g.	Elect Gregory T. Lucier	14,896	For
Catalent Inc.	CTLT	1/25/2024	Annual	1h.	Elect Alessandro Maselli	14,896	For
Catalent Inc.	CTLT	1/25/2024	Annual	1i.	Elect Donald E. Morel, Jr.	14,896	For
Catalent Inc.	CTLT	1/25/2024	Annual	1j.	Elect Stephanie S. Okey	14,896	For
Catalent Inc.	CTLT	1/25/2024	Annual	1k.	Elect Michelle R. Ryan	14,896	For
Catalent Inc.	CTLT	1/25/2024	Annual	1l.	Elect Jack L. Stahl	14,896	For
Catalent Inc.	CTLT	1/25/2024	Annual	2.	Ratification of Auditor	14,896	For
Catalent Inc.	CTLT	1/25/2024	Annual	3.	Advisory Vote on Executive Compensation	14,896	Against
Catalent Inc.	CTLT	1/25/2024	Annual	4.	Amendment to the 2018 Omnibus Incentive Plan	14,896	Against
Enerpac Tool Group Corp	EPAC	1/25/2024	Annual		Elect Alfredo Altavilla	2,668	For
Enerpac Tool Group Corp	EPAC	1/25/2024	Annual		Elect Judy L. Altmaier	2,668	For
Enerpac Tool Group Corp	EPAC	1/25/2024	Annual		Elect J. Palmer Clarkson	2,668	For
Enerpac Tool Group Corp	EPAC	1/25/2024	Annual		Elect Danny L. Cunningham	2,668	For
Enerpac Tool Group Corp	EPAC	1/25/2024	Annual		Elect E. James Ferland	2,668	For
Enerpac Tool Group Corp	EPAC	1/25/2024	Annual		Elect Colleen M. Healy	2,668	For
Enerpac Tool Group Corp	EPAC	1/25/2024	Annual		Elect Richard D. Holder	2,668	For
Enerpac Tool Group Corp	EPAC	1/25/2024	Annual		Elect Lynn Minella	2,668	For
Enerpac Tool Group Corp	EPAC	1/25/2024	Annual		Elect Sidney S. Simmons	2,668	For
Enerpac Tool Group Corp	EPAC	1/25/2024	Annual		Elect Paul E. Sternlieb	2,668	For
Enerpac Tool Group Corp	EPAC	1/25/2024	Annual	2.	Ratification of Auditor	2,668	For
Enerpac Tool Group Corp	EPAC	1/25/2024	Annual	3.	Advisory Vote on Executive Compensation	2,668	Against
Enerpac Tool Group Corp	EPAC	1/25/2024	Annual	4.	Frequency of Advisory Vote on Executive Compensation	2,668	1 Year
Jabil Inc	JBL	1/25/2024	Annual	1a.	Elect Anousheh Ansari	51,275	For
Jabil Inc	JBL	1/25/2024	Annual	1b.	Elect Christopher S. Holland	51,275	For
Jabil Inc	JBL	1/25/2024	Annual	1c.	Elect Mark T. Mondello	51,275	For
Jabil Inc	JBL	1/25/2024	Annual	1d.	Elect John C. Plant	51,275	Against
Jabil Inc	JBL	1/25/2024	Annual	1e.	Elect Steven A. Raymund	51,275	Against
Jabil Inc	JBL	1/25/2024	Annual	1f.	Elect James Siminoff	51,275	For
Jabil Inc	JBL	1/25/2024	Annual	1g.	Elect David M. Stout	51,275	For
Jabil Inc	JBL	1/25/2024	Annual	1h.	Elect N.V. Tyagarajan	51,275	For
Jabil Inc	JBL	1/25/2024	Annual	1i.	Elect Kathleen A. Walters	51,275	For
Jabil Inc	JBL	1/25/2024	Annual	1j.	Elect Kenneth S. Wilson	51,275	For
Jabil Inc	JBL	1/25/2024	Annual	2.	Ratification of Auditor	51,275	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Jabil Inc	JBL	1/25/2024	Annual	3.	Frequency of Advisory Vote on Executive Compensation	51,275	1 Year
Jabil Inc	JBL	1/25/2024	Annual	4.	Advisory Vote on Executive Compensation	51,275	Against
Jabil Inc	JBL	1/25/2024	Annual	5.	Shareholder Proposal Regarding Right to Call Special Meeting	51,275	For
Sally Beauty Holdings Inc	SBH	1/25/2024	Annual	1.1	Elect Rachel R. Bishop	45,371	For
Sally Beauty Holdings Inc	SBH	1/25/2024	Annual	1.2	Elect Jeffrey N. Boyer	45,371	For
Sally Beauty Holdings Inc	SBH	1/25/2024	Annual	1.3	Elect James Conroy	45,371	For
Sally Beauty Holdings Inc	SBH	1/25/2024	Annual	1.4	Elect Diana S. Ferguson	45,371	For
Sally Beauty Holdings Inc	SBH	1/25/2024	Annual	1.5	Elect Dorlisa K. Flur	45,371	For
Sally Beauty Holdings Inc	SBH	1/25/2024	Annual	1.6	Elect James M. Head	45,371	For
Sally Beauty Holdings Inc	SBH	1/25/2024	Annual	1.7	Elect Lawrence P. Molloy	45,371	For
Sally Beauty Holdings Inc	SBH	1/25/2024	Annual	1.8	Elect Erin Nealy Cox	45,371	For
Sally Beauty Holdings Inc	SBH	1/25/2024	Annual	1.9	Elect Denise A. Paulonis	45,371	For
Sally Beauty Holdings Inc	SBH	1/25/2024	Annual	2.	Advisory Vote on Executive Compensation	45,371	For
Sally Beauty Holdings Inc	SBH	1/25/2024	Annual	3.	Ratification of Auditor	45,371	For
Scansource, Inc.	SCSC	1/25/2024	Annual	1a.	Elect Michael L. Baur	61,147	For
Scansource, Inc.	SCSC	1/25/2024	Annual	1b.	Elect Peter C. Browning	61,147	Against
Scansource, Inc.	SCSC	1/25/2024	Annual	1c.	Elect Frank E. Emory, Jr.	61,147	For
Scansource, Inc.	SCSC	1/25/2024	Annual	1d.	Elect Charles A. Mathis	61,147	For
Scansource, Inc.	SCSC	1/25/2024	Annual	1e.	Elect Vernon J. Nagel	61,147	For
Scansource, Inc.	SCSC	1/25/2024	Annual	1f.	Elect Dorothy F. Ramoneda	61,147	For
Scansource, Inc.	SCSC	1/25/2024	Annual	1g.	Elect Jeffrey R. Rodek	61,147	For
Scansource, Inc.	SCSC	1/25/2024	Annual	1h.	Elect Elizabeth O. Temple	61,147	For
Scansource, Inc.	SCSC	1/25/2024	Annual	2.	Advisory Vote on Executive Compensation	61,147	Against
Scansource, Inc.	SCSC	1/25/2024	Annual	3.	Ratification of Auditor	61,147	For
Valvoline Inc	VVV	1/25/2024	Annual	1a.	Elect Gerald W. Evans, Jr.	90,098	For
Valvoline Inc	VVV	1/25/2024	Annual	1b.	Elect Lori A. Flees	90,098	For
Valvoline Inc	VVV	1/25/2024	Annual	1c.	Elect Richard J. Freeland	90,098	For
Valvoline Inc	VVV	1/25/2024	Annual	1d.	Elect Carol H. Kruse	90,098	For
Valvoline Inc	VVV	1/25/2024	Annual	1e.	Elect Vada O. Manager	90,098	For
Valvoline Inc	VVV	1/25/2024	Annual	1f.	Elect Patrick S. Pacious	90,098	For
Valvoline Inc	VVV	1/25/2024	Annual	1g.	Elect Jennifer L. Slater	90,098	For
Valvoline Inc	VVV	1/25/2024	Annual	1h.	Elect Charles M. Sonstebly	90,098	For
Valvoline Inc	VVV	1/25/2024	Annual	1i.	Elect Mary J. Twinem	90,098	For
Valvoline Inc	VVV	1/25/2024	Annual	2.	Ratification of Auditor	90,098	For
Valvoline Inc	VVV	1/25/2024	Annual	3.	Advisory Vote on Executive Compensation	90,098	For
Walgreens Boots Alliance Inc	WBA	1/25/2024	Annual	1a.	Elect Janice M. Babiak	63,919	For
Walgreens Boots Alliance Inc	WBA	1/25/2024	Annual	1b.	Elect Inderpal S. Bhandari	63,919	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Walgreens Boots Alliance Inc	WBA	1/25/2024	Annual	1c.	Elect Ginger L. Graham	63,919	For
Walgreens Boots Alliance Inc	WBA	1/25/2024	Annual	1d.	Elect Bryan C. Hanson	63,919	For
Walgreens Boots Alliance Inc	WBA	1/25/2024	Annual	1e.	Elect Robert L. Huffines	63,919	For
Walgreens Boots Alliance Inc	WBA	1/25/2024	Annual	1f.	Elect Valerie B. Jarrett	63,919	For
Walgreens Boots Alliance Inc	WBA	1/25/2024	Annual	1g.	Elect John A. Lederer	63,919	For
Walgreens Boots Alliance Inc	WBA	1/25/2024	Annual	1h.	Elect Stefano Pessina	63,919	For
Walgreens Boots Alliance Inc	WBA	1/25/2024	Annual	1i.	Elect Thomas E. Polen	63,919	For
Walgreens Boots Alliance Inc	WBA	1/25/2024	Annual	1j.	Elect Nancy M. Schlichting	63,919	For
Walgreens Boots Alliance Inc	WBA	1/25/2024	Annual	1k.	Elect Timothy C. Wentworth	63,919	For
Walgreens Boots Alliance Inc	WBA	1/25/2024	Annual	2.	Ratification of Auditor	63,919	For
Walgreens Boots Alliance Inc	WBA	1/25/2024	Annual	3.	Advisory Vote on Executive Compensation	63,919	Against
Walgreens Boots Alliance Inc	WBA	1/25/2024	Annual	4.	Frequency of Advisory Vote on Executive Compensation	63,919	1 Year
Walgreens Boots Alliance Inc	WBA	1/25/2024	Annual	5.	Shareholder Proposal Regarding Report on Cigarette Waste	63,919	For
Walgreens Boots Alliance Inc	WBA	1/25/2024	Annual	6.	Shareholder Proposal Regarding Independent Chair	63,919	For
Walgreens Boots Alliance Inc	WBA	1/25/2024	Annual	7.	Shareholder Proposal Regarding Living Wage Policy	63,919	Against
Walgreens Boots Alliance Inc	WBA	1/25/2024	Annual	8.	Shareholder Proposal Regarding EEO Policy Risk Report	63,919	For
Walgreens Boots Alliance Inc	WBA	1/25/2024	Annual	9.	Shareholder Proposal Regarding Report On Risks From State And Federal Laws Regarding Reproductive Health Medications	63,919	For
UGI Corp.	UGI	1/26/2024	Annual	1a	Elect Mario Longhi	88,716	For
UGI Corp.	UGI	1/26/2024	Annual	1b	Elect M. Shawn Bort	88,716	For
UGI Corp.	UGI	1/26/2024	Annual	1c	Elect Theodore A. Dosch	88,716	For
UGI Corp.	UGI	1/26/2024	Annual	1d	Elect Alan N. Harris	88,716	For
UGI Corp.	UGI	1/26/2024	Annual	1e	Elect William J. Marrazzo	88,716	Against
UGI Corp.	UGI	1/26/2024	Annual	1f	Elect Cindy J. Miller	88,716	For
UGI Corp.	UGI	1/26/2024	Annual	1g	Elect Roger Perreault	88,716	Abstain
UGI Corp.	UGI	1/26/2024	Annual	1h	Elect Kelly A. Romano	88,716	For
UGI Corp.	UGI	1/26/2024	Annual	1i	Elect Santiago Seage	88,716	For
UGI Corp.	UGI	1/26/2024	Annual	2	Advisory Vote on Executive Compensation	88,716	Against
UGI Corp.	UGI	1/26/2024	Annual	3	Ratification of Auditor	88,716	For
WestRock Co	WRK	1/26/2024	Annual	1a.	Elect Colleen F. Arnold	201,905	For
WestRock Co	WRK	1/26/2024	Annual	1b.	Elect Timothy J. Bernlohr	201,905	For
WestRock Co	WRK	1/26/2024	Annual	1c.	Elect J. Powell Brown	201,905	For
WestRock Co	WRK	1/26/2024	Annual	1d.	Elect Terrell K. Crews	201,905	For
WestRock Co	WRK	1/26/2024	Annual	1e.	Elect Russell M. Currey	201,905	For
WestRock Co	WRK	1/26/2024	Annual	1f.	Elect Suzan F. Harrison	201,905	For





**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
WestRock Co	WRK	1/26/2024	Annual	1g.	Elect Gracia C. Martore	201,905	For
WestRock Co	WRK	1/26/2024	Annual	1h.	Elect James E. Nevels	201,905	For
WestRock Co	WRK	1/26/2024	Annual	1i.	Elect E. Jean Savage	201,905	For
WestRock Co	WRK	1/26/2024	Annual	1j.	Elect David B. Sewell	201,905	For
WestRock Co	WRK	1/26/2024	Annual	1k.	Elect Dmitri L. Stockton	201,905	For
WestRock Co	WRK	1/26/2024	Annual	1l.	Elect Alan D. Wilson	201,905	For
WestRock Co	WRK	1/26/2024	Annual	2.	Advisory Vote on Executive Compensation	201,905	Against
WestRock Co	WRK	1/26/2024	Annual	3.	Ratification of Auditor	201,905	For
Energizer Holdings Inc	ENR	1/29/2024	Annual	1a.	Elect Cynthia J. Brinkley	4,450	For
Energizer Holdings Inc	ENR	1/29/2024	Annual	1b.	Elect Rebecca Frankiewicz	4,450	For
Energizer Holdings Inc	ENR	1/29/2024	Annual	1c.	Elect Kevin J. Hunt	4,450	For
Energizer Holdings Inc	ENR	1/29/2024	Annual	1d.	Elect James C. Johnson	4,450	For
Energizer Holdings Inc	ENR	1/29/2024	Annual	1e.	Elect Mark S. LaVigne	4,450	For
Energizer Holdings Inc	ENR	1/29/2024	Annual	1f.	Elect Patrick J. Moore	4,450	For
Energizer Holdings Inc	ENR	1/29/2024	Annual	1g.	Elect Donal L. Mulligan	4,450	For
Energizer Holdings Inc	ENR	1/29/2024	Annual	1h.	Elect Nneka L. Rimmer	4,450	For
Energizer Holdings Inc	ENR	1/29/2024	Annual	1i.	Elect Robert V. Vitale	4,450	For
Energizer Holdings Inc	ENR	1/29/2024	Annual	2.	Ratification of Auditor	4,450	For
Energizer Holdings Inc	ENR	1/29/2024	Annual	3.	Advisory Vote on Executive Compensation	4,450	For
Aramark	ARMK	1/30/2024	Annual	1a.	Elect Susan M. Cameron	119,203	For
Aramark	ARMK	1/30/2024	Annual	1b.	Elect Greg Creed	119,203	For
Aramark	ARMK	1/30/2024	Annual	1c.	Elect Brian M. DelGhiaccio	119,203	For
Aramark	ARMK	1/30/2024	Annual	1d.	Elect Bridgette P. Heller	119,203	For
Aramark	ARMK	1/30/2024	Annual	1e.	Elect Kenneth M. Keverian	119,203	For
Aramark	ARMK	1/30/2024	Annual	1f.	Elect Karen M. King	119,203	For
Aramark	ARMK	1/30/2024	Annual	1g.	Elect Patricia Lopez	119,203	For
Aramark	ARMK	1/30/2024	Annual	1h.	Elect Stephen I. Sadove	119,203	For
Aramark	ARMK	1/30/2024	Annual	1i.	Elect Kevin G. Wills	119,203	For
Aramark	ARMK	1/30/2024	Annual	1j.	Elect John J. Zillmer	119,203	For
Aramark	ARMK	1/30/2024	Annual	2.	Ratification of Auditor	119,203	For
Aramark	ARMK	1/30/2024	Annual	3.	Advisory Vote on Executive Compensation	119,203	For
Hormel Foods Corp.	HRL	1/30/2024	Annual	1a.	Elect Prama Bhatt	23,832	For
Hormel Foods Corp.	HRL	1/30/2024	Annual	1b.	Elect Gary C. Bhojwani	23,832	For
Hormel Foods Corp.	HRL	1/30/2024	Annual	1c.	Elect Stephen M. Lacy	23,832	For
Hormel Foods Corp.	HRL	1/30/2024	Annual	1d.	Elect Elsa A. Murano	23,832	For
Hormel Foods Corp.	HRL	1/30/2024	Annual	1e.	Elect William A. Newlands	23,832	For
Hormel Foods Corp.	HRL	1/30/2024	Annual	1f.	Elect Christopher J. Policinski	23,832	For
Hormel Foods Corp.	HRL	1/30/2024	Annual	1g.	Elect Jose Luis Prado	23,832	For
Hormel Foods Corp.	HRL	1/30/2024	Annual	1h.	Elect Sally J. Smith	23,832	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Hormel Foods Corp.	HRL	1/30/2024	Annual	1i.	Elect James P. Snee	23,832	For
Hormel Foods Corp.	HRL	1/30/2024	Annual	1j.	Elect Steven A. White	23,832	For
Hormel Foods Corp.	HRL	1/30/2024	Annual	1k.	Elect Raymond Guy Young	23,832	For
Hormel Foods Corp.	HRL	1/30/2024	Annual	1l.	Elect Michael P. Zechmeister	23,832	For
Hormel Foods Corp.	HRL	1/30/2024	Annual	2.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	23,832	Against
Hormel Foods Corp.	HRL	1/30/2024	Annual	3.	Ratification of Auditor	23,832	For
Hormel Foods Corp.	HRL	1/30/2024	Annual	4.	Advisory Vote on Executive Compensation	23,832	Against
Schnitzer Steel Industries Inc.	RDUS	1/30/2024	Annual		Elect Glenda J. Minor	24,168	For
Schnitzer Steel Industries Inc.	RDUS	1/30/2024	Annual		Elect Michael W. Sutherlin	24,168	For
Schnitzer Steel Industries Inc.	RDUS	1/30/2024	Annual	2.	Advisory Vote on Executive Compensation	24,168	Against
Schnitzer Steel Industries Inc.	RDUS	1/30/2024	Annual	3.	Frequency of Advisory Vote on Executive Compensation	24,168	1 Year
Schnitzer Steel Industries Inc.	RDUS	1/30/2024	Annual	4.	Ratification of Auditor	24,168	For
Schnitzer Steel Industries Inc.	RDUS	1/30/2024	Annual	5.	Approval of the 2024 Omnibus Incentive Plan	24,168	Against
Schnitzer Steel Industries Inc.	RDUS	1/30/2024	Annual	6.	Company Name Change	24,168	For
Accenture plc	ACN	1/31/2024	Annual	1a.	Elect Jaime Ardila	430,625	For
Accenture plc	ACN	1/31/2024	Annual	1b.	Elect Martin Bruder Müller	430,625	For
Accenture plc	ACN	1/31/2024	Annual	1c.	Elect Alan Jope	430,625	For
Accenture plc	ACN	1/31/2024	Annual	1d.	Elect Nancy McKinstry	430,625	Against
Accenture plc	ACN	1/31/2024	Annual	1e.	Elect Beth E. Mooney	430,625	For
Accenture plc	ACN	1/31/2024	Annual	1f.	Elect Gilles Pélisson	430,625	For
Accenture plc	ACN	1/31/2024	Annual	1g.	Elect Paula A. Price	430,625	For
Accenture plc	ACN	1/31/2024	Annual	1h.	Elect Venkata Renduchintala	430,625	For
Accenture plc	ACN	1/31/2024	Annual	1i.	Elect Arun Sarin	430,625	For
Accenture plc	ACN	1/31/2024	Annual	1j.	Elect Julie Sweet	430,625	For
Accenture plc	ACN	1/31/2024	Annual	1k.	Elect Tracey T. Travis	430,625	Against
Accenture plc	ACN	1/31/2024	Annual	2.	Advisory Vote on Executive Compensation	430,625	For
Accenture plc	ACN	1/31/2024	Annual	3.	Amendment to the 2010 Share Incentive Plan	430,625	For
Accenture plc	ACN	1/31/2024	Annual	4.	Amendment to the 2010 Employee Stock Purchase Plan	430,625	Against
Accenture plc	ACN	1/31/2024	Annual	5.	Appointment of Auditor and Authority to Set Fees	430,625	For
Accenture plc	ACN	1/31/2024	Annual	6.	Authority to Issue Shares	430,625	For
Accenture plc	ACN	1/31/2024	Annual	7.	Authority to Issue Shares w/o Preemptive Rights	430,625	For
Accenture plc	ACN	1/31/2024	Annual	8.	Authorize the Price Range at which the Company can Re-allot Treasury Shares	430,625	For
Bellring Brands Inc	BRBR	1/31/2024	Annual	1.1	Elect Shawn M. Conway	6,460	For
Bellring Brands Inc	BRBR	1/31/2024	Annual	1.2	Elect Thomas P. Erickson	6,460	For
Bellring Brands Inc	BRBR	1/31/2024	Annual	1.3	Elect Jennifer Kuperman Johnson	6,460	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Bellring Brands Inc	BRBR	1/31/2024	Annual	2.	Ratification of Auditor	6,460	For
Bellring Brands Inc	BRBR	1/31/2024	Annual	3.	Advisory Vote on Executive Compensation	6,460	Against
Consolidated Communications Holdings Inc	CNSL	1/31/2024	Special	1.	Acquisition by Searchlight Capital Partners, LP and British Columbia Investment Management Corporation	4,157	For
Consolidated Communications Holdings Inc	CNSL	1/31/2024	Special	2.	Advisory Vote on Golden Parachutes	4,157	Against
Consolidated Communications Holdings Inc	CNSL	1/31/2024	Special	3.	Right to Adjourn Meeting	4,157	For
Immunogen, Inc.	IMGN	1/31/2024	Special	1.	Merger/Acquisition	4,260	For
Immunogen, Inc.	IMGN	1/31/2024	Special	2.	Advisory Vote on Golden Parachutes	4,260	Against
Immunogen, Inc.	IMGN	1/31/2024	Special	3.	Right to Adjourn Meeting	4,260	For
Sage Therapeutics Inc	SAGE	1/31/2024	Special	1.	Option Exchange	13,239	Against
Sage Therapeutics Inc	SAGE	1/31/2024	Special	2.	Right to Adjourn Meeting	13,239	For
Pricesmart Inc.	PSMT	2/1/2024	Annual		Elect Sherry S. Bahrambeygui	1,201	For
Pricesmart Inc.	PSMT	2/1/2024	Annual		Elect Jeffrey R. Fisher	1,201	For
Pricesmart Inc.	PSMT	2/1/2024	Annual		Elect Gordon H. Hanson	1,201	For
Pricesmart Inc.	PSMT	2/1/2024	Annual		Elect Beatriz V. Infante	1,201	For
Pricesmart Inc.	PSMT	2/1/2024	Annual		Elect Leon C. Janks	1,201	Withhold
Pricesmart Inc.	PSMT	2/1/2024	Annual		Elect Patricia Márquez	1,201	For
Pricesmart Inc.	PSMT	2/1/2024	Annual		Elect David Price	1,201	For
Pricesmart Inc.	PSMT	2/1/2024	Annual		Elect Robert E. Price	1,201	For
Pricesmart Inc.	PSMT	2/1/2024	Annual		Elect David Snyder	1,201	For
Pricesmart Inc.	PSMT	2/1/2024	Annual		Elect John D. Thelan	1,201	For
Pricesmart Inc.	PSMT	2/1/2024	Annual		Elect Edgar A. Zurcher	1,201	Withhold
Pricesmart Inc.	PSMT	2/1/2024	Annual	2.	Advisory Vote on Executive Compensation	1,201	Against
Pricesmart Inc.	PSMT	2/1/2024	Annual	3.	Frequency of Advisory Vote on Executive Compensation	1,201	1 Year
Pricesmart Inc.	PSMT	2/1/2024	Annual	4.	Amendment to Articles to Limit the Liability of Certain Officers	1,201	Against
Pricesmart Inc.	PSMT	2/1/2024	Annual	5.	Ratification of Auditor	1,201	For
Amdocs Ltd	DOX	2/2/2024	Annual	1a.	Elect Eli Gelman	199,218	For
Amdocs Ltd	DOX	2/2/2024	Annual	1b.	Elect Robert A. Minicucci	199,218	Against
Amdocs Ltd	DOX	2/2/2024	Annual	1c.	Elect Adrian Gardner	199,218	For
Amdocs Ltd	DOX	2/2/2024	Annual	1d.	Elect Richard T.C. LeFave	199,218	For
Amdocs Ltd	DOX	2/2/2024	Annual	1e.	Elect Ralph de la Vega	199,218	For
Amdocs Ltd	DOX	2/2/2024	Annual	1f.	Elect John A. MacDonald	199,218	For
Amdocs Ltd	DOX	2/2/2024	Annual	1g.	Elect Yvette Kanouff	199,218	For
Amdocs Ltd	DOX	2/2/2024	Annual	1h.	Elect Sarah Ruth Davis	199,218	For
Amdocs Ltd	DOX	2/2/2024	Annual	1i.	Elect Amos Genish	199,218	For
Amdocs Ltd	DOX	2/2/2024	Annual	1j.	Elect Shuky Sheffer	199,218	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Amdocs Ltd	DOX	2/2/2024	Annual	2.	Amendment to the 1998 Stock Option and Incentive Plan	199,218	For
Amdocs Ltd	DOX	2/2/2024	Annual	3.	Increase Quarterly Dividend	199,218	For
Amdocs Ltd	DOX	2/2/2024	Annual	4.	Accounts and Reports	199,218	For
Amdocs Ltd	DOX	2/2/2024	Annual	5.	Appointment of Auditor and Authority to Set Fees	199,218	For
Vivid Seats Inc	SEAT	2/5/2024	Special	1.	Amendment to the 2021 Incentive Award Plan	2,500	Against
Vivid Seats Inc	SEAT	2/5/2024	Special	2.	Right to Adjourn Meeting	2,500	Against
Franklin Resources, Inc.	BEN	2/6/2024	Annual	1a.	Elect Mariann Byerwalter	31,425	For
Franklin Resources, Inc.	BEN	2/6/2024	Annual	1b.	Elect Alexander S. Friedman	31,425	For
Franklin Resources, Inc.	BEN	2/6/2024	Annual	1c.	Elect Gregory E. Johnson	31,425	For
Franklin Resources, Inc.	BEN	2/6/2024	Annual	1d.	Elect Jennifer M. Johnson	31,425	For
Franklin Resources, Inc.	BEN	2/6/2024	Annual	1e.	Elect Rupert H. Johnson, Jr.	31,425	For
Franklin Resources, Inc.	BEN	2/6/2024	Annual	1f.	Elect John Y. Kim	31,425	For
Franklin Resources, Inc.	BEN	2/6/2024	Annual	1g.	Elect Karen M. King	31,425	For
Franklin Resources, Inc.	BEN	2/6/2024	Annual	1h.	Elect Anthony J. Noto	31,425	For
Franklin Resources, Inc.	BEN	2/6/2024	Annual	1i.	Elect John W. Thiel	31,425	For
Franklin Resources, Inc.	BEN	2/6/2024	Annual	1j.	Elect Seth H. Waugh	31,425	For
Franklin Resources, Inc.	BEN	2/6/2024	Annual	1k.	Elect Geoffrey Y. Yang	31,425	Against
Franklin Resources, Inc.	BEN	2/6/2024	Annual	2.	Ratification of Auditor	31,425	For
Franklin Resources, Inc.	BEN	2/6/2024	Annual	3.	Amendment to the 2002 Universal Stock Incentive Plan	31,425	Against
Emerson Electric Co.	EMR	2/6/2024	Annual	1a.	Elect Mark A. Blinn	363,854	For
Emerson Electric Co.	EMR	2/6/2024	Annual	1b.	Elect Leticia Gonçalves Lourenco	363,854	For
Emerson Electric Co.	EMR	2/6/2024	Annual	1c.	Elect James M. McKelvey	363,854	For
Emerson Electric Co.	EMR	2/6/2024	Annual	1d.	Elect James S. Turley	363,854	For
Emerson Electric Co.	EMR	2/6/2024	Annual	2.	Advisory Vote on Executive Compensation	363,854	Against
Emerson Electric Co.	EMR	2/6/2024	Annual	3.	Repeal of Classified Board	363,854	For
Emerson Electric Co.	EMR	2/6/2024	Annual	4.	Approval of the 2024 Equity Incentive Plan	363,854	Against
Emerson Electric Co.	EMR	2/6/2024	Annual	5.	Ratification of Auditor	363,854	For
Emerson Electric Co.	EMR	2/6/2024	Annual	6.	Shareholder Proposal Regarding Simple Majority Vote	363,854	For
Moog, Inc.	MOGA	2/6/2024	Annual		Elect Janet B. Coletti	23,158	For
Moog, Inc.	MOGA	2/6/2024	Annual	2.	Advisory Vote on Executive Compensation	23,158	Against
Moog, Inc.	MOGA	2/6/2024	Annual	3.	Frequency of Advisory Vote on Executive Compensation	23,158	1 Year
Moog, Inc.	MOGA	2/6/2024	Annual	4.	Ratification of Auditor	23,158	For
Rockwell Automation Inc	ROK	2/6/2024	Annual		Elect Alice L. Jolla	95,217	For
Rockwell Automation Inc	ROK	2/6/2024	Annual		Elect Lisa A. Payne	95,217	For
Rockwell Automation Inc	ROK	2/6/2024	Annual	B.	Advisory Vote on Executive Compensation	95,217	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Rockwell Automation Inc	ROK	2/6/2024	Annual	C.	Ratification of Auditor	95,217	For
Twist Bioscience Corp	TWST	2/6/2024	Annual		Elect Emily M. Leproust	1,250	For
Twist Bioscience Corp	TWST	2/6/2024	Annual		Elect Robert B. Chess	1,250	For
Twist Bioscience Corp	TWST	2/6/2024	Annual	2.	Advisory Vote on Executive Compensation	1,250	Against
Twist Bioscience Corp	TWST	2/6/2024	Annual	3.	Ratification of Auditor	1,250	For
Atmos Energy Corp.	ATO	2/7/2024	Annual	1a.	Elect J. Kevin Akers	89,172	For
Atmos Energy Corp.	ATO	2/7/2024	Annual	1b.	Elect John C. Ale	89,172	For
Atmos Energy Corp.	ATO	2/7/2024	Annual	1c.	Elect Kim R. Cocklin	89,172	For
Atmos Energy Corp.	ATO	2/7/2024	Annual	1d.	Elect Kelly H. Compton	89,172	For
Atmos Energy Corp.	ATO	2/7/2024	Annual	1e.	Elect Sean Donohue	89,172	For
Atmos Energy Corp.	ATO	2/7/2024	Annual	1f.	Elect Rafael G. Garza	89,172	For
Atmos Energy Corp.	ATO	2/7/2024	Annual	1g.	Elect Richard K. Gordon	89,172	For
Atmos Energy Corp.	ATO	2/7/2024	Annual	1h.	Elect Nancy K. Quinn	89,172	For
Atmos Energy Corp.	ATO	2/7/2024	Annual	1i.	Elect Richard A. Sampson	89,172	Against
Atmos Energy Corp.	ATO	2/7/2024	Annual	1j.	Elect Diana J. Walters	89,172	For
Atmos Energy Corp.	ATO	2/7/2024	Annual	1k.	Elect Frank Yoho	89,172	For
Atmos Energy Corp.	ATO	2/7/2024	Annual	2.	Ratification of Auditor	89,172	For
Atmos Energy Corp.	ATO	2/7/2024	Annual	3.	Advisory Vote on Executive Compensation	89,172	For
Embecta Corp	EMBC	2/7/2024	Annual	1a.	Elect Milton M. Morris	28	For
Embecta Corp	EMBC	2/7/2024	Annual	1b.	Elect Claire Pomeroy	28	For
Embecta Corp	EMBC	2/7/2024	Annual	1c.	Elect Karen N. Prange	28	For
Embecta Corp	EMBC	2/7/2024	Annual	2.	Ratification of Auditor	28	For
Embecta Corp	EMBC	2/7/2024	Annual	3.	Advisory Vote on Executive Compensation	28	For
Embecta Corp	EMBC	2/7/2024	Annual	4.	Amendment to the 2022 Employee and Director Equity-Based Compensation Plan	28	Against
Esco Technologies, Inc.	ESE	2/7/2024	Annual	1.1	Elect Janice L. Hess	16,862	Withhold
Esco Technologies, Inc.	ESE	2/7/2024	Annual	1.2	Elect Bryan H. Saylor	16,862	For
Esco Technologies, Inc.	ESE	2/7/2024	Annual	2.	Advisory Vote on Executive Compensation	16,862	For
Esco Technologies, Inc.	ESE	2/7/2024	Annual	3.	Ratification of Auditor	16,862	For
Pioneer Natural Resources Co.	PXD	2/7/2024	Special	1.	Merger (Acquisition by Exxon Mobil Corporation)	206,397	For
Pioneer Natural Resources Co.	PXD	2/7/2024	Special	2.	Advisory Vote on Golden Parachutes	206,397	Against
Beazer Homes USA Inc.	BZH	2/8/2024	Annual	1a.	Elect Lloyd E. Johnson	6,932	For
Beazer Homes USA Inc.	BZH	2/8/2024	Annual	1b.	Elect Allan P. Merrill	6,932	For
Beazer Homes USA Inc.	BZH	2/8/2024	Annual	1c.	Elect Peter M. Orser	6,932	For
Beazer Homes USA Inc.	BZH	2/8/2024	Annual	1d.	Elect Norma A. Provencio	6,932	For
Beazer Homes USA Inc.	BZH	2/8/2024	Annual	1e.	Elect June Sauvaget	6,932	For
Beazer Homes USA Inc.	BZH	2/8/2024	Annual	1f.	Elect Danny R. Shepherd	6,932	For
Beazer Homes USA Inc.	BZH	2/8/2024	Annual	1g.	Elect Alyssa P. Steele	6,932	For
Beazer Homes USA Inc.	BZH	2/8/2024	Annual	1h.	Elect C. Christian Winkle	6,932	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Beazer Homes USA Inc.	BZH	2/8/2024	Annual	2.	Ratification of Auditor	6,932	For
Beazer Homes USA Inc.	BZH	2/8/2024	Annual	3.	Advisory Vote on Executive Compensation	6,932	Against
Beazer Homes USA Inc.	BZH	2/8/2024	Annual	4.	Amendment to the 2014 Long-Term Incentive Plan	6,932	Against
Central Valley Community Bancorp	CVCY	2/8/2024	Special	1.	Merger/Acquisition	590	For
Central Valley Community Bancorp	CVCY	2/8/2024	Special	2.	Right to Adjourn Meeting	590	For
Surmodics, Inc.	SRDX	2/8/2024	Annual		Elect David R. Dantzker	713	For
Surmodics, Inc.	SRDX	2/8/2024	Annual		Elect Lisa Wiperman Heine	713	For
Surmodics, Inc.	SRDX	2/8/2024	Annual	2.	Change in Board Size	713	For
Surmodics, Inc.	SRDX	2/8/2024	Annual	3.	Ratification of Auditor	713	For
Surmodics, Inc.	SRDX	2/8/2024	Annual	4.	Advisory Vote on Executive Compensation	713	For
Tyson Foods, Inc.	TSN	2/8/2024	Annual	1a.	Elect John H. Tyson	181,129	For
Tyson Foods, Inc.	TSN	2/8/2024	Annual	1b.	Elect Les R. Baledge	181,129	For
Tyson Foods, Inc.	TSN	2/8/2024	Annual	1c.	Elect Mike D. Beebe	181,129	For
Tyson Foods, Inc.	TSN	2/8/2024	Annual	1d.	Elect Maria Claudia Borrás	181,129	Against
Tyson Foods, Inc.	TSN	2/8/2024	Annual	1e.	Elect David J. Bronczek	181,129	Against
Tyson Foods, Inc.	TSN	2/8/2024	Annual	1f.	Elect Mikel A. Durham	181,129	Against
Tyson Foods, Inc.	TSN	2/8/2024	Annual	1g.	Elect Donnie King	181,129	For
Tyson Foods, Inc.	TSN	2/8/2024	Annual	1h.	Elect Jonathan D. Mariner	181,129	For
Tyson Foods, Inc.	TSN	2/8/2024	Annual	1i.	Elect Kevin M. McNamara	181,129	For
Tyson Foods, Inc.	TSN	2/8/2024	Annual	1j.	Elect Cheryl S. Miller	181,129	Against
Tyson Foods, Inc.	TSN	2/8/2024	Annual	1k.	Elect Kate B. Quinn	181,129	For
Tyson Foods, Inc.	TSN	2/8/2024	Annual	1l.	Elect Jeffrey K. Schomburger	181,129	Against
Tyson Foods, Inc.	TSN	2/8/2024	Annual	1m.	Elect Barbara A. Tyson	181,129	For
Tyson Foods, Inc.	TSN	2/8/2024	Annual	1n.	Elect Noel White	181,129	For
Tyson Foods, Inc.	TSN	2/8/2024	Annual	2.	Ratification of Auditor	181,129	For
Tyson Foods, Inc.	TSN	2/8/2024	Annual	3.	Shareholder Proposal Regarding Lobbying Activity Alignment with Science-based Targets and Net Zero Emissions Ambitions	181,129	For
Tyson Foods, Inc.	TSN	2/8/2024	Annual	4.	Shareholder Proposal Regarding Audit of Policies Preventing Child Labor	181,129	For
Tyson Foods, Inc.	TSN	2/8/2024	Annual	5.	Shareholder Proposal Regarding Deforestation-Free Supply Chains	181,129	Against
Tyson Foods, Inc.	TSN	2/8/2024	Annual	6.	Shareholder Proposal Regarding Report on Circular Economy for Packaging	181,129	For
Varex Imaging Corp	VREX	2/8/2024	Annual	1a.	Elect Kathleen L. Bardwell	907	For
Varex Imaging Corp	VREX	2/8/2024	Annual	1b.	Elect Jocelyn D. Chertoff	907	For
Varex Imaging Corp	VREX	2/8/2024	Annual	1c.	Elect Timothy E. Guertin	907	For
Varex Imaging Corp	VREX	2/8/2024	Annual	1d.	Elect Jay K. Kunkel	907	For
Varex Imaging Corp	VREX	2/8/2024	Annual	1e.	Elect Walter M Rosebrough, Jr.	907	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Varex Imaging Corp	VREX	2/8/2024	Annual	1f.	Elect Sunny S. Sanyal	907	For
Varex Imaging Corp	VREX	2/8/2024	Annual	1g.	Elect Christine A. Tsingos	907	For
Varex Imaging Corp	VREX	2/8/2024	Annual	2.	Advisory Vote on Executive Compensation	907	For
Varex Imaging Corp	VREX	2/8/2024	Annual	3.	Amendment to the 2020 Omnibus Stock Plan	907	For
Varex Imaging Corp	VREX	2/8/2024	Annual	4.	Ratification of Auditor	907	For
SP Plus Corp	SP	2/9/2024	Special	1.	Merger (Acquisition by Metropolis Technologies, Inc.)	32,261	For
SP Plus Corp	SP	2/9/2024	Special	2.	Right to Adjourn Meeting	32,261	For
SP Plus Corp	SP	2/9/2024	Special	3.	Advisory Vote on Golden Parachutes	32,261	Against
Central Garden & Pet Co.	CENT	2/13/2024	Annual	1.	Transaction of Other Business	1,856	Against
Central Garden & Pet Co.	CENT	2/13/2024	Annual		Elect William E. Brown	1,856	For
Central Garden & Pet Co.	CENT	2/13/2024	Annual		Elect Courtnee Chun	1,856	For
Central Garden & Pet Co.	CENT	2/13/2024	Annual		Elect Lisa Coleman	1,856	For
Central Garden & Pet Co.	CENT	2/13/2024	Annual		Elect Brendan P. Dougher	1,856	For
Central Garden & Pet Co.	CENT	2/13/2024	Annual		Elect Michael J. Griffith	1,856	Withhold
Central Garden & Pet Co.	CENT	2/13/2024	Annual		Elect Christopher T. Metz	1,856	Withhold
Central Garden & Pet Co.	CENT	2/13/2024	Annual		Elect Brooks M. Pennington III	1,856	For
Central Garden & Pet Co.	CENT	2/13/2024	Annual		Elect John R. Ranelli	1,856	For
Central Garden & Pet Co.	CENT	2/13/2024	Annual		Elect Mary Beth Springer	1,856	For
Central Garden & Pet Co.	CENT	2/13/2024	Annual	2.	Ratification of Auditor	1,856	For
Insteel Industries, Inc.	IIIN	2/13/2024	Annual		Elect G. Kennedy Thompson	673	For
Insteel Industries, Inc.	IIIN	2/13/2024	Annual		Elect H.O. Woltz III	673	For
Insteel Industries, Inc.	IIIN	2/13/2024	Annual	2.	Advisory Vote on Executive Compensation	673	For
Insteel Industries, Inc.	IIIN	2/13/2024	Annual	3.	Ratification of Auditor	673	For
Ingles Markets, Inc.	IMKTA	2/13/2024	Annual		Elect Ernest E. Ferguson	459	Withhold
Ingles Markets, Inc.	IMKTA	2/13/2024	Annual		Elect John R. Lowden	459	Withhold
Ingles Markets, Inc.	IMKTA	2/13/2024	Annual	2.	Advisory Vote on Executive Compensation	459	For
Ingles Markets, Inc.	IMKTA	2/13/2024	Annual	3.	Shareholder Proposal Regarding Cage-Free Eggs	459	For
Ingles Markets, Inc.	IMKTA	2/13/2024	Annual	4.	Shareholder Proposal Regarding Risk Disclosure Related to Customer Expectations on Environmental and Social Policy Matters	459	Against
Berry Global Group Inc	BERY	2/14/2024	Annual	1a.	Elect B. Evan Bayh, III	76,712	For
Berry Global Group Inc	BERY	2/14/2024	Annual	1b.	Elect Jonathan F. Foster	76,712	For
Berry Global Group Inc	BERY	2/14/2024	Annual	1c.	Elect Meredith R. Harper	76,712	For
Berry Global Group Inc	BERY	2/14/2024	Annual	1d.	Elect Idalene F. Kesner	76,712	For
Berry Global Group Inc	BERY	2/14/2024	Annual	1e.	Elect Kevin J. Kwilinski	76,712	For
Berry Global Group Inc	BERY	2/14/2024	Annual	1f.	Elect Jill A. Rahman	76,712	For
Berry Global Group Inc	BERY	2/14/2024	Annual	1g.	Elect Carl J. (Rick) Rickertsen	76,712	For
Berry Global Group Inc	BERY	2/14/2024	Annual	1h.	Elect Chaney M. Sheffield, Jr.	76,712	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Berry Global Group Inc	BERY	2/14/2024	Annual	1i.	Elect Robert A. Steele	76,712	For
Berry Global Group Inc	BERY	2/14/2024	Annual	1j.	Elect Stephen E. Sterrett	76,712	For
Berry Global Group Inc	BERY	2/14/2024	Annual	1k.	Elect Peter T. Thomas	76,712	For
Berry Global Group Inc	BERY	2/14/2024	Annual	2.	Ratification of Auditor	76,712	For
Berry Global Group Inc	BERY	2/14/2024	Annual	3.	Advisory Vote on Executive Compensation	76,712	Against
Berry Global Group Inc	BERY	2/14/2024	Annual	4.	Amendment Regarding Officer Exculpation	76,712	Against
Berry Global Group Inc	BERY	2/14/2024	Annual	5.	Approval of Exclusive Forum Provisions	76,712	Against
Fair Isaac Corp.	FICO	2/14/2024	Annual	1a.	Elect Braden R. Kelly	16,830	For
Fair Isaac Corp.	FICO	2/14/2024	Annual	1b.	Elect Fabiola R. Arredondo	16,830	For
Fair Isaac Corp.	FICO	2/14/2024	Annual	1c.	Elect James D. Kirsner	16,830	For
Fair Isaac Corp.	FICO	2/14/2024	Annual	1d.	Elect William J. Lansing	16,830	For
Fair Isaac Corp.	FICO	2/14/2024	Annual	1e.	Elect Eva Manolis	16,830	For
Fair Isaac Corp.	FICO	2/14/2024	Annual	1f.	Elect Marc F. McMorris	16,830	For
Fair Isaac Corp.	FICO	2/14/2024	Annual	1g.	Elect Joanna Rees	16,830	For
Fair Isaac Corp.	FICO	2/14/2024	Annual	1h.	Elect David A. Rey	16,830	For
Fair Isaac Corp.	FICO	2/14/2024	Annual	1i.	Elect H. Tayloe Stansbury	16,830	For
Fair Isaac Corp.	FICO	2/14/2024	Annual	2.	Advisory Vote on Executive Compensation	16,830	Against
Fair Isaac Corp.	FICO	2/14/2024	Annual	3.	Ratification of Auditor	16,830	For
Plexus Corp.	PLXS	2/14/2024	Annual		Elect Joann M. Eisenhart	19,511	For
Plexus Corp.	PLXS	2/14/2024	Annual		Elect Dean A. Foate	19,511	For
Plexus Corp.	PLXS	2/14/2024	Annual		Elect Rainer Jueckstock	19,511	For
Plexus Corp.	PLXS	2/14/2024	Annual		Elect Todd P. Kelsey	19,511	For
Plexus Corp.	PLXS	2/14/2024	Annual		Elect Randy J. Martinez	19,511	For
Plexus Corp.	PLXS	2/14/2024	Annual		Elect Joel Quadracci	19,511	For
Plexus Corp.	PLXS	2/14/2024	Annual		Elect Karen M. Rapp	19,511	For
Plexus Corp.	PLXS	2/14/2024	Annual		Elect Paul A. Rooke	19,511	For
Plexus Corp.	PLXS	2/14/2024	Annual		Elect Michael V. Schrock	19,511	For
Plexus Corp.	PLXS	2/14/2024	Annual		Elect Jennifer Wuamett	19,511	For
Plexus Corp.	PLXS	2/14/2024	Annual	2.	Advisory Vote on Executive Compensation	19,511	Against
Plexus Corp.	PLXS	2/14/2024	Annual	3.	Ratification of Auditor	19,511	For
Plexus Corp.	PLXS	2/14/2024	Annual	4.	Approval of the 2024 Omnibus Incentive Plan	19,511	Against
Powell Industries, Inc.	POWL	2/14/2024	Annual		Elect James W. McGill	6,702	For
Powell Industries, Inc.	POWL	2/14/2024	Annual		Elect Mohit Singh	6,702	For
Powell Industries, Inc.	POWL	2/14/2024	Annual	2.	Advisory Vote on Executive Compensation	6,702	Against
PTC Inc	PTC	2/14/2024	Annual		Elect Neil Barua	9,705	For
PTC Inc	PTC	2/14/2024	Annual		Elect Mark D. Benjamin	9,705	For
PTC Inc	PTC	2/14/2024	Annual		Elect Janice D. Chaffin	9,705	For
PTC Inc	PTC	2/14/2024	Annual		Elect Amar Hanspal	9,705	For
PTC Inc	PTC	2/14/2024	Annual		Elect Michal Katz	9,705	For





**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
PTC Inc	PTC	2/14/2024	Annual		Elect Paul A. Lacy	9,705	For
PTC Inc	PTC	2/14/2024	Annual		Elect Corinna Lathan	9,705	For
PTC Inc	PTC	2/14/2024	Annual		Elect Janesh Moorjani	9,705	For
PTC Inc	PTC	2/14/2024	Annual		Elect Robert P. Schechter	9,705	For
PTC Inc	PTC	2/14/2024	Annual	2.	Advisory Vote on Executive Compensation	9,705	For
PTC Inc	PTC	2/14/2024	Annual	3.	Ratification of Auditor	9,705	For
Cerence Inc	CRNC	2/15/2024	Annual	1.1	Elect Arun Sarin	391	Against
Cerence Inc	CRNC	2/15/2024	Annual	1.2	Elect Thomas L. Beaudoin	391	Against
Cerence Inc	CRNC	2/15/2024	Annual	1.3	Elect Marianne Budnik	391	For
Cerence Inc	CRNC	2/15/2024	Annual	1.4	Elect Douglas L. Davis	391	For
Cerence Inc	CRNC	2/15/2024	Annual	1.5	Elect Sanjay K. Jha	391	For
Cerence Inc	CRNC	2/15/2024	Annual	1.6	Elect Marcy S. Klevorn	391	For
Cerence Inc	CRNC	2/15/2024	Annual	1.7	Elect Kristi A. Matus	391	For
Cerence Inc	CRNC	2/15/2024	Annual	1.8	Elect Alfred Nietzel	391	For
Cerence Inc	CRNC	2/15/2024	Annual	1.9	Elect Stefan Ortmanns	391	For
Cerence Inc	CRNC	2/15/2024	Annual	2.	Advisory Vote on Executive Compensation	391	Against
Cerence Inc	CRNC	2/15/2024	Annual	3.	Ratification of Auditor	391	For
Model N Inc	MODN	2/15/2024	Annual		Elect Baljit Dail	1,749	For
Model N Inc	MODN	2/15/2024	Annual		Elect Melissa Fisher	1,749	For
Model N Inc	MODN	2/15/2024	Annual		Elect Alan S. Henricks	1,749	For
Model N Inc	MODN	2/15/2024	Annual	2.	Ratification of Auditor	1,749	For
Model N Inc	MODN	2/15/2024	Annual	3.	Advisory Vote on Executive Compensation	1,749	For
Hillenbrand Inc	HI	2/20/2024	Annual		Elect Helen W. Cornell	619	For
Hillenbrand Inc	HI	2/20/2024	Annual		Elect Jennifer W. Rumsey	619	For
Hillenbrand Inc	HI	2/20/2024	Annual		Elect Stuart A. Taylor, II	619	For
Hillenbrand Inc	HI	2/20/2024	Annual	2.	Advisory Vote on Executive Compensation	619	For
Hillenbrand Inc	HI	2/20/2024	Annual	3.	Ratification of Auditor	619	For
Physicians Realty Trust	DOC	2/21/2024	Special	1.	Healthpeak Transaction	170,845	For
Physicians Realty Trust	DOC	2/21/2024	Special	2.	Advisory Vote on Golden Parachutes	170,845	Against
Physicians Realty Trust	DOC	2/21/2024	Special	3.	Right to Adjourn Meeting	170,845	For
Healthpeak OP LLC	PEAK	2/21/2024	Special	1.	Physicians Realty Transaction	332,000	For
Healthpeak OP LLC	PEAK	2/21/2024	Special	2.	Increase in Authorized Common Stock	332,000	For
Healthpeak OP LLC	PEAK	2/21/2024	Special	3.	Right to Adjourn Meeting	332,000	For
Marinemax, Inc.	HZO	2/22/2024	Annual	1a.	Elect William H. McGill, Jr.	16,998	For
Marinemax, Inc.	HZO	2/22/2024	Annual	1b.	Elect Adam M. Johnson	16,998	For
Marinemax, Inc.	HZO	2/22/2024	Annual	1c.	Elect Charles R. Oglesby	16,998	Against
Marinemax, Inc.	HZO	2/22/2024	Annual	1d.	Elect Rebecca White	16,998	For
Marinemax, Inc.	HZO	2/22/2024	Annual	2.	Advisory Vote on Executive Compensation	16,998	Against



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Marinemax, Inc.	HZO	2/22/2024	Annual	3.	Frequency of Advisory Vote on Executive Compensation	16,998	1 Year
Marinemax, Inc.	HZO	2/22/2024	Annual	4.	Ratification of Auditor	16,998	For
IES Holdings Inc	IESC	2/22/2024	Annual		Elect Jennifer A. Baldock	455	For
IES Holdings Inc	IESC	2/22/2024	Annual		Elect Todd M. Cleveland	455	For
IES Holdings Inc	IESC	2/22/2024	Annual		Elect David B. Gendell	455	For
IES Holdings Inc	IESC	2/22/2024	Annual		Elect Jeffrey L. Gendell	455	For
IES Holdings Inc	IESC	2/22/2024	Annual		Elect Joe D. Koshkin	455	For
IES Holdings Inc	IESC	2/22/2024	Annual		Elect Elizabeth Darst Leykum	455	For
IES Holdings Inc	IESC	2/22/2024	Annual	2.	Ratification of Auditor	455	For
IES Holdings Inc	IESC	2/22/2024	Annual	3.	Advisory Vote on Executive Compensation	455	For
i3 Verticals Inc	IIIV	2/22/2024	Annual		Elect Gregory Daily	32,805	For
i3 Verticals Inc	IIIV	2/22/2024	Annual		Elect Clay Whitson	32,805	Withhold
i3 Verticals Inc	IIIV	2/22/2024	Annual		Elect Elizabeth S. Courtney	32,805	Withhold
i3 Verticals Inc	IIIV	2/22/2024	Annual		Elect John Harrison	32,805	For
i3 Verticals Inc	IIIV	2/22/2024	Annual		Elect Burton Harvey	32,805	For
i3 Verticals Inc	IIIV	2/22/2024	Annual		Elect Timothy McKenna	32,805	For
i3 Verticals Inc	IIIV	2/22/2024	Annual		Elect David Morgan	32,805	For
i3 Verticals Inc	IIIV	2/22/2024	Annual		Elect David Wilds	32,805	For
i3 Verticals Inc	IIIV	2/22/2024	Annual		Elect Decosta Jenkins	32,805	For
i3 Verticals Inc	IIIV	2/22/2024	Annual	2.	Ratification of Auditor	32,805	For
i3 Verticals Inc	IIIV	2/22/2024	Annual	3.	Advisory Vote on Executive Compensation	32,805	Against
i3 Verticals Inc	IIIV	2/22/2024	Annual	4.	Frequency of Advisory Vote on Executive Compensation	32,805	1 Year
Raymond James Financial, Inc.	RJF	2/22/2024	Annual	1a.	Elect Marlene Debel	29,448	For
Raymond James Financial, Inc.	RJF	2/22/2024	Annual	1b.	Elect Robert M. Dutkowsky	29,448	For
Raymond James Financial, Inc.	RJF	2/22/2024	Annual	1c.	Elect Jeffrey N. Edwards	29,448	For
Raymond James Financial, Inc.	RJF	2/22/2024	Annual	1d.	Elect Benjamin C. Esty	29,448	For
Raymond James Financial, Inc.	RJF	2/22/2024	Annual	1e.	Elect Art A. Garcia	29,448	For
Raymond James Financial, Inc.	RJF	2/22/2024	Annual	1f.	Elect Anne Gates	29,448	Against
Raymond James Financial, Inc.	RJF	2/22/2024	Annual	1g.	Elect Gordon L. Johnson	29,448	For
Raymond James Financial, Inc.	RJF	2/22/2024	Annual	1h.	Elect Raymond W. McDaniel, Jr.	29,448	For
Raymond James Financial, Inc.	RJF	2/22/2024	Annual	1i.	Elect Roderick C. McGeary	29,448	For
Raymond James Financial, Inc.	RJF	2/22/2024	Annual	1j.	Elect Paul C. Reilly	29,448	For
Raymond James Financial, Inc.	RJF	2/22/2024	Annual	1k.	Elect Raj Seshadri	29,448	For
Raymond James Financial, Inc.	RJF	2/22/2024	Annual	2.	Advisory Vote on Executive Compensation	29,448	Against
Raymond James Financial, Inc.	RJF	2/22/2024	Annual	3.	Ratification of Auditor	29,448	For
Rover Group Inc	ROVR	2/22/2024	Special	1.	Merger (Acquisition by Blackstone Inc.)	5,105	For
Rover Group Inc	ROVR	2/22/2024	Special	2.	Right to Adjourn Meeting	5,105	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
TFS Financial Corporation	TFSL	2/22/2024	Annual	1a.	Elect Barbara J. Anderson	657	For
TFS Financial Corporation	TFSL	2/22/2024	Annual	1b.	Elect Anthony J. Asher	657	Against
TFS Financial Corporation	TFSL	2/22/2024	Annual	1c.	Elect Meredith S. Weil	657	Against
TFS Financial Corporation	TFSL	2/22/2024	Annual	2.	Advisory Vote on Executive Compensation	657	Against
TFS Financial Corporation	TFSL	2/22/2024	Annual	3.	Ratification of Auditor	657	For
Textainer Group Holdings Limited	TGH	2/22/2024	Special	1.	Merger (Acquisition by Stonepeak Partners LLC)	1,966	For
Textainer Group Holdings Limited	TGH	2/22/2024	Special	2.	Right to Adjourn Meeting	1,966	For
Quanex Building Products Corp	NX	2/27/2024	Annual	1.1	Elect Susan F. Davis	1,000	Against
Quanex Building Products Corp	NX	2/27/2024	Annual	1.2	Elect Bradley E. Hughes	1,000	For
Quanex Building Products Corp	NX	2/27/2024	Annual	1.3	Elect Jason D. Lippert	1,000	For
Quanex Building Products Corp	NX	2/27/2024	Annual	1.4	Elect Donald R. Maier	1,000	For
Quanex Building Products Corp	NX	2/27/2024	Annual	1.5	Elect Curtis M. Stevens	1,000	For
Quanex Building Products Corp	NX	2/27/2024	Annual	1.6	Elect William E. Waltz Jr.	1,000	For
Quanex Building Products Corp	NX	2/27/2024	Annual	1.7	Elect George L. Wilson	1,000	For
Quanex Building Products Corp	NX	2/27/2024	Annual	2.	Advisory Vote on Executive Compensation	1,000	For
Quanex Building Products Corp	NX	2/27/2024	Annual	3.	Ratification of Auditor	1,000	For
StoneX Group Inc	SNEX	2/27/2024	Annual	1.1	Elect Annabelle G. Bexiga	15,111	For
StoneX Group Inc	SNEX	2/27/2024	Annual	1.2	Elect Diane L. Cooper	15,111	For
StoneX Group Inc	SNEX	2/27/2024	Annual	1.3	Elect John M. Fowler	15,111	For
StoneX Group Inc	SNEX	2/27/2024	Annual	1.4	Elect Steven Kass	15,111	For
StoneX Group Inc	SNEX	2/27/2024	Annual	1.5	Elect Sean M. O'Connor	15,111	For
StoneX Group Inc	SNEX	2/27/2024	Annual	1.6	Elect Eric Parthemore	15,111	Withhold
StoneX Group Inc	SNEX	2/27/2024	Annual	1.7	Elect John Radziwill	15,111	For
StoneX Group Inc	SNEX	2/27/2024	Annual	1.8	Elect Dhamu R. Thamodaran	15,111	For
StoneX Group Inc	SNEX	2/27/2024	Annual	2.	Ratification of Auditor	15,111	Against
StoneX Group Inc	SNEX	2/27/2024	Annual	3.	Advisory Vote on Executive Compensation	15,111	For
Apple Inc	AAPL	2/28/2024	Annual	1a.	Elect Wanda M. Austin	10,371,656	For
Apple Inc	AAPL	2/28/2024	Annual	1b.	Elect Timothy D. Cook	10,371,656	For
Apple Inc	AAPL	2/28/2024	Annual	1c.	Elect Alex Gorsky	10,371,656	For
Apple Inc	AAPL	2/28/2024	Annual	1d.	Elect Andrea Jung	10,371,656	For
Apple Inc	AAPL	2/28/2024	Annual	1e.	Elect Arthur D. Levinson	10,371,656	For
Apple Inc	AAPL	2/28/2024	Annual	1f.	Elect Monica C. Lozano	10,371,656	For
Apple Inc	AAPL	2/28/2024	Annual	1g.	Elect Ronald D. Sugar	10,371,656	For
Apple Inc	AAPL	2/28/2024	Annual	1h.	Elect Susan L. Wagner	10,371,656	For
Apple Inc	AAPL	2/28/2024	Annual	2.	Ratification of Auditor	10,371,656	For
Apple Inc	AAPL	2/28/2024	Annual	3.	Advisory Vote on Executive Compensation	10,371,656	Against
Apple Inc	AAPL	2/28/2024	Annual	4.	Shareholder Proposal Regarding EEO Policy Risk Report	10,371,656	Against



**Minnesota State Board of Investment  
Proxy Voting Records  
FY 2024  
July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Apple Inc	AAPL	2/28/2024	Annual	5.	Shareholder Proposal Regarding Curating and Managing Disputes Concerning App Content	10,371,656	Against
Apple Inc	AAPL	2/28/2024	Annual	6.	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	10,371,656	For
Apple Inc	AAPL	2/28/2024	Annual	7.	Shareholder Proposal Regarding Report on Use of Artificial Intelligence	10,371,656	For
Apple Inc	AAPL	2/28/2024	Annual	8.	Shareholder Proposal Regarding Congruency Report on Privacy and Human Rights Policies	10,371,656	Against
Deere & Co.	DE	2/28/2024	Annual	1a.	Elect Leanne G. Caret	192,527	For
Deere & Co.	DE	2/28/2024	Annual	1b.	Elect Tamra A. Erwin	192,527	For
Deere & Co.	DE	2/28/2024	Annual	1c.	Elect Alan C. Heuberger	192,527	For
Deere & Co.	DE	2/28/2024	Annual	1d.	Elect L. Neil Hunn	192,527	For
Deere & Co.	DE	2/28/2024	Annual	1e.	Elect Michael O. Johanns	192,527	For
Deere & Co.	DE	2/28/2024	Annual	1f.	Elect Clayton M. Jones	192,527	For
Deere & Co.	DE	2/28/2024	Annual	1g.	Elect John C. May	192,527	For
Deere & Co.	DE	2/28/2024	Annual	1h.	Elect Gregory R. Page	192,527	For
Deere & Co.	DE	2/28/2024	Annual	1i.	Elect Sherry M. Smith	192,527	For
Deere & Co.	DE	2/28/2024	Annual	1j.	Elect Dmitri L. Stockton	192,527	For
Deere & Co.	DE	2/28/2024	Annual	1k.	Elect Sheila G. Talton	192,527	For
Deere & Co.	DE	2/28/2024	Annual	2.	Advisory Vote on Executive Compensation	192,527	For
Deere & Co.	DE	2/28/2024	Annual	3.	Ratification of Auditor	192,527	For
Deere & Co.	DE	2/28/2024	Annual	4.	Shareholder Proposal Regarding Sustainability Congruency Report	192,527	Against
Deere & Co.	DE	2/28/2024	Annual	5.	Shareholder Proposal Regarding Civil Rights Audit	192,527	Against
Deere & Co.	DE	2/28/2024	Annual	6.	Shareholder Proposal Regarding Severance Approval Policy	192,527	Against
REV Group Inc	REVG	2/29/2024	Annual	1A	Elect Jean-Marie (John) Canan	55,503	For
REV Group Inc	REVG	2/29/2024	Annual	1B	Elect Charles Dutil	55,503	For
REV Group Inc	REVG	2/29/2024	Annual	1C	Elect Kathleen M. Steele	55,503	For
REV Group Inc	REVG	2/29/2024	Annual	2.	Ratification of Auditor	55,503	For
REV Group Inc	REVG	2/29/2024	Annual	3.	Advisory Vote on Executive Compensation	55,503	Against
REV Group Inc	REVG	2/29/2024	Annual	4.	Frequency of Advisory Vote on Executive Compensation	55,503	1 Year
REV Group Inc	REVG	2/29/2024	Annual	5.	Amendment to the 2016 Omnibus Incentive Plan	55,503	For
Tetra Tech, Inc.	TTEK	2/29/2024	Annual	1A.	Elect Dan L. Batrack	32,340	For
Tetra Tech, Inc.	TTEK	2/29/2024	Annual	1B.	Elect Gary R. Birkenbeuel	32,340	For
Tetra Tech, Inc.	TTEK	2/29/2024	Annual	1C.	Elect Prashant Gandhi	32,340	For
Tetra Tech, Inc.	TTEK	2/29/2024	Annual	1D.	Elect Joanne M. Maguire	32,340	For
Tetra Tech, Inc.	TTEK	2/29/2024	Annual	1E.	Elect Christiana Obiaya	32,340	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Tetra Tech, Inc.	TTEK	2/29/2024	Annual	1F.	Elect Kimberly E. Ritrievi	32,340	For
Tetra Tech, Inc.	TTEK	2/29/2024	Annual	1G.	Elect Kirsten M. Volpi	32,340	For
Tetra Tech, Inc.	TTEK	2/29/2024	Annual	2.	Advisory Vote on Executive Compensation	32,340	Against
Tetra Tech, Inc.	TTEK	2/29/2024	Annual	3.	Ratification of Auditor	32,340	For
AZEK Company Inc	AZEK	3/1/2024	Annual		Elect Sallie B. Bailey	129,365	For
AZEK Company Inc	AZEK	3/1/2024	Annual		Elect Pamela J. Edwards	129,365	For
AZEK Company Inc	AZEK	3/1/2024	Annual		Elect Howard C. Heckes	129,365	For
AZEK Company Inc	AZEK	3/1/2024	Annual		Elect Gary E. Hendrickson	129,365	For
AZEK Company Inc	AZEK	3/1/2024	Annual		Elect Vernon J. Nagel	129,365	For
AZEK Company Inc	AZEK	3/1/2024	Annual		Elect Harmit J. Singh	129,365	For
AZEK Company Inc	AZEK	3/1/2024	Annual		Elect Jesse G. Singh	129,365	For
AZEK Company Inc	AZEK	3/1/2024	Annual		Elect Fiona Tan	129,365	Withhold
AZEK Company Inc	AZEK	3/1/2024	Annual	2.	Ratification of Auditor	129,365	For
AZEK Company Inc	AZEK	3/1/2024	Annual	3.	Advisory Vote on Executive Compensation	129,365	Against
BrightView Holdings Inc	BV	3/5/2024	Annual		Elect James R. Abrahamson	176,208	For
BrightView Holdings Inc	BV	3/5/2024	Annual		Elect Dale A. Asplund	176,208	For
BrightView Holdings Inc	BV	3/5/2024	Annual		Elect Jane Okun Bomba	176,208	Withhold
BrightView Holdings Inc	BV	3/5/2024	Annual		Elect William L. Cornog	176,208	For
BrightView Holdings Inc	BV	3/5/2024	Annual		Elect Frank Lopez	176,208	For
BrightView Holdings Inc	BV	3/5/2024	Annual		Elect Paul E. Raether	176,208	For
BrightView Holdings Inc	BV	3/5/2024	Annual		Elect Richard W. Roedel	176,208	For
BrightView Holdings Inc	BV	3/5/2024	Annual		Elect Mara Swan	176,208	For
BrightView Holdings Inc	BV	3/5/2024	Annual	2.	Ratification of Auditor	176,208	For
BrightView Holdings Inc	BV	3/5/2024	Annual	3.	Amendment to the 2018 Omnibus Incentive Plan	176,208	Against
BrightView Holdings Inc	BV	3/5/2024	Annual	4.	Amendment to the 2018 Employee Stock Purchase Plan	176,208	For
Compass Minerals International Inc	CMP	3/5/2024	Annual	1a.	Elect Edward C. Dowling, Jr.	12,300	For
Compass Minerals International Inc	CMP	3/5/2024	Annual	1b.	Elect Richard P. Dealy	12,300	For
Compass Minerals International Inc	CMP	3/5/2024	Annual	1c.	Elect Vance O. Holtzman	12,300	Against
Compass Minerals International Inc	CMP	3/5/2024	Annual	1d.	Elect Gareth T. Joyce	12,300	For
Compass Minerals International Inc	CMP	3/5/2024	Annual	1e.	Elect Melissa M. Miller	12,300	For
Compass Minerals International Inc	CMP	3/5/2024	Annual	1f.	Elect Joseph E. Reece	12,300	For
Compass Minerals International Inc	CMP	3/5/2024	Annual	1g.	Elect Shane T. Wagon	12,300	For
Compass Minerals International Inc	CMP	3/5/2024	Annual	1h.	Elect Lori A. Walker	12,300	For
Compass Minerals International Inc	CMP	3/5/2024	Annual	2.	Advisory Vote on Executive Compensation	12,300	For
Compass Minerals International Inc	CMP	3/5/2024	Annual	3.	Amendment to the 2020 Incentive Award Plan	12,300	For
Compass Minerals International Inc	CMP	3/5/2024	Annual	4.	Ratification of Auditor	12,300	For
Nordson Corp.	NDSN	3/5/2024	Annual	1.1	Elect Frank M. Jaehnert	18,794	For
Nordson Corp.	NDSN	3/5/2024	Annual	1.2	Elect Ginger M. Jones	18,794	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Nordson Corp.	NDSN	3/5/2024	Annual	1.3	Elect Christopher L. Mapes	18,794	Withhold
Nordson Corp.	NDSN	3/5/2024	Annual	1.4	Elect Milton M. Morris	18,794	For
Nordson Corp.	NDSN	3/5/2024	Annual	2.	Ratification of Auditor	18,794	For
Nordson Corp.	NDSN	3/5/2024	Annual	3.	Advisory Vote on Executive Compensation	18,794	For
Qualcomm, Inc.	QCOM	3/5/2024	Annual	1a.	Elect Sylvia Acevedo	913,043	For
Qualcomm, Inc.	QCOM	3/5/2024	Annual	1b.	Elect Cristiano R. Amon	913,043	For
Qualcomm, Inc.	QCOM	3/5/2024	Annual	1c.	Elect Mark Fields	913,043	For
Qualcomm, Inc.	QCOM	3/5/2024	Annual	1d.	Elect Jeffrey W. Henderson	913,043	For
Qualcomm, Inc.	QCOM	3/5/2024	Annual	1e.	Elect Gregory N. Johnson	913,043	For
Qualcomm, Inc.	QCOM	3/5/2024	Annual	1f.	Elect Ann M. Livermore	913,043	For
Qualcomm, Inc.	QCOM	3/5/2024	Annual	1g.	Elect Mark D. McLaughlin	913,043	For
Qualcomm, Inc.	QCOM	3/5/2024	Annual	1h.	Elect Jamie S. Miller	913,043	For
Qualcomm, Inc.	QCOM	3/5/2024	Annual	1i.	Elect Irene B. Rosenfeld	913,043	For
Qualcomm, Inc.	QCOM	3/5/2024	Annual	1j.	Elect Kornelis Smit	913,043	For
Qualcomm, Inc.	QCOM	3/5/2024	Annual	1k.	Elect Jean-Pascal Tricoire	913,043	For
Qualcomm, Inc.	QCOM	3/5/2024	Annual	1l.	Elect Anthony J. Vinciquerra	913,043	For
Qualcomm, Inc.	QCOM	3/5/2024	Annual	2.	Ratification of Auditor	913,043	For
Qualcomm, Inc.	QCOM	3/5/2024	Annual	3.	Advisory Vote on Executive Compensation	913,043	Against
Qualcomm, Inc.	QCOM	3/5/2024	Annual	4.	Amendment to the 2023 Long-Term Incentive Plan	913,043	For
Qualcomm, Inc.	QCOM	3/5/2024	Annual	5.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	913,043	Against
Qualcomm, Inc.	QCOM	3/5/2024	Annual	6.	Amendment to Bylaws to Add Federal Forum Selection Provision	913,043	Against
Enanta Pharmaceuticals Inc	ENTA	3/6/2024	Annual	1.1	Elect Yujiro S. Hata	1,335	For
Enanta Pharmaceuticals Inc	ENTA	3/6/2024	Annual	1.2	Elect Kristine Peterson	1,335	For
Enanta Pharmaceuticals Inc	ENTA	3/6/2024	Annual	1.3	Elect Terry C. Vance	1,335	Withhold
Enanta Pharmaceuticals Inc	ENTA	3/6/2024	Annual	2.	Amendment to the 2019 Equity Incentive Plan	1,335	Against
Enanta Pharmaceuticals Inc	ENTA	3/6/2024	Annual	3.	Advisory Vote on Executive Compensation	1,335	Against
Enanta Pharmaceuticals Inc	ENTA	3/6/2024	Annual	4.	Ratification of Auditor	1,335	For
Natural Grocers by Vitamin Cottage Inc	NGVC	3/6/2024	Annual		Elect Heather Isely	615	Withhold
Natural Grocers by Vitamin Cottage Inc	NGVC	3/6/2024	Annual		Elect Kemper Isely	615	Withhold
Natural Grocers by Vitamin Cottage Inc	NGVC	3/6/2024	Annual		Elect Edward Cerkovnik	615	For
Natural Grocers by Vitamin Cottage Inc	NGVC	3/6/2024	Annual	2.	Ratification of Auditor	615	For
Natural Grocers by Vitamin Cottage Inc	NGVC	3/6/2024	Annual	3.	Advisory Vote on Executive Compensation	615	For
Natural Grocers by Vitamin Cottage Inc	NGVC	3/6/2024	Annual	4.	Frequency of Advisory Vote on Executive Compensation	615	1 Year
Natural Grocers by Vitamin Cottage Inc	NGVC	3/6/2024	Annual	5.	Amendment to the 2012 Omnibus Incentive Plan	615	For
Applied Materials Inc.	AMAT	3/7/2024	Annual	1a.	Elect Rani Borkar	634,435	For
Applied Materials Inc.	AMAT	3/7/2024	Annual	1b.	Elect Judy Bruner	634,435	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Applied Materials Inc.	AMAT	3/7/2024	Annual	1c.	Elect Xun Chen	634,435	For
Applied Materials Inc.	AMAT	3/7/2024	Annual	1d.	Elect Aart J. de Geus	634,435	For
Applied Materials Inc.	AMAT	3/7/2024	Annual	1e.	Elect Gary E. Dickerson	634,435	For
Applied Materials Inc.	AMAT	3/7/2024	Annual	1f.	Elect Thomas J. Iannotti	634,435	For
Applied Materials Inc.	AMAT	3/7/2024	Annual	1g.	Elect Alexander A. Karsner	634,435	For
Applied Materials Inc.	AMAT	3/7/2024	Annual	1h.	Elect Kevin P. March	634,435	For
Applied Materials Inc.	AMAT	3/7/2024	Annual	1i.	Elect Yvonne McGill	634,435	For
Applied Materials Inc.	AMAT	3/7/2024	Annual	1j.	Elect Scott A. McGregor	634,435	For
Applied Materials Inc.	AMAT	3/7/2024	Annual	2.	Advisory Vote on Executive Compensation	634,435	Against
Applied Materials Inc.	AMAT	3/7/2024	Annual	3.	Ratification of Auditor	634,435	For
Applied Materials Inc.	AMAT	3/7/2024	Annual	4.	Shareholder Proposal Regarding Lobbying Report	634,435	For
Applied Materials Inc.	AMAT	3/7/2024	Annual	5.	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	634,435	For
Cabot Corp.	CBT	3/7/2024	Annual	1.1	Elect Cynthia A. Arnold	3,248	For
Cabot Corp.	CBT	3/7/2024	Annual	1.2	Elect Douglas G. Del Grosso	3,248	For
Cabot Corp.	CBT	3/7/2024	Annual	1.3	Elect Christine Y. Yan	3,248	For
Cabot Corp.	CBT	3/7/2024	Annual	2.	Advisory Vote on Executive Compensation	3,248	For
Cabot Corp.	CBT	3/7/2024	Annual	3.	Approval of the 2024 Non-Employee Director Plan	3,248	For
Cabot Corp.	CBT	3/7/2024	Annual	4.	Ratification of Auditor	3,248	For
ESSA Bancorp Inc	ESSA	3/7/2024	Annual	1.1	Elect Robert C. Selig, Jr.	275	For
ESSA Bancorp Inc	ESSA	3/7/2024	Annual	1.2	Elect Philip H. Hosbach, IV	275	For
ESSA Bancorp Inc	ESSA	3/7/2024	Annual	2.	Approval of the 2024 Equity Incentive Plan	275	For
ESSA Bancorp Inc	ESSA	3/7/2024	Annual	3.	Ratification of Auditor	275	For
ESSA Bancorp Inc	ESSA	3/7/2024	Annual	4.	Advisory Vote on Executive Compensation	275	Against
Gencor Industries, Inc.	GENC	3/7/2024	Annual	1.1	Elect John G. Coburn	315	Withhold
Gencor Industries, Inc.	GENC	3/7/2024	Annual	2.	Ratification of Auditor	315	For
Gencor Industries, Inc.	GENC	3/7/2024	Annual	3.	Frequency of Advisory Vote on Executive Compensation	315	1 Year
Hologic, Inc.	HOLX	3/7/2024	Annual	1a.	Elect Stephen P. MacMillan	180,373	For
Hologic, Inc.	HOLX	3/7/2024	Annual	1b.	Elect Sally W. Crawford	180,373	For
Hologic, Inc.	HOLX	3/7/2024	Annual	1c.	Elect Charles J. Dockendorff	180,373	For
Hologic, Inc.	HOLX	3/7/2024	Annual	1d.	Elect Scott T. Garrett	180,373	For
Hologic, Inc.	HOLX	3/7/2024	Annual	1e.	Elect Ludwig N. Hantson	180,373	For
Hologic, Inc.	HOLX	3/7/2024	Annual	1f.	Elect Nanaz Mohtashami	180,373	For
Hologic, Inc.	HOLX	3/7/2024	Annual	1g.	Elect Christina Stamoulis	180,373	For
Hologic, Inc.	HOLX	3/7/2024	Annual	1h.	Elect Stacey D. Stewart	180,373	For
Hologic, Inc.	HOLX	3/7/2024	Annual	1i.	Elect Amy M. Wendell	180,373	For
Hologic, Inc.	HOLX	3/7/2024	Annual	2.	Advisory Vote on Executive Compensation	180,373	Against
Hologic, Inc.	HOLX	3/7/2024	Annual	3.	Ratification of Auditor	180,373	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
MACOM Technology Solutions Holdings Inc	MTSI	3/7/2024	Annual	1.	Repeal of Classified Board	3,308	For
MACOM Technology Solutions Holdings Inc	MTSI	3/7/2024	Annual		Elect John Ritchie	3,308	For
MACOM Technology Solutions Holdings Inc	MTSI	3/7/2024	Annual		Elect Jihye Whang Rosenband	3,308	Withhold
MACOM Technology Solutions Holdings Inc	MTSI	3/7/2024	Annual		Elect Murugesan Shanmugaraj	3,308	For
MACOM Technology Solutions Holdings Inc	MTSI	3/7/2024	Annual	3.	Advisory Vote on Executive Compensation	3,308	Against
MACOM Technology Solutions Holdings Inc	MTSI	3/7/2024	Annual	4.	Ratification of Auditor	3,308	For
Transdigm Group Incorporated	TDG	3/7/2024	Annual		Elect David A. Barr	32,086	For
Transdigm Group Incorporated	TDG	3/7/2024	Annual		Elect Jane Cronin	32,086	For
Transdigm Group Incorporated	TDG	3/7/2024	Annual		Elect Michael Graff	32,086	For
Transdigm Group Incorporated	TDG	3/7/2024	Annual		Elect Sean P. Hennessy	32,086	For
Transdigm Group Incorporated	TDG	3/7/2024	Annual		Elect W. Nicholas Howley	32,086	For
Transdigm Group Incorporated	TDG	3/7/2024	Annual		Elect Gary E. McCullough	32,086	Withhold
Transdigm Group Incorporated	TDG	3/7/2024	Annual		Elect Michele Santana	32,086	For
Transdigm Group Incorporated	TDG	3/7/2024	Annual		Elect Robert J. Small	32,086	For
Transdigm Group Incorporated	TDG	3/7/2024	Annual		Elect Kevin Stein	32,086	For
Transdigm Group Incorporated	TDG	3/7/2024	Annual		Elect Jorge L. Valladares III	32,086	For
Transdigm Group Incorporated	TDG	3/7/2024	Annual	2.	Ratification of Auditor	32,086	For
Transdigm Group Incorporated	TDG	3/7/2024	Annual	3.	Advisory Vote on Executive Compensation	32,086	Against
Universal Technical Institute Inc	UTI	3/7/2024	Annual	1a.	Elect George W. Brochick	1,325	For
Universal Technical Institute Inc	UTI	3/7/2024	Annual	1b.	Elect William J. Lennox, Jr.	1,325	For
Universal Technical Institute Inc	UTI	3/7/2024	Annual	1c.	Elect Linda J. Srere	1,325	For
Universal Technical Institute Inc	UTI	3/7/2024	Annual	2.	Ratification of Auditor	1,325	For
Universal Technical Institute Inc	UTI	3/7/2024	Annual	3.	Advisory Vote on Executive Compensation	1,325	For
Universal Technical Institute Inc	UTI	3/7/2024	Annual	4.	Amendment to the 2021 Equity Compensation Plan	1,325	Against
National Fuel Gas Co.	NFG	3/8/2024	Annual		Elect David H. Anderson	46,180	For
National Fuel Gas Co.	NFG	3/8/2024	Annual		Elect David P. Bauer	46,180	For
National Fuel Gas Co.	NFG	3/8/2024	Annual		Elect Barbara M. Baumann	46,180	For
National Fuel Gas Co.	NFG	3/8/2024	Annual		Elect David C. Carroll	46,180	For
National Fuel Gas Co.	NFG	3/8/2024	Annual		Elect Steven C. Finch	46,180	For
National Fuel Gas Co.	NFG	3/8/2024	Annual		Elect Joseph N. Jagers	46,180	For
National Fuel Gas Co.	NFG	3/8/2024	Annual		Elect Rebecca Ranich	46,180	For
National Fuel Gas Co.	NFG	3/8/2024	Annual		Elect Jeffrey W. Shaw	46,180	For
National Fuel Gas Co.	NFG	3/8/2024	Annual		Elect Thomas E. Skains	46,180	For
National Fuel Gas Co.	NFG	3/8/2024	Annual		Elect David F. Smith	46,180	For
National Fuel Gas Co.	NFG	3/8/2024	Annual		Elect Ronald J. Tanski	46,180	For
National Fuel Gas Co.	NFG	3/8/2024	Annual	2.	Advisory Vote on Executive Compensation	46,180	Against
National Fuel Gas Co.	NFG	3/8/2024	Annual	3.	Amendment to the 2010 Equity Compensation Plan	46,180	For
National Fuel Gas Co.	NFG	3/8/2024	Annual	4.	Ratification of Auditor	46,180	For
Sanmina Corp	SANM	3/11/2024	Annual	1a.	Elect Jure Sola	21,196	For





**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Sanmina Corp	SANM	3/11/2024	Annual	1b.	Elect Susan K. Barnes	21,196	For
Sanmina Corp	SANM	3/11/2024	Annual	1c.	Elect Eugene A. Delaney	21,196	For
Sanmina Corp	SANM	3/11/2024	Annual	1d.	Elect David V. Hedley III	21,196	Against
Sanmina Corp	SANM	3/11/2024	Annual	1e.	Elect Susan A. Johnson	21,196	Against
Sanmina Corp	SANM	3/11/2024	Annual	1f.	Elect Joseph G. Licata, Jr.	21,196	Against
Sanmina Corp	SANM	3/11/2024	Annual	1g.	Elect Krish A. Prabhu	21,196	For
Sanmina Corp	SANM	3/11/2024	Annual	1h.	Elect Mario M. Rosati	21,196	For
Sanmina Corp	SANM	3/11/2024	Annual	1i.	Elect Mythili Sankaran	21,196	For
Sanmina Corp	SANM	3/11/2024	Annual	2.	Ratification of Auditor	21,196	For
Sanmina Corp	SANM	3/11/2024	Annual	3.	Advisory Vote on Executive Compensation	21,196	Against
Sanmina Corp	SANM	3/11/2024	Annual	4.	Frequency of Advisory Vote on Executive Compensation	21,196	1 Year
Sanmina Corp	SANM	3/11/2024	Annual	5.	Amendment to the 2019 Equity Incentive Plan	21,196	Against
Sonos Inc	SONO	3/11/2024	Annual		Elect Jonathan Mildenhall	5,353	For
Sonos Inc	SONO	3/11/2024	Annual		Elect Patrick Spence	5,353	For
Sonos Inc	SONO	3/11/2024	Annual	2.	Ratification of Auditor	5,353	For
Sonos Inc	SONO	3/11/2024	Annual	3.	Advisory Vote on Executive Compensation	5,353	Against
Adient plc	ADNT	3/12/2024	Annual	1a.	Elect Julie L. Bushman	842	For
Adient plc	ADNT	3/12/2024	Annual	1b.	Elect Peter H. Carlin	842	For
Adient plc	ADNT	3/12/2024	Annual	1c.	Elect Ricky T. Dillon	842	For
Adient plc	ADNT	3/12/2024	Annual	1d.	Elect Jerome J. Dorlack	842	For
Adient plc	ADNT	3/12/2024	Annual	1e.	Elect Jodi E. Eddy	842	For
Adient plc	ADNT	3/12/2024	Annual	1f.	Elect Richard A. Goodman	842	For
Adient plc	ADNT	3/12/2024	Annual	1g.	Elect José M. Gutiérrez	842	For
Adient plc	ADNT	3/12/2024	Annual	1h.	Elect Frederick A. Henderson	842	For
Adient plc	ADNT	3/12/2024	Annual	1i.	Elect Barbara J. Samardzich	842	For
Adient plc	ADNT	3/12/2024	Annual	2.	Appointment of Auditor and Authority to Set Fees	842	For
Adient plc	ADNT	3/12/2024	Annual	3.	Advisory Vote on Executive Compensation	842	Against
Adient plc	ADNT	3/12/2024	Annual	4.	Authority to Issue Shares w/ Preemptive Rights	842	For
Adient plc	ADNT	3/12/2024	Annual	5.	Authority to Issue Shares w/o Preemptive Rights	842	For
Cencora Inc.	COR	3/12/2024	Annual	1a.	Elect Ornella Barra	14,097	For
Cencora Inc.	COR	3/12/2024	Annual	1b.	Elect Werner Baumann	14,097	For
Cencora Inc.	COR	3/12/2024	Annual	1c.	Elect Steven H. Collis	14,097	For
Cencora Inc.	COR	3/12/2024	Annual	1d.	Elect D. Mark Durcan	14,097	For
Cencora Inc.	COR	3/12/2024	Annual	1e.	Elect Richard W. Gochbauer	14,097	For
Cencora Inc.	COR	3/12/2024	Annual	1f.	Elect Lon R. Greenberg	14,097	For
Cencora Inc.	COR	3/12/2024	Annual	1g.	Elect Kathleen W. Hyle	14,097	For
Cencora Inc.	COR	3/12/2024	Annual	1h.	Elect Lorence H. Kim	14,097	For
Cencora Inc.	COR	3/12/2024	Annual	1i.	Elect Redonda G. Miller	14,097	For



**Minnesota State Board of Investment  
Proxy Voting Records  
FY 2024  
July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Cencora Inc.	COR	3/12/2024	Annual	1j.	Elect Dennis M. Nally	14,097	For
Cencora Inc.	COR	3/12/2024	Annual	1k.	Elect Lauren M. Tyler	14,097	For
Cencora Inc.	COR	3/12/2024	Annual	2.	Advisory Vote on Executive Compensation	14,097	For
Cencora Inc.	COR	3/12/2024	Annual	3.	Ratification of Auditor	14,097	For
Cencora Inc.	COR	3/12/2024	Annual	4.	Amendment Regarding Officer Exculpation	14,097	Against
Cencora Inc.	COR	3/12/2024	Annual	5.	Miscellaneous Amendments to Certificate of Incorporation	14,097	For
Cencora Inc.	COR	3/12/2024	Annual	6.	Shareholder Proposal Regarding Plurality Voting in Contested Elections	14,097	For
Karuna Therapeutics Inc	KRTX	3/12/2024	Special	1.	Merger/Acquisition	26,717	For
Karuna Therapeutics Inc	KRTX	3/12/2024	Special	2.	Advisory Vote on Golden Parachutes	26,717	Against
Karuna Therapeutics Inc	KRTX	3/12/2024	Special	3.	Right to Adjourn Meeting	26,717	For
Maximus Inc.	MMS	3/12/2024	Annual	1a.	Elect Anne K. Altman	40,131	For
Maximus Inc.	MMS	3/12/2024	Annual	1b.	Elect Bruce L. Caswell	40,131	For
Maximus Inc.	MMS	3/12/2024	Annual	1c.	Elect John J. Haley	40,131	For
Maximus Inc.	MMS	3/12/2024	Annual	1d.	Elect Jan D. Madsen	40,131	For
Maximus Inc.	MMS	3/12/2024	Annual	1e.	Elect Richard A. Montoni	40,131	For
Maximus Inc.	MMS	3/12/2024	Annual	1f.	Elect Gayathri Rajan	40,131	For
Maximus Inc.	MMS	3/12/2024	Annual	1g.	Elect Raymond B. Ruddy	40,131	For
Maximus Inc.	MMS	3/12/2024	Annual	1h.	Elect Michael J. Warren	40,131	For
Maximus Inc.	MMS	3/12/2024	Annual	2.	Ratification of Auditor	40,131	For
Maximus Inc.	MMS	3/12/2024	Annual	3.	Advisory Vote on Executive Compensation	40,131	Against
Maximus Inc.	MMS	3/12/2024	Annual	4.	Shareholder Proposal Regarding Third-Party Assessment of Freedom of Association	40,131	For
Toll Brothers Inc.	TOL	3/12/2024	Annual	1A.	Elect Douglas C. Yearley, Jr.	111,212	For
Toll Brothers Inc.	TOL	3/12/2024	Annual	1B.	Elect Stephen F. East	111,212	For
Toll Brothers Inc.	TOL	3/12/2024	Annual	1C.	Elect Christine N. Garvey	111,212	For
Toll Brothers Inc.	TOL	3/12/2024	Annual	1D.	Elect Karen H. Grimes	111,212	For
Toll Brothers Inc.	TOL	3/12/2024	Annual	1E.	Elect Derek T. Kan	111,212	For
Toll Brothers Inc.	TOL	3/12/2024	Annual	1F.	Elect John A. McLean	111,212	For
Toll Brothers Inc.	TOL	3/12/2024	Annual	1G.	Elect Wendell E. Pritchett	111,212	For
Toll Brothers Inc.	TOL	3/12/2024	Annual	1H.	Elect Judith A. Reinsdorf	111,212	For
Toll Brothers Inc.	TOL	3/12/2024	Annual	1I.	Elect Katherine M. Sandstrom	111,212	For
Toll Brothers Inc.	TOL	3/12/2024	Annual	1J.	Elect Paul E. Shapiro	111,212	Against
Toll Brothers Inc.	TOL	3/12/2024	Annual	1K.	Elect Scott D. Stowell	111,212	For
Toll Brothers Inc.	TOL	3/12/2024	Annual	2.	Ratification of Auditor	111,212	For
Toll Brothers Inc.	TOL	3/12/2024	Annual	3.	Advisory Vote on Executive Compensation	111,212	Against
Analog Devices Inc.	ADI	3/13/2024	Annual	1a.	Elect Vincent Roche	368,686	For
Analog Devices Inc.	ADI	3/13/2024	Annual	1b.	Elect Stephen M. Jennings	368,686	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Analog Devices Inc.	ADI	3/13/2024	Annual	1c.	Elect André Andonian	368,686	For
Analog Devices Inc.	ADI	3/13/2024	Annual	1d.	Elect James A. Champy	368,686	For
Analog Devices Inc.	ADI	3/13/2024	Annual	1e.	Elect Edward H. Frank	368,686	For
Analog Devices Inc.	ADI	3/13/2024	Annual	1f.	Elect Laurie H. Glimcher	368,686	For
Analog Devices Inc.	ADI	3/13/2024	Annual	1g.	Elect Karen M. Golz	368,686	For
Analog Devices Inc.	ADI	3/13/2024	Annual	1h.	Elect Peter B. Henry	368,686	For
Analog Devices Inc.	ADI	3/13/2024	Annual	1i.	Elect Mercedes Johnson	368,686	For
Analog Devices Inc.	ADI	3/13/2024	Annual	1j.	Elect Ray Stata	368,686	For
Analog Devices Inc.	ADI	3/13/2024	Annual	1k.	Elect Susie Wee	368,686	For
Analog Devices Inc.	ADI	3/13/2024	Annual	2.	Advisory Vote on Executive Compensation	368,686	Against
Analog Devices Inc.	ADI	3/13/2024	Annual	3.	Ratification of Auditor	368,686	For
Analog Devices Inc.	ADI	3/13/2024	Annual	4.	Shareholder Proposal Regarding Simple Majority Vote	368,686	For
Alteryx Inc	AYX	3/13/2024	Special	1.	Merger/Acquisition	3,800	For
Alteryx Inc	AYX	3/13/2024	Special	2.	Advisory Vote on Golden Parachutes	3,800	For
Alteryx Inc	AYX	3/13/2024	Special	3.	Right to Adjourn Meeting	3,800	For
Johnson Controls International plc	JCI	3/13/2024	Annual	1a.	Elect Timothy M. Archer	467,829	For
Johnson Controls International plc	JCI	3/13/2024	Annual	1b.	Elect Jean S. Blackwell	467,829	For
Johnson Controls International plc	JCI	3/13/2024	Annual	1c.	Elect Pierre E. Cohade	467,829	For
Johnson Controls International plc	JCI	3/13/2024	Annual	1d.	Elect W. Roy Dunbar	467,829	For
Johnson Controls International plc	JCI	3/13/2024	Annual	1e.	Elect Gretchen R. Haggerty	467,829	For
Johnson Controls International plc	JCI	3/13/2024	Annual	1f.	Elect Ayesha Khanna	467,829	For
Johnson Controls International plc	JCI	3/13/2024	Annual	1g.	Elect Seetarama S. Kotagiri	467,829	For
Johnson Controls International plc	JCI	3/13/2024	Annual	1h.	Elect Simone Menne	467,829	For
Johnson Controls International plc	JCI	3/13/2024	Annual	1i.	Elect George R. Oliver	467,829	For
Johnson Controls International plc	JCI	3/13/2024	Annual	1j.	Elect Carl Jürgen Tinggren	467,829	For
Johnson Controls International plc	JCI	3/13/2024	Annual	1k.	Elect Mark P. Vergnano	467,829	For
Johnson Controls International plc	JCI	3/13/2024	Annual	1l.	Elect John D. Young	467,829	For
Johnson Controls International plc	JCI	3/13/2024	Annual	2a.	Ratification of Auditor	467,829	For
Johnson Controls International plc	JCI	3/13/2024	Annual	2b.	Authority to Set Auditor's Fees	467,829	For
Johnson Controls International plc	JCI	3/13/2024	Annual	3.	Authority to Repurchase Shares	467,829	For
Johnson Controls International plc	JCI	3/13/2024	Annual	4.	Authorize Price Range at which the Company Can Re-Allot Treasury Shares	467,829	For
Johnson Controls International plc	JCI	3/13/2024	Annual	5.	Advisory Vote on Executive Compensation	467,829	Against
Johnson Controls International plc	JCI	3/13/2024	Annual	6.	Authority to Issue Shares w/ Preemptive Rights	467,829	For
Johnson Controls International plc	JCI	3/13/2024	Annual	7.	Authority to Issue Shares w/o Preemptive Rights	467,829	For
Starbucks Corp.	SBUX	3/13/2024	Annual	1a.	Elect Management Nominee Richard E. Allison, Jr.	1,498,986	For
Starbucks Corp.	SBUX	3/13/2024	Annual	1b.	Elect Management Nominee Andrew Campion	1,498,986	For
Starbucks Corp.	SBUX	3/13/2024	Annual	1c.	Elect Management Nominee Beth E. Ford	1,498,986	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Starbucks Corp.	SBUX	3/13/2024	Annual	1d.	Elect Management Nominee Mellody Hobson	1,498,986	For
Starbucks Corp.	SBUX	3/13/2024	Annual	1e.	Elect Management Nominee Jørgen Vig Knudstorp	1,498,986	For
Starbucks Corp.	SBUX	3/13/2024	Annual	1f.	Elect Management Nominee Neal Mohan	1,498,986	For
Starbucks Corp.	SBUX	3/13/2024	Annual	1g.	Elect Management Nominee Satya Nadella	1,498,986	For
Starbucks Corp.	SBUX	3/13/2024	Annual	1h.	Elect Management Nominee Laxman Narasimhan	1,498,986	For
Starbucks Corp.	SBUX	3/13/2024	Annual	1i.	Elect Management Nominee Daniel Servitje Montull	1,498,986	For
Starbucks Corp.	SBUX	3/13/2024	Annual	1j.	Elect Management Nominee Mike Sievert	1,498,986	For
Starbucks Corp.	SBUX	3/13/2024	Annual	1k.	Elect Management Nominee Wei Zhang	1,498,986	For
Starbucks Corp.	SBUX	3/13/2024	Annual	1l.	Elect Dissident Nominee Maria Echaveste	1,498,986	Withhold
Starbucks Corp.	SBUX	3/13/2024	Annual	1m.	Elect Dissident Nominee Hon. Joshua Gotbaum	1,498,986	Withhold
Starbucks Corp.	SBUX	3/13/2024	Annual	1n.	Elect Dissident Nominee Wilma B. Liebman	1,498,986	Withhold
Starbucks Corp.	SBUX	3/13/2024	Annual	2.	Advisory Vote on Executive Compensation	1,498,986	For
Starbucks Corp.	SBUX	3/13/2024	Annual	3.	Ratification of Auditor	1,498,986	For
Starbucks Corp.	SBUX	3/13/2024	Annual	4.	Shareholder Proposal Regarding Report On Plant-based Milk Pricing	1,498,986	For
Starbucks Corp.	SBUX	3/13/2024	Annual	5.	Shareholder Proposal Regarding Non-Discrimination Audit	1,498,986	Against
Starbucks Corp.	SBUX	3/13/2024	Annual	6.	Shareholder Proposal Regarding Congruency Report on Human Rights Policies	1,498,986	Against
TE Connectivity Ltd	TEL	3/13/2024	Annual	1a.	Elect Jean-Pierre Clamadieu	89,484	For
TE Connectivity Ltd	TEL	3/13/2024	Annual	1b.	Elect Terrence R. Curtin	89,484	For
TE Connectivity Ltd	TEL	3/13/2024	Annual	1c.	Elect Carol Anthony Davidson	89,484	For
TE Connectivity Ltd	TEL	3/13/2024	Annual	1d.	Elect Lynn A. Dugle	89,484	For
TE Connectivity Ltd	TEL	3/13/2024	Annual	1e.	Elect William A. Jeffrey	89,484	For
TE Connectivity Ltd	TEL	3/13/2024	Annual	1f.	Elect Shirley LIN Syaru	89,484	For
TE Connectivity Ltd	TEL	3/13/2024	Annual	1g.	Elect Heath A. Mitts	89,484	Against
TE Connectivity Ltd	TEL	3/13/2024	Annual	1h.	Elect Abhijit Y. Talwalkar	89,484	For
TE Connectivity Ltd	TEL	3/13/2024	Annual	1i.	Elect Mark C. Trudeau	89,484	For
TE Connectivity Ltd	TEL	3/13/2024	Annual	1j.	Elect Dawn C. Willoughby	89,484	For
TE Connectivity Ltd	TEL	3/13/2024	Annual	1k.	Elect Laura H. Wright	89,484	For
TE Connectivity Ltd	TEL	3/13/2024	Annual	2.	Elect Carol Anthony Davidson as Board Chair	89,484	For
TE Connectivity Ltd	TEL	3/13/2024	Annual	3a.	Elect Abhijit Y. Talwalkar as Management Development and Compensation Committee Member	89,484	For
TE Connectivity Ltd	TEL	3/13/2024	Annual	3b.	Elect Mark C. Trudeau as Management Development and Compensation Committee Member	89,484	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
TE Connectivity Ltd	TEL	3/13/2024	Annual	3c.	Elect Dawn C. Willoughby as Management Development and Compensation Committee Member	89,484	For
TE Connectivity Ltd	TEL	3/13/2024	Annual	4.	Appointment of Independent Proxy	89,484	For
TE Connectivity Ltd	TEL	3/13/2024	Annual	5.1	Approval of Annual Report	89,484	For
TE Connectivity Ltd	TEL	3/13/2024	Annual	5.2	Approval of Statutory Financial Statements	89,484	For
TE Connectivity Ltd	TEL	3/13/2024	Annual	5.3	Approval of Consolidated Financial Statements	89,484	For
TE Connectivity Ltd	TEL	3/13/2024	Annual	6.	Ratification of Board and Management Acts	89,484	For
TE Connectivity Ltd	TEL	3/13/2024	Annual	7.1	Appointment of Auditor	89,484	For
TE Connectivity Ltd	TEL	3/13/2024	Annual	7.2	Appointment of Swiss Registered Auditor	89,484	For
TE Connectivity Ltd	TEL	3/13/2024	Annual	7.3	Appointment of Special Auditor	89,484	For
TE Connectivity Ltd	TEL	3/13/2024	Annual	8.	Advisory Vote on Executive Compensation	89,484	Against
TE Connectivity Ltd	TEL	3/13/2024	Annual	9.	Approval of Swiss Statutory Compensation Report	89,484	For
TE Connectivity Ltd	TEL	3/13/2024	Annual	10.	Executive Compensation (Total)	89,484	For
TE Connectivity Ltd	TEL	3/13/2024	Annual	11.	Board Compensation	89,484	For
TE Connectivity Ltd	TEL	3/13/2024	Annual	12.	Allocation of Profits	89,484	For
TE Connectivity Ltd	TEL	3/13/2024	Annual	13.	Dividend from Reserves	89,484	For
TE Connectivity Ltd	TEL	3/13/2024	Annual	14.	Approval of Capital Band	89,484	For
TE Connectivity Ltd	TEL	3/13/2024	Annual	15.	Cancellation of Shares and Reduction in Share Capital	89,484	For
TE Connectivity Ltd	TEL	3/13/2024	Annual	16A	Amendments to Articles Regarding Shareholder Rights and General Meetings	89,484	For
TE Connectivity Ltd	TEL	3/13/2024	Annual	16B	Amendments to Articles Regarding Virtual and Hybrid Meetings	89,484	For
TE Connectivity Ltd	TEL	3/13/2024	Annual	16C	Amendments to Articles Regarding Board and Compensation Matters	89,484	For
TE Connectivity Ltd	TEL	3/13/2024	Annual	17.	Authority to Repurchase Shares	89,484	For
TE Connectivity Ltd	TEL	3/13/2024	Annual	18.	Approval of the 2024 Stock and Incentive Plan	89,484	Against
Agilent Technologies Inc.	A	3/14/2024	Annual	1.1	Elect Mala Anand	240,214	For
Agilent Technologies Inc.	A	3/14/2024	Annual	1.2	Elect KOH Boon Hwee	240,214	Against
Agilent Technologies Inc.	A	3/14/2024	Annual	1.3	Elect Michael R. McMullen	240,214	For
Agilent Technologies Inc.	A	3/14/2024	Annual	1.4	Elect Daniel K. Podolsky	240,214	For
Agilent Technologies Inc.	A	3/14/2024	Annual	2.	Advisory Vote on Executive Compensation	240,214	Against
Agilent Technologies Inc.	A	3/14/2024	Annual	3.	Ratification of Auditor	240,214	For
Agilent Technologies Inc.	A	3/14/2024	Annual	4.	Shareholder Proposal Regarding Simple Majority Vote	240,214	For
F5 Inc	FFIV	3/14/2024	Annual	1a.	Elect Marianne Budnik	91,381	For
F5 Inc	FFIV	3/14/2024	Annual	1b.	Elect Elizabeth L. Buse	91,381	For
F5 Inc	FFIV	3/14/2024	Annual	1c.	Elect Michel Combes	91,381	For
F5 Inc	FFIV	3/14/2024	Annual	1d.	Elect Michael L. Dreyer	91,381	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
F5 Inc	FFIV	3/14/2024	Annual	1e.	Elect Tami A. Erwin	91,381	For
F5 Inc	FFIV	3/14/2024	Annual	1f.	Elect Alan J. Higginson	91,381	For
F5 Inc	FFIV	3/14/2024	Annual	1g.	Elect Peter S. Klein	91,381	For
F5 Inc	FFIV	3/14/2024	Annual	1h.	Elect François Locoh-Donou	91,381	For
F5 Inc	FFIV	3/14/2024	Annual	1i.	Elect Nikhil Mehta	91,381	For
F5 Inc	FFIV	3/14/2024	Annual	1j.	Elect Michael F. Montoya	91,381	For
F5 Inc	FFIV	3/14/2024	Annual	1k.	Elect Sripada Shivananda	91,381	For
F5 Inc	FFIV	3/14/2024	Annual	2.	Advisory Vote on Executive Compensation	91,381	For
F5 Inc	FFIV	3/14/2024	Annual	3.	Ratification of Auditor	91,381	For
Heico Corp.	HEI	3/15/2024	Annual	1a.	Elect Thomas M. Culligan	56,978	For
Heico Corp.	HEI	3/15/2024	Annual	1b.	Elect Carol F. Fine	56,978	For
Heico Corp.	HEI	3/15/2024	Annual	1c.	Elect Adolfo Henriques	56,978	For
Heico Corp.	HEI	3/15/2024	Annual	1d.	Elect Mark H. Hildebrandt	56,978	Against
Heico Corp.	HEI	3/15/2024	Annual	1e.	Elect Eric A. Mendelson	56,978	For
Heico Corp.	HEI	3/15/2024	Annual	1f.	Elect Laurans A. Mendelson	56,978	For
Heico Corp.	HEI	3/15/2024	Annual	1g.	Elect Victor H. Mendelson	56,978	For
Heico Corp.	HEI	3/15/2024	Annual	1h.	Elect Julie Neitzel	56,978	For
Heico Corp.	HEI	3/15/2024	Annual	1i.	Elect Alan Schriesheim	56,978	For
Heico Corp.	HEI	3/15/2024	Annual	1j.	Elect Frank J. Schwitter	56,978	For
Heico Corp.	HEI	3/15/2024	Annual	2.	Advisory Vote on Executive Compensation	56,978	Against
Heico Corp.	HEI	3/15/2024	Annual	3.	Ratification of Auditor	56,978	For
PGT Innovations Inc	PGTI	3/18/2024	Special	1.	Acquisition by MITER Brands	77,045	For
PGT Innovations Inc	PGTI	3/18/2024	Special	2.	Advisory Vote on Golden Parachutes	77,045	For
PGT Innovations Inc	PGTI	3/18/2024	Special	3.	Charter Amendment	77,045	For
PGT Innovations Inc	PGTI	3/18/2024	Special	4.	Right to Adjourn Meeting	77,045	For
AECOM	ACM	3/19/2024	Annual	1.1	Elect Brad W. Buss	156,284	For
AECOM	ACM	3/19/2024	Annual	1.2	Elect Lydia H. Kennard	156,284	For
AECOM	ACM	3/19/2024	Annual	1.3	Elect Derek J. Kerr	156,284	For
AECOM	ACM	3/19/2024	Annual	1.4	Elect Kristy M. Pipes	156,284	For
AECOM	ACM	3/19/2024	Annual	1.5	Elect W. Troy Rudd	156,284	For
AECOM	ACM	3/19/2024	Annual	1.6	Elect Douglas W. Stotlar	156,284	For
AECOM	ACM	3/19/2024	Annual	1.7	Elect Daniel R. Tishman	156,284	Against
AECOM	ACM	3/19/2024	Annual	1.8	Elect Sander van 't Noordende	156,284	For
AECOM	ACM	3/19/2024	Annual	1.9	Elect Janet C. Wolfenbarger	156,284	For
AECOM	ACM	3/19/2024	Annual	2.	Ratification of Auditor	156,284	For
AECOM	ACM	3/19/2024	Annual	3.	Advisory Vote on Executive Compensation	156,284	Against
Cooper Companies, Inc.	COO	3/19/2024	Annual	1.1	Elect Colleen E. Jay	29,674	For
Cooper Companies, Inc.	COO	3/19/2024	Annual	1.2	Elect William A. Kozy	29,674	For
Cooper Companies, Inc.	COO	3/19/2024	Annual	1.3	Elect Lawrence E. Kurzius	29,674	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Cooper Companies, Inc.	COO	3/19/2024	Annual	1.4	Elect Cynthia L. Lucchese	29,674	For
Cooper Companies, Inc.	COO	3/19/2024	Annual	1.5	Elect Teresa S. Madden	29,674	For
Cooper Companies, Inc.	COO	3/19/2024	Annual	1.6	Elect Maria Rivas	29,674	For
Cooper Companies, Inc.	COO	3/19/2024	Annual	1.7	Elect Robert S. Weiss	29,674	For
Cooper Companies, Inc.	COO	3/19/2024	Annual	1.8	Elect Albert G. White III	29,674	For
Cooper Companies, Inc.	COO	3/19/2024	Annual	2.	Ratification of Auditor	29,674	For
Cooper Companies, Inc.	COO	3/19/2024	Annual	3.	Advisory Vote on Executive Compensation	29,674	Against
Griffon Corp.	GFF	3/20/2024	Annual		Elect Henry A. Alpert	27,624	For
Griffon Corp.	GFF	3/20/2024	Annual		Elect Jerome L. Coben	27,624	For
Griffon Corp.	GFF	3/20/2024	Annual		Elect Travis W. Cocke	27,624	Withhold
Griffon Corp.	GFF	3/20/2024	Annual		Elect H.C. Charles Diao	27,624	For
Griffon Corp.	GFF	3/20/2024	Annual		Elect Louis J. Grabowsky	27,624	For
Griffon Corp.	GFF	3/20/2024	Annual		Elect Lacy M. Johnson	27,624	Withhold
Griffon Corp.	GFF	3/20/2024	Annual		Elect Ronald J. Kramer	27,624	For
Griffon Corp.	GFF	3/20/2024	Annual		Elect Victor Eugene Renuart	27,624	For
Griffon Corp.	GFF	3/20/2024	Annual		Elect James W. Sight	27,624	For
Griffon Corp.	GFF	3/20/2024	Annual		Elect Samanta Hegedus Stewart	27,624	For
Griffon Corp.	GFF	3/20/2024	Annual		Elect Kevin F. Sullivan	27,624	For
Griffon Corp.	GFF	3/20/2024	Annual		Elect Michelle L. Taylor	27,624	For
Griffon Corp.	GFF	3/20/2024	Annual		Elect Cheryl L. Turnbull	27,624	For
Griffon Corp.	GFF	3/20/2024	Annual	2.	Advisory Vote on Executive Compensation	27,624	Against
Griffon Corp.	GFF	3/20/2024	Annual	3.	Amendment to the 2016 Equity Incentive Plan	27,624	Against
Griffon Corp.	GFF	3/20/2024	Annual	4.	Ratification of Auditor	27,624	For
Construction Partners Inc	ROAD	3/20/2024	Annual	1a.	Elect Michael H. McKay	20,028	For
Construction Partners Inc	ROAD	3/20/2024	Annual	1b.	Elect Stefan L. Shaffer	20,028	For
Construction Partners Inc	ROAD	3/20/2024	Annual	1c.	Elect Noreen E. Skelly	20,028	For
Construction Partners Inc	ROAD	3/20/2024	Annual	2.	Ratification of Auditor	20,028	For
Construction Partners Inc	ROAD	3/20/2024	Annual	3.	Approval of the 2024 Restricted Stock Plan	20,028	Against
Construction Partners Inc	ROAD	3/20/2024	Annual	4.	Amendment to the 2018 Equity Incentive Plan	20,028	For
TD Synnex Corp	SNX	3/20/2024	Annual	1a.	Elect Ann Vezina	20,631	For
TD Synnex Corp	SNX	3/20/2024	Annual	1b.	Elect Robert Kalsow-Ramos	20,631	For
TD Synnex Corp	SNX	3/20/2024	Annual	1c.	Elect Richard T. Hume	20,631	For
TD Synnex Corp	SNX	3/20/2024	Annual	1d.	Elect Kathleen M. Crusco	20,631	For
TD Synnex Corp	SNX	3/20/2024	Annual	1e.	Elect Herh Ting	20,631	Withhold
TD Synnex Corp	SNX	3/20/2024	Annual	1f.	Elect Hau Lee	20,631	For
TD Synnex Corp	SNX	3/20/2024	Annual	1g.	Elect Nayaki R. Nayyar	20,631	For
TD Synnex Corp	SNX	3/20/2024	Annual	1h.	Elect Matthew Nord	20,631	For
TD Synnex Corp	SNX	3/20/2024	Annual	1i.	Elect Dennis Polk	20,631	For
TD Synnex Corp	SNX	3/20/2024	Annual	1j.	Elect Claude Pumilia	20,631	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
TD Synnex Corp	SNX	3/20/2024	Annual	1k.	Elect Merline Saintil	20,631	For
TD Synnex Corp	SNX	3/20/2024	Annual	2.	Advisory Vote on Executive Compensation	20,631	For
TD Synnex Corp	SNX	3/20/2024	Annual	3.	Approval of the Employee Stock Purchase Plan	20,631	For
TD Synnex Corp	SNX	3/20/2024	Annual	4.	Ratification of Auditor	20,631	For
TD Synnex Corp	SNX	3/20/2024	Annual	5.	Shareholder Proposal Regarding Simple Majority Vote	20,631	For
CIENA Corp.	CIEN	3/21/2024	Annual	1a.	Elect Hassan M. Ahmed	108,645	For
CIENA Corp.	CIEN	3/21/2024	Annual	1b.	Elect Bruce L. Clafin	108,645	For
CIENA Corp.	CIEN	3/21/2024	Annual	1c.	Elect Patrick T. Gallagher	108,645	For
CIENA Corp.	CIEN	3/21/2024	Annual	1d.	Elect T. Michael Nevens	108,645	For
CIENA Corp.	CIEN	3/21/2024	Annual	1e.	Elect Mary G. Puma	108,645	For
CIENA Corp.	CIEN	3/21/2024	Annual	2.	Amendment to the 2017 Omnibus Incentive Plan	108,645	Against
CIENA Corp.	CIEN	3/21/2024	Annual	3.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	108,645	Against
CIENA Corp.	CIEN	3/21/2024	Annual	4.	Ratification of Auditor	108,645	For
CIENA Corp.	CIEN	3/21/2024	Annual	5.	Advisory Vote on Executive Compensation	108,645	Against
Concentrix Corp.	CNXC	3/21/2024	Annual	1a.	Elect Chris Caldwell	468	For
Concentrix Corp.	CNXC	3/21/2024	Annual	1b.	Elect Teh-Chien Chou	468	For
Concentrix Corp.	CNXC	3/21/2024	Annual	1c.	Elect LaVerne Council	468	For
Concentrix Corp.	CNXC	3/21/2024	Annual	1d.	Elect Jennifer Deason	468	For
Concentrix Corp.	CNXC	3/21/2024	Annual	1e.	Elect Olivier Duha	468	Withhold
Concentrix Corp.	CNXC	3/21/2024	Annual	1f.	Elect Nicolas Gheysens	468	For
Concentrix Corp.	CNXC	3/21/2024	Annual	1g.	Elect Kathryn J. Hayley	468	For
Concentrix Corp.	CNXC	3/21/2024	Annual	1h.	Elect Kathryn V. Marinello	468	For
Concentrix Corp.	CNXC	3/21/2024	Annual	1i.	Elect Dennis Polk	468	For
Concentrix Corp.	CNXC	3/21/2024	Annual	1j.	Elect Ann Vezina	468	Withhold
Concentrix Corp.	CNXC	3/21/2024	Annual	2.	Ratification of Auditor	468	For
Concentrix Corp.	CNXC	3/21/2024	Annual	3.	Advisory Vote on Executive Compensation	468	Against
Hovnanian Enterprises, Inc.	HOVNP	3/21/2024	Annual	1a.	Elect Ara K. Hovnanian	212	For
Hovnanian Enterprises, Inc.	HOVNP	3/21/2024	Annual	1b.	Elect Robert B. Coutts	212	For
Hovnanian Enterprises, Inc.	HOVNP	3/21/2024	Annual	1c.	Elect Miriam Hernandez-Kakol	212	For
Hovnanian Enterprises, Inc.	HOVNP	3/21/2024	Annual	1d.	Elect Edward A. Kangas	212	For
Hovnanian Enterprises, Inc.	HOVNP	3/21/2024	Annual	1e.	Elect Joseph A. Marengi	212	For
Hovnanian Enterprises, Inc.	HOVNP	3/21/2024	Annual	1f.	Elect Vincent Pagano, Jr.	212	Against
Hovnanian Enterprises, Inc.	HOVNP	3/21/2024	Annual	1g.	Elect Robin S. Sellers	212	For
Hovnanian Enterprises, Inc.	HOVNP	3/21/2024	Annual	1h.	Elect J. Larry Sorsby	212	For
Hovnanian Enterprises, Inc.	HOVNP	3/21/2024	Annual	2.	Ratification of Auditor	212	For
Hovnanian Enterprises, Inc.	HOVNP	3/21/2024	Annual	3.	Amendment to the 2020 Stock Incentive Plan	212	Against
Hovnanian Enterprises, Inc.	HOVNP	3/21/2024	Annual	4.	Advisory Vote on Executive Compensation	212	Against





**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Hovnanian Enterprises, Inc.	HOVNP	3/21/2024	Annual	5.	Amendment to Shareholder Rights Plan	212	For
Keysight Technologies Inc	KEYS	3/21/2024	Annual	1.1	Elect Charles J. Dockendorff	127,175	Against
Keysight Technologies Inc	KEYS	3/21/2024	Annual	1.2	Elect Ronald S. Nersesian	127,175	For
Keysight Technologies Inc	KEYS	3/21/2024	Annual	1.3	Elect Robert A. Rango	127,175	For
Keysight Technologies Inc	KEYS	3/21/2024	Annual	2.	Ratification of Auditor	127,175	For
Keysight Technologies Inc	KEYS	3/21/2024	Annual	3.	Advisory Vote on Executive Compensation	127,175	For
Keysight Technologies Inc	KEYS	3/21/2024	Annual	4.	Amendment to the 2014 Equity and Incentive Compensation Plan	127,175	For
Keysight Technologies Inc	KEYS	3/21/2024	Annual	5.	Amendment to the Employee Stock Purchase Plan	127,175	For
Keysight Technologies Inc	KEYS	3/21/2024	Annual	6.	Elimination of Supermajority Requirement	127,175	For
Keysight Technologies Inc	KEYS	3/21/2024	Annual	7.	Shareholder Proposal Regarding Simple Majority Vote	127,175	For
Rent the Runway Inc	RENT	3/21/2024	Special	1.	Reverse Stock Split	300	For
Rent the Runway Inc	RENT	3/21/2024	Special	2.	Right to Adjourn Meeting	300	For
Axonics Inc	AXNX	3/22/2024	Special	1.	Merger/Acquisition	18,702	For
Axonics Inc	AXNX	3/22/2024	Special	2.	Advisory Vote on Golden Parachutes	18,702	Against
Axonics Inc	AXNX	3/22/2024	Special	3.	Right to Adjourn Meeting	18,702	For
United Parks & Resorts Inc.	PRKS	3/25/2024	Special	1.	Amendment to the Stockholders Agreement	24,335	For
United Parks & Resorts Inc.	PRKS	3/25/2024	Special	2.	Share Repurchase	24,335	For
Daseke Inc	DSKE	3/26/2024	Special	1.	Merger/Acquisition	2,264	For
Daseke Inc	DSKE	3/26/2024	Special	2.	Advisory Vote on Golden Parachutes	2,264	For
Daseke Inc	DSKE	3/26/2024	Special	3.	Right to Adjourn Meeting	2,264	For
ABM Industries Inc.	ABM	3/27/2024	Annual	1a.	Elect Quincy L. Allen	3,142	For
ABM Industries Inc.	ABM	3/27/2024	Annual	1b.	Elect LeighAnne G. Baker	3,142	For
ABM Industries Inc.	ABM	3/27/2024	Annual	1c.	Elect Donald F. Colleran	3,142	For
ABM Industries Inc.	ABM	3/27/2024	Annual	1d.	Elect James D. DeVries	3,142	For
ABM Industries Inc.	ABM	3/27/2024	Annual	1e.	Elect Art A. Garcia	3,142	For
ABM Industries Inc.	ABM	3/27/2024	Annual	1f.	Elect Thomas M. Gartland	3,142	Against
ABM Industries Inc.	ABM	3/27/2024	Annual	1g.	Elect Jill M. Golder	3,142	For
ABM Industries Inc.	ABM	3/27/2024	Annual	1h.	Elect Sudhakar Kesavan	3,142	For
ABM Industries Inc.	ABM	3/27/2024	Annual	1i.	Elect Scott Salmirs	3,142	For
ABM Industries Inc.	ABM	3/27/2024	Annual	1j.	Elect Winifred Webb	3,142	For
ABM Industries Inc.	ABM	3/27/2024	Annual	2	Advisory Vote on Executive Compensation	3,142	Against
ABM Industries Inc.	ABM	3/27/2024	Annual	3.	Ratification of Auditor	3,142	For
APA Corporation	APA	3/27/2024	Special	1.	Merger with Callon Petroleum Company	29,156	For
APA Corporation	APA	3/27/2024	Special	2.	Right to Adjourn Meeting	29,156	For
Credicorp Ltd	BAP	3/27/2024	Annual	1.	Appointment of Auditor and Authority to Set Fees	58,226	For
Photronics, Inc.	PLAB	3/27/2024	Annual		Elect Walter M. Fiederowicz	43,085	For
Photronics, Inc.	PLAB	3/27/2024	Annual		Elect Frank Lee	43,085	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Photronics, Inc.	PLAB	3/27/2024	Annual		Elect Adam Lewis	43,085	For
Photronics, Inc.	PLAB	3/27/2024	Annual		Elect Daniel Liao	43,085	For
Photronics, Inc.	PLAB	3/27/2024	Annual		Elect Constantine S. Macricostas	43,085	For
Photronics, Inc.	PLAB	3/27/2024	Annual		Elect George Macricostas	43,085	For
Photronics, Inc.	PLAB	3/27/2024	Annual		Elect Mary Paladino	43,085	For
Photronics, Inc.	PLAB	3/27/2024	Annual		Elect Mitchell G. Tyson	43,085	Withhold
Photronics, Inc.	PLAB	3/27/2024	Annual	2.	Ratification of Auditor	43,085	For
Photronics, Inc.	PLAB	3/27/2024	Annual	3.	Advisory Vote on Executive Compensation	43,085	For
Quipt Home Medical Corp	QIPT	3/27/2024	Annual		Elect Gregory Crawford	1,666	For
Quipt Home Medical Corp	QIPT	3/27/2024	Annual		Elect Mark Greenberg	1,666	Withhold
Quipt Home Medical Corp	QIPT	3/27/2024	Annual		Elect Kevin Carter	1,666	Withhold
Quipt Home Medical Corp	QIPT	3/27/2024	Annual		Elect Brian Wessel	1,666	Withhold
Quipt Home Medical Corp	QIPT	3/27/2024	Annual	2	Appointment of Auditor and Authority to Set Fees	1,666	For
Quipt Home Medical Corp	QIPT	3/27/2024	Annual	3	Approval of the 2024 Equity Incentive Plan	1,666	Against
RMR Group Inc (The)	RMR	3/27/2024	Annual	1.1	Elect Jennifer B. Clark	74,495	For
RMR Group Inc (The)	RMR	3/27/2024	Annual	1.2	Elect Ann D. Logan	74,495	For
RMR Group Inc (The)	RMR	3/27/2024	Annual	1.3	Elect Rosen Plevneliev	74,495	For
RMR Group Inc (The)	RMR	3/27/2024	Annual	1.4	Elect Adam D. Portnoy	74,495	For
RMR Group Inc (The)	RMR	3/27/2024	Annual	1.5	Elect Jonathan Veitch	74,495	Withhold
RMR Group Inc (The)	RMR	3/27/2024	Annual	1.6	Elect Walter C. Watkins, Jr.	74,495	For
RMR Group Inc (The)	RMR	3/27/2024	Annual	2.	Advisory Vote on Executive Compensation	74,495	Against
RMR Group Inc (The)	RMR	3/27/2024	Annual	3.	Ratification of Auditor	74,495	For
Jefferies Financial Group Inc	JEF	3/28/2024	Annual	1a.	Elect Linda L. Adamany	96,552	For
Jefferies Financial Group Inc	JEF	3/28/2024	Annual	1b.	Elect Robert D. Beyer	96,552	Against
Jefferies Financial Group Inc	JEF	3/28/2024	Annual	1c.	Elect Matrice Ellis Kirk	96,552	For
Jefferies Financial Group Inc	JEF	3/28/2024	Annual	1d.	Elect Brian P. Friedman	96,552	For
Jefferies Financial Group Inc	JEF	3/28/2024	Annual	1e.	Elect MaryAnne Gilmartin	96,552	For
Jefferies Financial Group Inc	JEF	3/28/2024	Annual	1f.	Elect Richard B. Handler	96,552	For
Jefferies Financial Group Inc	JEF	3/28/2024	Annual	1g.	Elect Thomas W. Jones	96,552	For
Jefferies Financial Group Inc	JEF	3/28/2024	Annual	1h.	Elect Jacob M. Katz	96,552	For
Jefferies Financial Group Inc	JEF	3/28/2024	Annual	1i.	Elect Michael T. O'Kane	96,552	For
Jefferies Financial Group Inc	JEF	3/28/2024	Annual	1j.	Elect Joseph S. Steinberg	96,552	For
Jefferies Financial Group Inc	JEF	3/28/2024	Annual	1k.	Elect Melissa V. Weiler	96,552	For
Jefferies Financial Group Inc	JEF	3/28/2024	Annual	2.	Advisory Vote on Executive Compensation	96,552	Against
Jefferies Financial Group Inc	JEF	3/28/2024	Annual	3.	Amendment to the Equity Compensation Plan	96,552	Against
Jefferies Financial Group Inc	JEF	3/28/2024	Annual	4.	Ratification of Auditor	96,552	For
Inmode Ltd	INMD	4/1/2024	Annual	1a.	Elect Michael J. Anghel	22,060	Against
Inmode Ltd	INMD	4/1/2024	Annual	1b.	Elect Nadav Kenneth	22,060	Against
Inmode Ltd	INMD	4/1/2024	Annual	2.	Compensation Policy	22,060	Against



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Inmode Ltd	INMD	4/1/2024	Annual	2a.	Confirmation of Controlling Shareholder	22,060	Against
Inmode Ltd	INMD	4/1/2024	Annual	3.	Appointment of CEO as Chair of the Board	22,060	Against
Inmode Ltd	INMD	4/1/2024	Annual	3a.	Confirmation of Controlling Shareholder	22,060	Against
Inmode Ltd	INMD	4/1/2024	Annual	4.	Appointment of Auditor	22,060	For
Inmode Ltd	INMD	4/1/2024	Annual	5.	RSU Grants of NEDs	22,060	For
Inmode Ltd	INMD	4/1/2024	Annual	6.	Accelerate RSUs of Former NED	22,060	Against
Juniper Networks Inc	JNPR	4/2/2024	Special	1.	Merger (Acquisition by Hewlett Packard Enterprise Company)	201,905	For
Juniper Networks Inc	JNPR	4/2/2024	Special	2.	Advisory Vote on Golden Parachutes	201,905	Against
Juniper Networks Inc	JNPR	4/2/2024	Special	3.	Director & Officer Liability/Indemnification	201,905	Against
Juniper Networks Inc	JNPR	4/2/2024	Special	4.	Right to Adjourn Meeting	201,905	For
Walt Disney Co (The)	DIS	4/3/2024	Annual	1A.	Elect Management Nominee Mary T. Barra	5,762,225	For
Walt Disney Co (The)	DIS	4/3/2024	Annual	1B.	Elect Management Nominee Safra A. Catz	5,762,225	For
Walt Disney Co (The)	DIS	4/3/2024	Annual	1C.	Elect Management Nominee Amy L. Chang	5,762,225	For
Walt Disney Co (The)	DIS	4/3/2024	Annual	1D.	Elect Management Nominee D. Jeremy Darroch	5,762,225	For
Walt Disney Co (The)	DIS	4/3/2024	Annual	1E.	Elect Management Nominee Carolyn N. Everson	5,762,225	For
Walt Disney Co (The)	DIS	4/3/2024	Annual	1F.	Elect Management Nominee Michael B.G. Froman	5,762,225	For
Walt Disney Co (The)	DIS	4/3/2024	Annual	1G.	Elect Management Nominee James P. Gorman	5,762,225	For
Walt Disney Co (The)	DIS	4/3/2024	Annual	1H.	Elect Management Nominee Robert A. Iger	5,762,225	For
Walt Disney Co (The)	DIS	4/3/2024	Annual	1I.	Elect Management Nominee Maria Elena Lagomasino	5,762,225	For
Walt Disney Co (The)	DIS	4/3/2024	Annual	1J.	Elect Management Nominee Calvin R. McDonald	5,762,225	For
Walt Disney Co (The)	DIS	4/3/2024	Annual	1K.	Elect Management Nominee Mark G. Parker	5,762,225	For
Walt Disney Co (The)	DIS	4/3/2024	Annual	1L.	Elect Management Nominee Derica W. Rice	5,762,225	For
Walt Disney Co (The)	DIS	4/3/2024	Annual	1M.	Elect Dissident Nominee Nelson Peltz	5,762,225	Withhold
Walt Disney Co (The)	DIS	4/3/2024	Annual	1N.	Elect Dissident Nominee James A. Rasulo	5,762,225	Withhold
Walt Disney Co (The)	DIS	4/3/2024	Annual	1O.	Elect Dissident Nominee Craig Hatkoff	5,762,225	Withhold
Walt Disney Co (The)	DIS	4/3/2024	Annual	1P.	Elect Dissident Nominee Jessica Schell	5,762,225	Withhold
Walt Disney Co (The)	DIS	4/3/2024	Annual	1Q.	Elect Dissident Nominee Leah Solivan	5,762,225	Withhold
Walt Disney Co (The)	DIS	4/3/2024	Annual	2.	Ratification of Auditor	5,762,225	For
Walt Disney Co (The)	DIS	4/3/2024	Annual	3.	Advisory Vote on Executive Compensation	5,762,225	Against
Walt Disney Co (The)	DIS	4/3/2024	Annual	4.	Amendment to the 2011 Stock Incentive Plan	5,762,225	Against
Walt Disney Co (The)	DIS	4/3/2024	Annual	5.	Shareholder Proposal Regarding Severance Approval Policy	5,762,225	Against
Walt Disney Co (The)	DIS	4/3/2024	Annual	6.	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	5,762,225	For
Walt Disney Co (The)	DIS	4/3/2024	Annual	7.	Shareholder Proposal Regarding Report on Compensation and Health Benefit Gaps Related to Gender Dysphoria Care	5,762,225	Against



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Walt Disney Co (The)	DIS	4/3/2024	Annual	8.	Shareholder Proposal Regarding Charitable Contributions Disclosure	5,762,225	Abstain
Walt Disney Co (The)	DIS	4/3/2024	Annual	9.	Shareholder Proposal Regarding Repeal of Bylaw Amendments	5,762,225	Against
Walt Disney Co (The)	DIS	4/3/2024	Annual	10.	Shareholder Advisory Proposal Regarding Board Size and Composition	5,762,225	Against
Schlumberger Ltd.	SLB	4/3/2024	Annual	1a.	Elect Peter J. Coleman	870,897	For
Schlumberger Ltd.	SLB	4/3/2024	Annual	1b.	Elect Patrick de La Chevardière	870,897	For
Schlumberger Ltd.	SLB	4/3/2024	Annual	1c.	Elect Miguel M. Galuccio	870,897	Against
Schlumberger Ltd.	SLB	4/3/2024	Annual	1d.	Elect Jim Hackett	870,897	For
Schlumberger Ltd.	SLB	4/3/2024	Annual	1e.	Elect Olivier Le Peuch	870,897	For
Schlumberger Ltd.	SLB	4/3/2024	Annual	1f.	Elect Samuel Georg Friedrich Leupold	870,897	For
Schlumberger Ltd.	SLB	4/3/2024	Annual	1g.	Elect Tatiana A. Mitrova	870,897	For
Schlumberger Ltd.	SLB	4/3/2024	Annual	1h.	Elect Maria Moræus Hanssen	870,897	For
Schlumberger Ltd.	SLB	4/3/2024	Annual	1i.	Elect Vanitha Narayanan	870,897	Against
Schlumberger Ltd.	SLB	4/3/2024	Annual	1j.	Elect Jeffrey W. Sheets	870,897	For
Schlumberger Ltd.	SLB	4/3/2024	Annual	1k.	Elect Ulrich Spiesshofer	870,897	For
Schlumberger Ltd.	SLB	4/3/2024	Annual	2.	Advisory Vote on Executive Compensation	870,897	For
Schlumberger Ltd.	SLB	4/3/2024	Annual	3.	Accounts and Reports; Approval of Dividend	870,897	For
Schlumberger Ltd.	SLB	4/3/2024	Annual	4.	Ratification of Auditor	870,897	For
Carnival Corp.	CCL	4/5/2024	Annual	1.	Elect Micky Arison	1,074,171	For
Carnival Corp.	CCL	4/5/2024	Annual	2.	Elect Jonathon Band	1,074,171	For
Carnival Corp.	CCL	4/5/2024	Annual	3.	Elect Jason G. Cahilly	1,074,171	For
Carnival Corp.	CCL	4/5/2024	Annual	4.	Elect Nelda J. Connors	1,074,171	For
Carnival Corp.	CCL	4/5/2024	Annual	5.	Elect Helen Deeble	1,074,171	For
Carnival Corp.	CCL	4/5/2024	Annual	6.	Elect Jeffrey J. Gearhart	1,074,171	For
Carnival Corp.	CCL	4/5/2024	Annual	7.	Elect Katie Lahey	1,074,171	For
Carnival Corp.	CCL	4/5/2024	Annual	8.	Elect Sara Mathew	1,074,171	For
Carnival Corp.	CCL	4/5/2024	Annual	9.	Elect Stuart Subotnick	1,074,171	For
Carnival Corp.	CCL	4/5/2024	Annual	10.	Elect Laura A. Weil	1,074,171	For
Carnival Corp.	CCL	4/5/2024	Annual	11.	Elect Josh Weinstein	1,074,171	For
Carnival Corp.	CCL	4/5/2024	Annual	12.	Elect Randall J. Weisenburger	1,074,171	For
Carnival Corp.	CCL	4/5/2024	Annual	13.	Advisory Vote on Executive Compensation	1,074,171	Against
Carnival Corp.	CCL	4/5/2024	Annual	14.	Remuneration Report	1,074,171	For
Carnival Corp.	CCL	4/5/2024	Annual	15.	Appointment of Auditor	1,074,171	For
Carnival Corp.	CCL	4/5/2024	Annual	16.	Authority to Set Auditor's Fees	1,074,171	For
Carnival Corp.	CCL	4/5/2024	Annual	17.	Receipt of Accounts and Reports	1,074,171	For
Carnival Corp.	CCL	4/5/2024	Annual	18.	Authority to Issue Shares w/ Preemptive Rights	1,074,171	For
Carnival Corp.	CCL	4/5/2024	Annual	19.	Authority to Issue Shares w/o Preemptive Rights	1,074,171	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Carnival Corp.	CCL	4/5/2024	Annual	20.	Authority to Repurchase Shares	1,074,171	For
Carnival Corp.	CCL	4/5/2024	Annual	21.	Approval of the 2024 Employee Share Plan	1,074,171	For
Scilex Holding Company	SCLX	4/5/2024	Annual		Elect Jay Chun	1,125	For
Scilex Holding Company	SCLX	4/5/2024	Annual		Elect Yue Alexander Wu	1,125	For
Scilex Holding Company	SCLX	4/5/2024	Annual	2.	Ratification of Auditor	1,125	For
Goodyear Tire & Rubber Co.	GT	4/8/2024	Annual	1a.	Elect Norma B. Clayton	176,529	For
Goodyear Tire & Rubber Co.	GT	4/8/2024	Annual	1b.	Elect James A. Firestone	176,529	For
Goodyear Tire & Rubber Co.	GT	4/8/2024	Annual	1c.	Elect Werner Geissler	176,529	For
Goodyear Tire & Rubber Co.	GT	4/8/2024	Annual	1d.	Elect Joseph R. Hinrichs	176,529	For
Goodyear Tire & Rubber Co.	GT	4/8/2024	Annual	1e.	Elect Laurette T. Koellner	176,529	For
Goodyear Tire & Rubber Co.	GT	4/8/2024	Annual	1f.	Elect Karla R. Lewis	176,529	For
Goodyear Tire & Rubber Co.	GT	4/8/2024	Annual	1g.	Elect Prashanth Mahendra-Rajah	176,529	For
Goodyear Tire & Rubber Co.	GT	4/8/2024	Annual	1h.	Elect John E. McGlade	176,529	For
Goodyear Tire & Rubber Co.	GT	4/8/2024	Annual	1i.	Elect Max H. Mitchell	176,529	For
Goodyear Tire & Rubber Co.	GT	4/8/2024	Annual	1j.	Elect Hera K. Siu	176,529	For
Goodyear Tire & Rubber Co.	GT	4/8/2024	Annual	1k.	Elect Mark W. Stewart	176,529	For
Goodyear Tire & Rubber Co.	GT	4/8/2024	Annual	1l.	Elect Michael R. Wessel	176,529	For
Goodyear Tire & Rubber Co.	GT	4/8/2024	Annual	1m.	Elect Roger J. Wood	176,529	For
Goodyear Tire & Rubber Co.	GT	4/8/2024	Annual	2.	Advisory Vote on Executive Compensation	176,529	For
Goodyear Tire & Rubber Co.	GT	4/8/2024	Annual	3.	Ratification of Auditor	176,529	For
A.O. Smith Corp.	AOS	4/9/2024	Annual		Elect Victoria M. Holt	137,252	Withhold
A.O. Smith Corp.	AOS	4/9/2024	Annual		Elect Ilham Kadri	137,252	Withhold
A.O. Smith Corp.	AOS	4/9/2024	Annual		Elect Michael M. Larsen	137,252	For
A.O. Smith Corp.	AOS	4/9/2024	Annual		Elect Christopher L. Mapes	137,252	Withhold
A.O. Smith Corp.	AOS	4/9/2024	Annual	2.	Advisory Vote on Executive Compensation	137,252	Against
A.O. Smith Corp.	AOS	4/9/2024	Annual	3.	Ratification of Auditor	137,252	For
A.O. Smith Corp.	AOS	4/9/2024	Annual	4.	Shareholder Proposal Regarding Report on Hiring Practices for People With Arrest Records	137,252	For
Bank Of New York Mellon Corp	BK	4/9/2024	Annual	1a.	Elect Linda Z. Cook	532,085	For
Bank Of New York Mellon Corp	BK	4/9/2024	Annual	1b.	Elect Joseph J. Echevarria	532,085	For
Bank Of New York Mellon Corp	BK	4/9/2024	Annual	1c.	Elect M. Amy Gilliland	532,085	For
Bank Of New York Mellon Corp	BK	4/9/2024	Annual	1d.	Elect Jeffrey A. Goldstein	532,085	For
Bank Of New York Mellon Corp	BK	4/9/2024	Annual	1e.	Elect K. Guru Gowrappan	532,085	For
Bank Of New York Mellon Corp	BK	4/9/2024	Annual	1f.	Elect Ralph Izzo	532,085	For
Bank Of New York Mellon Corp	BK	4/9/2024	Annual	1g.	Elect Sandie O'Connor	532,085	For
Bank Of New York Mellon Corp	BK	4/9/2024	Annual	1h.	Elect Elizabeth E. Robinson	532,085	For
Bank Of New York Mellon Corp	BK	4/9/2024	Annual	1i.	Elect Rakefet Russak-Aminoach	532,085	For
Bank Of New York Mellon Corp	BK	4/9/2024	Annual	1j.	Elect Robin A. Vince	532,085	For
Bank Of New York Mellon Corp	BK	4/9/2024	Annual	1k.	Elect Alfred W. Zollar	532,085	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Bank Of New York Mellon Corp	BK	4/9/2024	Annual	2.	Advisory Vote on Executive Compensation	532,085	For
Bank Of New York Mellon Corp	BK	4/9/2024	Annual	3.	Ratification of Auditor	532,085	For
Bank Of New York Mellon Corp	BK	4/9/2024	Annual	4.	Shareholder Proposal Regarding Lobbying Report	532,085	For
Bank Of New York Mellon Corp	BK	4/9/2024	Annual	5.	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	532,085	Against
Hewlett Packard Enterprise Co	HPE	4/10/2024	Annual	1a.	Elect Pamela L. Carter	1,445,148	For
Hewlett Packard Enterprise Co	HPE	4/10/2024	Annual	1b.	Elect Frank A. D'Amelio	1,445,148	For
Hewlett Packard Enterprise Co	HPE	4/10/2024	Annual	1c.	Elect Regina E. Dugan	1,445,148	For
Hewlett Packard Enterprise Co	HPE	4/10/2024	Annual	1d.	Elect Jean M. Hobby	1,445,148	For
Hewlett Packard Enterprise Co	HPE	4/10/2024	Annual	1e.	Elect Raymond J. Lane	1,445,148	For
Hewlett Packard Enterprise Co	HPE	4/10/2024	Annual	1f.	Elect Ann M. Livermore	1,445,148	For
Hewlett Packard Enterprise Co	HPE	4/10/2024	Annual	1g.	Elect Bethany J. Mayer	1,445,148	For
Hewlett Packard Enterprise Co	HPE	4/10/2024	Annual	1h.	Elect Antonio F. Neri	1,445,148	For
Hewlett Packard Enterprise Co	HPE	4/10/2024	Annual	1i.	Elect Charles H. Noski	1,445,148	For
Hewlett Packard Enterprise Co	HPE	4/10/2024	Annual	1j.	Elect Raymond E. Ozzie	1,445,148	For
Hewlett Packard Enterprise Co	HPE	4/10/2024	Annual	1k.	Elect Gary M. Reiner	1,445,148	Against
Hewlett Packard Enterprise Co	HPE	4/10/2024	Annual	1l.	Elect Patricia F. Russo	1,445,148	For
Hewlett Packard Enterprise Co	HPE	4/10/2024	Annual	2.	Ratification of Auditor	1,445,148	For
Hewlett Packard Enterprise Co	HPE	4/10/2024	Annual	3.	Amendment to the 2021 Stock Incentive Plan	1,445,148	For
Hewlett Packard Enterprise Co	HPE	4/10/2024	Annual	4.	Advisory Vote on Executive Compensation	1,445,148	Against
Hewlett Packard Enterprise Co	HPE	4/10/2024	Annual	5.	Amendment to Articles to Limit the Liability of Certain Officers	1,445,148	Against
Lennar Corp.	LEN	4/10/2024	Annual	1a.	Elect Amy L. Banse	200,881	Against
Lennar Corp.	LEN	4/10/2024	Annual	1b.	Elect Theron I. Gilliam	200,881	For
Lennar Corp.	LEN	4/10/2024	Annual	1c.	Elect Sherrill W. Hudson	200,881	For
Lennar Corp.	LEN	4/10/2024	Annual	1d.	Elect Jonathan M. Jaffe	200,881	For
Lennar Corp.	LEN	4/10/2024	Annual	1e.	Elect Sidney Lapidus	200,881	For
Lennar Corp.	LEN	4/10/2024	Annual	1f.	Elect Teri P. McClure	200,881	Against
Lennar Corp.	LEN	4/10/2024	Annual	1g.	Elect Stuart A. Miller	200,881	For
Lennar Corp.	LEN	4/10/2024	Annual	1h.	Elect Armando J. Olivera	200,881	Against
Lennar Corp.	LEN	4/10/2024	Annual	1i.	Elect Dacona Smith	200,881	For
Lennar Corp.	LEN	4/10/2024	Annual	1j.	Elect Jeffrey Sonnenfeld	200,881	Against
Lennar Corp.	LEN	4/10/2024	Annual	1k.	Elect Serena Wolfe	200,881	Against
Lennar Corp.	LEN	4/10/2024	Annual	2.	Advisory Vote on Executive Compensation	200,881	Against
Lennar Corp.	LEN	4/10/2024	Annual	3.	Ratification of Auditor	200,881	For
Lennar Corp.	LEN	4/10/2024	Annual	4.	Amendment to Articles to Limit the Liability of Certain Officers	200,881	Against
Lennar Corp.	LEN	4/10/2024	Annual	5.	Shareholder Proposal Regarding Political Contributions and Expenditures Report	200,881	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Lennar Corp.	LEN	4/10/2024	Annual	6.	Shareholder Proposal Regarding Report on LGBTQ Equity and Inclusion Efforts	200,881	For
Lennar Corp.	LEN	4/10/2024	Annual	7.	Shareholder Proposal Regarding Report on Aligning GHG Reductions with Paris Agreement	200,881	For
Synopsys, Inc.	SNPS	4/10/2024	Annual	1a.	Elect Aart J. de Geus	120,481	For
Synopsys, Inc.	SNPS	4/10/2024	Annual	1b.	Elect Roy A. Vallee	120,481	For
Synopsys, Inc.	SNPS	4/10/2024	Annual	1c.	Elect Sassine Ghazi	120,481	For
Synopsys, Inc.	SNPS	4/10/2024	Annual	1d.	Elect Luis A Borgen	120,481	For
Synopsys, Inc.	SNPS	4/10/2024	Annual	1e.	Elect Marc N. Casper	120,481	For
Synopsys, Inc.	SNPS	4/10/2024	Annual	1f.	Elect Janice D. Chaffin	120,481	Against
Synopsys, Inc.	SNPS	4/10/2024	Annual	1g.	Elect Bruce R. Chizen	120,481	For
Synopsys, Inc.	SNPS	4/10/2024	Annual	1h.	Elect Mercedes Johnson	120,481	For
Synopsys, Inc.	SNPS	4/10/2024	Annual	1i.	Elect Robert G. Painter	120,481	For
Synopsys, Inc.	SNPS	4/10/2024	Annual	1j.	Elect Jeannine P. Sargent	120,481	For
Synopsys, Inc.	SNPS	4/10/2024	Annual	1k.	Elect John G. Schwarz	120,481	For
Synopsys, Inc.	SNPS	4/10/2024	Annual	2.	Amendment to the 2006 Employee Equity Incentive Plan	120,481	For
Synopsys, Inc.	SNPS	4/10/2024	Annual	3.	Advisory Vote on Executive Compensation	120,481	For
Synopsys, Inc.	SNPS	4/10/2024	Annual	4.	Ratification of Auditor	120,481	For
Synopsys, Inc.	SNPS	4/10/2024	Annual	5.	Shareholder Proposal Regarding Independent Chair	120,481	For
Concrete Pumping Holdings Inc	BBCP	4/11/2024	Annual		Elect Bruce Young	700	For
Concrete Pumping Holdings Inc	BBCP	4/11/2024	Annual		Elect M. Brent Stevens	700	For
Concrete Pumping Holdings Inc	BBCP	4/11/2024	Annual		Elect Tom Armstrong	700	For
Concrete Pumping Holdings Inc	BBCP	4/11/2024	Annual		Elect Ryan Beres	700	For
Concrete Pumping Holdings Inc	BBCP	4/11/2024	Annual	2.	Ratification of Auditor	700	For
Concrete Pumping Holdings Inc	BBCP	4/11/2024	Annual	3.	Advisory Vote on Executive Compensation	700	For
Dow Inc	DOW	4/11/2024	Annual	1a.	Elect Samuel R. Allen	450,652	For
Dow Inc	DOW	4/11/2024	Annual	1b.	Elect Gaurdie E. Banister Jr.	450,652	For
Dow Inc	DOW	4/11/2024	Annual	1c.	Elect Wesley G. Bush	450,652	For
Dow Inc	DOW	4/11/2024	Annual	1d.	Elect Richard K. Davis	450,652	For
Dow Inc	DOW	4/11/2024	Annual	1e.	Elect Jerri L. DeVard	450,652	For
Dow Inc	DOW	4/11/2024	Annual	1f.	Elect Debra L. Dial	450,652	For
Dow Inc	DOW	4/11/2024	Annual	1g.	Elect Jeff M. Fettig	450,652	For
Dow Inc	DOW	4/11/2024	Annual	1h.	Elect James R. Fitterling	450,652	For
Dow Inc	DOW	4/11/2024	Annual	1i.	Elect Jacqueline C. Hinman	450,652	For
Dow Inc	DOW	4/11/2024	Annual	1j.	Elect Luis Alberto Moreno	450,652	For
Dow Inc	DOW	4/11/2024	Annual	1k.	Elect Jill S. Wyant	450,652	For
Dow Inc	DOW	4/11/2024	Annual	1l.	Elect Daniel W. Yohannes	450,652	For
Dow Inc	DOW	4/11/2024	Annual	2.	Advisory Vote on Executive Compensation	450,652	Against



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Dow Inc	DOW	4/11/2024	Annual	3.	Ratification of Auditor	450,652	For
Dow Inc	DOW	4/11/2024	Annual	4.	Shareholder Proposal Regarding Right to Act by Written Consent	450,652	For
Dow Inc	DOW	4/11/2024	Annual	5.	Shareholder Proposal Regarding Virgin Plastic Demand	450,652	For
United States Steel Corp.	X	4/12/2024	Special	1.	Merger/Acquisition	2,689	For
United States Steel Corp.	X	4/12/2024	Special	2.	Advisory Vote on Golden Parachutes	2,689	Against
United States Steel Corp.	X	4/12/2024	Special	3.	Right to Adjourn Meeting	2,689	For
CNB Financial Corp (PA)	CCNE	4/16/2024	Annual	1.1	Elect Michael Obi	34,001	For
CNB Financial Corp (PA)	CCNE	4/16/2024	Annual	1.2	Elect Michael D. Peduzzi	34,001	For
CNB Financial Corp (PA)	CCNE	4/16/2024	Annual	1.3	Elect Joel E. Peterson	34,001	For
CNB Financial Corp (PA)	CCNE	4/16/2024	Annual	1.4	Elect Richard B. Seager	34,001	For
CNB Financial Corp (PA)	CCNE	4/16/2024	Annual	2.	Amendment to Charter	34,001	For
CNB Financial Corp (PA)	CCNE	4/16/2024	Annual	3.	Advisory Vote on Executive Compensation	34,001	For
CNB Financial Corp (PA)	CCNE	4/16/2024	Annual	4.	Ratification of Auditor	34,001	For
Citizens Financial Services, Inc.	CZFS	4/16/2024	Annual		Elect Robert W. Chappell	195	For
Citizens Financial Services, Inc.	CZFS	4/16/2024	Annual		Elect Roger C. Graham, Jr.	195	For
Citizens Financial Services, Inc.	CZFS	4/16/2024	Annual		Elect R. Joseph Landy	195	Withhold
Citizens Financial Services, Inc.	CZFS	4/16/2024	Annual	2.	Ratification of Auditor	195	For
Citizens Financial Services, Inc.	CZFS	4/16/2024	Annual	3.	Advisory Vote on Executive Compensation	195	Against
Citizens Financial Services, Inc.	CZFS	4/16/2024	Annual	4.	Frequency of Advisory Vote on Executive Compensation	195	1 Year
Fifth Third Bancorp	FITB	4/16/2024	Annual	1a.	Elect Nicholas K. Akins	494,885	For
Fifth Third Bancorp	FITB	4/16/2024	Annual	1b.	Elect B. Evan Bayh, III	494,885	For
Fifth Third Bancorp	FITB	4/16/2024	Annual	1c.	Elect Jorge L. Benitez	494,885	For
Fifth Third Bancorp	FITB	4/16/2024	Annual	1d.	Elect Katherine B. Blackburn	494,885	For
Fifth Third Bancorp	FITB	4/16/2024	Annual	1e.	Elect Emerson L. Brumback	494,885	For
Fifth Third Bancorp	FITB	4/16/2024	Annual	1f.	Elect Linda W. Clement-Holmes	494,885	For
Fifth Third Bancorp	FITB	4/16/2024	Annual	1g.	Elect C. Bryan Daniels	494,885	For
Fifth Third Bancorp	FITB	4/16/2024	Annual	1h.	Elect Laurent Desmangles	494,885	For
Fifth Third Bancorp	FITB	4/16/2024	Annual	1i.	Elect Mitchell S. Feiger	494,885	For
Fifth Third Bancorp	FITB	4/16/2024	Annual	1j.	Elect Thomas H. Harvey	494,885	For
Fifth Third Bancorp	FITB	4/16/2024	Annual	1k.	Elect Gary R. Heminger	494,885	For
Fifth Third Bancorp	FITB	4/16/2024	Annual	1l.	Elect Eileen A. Mallesch	494,885	For
Fifth Third Bancorp	FITB	4/16/2024	Annual	1m.	Elect Michael B. McCallister	494,885	For
Fifth Third Bancorp	FITB	4/16/2024	Annual	1n.	Elect Kathleen A. Rogers	494,885	For
Fifth Third Bancorp	FITB	4/16/2024	Annual	1o.	Elect Timothy N. Spence	494,885	For
Fifth Third Bancorp	FITB	4/16/2024	Annual	1p.	Elect Marsha C. Williams	494,885	For
Fifth Third Bancorp	FITB	4/16/2024	Annual	2.	Ratification of Auditor	494,885	For





**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Fifth Third Bancorp	FITB	4/16/2024	Annual	3.	Advisory Vote on Executive Compensation	494,885	For
Fifth Third Bancorp	FITB	4/16/2024	Annual	4.	Approval of the 2024 Incentive Compensation Plan	494,885	Against
Fifth Third Bancorp	FITB	4/16/2024	Annual	5.	Approval of the 2024 Employee Stock Purchase Plan	494,885	For
First Of Long Island Corp.	FLIC	4/16/2024	Annual		Elect Paul T. Canarick	1,194	For
First Of Long Island Corp.	FLIC	4/16/2024	Annual		Elect Peter Quick	1,194	For
First Of Long Island Corp.	FLIC	4/16/2024	Annual		Elect Denise Strain	1,194	Withhold
First Of Long Island Corp.	FLIC	4/16/2024	Annual		Elect Eric J. Tveter	1,194	For
First Of Long Island Corp.	FLIC	4/16/2024	Annual	2.	Advisory Vote on Executive Compensation	1,194	Against
First Of Long Island Corp.	FLIC	4/16/2024	Annual	3.	Ratification of Auditor	1,194	For
Haynes International Inc.	HAYN	4/16/2024	Special	1.	Acquisition by North American Stainless	575	For
Haynes International Inc.	HAYN	4/16/2024	Special	2.	Advisory Vote on Golden Parachutes	575	Against
Haynes International Inc.	HAYN	4/16/2024	Special	3.	Right to Adjourn Meeting	575	For
IQVIA Holdings Inc	IQV	4/16/2024	Annual	1a.	Elect Ari Bousbib	50,686	For
IQVIA Holdings Inc	IQV	4/16/2024	Annual	1b.	Elect Carol J. Burt	50,686	For
IQVIA Holdings Inc	IQV	4/16/2024	Annual	1c.	Elect Colleen A. Goggins	50,686	For
IQVIA Holdings Inc	IQV	4/16/2024	Annual	1d.	Elect John M. Leonard	50,686	For
IQVIA Holdings Inc	IQV	4/16/2024	Annual	1e.	Elect Todd B. Sisitsky	50,686	For
IQVIA Holdings Inc	IQV	4/16/2024	Annual	1f.	Elect Sheila A. Stamps	50,686	For
IQVIA Holdings Inc	IQV	4/16/2024	Annual	2.	Advisory Vote on Executive Compensation	50,686	Against
IQVIA Holdings Inc	IQV	4/16/2024	Annual	3.	Shareholder Proposal Regarding Political Contributions and Expenditures Report	50,686	For
IQVIA Holdings Inc	IQV	4/16/2024	Annual	4.	Ratification of Auditor	50,686	For
Moody's Corp.	MCO	4/16/2024	Annual	1a.	Elect Jorge A. Bermudez	143,365	For
Moody's Corp.	MCO	4/16/2024	Annual	1b.	Elect Thérèse Esperdy	143,365	For
Moody's Corp.	MCO	4/16/2024	Annual	1c.	Elect Robert Fauber	143,365	For
Moody's Corp.	MCO	4/16/2024	Annual	1d.	Elect Vincent A. Forlenza	143,365	For
Moody's Corp.	MCO	4/16/2024	Annual	1e.	Elect Kathryn M. Hill	143,365	For
Moody's Corp.	MCO	4/16/2024	Annual	1f.	Elect Lloyd W. Howell, Jr.	143,365	For
Moody's Corp.	MCO	4/16/2024	Annual	1g.	Elect Jose M. Minaya	143,365	For
Moody's Corp.	MCO	4/16/2024	Annual	1h.	Elect Leslie Seidman	143,365	For
Moody's Corp.	MCO	4/16/2024	Annual	1i.	Elect Zig Serafin	143,365	For
Moody's Corp.	MCO	4/16/2024	Annual	1j.	Elect Bruce Van Saun	143,365	For
Moody's Corp.	MCO	4/16/2024	Annual	2.	Ratification of Auditor	143,365	For
Moody's Corp.	MCO	4/16/2024	Annual	3.	Advisory Vote on Executive Compensation	143,365	For
Moody's Corp.	MCO	4/16/2024	Annual	4.	Adoption of Right to Call a Special Meeting	143,365	Abstain
Moody's Corp.	MCO	4/16/2024	Annual	5.	Shareholder Proposal Regarding Right to Call Special Meetings	143,365	For
Mayville Engineering Company Inc	MEC	4/16/2024	Annual		Elect Allen J. Carlson	327	Withhold
Mayville Engineering Company Inc	MEC	4/16/2024	Annual		Elect Timothy L. Christen	327	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Mayville Engineering Company Inc	MEC	4/16/2024	Annual		Elect Jennifer J. Kent	327	For
Mayville Engineering Company Inc	MEC	4/16/2024	Annual	2.	Ratification of Auditor	327	For
M & T Bank Corp	MTB	4/16/2024	Annual	1a.	Elect John P. Barnes	138,175	For
M & T Bank Corp	MTB	4/16/2024	Annual	1b.	Elect Robert T. Brady	138,175	Against
M & T Bank Corp	MTB	4/16/2024	Annual	1c.	Elect Carlton J. Charles	138,175	For
M & T Bank Corp	MTB	4/16/2024	Annual	1d.	Elect Jane P. Chwick	138,175	For
M & T Bank Corp	MTB	4/16/2024	Annual	1e.	Elect William F. Cruger, Jr.	138,175	For
M & T Bank Corp	MTB	4/16/2024	Annual	1f.	Elect T. Jefferson Cunningham, III	138,175	For
M & T Bank Corp	MTB	4/16/2024	Annual	1g.	Elect Gary N. Geisel	138,175	For
M & T Bank Corp	MTB	4/16/2024	Annual	1h.	Elect Leslie V. Godridge	138,175	For
M & T Bank Corp	MTB	4/16/2024	Annual	1i.	Elect René F. Jones	138,175	For
M & T Bank Corp	MTB	4/16/2024	Annual	1j.	Elect Richard H. Ledgett, Jr.	138,175	For
M & T Bank Corp	MTB	4/16/2024	Annual	1k.	Elect Melinda R. Rich	138,175	For
M & T Bank Corp	MTB	4/16/2024	Annual	1l.	Elect Robert E. Sadler, Jr.	138,175	For
M & T Bank Corp	MTB	4/16/2024	Annual	1m.	Elect Denis J. Salamone	138,175	For
M & T Bank Corp	MTB	4/16/2024	Annual	1n.	Elect Rudina Seseri	138,175	For
M & T Bank Corp	MTB	4/16/2024	Annual	1o.	Elect Kirk W. Walters	138,175	For
M & T Bank Corp	MTB	4/16/2024	Annual	1p.	Elect Herbert L. Washington	138,175	For
M & T Bank Corp	MTB	4/16/2024	Annual	2.	Advisory Vote on Executive Compensation	138,175	Against
M & T Bank Corp	MTB	4/16/2024	Annual	3.	Ratification of Auditor	138,175	For
Northern Trust Corp.	NTRS	4/16/2024	Annual	1a.	Elect Linda Walker Bynoe	123,573	Against
Northern Trust Corp.	NTRS	4/16/2024	Annual	1b.	Elect Susan Crown	123,573	For
Northern Trust Corp.	NTRS	4/16/2024	Annual	1c.	Elect Dean M. Harrison	123,573	For
Northern Trust Corp.	NTRS	4/16/2024	Annual	1d.	Elect Jay L. Henderson	123,573	Against
Northern Trust Corp.	NTRS	4/16/2024	Annual	1e.	Elect Marcy S. Klevorn	123,573	For
Northern Trust Corp.	NTRS	4/16/2024	Annual	1f.	Elect Siddharth N. Mehta	123,573	For
Northern Trust Corp.	NTRS	4/16/2024	Annual	1g.	Elect Michael G. O'Grady	123,573	For
Northern Trust Corp.	NTRS	4/16/2024	Annual	1h.	Elect Martin P. Slark	123,573	For
Northern Trust Corp.	NTRS	4/16/2024	Annual	1i.	Elect David H. B. Smith, Jr.	123,573	For
Northern Trust Corp.	NTRS	4/16/2024	Annual	1j.	Elect Donald Thompson	123,573	For
Northern Trust Corp.	NTRS	4/16/2024	Annual	1k.	Elect Charles A. Tribbett III	123,573	For
Northern Trust Corp.	NTRS	4/16/2024	Annual	2.	Advisory Vote on Executive Compensation	123,573	For
Northern Trust Corp.	NTRS	4/16/2024	Annual	3.	Ratification of Auditor	123,573	For
Northern Trust Corp.	NTRS	4/16/2024	Annual	4.	Shareholder Proposal Regarding Client Voting Preferences	123,573	Against
Prosperity Bancshares Inc.	PB	4/16/2024	Annual	1.1	Elect James A. Bouligny	45,924	For
Prosperity Bancshares Inc.	PB	4/16/2024	Annual	1.2	Elect W.R. Collier	45,924	For
Prosperity Bancshares Inc.	PB	4/16/2024	Annual	1.3	Elect Laura Murillo	45,924	For
Prosperity Bancshares Inc.	PB	4/16/2024	Annual	1.4	Elect Robert Steelhammer	45,924	Withhold



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Prosperity Bancshares Inc.	PB	4/16/2024	Annual	1.5	Elect H. E. Timanus, Jr.	45,924	For
Prosperity Bancshares Inc.	PB	4/16/2024	Annual	2.	Ratification of Auditor	45,924	For
Prosperity Bancshares Inc.	PB	4/16/2024	Annual	3.	Advisory Vote on Executive Compensation	45,924	Against
Public Service Enterprise Group Inc.	PEG	4/16/2024	Annual	1a.	Elect Ralph A. LaRossa	393,930	For
Public Service Enterprise Group Inc.	PEG	4/16/2024	Annual	1b.	Elect Susan Tomasky	393,930	For
Public Service Enterprise Group Inc.	PEG	4/16/2024	Annual	1c.	Elect Willie A. Deese	393,930	For
Public Service Enterprise Group Inc.	PEG	4/16/2024	Annual	1d.	Elect Jamie M. Gentoso	393,930	For
Public Service Enterprise Group Inc.	PEG	4/16/2024	Annual	1e.	Elect Barry H. Ostrowsky	393,930	For
Public Service Enterprise Group Inc.	PEG	4/16/2024	Annual	1f.	Elect Ricardo G. Pérez	393,930	For
Public Service Enterprise Group Inc.	PEG	4/16/2024	Annual	1g.	Elect Valerie A. Smith	393,930	For
Public Service Enterprise Group Inc.	PEG	4/16/2024	Annual	1h.	Elect Scott G. Stephenson	393,930	For
Public Service Enterprise Group Inc.	PEG	4/16/2024	Annual	1i.	Elect Laura A. Sugg	393,930	For
Public Service Enterprise Group Inc.	PEG	4/16/2024	Annual	1j.	Elect John P. Surma	393,930	For
Public Service Enterprise Group Inc.	PEG	4/16/2024	Annual	1k.	Elect Kenneth Y Tanji	393,930	For
Public Service Enterprise Group Inc.	PEG	4/16/2024	Annual	2.	Advisory Vote on Executive Compensation	393,930	Against
Public Service Enterprise Group Inc.	PEG	4/16/2024	Annual	3a.	Elimination of Supermajority Requirement Regarding Business Combinations	393,930	For
Public Service Enterprise Group Inc.	PEG	4/16/2024	Annual	3b.	Elimination of Supermajority Requirement to Remove Directors Without Cause	393,930	For
Public Service Enterprise Group Inc.	PEG	4/16/2024	Annual	3c.	Elimination of Supermajority Requirement to Make certain Bylaw amendments	393,930	For
Public Service Enterprise Group Inc.	PEG	4/16/2024	Annual	4.	Ratification of Auditor	393,930	For
Parsons Corp	PSN	4/16/2024	Annual		Elect Mark K. Holdsworth	1,982	For
Parsons Corp	PSN	4/16/2024	Annual		Elect Steven F. Leer	1,982	For
Parsons Corp	PSN	4/16/2024	Annual		Elect M. Christian Mitchell	1,982	For
Parsons Corp	PSN	4/16/2024	Annual		Elect David C. Wajsgas	1,982	For
Parsons Corp	PSN	4/16/2024	Annual	2.	Ratification of Auditor	1,982	For
Parsons Corp	PSN	4/16/2024	Annual	3.	Advisory Vote on Executive Compensation	1,982	Against
Texas Capital Bancshares, Inc.	TCBI	4/16/2024	Annual	1a.	Elect Paola M. Arbour	29,354	For
Texas Capital Bancshares, Inc.	TCBI	4/16/2024	Annual	1b.	Elect Jonathan E. Baliff	29,354	For
Texas Capital Bancshares, Inc.	TCBI	4/16/2024	Annual	1c.	Elect James H. Browning	29,354	For
Texas Capital Bancshares, Inc.	TCBI	4/16/2024	Annual	1d.	Elect Rob C. Holmes	29,354	For
Texas Capital Bancshares, Inc.	TCBI	4/16/2024	Annual	1e.	Elect David S. Huntley	29,354	For
Texas Capital Bancshares, Inc.	TCBI	4/16/2024	Annual	1f.	Elect Charles S. Hyle	29,354	For
Texas Capital Bancshares, Inc.	TCBI	4/16/2024	Annual	1g.	Elect Thomas E. Long	29,354	For
Texas Capital Bancshares, Inc.	TCBI	4/16/2024	Annual	1h.	Elect Elysia Holt Ragusa	29,354	Withhold
Texas Capital Bancshares, Inc.	TCBI	4/16/2024	Annual	1i.	Elect Steven P. Rosenberg	29,354	For
Texas Capital Bancshares, Inc.	TCBI	4/16/2024	Annual	1j.	Elect Robert W. Stallings	29,354	For
Texas Capital Bancshares, Inc.	TCBI	4/16/2024	Annual	1k.	Elect Dale W. Tremblay	29,354	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Texas Capital Bancshares, Inc.	TCBI	4/16/2024	Annual	1l.	Elect Laura L. Whitley	29,354	For
Texas Capital Bancshares, Inc.	TCBI	4/16/2024	Annual	2.	Ratification of Auditor	29,354	For
Texas Capital Bancshares, Inc.	TCBI	4/16/2024	Annual	3.	Advisory Vote on Executive Compensation	29,354	Against
U.S. Bancorp.	USB	4/16/2024	Annual	1a.	Elect Warner L. Baxter	1,288,829	For
U.S. Bancorp.	USB	4/16/2024	Annual	1b.	Elect Dorothy J. Bridges	1,288,829	For
U.S. Bancorp.	USB	4/16/2024	Annual	1c.	Elect Elizabeth L. Buse	1,288,829	For
U.S. Bancorp.	USB	4/16/2024	Annual	1d.	Elect Andrew Cecere	1,288,829	For
U.S. Bancorp.	USB	4/16/2024	Annual	1e.	Elect Alan B. Colberg	1,288,829	For
U.S. Bancorp.	USB	4/16/2024	Annual	1f.	Elect Kimberly N. Ellison-Taylor	1,288,829	For
U.S. Bancorp.	USB	4/16/2024	Annual	1g.	Elect Kimberly J. Harris	1,288,829	For
U.S. Bancorp.	USB	4/16/2024	Annual	1h.	Elect Roland A. Hernandez	1,288,829	For
U.S. Bancorp.	USB	4/16/2024	Annual	1i.	Elect Richard P. Mckenney	1,288,829	For
U.S. Bancorp.	USB	4/16/2024	Annual	1j.	Elect Yusuf I. Mehdi	1,288,829	For
U.S. Bancorp.	USB	4/16/2024	Annual	1k.	Elect Loretta E. Reynolds	1,288,829	For
U.S. Bancorp.	USB	4/16/2024	Annual	1l.	Elect John P. Wiehoff	1,288,829	For
U.S. Bancorp.	USB	4/16/2024	Annual	1m.	Elect Scott W. Wine	1,288,829	For
U.S. Bancorp.	USB	4/16/2024	Annual	2.	Advisory Vote on Executive Compensation	1,288,829	For
U.S. Bancorp.	USB	4/16/2024	Annual	3.	Ratification of Auditor	1,288,829	For
U.S. Bancorp.	USB	4/16/2024	Annual	4.	Approval of the 2024 Stock Incentive Plan	1,288,829	For
Whirlpool Corp.	WHR	4/16/2024	Annual	1a.	Elect Samuel R. Allen	6,172	For
Whirlpool Corp.	WHR	4/16/2024	Annual	1b.	Elect Marc R. Bitzer	6,172	For
Whirlpool Corp.	WHR	4/16/2024	Annual	1c.	Elect Greg Creed	6,172	For
Whirlpool Corp.	WHR	4/16/2024	Annual	1d.	Elect Diane M. Dietz	6,172	For
Whirlpool Corp.	WHR	4/16/2024	Annual	1e.	Elect Geraldine Elliott	6,172	For
Whirlpool Corp.	WHR	4/16/2024	Annual	1f.	Elect Richard J. Kramer	6,172	For
Whirlpool Corp.	WHR	4/16/2024	Annual	1g.	Elect Jennifer A. LaClair	6,172	For
Whirlpool Corp.	WHR	4/16/2024	Annual	1h.	Elect John D. Liu	6,172	For
Whirlpool Corp.	WHR	4/16/2024	Annual	1i.	Elect James M. Loree	6,172	For
Whirlpool Corp.	WHR	4/16/2024	Annual	1j.	Elect Harish Manwani	6,172	For
Whirlpool Corp.	WHR	4/16/2024	Annual	1k.	Elect Larry O. Spencer	6,172	For
Whirlpool Corp.	WHR	4/16/2024	Annual	1l.	Elect Rudy Wilson	6,172	For
Whirlpool Corp.	WHR	4/16/2024	Annual	2.	Advisory Vote on Executive Compensation	6,172	Against
Whirlpool Corp.	WHR	4/16/2024	Annual	3.	Ratification of Auditor	6,172	For
TeraWulf Inc	WULF	4/16/2024	Annual		Elect Paul B. Prager	9,033	For
TeraWulf Inc	WULF	4/16/2024	Annual		Elect Nazar M. Khan	9,033	For
TeraWulf Inc	WULF	4/16/2024	Annual		Elect Kerri M. Langlais	9,033	For
TeraWulf Inc	WULF	4/16/2024	Annual		Elect Michael C. Bucella	9,033	For
TeraWulf Inc	WULF	4/16/2024	Annual		Elect Walter E. Carter	9,033	For
TeraWulf Inc	WULF	4/16/2024	Annual		Elect Amanda Fabiano	9,033	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
TeraWulf Inc	WULF	4/16/2024	Annual		Elect Christopher Jarvis	9,033	For
TeraWulf Inc	WULF	4/16/2024	Annual		Elect Catherine J. Motz	9,033	Withhold
TeraWulf Inc	WULF	4/16/2024	Annual		Elect Steven T. Pincus	9,033	For
TeraWulf Inc	WULF	4/16/2024	Annual		Elect Lisa A. Prager	9,033	Withhold
TeraWulf Inc	WULF	4/16/2024	Annual	2.	Advisory Vote on Executive Compensation	9,033	For
TeraWulf Inc	WULF	4/16/2024	Annual	3.	Ratification of Auditor	9,033	For
TeraWulf Inc	WULF	4/16/2024	Annual	4.	Increase in Authorized Common Stock	9,033	For
Adobe Inc	ADBE	4/17/2024	Annual	1a.	Elect Cristiano R. Amon	354,804	For
Adobe Inc	ADBE	4/17/2024	Annual	1b.	Elect Amy L. Banse	354,804	For
Adobe Inc	ADBE	4/17/2024	Annual	1c.	Elect Brett Biggs	354,804	For
Adobe Inc	ADBE	4/17/2024	Annual	1d.	Elect Melanie Boulden	354,804	For
Adobe Inc	ADBE	4/17/2024	Annual	1e.	Elect Frank A. Calderoni	354,804	For
Adobe Inc	ADBE	4/17/2024	Annual	1f.	Elect Laura B. Desmond	354,804	For
Adobe Inc	ADBE	4/17/2024	Annual	1g.	Elect Shantanu Narayen	354,804	For
Adobe Inc	ADBE	4/17/2024	Annual	1h.	Elect Spencer Neumann	354,804	For
Adobe Inc	ADBE	4/17/2024	Annual	1i.	Elect Kathleen Oberg	354,804	For
Adobe Inc	ADBE	4/17/2024	Annual	1j.	Elect Dheeraj Pandey	354,804	For
Adobe Inc	ADBE	4/17/2024	Annual	1k.	Elect David A. Ricks	354,804	For
Adobe Inc	ADBE	4/17/2024	Annual	1l.	Elect Daniel Rosensweig	354,804	For
Adobe Inc	ADBE	4/17/2024	Annual	2.	Amendment to the 2019 Equity Incentive Plan	354,804	For
Adobe Inc	ADBE	4/17/2024	Annual	3.	Ratification of Auditor	354,804	For
Adobe Inc	ADBE	4/17/2024	Annual	4.	Advisory Vote on Executive Compensation	354,804	Against
Adobe Inc	ADBE	4/17/2024	Annual	5.	Shareholder Proposal Regarding Mandatory Director Resignation Policy	354,804	For
Adobe Inc	ADBE	4/17/2024	Annual	6.	Shareholder Proposal Regarding Report on Hiring Practices for People with Arrest Records	354,804	For
Banco Latinoamericano De Comercio Exterior SA	BLX	4/17/2024	Annual	1.	Financial Statements	36,300	For
Banco Latinoamericano De Comercio Exterior SA	BLX	4/17/2024	Annual	2.	Appointment of Auditor	36,300	For
Banco Latinoamericano De Comercio Exterior SA	BLX	4/17/2024	Annual	3a.	Elect Miguel Heras Castro	36,300	For
Banco Latinoamericano De Comercio Exterior SA	BLX	4/17/2024	Annual	3b.	Elect Isela Costantini	36,300	Withhold
Banco Latinoamericano De Comercio Exterior SA	BLX	4/17/2024	Annual	3c.	Elect Alexandra M. Aguirre	36,300	For
Banco Latinoamericano De Comercio Exterior SA	BLX	4/17/2024	Annual	4.	Advisory Vote on Executive Compensation	36,300	For
Commerce Bancshares, Inc.	CBSH	4/17/2024	Annual	1.1	Elect Terry D. Bassham	42,164	For
Commerce Bancshares, Inc.	CBSH	4/17/2024	Annual	1.2	Elect John W. Kemper	42,164	For
Commerce Bancshares, Inc.	CBSH	4/17/2024	Annual	1.3	Elect Jonathan M. Kemper	42,164	For
Commerce Bancshares, Inc.	CBSH	4/17/2024	Annual	2.	Ratification of Auditor	42,164	For
Commerce Bancshares, Inc.	CBSH	4/17/2024	Annual	3.	Advisory Vote on Executive Compensation	42,164	Against
EQT Corp	EQT	4/17/2024	Annual	1a.	Elect Lydia I. Beebe	229,464	For
EQT Corp	EQT	4/17/2024	Annual	1b.	Elect Lee M. Canaan	229,464	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
EQT Corp	EQT	4/17/2024	Annual	1c.	Elect Janet L. Carrig	229,464	For
EQT Corp	EQT	4/17/2024	Annual	1d.	Elect Frank C. Hu	229,464	For
EQT Corp	EQT	4/17/2024	Annual	1e.	Elect Kathryn Jackson	229,464	For
EQT Corp	EQT	4/17/2024	Annual	1f.	Elect John F. McCartney	229,464	For
EQT Corp	EQT	4/17/2024	Annual	1g.	Elect James T. McManus, II	229,464	For
EQT Corp	EQT	4/17/2024	Annual	1h.	Elect Anita M. Powers	229,464	For
EQT Corp	EQT	4/17/2024	Annual	1i.	Elect Daniel J. Rice IV	229,464	For
EQT Corp	EQT	4/17/2024	Annual	1j.	Elect Toby Z. Rice	229,464	For
EQT Corp	EQT	4/17/2024	Annual	1k.	Elect Hallie A. Vanderhider	229,464	For
EQT Corp	EQT	4/17/2024	Annual	2.	Advisory Vote on Executive Compensation	229,464	For
EQT Corp	EQT	4/17/2024	Annual	3.	Ratification of Auditor	229,464	For
Huntington Bancshares, Inc.	HBAN	4/17/2024	Annual	1a.	Elect Alanna Y. Cotton	647,159	For
Huntington Bancshares, Inc.	HBAN	4/17/2024	Annual	1b.	Elect Ann B. Crane	647,159	For
Huntington Bancshares, Inc.	HBAN	4/17/2024	Annual	1c.	Elect Rafael Andres Diaz-Granados	647,159	For
Huntington Bancshares, Inc.	HBAN	4/17/2024	Annual	1d.	Elect Gina D. France	647,159	For
Huntington Bancshares, Inc.	HBAN	4/17/2024	Annual	1e.	Elect J. Michael Hochschwender	647,159	For
Huntington Bancshares, Inc.	HBAN	4/17/2024	Annual	1f.	Elect John C. Inglis	647,159	For
Huntington Bancshares, Inc.	HBAN	4/17/2024	Annual	1g.	Elect Richard H. King	647,159	For
Huntington Bancshares, Inc.	HBAN	4/17/2024	Annual	1h.	Elect Katherine M.A. Kline	647,159	For
Huntington Bancshares, Inc.	HBAN	4/17/2024	Annual	1i.	Elect Richard W. Neu	647,159	For
Huntington Bancshares, Inc.	HBAN	4/17/2024	Annual	1j.	Elect Kenneth J. Phelan	647,159	For
Huntington Bancshares, Inc.	HBAN	4/17/2024	Annual	1k.	Elect David L. Porteous	647,159	For
Huntington Bancshares, Inc.	HBAN	4/17/2024	Annual	1l.	Elect Teresa H. Shea	647,159	For
Huntington Bancshares, Inc.	HBAN	4/17/2024	Annual	1m.	Elect Roger J. Sit	647,159	For
Huntington Bancshares, Inc.	HBAN	4/17/2024	Annual	1n.	Elect Stephen D. Steinour	647,159	For
Huntington Bancshares, Inc.	HBAN	4/17/2024	Annual	1o.	Elect Jeffrey L. Tate	647,159	For
Huntington Bancshares, Inc.	HBAN	4/17/2024	Annual	1p.	Elect Gary Torgow	647,159	For
Huntington Bancshares, Inc.	HBAN	4/17/2024	Annual	2.	Advisory Vote on Executive Compensation	647,159	For
Huntington Bancshares, Inc.	HBAN	4/17/2024	Annual	3.	Ratification of Auditor	647,159	For
Huntington Bancshares, Inc.	HBAN	4/17/2024	Annual	4.	Approval of the 2024 Long-Term Incentive Plan	647,159	For
Kaman Corp.	KAMN	4/17/2024	Special	1.	Merger (Acquisition by Arcline Investment Management LP)	1,226	For
Kaman Corp.	KAMN	4/17/2024	Special	2.	Advisory Vote on Golden Parachutes	1,226	Against
Kaman Corp.	KAMN	4/17/2024	Special	3.	Right to Adjourn Meeting	1,226	For
Regions Financial Corp.	RF	4/17/2024	Annual	1a.	Elect Mark A. Crosswhite	674,938	For
Regions Financial Corp.	RF	4/17/2024	Annual	1b.	Elect Noopur Davis	674,938	For
Regions Financial Corp.	RF	4/17/2024	Annual	1c.	Elect Zhanna Golodryga	674,938	For
Regions Financial Corp.	RF	4/17/2024	Annual	1d.	Elect J. Thomas Hill	674,938	For
Regions Financial Corp.	RF	4/17/2024	Annual	1e.	Elect Joia M. Johnson	674,938	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Regions Financial Corp.	RF	4/17/2024	Annual	1f.	Elect Ruth Ann Marshall	674,938	For
Regions Financial Corp.	RF	4/17/2024	Annual	1g.	Elect James T. Prokopanko	674,938	For
Regions Financial Corp.	RF	4/17/2024	Annual	1h.	Elect Alison S. Rand	674,938	For
Regions Financial Corp.	RF	4/17/2024	Annual	1i.	Elect William C. Rhodes, III	674,938	For
Regions Financial Corp.	RF	4/17/2024	Annual	1j.	Elect Lee J. Styslinger III	674,938	For
Regions Financial Corp.	RF	4/17/2024	Annual	1k.	Elect José S. Suquet	674,938	For
Regions Financial Corp.	RF	4/17/2024	Annual	1l.	Elect John M. Turner, Jr.	674,938	For
Regions Financial Corp.	RF	4/17/2024	Annual	1m.	Elect Timothy Vines	674,938	For
Regions Financial Corp.	RF	4/17/2024	Annual	2.	Ratification of Auditor	674,938	For
Regions Financial Corp.	RF	4/17/2024	Annual	3.	Advisory Vote on Executive Compensation	674,938	Against
Regions Financial Corp.	RF	4/17/2024	Annual	4.	Frequency of Advisory Vote on Executive Compensation	674,938	1 Year
Regions Financial Corp.	RF	4/17/2024	Annual	5.	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	674,938	Against
Seadrill Limited	SDRL	4/17/2024	Annual	1.	Board Size	9,125	For
Seadrill Limited	SDRL	4/17/2024	Annual	2a.	Elect Julie J. Robertson	9,125	For
Seadrill Limited	SDRL	4/17/2024	Annual	2b.	Elect Jean Cahuzac	9,125	For
Seadrill Limited	SDRL	4/17/2024	Annual	2c.	Elect Jan B. Kjærviik	9,125	For
Seadrill Limited	SDRL	4/17/2024	Annual	2d.	Elect Mark A. McCollum	9,125	For
Seadrill Limited	SDRL	4/17/2024	Annual	2e.	Elect Harry Quarls	9,125	For
Seadrill Limited	SDRL	4/17/2024	Annual	2f.	Elect Andrew E. Schultz	9,125	For
Seadrill Limited	SDRL	4/17/2024	Annual	2g.	Elect Paul Smith	9,125	For
Seadrill Limited	SDRL	4/17/2024	Annual	2h.	Elect Jonathan Swinney	9,125	For
Seadrill Limited	SDRL	4/17/2024	Annual	2i.	Elect Ana Lucia Poças Zambelli	9,125	For
Seadrill Limited	SDRL	4/17/2024	Annual	3.	Appointment of Auditor and Authority to Set Fees	9,125	For
Seadrill Limited	SDRL	4/17/2024	Annual	4.	Amendments to Bye-laws	9,125	Against
Seadrill Limited	SDRL	4/17/2024	Annual	5.	Directors' Fees	9,125	For
Seadrill Limited	SDRL	4/17/2024	Annual	6.	Delisting from the Oslo Stock Exchange	9,125	For
Sherwin-Williams Co.	SHW	4/17/2024	Annual	1a.	Elect Kerri B. Anderson	142,877	For
Sherwin-Williams Co.	SHW	4/17/2024	Annual	1b.	Elect Arthur F. Anton	142,877	For
Sherwin-Williams Co.	SHW	4/17/2024	Annual	1c.	Elect Jeff M. Fettig	142,877	For
Sherwin-Williams Co.	SHW	4/17/2024	Annual	1d.	Elect John G. Morikis	142,877	For
Sherwin-Williams Co.	SHW	4/17/2024	Annual	1e.	Elect Heidi G. Petz	142,877	For
Sherwin-Williams Co.	SHW	4/17/2024	Annual	1f.	Elect Christine A. Poon	142,877	For
Sherwin-Williams Co.	SHW	4/17/2024	Annual	1g.	Elect Aaron M. Powell	142,877	For
Sherwin-Williams Co.	SHW	4/17/2024	Annual	1h.	Elect Marta R. Stewart	142,877	For
Sherwin-Williams Co.	SHW	4/17/2024	Annual	1i.	Elect Michael H. Thaman	142,877	For
Sherwin-Williams Co.	SHW	4/17/2024	Annual	1j.	Elect Matthew Thornton III	142,877	For
Sherwin-Williams Co.	SHW	4/17/2024	Annual	1k.	Elect Thomas L. Williams	142,877	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Sherwin-Williams Co.	SHW	4/17/2024	Annual	2.	Advisory Vote on Executive Compensation	142,877	Against
Sherwin-Williams Co.	SHW	4/17/2024	Annual	3.	Ratification of Auditor	142,877	For
Sherwin-Williams Co.	SHW	4/17/2024	Annual	4.	Shareholder Proposal Regarding Simple Majority Vote	142,877	For
Spotify Technology S.A.	SPOT	4/17/2024	Annual	1.	Accounts and Reports	111,389	For
Spotify Technology S.A.	SPOT	4/17/2024	Annual	2.	Allocation of Profits/Dividends	111,389	For
Spotify Technology S.A.	SPOT	4/17/2024	Annual	3.	Ratification of Board Acts	111,389	For
Spotify Technology S.A.	SPOT	4/17/2024	Annual	4a.	Elect Daniel Ek	111,389	For
Spotify Technology S.A.	SPOT	4/17/2024	Annual	4b.	Elect Martin Lorentzon	111,389	For
Spotify Technology S.A.	SPOT	4/17/2024	Annual	4c.	Elect Shishir S. Mehrotra	111,389	Against
Spotify Technology S.A.	SPOT	4/17/2024	Annual	4d.	Elect Christopher P. Marshall	111,389	Against
Spotify Technology S.A.	SPOT	4/17/2024	Annual	4e.	Elect Barry McCarthy	111,389	Against
Spotify Technology S.A.	SPOT	4/17/2024	Annual	4f.	Elect Heidi O'Neill	111,389	Against
Spotify Technology S.A.	SPOT	4/17/2024	Annual	4g.	Elect Theodore A. Sarandos	111,389	For
Spotify Technology S.A.	SPOT	4/17/2024	Annual	4h.	Elect Thomas O. Staggs	111,389	For
Spotify Technology S.A.	SPOT	4/17/2024	Annual	4i.	Elect Mona K. Sutphen	111,389	For
Spotify Technology S.A.	SPOT	4/17/2024	Annual	4j.	Elect Padmasree Warrior	111,389	For
Spotify Technology S.A.	SPOT	4/17/2024	Annual	5.	Appointment of Auditor	111,389	For
Spotify Technology S.A.	SPOT	4/17/2024	Annual	6.	Directors' Remuneration	111,389	For
Spotify Technology S.A.	SPOT	4/17/2024	Annual	7.	Authorization of Legal Formalities	111,389	For
First Financial Corp. - Indiana	THFF	4/17/2024	Annual		Elect Thomas T. Dinkel	24,261	For
First Financial Corp. - Indiana	THFF	4/17/2024	Annual		Elect Susan M. Jensen	24,261	For
First Financial Corp. - Indiana	THFF	4/17/2024	Annual		Elect Norman L. Lowery	24,261	For
First Financial Corp. - Indiana	THFF	4/17/2024	Annual		Elect James O. McDonald	24,261	For
First Financial Corp. - Indiana	THFF	4/17/2024	Annual		Elect Thomas C. Martin	24,261	For
First Financial Corp. - Indiana	THFF	4/17/2024	Annual		Elect William J. Voges	24,261	Withhold
First Financial Corp. - Indiana	THFF	4/17/2024	Annual	2.	Advisory Vote on Executive Compensation	24,261	Against
First Financial Corp. - Indiana	THFF	4/17/2024	Annual	3.	Ratification of Auditor	24,261	For
TRI Pointe Homes Inc	TPH	4/17/2024	Annual	1.1	Elect Douglas F. Bauer	25,185	For
TRI Pointe Homes Inc	TPH	4/17/2024	Annual	1.2	Elect Lawrence B. Burrows	25,185	For
TRI Pointe Homes Inc	TPH	4/17/2024	Annual	1.3	Elect Steven J. Gilbert	25,185	For
TRI Pointe Homes Inc	TPH	4/17/2024	Annual	1.4	Elect R. Kent Grahl	25,185	For
TRI Pointe Homes Inc	TPH	4/17/2024	Annual	1.5	Elect Vicki D. McWilliams	25,185	For
TRI Pointe Homes Inc	TPH	4/17/2024	Annual	1.6	Elect Constance B. Moore	25,185	For
TRI Pointe Homes Inc	TPH	4/17/2024	Annual	2.	Advisory Vote on Executive Compensation	25,185	Against
TRI Pointe Homes Inc	TPH	4/17/2024	Annual	3.	Ratification of Auditor	25,185	For
Carrier Global Corp	CARR	4/18/2024	Annual	1a.	Elect Jean-Pierre Garnier	67,623	For
Carrier Global Corp	CARR	4/18/2024	Annual	1b.	Elect David L. Gitlin	67,623	For
Carrier Global Corp	CARR	4/18/2024	Annual	1c.	Elect John J. Greisch	67,623	For





**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Carrier Global Corp	CARR	4/18/2024	Annual	1d.	Elect Charles M. Holley, Jr.	67,623	For
Carrier Global Corp	CARR	4/18/2024	Annual	1e.	Elect Michael M. McNamara	67,623	For
Carrier Global Corp	CARR	4/18/2024	Annual	1f.	Elect Susan N. Story	67,623	For
Carrier Global Corp	CARR	4/18/2024	Annual	1g.	Elect Michael A. Todman	67,623	For
Carrier Global Corp	CARR	4/18/2024	Annual	1h.	Elect Maximilian Viessmann	67,623	For
Carrier Global Corp	CARR	4/18/2024	Annual	1i.	Elect Virginia M. Wilson	67,623	For
Carrier Global Corp	CARR	4/18/2024	Annual	1j.	Elect Beth A. Wozniak	67,623	For
Carrier Global Corp	CARR	4/18/2024	Annual	2.	Advisory Vote on Executive Compensation	67,623	Against
Carrier Global Corp	CARR	4/18/2024	Annual	3.	Ratification of Auditor	67,623	For
Carrier Global Corp	CARR	4/18/2024	Annual	4.	Shareholder Proposal Regarding Lobbying Report	67,623	For
CF Industries Holdings Inc	CF	4/18/2024	Annual	1a.	Elect Javed Ahmed	124,438	For
CF Industries Holdings Inc	CF	4/18/2024	Annual	1b.	Elect Robert C. Arzbaecher	124,438	For
CF Industries Holdings Inc	CF	4/18/2024	Annual	1c.	Elect Christopher D. Bohn	124,438	For
CF Industries Holdings Inc	CF	4/18/2024	Annual	1d.	Elect Deborah L. DeHaas	124,438	For
CF Industries Holdings Inc	CF	4/18/2024	Annual	1e.	Elect John W. Eaves	124,438	For
CF Industries Holdings Inc	CF	4/18/2024	Annual	1f.	Elect Susan A. Ellerbusch	124,438	For
CF Industries Holdings Inc	CF	4/18/2024	Annual	1g.	Elect Stephen J. Hagge	124,438	For
CF Industries Holdings Inc	CF	4/18/2024	Annual	1h.	Elect Jesus Madrazo Yris	124,438	For
CF Industries Holdings Inc	CF	4/18/2024	Annual	1i.	Elect Anne P. Noonan	124,438	For
CF Industries Holdings Inc	CF	4/18/2024	Annual	1j.	Elect Michael J. Toelle	124,438	For
CF Industries Holdings Inc	CF	4/18/2024	Annual	1k.	Elect Theresa E. Wagler	124,438	For
CF Industries Holdings Inc	CF	4/18/2024	Annual	1l.	Elect Celso L. White	124,438	For
CF Industries Holdings Inc	CF	4/18/2024	Annual	1m.	Elect W. Anthony Will	124,438	For
CF Industries Holdings Inc	CF	4/18/2024	Annual	2.	Advisory Vote on Executive Compensation	124,438	Against
CF Industries Holdings Inc	CF	4/18/2024	Annual	3.	Ratification of Auditor	124,438	For
Farmers National Banc Corp.	FMNB	4/18/2024	Annual	1.1	Elect David Z. Paull	1,784	For
Farmers National Banc Corp.	FMNB	4/18/2024	Annual	1.2	Elect Gina A. Richardson	1,784	For
Farmers National Banc Corp.	FMNB	4/18/2024	Annual	1.3	Elect Andre Thornton	1,784	Withhold
Farmers National Banc Corp.	FMNB	4/18/2024	Annual	1.4	Elect Nicholas D. Varischetti	1,784	Withhold
Farmers National Banc Corp.	FMNB	4/18/2024	Annual	2.	Advisory Vote on Executive Compensation	1,784	For
Farmers National Banc Corp.	FMNB	4/18/2024	Annual	3.	Ratification of Auditor	1,784	For
Home Bancshares Inc	HOMB	4/18/2024	Annual	1a.	Elect John W. Allison	17,641	For
Home Bancshares Inc	HOMB	4/18/2024	Annual	1b.	Elect Brian S. Davis	17,641	Withhold
Home Bancshares Inc	HOMB	4/18/2024	Annual	1c.	Elect Milburn Adams	17,641	For
Home Bancshares Inc	HOMB	4/18/2024	Annual	1d.	Elect Robert H. Adcock, Jr.	17,641	For
Home Bancshares Inc	HOMB	4/18/2024	Annual	1e.	Elect Mike D. Beebe	17,641	For
Home Bancshares Inc	HOMB	4/18/2024	Annual	1f.	Elect Jack E. Engelkes	17,641	For
Home Bancshares Inc	HOMB	4/18/2024	Annual	1g.	Elect Tracy M. French	17,641	For
Home Bancshares Inc	HOMB	4/18/2024	Annual	1h.	Elect Karen E. Garrett	17,641	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Home Bancshares Inc	HOMB	4/18/2024	Annual	1i.	Elect J. Pat Hickman	17,641	Withhold
Home Bancshares Inc	HOMB	4/18/2024	Annual	1j.	Elect James G. Hinkle	17,641	For
Home Bancshares Inc	HOMB	4/18/2024	Annual	1k.	Elect Alex R. Lieblong	17,641	For
Home Bancshares Inc	HOMB	4/18/2024	Annual	1l.	Elect Thomas J. Longe	17,641	For
Home Bancshares Inc	HOMB	4/18/2024	Annual	1m.	Elect Jim Rankin, Jr.	17,641	Withhold
Home Bancshares Inc	HOMB	4/18/2024	Annual	1n.	Elect Larry W. Ross	17,641	For
Home Bancshares Inc	HOMB	4/18/2024	Annual	1o.	Elect Donna J. Townsell	17,641	For
Home Bancshares Inc	HOMB	4/18/2024	Annual	2.	Advisory Vote on Executive Compensation	17,641	Against
Home Bancshares Inc	HOMB	4/18/2024	Annual	3.	Frequency of Advisory Vote on Executive Compensation	17,641	1 Year
Home Bancshares Inc	HOMB	4/18/2024	Annual	4.	Ratification of Auditor	17,641	For
Humana Inc.	HUM	4/18/2024	Annual	1a.	Elect Raquel C. Bono	82,197	For
Humana Inc.	HUM	4/18/2024	Annual	1b.	Elect Bruce D. Broussard	82,197	For
Humana Inc.	HUM	4/18/2024	Annual	1c.	Elect Frank A. D'Amelio	82,197	For
Humana Inc.	HUM	4/18/2024	Annual	1d.	Elect David T. Feinberg	82,197	For
Humana Inc.	HUM	4/18/2024	Annual	1e.	Elect Wayne A.I. Frederick	82,197	For
Humana Inc.	HUM	4/18/2024	Annual	1f.	Elect John W. Garratt	82,197	For
Humana Inc.	HUM	4/18/2024	Annual	1g.	Elect Kurt J. Hilzinger	82,197	For
Humana Inc.	HUM	4/18/2024	Annual	1h.	Elect Karen W. Katz	82,197	Against
Humana Inc.	HUM	4/18/2024	Annual	1i.	Elect Marcy S. Klevorn	82,197	For
Humana Inc.	HUM	4/18/2024	Annual	1j.	Elect Jorge S. Mesquita	82,197	For
Humana Inc.	HUM	4/18/2024	Annual	1k.	Elect Brad D. Smith	82,197	For
Humana Inc.	HUM	4/18/2024	Annual	2.	Ratification of Auditor	82,197	For
Humana Inc.	HUM	4/18/2024	Annual	3.	Advisory Vote on Executive Compensation	82,197	Against
Humana Inc.	HUM	4/18/2024	Annual	4.	Amendment to Articles to Limit the Liability of Certain Officers	82,197	Against
Humana Inc.	HUM	4/18/2024	Annual	5.	Elimination of Supermajority Requirement	82,197	For
Humana Inc.	HUM	4/18/2024	Annual	6.	Shareholder Proposal Regarding Simple Majority Vote	82,197	For
Interactive Brokers Group Inc	IBKR	4/18/2024	Annual	1a.	Elect Thomas Peterffy	34,448	Against
Interactive Brokers Group Inc	IBKR	4/18/2024	Annual	1b.	Elect Earl H. Nemser	34,448	Against
Interactive Brokers Group Inc	IBKR	4/18/2024	Annual	1c.	Elect Milan Galik	34,448	Against
Interactive Brokers Group Inc	IBKR	4/18/2024	Annual	1d.	Elect Paul J. Brody	34,448	Against
Interactive Brokers Group Inc	IBKR	4/18/2024	Annual	1e.	Elect Lawrence E. Harris	34,448	For
Interactive Brokers Group Inc	IBKR	4/18/2024	Annual	1f.	Elect William Peterffy	34,448	Against
Interactive Brokers Group Inc	IBKR	4/18/2024	Annual	1g.	Elect Nicole Yuen	34,448	For
Interactive Brokers Group Inc	IBKR	4/18/2024	Annual	1h.	Elect Jill Bright	34,448	For
Interactive Brokers Group Inc	IBKR	4/18/2024	Annual	1i.	Elect Richard Repetto	34,448	For
Interactive Brokers Group Inc	IBKR	4/18/2024	Annual	2.	Ratification of Auditor	34,448	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Interactive Brokers Group Inc	IBKR	4/18/2024	Annual	3.	Frequency of Advisory Vote on Executive Compensation	34,448	1 Year
KB Home	KBH	4/18/2024	Annual	1a.	Elect Jose M. Barra	21,142	For
KB Home	KBH	4/18/2024	Annual	1b.	Elect Arthur R. Collins	21,142	For
KB Home	KBH	4/18/2024	Annual	1c.	Elect Dorene C. Dominguez	21,142	For
KB Home	KBH	4/18/2024	Annual	1d.	Elect Kevin P. Eltife	21,142	For
KB Home	KBH	4/18/2024	Annual	1e.	Elect Stuart A. Gabriel	21,142	For
KB Home	KBH	4/18/2024	Annual	1f.	Elect Thomas W. Gilligan	21,142	For
KB Home	KBH	4/18/2024	Annual	1g.	Elect Jodeen A. Kozlak	21,142	For
KB Home	KBH	4/18/2024	Annual	1h.	Elect Jeffrey T. Mezger	21,142	For
KB Home	KBH	4/18/2024	Annual	1i.	Elect James C. Weaver	21,142	Against
KB Home	KBH	4/18/2024	Annual	2.	Advisory Vote on Executive Compensation	21,142	Against
KB Home	KBH	4/18/2024	Annual	3.	Ratification of Auditor	21,142	For
Owens Corning	OC	4/18/2024	Annual	1a.	Elect Brian D. Chambers	82,800	For
Owens Corning	OC	4/18/2024	Annual	1b.	Elect Eduardo E. Cordeiro	82,800	For
Owens Corning	OC	4/18/2024	Annual	1c.	Elect Adrienne D. Elsner	82,800	For
Owens Corning	OC	4/18/2024	Annual	1d.	Elect Alfred E. Festa	82,800	For
Owens Corning	OC	4/18/2024	Annual	1e.	Elect Edward F. Lonergan	82,800	For
Owens Corning	OC	4/18/2024	Annual	1f.	Elect Maryann T. Mannen	82,800	For
Owens Corning	OC	4/18/2024	Annual	1g.	Elect Paul E. Martin	82,800	For
Owens Corning	OC	4/18/2024	Annual	1h.	Elect W. Howard Morris	82,800	For
Owens Corning	OC	4/18/2024	Annual	1i.	Elect Suzanne P. Nimocks	82,800	For
Owens Corning	OC	4/18/2024	Annual	1j.	Elect John D. Williams	82,800	For
Owens Corning	OC	4/18/2024	Annual	2.	Ratification of Auditor	82,800	For
Owens Corning	OC	4/18/2024	Annual	3.	Advisory Vote on Executive Compensation	82,800	Against
PPG Industries, Inc.	PPG	4/18/2024	Annual	1.1	Elect Michael W. Lamach	201,237	Against
PPG Industries, Inc.	PPG	4/18/2024	Annual	1.2	Elect Martin H. Richenhagen	201,237	For
PPG Industries, Inc.	PPG	4/18/2024	Annual	1.3	Elect Christopher Roberts III	201,237	For
PPG Industries, Inc.	PPG	4/18/2024	Annual	1.4	Elect Catherine R. Smith	201,237	Against
PPG Industries, Inc.	PPG	4/18/2024	Annual	2.	Advisory Vote on Executive Compensation	201,237	For
PPG Industries, Inc.	PPG	4/18/2024	Annual	3.	Adoption of Right to Call a Special Meeting	201,237	For
PPG Industries, Inc.	PPG	4/18/2024	Annual	4.	Amendment to Articles of Incorporation Regarding Officer Exculpation	201,237	Against
PPG Industries, Inc.	PPG	4/18/2024	Annual	5.	Ratification of Auditor	201,237	For
Silicon Laboratories Inc	SLAB	4/18/2024	Annual	1.1	Elect Matt Johnson	1,440	For
Silicon Laboratories Inc	SLAB	4/18/2024	Annual	1.2	Elect Sumit Sadana	1,440	For
Silicon Laboratories Inc	SLAB	4/18/2024	Annual	1.3	Elect Gregg A. Lowe	1,440	For
Silicon Laboratories Inc	SLAB	4/18/2024	Annual	2.	Ratification of Auditor	1,440	For
Silicon Laboratories Inc	SLAB	4/18/2024	Annual	3.	Advisory Vote on Executive Compensation	1,440	Against



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
KKR Real Estate Finance Trust Inc	KREF	4/19/2024	Annual		Elect Terrance R. Ahern	2,548	For
KKR Real Estate Finance Trust Inc	KREF	4/19/2024	Annual		Elect Irene M. Esteves	2,548	For
KKR Real Estate Finance Trust Inc	KREF	4/19/2024	Annual		Elect Jonathan A. Langer	2,548	For
KKR Real Estate Finance Trust Inc	KREF	4/19/2024	Annual		Elect Christen E.J. Lee	2,548	Withhold
KKR Real Estate Finance Trust Inc	KREF	4/19/2024	Annual		Elect Paula B. Madoff	2,548	For
KKR Real Estate Finance Trust Inc	KREF	4/19/2024	Annual		Elect Deborah H. McAneny	2,548	For
KKR Real Estate Finance Trust Inc	KREF	4/19/2024	Annual		Elect Ralph F. Rosenberg	2,548	For
KKR Real Estate Finance Trust Inc	KREF	4/19/2024	Annual		Elect Matthew A. Salem	2,548	For
KKR Real Estate Finance Trust Inc	KREF	4/19/2024	Annual	2.	Ratification of Auditor	2,548	For
KKR Real Estate Finance Trust Inc	KREF	4/19/2024	Annual	3.	Advisory Vote on Executive Compensation	2,548	For
Lincoln Electric Holdings, Inc.	LECO	4/19/2024	Annual		Elect Brian D. Chambers	29,133	For
Lincoln Electric Holdings, Inc.	LECO	4/19/2024	Annual		Elect Curtis E. Espeland	29,133	For
Lincoln Electric Holdings, Inc.	LECO	4/19/2024	Annual		Elect Bonnie J. Fetch	29,133	For
Lincoln Electric Holdings, Inc.	LECO	4/19/2024	Annual		Elect Patrick P. Goris	29,133	For
Lincoln Electric Holdings, Inc.	LECO	4/19/2024	Annual		Elect Steven B. Hedlund	29,133	For
Lincoln Electric Holdings, Inc.	LECO	4/19/2024	Annual		Elect Michael F. Hilton	29,133	For
Lincoln Electric Holdings, Inc.	LECO	4/19/2024	Annual		Elect Marc A. Howze	29,133	For
Lincoln Electric Holdings, Inc.	LECO	4/19/2024	Annual		Elect Kathryn Jo Lincoln	29,133	For
Lincoln Electric Holdings, Inc.	LECO	4/19/2024	Annual		Elect Christopher L. Mapes	29,133	For
Lincoln Electric Holdings, Inc.	LECO	4/19/2024	Annual		Elect Phillip J. Mason	29,133	For
Lincoln Electric Holdings, Inc.	LECO	4/19/2024	Annual		Elect Ben Patel	29,133	For
Lincoln Electric Holdings, Inc.	LECO	4/19/2024	Annual		Elect Kellye L. Walker	29,133	For
Lincoln Electric Holdings, Inc.	LECO	4/19/2024	Annual	2.	Ratification of Auditor	29,133	For
Lincoln Electric Holdings, Inc.	LECO	4/19/2024	Annual	3.	Advisory Vote on Executive Compensation	29,133	For
L3Harris Technologies Inc	LHX	4/19/2024	Annual	1a.	Elect Sallie B. Bailey	113,372	For
L3Harris Technologies Inc	LHX	4/19/2024	Annual	1b.	Elect Peter W. Chiarelli	113,372	For
L3Harris Technologies Inc	LHX	4/19/2024	Annual	1c.	Elect Thomas A. Dattilo	113,372	For
L3Harris Technologies Inc	LHX	4/19/2024	Annual	1d.	Elect Roger B. Fradin	113,372	For
L3Harris Technologies Inc	LHX	4/19/2024	Annual	1e.	Elect Joanna L. Geraghty	113,372	For
L3Harris Technologies Inc	LHX	4/19/2024	Annual	1f.	Elect Kirk S. Hachigian	113,372	For
L3Harris Technologies Inc	LHX	4/19/2024	Annual	1g.	Elect Harry B. Harris, Jr.	113,372	For
L3Harris Technologies Inc	LHX	4/19/2024	Annual	1h.	Elect Lewis Hay III	113,372	For
L3Harris Technologies Inc	LHX	4/19/2024	Annual	1i.	Elect Christopher E. Kubasik	113,372	For
L3Harris Technologies Inc	LHX	4/19/2024	Annual	1j.	Elect Rita S. Lane	113,372	For
L3Harris Technologies Inc	LHX	4/19/2024	Annual	1k.	Elect Robert B. Millard	113,372	For
L3Harris Technologies Inc	LHX	4/19/2024	Annual	1l.	Elect Edward A. Rice, Jr.	113,372	For
L3Harris Technologies Inc	LHX	4/19/2024	Annual	1m.	Elect William H. Swanson	113,372	For
L3Harris Technologies Inc	LHX	4/19/2024	Annual	1n.	Elect Christina L. Zamarro	113,372	For
L3Harris Technologies Inc	LHX	4/19/2024	Annual	2.	Advisory Vote on Executive Compensation	113,372	Against



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
L3Harris Technologies Inc	LHX	4/19/2024	Annual	3.	Approval of the 2024 Equity Incentive Plan	113,372	Against
L3Harris Technologies Inc	LHX	4/19/2024	Annual	4.	Ratification of Auditor	113,372	For
L3Harris Technologies Inc	LHX	4/19/2024	Annual	5.	Amendment Regarding Officer Exculpation	113,372	Against
L3Harris Technologies Inc	LHX	4/19/2024	Annual	6.	Shareholder Proposal Regarding Lobbying Report	113,372	For
Park Hotels & Resorts Inc	PK	4/19/2024	Annual	1A.	Elect Thomas J. Baltimore, Jr.	284,805	For
Park Hotels & Resorts Inc	PK	4/19/2024	Annual	1B.	Elect Patricia M. Bedient	284,805	For
Park Hotels & Resorts Inc	PK	4/19/2024	Annual	1C.	Elect Thomas D. Eckert	284,805	For
Park Hotels & Resorts Inc	PK	4/19/2024	Annual	1D.	Elect Geoffrey M. Garrett	284,805	For
Park Hotels & Resorts Inc	PK	4/19/2024	Annual	1E.	Elect Christie B. Kelly	284,805	For
Park Hotels & Resorts Inc	PK	4/19/2024	Annual	1F.	Elect Joseph I. Lieberman	284,805	For
Park Hotels & Resorts Inc	PK	4/19/2024	Annual	1G.	Elect Terri D. McClements	284,805	For
Park Hotels & Resorts Inc	PK	4/19/2024	Annual	1H.	Elect Thomas A. Natelli	284,805	For
Park Hotels & Resorts Inc	PK	4/19/2024	Annual	1I.	Elect Timothy J. Naughton	284,805	For
Park Hotels & Resorts Inc	PK	4/19/2024	Annual	1J.	Elect Stephen I. Sadove	284,805	For
Park Hotels & Resorts Inc	PK	4/19/2024	Annual	2.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	284,805	Against
Park Hotels & Resorts Inc	PK	4/19/2024	Annual	3.	Advisory Vote on Executive Compensation	284,805	Against
Park Hotels & Resorts Inc	PK	4/19/2024	Annual	4.	Ratification of Auditor	284,805	For
Portland General Electric Co	POR	4/19/2024	Annual	1a.	Elect Dawn L. Farrell	104,674	For
Portland General Electric Co	POR	4/19/2024	Annual	1b.	Elect Marie Oh Huber	104,674	For
Portland General Electric Co	POR	4/19/2024	Annual	1c.	Elect Kathryn Jackson	104,674	For
Portland General Electric Co	POR	4/19/2024	Annual	1d.	Elect Michael A. Lewis	104,674	For
Portland General Electric Co	POR	4/19/2024	Annual	1e.	Elect Michael Millegan	104,674	For
Portland General Electric Co	POR	4/19/2024	Annual	1f.	Elect John O'Leary	104,674	For
Portland General Electric Co	POR	4/19/2024	Annual	1g.	Elect Patricia Salas Pineda	104,674	For
Portland General Electric Co	POR	4/19/2024	Annual	1h.	Elect Maria Pope	104,674	For
Portland General Electric Co	POR	4/19/2024	Annual	1i.	Elect James Torgerson	104,674	For
Portland General Electric Co	POR	4/19/2024	Annual	2.	Advisory Vote on Executive Compensation	104,674	Against
Portland General Electric Co	POR	4/19/2024	Annual	3.	Ratification of Auditor	104,674	For
Portland General Electric Co	POR	4/19/2024	Annual	4.	Amendment to the 2007 Employee Stock Purchase Plan	104,674	For
Wyndham Hotels & Resorts Inc	WH	4/19/2024	Annual		Elect Geoffrey Ballotti	77,182	For
Wyndham Hotels & Resorts Inc	WH	4/19/2024	Annual		Elect Myra J. Biblowit	77,182	Withhold
Wyndham Hotels & Resorts Inc	WH	4/19/2024	Annual		Elect James E. Buckman	77,182	For
Wyndham Hotels & Resorts Inc	WH	4/19/2024	Annual		Elect Bruce B. Churchill	77,182	For
Wyndham Hotels & Resorts Inc	WH	4/19/2024	Annual		Elect Mukul Vinayak Deoras	77,182	For
Wyndham Hotels & Resorts Inc	WH	4/19/2024	Annual		Elect Stephen P. Holmes	77,182	For
Wyndham Hotels & Resorts Inc	WH	4/19/2024	Annual		Elect Ronald L. Nelson	77,182	For
Wyndham Hotels & Resorts Inc	WH	4/19/2024	Annual		Elect Pauline D.E. Richards	77,182	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Wyndham Hotels & Resorts Inc	WH	4/19/2024	Annual	2.	Advisory Vote on Executive Compensation	77,182	Against
Wyndham Hotels & Resorts Inc	WH	4/19/2024	Annual	3.	Ratification of Auditor	77,182	For
Broadcom Inc	AVGO	4/22/2024	Annual	1a.	Elect Diane M. Bryant	320,863	Against
Broadcom Inc	AVGO	4/22/2024	Annual	1b.	Elect Gayla J. Delly	320,863	For
Broadcom Inc	AVGO	4/22/2024	Annual	1c.	Elect Kenneth Y. Hao	320,863	For
Broadcom Inc	AVGO	4/22/2024	Annual	1d.	Elect Eddy W. Hartenstein	320,863	Against
Broadcom Inc	AVGO	4/22/2024	Annual	1e.	Elect Check Kian Low	320,863	Against
Broadcom Inc	AVGO	4/22/2024	Annual	1f.	Elect Justine F. Page	320,863	For
Broadcom Inc	AVGO	4/22/2024	Annual	1g.	Elect Henry S. Samuelli	320,863	For
Broadcom Inc	AVGO	4/22/2024	Annual	1h.	Elect Hock E. Tan	320,863	For
Broadcom Inc	AVGO	4/22/2024	Annual	1i.	Elect Harry L. You	320,863	Against
Broadcom Inc	AVGO	4/22/2024	Annual	2.	Ratification of Auditor	320,863	For
Broadcom Inc	AVGO	4/22/2024	Annual	3.	Advisory Vote on Executive Compensation	320,863	Against
Crane Co	CR	4/22/2024	Annual	1.1	Elect Martin R. Benante	32,322	For
Crane Co	CR	4/22/2024	Annual	1.2	Elect Sanjay Kapoor	32,322	For
Crane Co	CR	4/22/2024	Annual	1.3	Elect Ronald C. Lindsay	32,322	For
Crane Co	CR	4/22/2024	Annual	1.4	Elect Ellen McClain	32,322	For
Crane Co	CR	4/22/2024	Annual	1.5	Elect Charles G. McClure, Jr.	32,322	For
Crane Co	CR	4/22/2024	Annual	1.6	Elect Max H. Mitchell	32,322	For
Crane Co	CR	4/22/2024	Annual	1.7	Elect Jennifer M. Pollino	32,322	For
Crane Co	CR	4/22/2024	Annual	1.8	Elect John S. Stroup	32,322	For
Crane Co	CR	4/22/2024	Annual	1.9	Elect James L. L. Tullis	32,322	For
Crane Co	CR	4/22/2024	Annual	2.	Ratification of Auditor	32,322	For
Crane Co	CR	4/22/2024	Annual	3.	Advisory Vote on Executive Compensation	32,322	Against
Crane Co	CR	4/22/2024	Annual	4.	Frequency of Advisory Vote on Executive Compensation	32,322	1 Year
HP Inc	HPQ	4/22/2024	Annual	1a.	Elect Aida M. Alvarez	763,183	For
HP Inc	HPQ	4/22/2024	Annual	1b.	Elect Robert R. Bennett	763,183	For
HP Inc	HPQ	4/22/2024	Annual	1c.	Elect Charles "Chip" V. Bergh	763,183	For
HP Inc	HPQ	4/22/2024	Annual	1d.	Elect Bruce D. Broussard	763,183	For
HP Inc	HPQ	4/22/2024	Annual	1e.	Elect Stacy Brown-Philpot	763,183	For
HP Inc	HPQ	4/22/2024	Annual	1f.	Elect Stephanie A. Burns	763,183	For
HP Inc	HPQ	4/22/2024	Annual	1g.	Elect Mary Anne Citrino	763,183	For
HP Inc	HPQ	4/22/2024	Annual	1h.	Elect Richard L. Clemmer	763,183	For
HP Inc	HPQ	4/22/2024	Annual	1i.	Elect Enrique Lores	763,183	For
HP Inc	HPQ	4/22/2024	Annual	1j.	Elect David Meline	763,183	For
HP Inc	HPQ	4/22/2024	Annual	1k.	Elect Judith A. Miscik	763,183	For
HP Inc	HPQ	4/22/2024	Annual	1l.	Elect Kim K.W. Rucker	763,183	For
HP Inc	HPQ	4/22/2024	Annual	2.	Ratification of Auditor	763,183	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
HP Inc	HPQ	4/22/2024	Annual	3.	Advisory Vote on Executive Compensation	763,183	For
HP Inc	HPQ	4/22/2024	Annual	4.	Amendment to the 2004 Stock Incentive Plan	763,183	Against
HP Inc	HPQ	4/22/2024	Annual	5.	Amendment to Articles to Limit the Liability of Certain Officers	763,183	Against
HP Inc	HPQ	4/22/2024	Annual	6.	Shareholder Proposal Regarding Severance Approval Policy	763,183	Against
American Electric Power Company Inc.	AEP	4/23/2024	Annual	1a.	Elect Benjamin G.S. Fowke III	90,061	For
American Electric Power Company Inc.	AEP	4/23/2024	Annual	1b.	Elect Art A. Garcia	90,061	For
American Electric Power Company Inc.	AEP	4/23/2024	Annual	1c.	Elect Hunter C. Gary	90,061	For
American Electric Power Company Inc.	AEP	4/23/2024	Annual	1d.	Elect Linda A. Goodspeed	90,061	For
American Electric Power Company Inc.	AEP	4/23/2024	Annual	1e.	Elect Donna A. James	90,061	For
American Electric Power Company Inc.	AEP	4/23/2024	Annual	1f.	Elect Sandra Beach Lin	90,061	For
American Electric Power Company Inc.	AEP	4/23/2024	Annual	1g.	Elect Henry P. Linginfelter	90,061	For
American Electric Power Company Inc.	AEP	4/23/2024	Annual	1h.	Elect Margaret M. McCarthy	90,061	For
American Electric Power Company Inc.	AEP	4/23/2024	Annual	1i.	Elect Daryl Roberts	90,061	For
American Electric Power Company Inc.	AEP	4/23/2024	Annual	1j.	Elect Daniel G. Stoddard	90,061	For
American Electric Power Company Inc.	AEP	4/23/2024	Annual	1k.	Elect Sara Martinez Tucker	90,061	For
American Electric Power Company Inc.	AEP	4/23/2024	Annual	1l.	Elect Lewis Von Thae	90,061	For
American Electric Power Company Inc.	AEP	4/23/2024	Annual	2.	Ratification of Auditor	90,061	For
American Electric Power Company Inc.	AEP	4/23/2024	Annual	3.	Advisory Vote on Executive Compensation	90,061	For
American Electric Power Company Inc.	AEP	4/23/2024	Annual	4.	Approval of the 2024 Long-Term Incentive Plan	90,061	For
Alexander & Baldwin Inc	ALEX	4/23/2024	Annual	1.1	Elect Shelee M. T. Kimura	8,102	For
Alexander & Baldwin Inc	ALEX	4/23/2024	Annual	1.2	Elect Diana M. Laing	8,102	For
Alexander & Baldwin Inc	ALEX	4/23/2024	Annual	1.3	Elect John T. Leong	8,102	For
Alexander & Baldwin Inc	ALEX	4/23/2024	Annual	1.4	Elect Thomas A. Lewis Jr.	8,102	For
Alexander & Baldwin Inc	ALEX	4/23/2024	Annual	1.5	Elect Lance K. Parker	8,102	For
Alexander & Baldwin Inc	ALEX	4/23/2024	Annual	1.6	Elect Douglas M. Pasquale	8,102	For
Alexander & Baldwin Inc	ALEX	4/23/2024	Annual	1.7	Elect Eric K. Yeaman	8,102	Against
Alexander & Baldwin Inc	ALEX	4/23/2024	Annual	2.	Advisory Vote on Executive Compensation	8,102	For
Alexander & Baldwin Inc	ALEX	4/23/2024	Annual	3.	Ratification of Auditor	8,102	For
Bio-Rad Laboratories Inc.	BIOB	4/23/2024	Annual	1.1	Elect Melinda Litherland	11,775	Against
Bio-Rad Laboratories Inc.	BIOB	4/23/2024	Annual	1.2	Elect Arnold A. Pinkston	11,775	Against
Bio-Rad Laboratories Inc.	BIOB	4/23/2024	Annual	2.	Ratification of Auditor	11,775	For
Bio-Rad Laboratories Inc.	BIOB	4/23/2024	Annual	3.	Approval of the 2017 Incentive Award Plan	11,775	For
Black Hills Corporation	BKH	4/23/2024	Annual		Elect Linden R. Evans	9,191	For
Black Hills Corporation	BKH	4/23/2024	Annual		Elect Barry M. Granger	9,191	For
Black Hills Corporation	BKH	4/23/2024	Annual		Elect Tony Jensen	9,191	For
Black Hills Corporation	BKH	4/23/2024	Annual		Elect Steven Mills	9,191	For
Black Hills Corporation	BKH	4/23/2024	Annual	2.	Ratification of Auditor	9,191	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Black Hills Corporation	BKH	4/23/2024	Annual	3.	Advisory Vote on Executive Compensation	9,191	Against
Capital City Bank Group, Inc.	CCBG	4/23/2024	Annual		Elect Robert Antoine	18,572	For
Capital City Bank Group, Inc.	CCBG	4/23/2024	Annual		Elect Thomas A. Barron	18,572	For
Capital City Bank Group, Inc.	CCBG	4/23/2024	Annual		Elect William F. Butler	18,572	For
Capital City Bank Group, Inc.	CCBG	4/23/2024	Annual		Elect Stanley W. Connally, Jr.	18,572	Withhold
Capital City Bank Group, Inc.	CCBG	4/23/2024	Annual		Elect Marshall M. Criser III	18,572	For
Capital City Bank Group, Inc.	CCBG	4/23/2024	Annual		Elect Kimberly A. Crowell	18,572	For
Capital City Bank Group, Inc.	CCBG	4/23/2024	Annual		Elect Bonnie J. Davenport	18,572	For
Capital City Bank Group, Inc.	CCBG	4/23/2024	Annual		Elect William Eric Grant	18,572	For
Capital City Bank Group, Inc.	CCBG	4/23/2024	Annual		Elect Laura L. Johnson	18,572	Withhold
Capital City Bank Group, Inc.	CCBG	4/23/2024	Annual		Elect John G. Sample, Jr.	18,572	For
Capital City Bank Group, Inc.	CCBG	4/23/2024	Annual		Elect William G. Smith, Jr.	18,572	For
Capital City Bank Group, Inc.	CCBG	4/23/2024	Annual		Elect Ashbel C. Williams	18,572	For
Capital City Bank Group, Inc.	CCBG	4/23/2024	Annual	2.	Ratification of Auditor	18,572	For
Charter Communications Inc.	CHTR	4/23/2024	Annual	1a.	Elect Eric L. Zinterhofer	11,342	For
Charter Communications Inc.	CHTR	4/23/2024	Annual	1b.	Elect W. Lance Conn	11,342	For
Charter Communications Inc.	CHTR	4/23/2024	Annual	1c.	Elect Kim C. Goodman	11,342	For
Charter Communications Inc.	CHTR	4/23/2024	Annual	1d.	Elect Gregory B. Maffei	11,342	Against
Charter Communications Inc.	CHTR	4/23/2024	Annual	1e.	Elect John D. Markley, Jr.	11,342	For
Charter Communications Inc.	CHTR	4/23/2024	Annual	1f.	Elect David C. Merritt	11,342	For
Charter Communications Inc.	CHTR	4/23/2024	Annual	1g.	Elect James E. Meyer	11,342	For
Charter Communications Inc.	CHTR	4/23/2024	Annual	1h.	Elect Steven A. Miron	11,342	For
Charter Communications Inc.	CHTR	4/23/2024	Annual	1i.	Elect Balan Nair	11,342	Against
Charter Communications Inc.	CHTR	4/23/2024	Annual	1j.	Elect Michael A. Newhouse	11,342	For
Charter Communications Inc.	CHTR	4/23/2024	Annual	1k.	Elect Mauricio Ramos	11,342	For
Charter Communications Inc.	CHTR	4/23/2024	Annual	1l.	Elect Carolyn J. Slaski	11,342	For
Charter Communications Inc.	CHTR	4/23/2024	Annual	1m.	Elect Christopher L. Winfrey	11,342	For
Charter Communications Inc.	CHTR	4/23/2024	Annual	2.	Amendment to the 2019 Stock Incentive Plan	11,342	Against
Charter Communications Inc.	CHTR	4/23/2024	Annual	3.	Amendment Regarding Officer Exculpation	11,342	Against
Charter Communications Inc.	CHTR	4/23/2024	Annual	4.	Ratification of Auditor	11,342	For
Charter Communications Inc.	CHTR	4/23/2024	Annual	5.	Shareholder Proposal Regarding Lobbying Report	11,342	For
Charter Communications Inc.	CHTR	4/23/2024	Annual	6.	Shareholder Proposal Regarding Political Expenditures Report	11,342	For
Comerica, Inc.	CMA	4/23/2024	Annual	1a.	Elect Arthur G. Angulo	76,883	For
Comerica, Inc.	CMA	4/23/2024	Annual	1b.	Elect Nancy Avila	76,883	For
Comerica, Inc.	CMA	4/23/2024	Annual	1c.	Elect Roger A. Cregg	76,883	For
Comerica, Inc.	CMA	4/23/2024	Annual	1d.	Elect Curtis C. Farmer	76,883	For
Comerica, Inc.	CMA	4/23/2024	Annual	1e.	Elect M. Alan Gardner	76,883	For
Comerica, Inc.	CMA	4/23/2024	Annual	1f.	Elect Derek J. Kerr	76,883	For





**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Comerica, Inc.	CMA	4/23/2024	Annual	1g.	Elect Richard G. Lindner	76,883	For
Comerica, Inc.	CMA	4/23/2024	Annual	1h.	Elect Jennifer H. Sampson	76,883	For
Comerica, Inc.	CMA	4/23/2024	Annual	1i.	Elect Barbara R. Smith	76,883	For
Comerica, Inc.	CMA	4/23/2024	Annual	1j.	Elect Robert S. Taubman	76,883	For
Comerica, Inc.	CMA	4/23/2024	Annual	1k.	Elect Nina G. Vaca	76,883	For
Comerica, Inc.	CMA	4/23/2024	Annual	1l.	Elect Michael G. Van de Ven	76,883	For
Comerica, Inc.	CMA	4/23/2024	Annual	2.	Ratification of Auditor	76,883	For
Comerica, Inc.	CMA	4/23/2024	Annual	3.	Advisory Vote on Executive Compensation	76,883	Against
Comerica, Inc.	CMA	4/23/2024	Annual	4.	Amendment to the 2018 Long-Term Incentive Plan	76,883	Against
Community Trust Bancorp, Inc.	CTBI	4/23/2024	Annual		Elect Charles J. Baird	16,582	For
Community Trust Bancorp, Inc.	CTBI	4/23/2024	Annual		Elect Franklin H. Farris, Jr	16,582	For
Community Trust Bancorp, Inc.	CTBI	4/23/2024	Annual		Elect Mark A. Gooch	16,582	For
Community Trust Bancorp, Inc.	CTBI	4/23/2024	Annual		Elect Eugenia Crittenden Luallen	16,582	For
Community Trust Bancorp, Inc.	CTBI	4/23/2024	Annual		Elect Ina Michelle Matthews	16,582	For
Community Trust Bancorp, Inc.	CTBI	4/23/2024	Annual		Elect James E. McGhee II	16,582	Withhold
Community Trust Bancorp, Inc.	CTBI	4/23/2024	Annual		Elect Franky Minnifield	16,582	For
Community Trust Bancorp, Inc.	CTBI	4/23/2024	Annual		Elect Jefferson F. Sandlin	16,582	For
Community Trust Bancorp, Inc.	CTBI	4/23/2024	Annual		Elect Anthony W. St. Charles	16,582	For
Community Trust Bancorp, Inc.	CTBI	4/23/2024	Annual		Elect Chad C. Street	16,582	For
Community Trust Bancorp, Inc.	CTBI	4/23/2024	Annual		Elect Lillian Webb	16,582	For
Community Trust Bancorp, Inc.	CTBI	4/23/2024	Annual	2.	Approval of the 2025 Stock Ownership Incentive Plan	16,582	For
Community Trust Bancorp, Inc.	CTBI	4/23/2024	Annual	3.	Ratification of Auditor	16,582	For
Community Trust Bancorp, Inc.	CTBI	4/23/2024	Annual	4.	Advisory Vote on Executive Compensation	16,582	For
Cousins Properties Inc.	CUZ	4/23/2024	Annual	1a.	Elect Charles T. Cannada	158,919	For
Cousins Properties Inc.	CUZ	4/23/2024	Annual	1b.	Elect Robert M. Chapman	158,919	For
Cousins Properties Inc.	CUZ	4/23/2024	Annual	1c.	Elect M. Colin Connolly	158,919	For
Cousins Properties Inc.	CUZ	4/23/2024	Annual	1d.	Elect Scott W. Fordham	158,919	For
Cousins Properties Inc.	CUZ	4/23/2024	Annual	1e.	Elect Lillian C. Giornelli	158,919	For
Cousins Properties Inc.	CUZ	4/23/2024	Annual	1f.	Elect R. Kent Griffin Jr.	158,919	For
Cousins Properties Inc.	CUZ	4/23/2024	Annual	1g.	Elect Donna W. Hyland	158,919	For
Cousins Properties Inc.	CUZ	4/23/2024	Annual	1h.	Elect Dionne Nelson	158,919	For
Cousins Properties Inc.	CUZ	4/23/2024	Annual	1i.	Elect R. Dary Stone	158,919	For
Cousins Properties Inc.	CUZ	4/23/2024	Annual	2.	Advisory Vote on Executive Compensation	158,919	For
Cousins Properties Inc.	CUZ	4/23/2024	Annual	3.	Ratification of Auditor	158,919	For
Equity Bancshares Inc	EQBK	4/23/2024	Annual	1.1	Elect Kevin E. Cook	700	For
Equity Bancshares Inc	EQBK	4/23/2024	Annual	1.2	Elect Brad S. Elliott	700	For
Equity Bancshares Inc	EQBK	4/23/2024	Annual	1.3	Elect Junetta M. Everett	700	For
Equity Bancshares Inc	EQBK	4/23/2024	Annual	1.4	Elect Gregory H. Kossover	700	For
Equity Bancshares Inc	EQBK	4/23/2024	Annual	2.	Advisory Vote on Executive Compensation	700	Against



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Equity Bancshares Inc	EQBK	4/23/2024	Annual	3.	Amendment to the 2022 Omnibus Equity Incentive Plan	700	Against
Equity Bancshares Inc	EQBK	4/23/2024	Annual	4.	Ratification of Auditor	700	For
Equitrans Midstream Corporation	ETRN	4/23/2024	Annual	1a.	Elect Vicky A. Bailey	515,471	For
Equitrans Midstream Corporation	ETRN	4/23/2024	Annual	1b.	Elect Sarah M. Barpoulis	515,471	For
Equitrans Midstream Corporation	ETRN	4/23/2024	Annual	1c.	Elect Kenneth M. Burke	515,471	For
Equitrans Midstream Corporation	ETRN	4/23/2024	Annual	1d.	Elect Diana M. Charletta	515,471	For
Equitrans Midstream Corporation	ETRN	4/23/2024	Annual	1e.	Elect Thomas F. Karam	515,471	For
Equitrans Midstream Corporation	ETRN	4/23/2024	Annual	1f.	Elect D. Mark Leland	515,471	For
Equitrans Midstream Corporation	ETRN	4/23/2024	Annual	1g.	Elect Norman J. Szydlowski	515,471	For
Equitrans Midstream Corporation	ETRN	4/23/2024	Annual	1h.	Elect Robert F. Vagt	515,471	For
Equitrans Midstream Corporation	ETRN	4/23/2024	Annual	2.	Advisory Vote on Executive Compensation	515,471	Against
Equitrans Midstream Corporation	ETRN	4/23/2024	Annual	3.	Approval of the 2024 Long-Term Incentive Plan	515,471	Against
Equitrans Midstream Corporation	ETRN	4/23/2024	Annual	4.	Amendment to Articles Regarding Officer Exculpation	515,471	Against
Equitrans Midstream Corporation	ETRN	4/23/2024	Annual	5.	Ratification of Auditor	515,471	For
First Commonwealth Financial Corp.	FCF	4/23/2024	Annual	1a.	Elect Julie A. Caponi	2,933	For
First Commonwealth Financial Corp.	FCF	4/23/2024	Annual	1b.	Elect Ray T. Charley	2,933	For
First Commonwealth Financial Corp.	FCF	4/23/2024	Annual	1c.	Elect Gary R. Claus	2,933	For
First Commonwealth Financial Corp.	FCF	4/23/2024	Annual	1d.	Elect David S. Dahlmann	2,933	For
First Commonwealth Financial Corp.	FCF	4/23/2024	Annual	1e.	Elect Johnston A. Glass	2,933	For
First Commonwealth Financial Corp.	FCF	4/23/2024	Annual	1f.	Elect Jon L. Gorney	2,933	For
First Commonwealth Financial Corp.	FCF	4/23/2024	Annual	1g.	Elect Jane Grebenc	2,933	For
First Commonwealth Financial Corp.	FCF	4/23/2024	Annual	1h.	Elect David W. Greenfield	2,933	Withhold
First Commonwealth Financial Corp.	FCF	4/23/2024	Annual	1i.	Elect Patricia A. Husic	2,933	For
First Commonwealth Financial Corp.	FCF	4/23/2024	Annual	1j.	Elect Bart E. Johnson	2,933	For
First Commonwealth Financial Corp.	FCF	4/23/2024	Annual	1k.	Elect Luke A. Latimer	2,933	For
First Commonwealth Financial Corp.	FCF	4/23/2024	Annual	1l.	Elect Aradhna M. Oliphant	2,933	For
First Commonwealth Financial Corp.	FCF	4/23/2024	Annual	1m.	Elect T. Michael Price	2,933	For
First Commonwealth Financial Corp.	FCF	4/23/2024	Annual	1n.	Elect Robert J. Ventura	2,933	For
First Commonwealth Financial Corp.	FCF	4/23/2024	Annual	1o.	Elect Stephen A. Wolfe	2,933	For
First Commonwealth Financial Corp.	FCF	4/23/2024	Annual	2.	Ratification of Auditor	2,933	For
First Commonwealth Financial Corp.	FCF	4/23/2024	Annual	3.	Advisory Vote on Executive Compensation	2,933	For
First Commonwealth Financial Corp.	FCF	4/23/2024	Annual	4.	Approval of the 2024 Stock Plan	2,933	Against
First Horizon Corporation	FHN	4/23/2024	Annual	1a.	Elect Harry V. Barton, Jr.	509,966	For
First Horizon Corporation	FHN	4/23/2024	Annual	1b.	Elect Velia Carboni	509,966	For
First Horizon Corporation	FHN	4/23/2024	Annual	1c.	Elect John C. Compton	509,966	For
First Horizon Corporation	FHN	4/23/2024	Annual	1d.	Elect Wendy P. Davidson	509,966	For
First Horizon Corporation	FHN	4/23/2024	Annual	1e.	Elect John W. Dietrich	509,966	Against



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
First Horizon Corporation	FHN	4/23/2024	Annual	1f.	Elect D. Bryan Jordan	509,966	For
First Horizon Corporation	FHN	4/23/2024	Annual	1g.	Elect J. Michael Kemp, Sr.	509,966	For
First Horizon Corporation	FHN	4/23/2024	Annual	1h.	Elect Rick E. Maples	509,966	For
First Horizon Corporation	FHN	4/23/2024	Annual	1i.	Elect Vicki R. Palmer	509,966	For
First Horizon Corporation	FHN	4/23/2024	Annual	1j.	Elect Colin V. Reed	509,966	For
First Horizon Corporation	FHN	4/23/2024	Annual	1k.	Elect Cecelia D. Stewart	509,966	For
First Horizon Corporation	FHN	4/23/2024	Annual	1l.	Elect Rosa Sugrañes	509,966	For
First Horizon Corporation	FHN	4/23/2024	Annual	1m.	Elect R. Eugene Taylor	509,966	For
First Horizon Corporation	FHN	4/23/2024	Annual	2.	Ratification of Auditor	509,966	Against
First Horizon Corporation	FHN	4/23/2024	Annual	3.	Amendment to the 2021 Incentive Plan	509,966	Against
First Horizon Corporation	FHN	4/23/2024	Annual	4.	Advisory Vote on Executive Compensation	509,966	Against
Federal Signal Corp.	FSS	4/23/2024	Annual		Elect Katrina L. Helmkamp	10,700	For
Federal Signal Corp.	FSS	4/23/2024	Annual		Elect Eugene J. Lowe, III	10,700	For
Federal Signal Corp.	FSS	4/23/2024	Annual		Elect Dennis J. Martin	10,700	For
Federal Signal Corp.	FSS	4/23/2024	Annual		Elect William F. Owens	10,700	For
Federal Signal Corp.	FSS	4/23/2024	Annual		Elect Shashank Patel	10,700	For
Federal Signal Corp.	FSS	4/23/2024	Annual		Elect Brenda L. Reichelderfer	10,700	For
Federal Signal Corp.	FSS	4/23/2024	Annual		Elect Jennifer L. Sherman	10,700	For
Federal Signal Corp.	FSS	4/23/2024	Annual		Elect John L. Workman	10,700	For
Federal Signal Corp.	FSS	4/23/2024	Annual	2.	Advisory Vote on Executive Compensation	10,700	Against
Federal Signal Corp.	FSS	4/23/2024	Annual	3.	Ratification of Auditor	10,700	For
Independent Bank Corp.	IBCP	4/23/2024	Annual	1a.	Elect Christina L. Keller	42,560	For
Independent Bank Corp.	IBCP	4/23/2024	Annual	1b.	Elect Ronia F. Kruse	42,560	For
Independent Bank Corp.	IBCP	4/23/2024	Annual	1c.	Elect Michael M. Magee, Jr.	42,560	For
Independent Bank Corp.	IBCP	4/23/2024	Annual	2.	Ratification of Auditor	42,560	For
Independent Bank Corp.	IBCP	4/23/2024	Annual	3.	Advisory Vote on Executive Compensation	42,560	For
MSCI Inc	MSCI	4/23/2024	Annual	1a.	Elect Henry A. Fernandez	61,010	For
MSCI Inc	MSCI	4/23/2024	Annual	1b.	Elect Robert G. Ashe	61,010	For
MSCI Inc	MSCI	4/23/2024	Annual	1c.	Elect Chirantan J. Desai	61,010	For
MSCI Inc	MSCI	4/23/2024	Annual	1d.	Elect Wayne Edmunds	61,010	For
MSCI Inc	MSCI	4/23/2024	Annual	1e.	Elect Robin L. Matlock	61,010	For
MSCI Inc	MSCI	4/23/2024	Annual	1f.	Elect Jacques P. Perold	61,010	For
MSCI Inc	MSCI	4/23/2024	Annual	1g.	Elect C.D. Baer Pettit	61,010	For
MSCI Inc	MSCI	4/23/2024	Annual	1h.	Elect Sandy C. Rattray	61,010	For
MSCI Inc	MSCI	4/23/2024	Annual	1i.	Elect Linda H. Riefler	61,010	For
MSCI Inc	MSCI	4/23/2024	Annual	1j.	Elect Marcus L. Smith	61,010	For
MSCI Inc	MSCI	4/23/2024	Annual	1k.	Elect Rajat Taneja	61,010	For
MSCI Inc	MSCI	4/23/2024	Annual	1l.	Elect Paula Volent	61,010	For
MSCI Inc	MSCI	4/23/2024	Annual	2.	Advisory Vote on Executive Compensation	61,010	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
MSCI Inc	MSCI	4/23/2024	Annual	3.	Ratification of Auditor	61,010	For
MSCI Inc	MSCI	4/23/2024	Annual	4.	Shareholder Proposal Regarding Report on Chinese Military-Industry Companies in Indices	61,010	Against
Ingevity Corp	NGVT	4/23/2024	Annual	1a.	Elect Jean S. Blackwell	71,476	For
Ingevity Corp	NGVT	4/23/2024	Annual	1b.	Elect Luis Fernandez-Moreno	71,476	For
Ingevity Corp	NGVT	4/23/2024	Annual	1c.	Elect John C. Fortson	71,476	For
Ingevity Corp	NGVT	4/23/2024	Annual	1d.	Elect Diane H. Gulyas	71,476	For
Ingevity Corp	NGVT	4/23/2024	Annual	1e.	Elect Bruce D. Hoechner	71,476	For
Ingevity Corp	NGVT	4/23/2024	Annual	1f.	Elect Frederick J. Lynch	71,476	For
Ingevity Corp	NGVT	4/23/2024	Annual	1g.	Elect Karen G. Narwold	71,476	For
Ingevity Corp	NGVT	4/23/2024	Annual	1h.	Elect Daniel F. Sansone	71,476	For
Ingevity Corp	NGVT	4/23/2024	Annual	1i.	Elect Benjamin G. Wright	71,476	For
Ingevity Corp	NGVT	4/23/2024	Annual	2.	Advisory Vote on Executive Compensation	71,476	Against
Ingevity Corp	NGVT	4/23/2024	Annual	3.	Ratification of Auditor	71,476	For
Ingevity Corp	NGVT	4/23/2024	Annual	4.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	71,476	Against
Parke Bancorp Inc	PKBK	4/23/2024	Annual	1.1	Elect Daniel J. Dalton	104	Withhold
Parke Bancorp Inc	PKBK	4/23/2024	Annual	1.2	Elect Arret F. Dobson	104	For
Parke Bancorp Inc	PKBK	4/23/2024	Annual	1.3	Elect Anthony J. Jannetti	104	Withhold
Parke Bancorp Inc	PKBK	4/23/2024	Annual	2.	Ratification of Auditor	104	For
Pinnacle Financial Partners Inc.	PNFP	4/23/2024	Annual	1a.	Elect Abney S. Boxley III	600	Against
Pinnacle Financial Partners Inc.	PNFP	4/23/2024	Annual	1b.	Elect Charles E. Brock	600	For
Pinnacle Financial Partners Inc.	PNFP	4/23/2024	Annual	1c.	Elect Renda J. Burkhart	600	For
Pinnacle Financial Partners Inc.	PNFP	4/23/2024	Annual	1d.	Elect Gregory L. Burns	600	For
Pinnacle Financial Partners Inc.	PNFP	4/23/2024	Annual	1e.	Elect Richard D. Callicutt II	600	For
Pinnacle Financial Partners Inc.	PNFP	4/23/2024	Annual	1f.	Elect Thomas C. Farnsworth, III	600	For
Pinnacle Financial Partners Inc.	PNFP	4/23/2024	Annual	1g.	Elect Joseph C. Galante	600	For
Pinnacle Financial Partners Inc.	PNFP	4/23/2024	Annual	1h.	Elect Glenda B. Glover	600	For
Pinnacle Financial Partners Inc.	PNFP	4/23/2024	Annual	1i.	Elect David B. Ingram	600	For
Pinnacle Financial Partners Inc.	PNFP	4/23/2024	Annual	1j.	Elect Decosta E. Jenkins	600	For
Pinnacle Financial Partners Inc.	PNFP	4/23/2024	Annual	1k.	Elect Robert A. McCabe, Jr.	600	For
Pinnacle Financial Partners Inc.	PNFP	4/23/2024	Annual	1l.	Elect G. Kennedy Thompson	600	For
Pinnacle Financial Partners Inc.	PNFP	4/23/2024	Annual	1m.	Elect M. Terry Turner	600	For
Pinnacle Financial Partners Inc.	PNFP	4/23/2024	Annual	2.	Ratification of Auditor	600	For
Pinnacle Financial Partners Inc.	PNFP	4/23/2024	Annual	3.	Advisory Vote on Executive Compensation	600	Against
Pinnacle Financial Partners Inc.	PNFP	4/23/2024	Annual	4.	Amendment to the 2018 Omnibus Equity Incentive Plan	600	Against
ProPetro Holding Corp	PUMP	4/23/2024	Annual		Elect Samuel D. Sledge	99,349	For
ProPetro Holding Corp	PUMP	4/23/2024	Annual		Elect Phillip A. Gobe	99,349	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
ProPetro Holding Corp	PUMP	4/23/2024	Annual		Elect Spencer D. Armour	99,349	Withhold
ProPetro Holding Corp	PUMP	4/23/2024	Annual		Elect Mark S. Berg	99,349	For
ProPetro Holding Corp	PUMP	4/23/2024	Annual		Elect Anthony J. Best	99,349	For
ProPetro Holding Corp	PUMP	4/23/2024	Annual		Elect Michele Vion	99,349	For
ProPetro Holding Corp	PUMP	4/23/2024	Annual		Elect Mary P. Ricciardello	99,349	For
ProPetro Holding Corp	PUMP	4/23/2024	Annual		Elect G. Larry Lawrence	99,349	For
ProPetro Holding Corp	PUMP	4/23/2024	Annual		Elect Jack B. Moore	99,349	Withhold
ProPetro Holding Corp	PUMP	4/23/2024	Annual	2.	Advisory Vote on Executive Compensation	99,349	For
ProPetro Holding Corp	PUMP	4/23/2024	Annual	3.	Ratification of Auditor	99,349	For
Renasant Corp.	RNST	4/23/2024	Annual		Elect Donald Clark, Jr.	90,336	Withhold
Renasant Corp.	RNST	4/23/2024	Annual		Elect Albert J. Dale, III	90,336	For
Renasant Corp.	RNST	4/23/2024	Annual		Elect Connie L. Engel	90,336	For
Renasant Corp.	RNST	4/23/2024	Annual		Elect C. Mitchell Waycaster	90,336	For
Renasant Corp.	RNST	4/23/2024	Annual	2.	Repeal of Classified Board	90,336	For
Renasant Corp.	RNST	4/23/2024	Annual	3.	Amendment to the 2020 Long-Term Incentive Compensation Plan	90,336	Against
Renasant Corp.	RNST	4/23/2024	Annual	4.	Advisory Vote on Executive Compensation	90,336	Against
Renasant Corp.	RNST	4/23/2024	Annual	5.	Ratification of Auditor	90,336	For
Rollins, Inc.	ROL	4/23/2024	Annual	1.1	Elect Gary W. Rollins	151,081	For
Rollins, Inc.	ROL	4/23/2024	Annual	1.2	Elect P. Russell Hardin	151,081	Withhold
Rollins, Inc.	ROL	4/23/2024	Annual	1.3	Elect Dale E. Jones	151,081	For
Rollins, Inc.	ROL	4/23/2024	Annual	1.4	Elect Pamela R. Rollins	151,081	For
Rollins, Inc.	ROL	4/23/2024	Annual	2.	Ratification of Auditor	151,081	For
Regal Rexnord Corp	RRX	4/23/2024	Annual	1a.	Elect Jan A. Bertsch	5,631	For
Regal Rexnord Corp	RRX	4/23/2024	Annual	1b.	Elect Stephen M. Burt	5,631	For
Regal Rexnord Corp	RRX	4/23/2024	Annual	1c.	Elect Anesa T. Chaibi	5,631	For
Regal Rexnord Corp	RRX	4/23/2024	Annual	1d.	Elect Theodore D. Crandall	5,631	For
Regal Rexnord Corp	RRX	4/23/2024	Annual	1e.	Elect Michael P. Doss	5,631	For
Regal Rexnord Corp	RRX	4/23/2024	Annual	1f.	Elect Michael F. Hilton	5,631	For
Regal Rexnord Corp	RRX	4/23/2024	Annual	1g.	Elect Louis V. Pinkham	5,631	For
Regal Rexnord Corp	RRX	4/23/2024	Annual	1h.	Elect Rakesh Sachdev	5,631	For
Regal Rexnord Corp	RRX	4/23/2024	Annual	1i.	Elect Curtis W. Stoelting	5,631	For
Regal Rexnord Corp	RRX	4/23/2024	Annual	1j.	Elect Robin A. Walker-Lee	5,631	For
Regal Rexnord Corp	RRX	4/23/2024	Annual	2.	Advisory Vote on Executive Compensation	5,631	For
Regal Rexnord Corp	RRX	4/23/2024	Annual	3.	Ratification of Auditor	5,631	For
Revvity Inc.	RVTY	4/23/2024	Annual	1a.	Elect Peter Barrett	74,638	For
Revvity Inc.	RVTY	4/23/2024	Annual	1b.	Elect Samuel R. Chapin	74,638	For
Revvity Inc.	RVTY	4/23/2024	Annual	1c.	Elect Michael A. Klobuchar	74,638	For
Revvity Inc.	RVTY	4/23/2024	Annual	1d.	Elect Michelle McMurry-Heath	74,638	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Revvity Inc.	RVTY	4/23/2024	Annual	1e.	Elect Alexis P. Michas	74,638	For
Revvity Inc.	RVTY	4/23/2024	Annual	1f.	Elect Prahlad R. Singh	74,638	For
Revvity Inc.	RVTY	4/23/2024	Annual	1g.	Elect Sophie V. Vandebroek	74,638	For
Revvity Inc.	RVTY	4/23/2024	Annual	1h.	Elect Michel Vounatsos	74,638	For
Revvity Inc.	RVTY	4/23/2024	Annual	1i.	Elect Franklin R. Witney	74,638	For
Revvity Inc.	RVTY	4/23/2024	Annual	1j.	Elect Pascale Witz	74,638	For
Revvity Inc.	RVTY	4/23/2024	Annual	2.	Ratification of Auditor	74,638	For
Revvity Inc.	RVTY	4/23/2024	Annual	3.	Advisory Vote on Executive Compensation	74,638	Against
Revvity Inc.	RVTY	4/23/2024	Annual	4.	Shareholder Proposal Regarding Simple Majority Vote	74,638	For
Simmons First National Corp.	SFNC	4/23/2024	Annual	1.	Change in Board Size	54,523	For
Simmons First National Corp.	SFNC	4/23/2024	Annual	2a.	Elect Marty D. Casteel	54,523	For
Simmons First National Corp.	SFNC	4/23/2024	Annual	2b.	Elect William E. Clark, II	54,523	For
Simmons First National Corp.	SFNC	4/23/2024	Annual	2c.	Elect Steven A. Cossé	54,523	Against
Simmons First National Corp.	SFNC	4/23/2024	Annual	2d.	Elect Mark C. Doramus	54,523	For
Simmons First National Corp.	SFNC	4/23/2024	Annual	2e.	Elect Edward Drilling	54,523	For
Simmons First National Corp.	SFNC	4/23/2024	Annual	2f.	Elect Eugene Hunt	54,523	For
Simmons First National Corp.	SFNC	4/23/2024	Annual	2g.	Elect Jerry Hunter	54,523	For
Simmons First National Corp.	SFNC	4/23/2024	Annual	2h.	Elect Susan S. Lanigan	54,523	For
Simmons First National Corp.	SFNC	4/23/2024	Annual	2i.	Elect George A. Makris, Jr.	54,523	For
Simmons First National Corp.	SFNC	4/23/2024	Annual	2j.	Elect Tom E. Purvis	54,523	For
Simmons First National Corp.	SFNC	4/23/2024	Annual	2k.	Elect Robert L. Shoptaw	54,523	For
Simmons First National Corp.	SFNC	4/23/2024	Annual	2l.	Elect Julie Stackhouse	54,523	For
Simmons First National Corp.	SFNC	4/23/2024	Annual	2m.	Elect Russell W. Teubner	54,523	For
Simmons First National Corp.	SFNC	4/23/2024	Annual	2n.	Elect Mindy West	54,523	For
Simmons First National Corp.	SFNC	4/23/2024	Annual	3.	Advisory Vote on Executive Compensation	54,523	Against
Simmons First National Corp.	SFNC	4/23/2024	Annual	4.	Ratification of Auditor	54,523	For
Simmons First National Corp.	SFNC	4/23/2024	Annual	5.	Amendment to the 2015 Employee Stock Purchase Plan	54,523	For
StoneCo Ltd	STNE	4/23/2024	Annual	1.	Financial Statements	47	For
StoneCo Ltd	STNE	4/23/2024	Annual	2.	Elect Luciana Ibiapina Lira Aguiar	47	Against
StoneCo Ltd	STNE	4/23/2024	Annual	3.	Elect Diego Fresco Gutiérrez	47	Against
StoneCo Ltd	STNE	4/23/2024	Annual	4.	Elect Mauricio Luis Luchetti	47	For
StoneCo Ltd	STNE	4/23/2024	Annual	5.	Elect Thiago dos Santos Piau	47	Against
StoneCo Ltd	STNE	4/23/2024	Annual	6.	Elect Silvio José Morais	47	Against
StoneCo Ltd	STNE	4/23/2024	Annual	7.	Elect Gilberto Caldart	47	For
StoneCo Ltd	STNE	4/23/2024	Annual	8.	Elect José Alexandre Scheinkman	47	For
Truist Financial Corporation	TFC	4/23/2024	Annual	1a.	Elect Jennifer S. Banner	1,212,695	For
Truist Financial Corporation	TFC	4/23/2024	Annual	1b.	Elect K. David Boyer, Jr.	1,212,695	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Truist Financial Corporation	TFC	4/23/2024	Annual	1c.	Elect Agnes Bundy Scanlan	1,212,695	For
Truist Financial Corporation	TFC	4/23/2024	Annual	1d.	Elect Dallas S. Clement	1,212,695	For
Truist Financial Corporation	TFC	4/23/2024	Annual	1e.	Elect Patrick C. Graney III	1,212,695	For
Truist Financial Corporation	TFC	4/23/2024	Annual	1f.	Elect Linnie M. Haynesworth	1,212,695	For
Truist Financial Corporation	TFC	4/23/2024	Annual	1g.	Elect Donna S. Morea	1,212,695	For
Truist Financial Corporation	TFC	4/23/2024	Annual	1h.	Elect Charles A. Patton	1,212,695	For
Truist Financial Corporation	TFC	4/23/2024	Annual	1i.	Elect William H. Rogers, Jr.	1,212,695	For
Truist Financial Corporation	TFC	4/23/2024	Annual	1j.	Elect Thomas E. Skains	1,212,695	For
Truist Financial Corporation	TFC	4/23/2024	Annual	1k.	Elect Laurence Stein	1,212,695	For
Truist Financial Corporation	TFC	4/23/2024	Annual	1l.	Elect Bruce L. Tanner	1,212,695	For
Truist Financial Corporation	TFC	4/23/2024	Annual	1m.	Elect Steven C. Voorhees	1,212,695	For
Truist Financial Corporation	TFC	4/23/2024	Annual	2.	Ratification of Auditor	1,212,695	For
Truist Financial Corporation	TFC	4/23/2024	Annual	3.	Advisory Vote on Executive Compensation	1,212,695	Against
Truist Financial Corporation	TFC	4/23/2024	Annual	4.	Shareholder Proposal Regarding Lobbying Report	1,212,695	For
Truist Financial Corporation	TFC	4/23/2024	Annual	5.	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	1,212,695	Against
Triumph Financial Inc	TFIN	4/23/2024	Annual	1a.	Elect Carlos M. Sepulveda, Jr.	1,486	For
Triumph Financial Inc	TFIN	4/23/2024	Annual	1b.	Elect Aaron P. Graft	1,486	For
Triumph Financial Inc	TFIN	4/23/2024	Annual	1c.	Elect Charles A. Anderson	1,486	For
Triumph Financial Inc	TFIN	4/23/2024	Annual	1d.	Elect Harrison B. Barnes	1,486	For
Triumph Financial Inc	TFIN	4/23/2024	Annual	1e.	Elect Debra A. Bradford	1,486	For
Triumph Financial Inc	TFIN	4/23/2024	Annual	1f.	Elect Richard L. Davis	1,486	For
Triumph Financial Inc	TFIN	4/23/2024	Annual	1g.	Elect Davis Deadman	1,486	For
Triumph Financial Inc	TFIN	4/23/2024	Annual	1h.	Elect Laura K. Easley	1,486	For
Triumph Financial Inc	TFIN	4/23/2024	Annual	1i.	Elect Maribess L. Miller	1,486	Against
Triumph Financial Inc	TFIN	4/23/2024	Annual	1j.	Elect Michael P. Rafferty	1,486	For
Triumph Financial Inc	TFIN	4/23/2024	Annual	1k.	Elect C. Todd Sparks	1,486	For
Triumph Financial Inc	TFIN	4/23/2024	Annual	2.	Advisory Vote on Executive Compensation	1,486	Against
Triumph Financial Inc	TFIN	4/23/2024	Annual	3.	Ratification of Auditor	1,486	For
Trustmark Corp.	TRMK	4/23/2024	Annual	1a.	Elect Adolphus B. Baker	1,810	For
Trustmark Corp.	TRMK	4/23/2024	Annual	1b.	Elect William A. Brown	1,810	For
Trustmark Corp.	TRMK	4/23/2024	Annual	1c.	Elect Augustus L. Collins	1,810	For
Trustmark Corp.	TRMK	4/23/2024	Annual	1d.	Elect Tracy T. Conerly	1,810	For
Trustmark Corp.	TRMK	4/23/2024	Annual	1e.	Elect Duane A. Dewey	1,810	For
Trustmark Corp.	TRMK	4/23/2024	Annual	1f.	Elect Marcelo Eduardo	1,810	For
Trustmark Corp.	TRMK	4/23/2024	Annual	1g.	Elect J. Clay Hays, Jr.	1,810	For
Trustmark Corp.	TRMK	4/23/2024	Annual	1h.	Elect Gerard R. Host	1,810	For
Trustmark Corp.	TRMK	4/23/2024	Annual	1i.	Elect Harris V. Morrisette	1,810	For
Trustmark Corp.	TRMK	4/23/2024	Annual	1j.	Elect Richard H. Puckett	1,810	Against



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Trustmark Corp.	TRMK	4/23/2024	Annual	1k.	Elect William G. Yates, III	1,810	For
Trustmark Corp.	TRMK	4/23/2024	Annual	2.	Advisory Vote on Executive Compensation	1,810	Against
Trustmark Corp.	TRMK	4/23/2024	Annual	3.	Amendment to the Stock and Incentive Compensation Plan	1,810	For
Trustmark Corp.	TRMK	4/23/2024	Annual	4.	Ratification of Auditor	1,810	For
West Pharmaceutical Services, Inc.	WST	4/23/2024	Annual	1a.	Elect Mark A. Buthman	44,282	For
West Pharmaceutical Services, Inc.	WST	4/23/2024	Annual	1b.	Elect William F. Feehery	44,282	For
West Pharmaceutical Services, Inc.	WST	4/23/2024	Annual	1c.	Elect Robert F. Friel	44,282	For
West Pharmaceutical Services, Inc.	WST	4/23/2024	Annual	1d.	Elect Eric M. Green	44,282	For
West Pharmaceutical Services, Inc.	WST	4/23/2024	Annual	1e.	Elect Thomas W. Hofmann	44,282	For
West Pharmaceutical Services, Inc.	WST	4/23/2024	Annual	1f.	Elect Molly E. Joseph	44,282	For
West Pharmaceutical Services, Inc.	WST	4/23/2024	Annual	1g.	Elect Deborah L. V. Keller	44,282	Against
West Pharmaceutical Services, Inc.	WST	4/23/2024	Annual	1h.	Elect Myla P. Lai-Goldman	44,282	For
West Pharmaceutical Services, Inc.	WST	4/23/2024	Annual	1i.	Elect Stephen H. Lockhart	44,282	For
West Pharmaceutical Services, Inc.	WST	4/23/2024	Annual	1j.	Elect Douglas A. Michels	44,282	For
West Pharmaceutical Services, Inc.	WST	4/23/2024	Annual	1k.	Elect Paolo Pucci	44,282	For
West Pharmaceutical Services, Inc.	WST	4/23/2024	Annual	2.	Advisory Vote on Executive Compensation	44,282	For
West Pharmaceutical Services, Inc.	WST	4/23/2024	Annual	3.	Elimination of Supermajority Transaction Requirement	44,282	For
West Pharmaceutical Services, Inc.	WST	4/23/2024	Annual	4.	Elimination of Supermajority Amendment Requirement	44,282	For
West Pharmaceutical Services, Inc.	WST	4/23/2024	Annual	5.	Ratification of Auditor	44,282	For
West Pharmaceutical Services, Inc.	WST	4/23/2024	Annual	6.	Shareholder Proposal Regarding Simple Majority Vote	44,282	For
Ameriprise Financial Inc	AMP	4/24/2024	Annual	1a.	Elect James M. Cracchiolo	68,934	For
Ameriprise Financial Inc	AMP	4/24/2024	Annual	1b.	Elect Robert F. Sharpe, Jr.	68,934	For
Ameriprise Financial Inc	AMP	4/24/2024	Annual	1c.	Elect Dianne Neal Blixt	68,934	For
Ameriprise Financial Inc	AMP	4/24/2024	Annual	1d.	Elect Amy DiGeso	68,934	Abstain
Ameriprise Financial Inc	AMP	4/24/2024	Annual	1e.	Elect Christopher J. Williams	68,934	For
Ameriprise Financial Inc	AMP	4/24/2024	Annual	1f.	Elect Armando Pimentel, Jr.	68,934	For
Ameriprise Financial Inc	AMP	4/24/2024	Annual	1g.	Elect Brian T. Shea	68,934	For
Ameriprise Financial Inc	AMP	4/24/2024	Annual	1h.	Elect W. Edward Walter III	68,934	For
Ameriprise Financial Inc	AMP	4/24/2024	Annual	2.	Amendment to Certificate Regarding Officer Exculpation	68,934	Against
Ameriprise Financial Inc	AMP	4/24/2024	Annual	3.	Advisory Vote on Executive Compensation	68,934	Against
Ameriprise Financial Inc	AMP	4/24/2024	Annual	4.	Ratification of Auditor	68,934	For
Autonation Inc.	AN	4/24/2024	Annual	1a.	Elect Rick L. Burdick	3,103	For
Autonation Inc.	AN	4/24/2024	Annual	1b.	Elect David B. Edelson	3,103	For
Autonation Inc.	AN	4/24/2024	Annual	1c.	Elect Robert R. Grusky	3,103	For





**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Autonation Inc.	AN	4/24/2024	Annual	1d.	Elect Norman K. Jenkins	3,103	For
Autonation Inc.	AN	4/24/2024	Annual	1e.	Elect Lisa Lutloff-Perlo	3,103	For
Autonation Inc.	AN	4/24/2024	Annual	1f.	Elect Michael Manley	3,103	For
Autonation Inc.	AN	4/24/2024	Annual	1g.	Elect G. Mike Mikan	3,103	For
Autonation Inc.	AN	4/24/2024	Annual	1h.	Elect Jacqueline A. Travisano	3,103	Against
Autonation Inc.	AN	4/24/2024	Annual	2.	Ratification of Auditor	3,103	For
Autonation Inc.	AN	4/24/2024	Annual	3.	Advisory Vote on Executive Compensation	3,103	Against
Autonation Inc.	AN	4/24/2024	Annual	4.	Amendment to Articles Regarding Officer Exculpation	3,103	Against
Autonation Inc.	AN	4/24/2024	Annual	5.	Approval of the 2024 Non-Employee Director Equity Plan	3,103	For
Autonation Inc.	AN	4/24/2024	Annual	6.	Shareholder Proposal Regarding Political Contributions and Expenditures Report	3,103	For
Aptiv PLC	APTV	4/24/2024	Annual	1a.	Elect Kevin P. Clark	321,975	For
Aptiv PLC	APTV	4/24/2024	Annual	1b.	Elect Nancy E. Cooper	321,975	For
Aptiv PLC	APTV	4/24/2024	Annual	1c.	Elect Joseph L. Hooley	321,975	For
Aptiv PLC	APTV	4/24/2024	Annual	1d.	Elect Vasumati P. Jakkal	321,975	For
Aptiv PLC	APTV	4/24/2024	Annual	1e.	Elect Merit E. Janow	321,975	For
Aptiv PLC	APTV	4/24/2024	Annual	1f.	Elect Sean O. Mahoney	321,975	For
Aptiv PLC	APTV	4/24/2024	Annual	1g.	Elect Paul M. Meister	321,975	For
Aptiv PLC	APTV	4/24/2024	Annual	1h.	Elect Robert K. Ortberg	321,975	For
Aptiv PLC	APTV	4/24/2024	Annual	1i.	Elect Colin J. Parris	321,975	For
Aptiv PLC	APTV	4/24/2024	Annual	1j.	Elect Ana G. Pinczuk	321,975	For
Aptiv PLC	APTV	4/24/2024	Annual	2.	Appointment of Auditor and Authority to Set Fees	321,975	For
Aptiv PLC	APTV	4/24/2024	Annual	3.	Approval of the 2024 Long-Term Incentive Plan	321,975	For
Aptiv PLC	APTV	4/24/2024	Annual	4.	Advisory Vote on Executive Compensation	321,975	Against
Aptiv PLC	APTV	4/24/2024	Annual	5.	Frequency of Advisory Vote on Executive Compensation	321,975	1 Year
ASML Holding NV	ASML	4/24/2024	Annual	3a.	Remuneration Report	17,557	For
ASML Holding NV	ASML	4/24/2024	Annual	3b.	Accounts and Reports	17,557	For
ASML Holding NV	ASML	4/24/2024	Annual	3e.	Allocation of Dividends	17,557	For
ASML Holding NV	ASML	4/24/2024	Annual	4a.	Ratification of Management Board Acts	17,557	For
ASML Holding NV	ASML	4/24/2024	Annual	4b.	Ratification of Supervisory Board Acts	17,557	For
ASML Holding NV	ASML	4/24/2024	Annual	5.	Long-term Incentive Plan; Authority to Issue Shares	17,557	For
ASML Holding NV	ASML	4/24/2024	Annual	7b.	Elect Annet P. Aris to the Supervisory Board	17,557	For
ASML Holding NV	ASML	4/24/2024	Annual	7c.	Elect D. Mark Durcan to the Supervisory Board	17,557	For
ASML Holding NV	ASML	4/24/2024	Annual	7d.	Elect Warren A. East to the Supervisory Board	17,557	For
ASML Holding NV	ASML	4/24/2024	Annual	8a.	Authority to Issue Shares w/ Preemptive Rights (5% for General Purposes; 5% for M&A Purposes)	17,557	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
ASML Holding NV	ASML	4/24/2024	Annual	8b.	Authority to Suppress Preemptive Rights (5% for General Purposes; 5% for M&A Purposes)	17,557	For
ASML Holding NV	ASML	4/24/2024	Annual	9.	Authority to Repurchase Shares	17,557	For
ASML Holding NV	ASML	4/24/2024	Annual	10.	Cancellation of Shares	17,557	For
Bank Of America Corp.	BAC	4/24/2024	Annual	1a.	Elect Sharon L. Allen	5,026,265	For
Bank Of America Corp.	BAC	4/24/2024	Annual	1b.	Elect José E. Almeida	5,026,265	For
Bank Of America Corp.	BAC	4/24/2024	Annual	1c.	Elect Pierre J. P. de Weck	5,026,265	For
Bank Of America Corp.	BAC	4/24/2024	Annual	1d.	Elect Arnold W. Donald	5,026,265	For
Bank Of America Corp.	BAC	4/24/2024	Annual	1e.	Elect Linda P. Hudson	5,026,265	For
Bank Of America Corp.	BAC	4/24/2024	Annual	1f.	Elect Monica C. Lozano	5,026,265	For
Bank Of America Corp.	BAC	4/24/2024	Annual	1g.	Elect Brian T. Moynihan	5,026,265	For
Bank Of America Corp.	BAC	4/24/2024	Annual	1h.	Elect Lionel L. Nowell, III	5,026,265	For
Bank Of America Corp.	BAC	4/24/2024	Annual	1i.	Elect Denise L. Ramos	5,026,265	For
Bank Of America Corp.	BAC	4/24/2024	Annual	1j.	Elect Clayton S. Rose	5,026,265	For
Bank Of America Corp.	BAC	4/24/2024	Annual	1k.	Elect Michael D. White	5,026,265	For
Bank Of America Corp.	BAC	4/24/2024	Annual	1l.	Elect Thomas D. Woods	5,026,265	For
Bank Of America Corp.	BAC	4/24/2024	Annual	1m.	Elect Maria T. Zuber	5,026,265	Against
Bank Of America Corp.	BAC	4/24/2024	Annual	2.	Advisory Vote on Executive Compensation	5,026,265	Against
Bank Of America Corp.	BAC	4/24/2024	Annual	3.	Ratification of Auditor	5,026,265	For
Bank Of America Corp.	BAC	4/24/2024	Annual	4.	Amendment to the Bank of America Corporation Equity Plan	5,026,265	Against
Bank Of America Corp.	BAC	4/24/2024	Annual	5.	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	5,026,265	Against
Bank Of America Corp.	BAC	4/24/2024	Annual	6.	Shareholder Proposal Regarding Lobbying Activity Alignment with Net Zero Emissions Commitment	5,026,265	For
Bank Of America Corp.	BAC	4/24/2024	Annual	7.	Shareholder Proposal Regarding Clean Energy Supply Financing Ratio	5,026,265	For
Bank Of America Corp.	BAC	4/24/2024	Annual	8.	Shareholder Proposal Regarding Right to Act by Written Consent	5,026,265	For
Bank Of America Corp.	BAC	4/24/2024	Annual	9.	Shareholder Proposal Regarding Independent Chair	5,026,265	For
Bank Of America Corp.	BAC	4/24/2024	Annual	10.	Shareholder Proposal Regarding Including Pay Ratio in Executive Compensation	5,026,265	Against
Ball Corp.	BALL	4/24/2024	Annual	1a.	Elect John A. Bryant	27,023	For
Ball Corp.	BALL	4/24/2024	Annual	1b.	Elect Michael J. Cave	27,023	For
Ball Corp.	BALL	4/24/2024	Annual	1c.	Elect Daniel W. Fisher	27,023	For
Ball Corp.	BALL	4/24/2024	Annual	1d.	Elect Pedro Henrique Mariani	27,023	For
Ball Corp.	BALL	4/24/2024	Annual	1e.	Elect Cathy D. Ross	27,023	For
Ball Corp.	BALL	4/24/2024	Annual	1f.	Elect Betty J. Sapp	27,023	For
Ball Corp.	BALL	4/24/2024	Annual	1g.	Elect Stuart A. Taylor, II	27,023	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Ball Corp.	BALL	4/24/2024	Annual	2.	Ratification of Auditor	27,023	For
Ball Corp.	BALL	4/24/2024	Annual	3.	Advisory Vote on Executive Compensation	27,023	Against
BorgWarner Inc	BWA	4/24/2024	Annual	1a.	Elect Sara A. Greenstein	23,820	For
BorgWarner Inc	BWA	4/24/2024	Annual	1b.	Elect Michael S. Hanley	23,820	For
BorgWarner Inc	BWA	4/24/2024	Annual	1c.	Elect Frédéric B. Lissalde	23,820	For
BorgWarner Inc	BWA	4/24/2024	Annual	1d.	Elect Shaun E. McAlmont	23,820	For
BorgWarner Inc	BWA	4/24/2024	Annual	1e.	Elect Deborah D. McWhinney	23,820	For
BorgWarner Inc	BWA	4/24/2024	Annual	1f.	Elect Alexis P. Michas	23,820	For
BorgWarner Inc	BWA	4/24/2024	Annual	1g.	Elect Sailaja K. Shankar	23,820	For
BorgWarner Inc	BWA	4/24/2024	Annual	1h.	Elect Hau N. Thai-Tang	23,820	For
BorgWarner Inc	BWA	4/24/2024	Annual	2.	Advisory Vote on Executive Compensation	23,820	Against
BorgWarner Inc	BWA	4/24/2024	Annual	3.	Ratification of Auditor	23,820	For
Cullen Frost Bankers Inc.	CFR	4/24/2024	Annual	1a.	Elect Carlos Alvarez	24,938	Abstain
Cullen Frost Bankers Inc.	CFR	4/24/2024	Annual	1b.	Elect Hope Andrade	24,938	For
Cullen Frost Bankers Inc.	CFR	4/24/2024	Annual	1c.	Elect Chris M. Avery	24,938	For
Cullen Frost Bankers Inc.	CFR	4/24/2024	Annual	1d.	Elect Anthony R. Chase	24,938	For
Cullen Frost Bankers Inc.	CFR	4/24/2024	Annual	1e.	Elect Cynthia J. Comparin	24,938	For
Cullen Frost Bankers Inc.	CFR	4/24/2024	Annual	1f.	Elect Samuel G. Dawson	24,938	For
Cullen Frost Bankers Inc.	CFR	4/24/2024	Annual	1g.	Elect Crawford H. Edwards	24,938	For
Cullen Frost Bankers Inc.	CFR	4/24/2024	Annual	1h.	Elect Phillip D. Green	24,938	For
Cullen Frost Bankers Inc.	CFR	4/24/2024	Annual	1i.	Elect David J. Haemisegger	24,938	For
Cullen Frost Bankers Inc.	CFR	4/24/2024	Annual	1j.	Elect Charles W. Matthews	24,938	Against
Cullen Frost Bankers Inc.	CFR	4/24/2024	Annual	1k.	Elect Joseph A. Pierce	24,938	For
Cullen Frost Bankers Inc.	CFR	4/24/2024	Annual	1l.	Elect Linda B. Rutherford	24,938	For
Cullen Frost Bankers Inc.	CFR	4/24/2024	Annual	1m.	Elect Jack Willome	24,938	For
Cullen Frost Bankers Inc.	CFR	4/24/2024	Annual	2.	Advisory Vote on Executive Compensation	24,938	Against
Cullen Frost Bankers Inc.	CFR	4/24/2024	Annual	3.	Approval of the 2024 Equity Incentive Plan	24,938	For
Cullen Frost Bankers Inc.	CFR	4/24/2024	Annual	4.	Ratification of Auditor	24,938	For
Cigna Group (The)	CI	4/24/2024	Annual	1a.	Elect David M. Cordani	27,519	For
Cigna Group (The)	CI	4/24/2024	Annual	1b.	Elect William J. DeLaney	27,519	For
Cigna Group (The)	CI	4/24/2024	Annual	1c.	Elect Eric J. Foss	27,519	For
Cigna Group (The)	CI	4/24/2024	Annual	1d.	Elect Elder Granger	27,519	For
Cigna Group (The)	CI	4/24/2024	Annual	1e.	Elect Neesha Hathi	27,519	For
Cigna Group (The)	CI	4/24/2024	Annual	1f.	Elect George Kurian	27,519	For
Cigna Group (The)	CI	4/24/2024	Annual	1g.	Elect Kathleen M. Mazzarella	27,519	For
Cigna Group (The)	CI	4/24/2024	Annual	1h.	Elect Mark B. McClellan	27,519	For
Cigna Group (The)	CI	4/24/2024	Annual	1i.	Elect Philip O. Ozuah	27,519	For
Cigna Group (The)	CI	4/24/2024	Annual	1j.	Elect Kimberly A. Ross	27,519	For
Cigna Group (The)	CI	4/24/2024	Annual	1k.	Elect Eric C. Wiseman	27,519	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Cigna Group (The)	CI	4/24/2024	Annual	1l.	Elect Donna F. Zarcone	27,519	For
Cigna Group (The)	CI	4/24/2024	Annual	2.	Advisory Vote on Executive Compensation	27,519	Against
Cigna Group (The)	CI	4/24/2024	Annual	3.	Ratification of Auditor	27,519	For
Cigna Group (The)	CI	4/24/2024	Annual	4.	Shareholder Proposal Regarding Right to Call Special Meeting	27,519	For
Cigna Group (The)	CI	4/24/2024	Annual	5.	Shareholder Proposal Regarding Diversity and Inclusion Report	27,519	Against
Ducommun Inc.	DCO	4/24/2024	Annual		Elect David B. Carter	6,048	For
Ducommun Inc.	DCO	4/24/2024	Annual		Elect Shirley G. Drazba	6,048	For
Ducommun Inc.	DCO	4/24/2024	Annual		Elect Sheila G. Kramer	6,048	For
Ducommun Inc.	DCO	4/24/2024	Annual	2.	Advisory Vote on Executive Compensation	6,048	Against
Ducommun Inc.	DCO	4/24/2024	Annual	3.	Approval of the 2024 Stock Incentive Plan	6,048	For
Ducommun Inc.	DCO	4/24/2024	Annual	4.	Ratification of Auditor	6,048	For
Eaton Corporation plc	ETN	4/24/2024	Annual	1a.	Elect Craig Arnold	285,430	For
Eaton Corporation plc	ETN	4/24/2024	Annual	1b.	Elect Silvio Napoli	285,430	For
Eaton Corporation plc	ETN	4/24/2024	Annual	1c.	Elect Gregory R. Page	285,430	For
Eaton Corporation plc	ETN	4/24/2024	Annual	1d.	Elect Sandra Pianalto	285,430	For
Eaton Corporation plc	ETN	4/24/2024	Annual	1e.	Elect Robert V. Pragada	285,430	For
Eaton Corporation plc	ETN	4/24/2024	Annual	1f.	Elect Lori J. Ryerkerk	285,430	For
Eaton Corporation plc	ETN	4/24/2024	Annual	1g.	Elect Gerald B. Smith	285,430	For
Eaton Corporation plc	ETN	4/24/2024	Annual	1h.	Elect Dorothy C. Thompson	285,430	For
Eaton Corporation plc	ETN	4/24/2024	Annual	1i.	Elect Darryl L. Wilson	285,430	For
Eaton Corporation plc	ETN	4/24/2024	Annual	2.	Appointment of Auditor and Authority to Set Fees	285,430	For
Eaton Corporation plc	ETN	4/24/2024	Annual	3.	Advisory Vote on Executive Compensation	285,430	For
Eaton Corporation plc	ETN	4/24/2024	Annual	4.	Authority to Issue Shares w/ Preemptive Rights	285,430	For
Eaton Corporation plc	ETN	4/24/2024	Annual	5.	Authority to Issue Shares w/o Preemptive Rights	285,430	For
Eaton Corporation plc	ETN	4/24/2024	Annual	6.	Authority to Repurchase Shares	285,430	For
First Hawaiian INC	FHB	4/24/2024	Annual	1a.	Elect Michael K. Fujimoto	165,859	For
First Hawaiian INC	FHB	4/24/2024	Annual	1b.	Elect Robert S. Harrison	165,859	For
First Hawaiian INC	FHB	4/24/2024	Annual	1c.	Elect Faye W. Kurren	165,859	For
First Hawaiian INC	FHB	4/24/2024	Annual	1d.	Elect James S. Moffatt	165,859	For
First Hawaiian INC	FHB	4/24/2024	Annual	1e.	Elect Mark M. Mugiishi	165,859	For
First Hawaiian INC	FHB	4/24/2024	Annual	1f.	Elect Kelly A. Thompson	165,859	For
First Hawaiian INC	FHB	4/24/2024	Annual	1g.	Elect Allen B. Uyeda	165,859	For
First Hawaiian INC	FHB	4/24/2024	Annual	1h.	Elect Vanessa L. Washington	165,859	For
First Hawaiian INC	FHB	4/24/2024	Annual	1i.	Elect C. Scott Wo	165,859	For
First Hawaiian INC	FHB	4/24/2024	Annual	2.	Advisory Vote on Executive Compensation	165,859	Against
First Hawaiian INC	FHB	4/24/2024	Annual	3.	Frequency of Advisory Vote on Executive Compensation	165,859	1 Year



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
First Hawaiian INC	FHB	4/24/2024	Annual	4.	Ratification of Auditor	165,859	For
First Bank (NJ)	FRBA	4/24/2024	Annual	1a.	Elect Patrick M. Ryan	1,165	Withhold
First Bank (NJ)	FRBA	4/24/2024	Annual	1b.	Elect Leslie E. Goodman	1,165	For
First Bank (NJ)	FRBA	4/24/2024	Annual	1c.	Elect Patrick L. Ryan	1,165	For
First Bank (NJ)	FRBA	4/24/2024	Annual	1d.	Elect Douglas C. Borden	1,165	Withhold
First Bank (NJ)	FRBA	4/24/2024	Annual	1e.	Elect Andrew Fish	1,165	For
First Bank (NJ)	FRBA	4/24/2024	Annual	1f.	Elect Scott R Gamble	1,165	For
First Bank (NJ)	FRBA	4/24/2024	Annual	1g.	Elect Deborah Paige Hanson	1,165	For
First Bank (NJ)	FRBA	4/24/2024	Annual	1h.	Elect Glenn M. Josephs	1,165	For
First Bank (NJ)	FRBA	4/24/2024	Annual	1i.	Elect Michael E. Salz	1,165	For
First Bank (NJ)	FRBA	4/24/2024	Annual	1j.	Elect Neha Shah	1,165	For
First Bank (NJ)	FRBA	4/24/2024	Annual	1k.	Elect John E. Strydesky	1,165	For
First Bank (NJ)	FRBA	4/24/2024	Annual	2.	Approval of the 2024 Equity Incentive Plan	1,165	Against
First Bank (NJ)	FRBA	4/24/2024	Annual	3.	Advisory Vote on Executive Compensation	1,165	Against
First Bank (NJ)	FRBA	4/24/2024	Annual	4.	Ratification of Auditor	1,165	For
Goldman Sachs Group, Inc.	GS	4/24/2024	Annual	1a.	Elect M. Michele Burns	213,011	For
Goldman Sachs Group, Inc.	GS	4/24/2024	Annual	1b.	Elect Mark Flaherty	213,011	For
Goldman Sachs Group, Inc.	GS	4/24/2024	Annual	1c.	Elect Kimberley Harris	213,011	For
Goldman Sachs Group, Inc.	GS	4/24/2024	Annual	1d.	Elect Kevin R. Johnson	213,011	For
Goldman Sachs Group, Inc.	GS	4/24/2024	Annual	1e.	Elect Ellen J. Kullman	213,011	For
Goldman Sachs Group, Inc.	GS	4/24/2024	Annual	1f.	Elect Lakshmi N. Mittal	213,011	For
Goldman Sachs Group, Inc.	GS	4/24/2024	Annual	1g.	Elect Thomas K. Montag	213,011	For
Goldman Sachs Group, Inc.	GS	4/24/2024	Annual	1h.	Elect Peter Oppenheimer	213,011	For
Goldman Sachs Group, Inc.	GS	4/24/2024	Annual	1i.	Elect David M. Solomon	213,011	For
Goldman Sachs Group, Inc.	GS	4/24/2024	Annual	1j.	Elect Jan E. Tighe	213,011	For
Goldman Sachs Group, Inc.	GS	4/24/2024	Annual	1k.	Elect David A. Viniar	213,011	For
Goldman Sachs Group, Inc.	GS	4/24/2024	Annual	2.	Advisory Vote on Executive Compensation	213,011	Against
Goldman Sachs Group, Inc.	GS	4/24/2024	Annual	3.	Ratification of Auditor	213,011	For
Goldman Sachs Group, Inc.	GS	4/24/2024	Annual	4.	Shareholder Proposal Regarding Independent Chair	213,011	For
Goldman Sachs Group, Inc.	GS	4/24/2024	Annual	5.	Shareholder Proposal Regarding Lobbying Report	213,011	For
Goldman Sachs Group, Inc.	GS	4/24/2024	Annual	6.	Shareholder Proposal Regarding Report on Harassment and Discrimination	213,011	For
Goldman Sachs Group, Inc.	GS	4/24/2024	Annual	7.	Shareholder Proposal Regarding Environmental Justice Impact Assessment	213,011	For
Goldman Sachs Group, Inc.	GS	4/24/2024	Annual	8.	Shareholder Proposal Regarding Clean Energy Supply Financing Ratio	213,011	For
Goldman Sachs Group, Inc.	GS	4/24/2024	Annual	9.	Shareholder Proposal Regarding Proxy Voting Review	213,011	Against



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Goldman Sachs Group, Inc.	GS	4/24/2024	Annual	10.	Shareholder Proposal Regarding Audited Report on Financial Statement Assumptions Regarding Climate Change	213,011	Against
Goldman Sachs Group, Inc.	GS	4/24/2024	Annual	11.	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	213,011	For
Goldman Sachs Group, Inc.	GS	4/24/2024	Annual	12.	Shareholder Proposal Regarding Mandatory Director Resignation Policy	213,011	Abstain
W.W. Grainger Inc.	GWW	4/24/2024	Annual	1a.	Elect Rodney C. Adkins	32,952	For
W.W. Grainger Inc.	GWW	4/24/2024	Annual	1b.	Elect George Davis	32,952	For
W.W. Grainger Inc.	GWW	4/24/2024	Annual	1c.	Elect Katherine D. Jaspon	32,952	For
W.W. Grainger Inc.	GWW	4/24/2024	Annual	1d.	Elect Christopher J. Klein	32,952	For
W.W. Grainger Inc.	GWW	4/24/2024	Annual	1e.	Elect Stuart L. Levenick	32,952	For
W.W. Grainger Inc.	GWW	4/24/2024	Annual	1f.	Elect D. G. Macpherson	32,952	For
W.W. Grainger Inc.	GWW	4/24/2024	Annual	1g.	Elect Cindy J. Miller	32,952	For
W.W. Grainger Inc.	GWW	4/24/2024	Annual	1h.	Elect Neil S. Novich	32,952	For
W.W. Grainger Inc.	GWW	4/24/2024	Annual	1i.	Elect Beatriz R. Perez	32,952	Against
W.W. Grainger Inc.	GWW	4/24/2024	Annual	1j.	Elect E. Scott Santi	32,952	For
W.W. Grainger Inc.	GWW	4/24/2024	Annual	1k.	Elect Susan Slavik Williams	32,952	For
W.W. Grainger Inc.	GWW	4/24/2024	Annual	1l.	Elect Lucas E. Watson	32,952	For
W.W. Grainger Inc.	GWW	4/24/2024	Annual	1m.	Elect Steven A. White	32,952	For
W.W. Grainger Inc.	GWW	4/24/2024	Annual	2.	Ratification of Auditor	32,952	For
W.W. Grainger Inc.	GWW	4/24/2024	Annual	3.	Advisory Vote on Executive Compensation	32,952	For
Hancock Whitney Corp.	HWC	4/24/2024	Annual		Elect John M. Hairston	19,051	For
Hancock Whitney Corp.	HWC	4/24/2024	Annual		Elect Suzette K. Kent	19,051	For
Hancock Whitney Corp.	HWC	4/24/2024	Annual		Elect Jerry L. Levens	19,051	For
Hancock Whitney Corp.	HWC	4/24/2024	Annual		Elect Christine L. Pickering	19,051	For
Hancock Whitney Corp.	HWC	4/24/2024	Annual	2.	Advisory Vote on Executive Compensation	19,051	Against
Hancock Whitney Corp.	HWC	4/24/2024	Annual	3.	Ratification of Auditor	19,051	For
Marathon Petroleum Corp	MPC	4/24/2024	Annual	1a.	Elect Abdulaziz F. Alkhayyal	323,594	For
Marathon Petroleum Corp	MPC	4/24/2024	Annual	1b.	Elect Jonathan Z. Cohen	323,594	For
Marathon Petroleum Corp	MPC	4/24/2024	Annual	1c.	Elect Michael J. Hennigan	323,594	For
Marathon Petroleum Corp	MPC	4/24/2024	Annual	1d.	Elect Frank M. Semple	323,594	For
Marathon Petroleum Corp	MPC	4/24/2024	Annual	2.	Ratification of Auditor	323,594	For
Marathon Petroleum Corp	MPC	4/24/2024	Annual	3.	Advisory Vote on Executive Compensation	323,594	For
Marathon Petroleum Corp	MPC	4/24/2024	Annual	4.	Frequency of Advisory Vote on Executive Compensation	323,594	1 Year
Marathon Petroleum Corp	MPC	4/24/2024	Annual	5.	Amendment to Articles Regarding Officer Exculpation	323,594	Against
Marathon Petroleum Corp	MPC	4/24/2024	Annual	6.	Repeal of Classified Board	323,594	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Marathon Petroleum Corp	MPC	4/24/2024	Annual	7.	Elimination of Supermajority Requirement	323,594	For
Marathon Petroleum Corp	MPC	4/24/2024	Annual	8.	Shareholder Proposal Regarding Simple Majority Vote	323,594	For
MYR Group Inc	MYRG	4/24/2024	Annual	1a.	Elect Donald C.I. Lucky	783	Against
MYR Group Inc	MYRG	4/24/2024	Annual	1b.	Elect Shirin O'Connor	783	For
MYR Group Inc	MYRG	4/24/2024	Annual	2.	Advisory Vote on Executive Compensation	783	Against
MYR Group Inc	MYRG	4/24/2024	Annual	3.	Amendment to the 2017 Long-Term Incentive Plan	783	Against
MYR Group Inc	MYRG	4/24/2024	Annual	4.	Ratification of Auditor	783	For
Inari Medical Inc	NARI	4/24/2024	Annual	1.1	Elect Rebecca Chambers	2,385	For
Inari Medical Inc	NARI	4/24/2024	Annual	1.2	Elect William Hoffman	2,385	For
Inari Medical Inc	NARI	4/24/2024	Annual	1.3	Elect Andrew Hykes	2,385	For
Inari Medical Inc	NARI	4/24/2024	Annual	1.4	Elect Donald Milder	2,385	For
Inari Medical Inc	NARI	4/24/2024	Annual	2.	Ratification of Auditor	2,385	For
Inari Medical Inc	NARI	4/24/2024	Annual	3.	Advisory Vote on Executive Compensation	2,385	For
Newmont Corp	NEM	4/24/2024	Annual	1a.	Elect Philip Aiken	692,522	For
Newmont Corp	NEM	4/24/2024	Annual	1b.	Elect Gregory H. Boyce	692,522	For
Newmont Corp	NEM	4/24/2024	Annual	1c.	Elect Bruce R. Brook	692,522	For
Newmont Corp	NEM	4/24/2024	Annual	1d.	Elect Maura J. Clark	692,522	For
Newmont Corp	NEM	4/24/2024	Annual	1e.	Elect Emma Fitzgerald	692,522	For
Newmont Corp	NEM	4/24/2024	Annual	1f.	Elect Sally-Anne Layman	692,522	For
Newmont Corp	NEM	4/24/2024	Annual	1g.	Elect José Manuel Madero Garza	692,522	For
Newmont Corp	NEM	4/24/2024	Annual	1h.	Elect René Medori	692,522	For
Newmont Corp	NEM	4/24/2024	Annual	1i.	Elect Jane Nelson	692,522	For
Newmont Corp	NEM	4/24/2024	Annual	1j.	Elect Thomas Palmer	692,522	For
Newmont Corp	NEM	4/24/2024	Annual	1k.	Elect Julio M. Quintana	692,522	For
Newmont Corp	NEM	4/24/2024	Annual	1l.	Elect Susan N. Story	692,522	For
Newmont Corp	NEM	4/24/2024	Annual	2.	Advisory Vote on Executive Compensation	692,522	For
Newmont Corp	NEM	4/24/2024	Annual	3.	Ratification of Auditor	692,522	For
New York Times Co.	NYT	4/24/2024	Annual		Elect Amanpal S. Bhutani	87,673	For
New York Times Co.	NYT	4/24/2024	Annual		Elect Manuel Bronstein	87,673	For
New York Times Co.	NYT	4/24/2024	Annual		Elect Beth A. Brooke	87,673	For
New York Times Co.	NYT	4/24/2024	Annual		Elect Anuradha B. Subramanian	87,673	For
New York Times Co.	NYT	4/24/2024	Annual	2.	Ratification of Auditor	87,673	For
Origin Bancorp Inc	OBK	4/24/2024	Annual	1a.	Elect Daniel Chu	29,241	For
Origin Bancorp Inc	OBK	4/24/2024	Annual	1b.	Elect James S. D'Agostino	29,241	For
Origin Bancorp Inc	OBK	4/24/2024	Annual	1c.	Elect James Davison, Jr.	29,241	Against
Origin Bancorp Inc	OBK	4/24/2024	Annual	1d.	Elect Jay Dyer	29,241	For
Origin Bancorp Inc	OBK	4/24/2024	Annual	1e.	Elect A. La'Verne Edney	29,241	For
Origin Bancorp Inc	OBK	4/24/2024	Annual	1f.	Elect Meryl Farr	29,241	Against



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Origin Bancorp Inc	OBK	4/24/2024	Annual	1g.	Elect Richard Gallot, Jr.	29,241	For
Origin Bancorp Inc	OBK	4/24/2024	Annual	1h.	Elect Stacey Goff	29,241	For
Origin Bancorp Inc	OBK	4/24/2024	Annual	1i.	Elect Michael Jones	29,241	Against
Origin Bancorp Inc	OBK	4/24/2024	Annual	1j.	Elect Gary Luffey	29,241	For
Origin Bancorp Inc	OBK	4/24/2024	Annual	1k.	Elect Farrell Malone	29,241	For
Origin Bancorp Inc	OBK	4/24/2024	Annual	1l.	Elect Drake Mills	29,241	For
Origin Bancorp Inc	OBK	4/24/2024	Annual	1m.	Elect Lori Sirman	29,241	For
Origin Bancorp Inc	OBK	4/24/2024	Annual	1n.	Elect Elizabeth Solender	29,241	For
Origin Bancorp Inc	OBK	4/24/2024	Annual	1o.	Elect Steven Taylor	29,241	For
Origin Bancorp Inc	OBK	4/24/2024	Annual	2.	Approval of the Omnibus Incentive Plan	29,241	Against
Origin Bancorp Inc	OBK	4/24/2024	Annual	3.	Advisory Vote on Executive Compensation	29,241	Against
Origin Bancorp Inc	OBK	4/24/2024	Annual	4.	Ratification of Auditor	29,241	For
PNC Financial Services Group Inc	PNC	4/24/2024	Annual	1a.	Elect Joseph Alvarado	243,093	For
PNC Financial Services Group Inc	PNC	4/24/2024	Annual	1b.	Elect Debra A. Cafaro	243,093	For
PNC Financial Services Group Inc	PNC	4/24/2024	Annual	1c.	Elect Marjorie Rodgers Cheshire	243,093	For
PNC Financial Services Group Inc	PNC	4/24/2024	Annual	1d.	Elect William S. Demchak	243,093	For
PNC Financial Services Group Inc	PNC	4/24/2024	Annual	1e.	Elect Andrew T. Feldstein	243,093	For
PNC Financial Services Group Inc	PNC	4/24/2024	Annual	1f.	Elect Richard J. Harshman	243,093	For
PNC Financial Services Group Inc	PNC	4/24/2024	Annual	1g.	Elect Daniel R. Hesse	243,093	For
PNC Financial Services Group Inc	PNC	4/24/2024	Annual	1h.	Elect Renu Khator	243,093	For
PNC Financial Services Group Inc	PNC	4/24/2024	Annual	1i.	Elect Linda R. Medler	243,093	For
PNC Financial Services Group Inc	PNC	4/24/2024	Annual	1j.	Elect Robert A. Niblock	243,093	For
PNC Financial Services Group Inc	PNC	4/24/2024	Annual	1k.	Elect Martin Pfinsgraff	243,093	For
PNC Financial Services Group Inc	PNC	4/24/2024	Annual	1l.	Elect Bryan S. Salesky	243,093	For
PNC Financial Services Group Inc	PNC	4/24/2024	Annual	2.	Ratification of Auditor	243,093	For
PNC Financial Services Group Inc	PNC	4/24/2024	Annual	3.	Advisory Vote on Executive Compensation	243,093	For
PNC Financial Services Group Inc	PNC	4/24/2024	Annual	4.	Approval of the 2025 Employee Stock Purchase Plan	243,093	For
PNC Financial Services Group Inc	PNC	4/24/2024	Annual	5.	Shareholder Proposal Regarding Report on Human Rights Due Diligence in Project Financing	243,093	For
Reynolds Consumer Products Inc	REYN	4/24/2024	Annual	1a.	Elect Helen Golding	763	For
Reynolds Consumer Products Inc	REYN	4/24/2024	Annual	1b.	Elect Allen P. Hugli	763	For
Reynolds Consumer Products Inc	REYN	4/24/2024	Annual	1c.	Elect Christine Montenegro McGrath	763	For
Reynolds Consumer Products Inc	REYN	4/24/2024	Annual	2.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	763	Against
Reynolds Consumer Products Inc	REYN	4/24/2024	Annual	3.	Ratification of Auditor	763	For
Reynolds Consumer Products Inc	REYN	4/24/2024	Annual	4.	Advisory Vote on Executive Compensation	763	For
Sonic Automotive, Inc.	SAH	4/24/2024	Annual	1a.	Elect David B. Smith	124	For
Sonic Automotive, Inc.	SAH	4/24/2024	Annual	1b.	Elect Jeff Dyke	124	For
Sonic Automotive, Inc.	SAH	4/24/2024	Annual	1c.	Elect William I. Belk	124	For





**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Sonic Automotive, Inc.	SAH	4/24/2024	Annual	1d.	Elect William R. Brooks	124	For
Sonic Automotive, Inc.	SAH	4/24/2024	Annual	1e.	Elect Michael Hodge	124	For
Sonic Automotive, Inc.	SAH	4/24/2024	Annual	1f.	Elect Keri A. Kaiser	124	Against
Sonic Automotive, Inc.	SAH	4/24/2024	Annual	1g.	Elect B. Scott Smith	124	For
Sonic Automotive, Inc.	SAH	4/24/2024	Annual	1h.	Elect Marcus G. Smith	124	For
Sonic Automotive, Inc.	SAH	4/24/2024	Annual	1i.	Elect R. Eugene Taylor	124	For
Sonic Automotive, Inc.	SAH	4/24/2024	Annual	2.	Ratification of Auditor	124	For
Sonic Automotive, Inc.	SAH	4/24/2024	Annual	3.	Advisory Vote on Executive Compensation	124	Against
Synovus Financial Corp.	SNV	4/24/2024	Annual	1a.	Elect Stacy Apter	62,011	For
Synovus Financial Corp.	SNV	4/24/2024	Annual	1b.	Elect Tim E. Bentsen	62,011	For
Synovus Financial Corp.	SNV	4/24/2024	Annual	1c.	Elect Kevin S. Blair	62,011	For
Synovus Financial Corp.	SNV	4/24/2024	Annual	1d.	Elect Pedro Cherry	62,011	For
Synovus Financial Corp.	SNV	4/24/2024	Annual	1e.	Elect John H. Irby	62,011	For
Synovus Financial Corp.	SNV	4/24/2024	Annual	1f.	Elect Diana M. Murphy	62,011	For
Synovus Financial Corp.	SNV	4/24/2024	Annual	1g.	Elect Harris Pastides	62,011	For
Synovus Financial Corp.	SNV	4/24/2024	Annual	1h.	Elect John L. Stallworth	62,011	For
Synovus Financial Corp.	SNV	4/24/2024	Annual	1i.	Elect Barry L. Storey	62,011	For
Synovus Financial Corp.	SNV	4/24/2024	Annual	1j.	Elect Alexandra Villoch	62,011	For
Synovus Financial Corp.	SNV	4/24/2024	Annual	1k.	Elect Teresa White	62,011	For
Synovus Financial Corp.	SNV	4/24/2024	Annual	2.	Advisory Vote on Executive Compensation	62,011	Against
Synovus Financial Corp.	SNV	4/24/2024	Annual	3.	Ratification of Auditor	62,011	For
Teledyne Technologies Inc	TDY	4/24/2024	Annual	1.1	Elect Denise R. Singleton	27,810	Against
Teledyne Technologies Inc	TDY	4/24/2024	Annual	1.2	Elect Simon M. Lorne	27,810	Against
Teledyne Technologies Inc	TDY	4/24/2024	Annual	1.3	Elect Vincent J. Morales	27,810	For
Teledyne Technologies Inc	TDY	4/24/2024	Annual	1.4	Elect Wesley W. von Schack	27,810	For
Teledyne Technologies Inc	TDY	4/24/2024	Annual	2.	Ratification of Auditor	27,810	For
Teledyne Technologies Inc	TDY	4/24/2024	Annual	3.	Advisory Vote on Executive Compensation	27,810	Against
Teledyne Technologies Inc	TDY	4/24/2024	Annual	4.	Repeal of Classified Board	27,810	For
Teledyne Technologies Inc	TDY	4/24/2024	Annual	5.	Amendment to Articles Regarding Officer Exculpation	27,810	Against
Teledyne Technologies Inc	TDY	4/24/2024	Annual	6.	Shareholder Proposal Regarding Simple Majority Vote	27,810	For
TEGNA Inc	TGNA	4/24/2024	Annual	1.1	Elect Gina L. Bianchini	91,968	For
TEGNA Inc	TGNA	4/24/2024	Annual	1.2	Elect Howard D. Elias	91,968	For
TEGNA Inc	TGNA	4/24/2024	Annual	1.3	Elect Stuart J. Epstein	91,968	For
TEGNA Inc	TGNA	4/24/2024	Annual	1.4	Elect Karen H. Grimes	91,968	For
TEGNA Inc	TGNA	4/24/2024	Annual	1.5	Elect David T. Lougee	91,968	For
TEGNA Inc	TGNA	4/24/2024	Annual	1.6	Elect Scott K. McCune	91,968	For
TEGNA Inc	TGNA	4/24/2024	Annual	1.7	Elect Henry W. McGee	91,968	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
TEGNA Inc	TGNA	4/24/2024	Annual	1.8	Elect Neal Shapiro	91,968	For
TEGNA Inc	TGNA	4/24/2024	Annual	1.9	Elect Melinda C. Witmer	91,968	For
TEGNA Inc	TGNA	4/24/2024	Annual	2.	Ratification of Auditor	91,968	For
TEGNA Inc	TGNA	4/24/2024	Annual	3.	Advisory Vote on Executive Compensation	91,968	Against
TEGNA Inc	TGNA	4/24/2024	Annual	4.	Adoption of Right to Call a Special Meeting	91,968	For
TEGNA Inc	TGNA	4/24/2024	Annual	5.	Amendment to Articles Regarding Officer Exculpation	91,968	Against
TEGNA Inc	TGNA	4/24/2024	Annual	6.	Shareholder Proposal Regarding Severance Approval Policy	91,968	Against
Textron Inc.	TXT	4/24/2024	Annual	1a.	Elect Richard F. Ambrose	209,791	For
Textron Inc.	TXT	4/24/2024	Annual	1b.	Elect Kathleen M. Bader	209,791	For
Textron Inc.	TXT	4/24/2024	Annual	1c.	Elect R. Kerry Clark	209,791	For
Textron Inc.	TXT	4/24/2024	Annual	1d.	Elect Scott C. Donnelly	209,791	For
Textron Inc.	TXT	4/24/2024	Annual	1e.	Elect Michael X. Garrett	209,791	For
Textron Inc.	TXT	4/24/2024	Annual	1f.	Elect Deborah Lee James	209,791	For
Textron Inc.	TXT	4/24/2024	Annual	1g.	Elect Thomas A. Kennedy	209,791	For
Textron Inc.	TXT	4/24/2024	Annual	1h.	Elect Lionel L. Nowell, III	209,791	For
Textron Inc.	TXT	4/24/2024	Annual	1i.	Elect James L. Ziemer	209,791	For
Textron Inc.	TXT	4/24/2024	Annual	1j.	Elect Maria T. Zuber	209,791	Against
Textron Inc.	TXT	4/24/2024	Annual	2.	Approval of the 2024 Long Term Incentive Plan	209,791	Against
Textron Inc.	TXT	4/24/2024	Annual	3.	Advisory Vote on Executive Compensation	209,791	Against
Textron Inc.	TXT	4/24/2024	Annual	4.	Ratification of Auditor	209,791	For
Textron Inc.	TXT	4/24/2024	Annual	5.	Shareholder Proposal Regarding Independent Chair	209,791	For
UFP Industries Inc	UFPI	4/24/2024	Annual	1a.	Elect Matthew J. Missad	32,644	For
UFP Industries Inc	UFPI	4/24/2024	Annual	1b.	Elect Thomas W. Rhodes	32,644	For
UFP Industries Inc	UFPI	4/24/2024	Annual	1c.	Elect Brian C. Walker	32,644	For
UFP Industries Inc	UFPI	4/24/2024	Annual	2.	Increase in Authorized Common Stock	32,644	Against
UFP Industries Inc	UFPI	4/24/2024	Annual	3.	Ratification of Auditor	32,644	For
UFP Industries Inc	UFPI	4/24/2024	Annual	4.	Advisory Vote on Executive Compensation	32,644	Against
Webster Financial Corp.	WBS	4/24/2024	Annual	1a.	Elect John R. Ciulla	14,412	For
Webster Financial Corp.	WBS	4/24/2024	Annual	1b.	Elect William L. Atwell	14,412	For
Webster Financial Corp.	WBS	4/24/2024	Annual	1c.	Elect John P. Cahill	14,412	Against
Webster Financial Corp.	WBS	4/24/2024	Annual	1d.	Elect E. Carol Hayles	14,412	For
Webster Financial Corp.	WBS	4/24/2024	Annual	1e.	Elect Mona Aboelnaga Kanaan	14,412	For
Webster Financial Corp.	WBS	4/24/2024	Annual	1f.	Elect Maureen B. Mitchell	14,412	For
Webster Financial Corp.	WBS	4/24/2024	Annual	1g.	Elect Laurence C. Morse	14,412	For
Webster Financial Corp.	WBS	4/24/2024	Annual	1h.	Elect Richard O'Toole	14,412	Against
Webster Financial Corp.	WBS	4/24/2024	Annual	1i.	Elect Mark Pettie	14,412	For
Webster Financial Corp.	WBS	4/24/2024	Annual	1j.	Elect Lauren C. States	14,412	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Webster Financial Corp.	WBS	4/24/2024	Annual	1k.	Elect William E. Whiston	14,412	For
Webster Financial Corp.	WBS	4/24/2024	Annual	2.	Advisory Vote on Executive Compensation	14,412	Against
Webster Financial Corp.	WBS	4/24/2024	Annual	3.	Ratification of Auditor	14,412	For
Advanced Energy Industries Inc.	AEIS	4/25/2024	Annual	1a.	Elect Grant H. Beard	20	For
Advanced Energy Industries Inc.	AEIS	4/25/2024	Annual	1b.	Elect Frederick A. Ball	20	For
Advanced Energy Industries Inc.	AEIS	4/25/2024	Annual	1c.	Elect Anne DeSanto	20	For
Advanced Energy Industries Inc.	AEIS	4/25/2024	Annual	1d.	Elect Tina M. Donikowski	20	For
Advanced Energy Industries Inc.	AEIS	4/25/2024	Annual	1e.	Elect Ronald C. Foster	20	For
Advanced Energy Industries Inc.	AEIS	4/25/2024	Annual	1f.	Elect Stephen D. Kelley	20	For
Advanced Energy Industries Inc.	AEIS	4/25/2024	Annual	1g.	Elect Lanesha T. Minnix	20	For
Advanced Energy Industries Inc.	AEIS	4/25/2024	Annual	1h.	Elect David W. Reed	20	For
Advanced Energy Industries Inc.	AEIS	4/25/2024	Annual	1i.	Elect John A. Roush	20	For
Advanced Energy Industries Inc.	AEIS	4/25/2024	Annual	1j.	Elect Brian M. Shirley	20	For
Advanced Energy Industries Inc.	AEIS	4/25/2024	Annual	2.	Ratification of Auditor	20	For
Advanced Energy Industries Inc.	AEIS	4/25/2024	Annual	3.	Advisory Vote on Executive Compensation	20	Against
Advanced Energy Industries Inc.	AEIS	4/25/2024	Annual	4.	Amendment to Articles Regarding Officer Exculpation	20	Against
AES Corp.	AES	4/25/2024	Annual	1a.	Elect Gerard M. Anderson	795,030	For
AES Corp.	AES	4/25/2024	Annual	1b.	Elect Inderpal S. Bhandari	795,030	For
AES Corp.	AES	4/25/2024	Annual	1c.	Elect Janet G. Davidson	795,030	For
AES Corp.	AES	4/25/2024	Annual	1d.	Elect Andrés R. Gluski	795,030	For
AES Corp.	AES	4/25/2024	Annual	1e.	Elect Holly K. Koepfel	795,030	For
AES Corp.	AES	4/25/2024	Annual	1f.	Elect Julia M. Laulis	795,030	For
AES Corp.	AES	4/25/2024	Annual	1g.	Elect Alain Monié	795,030	For
AES Corp.	AES	4/25/2024	Annual	1h.	Elect John B. Morse, Jr.	795,030	For
AES Corp.	AES	4/25/2024	Annual	1i.	Elect Moisés Naím	795,030	For
AES Corp.	AES	4/25/2024	Annual	1j.	Elect Teresa M. Sebastian	795,030	Against
AES Corp.	AES	4/25/2024	Annual	1k.	Elect Maura Shaughnessy	795,030	For
AES Corp.	AES	4/25/2024	Annual	2.	Advisory Vote on Executive Compensation	795,030	Against
AES Corp.	AES	4/25/2024	Annual	3.	Ratification of Auditor	795,030	For
AGCO Corp.	AGCO	4/25/2024	Annual	1a.	Elect Michael C. Arnold	5,776	For
AGCO Corp.	AGCO	4/25/2024	Annual	1b.	Elect Sondra L. Barbour	5,776	For
AGCO Corp.	AGCO	4/25/2024	Annual	1c.	Elect Suzanne P. Clark	5,776	For
AGCO Corp.	AGCO	4/25/2024	Annual	1d.	Elect Bob De Lange	5,776	For
AGCO Corp.	AGCO	4/25/2024	Annual	1e.	Elect Eric P. Hansotia	5,776	For
AGCO Corp.	AGCO	4/25/2024	Annual	1f.	Elect George E. Minnich	5,776	For
AGCO Corp.	AGCO	4/25/2024	Annual	1g.	Elect Niels Porksen	5,776	For
AGCO Corp.	AGCO	4/25/2024	Annual	1h.	Elect David M. Sagehorn	5,776	For
AGCO Corp.	AGCO	4/25/2024	Annual	1i.	Elect Mallika Srinivasan	5,776	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
AGCO Corp.	AGCO	4/25/2024	Annual	1j.	Elect Matthew Tsien	5,776	For
AGCO Corp.	AGCO	4/25/2024	Annual	2.	Advisory Vote on Executive Compensation	5,776	Against
AGCO Corp.	AGCO	4/25/2024	Annual	3.	Ratification of Auditor	5,776	For
Avanos Medical Inc	AVNS	4/25/2024	Annual	1a.	Elect Gary D. Blackford	9,403	For
Avanos Medical Inc	AVNS	4/25/2024	Annual	1b.	Elect Lisa C. Egbuonu-Davis	9,403	For
Avanos Medical Inc	AVNS	4/25/2024	Annual	1c.	Elect Patrick J. O'Leary	9,403	For
Avanos Medical Inc	AVNS	4/25/2024	Annual	1d.	Elect Julie A. Shimer	9,403	For
Avanos Medical Inc	AVNS	4/25/2024	Annual	1e.	Elect Joseph F. Woody	9,403	For
Avanos Medical Inc	AVNS	4/25/2024	Annual	2.	Ratification of Auditor	9,403	For
Avanos Medical Inc	AVNS	4/25/2024	Annual	3.	Advisory Vote on Executive Compensation	9,403	Against
Avery Dennison Corp.	AVY	4/25/2024	Annual	1a.	Elect Bradley A. Alford	56,149	For
Avery Dennison Corp.	AVY	4/25/2024	Annual	1b.	Elect Mitchell R. Butier	56,149	For
Avery Dennison Corp.	AVY	4/25/2024	Annual	1c.	Elect Ken C. Hicks	56,149	For
Avery Dennison Corp.	AVY	4/25/2024	Annual	1d.	Elect Andres A. Lopez	56,149	For
Avery Dennison Corp.	AVY	4/25/2024	Annual	1e.	Elect María Fernanda Mejía	56,149	For
Avery Dennison Corp.	AVY	4/25/2024	Annual	1f.	Elect Francesca Reverberi	56,149	For
Avery Dennison Corp.	AVY	4/25/2024	Annual	1g.	Elect Patrick T. Siewert	56,149	For
Avery Dennison Corp.	AVY	4/25/2024	Annual	1h.	Elect Deon M. Stander	56,149	For
Avery Dennison Corp.	AVY	4/25/2024	Annual	1i.	Elect Martha N. Sullivan	56,149	For
Avery Dennison Corp.	AVY	4/25/2024	Annual	1j.	Elect William R. Wagner	56,149	For
Avery Dennison Corp.	AVY	4/25/2024	Annual	2.	Advisory Vote on Executive Compensation	56,149	Against
Avery Dennison Corp.	AVY	4/25/2024	Annual	3.	Adoption of Right to Call a Special Meeting	56,149	For
Avery Dennison Corp.	AVY	4/25/2024	Annual	4.	Ratification of Auditor	56,149	For
BCB Bancorp Inc (NJ)	BCBP	4/25/2024	Annual	1.1	Elect Michael A. Shriner	614	For
BCB Bancorp Inc (NJ)	BCBP	4/25/2024	Annual	1.2	Elect Thomas M. Coughlin	614	For
BCB Bancorp Inc (NJ)	BCBP	4/25/2024	Annual	1.3	Elect Vincent DiDomenico, Jr.	614	For
BCB Bancorp Inc (NJ)	BCBP	4/25/2024	Annual	1.4	Elect Joseph Lyga	614	Withhold
BCB Bancorp Inc (NJ)	BCBP	4/25/2024	Annual	2.	Ratification of Auditor	614	For
BCB Bancorp Inc (NJ)	BCBP	4/25/2024	Annual	3.	Advisory Vote on Executive Compensation	614	Against
Brixmor Property Group Inc	BRX	4/25/2024	Annual	1.1	Elect James M. Taylor Jr.	204,487	For
Brixmor Property Group Inc	BRX	4/25/2024	Annual	1.2	Elect Sheryl M. Crosland	204,487	For
Brixmor Property Group Inc	BRX	4/25/2024	Annual	1.3	Elect Michael Berman	204,487	For
Brixmor Property Group Inc	BRX	4/25/2024	Annual	1.4	Elect Julie Bowerman	204,487	For
Brixmor Property Group Inc	BRX	4/25/2024	Annual	1.5	Elect Thomas W. Dickson	204,487	For
Brixmor Property Group Inc	BRX	4/25/2024	Annual	1.6	Elect Daniel B. Hurwitz	204,487	For
Brixmor Property Group Inc	BRX	4/25/2024	Annual	1.7	Elect Sandra A.J. Lawrence	204,487	For
Brixmor Property Group Inc	BRX	4/25/2024	Annual	1.8	Elect William D. Rahm	204,487	For
Brixmor Property Group Inc	BRX	4/25/2024	Annual	1.9	Elect John P. Suarez	204,487	For
Brixmor Property Group Inc	BRX	4/25/2024	Annual	2.	Ratification of Auditor	204,487	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Brixmor Property Group Inc	BRX	4/25/2024	Annual	3.	Advisory Vote on Executive Compensation	204,487	Against
Citizens Financial Group Inc	CFG	4/25/2024	Annual	1a.	Elect Bruce Van Saun	336,792	For
Citizens Financial Group Inc	CFG	4/25/2024	Annual	1b.	Elect Lee Alexander	336,792	For
Citizens Financial Group Inc	CFG	4/25/2024	Annual	1c.	Elect Tracy A. Atkinson	336,792	For
Citizens Financial Group Inc	CFG	4/25/2024	Annual	1d.	Elect Christine M. Cumming	336,792	For
Citizens Financial Group Inc	CFG	4/25/2024	Annual	1e.	Elect Kevin Cummings	336,792	For
Citizens Financial Group Inc	CFG	4/25/2024	Annual	1f.	Elect William P. Hankowsky	336,792	For
Citizens Financial Group Inc	CFG	4/25/2024	Annual	1g.	Elect Edward J. Kelly, III	336,792	For
Citizens Financial Group Inc	CFG	4/25/2024	Annual	1h.	Elect Robert G. Leary	336,792	For
Citizens Financial Group Inc	CFG	4/25/2024	Annual	1i.	Elect Terrance J. Lillis	336,792	For
Citizens Financial Group Inc	CFG	4/25/2024	Annual	1j.	Elect Michele N. Siekerka	336,792	For
Citizens Financial Group Inc	CFG	4/25/2024	Annual	1k.	Elect Christopher J. Swift	336,792	For
Citizens Financial Group Inc	CFG	4/25/2024	Annual	1l.	Elect Wendy A. Watson	336,792	For
Citizens Financial Group Inc	CFG	4/25/2024	Annual	1m.	Elect Marita Zuraitis	336,792	For
Citizens Financial Group Inc	CFG	4/25/2024	Annual	2.	Amendment to the 2014 Non-Employee Directors Compensation Plan	336,792	For
Citizens Financial Group Inc	CFG	4/25/2024	Annual	3.	Advisory Vote on Executive Compensation	336,792	Against
Citizens Financial Group Inc	CFG	4/25/2024	Annual	4.	Amendment to the 2014 Omnibus Incentive Plan	336,792	Against
Citizens Financial Group Inc	CFG	4/25/2024	Annual	5.	Amendment to the 2014 Employee Stock Purchase Plan	336,792	For
Citizens Financial Group Inc	CFG	4/25/2024	Annual	6.	Ratification of Auditor	336,792	For
Central Pacific Financial Corp.	CPF	4/25/2024	Annual		Elect Earl E. Fry	49,807	For
Central Pacific Financial Corp.	CPF	4/25/2024	Annual		Elect Jason R. Fujimoto	49,807	For
Central Pacific Financial Corp.	CPF	4/25/2024	Annual		Elect Jonathan B. Kindred	49,807	For
Central Pacific Financial Corp.	CPF	4/25/2024	Annual		Elect Paul J. Kosasa	49,807	For
Central Pacific Financial Corp.	CPF	4/25/2024	Annual		Elect Christopher T. Lutes	49,807	For
Central Pacific Financial Corp.	CPF	4/25/2024	Annual		Elect Arnold D. Martines	49,807	For
Central Pacific Financial Corp.	CPF	4/25/2024	Annual		Elect A. Catherine Ngo	49,807	For
Central Pacific Financial Corp.	CPF	4/25/2024	Annual		Elect Robert K.W.H. Nobriga	49,807	For
Central Pacific Financial Corp.	CPF	4/25/2024	Annual		Elect Saedene K. Ota	49,807	For
Central Pacific Financial Corp.	CPF	4/25/2024	Annual		Elect Crystal K. Rose	49,807	For
Central Pacific Financial Corp.	CPF	4/25/2024	Annual		Elect Paul K. Yonamine	49,807	For
Central Pacific Financial Corp.	CPF	4/25/2024	Annual	2.	Advisory Vote on Executive Compensation	49,807	Against
Central Pacific Financial Corp.	CPF	4/25/2024	Annual	3.	Ratification of Auditor	49,807	For
CareTrust REIT Inc	CTRE	4/25/2024	Annual	1a.	Elect Diana M. Laing	4,689	For
CareTrust REIT Inc	CTRE	4/25/2024	Annual	1b.	Elect Anne Olson	4,689	For
CareTrust REIT Inc	CTRE	4/25/2024	Annual	1c.	Elect Spencer G. Plumb	4,689	For
CareTrust REIT Inc	CTRE	4/25/2024	Annual	1d.	Elect David M. Sedgwick	4,689	For
CareTrust REIT Inc	CTRE	4/25/2024	Annual	1e.	Elect Careina D. Williams	4,689	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
CareTrust REIT Inc	CTRE	4/25/2024	Annual	2.	Advisory Vote on Executive Compensation	4,689	For
CareTrust REIT Inc	CTRE	4/25/2024	Annual	3.	Ratification of Auditor	4,689	For
Clearway Energy Inc	CWENA	4/25/2024	Annual		Elect Jonathan Bram	9,896	For
Clearway Energy Inc	CWENA	4/25/2024	Annual		Elect Nathaniel Anschuetz	9,896	For
Clearway Energy Inc	CWENA	4/25/2024	Annual		Elect Emmanuel Barrois	9,896	For
Clearway Energy Inc	CWENA	4/25/2024	Annual		Elect Brian R. Ford	9,896	For
Clearway Energy Inc	CWENA	4/25/2024	Annual		Elect Guillaume Hediard	9,896	For
Clearway Energy Inc	CWENA	4/25/2024	Annual		Elect Jennifer E. Lowry	9,896	For
Clearway Energy Inc	CWENA	4/25/2024	Annual		Elect Bruce J. MacLennan	9,896	For
Clearway Energy Inc	CWENA	4/25/2024	Annual		Elect Daniel B. More	9,896	Withhold
Clearway Energy Inc	CWENA	4/25/2024	Annual		Elect E. Stanley O'Neal	9,896	For
Clearway Energy Inc	CWENA	4/25/2024	Annual		Elect Christopher S. Sotos	9,896	For
Clearway Energy Inc	CWENA	4/25/2024	Annual		Elect Vincent Stoquart	9,896	For
Clearway Energy Inc	CWENA	4/25/2024	Annual	2.	Advisory Vote on Executive Compensation	9,896	For
Clearway Energy Inc	CWENA	4/25/2024	Annual	3.	Ratification of Auditor	9,896	For
Deluxe Corp.	DLX	4/25/2024	Annual		Elect William C. Cobb	1,281	For
Deluxe Corp.	DLX	4/25/2024	Annual		Elect Paul R. Garcia	1,281	For
Deluxe Corp.	DLX	4/25/2024	Annual		Elect Cheryl Mayberry McKissack	1,281	Withhold
Deluxe Corp.	DLX	4/25/2024	Annual		Elect Barry C. McCarthy	1,281	For
Deluxe Corp.	DLX	4/25/2024	Annual		Elect Thomas J. Reddin	1,281	For
Deluxe Corp.	DLX	4/25/2024	Annual		Elect Martyn R. Redgrave	1,281	For
Deluxe Corp.	DLX	4/25/2024	Annual		Elect John L. Stauch	1,281	For
Deluxe Corp.	DLX	4/25/2024	Annual		Elect Telisa L. Yancy	1,281	For
Deluxe Corp.	DLX	4/25/2024	Annual	2.	Advisory Vote on Executive Compensation	1,281	Against
Deluxe Corp.	DLX	4/25/2024	Annual	3.	Ratification of Auditor	1,281	For
Healthpeak OP LLC	DOC	4/25/2024	Annual	1a.	Elect Scott M. Brinker	525,527	For
Healthpeak OP LLC	DOC	4/25/2024	Annual	1b.	Elect Katherine M. Sandstrom	525,527	For
Healthpeak OP LLC	DOC	4/25/2024	Annual	1c.	Elect John T. Thomas	525,527	For
Healthpeak OP LLC	DOC	4/25/2024	Annual	1d.	Elect Brian G. Cartwright	525,527	For
Healthpeak OP LLC	DOC	4/25/2024	Annual	1e.	Elect James B. Connor	525,527	For
Healthpeak OP LLC	DOC	4/25/2024	Annual	1f.	Elect R. Kent Griffin Jr.	525,527	For
Healthpeak OP LLC	DOC	4/25/2024	Annual	1g.	Elect Pamela J. Kessler	525,527	For
Healthpeak OP LLC	DOC	4/25/2024	Annual	1h.	Elect Sara Grootwassink Lewis	525,527	For
Healthpeak OP LLC	DOC	4/25/2024	Annual	1i.	Elect Ava E. Lias-Booker	525,527	For
Healthpeak OP LLC	DOC	4/25/2024	Annual	1j.	Elect Tommy G. Thompson	525,527	For
Healthpeak OP LLC	DOC	4/25/2024	Annual	1k.	Elect Richard A. Weiss	525,527	For
Healthpeak OP LLC	DOC	4/25/2024	Annual	2.	Advisory Vote on Executive Compensation	525,527	For
Healthpeak OP LLC	DOC	4/25/2024	Annual	3.	Ratification of Auditor	525,527	For
Masonite International Corp	DOOR	4/25/2024	Special	1.	Merger (Acquisition by Owens Corning)	59,325	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Masonite International Corp	DOOR	4/25/2024	Special	2.	Advisory Vote on Golden Parachutes	59,325	For
Masonite International Corp	DOOR	4/25/2024	Special	3.	Right to Adjourn Meeting	59,325	For
Dominos Pizza Inc	DPZ	4/25/2024	Annual		Elect David A. Brandon	28,142	For
Dominos Pizza Inc	DPZ	4/25/2024	Annual		Elect C. Andrew Ballard	28,142	For
Dominos Pizza Inc	DPZ	4/25/2024	Annual		Elect Andrew B. Balson	28,142	For
Dominos Pizza Inc	DPZ	4/25/2024	Annual		Elect Corie S. Barry	28,142	For
Dominos Pizza Inc	DPZ	4/25/2024	Annual		Elect Diana F. Cantor	28,142	For
Dominos Pizza Inc	DPZ	4/25/2024	Annual		Elect Richard L. Federico	28,142	For
Dominos Pizza Inc	DPZ	4/25/2024	Annual		Elect James A. Goldman	28,142	For
Dominos Pizza Inc	DPZ	4/25/2024	Annual		Elect Patricia Lopez	28,142	For
Dominos Pizza Inc	DPZ	4/25/2024	Annual		Elect Russell J. Weiner	28,142	For
Dominos Pizza Inc	DPZ	4/25/2024	Annual	2.	Ratification of Auditor	28,142	For
Dominos Pizza Inc	DPZ	4/25/2024	Annual	3.	Advisory Vote on Executive Compensation	28,142	Against
Dominos Pizza Inc	DPZ	4/25/2024	Annual	4.	Shareholder Proposal Regarding Simple Majority Vote	28,142	For
Edison International	EIX	4/25/2024	Annual	1a.	Elect Jeanne Beliveau-Dunn	244,126	For
Edison International	EIX	4/25/2024	Annual	1b.	Elect Michael C. Camuñez	244,126	For
Edison International	EIX	4/25/2024	Annual	1c.	Elect Vanessa C.L. Chang	244,126	For
Edison International	EIX	4/25/2024	Annual	1d.	Elect James T. Morris	244,126	For
Edison International	EIX	4/25/2024	Annual	1e.	Elect Timothy T. O'Toole	244,126	For
Edison International	EIX	4/25/2024	Annual	1f.	Elect Pedro J. Pizarro	244,126	For
Edison International	EIX	4/25/2024	Annual	1g.	Elect Marcy L. Reed	244,126	For
Edison International	EIX	4/25/2024	Annual	1h.	Elect Carey A. Smith	244,126	For
Edison International	EIX	4/25/2024	Annual	1i.	Elect Linda G. Stuntz	244,126	For
Edison International	EIX	4/25/2024	Annual	1j.	Elect Peter J. Taylor	244,126	For
Edison International	EIX	4/25/2024	Annual	1k.	Elect Keith Trent	244,126	For
Edison International	EIX	4/25/2024	Annual	2.	Ratification of Auditor	244,126	For
Edison International	EIX	4/25/2024	Annual	3.	Advisory Vote on Executive Compensation	244,126	Against
Edison International	EIX	4/25/2024	Annual	4.	Shareholder Proposal Regarding Lobbying Report	244,126	For
Everbridge Inc	EVBG	4/25/2024	Special	1.	Merger/Acquisition	707	For
Everbridge Inc	EVBG	4/25/2024	Special	2.	Advisory Vote on Golden Parachutes	707	For
Everbridge Inc	EVBG	4/25/2024	Special	3.	Right to Adjourn Meeting	707	For
Fastenal Co.	FAST	4/25/2024	Annual	1a.	Elect Scott A. Satterlee	103,767	For
Fastenal Co.	FAST	4/25/2024	Annual	1b.	Elect Michael J. Ancius	103,767	For
Fastenal Co.	FAST	4/25/2024	Annual	1c.	Elect Stephen L. Eastman	103,767	For
Fastenal Co.	FAST	4/25/2024	Annual	1d.	Elect Daniel L. Florness	103,767	For
Fastenal Co.	FAST	4/25/2024	Annual	1e.	Elect Rita J. Heise	103,767	For
Fastenal Co.	FAST	4/25/2024	Annual	1f.	Elect Hsenghung Sam Hsu	103,767	For
Fastenal Co.	FAST	4/25/2024	Annual	1g.	Elect Daniel L. Johnson	103,767	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Fastenal Co.	FAST	4/25/2024	Annual	1h.	Elect Nicholas J. Lundquist	103,767	For
Fastenal Co.	FAST	4/25/2024	Annual	1i.	Elect Sarah N. Nielsen	103,767	For
Fastenal Co.	FAST	4/25/2024	Annual	1j.	Elect Irene A. Quarshie	103,767	For
Fastenal Co.	FAST	4/25/2024	Annual	1k.	Elect Reyne K. Wisecup	103,767	For
Fastenal Co.	FAST	4/25/2024	Annual	2.	Ratification of Auditor	103,767	For
Fastenal Co.	FAST	4/25/2024	Annual	3.	Advisory Vote on Executive Compensation	103,767	For
Fastenal Co.	FAST	4/25/2024	Annual	4.	Elimination of Supermajority Requirement	103,767	For
Fastenal Co.	FAST	4/25/2024	Annual	5.	Shareholder Proposal Regarding Simple Majority Vote	103,767	For
Globe Life Inc	GL	4/25/2024	Annual	1a.	Elect Linda L. Addison	81,305	For
Globe Life Inc	GL	4/25/2024	Annual	1b.	Elect Marilyn A. Alexander	81,305	For
Globe Life Inc	GL	4/25/2024	Annual	1c.	Elect Cheryl D. Alston	81,305	For
Globe Life Inc	GL	4/25/2024	Annual	1d.	Elect Mark A. Blinn	81,305	For
Globe Life Inc	GL	4/25/2024	Annual	1e.	Elect James P. Brannen	81,305	For
Globe Life Inc	GL	4/25/2024	Annual	1f.	Elect Alice S. Cho	81,305	For
Globe Life Inc	GL	4/25/2024	Annual	1g.	Elect J. Matthew Darden	81,305	For
Globe Life Inc	GL	4/25/2024	Annual	1h.	Elect Steven P. Johnson	81,305	For
Globe Life Inc	GL	4/25/2024	Annual	1i.	Elect David A. Rodriguez	81,305	For
Globe Life Inc	GL	4/25/2024	Annual	1j.	Elect Frank M. Svoboda	81,305	For
Globe Life Inc	GL	4/25/2024	Annual	1k.	Elect Mary E. Thigpen	81,305	For
Globe Life Inc	GL	4/25/2024	Annual	2.	Ratification of Auditor	81,305	For
Globe Life Inc	GL	4/25/2024	Annual	3.	Advisory Vote on Executive Compensation	81,305	For
Global Payments, Inc.	GPN	4/25/2024	Annual	1a.	Elect F. Thaddeus Arroyo	154,345	For
Global Payments, Inc.	GPN	4/25/2024	Annual	1b.	Elect Robert H.B. Baldwin, Jr.	154,345	For
Global Payments, Inc.	GPN	4/25/2024	Annual	1c.	Elect Cameron M. Bready	154,345	For
Global Payments, Inc.	GPN	4/25/2024	Annual	1d.	Elect John G. Bruno	154,345	For
Global Payments, Inc.	GPN	4/25/2024	Annual	1e.	Elect Joia M. Johnson	154,345	For
Global Payments, Inc.	GPN	4/25/2024	Annual	1f.	Elect Kirsten M. Kliphouse	154,345	For
Global Payments, Inc.	GPN	4/25/2024	Annual	1g.	Elect Ruth Ann Marshall	154,345	For
Global Payments, Inc.	GPN	4/25/2024	Annual	1h.	Elect Connie D. McDaniel	154,345	For
Global Payments, Inc.	GPN	4/25/2024	Annual	1i.	Elect Joseph H. Osnoss	154,345	For
Global Payments, Inc.	GPN	4/25/2024	Annual	1j.	Elect William B. Plummer	154,345	For
Global Payments, Inc.	GPN	4/25/2024	Annual	1k.	Elect John T. Turner	154,345	For
Global Payments, Inc.	GPN	4/25/2024	Annual	1l.	Elect M. Troy Woods	154,345	For
Global Payments, Inc.	GPN	4/25/2024	Annual	2.	Advisory Vote on Executive Compensation	154,345	Against
Global Payments, Inc.	GPN	4/25/2024	Annual	3.	Ratification of Auditor	154,345	For
Global Payments, Inc.	GPN	4/25/2024	Annual	4.	Shareholder Proposal Regarding Political Contributions and Expenditures Report	154,345	For
Gorman-Rupp Co.	GRC	4/25/2024	Annual	1a.	Elect Donald H. Bullock, Jr.	1,172	For





**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Gorman-Rupp Co.	GRC	4/25/2024	Annual	1b.	Elect Jeffrey S. Gorman	1,172	For
Gorman-Rupp Co.	GRC	4/25/2024	Annual	1c.	Elect M. Ann Harlan	1,172	For
Gorman-Rupp Co.	GRC	4/25/2024	Annual	1d.	Elect Scott A. King	1,172	For
Gorman-Rupp Co.	GRC	4/25/2024	Annual	1e.	Elect Christopher H. Lake	1,172	For
Gorman-Rupp Co.	GRC	4/25/2024	Annual	1f.	Elect Sonja K. McClelland	1,172	For
Gorman-Rupp Co.	GRC	4/25/2024	Annual	1g.	Elect Vincent K. Petrella	1,172	For
Gorman-Rupp Co.	GRC	4/25/2024	Annual	1h.	Elect Kenneth R. Reynolds	1,172	For
Gorman-Rupp Co.	GRC	4/25/2024	Annual	2.	Advisory Vote on Executive Compensation	1,172	For
Gorman-Rupp Co.	GRC	4/25/2024	Annual	3.	Approval of the 2024 Omnibus Incentive Plan	1,172	For
Gorman-Rupp Co.	GRC	4/25/2024	Annual	4.	Ratification of Auditor	1,172	For
Getty Realty Corp.	GTU	4/25/2024	Annual	1a.	Elect Christopher J. Constant	2,197	For
Getty Realty Corp.	GTU	4/25/2024	Annual	1b.	Elect Milton Cooper	2,197	For
Getty Realty Corp.	GTU	4/25/2024	Annual	1c.	Elect Philip E. Coviello	2,197	For
Getty Realty Corp.	GTU	4/25/2024	Annual	1d.	Elect Evelyn Leon Infurna	2,197	For
Getty Realty Corp.	GTU	4/25/2024	Annual	1e.	Elect Mary Lou Malanoski	2,197	For
Getty Realty Corp.	GTU	4/25/2024	Annual	1f.	Elect Howard B. Safenowitz	2,197	For
Getty Realty Corp.	GTU	4/25/2024	Annual	2.	Advisory Vote on Executive Compensation	2,197	For
Getty Realty Corp.	GTU	4/25/2024	Annual	3.	Ratification of Auditor	2,197	For
Halozyne Therapeutics Inc.	HALO	4/25/2024	Annual	1a.	Elect Barbara G. Duncan	1,021	For
Halozyne Therapeutics Inc.	HALO	4/25/2024	Annual	1b.	Elect Mahesh Krishnan	1,021	For
Halozyne Therapeutics Inc.	HALO	4/25/2024	Annual	2.	Advisory Vote on Executive Compensation	1,021	For
Halozyne Therapeutics Inc.	HALO	4/25/2024	Annual	3.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	1,021	Against
Halozyne Therapeutics Inc.	HALO	4/25/2024	Annual	4.	Ratification of Auditor	1,021	For
HCA Healthcare Inc	HCA	4/25/2024	Annual	1a.	Elect Thomas F. Frist III	129,995	For
HCA Healthcare Inc	HCA	4/25/2024	Annual	1b.	Elect Samuel N. Hazen	129,995	For
HCA Healthcare Inc	HCA	4/25/2024	Annual	1c.	Elect Meg G. Crofton	129,995	For
HCA Healthcare Inc	HCA	4/25/2024	Annual	1d.	Elect Robert J. Dennis	129,995	For
HCA Healthcare Inc	HCA	4/25/2024	Annual	1e.	Elect Nancy-Ann DeParle	129,995	For
HCA Healthcare Inc	HCA	4/25/2024	Annual	1f.	Elect William R. Frist	129,995	For
HCA Healthcare Inc	HCA	4/25/2024	Annual	1g.	Elect Hugh F. Johnston	129,995	Against
HCA Healthcare Inc	HCA	4/25/2024	Annual	1h.	Elect Michael W. Michelson	129,995	For
HCA Healthcare Inc	HCA	4/25/2024	Annual	1i.	Elect Wayne J. Riley	129,995	For
HCA Healthcare Inc	HCA	4/25/2024	Annual	1j.	Elect Andrea B. Smith	129,995	For
HCA Healthcare Inc	HCA	4/25/2024	Annual	2.	Ratification of Auditor	129,995	For
HCA Healthcare Inc	HCA	4/25/2024	Annual	3.	Advisory Vote on Executive Compensation	129,995	Against
HCA Healthcare Inc	HCA	4/25/2024	Annual	4.	Frequency of Advisory Vote on Executive Compensation	129,995	1 Year



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
HCA Healthcare Inc	HCA	4/25/2024	Annual	5.	Shareholder Proposal Regarding Report on Risks from State Policies Restricting Reproductive Health Care	129,995	For
HCA Healthcare Inc	HCA	4/25/2024	Annual	6.	Shareholder Proposal Regarding Report Regarding Patient Feedback on Quality of Care	129,995	For
HCA Healthcare Inc	HCA	4/25/2024	Annual	7.	Shareholder Proposal Regarding Report on Improving Maternal Health Outcomes	129,995	For
Warrior Met Coal Inc	HCC	4/25/2024	Annual	1.1	Elect Ana B. Amicarella	79,088	For
Warrior Met Coal Inc	HCC	4/25/2024	Annual	1.2	Elect J. Brett Harvey	79,088	For
Warrior Met Coal Inc	HCC	4/25/2024	Annual	1.3	Elect Walter J. Scheller, III	79,088	For
Warrior Met Coal Inc	HCC	4/25/2024	Annual	1.4	Elect Lisa M. Schnorr	79,088	Against
Warrior Met Coal Inc	HCC	4/25/2024	Annual	1.5	Elect Alan H. Schumacher	79,088	For
Warrior Met Coal Inc	HCC	4/25/2024	Annual	1.6	Elect Stephen D. Williams	79,088	For
Warrior Met Coal Inc	HCC	4/25/2024	Annual	2.	Advisory Vote on Executive Compensation	79,088	Against
Warrior Met Coal Inc	HCC	4/25/2024	Annual	3.	Frequency of Advisory Vote on Executive Compensation	79,088	1 Year
Warrior Met Coal Inc	HCC	4/25/2024	Annual	4.	Ratification of Auditor	79,088	For
Warrior Met Coal Inc	HCC	4/25/2024	Annual	5.	Shareholder Proposal Regarding Shareholder Vote on Poison Pills	79,088	For
Warrior Met Coal Inc	HCC	4/25/2024	Annual	6.	Shareholder Proposal Regarding Proxy Access	79,088	For
Warrior Met Coal Inc	HCC	4/25/2024	Annual	7.	Shareholder Proposal Regarding Rescinding Authorization to Issue Preferred Stock	79,088	For
Warrior Met Coal Inc	HCC	4/25/2024	Annual	8.	Shareholder Proposal Regarding Severance Approval Policy	79,088	Against
Warrior Met Coal Inc	HCC	4/25/2024	Annual	9.	Shareholder Proposal Regarding Third-Party Assessment of Freedom of Association	79,088	For
Hingham Institution For Savings	HIFS	4/25/2024	Annual		Elect Michael J. Desmond	81	For
Hingham Institution For Savings	HIFS	4/25/2024	Annual		Elect Robert A. Lane	81	Withhold
Hingham Institution For Savings	HIFS	4/25/2024	Annual		Elect Scott L. Moser	81	For
Hingham Institution For Savings	HIFS	4/25/2024	Annual		Elect Kara Gaughen Smith	81	For
Hingham Institution For Savings	HIFS	4/25/2024	Annual		Elect Jacqueline M. Youngworth	81	Withhold
Hingham Institution For Savings	HIFS	4/25/2024	Annual	2.	Election of Clerk	81	For
Hingham Institution For Savings	HIFS	4/25/2024	Annual	3.	Advisory Vote on Executive Compensation	81	Against
Hingham Institution For Savings	HIFS	4/25/2024	Annual	4.	Ratification of Auditor	81	For
Information Services Group Inc.	III	4/25/2024	Annual		Elect Bruce Pfau	1,799	For
Information Services Group Inc.	III	4/25/2024	Annual		Elect Kalpana Raina	1,799	For
Information Services Group Inc.	III	4/25/2024	Annual	2.	Ratification of Auditor	1,799	For
Information Services Group Inc.	III	4/25/2024	Annual	3.	Advisory Vote on Executive Compensation	1,799	For
Intuitive Surgical Inc	ISRG	4/25/2024	Annual	1a.	Elect Craig H. Barratt	287,096	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Intuitive Surgical Inc	ISRG	4/25/2024	Annual	1b.	Elect Joseph C. Beery	287,096	For
Intuitive Surgical Inc	ISRG	4/25/2024	Annual	1c.	Elect Lewis Chew	287,096	For
Intuitive Surgical Inc	ISRG	4/25/2024	Annual	1d.	Elect Gary S. Guthart	287,096	For
Intuitive Surgical Inc	ISRG	4/25/2024	Annual	1e.	Elect Amal M. Johnson	287,096	For
Intuitive Surgical Inc	ISRG	4/25/2024	Annual	1f.	Elect Sreelakshmi Kolli	287,096	Against
Intuitive Surgical Inc	ISRG	4/25/2024	Annual	1g.	Elect Amy L. Ladd	287,096	For
Intuitive Surgical Inc	ISRG	4/25/2024	Annual	1h.	Elect Keith R. Leonard, Jr.	287,096	For
Intuitive Surgical Inc	ISRG	4/25/2024	Annual	1i.	Elect Jami Dover Nachtsheim	287,096	For
Intuitive Surgical Inc	ISRG	4/25/2024	Annual	1j.	Elect Monica P. Reed	287,096	For
Intuitive Surgical Inc	ISRG	4/25/2024	Annual	1k.	Elect Mark J. Rubash	287,096	For
Intuitive Surgical Inc	ISRG	4/25/2024	Annual	2.	Advisory Vote on Executive Compensation	287,096	For
Intuitive Surgical Inc	ISRG	4/25/2024	Annual	3.	Ratification of Auditor	287,096	For
Intuitive Surgical Inc	ISRG	4/25/2024	Annual	4.	Amendment to the 2010 Incentive Award Plan	287,096	Against
Intuitive Surgical Inc	ISRG	4/25/2024	Annual	5.	Amendment to the 2000 Employee Stock Purchase Plan	287,096	For
Intuitive Surgical Inc	ISRG	4/25/2024	Annual	6.	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	287,096	For
J.B. Hunt Transport Services, Inc.	JBHT	4/25/2024	Annual	1.1	Elect Francesca M. Edwardson	95,603	For
J.B. Hunt Transport Services, Inc.	JBHT	4/25/2024	Annual	1.2	Elect Sharilyn S. Gasaway	95,603	For
J.B. Hunt Transport Services, Inc.	JBHT	4/25/2024	Annual	1.3	Elect John B. (Thad) Hill, III	95,603	For
J.B. Hunt Transport Services, Inc.	JBHT	4/25/2024	Annual	1.4	Elect J. Bryan Hunt Jr.	95,603	For
J.B. Hunt Transport Services, Inc.	JBHT	4/25/2024	Annual	1.5	Elect Persio V. Lisboa	95,603	For
J.B. Hunt Transport Services, Inc.	JBHT	4/25/2024	Annual	1.6	Elect Patrick J. Ottensmeyer	95,603	For
J.B. Hunt Transport Services, Inc.	JBHT	4/25/2024	Annual	1.7	Elect John N. Roberts III	95,603	For
J.B. Hunt Transport Services, Inc.	JBHT	4/25/2024	Annual	1.8	Elect James L. Robo	95,603	For
J.B. Hunt Transport Services, Inc.	JBHT	4/25/2024	Annual	1.9	Elect Shelley Simpson	95,603	For
J.B. Hunt Transport Services, Inc.	JBHT	4/25/2024	Annual	2.	Advisory Vote on Executive Compensation	95,603	Against
J.B. Hunt Transport Services, Inc.	JBHT	4/25/2024	Annual	3.	Ratification of Auditor	95,603	For
JELD-WEN HOLDING	JELD	4/25/2024	Annual		Elect William J. Christensen	56,042	For
JELD-WEN HOLDING	JELD	4/25/2024	Annual		Elect Antonella Franzen	56,042	For
JELD-WEN HOLDING	JELD	4/25/2024	Annual		Elect Catherine Halligan	56,042	For
JELD-WEN HOLDING	JELD	4/25/2024	Annual		Elect Michael F. Hilton	56,042	For
JELD-WEN HOLDING	JELD	4/25/2024	Annual		Elect Tracey I. Joubert	56,042	For
JELD-WEN HOLDING	JELD	4/25/2024	Annual		Elect Cynthia Marshall	56,042	For
JELD-WEN HOLDING	JELD	4/25/2024	Annual		Elect David G. Nord	56,042	For
JELD-WEN HOLDING	JELD	4/25/2024	Annual		Elect Bruce Taten	56,042	For
JELD-WEN HOLDING	JELD	4/25/2024	Annual		Elect Roderick Wendt	56,042	For
JELD-WEN HOLDING	JELD	4/25/2024	Annual		Elect Steven E. Wynne	56,042	For
JELD-WEN HOLDING	JELD	4/25/2024	Annual	2.	Advisory Vote on Executive Compensation	56,042	Against



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
JELD-WEN HOLDING	JELD	4/25/2024	Annual	3.	Frequency of Advisory Vote on Executive Compensation	56,042	1 Year
JELD-WEN HOLDING	JELD	4/25/2024	Annual	4.	Ratification of Auditor	56,042	For
Johnson & Johnson	JNJ	4/25/2024	Annual	1a.	Elect Darius Adamczyk	1,547,276	For
Johnson & Johnson	JNJ	4/25/2024	Annual	1b.	Elect Mary C. Beckerle	1,547,276	For
Johnson & Johnson	JNJ	4/25/2024	Annual	1c.	Elect D. Scott Davis	1,547,276	For
Johnson & Johnson	JNJ	4/25/2024	Annual	1d.	Elect Jennifer A. Doudna	1,547,276	For
Johnson & Johnson	JNJ	4/25/2024	Annual	1e.	Elect Joaquin Duato	1,547,276	For
Johnson & Johnson	JNJ	4/25/2024	Annual	1f.	Elect Marillyn A. Hewson	1,547,276	For
Johnson & Johnson	JNJ	4/25/2024	Annual	1g.	Elect Paula A. Johnson	1,547,276	For
Johnson & Johnson	JNJ	4/25/2024	Annual	1h.	Elect Hubert Joly	1,547,276	For
Johnson & Johnson	JNJ	4/25/2024	Annual	1i.	Elect Mark B. McClellan	1,547,276	For
Johnson & Johnson	JNJ	4/25/2024	Annual	1j.	Elect Anne M. Mulcahy	1,547,276	For
Johnson & Johnson	JNJ	4/25/2024	Annual	1k.	Elect Mark A. Weinberger	1,547,276	For
Johnson & Johnson	JNJ	4/25/2024	Annual	1l.	Elect Nadja Y. West	1,547,276	For
Johnson & Johnson	JNJ	4/25/2024	Annual	1m.	Elect Eugene A. Woods	1,547,276	For
Johnson & Johnson	JNJ	4/25/2024	Annual	2.	Advisory Vote on Executive Compensation	1,547,276	Against
Johnson & Johnson	JNJ	4/25/2024	Annual	3.	Ratification of Auditor	1,547,276	For
Johnson & Johnson	JNJ	4/25/2024	Annual	4.	Shareholder Proposal Regarding Report on Compensation and Health Benefit Gaps	1,547,276	Against
Johnson & Johnson	JNJ	4/25/2024	Annual	5.	Shareholder Proposal Regarding Patent Exclusivities	1,547,276	Abstain
Littelfuse, Inc.	LFUS	4/25/2024	Annual	1a.	Elect Kristina A. Cerniglia	17,439	For
Littelfuse, Inc.	LFUS	4/25/2024	Annual	1b.	Elect Tzau-Jin Chung	17,439	For
Littelfuse, Inc.	LFUS	4/25/2024	Annual	1c.	Elect Gayla J. Delly	17,439	For
Littelfuse, Inc.	LFUS	4/25/2024	Annual	1d.	Elect Maria C. Green	17,439	For
Littelfuse, Inc.	LFUS	4/25/2024	Annual	1e.	Elect Anthony Grillo	17,439	For
Littelfuse, Inc.	LFUS	4/25/2024	Annual	1f.	Elect David W. Heinzmann	17,439	For
Littelfuse, Inc.	LFUS	4/25/2024	Annual	1g.	Elect Gregory N. Henderson	17,439	For
Littelfuse, Inc.	LFUS	4/25/2024	Annual	1h.	Elect Gordon Hunter	17,439	For
Littelfuse, Inc.	LFUS	4/25/2024	Annual	1i.	Elect William P. Noglows	17,439	For
Littelfuse, Inc.	LFUS	4/25/2024	Annual	2.	Advisory Vote on Executive Compensation	17,439	Against
Littelfuse, Inc.	LFUS	4/25/2024	Annual	3.	Ratification of Auditor	17,439	For
LGI Homes Inc	LGIH	4/25/2024	Annual		Elect Ryan Edone	358	For
LGI Homes Inc	LGIH	4/25/2024	Annual		Elect Eric Lipar	358	For
LGI Homes Inc	LGIH	4/25/2024	Annual		Elect Shailee Parikh	358	For
LGI Homes Inc	LGIH	4/25/2024	Annual		Elect Bryan Sansbury	358	For
LGI Homes Inc	LGIH	4/25/2024	Annual		Elect Maria Renna Sharpe	358	For
LGI Homes Inc	LGIH	4/25/2024	Annual		Elect Steven Smith	358	Withhold



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
LGI Homes Inc	LGIH	4/25/2024	Annual		Elect Robert Vahradian	358	For
LGI Homes Inc	LGIH	4/25/2024	Annual	2	Ratification of Auditor	358	For
LGI Homes Inc	LGIH	4/25/2024	Annual	3.	Advisory Vote on Executive Compensation	358	Against
LGI Homes Inc	LGIH	4/25/2024	Annual	4.	Frequency of Advisory Vote on Executive Compensation	358	1 Year
Lantheus Holdings Inc	LNTH	4/25/2024	Annual	1.1	Elect Brian A. Markison	102,726	For
Lantheus Holdings Inc	LNTH	4/25/2024	Annual	1.2	Elect Gary John Pruden	102,726	For
Lantheus Holdings Inc	LNTH	4/25/2024	Annual	1.3	Elect James H. Thrall	102,726	For
Lantheus Holdings Inc	LNTH	4/25/2024	Annual	2.	Advisory Vote on Executive Compensation	102,726	For
Lantheus Holdings Inc	LNTH	4/25/2024	Annual	3.	Amendment to the 2015 Equity Incentive Plan	102,726	Against
Lantheus Holdings Inc	LNTH	4/25/2024	Annual	4.	Ratification of Auditor	102,726	For
Matson Inc	MATX	4/25/2024	Annual		Elect Meredith J. Ching	15,017	For
Matson Inc	MATX	4/25/2024	Annual		Elect Matthew J. Cox	15,017	For
Matson Inc	MATX	4/25/2024	Annual		Elect Mark H. Fukunaga	15,017	For
Matson Inc	MATX	4/25/2024	Annual		Elect Stanley M. Kuriyama	15,017	For
Matson Inc	MATX	4/25/2024	Annual		Elect Constance H. Lau	15,017	For
Matson Inc	MATX	4/25/2024	Annual		Elect Bradley D. Tilden	15,017	For
Matson Inc	MATX	4/25/2024	Annual		Elect Jenai S. Wall	15,017	For
Matson Inc	MATX	4/25/2024	Annual	2.	Advisory Vote on Executive Compensation	15,017	Against
Matson Inc	MATX	4/25/2024	Annual	3.	Ratification of Auditor	15,017	For
MidWestOne Financial Group Inc	MOFG	4/25/2024	Annual		Elect Azeemuddin Ahmed	15,908	For
MidWestOne Financial Group Inc	MOFG	4/25/2024	Annual		Elect Carl J. Chaney	15,908	For
MidWestOne Financial Group Inc	MOFG	4/25/2024	Annual		Elect Ruth Heinonen	15,908	For
MidWestOne Financial Group Inc	MOFG	4/25/2024	Annual		Elect Nathaniel J. Kaeding	15,908	For
MidWestOne Financial Group Inc	MOFG	4/25/2024	Annual	2.	Advisory Vote on Executive Compensation	15,908	Against
MidWestOne Financial Group Inc	MOFG	4/25/2024	Annual	3.	Frequency of Advisory Vote on Executive Compensation	15,908	1 Year
MidWestOne Financial Group Inc	MOFG	4/25/2024	Annual	4.	Ratification of Auditor	15,908	For
MGIC Investment Corp	MTG	4/25/2024	Annual		Elect Analisa M. Allen	357,959	For
MGIC Investment Corp	MTG	4/25/2024	Annual		Elect Daniel A. Arrigoni	357,959	For
MGIC Investment Corp	MTG	4/25/2024	Annual		Elect C. Edward Chaplin	357,959	For
MGIC Investment Corp	MTG	4/25/2024	Annual		Elect Curt S. Culver	357,959	For
MGIC Investment Corp	MTG	4/25/2024	Annual		Elect Jay C. Hartzell	357,959	For
MGIC Investment Corp	MTG	4/25/2024	Annual		Elect Timothy A. Holt	357,959	For
MGIC Investment Corp	MTG	4/25/2024	Annual		Elect Jodeen A. Kozlak	357,959	For
MGIC Investment Corp	MTG	4/25/2024	Annual		Elect Michael E. Lehman	357,959	For
MGIC Investment Corp	MTG	4/25/2024	Annual		Elect Teresita M. Lowman	357,959	For
MGIC Investment Corp	MTG	4/25/2024	Annual		Elect Timothy J. Mattke	357,959	For
MGIC Investment Corp	MTG	4/25/2024	Annual		Elect Sheryl L. Sculley	357,959	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
MGIC Investment Corp	MTG	4/25/2024	Annual		Elect Michael L. Thompson	357,959	For
MGIC Investment Corp	MTG	4/25/2024	Annual		Elect Mark M. Zandi	357,959	For
MGIC Investment Corp	MTG	4/25/2024	Annual	2.	Advisory Vote on Executive Compensation	357,959	For
MGIC Investment Corp	MTG	4/25/2024	Annual	3.	Ratification of Auditor	357,959	For
NewMarket Corp.	NEU	4/25/2024	Annual	1.1	Elect Mark M. Gambill	2,219	For
NewMarket Corp.	NEU	4/25/2024	Annual	1.2	Elect Bruce C. Gottwald	2,219	For
NewMarket Corp.	NEU	4/25/2024	Annual	1.3	Elect Thomas E. Gottwald	2,219	For
NewMarket Corp.	NEU	4/25/2024	Annual	1.4	Elect H. Hiter Harris, III	2,219	Against
NewMarket Corp.	NEU	4/25/2024	Annual	1.5	Elect James E. Rogers	2,219	For
NewMarket Corp.	NEU	4/25/2024	Annual	1.6	Elect Lilo S. Ukrop	2,219	For
NewMarket Corp.	NEU	4/25/2024	Annual	1.7	Elect Ting Xu	2,219	For
NewMarket Corp.	NEU	4/25/2024	Annual	2.	Ratification of Auditor	2,219	For
NewMarket Corp.	NEU	4/25/2024	Annual	3.	Advisory Vote on Executive Compensation	2,219	For
NRG Energy Inc.	NRG	4/25/2024	Annual	1a.	Elect E. Spencer Abraham	77,866	For
NRG Energy Inc.	NRG	4/25/2024	Annual	1b.	Elect Antonio Carrillo	77,866	For
NRG Energy Inc.	NRG	4/25/2024	Annual	1c.	Elect Matthew Carter, Jr.	77,866	For
NRG Energy Inc.	NRG	4/25/2024	Annual	1d.	Elect Lawrence S. Coben	77,866	For
NRG Energy Inc.	NRG	4/25/2024	Annual	1e.	Elect Heather Cox	77,866	For
NRG Energy Inc.	NRG	4/25/2024	Annual	1f.	Elect Elisabeth B. Donohue	77,866	For
NRG Energy Inc.	NRG	4/25/2024	Annual	1g.	Elect Marwan Fawaz	77,866	For
NRG Energy Inc.	NRG	4/25/2024	Annual	1h.	Elect Kevin T. Howell	77,866	For
NRG Energy Inc.	NRG	4/25/2024	Annual	1i.	Elect Paul W. Hobby	77,866	For
NRG Energy Inc.	NRG	4/25/2024	Annual	1j.	Elect Alexander J. Pourbaix	77,866	For
NRG Energy Inc.	NRG	4/25/2024	Annual	1k.	Elect Alexandra Pruner	77,866	For
NRG Energy Inc.	NRG	4/25/2024	Annual	1l.	Elect Anne C. Schaumburg	77,866	For
NRG Energy Inc.	NRG	4/25/2024	Annual	1m.	Elect Marcie C. Zlotnik	77,866	For
NRG Energy Inc.	NRG	4/25/2024	Annual	2.	Advisory Vote on Executive Compensation	77,866	Against
NRG Energy Inc.	NRG	4/25/2024	Annual	3.	Ratification of Auditor	77,866	For
Peoples Bancorp, Inc. (Marietta, OH)	PEBO	4/25/2024	Annual		Elect S. Craig Beam	110	For
Peoples Bancorp, Inc. (Marietta, OH)	PEBO	4/25/2024	Annual		Elect David F. Dierker	110	For
Peoples Bancorp, Inc. (Marietta, OH)	PEBO	4/25/2024	Annual		Elect W. Glenn Hogan	110	For
Peoples Bancorp, Inc. (Marietta, OH)	PEBO	4/25/2024	Annual		Elect Brooke W. James	110	For
Peoples Bancorp, Inc. (Marietta, OH)	PEBO	4/25/2024	Annual		Elect Susan D. Rector	110	For
Peoples Bancorp, Inc. (Marietta, OH)	PEBO	4/25/2024	Annual		Elect Kevin R. Reeves	110	For
Peoples Bancorp, Inc. (Marietta, OH)	PEBO	4/25/2024	Annual		Elect Carol A. Schneeberger	110	Withhold
Peoples Bancorp, Inc. (Marietta, OH)	PEBO	4/25/2024	Annual		Elect Frances A. Skinner	110	For
Peoples Bancorp, Inc. (Marietta, OH)	PEBO	4/25/2024	Annual		Elect Dwight E. Smith	110	For
Peoples Bancorp, Inc. (Marietta, OH)	PEBO	4/25/2024	Annual		Elect Michael N. Vittorio	110	For
Peoples Bancorp, Inc. (Marietta, OH)	PEBO	4/25/2024	Annual		Elect Tyler J. Wilcox	110	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Peoples Bancorp, Inc. (Marietta, OH)	PEBO	4/25/2024	Annual	2.	Advisory Vote on Executive Compensation	110	Against
Peoples Bancorp, Inc. (Marietta, OH)	PEBO	4/25/2024	Annual	3.	Frequency of Advisory Vote on Executive Compensation	110	1 Year
Peoples Bancorp, Inc. (Marietta, OH)	PEBO	4/25/2024	Annual	4.	Ratification of Auditor	110	For
Pfizer Inc.	PFE	4/25/2024	Annual	1a.	Elect Ronald E. Blaylock	3,953,929	For
Pfizer Inc.	PFE	4/25/2024	Annual	1b.	Elect Albert Bourla	3,953,929	For
Pfizer Inc.	PFE	4/25/2024	Annual	1c.	Elect Susan Desmond-Hellmann	3,953,929	For
Pfizer Inc.	PFE	4/25/2024	Annual	1d.	Elect Joseph J. Echevarria	3,953,929	For
Pfizer Inc.	PFE	4/25/2024	Annual	1e.	Elect Scott Gottlieb	3,953,929	For
Pfizer Inc.	PFE	4/25/2024	Annual	1f.	Elect Helen H. Hobbs	3,953,929	For
Pfizer Inc.	PFE	4/25/2024	Annual	1g.	Elect Susan Hockfield	3,953,929	For
Pfizer Inc.	PFE	4/25/2024	Annual	1h.	Elect Dan R. Littman	3,953,929	For
Pfizer Inc.	PFE	4/25/2024	Annual	1i.	Elect Shantanu Narayen	3,953,929	For
Pfizer Inc.	PFE	4/25/2024	Annual	1j.	Elect Suzanne Nora Johnson	3,953,929	For
Pfizer Inc.	PFE	4/25/2024	Annual	1k.	Elect James Quincey	3,953,929	For
Pfizer Inc.	PFE	4/25/2024	Annual	1l.	Elect James C. Smith	3,953,929	For
Pfizer Inc.	PFE	4/25/2024	Annual	2.	Ratification of Auditor	3,953,929	For
Pfizer Inc.	PFE	4/25/2024	Annual	3.	Amendment to the 2019 Stock Plan	3,953,929	Against
Pfizer Inc.	PFE	4/25/2024	Annual	4.	Advisory Vote on Executive Compensation	3,953,929	Against
Pfizer Inc.	PFE	4/25/2024	Annual	5.	Shareholder Proposal Regarding Independent Chair	3,953,929	For
Pfizer Inc.	PFE	4/25/2024	Annual	6.	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	3,953,929	For
Pfizer Inc.	PFE	4/25/2024	Annual	7.	Shareholder Proposal Regarding Director Resignation Policy	3,953,929	Abstain
Pfizer Inc.	PFE	4/25/2024	Annual	8.	Shareholder Proposal Regarding Corporate Contributions Disclosure	3,953,929	Abstain
Select Medical Holdings Corporation	SEM	4/25/2024	Annual	1.1	Elect James S. Ely III	11,756	Against
Select Medical Holdings Corporation	SEM	4/25/2024	Annual	1.2	Elect Rocco A. Ortenzio	11,756	For
Select Medical Holdings Corporation	SEM	4/25/2024	Annual	1.3	Elect Thomas Scully	11,756	Against
Select Medical Holdings Corporation	SEM	4/25/2024	Annual	2.	Advisory Vote on Executive Compensation	11,756	Against
Select Medical Holdings Corporation	SEM	4/25/2024	Annual	3.	Amendment to the 2020 Equity Incentive Compensation Plan	11,756	Against
Select Medical Holdings Corporation	SEM	4/25/2024	Annual	4.	Ratification of Auditor	11,756	For
Select Medical Holdings Corporation	SEM	4/25/2024	Annual	5.	Amendment to Articles Regarding Officer Exculpation	11,756	Against
Select Medical Holdings Corporation	SEM	4/25/2024	Annual	6.	Shareholder Proposal Regarding Simple Majority Vote	11,756	For
Snap-on, Inc.	SNA	4/25/2024	Annual	1a.	Elect David C. Adams	6,153	Against
Snap-on, Inc.	SNA	4/25/2024	Annual	1b.	Elect Karen L. Daniel	6,153	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Snap-on, Inc.	SNA	4/25/2024	Annual	1c.	Elect Ruth Ann M. Gillis	6,153	For
Snap-on, Inc.	SNA	4/25/2024	Annual	1d.	Elect James P. Holden	6,153	Against
Snap-on, Inc.	SNA	4/25/2024	Annual	1e.	Elect Nathan J. Jones	6,153	For
Snap-on, Inc.	SNA	4/25/2024	Annual	1f.	Elect Henry W. Knueppel	6,153	For
Snap-on, Inc.	SNA	4/25/2024	Annual	1g.	Elect W. Dudley Lehman	6,153	For
Snap-on, Inc.	SNA	4/25/2024	Annual	1h.	Elect Nicholas T. Pinchuk	6,153	For
Snap-on, Inc.	SNA	4/25/2024	Annual	1i.	Elect Gregg M. Sherrill	6,153	For
Snap-on, Inc.	SNA	4/25/2024	Annual	1j.	Elect Donald J. Stebbins	6,153	For
Snap-on, Inc.	SNA	4/25/2024	Annual	2.	Ratification of Auditor	6,153	For
Snap-on, Inc.	SNA	4/25/2024	Annual	3.	Advisory Vote on Executive Compensation	6,153	Against
1st Source Corp.	SRCE	4/25/2024	Annual	1a.	Elect Melody Birmingham	14,874	For
1st Source Corp.	SRCE	4/25/2024	Annual	1b.	Elect Tracy D. Graham	14,874	For
1st Source Corp.	SRCE	4/25/2024	Annual	1c.	Elect Mark D. Schwabero	14,874	Against
1st Source Corp.	SRCE	4/25/2024	Annual	1d.	Elect Ronda Shrewsbury	14,874	For
1st Source Corp.	SRCE	4/25/2024	Annual	2.	Ratification of Auditor	14,874	For
TFI International Inc	TFII	4/25/2024	Annual	1A	Elect Leslie Abi-Karam	11,655	For
TFI International Inc	TFII	4/25/2024	Annual	1B	Elect Alain Bédard	11,655	For
TFI International Inc	TFII	4/25/2024	Annual	1C	Elect André Bérard	11,655	For
TFI International Inc	TFII	4/25/2024	Annual	1D	Elect William T. England	11,655	For
TFI International Inc	TFII	4/25/2024	Annual	1E	Elect Diane Giard	11,655	For
TFI International Inc	TFII	4/25/2024	Annual	1F	Elect Debra J. Kelly-Ennis	11,655	For
TFI International Inc	TFII	4/25/2024	Annual	1G	Elect Neil D. Manning	11,655	For
TFI International Inc	TFII	4/25/2024	Annual	1H	Elect Sébastien Martel	11,655	For
TFI International Inc	TFII	4/25/2024	Annual	1I	Elect John Pratt	11,655	For
TFI International Inc	TFII	4/25/2024	Annual	1J	Elect Joey Saputo	11,655	For
TFI International Inc	TFII	4/25/2024	Annual	1K	Elect Rosemary Turner	11,655	For
TFI International Inc	TFII	4/25/2024	Annual	2	Appointment of Auditor and Authority to Set Fees	11,655	For
TFI International Inc	TFII	4/25/2024	Annual	3	Advisory Vote on Executive Compensation	11,655	Against
Treehouse Foods Inc	THS	4/25/2024	Annual	1a.	Elect Adam DeWitt	3,124	For
Treehouse Foods Inc	THS	4/25/2024	Annual	1b.	Elect Steven Oakland	3,124	For
Treehouse Foods Inc	THS	4/25/2024	Annual	1c.	Elect Jill A. Rahman	3,124	For
Treehouse Foods Inc	THS	4/25/2024	Annual	1d.	Elect Joseph E. Scalzo	3,124	For
Treehouse Foods Inc	THS	4/25/2024	Annual	2.	Advisory Vote on Executive Compensation	3,124	Against
Treehouse Foods Inc	THS	4/25/2024	Annual	3.	Ratification of Auditor	3,124	For
Texas Instruments Inc.	TXN	4/25/2024	Annual	1a.	Elect Mark A. Blinn	615,673	For
Texas Instruments Inc.	TXN	4/25/2024	Annual	1b.	Elect Todd M. Bluedorn	615,673	For
Texas Instruments Inc.	TXN	4/25/2024	Annual	1c.	Elect Janet F. Clark	615,673	For
Texas Instruments Inc.	TXN	4/25/2024	Annual	1d.	Elect Carrie S. Cox	615,673	For
Texas Instruments Inc.	TXN	4/25/2024	Annual	1e.	Elect Martin S. Craighead	615,673	For





**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Texas Instruments Inc.	TXN	4/25/2024	Annual	1f.	Elect Reginald DesRoches	615,673	For
Texas Instruments Inc.	TXN	4/25/2024	Annual	1g.	Elect Curtis C. Farmer	615,673	For
Texas Instruments Inc.	TXN	4/25/2024	Annual	1h.	Elect Jean M. Hobby	615,673	For
Texas Instruments Inc.	TXN	4/25/2024	Annual	1i.	Elect Haviv Ilan	615,673	For
Texas Instruments Inc.	TXN	4/25/2024	Annual	1j.	Elect Ronald Kirk	615,673	For
Texas Instruments Inc.	TXN	4/25/2024	Annual	1k.	Elect Pamela H. Patsley	615,673	For
Texas Instruments Inc.	TXN	4/25/2024	Annual	1l.	Elect Robert E. Sanchez	615,673	For
Texas Instruments Inc.	TXN	4/25/2024	Annual	1m.	Elect Richard K. Templeton	615,673	For
Texas Instruments Inc.	TXN	4/25/2024	Annual	2.	Approval of the 2024 Long-Term Incentive Plan	615,673	For
Texas Instruments Inc.	TXN	4/25/2024	Annual	3.	Advisory Vote on Executive Compensation	615,673	Against
Texas Instruments Inc.	TXN	4/25/2024	Annual	4.	Ratification of Auditor	615,673	For
Texas Instruments Inc.	TXN	4/25/2024	Annual	5.	Shareholder Proposal Regarding Right to Call Special Meeting	615,673	For
Texas Instruments Inc.	TXN	4/25/2024	Annual	6.	Shareholder Proposal Regarding Report on Customer Due Diligence	615,673	For
Unity Bancorp, Inc.	UNTY	4/25/2024	Annual	1.1	Elect Mark S. Brody	2,906	For
Unity Bancorp, Inc.	UNTY	4/25/2024	Annual	1.2	Elect Raj Patel	2,906	For
Unity Bancorp, Inc.	UNTY	4/25/2024	Annual	1.3	Elect Donald E. Souders, Jr.	2,906	Withhold
Unity Bancorp, Inc.	UNTY	4/25/2024	Annual	2.	Ratification of Auditor	2,906	For
Unity Bancorp, Inc.	UNTY	4/25/2024	Annual	3.	Advisory Vote on Executive Compensation	2,906	Against
Utz Brands Inc	UTZ	4/25/2024	Annual		Elect John W. Altmeyer	262	Withhold
Utz Brands Inc	UTZ	4/25/2024	Annual		Elect Howard Friedman	262	For
Utz Brands Inc	UTZ	4/25/2024	Annual		Elect Jason K. Giordano	262	For
Utz Brands Inc	UTZ	4/25/2024	Annual		Elect B. John Lindeman	262	For
Utz Brands Inc	UTZ	4/25/2024	Annual	2.	Advisory Vote on Executive Compensation	262	Against
Utz Brands Inc	UTZ	4/25/2024	Annual	3.	Amendment to Articles Regarding Officer Exculpation	262	Against
Utz Brands Inc	UTZ	4/25/2024	Annual	4.	Ratification of Auditor	262	For
Univest Financial Corp	UVSP	4/25/2024	Annual		Elect Suzanne Keenan	1,360	For
Univest Financial Corp	UVSP	4/25/2024	Annual		Elect Thomas M. Petro	1,360	For
Univest Financial Corp	UVSP	4/25/2024	Annual		Elect Charles H. Zimmerman	1,360	Withhold
Univest Financial Corp	UVSP	4/25/2024	Annual		Elect Anne Vazquez	1,360	For
Univest Financial Corp	UVSP	4/25/2024	Annual	2.	Ratification of Auditor	1,360	For
Univest Financial Corp	UVSP	4/25/2024	Annual	3.	Advisory Vote on Executive Compensation	1,360	Against
Westamerica Bancorporation	WABC	4/25/2024	Annual	1.1	Elect E. Joseph Bowler	1,258	For
Westamerica Bancorporation	WABC	4/25/2024	Annual	1.2	Elect Alisa Belew	1,258	For
Westamerica Bancorporation	WABC	4/25/2024	Annual	1.3	Elect Martin Camsey	1,258	For
Westamerica Bancorporation	WABC	4/25/2024	Annual	1.4	Elect Melanie Martella Chiesa	1,258	For
Westamerica Bancorporation	WABC	4/25/2024	Annual	1.5	Elect Michele Hassid	1,258	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Westamerica Bancorporation	WABC	4/25/2024	Annual	1.6	Elect David L. Payne	1,258	For
Westamerica Bancorporation	WABC	4/25/2024	Annual	1.7	Elect Edward B. Sylvester	1,258	For
Westamerica Bancorporation	WABC	4/25/2024	Annual	1.8	Elect Inez Wondeh	1,258	For
Westamerica Bancorporation	WABC	4/25/2024	Annual	2.	Advisory Vote on Executive Compensation	1,258	For
Westamerica Bancorporation	WABC	4/25/2024	Annual	3.	Ratification of Auditor	1,258	For
Abbott Laboratories	ABT	4/26/2024	Annual	1a.	Elect Robert J. Alpern	1,074,242	For
Abbott Laboratories	ABT	4/26/2024	Annual	1b.	Elect Claire Babineaux-Fontenot	1,074,242	For
Abbott Laboratories	ABT	4/26/2024	Annual	1c.	Elect Sally E. Blount	1,074,242	For
Abbott Laboratories	ABT	4/26/2024	Annual	1d.	Elect Robert B. Ford	1,074,242	For
Abbott Laboratories	ABT	4/26/2024	Annual	1e.	Elect Paola Gonzalez	1,074,242	For
Abbott Laboratories	ABT	4/26/2024	Annual	1f.	Elect Michelle A. Kumbier	1,074,242	For
Abbott Laboratories	ABT	4/26/2024	Annual	1g.	Elect Darren W. McDew	1,074,242	For
Abbott Laboratories	ABT	4/26/2024	Annual	1h.	Elect Nancy McKinstry	1,074,242	Against
Abbott Laboratories	ABT	4/26/2024	Annual	1i.	Elect Michael G. O'Grady	1,074,242	For
Abbott Laboratories	ABT	4/26/2024	Annual	1j.	Elect Michael F. Roman	1,074,242	For
Abbott Laboratories	ABT	4/26/2024	Annual	1k.	Elect Daniel J. Starks	1,074,242	For
Abbott Laboratories	ABT	4/26/2024	Annual	1l.	Elect John G. Stratton	1,074,242	For
Abbott Laboratories	ABT	4/26/2024	Annual	2.	Ratification of Auditor	1,074,242	For
Abbott Laboratories	ABT	4/26/2024	Annual	3.	Advisory Vote on Executive Compensation	1,074,242	Against
Centerpoint Energy Inc.	CNP	4/26/2024	Annual	1a.	Elect Wendy Montoya Cloonan	358,518	Against
Centerpoint Energy Inc.	CNP	4/26/2024	Annual	1b.	Elect Earl M. Cummings	358,518	For
Centerpoint Energy Inc.	CNP	4/26/2024	Annual	1c.	Elect Barbara J. Duganier	358,518	For
Centerpoint Energy Inc.	CNP	4/26/2024	Annual	1d.	Elect Christopher H. Franklin	358,518	For
Centerpoint Energy Inc.	CNP	4/26/2024	Annual	1e.	Elect Raquelle W. Lewis	358,518	For
Centerpoint Energy Inc.	CNP	4/26/2024	Annual	1f.	Elect Thaddeus J. Malik	358,518	For
Centerpoint Energy Inc.	CNP	4/26/2024	Annual	1g.	Elect Theodore F. Pound	358,518	For
Centerpoint Energy Inc.	CNP	4/26/2024	Annual	1h.	Elect Ricky A. Raven	358,518	For
Centerpoint Energy Inc.	CNP	4/26/2024	Annual	1i.	Elect Phillip R. Smith	358,518	For
Centerpoint Energy Inc.	CNP	4/26/2024	Annual	1j.	Elect Barry T. Smitherman	358,518	For
Centerpoint Energy Inc.	CNP	4/26/2024	Annual	1k.	Elect Jason P. Wells	358,518	For
Centerpoint Energy Inc.	CNP	4/26/2024	Annual	2.	Ratification of Auditor	358,518	For
Centerpoint Energy Inc.	CNP	4/26/2024	Annual	3.	Advisory Vote on Executive Compensation	358,518	Against
Centerpoint Energy Inc.	CNP	4/26/2024	Annual	4.	Shareholder Proposal Regarding GHG Targets and Alignment with the Paris Agreement	358,518	Abstain
Corteva Inc	CTVA	4/26/2024	Annual	1a.	Elect Lamberto Andreotti	442,837	For
Corteva Inc	CTVA	4/26/2024	Annual	1b.	Elect Klaus A. Engel	442,837	For
Corteva Inc	CTVA	4/26/2024	Annual	1c.	Elect David C. Everitt	442,837	For
Corteva Inc	CTVA	4/26/2024	Annual	1d.	Elect Janet Giesselman	442,837	For
Corteva Inc	CTVA	4/26/2024	Annual	1e.	Elect Karen H. Grimes	442,837	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Corteva Inc	CTVA	4/26/2024	Annual	1f.	Elect Michael O. Johanns	442,837	For
Corteva Inc	CTVA	4/26/2024	Annual	1g.	Elect Rebecca B. Liebert	442,837	For
Corteva Inc	CTVA	4/26/2024	Annual	1h.	Elect Marcos Marinho Lutz	442,837	For
Corteva Inc	CTVA	4/26/2024	Annual	1i.	Elect Charles V. Magro	442,837	For
Corteva Inc	CTVA	4/26/2024	Annual	1j.	Elect Nayaki R. Nayyar	442,837	For
Corteva Inc	CTVA	4/26/2024	Annual	1k.	Elect Gregory R. Page	442,837	For
Corteva Inc	CTVA	4/26/2024	Annual	1l.	Elect Kerry J. Preete	442,837	For
Corteva Inc	CTVA	4/26/2024	Annual	1m.	Elect Patrick J. Ward	442,837	For
Corteva Inc	CTVA	4/26/2024	Annual	2.	Advisory Vote on Executive Compensation	442,837	Against
Corteva Inc	CTVA	4/26/2024	Annual	3.	Ratification of Auditor	442,837	For
Corteva Inc	CTVA	4/26/2024	Annual	4.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	442,837	Against
Dayforce Inc	DAY	4/26/2024	Annual	1a.	Elect Brent B. Bickett	11,587	For
Dayforce Inc	DAY	4/26/2024	Annual	1b.	Elect Ronald F. Clarke	11,587	For
Dayforce Inc	DAY	4/26/2024	Annual	1c.	Elect Deborah A. Farrington	11,587	For
Dayforce Inc	DAY	4/26/2024	Annual	1d.	Elect Thomas M. Hagerty	11,587	For
Dayforce Inc	DAY	4/26/2024	Annual	1e.	Elect Linda P. Mantia	11,587	For
Dayforce Inc	DAY	4/26/2024	Annual	1f.	Elect David D. Ossip	11,587	For
Dayforce Inc	DAY	4/26/2024	Annual	1g.	Elect Ganesh B. Rao	11,587	For
Dayforce Inc	DAY	4/26/2024	Annual	1h.	Elect Andrea S. Rosen	11,587	For
Dayforce Inc	DAY	4/26/2024	Annual	1i.	Elect Gerald C. Throop	11,587	For
Dayforce Inc	DAY	4/26/2024	Annual	2.	Advisory Vote on Executive Compensation	11,587	Against
Dayforce Inc	DAY	4/26/2024	Annual	3.	Ratification of Auditor	11,587	For
Diamondback Energy Inc	FANG	4/26/2024	Special	1.	Issuance of Common Stock Related to Acquisition of Endeavor	147,947	For
Diamondback Energy Inc	FANG	4/26/2024	Special	2.	Increase in Authorized Common Stock	147,947	For
Diamondback Energy Inc	FANG	4/26/2024	Special	3.	Right to Adjourn Meeting	147,947	For
First Business Financial Services Inc	FBIZ	4/26/2024	Annual	1.1	Elect Laurie S. Benson	7,459	For
First Business Financial Services Inc	FBIZ	4/26/2024	Annual	1.2	Elect Corey A. Chambas	7,459	For
First Business Financial Services Inc	FBIZ	4/26/2024	Annual	1.3	Elect John J. Harris	7,459	For
First Business Financial Services Inc	FBIZ	4/26/2024	Annual	2.	Advisory Vote on Executive Compensation	7,459	For
First Business Financial Services Inc	FBIZ	4/26/2024	Annual	3.	Ratification of Auditor	7,459	For
TechnipFMC plc	FTI	4/26/2024	Annual	1a.	Elect Douglas J. Pferdehirt	220,143	For
TechnipFMC plc	FTI	4/26/2024	Annual	1b.	Elect Claire S. Farley	220,143	For
TechnipFMC plc	FTI	4/26/2024	Annual	1c.	Elect Eleazar de Carvalho Filho	220,143	For
TechnipFMC plc	FTI	4/26/2024	Annual	1d.	Elect Robert G. Gwin	220,143	For
TechnipFMC plc	FTI	4/26/2024	Annual	1e.	Elect John C.G. O'Leary	220,143	For
TechnipFMC plc	FTI	4/26/2024	Annual	1f.	Elect Margareth Øvrum	220,143	For
TechnipFMC plc	FTI	4/26/2024	Annual	1g.	Elect Kay G. Priestly	220,143	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
TechnipFMC plc	FTI	4/26/2024	Annual	1h.	Elect John Yearwood	220,143	For
TechnipFMC plc	FTI	4/26/2024	Annual	1i.	Elect Sophie Zurquiyah	220,143	For
TechnipFMC plc	FTI	4/26/2024	Annual	2.	Advisory Vote on Executive Compensation	220,143	Against
TechnipFMC plc	FTI	4/26/2024	Annual	3.	Remuneration Report	220,143	Against
TechnipFMC plc	FTI	4/26/2024	Annual	4.	Remuneration Policy	220,143	Against
TechnipFMC plc	FTI	4/26/2024	Annual	5.	Accounts and Reports	220,143	For
TechnipFMC plc	FTI	4/26/2024	Annual	6.	Ratification of U.S. Auditor	220,143	For
TechnipFMC plc	FTI	4/26/2024	Annual	7.	Re-appointment of U.K. Auditor	220,143	For
TechnipFMC plc	FTI	4/26/2024	Annual	8.	Authority to Set U.K. Statutory Auditor's Fees	220,143	For
TechnipFMC plc	FTI	4/26/2024	Annual	9.	Approval of Share Repurchase Contracts and Counterparties	220,143	For
TechnipFMC plc	FTI	4/26/2024	Annual	10.	Authority to Issue Shares w/ Preemptive Rights	220,143	For
TechnipFMC plc	FTI	4/26/2024	Annual	11.	Authority to Issue Shares w/o Preemptive Rights	220,143	For
Graco Inc.	GGG	4/26/2024	Annual	1a.	Elect Heather L. Anfang	95,608	For
Graco Inc.	GGG	4/26/2024	Annual	1b.	Elect Archie C. Black	95,608	For
Graco Inc.	GGG	4/26/2024	Annual	1c.	Elect Brett C.Carter	95,608	For
Graco Inc.	GGG	4/26/2024	Annual	2.	Ratification of Auditor	95,608	For
Graco Inc.	GGG	4/26/2024	Annual	3.	Advisory Vote on Executive Compensation	95,608	For
Graco Inc.	GGG	4/26/2024	Annual	4	Amendment to the 2019 Stock Incentive Plan	95,608	For
Kellanova Co	K	4/26/2024	Annual	1a.	Elect Carter Cast	21,374	For
Kellanova Co	K	4/26/2024	Annual	1b.	Elect Zack Gund	21,374	For
Kellanova Co	K	4/26/2024	Annual	1c.	Elect Donald R. Knauss	21,374	For
Kellanova Co	K	4/26/2024	Annual	1d.	Elect Mike Schlotman	21,374	For
Kellanova Co	K	4/26/2024	Annual	2.	Advisory Vote on Executive Compensation	21,374	Against
Kellanova Co	K	4/26/2024	Annual	3.	Ratification of Auditor	21,374	For
Kellanova Co	K	4/26/2024	Annual	4.	Amendment Regarding Officer Exculpation	21,374	Against
Kellanova Co	K	4/26/2024	Annual	5.	Shareholder Proposal Regarding Independent Chair	21,374	For
Kellanova Co	K	4/26/2024	Annual	6.	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	21,374	For
Kellanova Co	K	4/26/2024	Annual	7.	Shareholder Proposal Regarding Pesticide Reporting	21,374	For
Kellanova Co	K	4/26/2024	Annual	8.	Shareholder Proposal Regarding Report on Carbon Reduction Commitments	21,374	Against
Kirby Corp.	KEX	4/26/2024	Annual	1.1	Elect Tanya S. Beder	113,012	For
Kirby Corp.	KEX	4/26/2024	Annual	1.2	Elect Barry E. Davis	113,012	For
Kirby Corp.	KEX	4/26/2024	Annual	1.3	Elect Susan W. Dio	113,012	For
Kirby Corp.	KEX	4/26/2024	Annual	2.	Ratification of Auditor	113,012	For
Kirby Corp.	KEX	4/26/2024	Annual	3.	Advisory Vote on Executive Compensation	113,012	Against
Leidos Holdings Inc	LDOS	4/26/2024	Annual	1a.	Elect Thomas A. Bell	124,410	For
Leidos Holdings Inc	LDOS	4/26/2024	Annual	1b.	Elect Gregory R. Dahlberg	124,410	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Leidos Holdings Inc	LDOS	4/26/2024	Annual	1c.	Elect David G. Fubini	124,410	For
Leidos Holdings Inc	LDOS	4/26/2024	Annual	1d.	Elect Noel B. Geer	124,410	For
Leidos Holdings Inc	LDOS	4/26/2024	Annual	1e.	Elect Robert C. Kovarik, Jr.	124,410	For
Leidos Holdings Inc	LDOS	4/26/2024	Annual	1f.	Elect Harry M. Jansen Kraemer, Jr.	124,410	For
Leidos Holdings Inc	LDOS	4/26/2024	Annual	1g.	Elect Gary S. May	124,410	For
Leidos Holdings Inc	LDOS	4/26/2024	Annual	1h.	Elect Surya N. Mohapatra	124,410	For
Leidos Holdings Inc	LDOS	4/26/2024	Annual	1i.	Elect Nancy A. Norton	124,410	For
Leidos Holdings Inc	LDOS	4/26/2024	Annual	1j.	Elect Patrick M. Shanahan	124,410	For
Leidos Holdings Inc	LDOS	4/26/2024	Annual	1k.	Elect Robert S. Shapard	124,410	For
Leidos Holdings Inc	LDOS	4/26/2024	Annual	1l.	Elect Susan M. Stalneckner	124,410	For
Leidos Holdings Inc	LDOS	4/26/2024	Annual	2.	Advisory Vote on Executive Compensation	124,410	Against
Leidos Holdings Inc	LDOS	4/26/2024	Annual	3.	Ratification of Auditor	124,410	For
Leidos Holdings Inc	LDOS	4/26/2024	Annual	4.	Shareholder Proposal Regarding Right to Call Special Meeting	124,410	For
Northwestern Corp.	NTHWQ	4/26/2024	Annual		Elect Brian Bird	11	For
Northwestern Corp.	NTHWQ	4/26/2024	Annual		Elect Anthony Clark	11	For
Northwestern Corp.	NTHWQ	4/26/2024	Annual		Elect Sherina M. Edwards	11	For
Northwestern Corp.	NTHWQ	4/26/2024	Annual		Elect Jan Horsfall	11	For
Northwestern Corp.	NTHWQ	4/26/2024	Annual		Elect Britt E. Ide	11	For
Northwestern Corp.	NTHWQ	4/26/2024	Annual		Elect Kent Larson	11	For
Northwestern Corp.	NTHWQ	4/26/2024	Annual		Elect Linda G. Sullivan	11	For
Northwestern Corp.	NTHWQ	4/26/2024	Annual		Elect Mahvash Yazdi	11	For
Northwestern Corp.	NTHWQ	4/26/2024	Annual		Elect Jeffrey Yingling	11	For
Northwestern Corp.	NTHWQ	4/26/2024	Annual	2.	Ratification of Auditor	11	For
Northwestern Corp.	NTHWQ	4/26/2024	Annual	3.	Advisory Vote on Executive Compensation	11	Against
RLJ Lodging Trust	RLJ	4/26/2024	Annual	1a.	Elect Robert L. Johnson	274,729	For
RLJ Lodging Trust	RLJ	4/26/2024	Annual	1b.	Elect Leslie D. Hale	274,729	For
RLJ Lodging Trust	RLJ	4/26/2024	Annual	1c.	Elect B. Evan Bayh, III	274,729	For
RLJ Lodging Trust	RLJ	4/26/2024	Annual	1d.	Elect Arthur R. Collins	274,729	For
RLJ Lodging Trust	RLJ	4/26/2024	Annual	1e.	Elect Nathaniel A. Davis	274,729	For
RLJ Lodging Trust	RLJ	4/26/2024	Annual	1f.	Elect Patricia L. Gibson	274,729	For
RLJ Lodging Trust	RLJ	4/26/2024	Annual	1g.	Elect Robert M. La Forgia	274,729	For
RLJ Lodging Trust	RLJ	4/26/2024	Annual	1h.	Elect Robert J. McCarthy	274,729	For
RLJ Lodging Trust	RLJ	4/26/2024	Annual	1i.	Elect Robin Zeigler	274,729	For
RLJ Lodging Trust	RLJ	4/26/2024	Annual	2.	Ratification of Auditor	274,729	For
RLJ Lodging Trust	RLJ	4/26/2024	Annual	3.	Advisory Vote on Executive Compensation	274,729	Against
RLJ Lodging Trust	RLJ	4/26/2024	Annual	4.	Frequency of Advisory Vote on Executive Compensation	274,729	1 Year
Stanley Black & Decker Inc	SWK	4/26/2024	Annual	1a.	Elect Donald Allan, Jr.	137,737	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Stanley Black & Decker Inc	SWK	4/26/2024	Annual	1b.	Elect Andrea J. Ayers	137,737	For
Stanley Black & Decker Inc	SWK	4/26/2024	Annual	1c.	Elect Susan K. Carter	137,737	For
Stanley Black & Decker Inc	SWK	4/26/2024	Annual	1d.	Elect Debra A. Crew	137,737	For
Stanley Black & Decker Inc	SWK	4/26/2024	Annual	1e.	Elect Michael D. Hankin	137,737	For
Stanley Black & Decker Inc	SWK	4/26/2024	Annual	1f.	Elect Robert J. Manning	137,737	For
Stanley Black & Decker Inc	SWK	4/26/2024	Annual	1g.	Elect Adrian V. Mitchell	137,737	For
Stanley Black & Decker Inc	SWK	4/26/2024	Annual	1h.	Elect Jane M. Palmieri	137,737	For
Stanley Black & Decker Inc	SWK	4/26/2024	Annual	1i.	Elect Mojdeh Poul	137,737	For
Stanley Black & Decker Inc	SWK	4/26/2024	Annual	1j.	Elect Irving Tan	137,737	Abstain
Stanley Black & Decker Inc	SWK	4/26/2024	Annual	2.	Advisory Vote on Executive Compensation	137,737	Against
Stanley Black & Decker Inc	SWK	4/26/2024	Annual	3.	Amendment to the 2024 Omnibus Award Plan	137,737	For
Stanley Black & Decker Inc	SWK	4/26/2024	Annual	4.	Ratification of Auditor	137,737	For
Verona Pharma Plc	VRNA	4/26/2024	Annual	O1	Elect Lisa Deschamps	22,477	For
Verona Pharma Plc	VRNA	4/26/2024	Annual	O2	Elect Martin Edwards	22,477	For
Verona Pharma Plc	VRNA	4/26/2024	Annual	O3	Elect Sven Anders Ullman	22,477	For
Verona Pharma Plc	VRNA	4/26/2024	Annual	O4	Elect Christina Ackermann	22,477	For
Verona Pharma Plc	VRNA	4/26/2024	Annual	O5	Elect Michael Austwick	22,477	For
Verona Pharma Plc	VRNA	4/26/2024	Annual	O6	Accounts and Reports	22,477	For
Verona Pharma Plc	VRNA	4/26/2024	Annual	O7	Remuneration Report	22,477	Against
Verona Pharma Plc	VRNA	4/26/2024	Annual	O8	Remuneration Policy	22,477	Against
Verona Pharma Plc	VRNA	4/26/2024	Annual	O9	Increase Director Annual Remuneration	22,477	For
Verona Pharma Plc	VRNA	4/26/2024	Annual	O10	Ratification of Auditor	22,477	For
Verona Pharma Plc	VRNA	4/26/2024	Annual	O11	Authority to Set Auditor's Fees	22,477	For
Verona Pharma Plc	VRNA	4/26/2024	Annual	O12	Advisory Vote on Executive Compensation	22,477	Against
Verona Pharma Plc	VRNA	4/26/2024	Annual	O13	Authority to Issue Shares w/ Preemptive Rights	22,477	For
Verona Pharma Plc	VRNA	4/26/2024	Annual	S14	Authority to Issue Shares w/o Preemptive Rights	22,477	For
Zions Bancorporation	ZION	4/26/2024	Annual	1A.	Elect Maria Contreras-Sweet	16,515	For
Zions Bancorporation	ZION	4/26/2024	Annual	1B.	Elect Gary L. Crittenden	16,515	For
Zions Bancorporation	ZION	4/26/2024	Annual	1C.	Elect Suren K. Gupta	16,515	For
Zions Bancorporation	ZION	4/26/2024	Annual	1D.	Elect Claire A. Huang	16,515	For
Zions Bancorporation	ZION	4/26/2024	Annual	1E.	Elect Vivian S. Lee	16,515	For
Zions Bancorporation	ZION	4/26/2024	Annual	1F.	Elect Scott J. McLean	16,515	For
Zions Bancorporation	ZION	4/26/2024	Annual	1G.	Elect Edward F. Murphy	16,515	For
Zions Bancorporation	ZION	4/26/2024	Annual	1H.	Elect Stephen D. Quinn	16,515	For
Zions Bancorporation	ZION	4/26/2024	Annual	1I.	Elect Harris H. Simmons	16,515	For
Zions Bancorporation	ZION	4/26/2024	Annual	1J.	Elect Aaron B. Skonnard	16,515	For
Zions Bancorporation	ZION	4/26/2024	Annual	1K.	Elect Barbara A. Yastine	16,515	For
Zions Bancorporation	ZION	4/26/2024	Annual	2.	Ratification of Auditor	16,515	For
Zions Bancorporation	ZION	4/26/2024	Annual	3.	Advisory Vote on Executive Compensation	16,515	Against



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Zions Bancorporation	ZION	4/26/2024	Annual	4.	Amendment to the 2022 Omnibus Incentive Plan	16,515	Against
Zions Bancorporation	ZION	4/26/2024	Annual	5.	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	16,515	Against
TopBuild Corp	BLD	4/29/2024	Annual	1a.	Elect Alec C. Covington	18,023	For
TopBuild Corp	BLD	4/29/2024	Annual	1b.	Elect Ernesto Bautista, III	18,023	For
TopBuild Corp	BLD	4/29/2024	Annual	1c.	Elect Robert M. Buck	18,023	For
TopBuild Corp	BLD	4/29/2024	Annual	1d.	Elect Joseph S. Cantie	18,023	For
TopBuild Corp	BLD	4/29/2024	Annual	1e.	Elect Tina M. Donikowski	18,023	For
TopBuild Corp	BLD	4/29/2024	Annual	1f.	Elect Deirdre C. Drake	18,023	For
TopBuild Corp	BLD	4/29/2024	Annual	1g.	Elect Mark A. Petrarca	18,023	For
TopBuild Corp	BLD	4/29/2024	Annual	1h.	Elect Nancy M. Taylor	18,023	For
TopBuild Corp	BLD	4/29/2024	Annual	2.	Ratification of Auditor	18,023	For
TopBuild Corp	BLD	4/29/2024	Annual	3.	Advisory Vote on Executive Compensation	18,023	For
German American Bancorp Inc	GABC	4/29/2024	Annual	1.1	Elect Marc D. Fine	5,103	For
German American Bancorp Inc	GABC	4/29/2024	Annual	1.2	Elect Jason M. Kelly	5,103	For
German American Bancorp Inc	GABC	4/29/2024	Annual	1.3	Elect Christina M. Ryan	5,103	For
German American Bancorp Inc	GABC	4/29/2024	Annual	1.4	Elect Tyson J. Wagler	5,103	For
German American Bancorp Inc	GABC	4/29/2024	Annual	2.	Advisory Vote on Executive Compensation	5,103	Against
German American Bancorp Inc	GABC	4/29/2024	Annual	3.	Ratification of Auditor	5,103	For
Golden Ocean Group Limited	GOGL	4/29/2024	Annual	1.	Board Size	5,856	For
Golden Ocean Group Limited	GOGL	4/29/2024	Annual	2.	Board Vacancies Be Deemed Casual Vacancies and May Be Filled by the Board	5,856	For
Golden Ocean Group Limited	GOGL	4/29/2024	Annual	3.	Elect Ola Lorentzon	5,856	Against
Golden Ocean Group Limited	GOGL	4/29/2024	Annual	4.	Elect John Fredriksen	5,856	For
Golden Ocean Group Limited	GOGL	4/29/2024	Annual	5.	Elect James O'Shaughnessy	5,856	Against
Golden Ocean Group Limited	GOGL	4/29/2024	Annual	6.	Elect Ben Mills	5,856	For
Golden Ocean Group Limited	GOGL	4/29/2024	Annual	7.	Elect Cato Stonex	5,856	For
Golden Ocean Group Limited	GOGL	4/29/2024	Annual	8.	Appointment of Auditor and Authority to Set Fees	5,856	For
Golden Ocean Group Limited	GOGL	4/29/2024	Annual	9.	Directors' Fees	5,856	For
Genuine Parts Co.	GPC	4/29/2024	Annual	1a.	Elect Elizabeth W. Camp	84,194	For
Genuine Parts Co.	GPC	4/29/2024	Annual	1b.	Elect Richard Cox, Jr.	84,194	For
Genuine Parts Co.	GPC	4/29/2024	Annual	1c.	Elect Paul D. Donahue	84,194	For
Genuine Parts Co.	GPC	4/29/2024	Annual	1d.	Elect Gary P. Fayard	84,194	For
Genuine Parts Co.	GPC	4/29/2024	Annual	1e.	Elect P. Russell Hardin	84,194	For
Genuine Parts Co.	GPC	4/29/2024	Annual	1f.	Elect John R. Holder	84,194	For
Genuine Parts Co.	GPC	4/29/2024	Annual	1g.	Elect Donna W. Hyland	84,194	For
Genuine Parts Co.	GPC	4/29/2024	Annual	1h.	Elect John D. Johns	84,194	For
Genuine Parts Co.	GPC	4/29/2024	Annual	1i.	Elect Jean-Jacques Lafont	84,194	For
Genuine Parts Co.	GPC	4/29/2024	Annual	1j.	Elect Robert C. Loudermilk, Jr.	84,194	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Genuine Parts Co.	GPC	4/29/2024	Annual	1k.	Elect Wendy B. Needham	84,194	For
Genuine Parts Co.	GPC	4/29/2024	Annual	1l.	Elect Juliette W. Pryor	84,194	For
Genuine Parts Co.	GPC	4/29/2024	Annual	1m.	Elect Darren M. Rebelez	84,194	For
Genuine Parts Co.	GPC	4/29/2024	Annual	1n.	Elect Charles K. Stevens III	84,194	For
Genuine Parts Co.	GPC	4/29/2024	Annual	2.	Advisory Vote on Executive Compensation	84,194	Against
Genuine Parts Co.	GPC	4/29/2024	Annual	3.	Amendment to the 2015 Incentive Plan	84,194	For
Genuine Parts Co.	GPC	4/29/2024	Annual	4.	Ratification of Auditor	84,194	For
Immersion Corp	IMMR	4/29/2024	Annual	1.1	Elect Eric B. Singer	46,335	For
Immersion Corp	IMMR	4/29/2024	Annual	1.2	Elect Elias Nader	46,335	For
Immersion Corp	IMMR	4/29/2024	Annual	1.3	Elect William C. Martin	46,335	Withhold
Immersion Corp	IMMR	4/29/2024	Annual	1.4	Elect Frederick Wasch	46,335	Withhold
Immersion Corp	IMMR	4/29/2024	Annual	1.5	Elect Emily S. Hoffman	46,335	For
Immersion Corp	IMMR	4/29/2024	Annual	2.	Ratification of Auditor	46,335	For
Immersion Corp	IMMR	4/29/2024	Annual	3.	Advisory Vote on Executive Compensation	46,335	Against
Immersion Corp	IMMR	4/29/2024	Annual	4.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	46,335	Against
Paycom Software Inc	PAYC	4/29/2024	Annual	1.1	Elect Robert J. Levenson	30,046	Against
Paycom Software Inc	PAYC	4/29/2024	Annual	1.2	Elect Frederick C. Peters II	30,046	For
Paycom Software Inc	PAYC	4/29/2024	Annual	1.3	Elect Felicia Williams	30,046	Against
Paycom Software Inc	PAYC	4/29/2024	Annual	2.	Ratification of Auditor	30,046	For
Paycom Software Inc	PAYC	4/29/2024	Annual	3.	Advisory Vote on Executive Compensation	30,046	For
Schneider National Inc	SNDR	4/29/2024	Annual		Elect Mary P. DePrey	7,935	For
Schneider National Inc	SNDR	4/29/2024	Annual		Elect Julie K. Streich	7,935	For
Schneider National Inc	SNDR	4/29/2024	Annual		Elect James R. Giertz	7,935	For
Schneider National Inc	SNDR	4/29/2024	Annual		Elect Robert W. Grubbs	7,935	For
Schneider National Inc	SNDR	4/29/2024	Annual		Elect Robert M. Knight, Jr.	7,935	For
Schneider National Inc	SNDR	4/29/2024	Annual		Elect Mark B. Rourke	7,935	For
Schneider National Inc	SNDR	4/29/2024	Annual		Elect Kathleen M. Zimmermann	7,935	For
Schneider National Inc	SNDR	4/29/2024	Annual		Elect Jyoti Chopra	7,935	For
Schneider National Inc	SNDR	4/29/2024	Annual		Elect John A.C. Swainson	7,935	Withhold
Schneider National Inc	SNDR	4/29/2024	Annual		Elect James L. Welch	7,935	For
Schneider National Inc	SNDR	4/29/2024	Annual	2.	Ratification of Auditor	7,935	For
Schneider National Inc	SNDR	4/29/2024	Annual	3.	Advisory Vote on Executive Compensation	7,935	Against
Schneider National Inc	SNDR	4/29/2024	Annual	4.	Frequency of Advisory Vote on Executive Compensation	7,935	1 Year
STAG Industrial Inc	STAG	4/29/2024	Annual	1a.	Elect Benjamin S. Butcher	137,411	For
STAG Industrial Inc	STAG	4/29/2024	Annual	1b.	Elect Jit Kee Chin	137,411	For
STAG Industrial Inc	STAG	4/29/2024	Annual	1c.	Elect Virgis W. Colbert	137,411	For
STAG Industrial Inc	STAG	4/29/2024	Annual	1d.	Elect William R. Crooker	137,411	For





**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
STAG Industrial Inc	STAG	4/29/2024	Annual	1e.	Elect Michelle Dilley	137,411	For
STAG Industrial Inc	STAG	4/29/2024	Annual	1f.	Elect Jeffrey D. Furber	137,411	For
STAG Industrial Inc	STAG	4/29/2024	Annual	1g.	Elect Larry T. Guillemette	137,411	For
STAG Industrial Inc	STAG	4/29/2024	Annual	1h.	Elect Francis X. Jacoby III	137,411	For
STAG Industrial Inc	STAG	4/29/2024	Annual	1i.	Elect Christopher P. Marr	137,411	For
STAG Industrial Inc	STAG	4/29/2024	Annual	1j.	Elect Hans S. Weger	137,411	For
STAG Industrial Inc	STAG	4/29/2024	Annual	2.	Ratification of Auditor	137,411	For
STAG Industrial Inc	STAG	4/29/2024	Annual	3.	Advisory Vote on Executive Compensation	137,411	For
STAG Industrial Inc	STAG	4/29/2024	Annual	4.	Frequency of Advisory Vote on Executive Compensation	137,411	1 Year
Associated Banc-Corp.	ASB	4/30/2024	Annual		Elect R. Jay Gerken	149,245	For
Associated Banc-Corp.	ASB	4/30/2024	Annual		Elect Judith P. Greffin	149,245	For
Associated Banc-Corp.	ASB	4/30/2024	Annual		Elect Michael J. Haddad	149,245	For
Associated Banc-Corp.	ASB	4/30/2024	Annual		Elect Andrew J. Harmening	149,245	For
Associated Banc-Corp.	ASB	4/30/2024	Annual		Elect Robert A. Jeffe	149,245	For
Associated Banc-Corp.	ASB	4/30/2024	Annual		Elect Rodney Jones-Tyson	149,245	For
Associated Banc-Corp.	ASB	4/30/2024	Annual		Elect Eileen A. Kamerick	149,245	For
Associated Banc-Corp.	ASB	4/30/2024	Annual		Elect Gale E. Klappa	149,245	For
Associated Banc-Corp.	ASB	4/30/2024	Annual		Elect Cory L. Nettles	149,245	For
Associated Banc-Corp.	ASB	4/30/2024	Annual		Elect Karen T. van Lith	149,245	For
Associated Banc-Corp.	ASB	4/30/2024	Annual		Elect John B. Williams	149,245	For
Associated Banc-Corp.	ASB	4/30/2024	Annual	2.	Advisory Vote on Executive Compensation	149,245	Against
Associated Banc-Corp.	ASB	4/30/2024	Annual	3.	Frequency of Advisory Vote on Executive Compensation	149,245	1 Year
Associated Banc-Corp.	ASB	4/30/2024	Annual	4.	Ratification of Auditor	149,245	For
Biohaven Ltd	BHVN	4/30/2024	Annual	1a.	Elect Julia P. Gregory	32,879	For
Biohaven Ltd	BHVN	4/30/2024	Annual	1b.	Elect John W. Childs	32,879	For
Biohaven Ltd	BHVN	4/30/2024	Annual	1c.	Elect Gregory H. Bailey	32,879	Against
Biohaven Ltd	BHVN	4/30/2024	Annual	2.	Ratification of Auditor	32,879	For
Biohaven Ltd	BHVN	4/30/2024	Annual	3.	Frequency of Advisory Vote on Executive Compensation	32,879	1 Year
BOK Financial Corp.	BOKF	4/30/2024	Annual		Elect Alan S. Armstrong	5,769	Withhold
BOK Financial Corp.	BOKF	4/30/2024	Annual		Elect Steven Bangert	5,769	For
BOK Financial Corp.	BOKF	4/30/2024	Annual		Elect Chester Cadieux, III	5,769	For
BOK Financial Corp.	BOKF	4/30/2024	Annual		Elect John W. Coffey	5,769	For
BOK Financial Corp.	BOKF	4/30/2024	Annual		Elect Joseph W. Craft III	5,769	Withhold
BOK Financial Corp.	BOKF	4/30/2024	Annual		Elect David F. Griffin	5,769	For
BOK Financial Corp.	BOKF	4/30/2024	Annual		Elect E. Carey Joulilian, IV	5,769	For
BOK Financial Corp.	BOKF	4/30/2024	Annual		Elect George B. Kaiser	5,769	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
BOK Financial Corp.	BOKF	4/30/2024	Annual		Elect Stacy C. Kymes	5,769	For
BOK Financial Corp.	BOKF	4/30/2024	Annual		Elect Stanley A. Lybarger	5,769	Withhold
BOK Financial Corp.	BOKF	4/30/2024	Annual		Elect Steven J. Malcolm	5,769	For
BOK Financial Corp.	BOKF	4/30/2024	Annual		Elect E.C. Richards	5,769	For
BOK Financial Corp.	BOKF	4/30/2024	Annual		Elect Claudia San Pedro	5,769	For
BOK Financial Corp.	BOKF	4/30/2024	Annual		Elect Kayse M. Shrum	5,769	For
BOK Financial Corp.	BOKF	4/30/2024	Annual		Elect Peggy I. Simmons	5,769	For
BOK Financial Corp.	BOKF	4/30/2024	Annual		Elect Michael C. Turpen	5,769	For
BOK Financial Corp.	BOKF	4/30/2024	Annual		Elect Rose M. Washington-Jones	5,769	For
BOK Financial Corp.	BOKF	4/30/2024	Annual	2.	Ratification of Auditor	5,769	For
BOK Financial Corp.	BOKF	4/30/2024	Annual	3.	Advisory Vote on Executive Compensation	5,769	For
BRC Inc	BRCC	4/30/2024	Annual	1a.	Elect Thomas E. Davin	1,400	For
BRC Inc	BRCC	4/30/2024	Annual	2.	Ratification of Auditor	1,400	For
BRC Inc	BRCC	4/30/2024	Annual	3.	Amendment to Certificate of Incorporation to Limit the Liability of Certain Officers	1,400	Against
Citigroup Inc	C	4/30/2024	Annual	1a.	Elect Ellen M. Costello	1,302,013	For
Citigroup Inc	C	4/30/2024	Annual	1b.	Elect Grace E. Dailey	1,302,013	For
Citigroup Inc	C	4/30/2024	Annual	1c.	Elect Barbara J. Desoer	1,302,013	For
Citigroup Inc	C	4/30/2024	Annual	1d.	Elect John C. Dugan	1,302,013	For
Citigroup Inc	C	4/30/2024	Annual	1e.	Elect Jane N. Fraser	1,302,013	For
Citigroup Inc	C	4/30/2024	Annual	1f.	Elect Duncan P. Hennes	1,302,013	For
Citigroup Inc	C	4/30/2024	Annual	1g.	Elect Peter B. Henry	1,302,013	For
Citigroup Inc	C	4/30/2024	Annual	1h.	Elect S. Leslie Ireland	1,302,013	For
Citigroup Inc	C	4/30/2024	Annual	1i.	Elect Renée J. James	1,302,013	For
Citigroup Inc	C	4/30/2024	Annual	1j.	Elect Gary M. Reiner	1,302,013	For
Citigroup Inc	C	4/30/2024	Annual	1k.	Elect Diana L. Taylor	1,302,013	For
Citigroup Inc	C	4/30/2024	Annual	1l.	Elect James S. Turley	1,302,013	For
Citigroup Inc	C	4/30/2024	Annual	1m.	Elect Casper W. von Koskull	1,302,013	For
Citigroup Inc	C	4/30/2024	Annual	2.	Ratification of Auditor	1,302,013	For
Citigroup Inc	C	4/30/2024	Annual	3.	Advisory Vote on Executive Compensation	1,302,013	Against
Citigroup Inc	C	4/30/2024	Annual	4.	Amendment to the 2019 Stock Incentive Plan	1,302,013	For
Citigroup Inc	C	4/30/2024	Annual	5.	Shareholder Proposal Regarding Independent Chair	1,302,013	For
Citigroup Inc	C	4/30/2024	Annual	6.	Shareholder Proposal Regarding Report on Human Rights Standards for Indigenous Peoples	1,302,013	For
Citigroup Inc	C	4/30/2024	Annual	7.	Shareholder Proposal Regarding Mandatory Director Resignation Policy	1,302,013	Abstain
Citigroup Inc	C	4/30/2024	Annual	8.	Shareholder Proposal Regarding Diversity and Inclusion Report	1,302,013	Against



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Citigroup Inc	C	4/30/2024	Annual	9.	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	1,302,013	Against
Citigroup Inc	C	4/30/2024	Annual	10.	Shareholder Proposal Regarding Report on Oversight of Animal Welfare	1,302,013	For
Constellation Energy Corp	CEG	4/30/2024	Annual		Elect Bradley M. Halverson	50,895	For
Constellation Energy Corp	CEG	4/30/2024	Annual		Elect Charles L. Harrington	50,895	For
Constellation Energy Corp	CEG	4/30/2024	Annual		Elect Dhiaa M. Jamil	50,895	For
Constellation Energy Corp	CEG	4/30/2024	Annual		Elect Nneka L. Rimmer	50,895	For
Constellation Energy Corp	CEG	4/30/2024	Annual	2.	Advisory Vote on Executive Compensation	50,895	For
Constellation Energy Corp	CEG	4/30/2024	Annual	3.	Ratification of Auditor	50,895	For
Equity Lifestyle Properties Inc.	ELS	4/30/2024	Annual		Elect Andrew Berkenfield	108,262	For
Equity Lifestyle Properties Inc.	ELS	4/30/2024	Annual		Elect Derrick Burks	108,262	For
Equity Lifestyle Properties Inc.	ELS	4/30/2024	Annual		Elect Philip C. Calian	108,262	For
Equity Lifestyle Properties Inc.	ELS	4/30/2024	Annual		Elect David J. Contis	108,262	For
Equity Lifestyle Properties Inc.	ELS	4/30/2024	Annual		Elect Constance Freedman	108,262	For
Equity Lifestyle Properties Inc.	ELS	4/30/2024	Annual		Elect Thomas P. Heneghan	108,262	For
Equity Lifestyle Properties Inc.	ELS	4/30/2024	Annual		Elect Marguerite Nader	108,262	For
Equity Lifestyle Properties Inc.	ELS	4/30/2024	Annual		Elect Radhika Papandreou	108,262	For
Equity Lifestyle Properties Inc.	ELS	4/30/2024	Annual		Elect Scott R. Peppet	108,262	For
Equity Lifestyle Properties Inc.	ELS	4/30/2024	Annual	2.	Ratification of Auditor	108,262	For
Equity Lifestyle Properties Inc.	ELS	4/30/2024	Annual	3.	Advisory Vote on Executive Compensation	108,262	For
Equity Lifestyle Properties Inc.	ELS	4/30/2024	Annual	4.	Approval of the 2024 Equity Incentive Plan	108,262	For
Exelon Corp.	EXC	4/30/2024	Annual	1a.	Elect W. Paul Bowers	594,402	For
Exelon Corp.	EXC	4/30/2024	Annual	1b.	Elect Calvin G. Butler, Jr.	594,402	For
Exelon Corp.	EXC	4/30/2024	Annual	1c.	Elect Marjorie Rodgers Cheshire	594,402	For
Exelon Corp.	EXC	4/30/2024	Annual	1d.	Elect Linda P. Jojo	594,402	For
Exelon Corp.	EXC	4/30/2024	Annual	1e.	Elect Charisse Lillie	594,402	For
Exelon Corp.	EXC	4/30/2024	Annual	1f.	Elect Anna S. Richo	594,402	For
Exelon Corp.	EXC	4/30/2024	Annual	1g.	Elect Matthew Rogers	594,402	For
Exelon Corp.	EXC	4/30/2024	Annual	1h.	Elect Bryan Segedi	594,402	For
Exelon Corp.	EXC	4/30/2024	Annual	1i.	Elect John F. Young	594,402	For
Exelon Corp.	EXC	4/30/2024	Annual	2.	Ratification of Auditor	594,402	For
Exelon Corp.	EXC	4/30/2024	Annual	3.	Advisory Vote on Executive Compensation	594,402	Against
Exelon Corp.	EXC	4/30/2024	Annual	4.	Adoption of Right to Call a Special Meeting	594,402	For
Exelon Corp.	EXC	4/30/2024	Annual	5.	Shareholder Proposal Regarding Right to Call Special Meeting	594,402	For
FMC Corp.	FMCPRC	4/30/2024	Annual	1a.	Elect Pierre R. Brondeau	10,237	For
FMC Corp.	FMCPRC	4/30/2024	Annual	1b.	Elect Eduardo E. Cordeiro	10,237	For
FMC Corp.	FMCPRC	4/30/2024	Annual	1c.	Elect Carol Anthony Davidson	10,237	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
FMC Corp.	FMCPRC	4/30/2024	Annual	1d.	Elect Mark A. Douglas	10,237	For
FMC Corp.	FMCPRC	4/30/2024	Annual	1e.	Elect Kathy L. Fortmann	10,237	For
FMC Corp.	FMCPRC	4/30/2024	Annual	1f.	Elect C. Scott Greer	10,237	For
FMC Corp.	FMCPRC	4/30/2024	Annual	1g.	Elect K'Lynne Johnson	10,237	For
FMC Corp.	FMCPRC	4/30/2024	Annual	1h.	Elect Dirk A. Kempthorne	10,237	For
FMC Corp.	FMCPRC	4/30/2024	Annual	1i.	Elect Margareth Øvrum	10,237	For
FMC Corp.	FMCPRC	4/30/2024	Annual	1j.	Elect Robert C. Pallash	10,237	For
FMC Corp.	FMCPRC	4/30/2024	Annual	1k.	Elect Patricia Verduin	10,237	For
FMC Corp.	FMCPRC	4/30/2024	Annual	2.	Ratification of Auditor	10,237	For
FMC Corp.	FMCPRC	4/30/2024	Annual	3.	Advisory Vote on Executive Compensation	10,237	Against
FMC Corp.	FMCPRC	4/30/2024	Annual	4.	Shareholder Proposal Regarding Simple Majority Vote	10,237	For
First Industrial Realty Trust, Inc.	FR	4/30/2024	Annual	1.1	Elect Peter E. Baccile	108,684	For
First Industrial Realty Trust, Inc.	FR	4/30/2024	Annual	1.2	Elect Teresa Bryce Bazemore	108,684	For
First Industrial Realty Trust, Inc.	FR	4/30/2024	Annual	1.3	Elect Matthew S. Dominski	108,684	For
First Industrial Realty Trust, Inc.	FR	4/30/2024	Annual	1.4	Elect H. Patrick Hackett, Jr.	108,684	For
First Industrial Realty Trust, Inc.	FR	4/30/2024	Annual	1.5	Elect Denise A. Olsen	108,684	For
First Industrial Realty Trust, Inc.	FR	4/30/2024	Annual	1.6	Elect John E. Rau	108,684	Against
First Industrial Realty Trust, Inc.	FR	4/30/2024	Annual	1.7	Elect Marcus L. Smith	108,684	For
First Industrial Realty Trust, Inc.	FR	4/30/2024	Annual	2.	Approval of the 2024 Stock Incentive Plan	108,684	For
First Industrial Realty Trust, Inc.	FR	4/30/2024	Annual	3.	Advisory Vote on Executive Compensation	108,684	For
First Industrial Realty Trust, Inc.	FR	4/30/2024	Annual	4.	Ratification of Auditor	108,684	For
International Business Machines Corp.	IBM	4/30/2024	Annual	1a.	Elect Marianne C. Brown	553,182	For
International Business Machines Corp.	IBM	4/30/2024	Annual	1b.	Elect Thomas Buberl	553,182	For
International Business Machines Corp.	IBM	4/30/2024	Annual	1c.	Elect David N. Farr	553,182	For
International Business Machines Corp.	IBM	4/30/2024	Annual	1d.	Elect Alex Gorsky	553,182	For
International Business Machines Corp.	IBM	4/30/2024	Annual	1e.	Elect Michelle Howard	553,182	For
International Business Machines Corp.	IBM	4/30/2024	Annual	1f.	Elect Arvind Krishna	553,182	For
International Business Machines Corp.	IBM	4/30/2024	Annual	1g.	Elect Andrew N. Liveris	553,182	Against
International Business Machines Corp.	IBM	4/30/2024	Annual	1h.	Elect F. William McNabb, III	553,182	For
International Business Machines Corp.	IBM	4/30/2024	Annual	1i.	Elect Michael Miebach	553,182	For
International Business Machines Corp.	IBM	4/30/2024	Annual	1j.	Elect Martha E. Pollack	553,182	For
International Business Machines Corp.	IBM	4/30/2024	Annual	1k.	Elect Peter R. Voser	553,182	For
International Business Machines Corp.	IBM	4/30/2024	Annual	1l.	Elect Frederick H. Waddell	553,182	For
International Business Machines Corp.	IBM	4/30/2024	Annual	1m.	Elect Alfred W. Zollar	553,182	For
International Business Machines Corp.	IBM	4/30/2024	Annual	2.	Ratification of Auditor	553,182	For
International Business Machines Corp.	IBM	4/30/2024	Annual	3.	Advisory Vote on Executive Compensation	553,182	For
International Business Machines Corp.	IBM	4/30/2024	Annual	4.	Shareholder Proposal Regarding Lobbying Report	553,182	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
International Business Machines Corp.	IBM	4/30/2024	Annual	5.	Shareholder Proposal Regarding Report on Corporate Operations with China	553,182	For
International Business Machines Corp.	IBM	4/30/2024	Annual	6.	Shareholder Proposal Regarding Right to Act by Written Consent	553,182	For
International Business Machines Corp.	IBM	4/30/2024	Annual	7.	Shareholder Proposal Regarding Lobbying Activity Alignment with Net Zero Emissions Target	553,182	For
International Business Machines Corp.	IBM	4/30/2024	Annual	8.	Shareholder Proposal Regarding Adoption of Targets to Achieve Net Zero Emissions by 2050	553,182	For
Orrstown Financial Services, Inc.	ORRF	4/30/2024	Annual	1.1	Elect Thomas D. Longenecker	2,238	For
Orrstown Financial Services, Inc.	ORRF	4/30/2024	Annual	1.2	Elect Andrea Pugh	2,238	Withhold
Orrstown Financial Services, Inc.	ORRF	4/30/2024	Annual	1.3	Elect Floyd E. Stoner	2,238	For
Orrstown Financial Services, Inc.	ORRF	4/30/2024	Annual	2.	Advisory Vote on Executive Compensation	2,238	Against
Orrstown Financial Services, Inc.	ORRF	4/30/2024	Annual	3.	Ratification of Auditor	2,238	For
Par Pacific Holdings Inc	PARR	4/30/2024	Annual		Elect Robert S. Silberman	32,253	For
Par Pacific Holdings Inc	PARR	4/30/2024	Annual		Elect Melvyn N. Klein	32,253	Withhold
Par Pacific Holdings Inc	PARR	4/30/2024	Annual		Elect Curtis V. Anastasio	32,253	For
Par Pacific Holdings Inc	PARR	4/30/2024	Annual		Elect Anthony R. Chase	32,253	For
Par Pacific Holdings Inc	PARR	4/30/2024	Annual		Elect Timothy Clossey	32,253	For
Par Pacific Holdings Inc	PARR	4/30/2024	Annual		Elect Philip S. Davidson	32,253	For
Par Pacific Holdings Inc	PARR	4/30/2024	Annual		Elect Katherine Hatcher	32,253	For
Par Pacific Holdings Inc	PARR	4/30/2024	Annual		Elect Patricia Martinez	32,253	For
Par Pacific Holdings Inc	PARR	4/30/2024	Annual		Elect William Monteleone	32,253	For
Par Pacific Holdings Inc	PARR	4/30/2024	Annual		Elect William C. Pate	32,253	For
Par Pacific Holdings Inc	PARR	4/30/2024	Annual		Elect Eric K. Yeaman	32,253	For
Par Pacific Holdings Inc	PARR	4/30/2024	Annual		Elect Aaron Zell	32,253	For
Par Pacific Holdings Inc	PARR	4/30/2024	Annual	2.	Ratification of Auditor	32,253	For
Par Pacific Holdings Inc	PARR	4/30/2024	Annual	3.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	32,253	Against
PBF Energy Inc	PBF	4/30/2024	Annual	1a.	Elect Thomas J. Nimbley	51,768	For
PBF Energy Inc	PBF	4/30/2024	Annual	1b.	Elect E. Spencer Abraham	51,768	Against
PBF Energy Inc	PBF	4/30/2024	Annual	1c.	Elect Paul J. Donahue	51,768	For
PBF Energy Inc	PBF	4/30/2024	Annual	1d.	Elect S. Eugene Edwards	51,768	For
PBF Energy Inc	PBF	4/30/2024	Annual	1e.	Elect Georganne M. Hodges	51,768	For
PBF Energy Inc	PBF	4/30/2024	Annual	1f.	Elect Kimberly S. Lubel	51,768	For
PBF Energy Inc	PBF	4/30/2024	Annual	1g.	Elect Matthew Lucey	51,768	For
PBF Energy Inc	PBF	4/30/2024	Annual	1h.	Elect George E. Ogden	51,768	For
PBF Energy Inc	PBF	4/30/2024	Annual	1i.	Elect Damian W. Wilmot	51,768	For
PBF Energy Inc	PBF	4/30/2024	Annual	1j.	Elect Lawrence M. Ziemba	51,768	For
PBF Energy Inc	PBF	4/30/2024	Annual	2.	Ratification of Auditor	51,768	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
PBF Energy Inc	PBF	4/30/2024	Annual	3.	Advisory Vote on Executive Compensation	51,768	Against
Paccar Inc.	PCAR	4/30/2024	Annual	1a.	Elect Mark C. Pigott	336,571	For
Paccar Inc.	PCAR	4/30/2024	Annual	1b.	Elect Dame Alison J. Carnwath	336,571	For
Paccar Inc.	PCAR	4/30/2024	Annual	1c.	Elect Franklin Lee Feder	336,571	For
Paccar Inc.	PCAR	4/30/2024	Annual	1d.	Elect R. Preston Feight	336,571	For
Paccar Inc.	PCAR	4/30/2024	Annual	1e.	Elect Kirk S. Hachigian	336,571	For
Paccar Inc.	PCAR	4/30/2024	Annual	1f.	Elect Barbara B. Hulit	336,571	For
Paccar Inc.	PCAR	4/30/2024	Annual	1g.	Elect Roderick C. McGeary	336,571	For
Paccar Inc.	PCAR	4/30/2024	Annual	1h.	Elect Cynthia A. Niekamp	336,571	For
Paccar Inc.	PCAR	4/30/2024	Annual	1i.	Elect John M. Pigott	336,571	For
Paccar Inc.	PCAR	4/30/2024	Annual	1j.	Elect Ganesh Ramaswamy	336,571	For
Paccar Inc.	PCAR	4/30/2024	Annual	1k.	Elect Mark A. Schulz	336,571	Against
Paccar Inc.	PCAR	4/30/2024	Annual	1l.	Elect Gregory M. Spierkel	336,571	For
Paccar Inc.	PCAR	4/30/2024	Annual	2.	Approval of the Restricted Stock and Deferred Compensation Plan	336,571	For
Paccar Inc.	PCAR	4/30/2024	Annual	3.	Advisory Vote on Executive Compensation	336,571	For
Paccar Inc.	PCAR	4/30/2024	Annual	4.	Ratification of Auditor	336,571	For
Paccar Inc.	PCAR	4/30/2024	Annual	5.	Frequency of Advisory Vote on Executive Compensation	336,571	1 Year
Paccar Inc.	PCAR	4/30/2024	Annual	6.	Shareholder Proposal Regarding Lobbying Activity Alignment with the Paris Agreement	336,571	For
Premier Financial Corp	PFC	4/30/2024	Annual		Elect Martin E. Adams	1,697	Withhold
Premier Financial Corp	PFC	4/30/2024	Annual		Elect Donald P. Hileman	1,697	For
Premier Financial Corp	PFC	4/30/2024	Annual		Elect Nikki R. Lanier	1,697	For
Premier Financial Corp	PFC	4/30/2024	Annual		Elect Gary M. Small	1,697	For
Premier Financial Corp	PFC	4/30/2024	Annual		Elect Samuel S. Strausbaugh	1,697	For
Premier Financial Corp	PFC	4/30/2024	Annual	2.	Advisory Vote on Executive Compensation	1,697	For
Premier Financial Corp	PFC	4/30/2024	Annual	3.	Ratification of Auditor	1,697	For
Phillips Edison & Company Inc	PHEC	4/30/2024	Annual	1a.	Elect Jeffrey S. Edison	51,522	For
Phillips Edison & Company Inc	PHEC	4/30/2024	Annual	1b.	Elect Leslie T. Chao	51,522	For
Phillips Edison & Company Inc	PHEC	4/30/2024	Annual	1c.	Elect Elizabeth O. Fischer	51,522	For
Phillips Edison & Company Inc	PHEC	4/30/2024	Annual	1d.	Elect Stephen R. Quazzo	51,522	For
Phillips Edison & Company Inc	PHEC	4/30/2024	Annual	1e.	Elect Jane E. Silfen	51,522	For
Phillips Edison & Company Inc	PHEC	4/30/2024	Annual	1f.	Elect John A. Strong	51,522	For
Phillips Edison & Company Inc	PHEC	4/30/2024	Annual	1g.	Elect Anthony E. Terry	51,522	For
Phillips Edison & Company Inc	PHEC	4/30/2024	Annual	1h.	Elect Parilee E. Wang	51,522	For
Phillips Edison & Company Inc	PHEC	4/30/2024	Annual	1i.	Elect Gregory S. Wood	51,522	For
Phillips Edison & Company Inc	PHEC	4/30/2024	Annual	2.	Advisory Vote on Executive Compensation	51,522	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Phillips Edison & Company Inc	PHEC	4/30/2024	Annual	3.	Frequency of Advisory Vote on Executive Compensation	51,522	1 Year
Phillips Edison & Company Inc	PHEC	4/30/2024	Annual	4.	Ratification of Auditor	51,522	For
Shenandoah Telecommunications Co.	SHEN	4/30/2024	Annual	1a.	Elect Thomas A. Beckett	406	Against
Shenandoah Telecommunications Co.	SHEN	4/30/2024	Annual	1b.	Elect Richard L. Koontz, Jr.	406	For
Shenandoah Telecommunications Co.	SHEN	4/30/2024	Annual	1c.	Elect Leigh A. Schultz	406	For
Shenandoah Telecommunications Co.	SHEN	4/30/2024	Annual	2.	Ratification of Auditor	406	For
Shenandoah Telecommunications Co.	SHEN	4/30/2024	Annual	3.	Advisory Vote on Executive Compensation	406	Against
Shenandoah Telecommunications Co.	SHEN	4/30/2024	Annual	4.	Change in Board Size	406	For
Shenandoah Telecommunications Co.	SHEN	4/30/2024	Annual	5.	Approval of the 2024 Equity Incentive Plan	406	For
Tiptree Inc	TIPT	4/30/2024	Annual		Elect Michael G. Barnes	31,041	For
Tiptree Inc	TIPT	4/30/2024	Annual		Elect Dominique Mielle	31,041	Withhold
Tiptree Inc	TIPT	4/30/2024	Annual	2.	Ratification of Auditor	31,041	For
UMB Financial Corp.	UMBF	4/30/2024	Annual	1a.	Elect Robin C. Beery	2,118	For
UMB Financial Corp.	UMBF	4/30/2024	Annual	1b.	Elect Janine A. Davidson	2,118	For
UMB Financial Corp.	UMBF	4/30/2024	Annual	1c.	Elect Kevin C. Gallagher	2,118	For
UMB Financial Corp.	UMBF	4/30/2024	Annual	1d.	Elect Greg M. Graves	2,118	Against
UMB Financial Corp.	UMBF	4/30/2024	Annual	1e.	Elect J. Mariner Kemper	2,118	For
UMB Financial Corp.	UMBF	4/30/2024	Annual	1f.	Elect Gordon E. Lansford III	2,118	For
UMB Financial Corp.	UMBF	4/30/2024	Annual	1g.	Elect Timothy R. Murphy	2,118	For
UMB Financial Corp.	UMBF	4/30/2024	Annual	1h.	Elect Tamara M. Peterman	2,118	For
UMB Financial Corp.	UMBF	4/30/2024	Annual	1i.	Elect Kris A. Robbins	2,118	For
UMB Financial Corp.	UMBF	4/30/2024	Annual	1j.	Elect L. Joshua Sosland	2,118	For
UMB Financial Corp.	UMBF	4/30/2024	Annual	1k.	Elect Leroy J. Williams, Jr.	2,118	For
UMB Financial Corp.	UMBF	4/30/2024	Annual	2.	Advisory Vote on Executive Compensation	2,118	Against
UMB Financial Corp.	UMBF	4/30/2024	Annual	3.	Ratification of Auditor	2,118	For
UMB Financial Corp.	UMBF	4/30/2024	Annual	4.	Amendment to the Omnibus Incentive Compensation Plan	2,118	For
VICI Properties Inc	VICI	4/30/2024	Annual	1a.	Elect James R. Abrahamson	884,917	For
VICI Properties Inc	VICI	4/30/2024	Annual	1b.	Elect Diana F. Cantor	884,917	For
VICI Properties Inc	VICI	4/30/2024	Annual	1c.	Elect Monica H. Douglas	884,917	For
VICI Properties Inc	VICI	4/30/2024	Annual	1d.	Elect Elizabeth I. Holland	884,917	For
VICI Properties Inc	VICI	4/30/2024	Annual	1e.	Elect Craig Macnab	884,917	For
VICI Properties Inc	VICI	4/30/2024	Annual	1f.	Elect Edward B. Pitoniak	884,917	For
VICI Properties Inc	VICI	4/30/2024	Annual	1g.	Elect Michael D. Rumbolz	884,917	For
VICI Properties Inc	VICI	4/30/2024	Annual	2.	Ratification of Auditor	884,917	For
VICI Properties Inc	VICI	4/30/2024	Annual	3.	Advisory Vote on Executive Compensation	884,917	For
VICI Properties Inc	VICI	4/30/2024	Annual	4.	Frequency of Advisory Vote on Executive Compensation	884,917	1 Year



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Wells Fargo & Co.	WFC	4/30/2024	Annual	1a.	Elect Steven D. Black	2,691,998	For
Wells Fargo & Co.	WFC	4/30/2024	Annual	1b.	Elect Mark A. Chancy	2,691,998	For
Wells Fargo & Co.	WFC	4/30/2024	Annual	1c.	Elect Celeste A. Clark	2,691,998	For
Wells Fargo & Co.	WFC	4/30/2024	Annual	1d.	Elect Theodore F. Craver, Jr.	2,691,998	For
Wells Fargo & Co.	WFC	4/30/2024	Annual	1e.	Elect Richard K. Davis	2,691,998	For
Wells Fargo & Co.	WFC	4/30/2024	Annual	1f.	Elect Fabian T. Garcia	2,691,998	Against
Wells Fargo & Co.	WFC	4/30/2024	Annual	1g.	Elect Wayne M. Hewett	2,691,998	Against
Wells Fargo & Co.	WFC	4/30/2024	Annual	1h.	Elect CeCelia Morken	2,691,998	For
Wells Fargo & Co.	WFC	4/30/2024	Annual	1i.	Elect Maria R. Morris	2,691,998	For
Wells Fargo & Co.	WFC	4/30/2024	Annual	1j.	Elect Felicia F. Norwood	2,691,998	For
Wells Fargo & Co.	WFC	4/30/2024	Annual	1k.	Elect Ronald L. Sargent	2,691,998	For
Wells Fargo & Co.	WFC	4/30/2024	Annual	1l.	Elect Charles W. Scharf	2,691,998	For
Wells Fargo & Co.	WFC	4/30/2024	Annual	1m.	Elect Suzanne M. Vautrinot	2,691,998	For
Wells Fargo & Co.	WFC	4/30/2024	Annual	2.	Advisory Vote on Executive Compensation	2,691,998	For
Wells Fargo & Co.	WFC	4/30/2024	Annual	3.	Ratification of Auditor	2,691,998	For
Wells Fargo & Co.	WFC	4/30/2024	Annual	4.	Amend the Certificate of Incorporation to Opt Out of DGCL Section 203	2,691,998	For
Wells Fargo & Co.	WFC	4/30/2024	Annual	5.	Amend the Bylaws to Remove a Supermajority Requirement	2,691,998	For
Wells Fargo & Co.	WFC	4/30/2024	Annual	6.	Shareholder Proposal Regarding Report on Harassment and Discrimination	2,691,998	For
Wells Fargo & Co.	WFC	4/30/2024	Annual	7.	Shareholder Proposal Regarding Third-Party Assessment of Freedom of Association	2,691,998	For
Wells Fargo & Co.	WFC	4/30/2024	Annual	8.	Shareholder Proposal Regarding Report on Human Rights Standards for Indigenous Peoples	2,691,998	For
Wells Fargo & Co.	WFC	4/30/2024	Annual	9.	Shareholder Proposal Regarding Audit of Climate Transition Policies	2,691,998	Against
Wells Fargo & Co.	WFC	4/30/2024	Annual	10.	Shareholder Proposal Regarding Lobbying Activity Alignment with the Paris Agreement	2,691,998	For
Wells Fargo & Co.	WFC	4/30/2024	Annual	11.	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	2,691,998	For
Wells Fargo & Co.	WFC	4/30/2024	Annual	12.	Shareholder Proposal Regarding Lobbying Report	2,691,998	For
Wells Fargo & Co.	WFC	4/30/2024	Annual	13.	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	2,691,998	Against
Williams Cos Inc	WMB	4/30/2024	Annual	1a.	Elect Alan S. Armstrong	97,977	For
Williams Cos Inc	WMB	4/30/2024	Annual	1b.	Elect Stephen W. Bergstrom	97,977	For
Williams Cos Inc	WMB	4/30/2024	Annual	1c.	Elect Michael A. Creel	97,977	For
Williams Cos Inc	WMB	4/30/2024	Annual	1d.	Elect Stacey H. Doré	97,977	For
Williams Cos Inc	WMB	4/30/2024	Annual	1e.	Elect Carri A. Lockhart	97,977	For





**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Williams Cos Inc	WMB	4/30/2024	Annual	1f.	Elect Richard E. Muncrief	97,977	For
Williams Cos Inc	WMB	4/30/2024	Annual	1g.	Elect Peter A. Ragauss	97,977	For
Williams Cos Inc	WMB	4/30/2024	Annual	1h.	Elect Rose M. Robeson	97,977	For
Williams Cos Inc	WMB	4/30/2024	Annual	1i.	Elect Scott D. Sheffield	97,977	For
Williams Cos Inc	WMB	4/30/2024	Annual	1j.	Elect Murray D. Smith	97,977	For
Williams Cos Inc	WMB	4/30/2024	Annual	1k.	Elect William H. Spence	97,977	For
Williams Cos Inc	WMB	4/30/2024	Annual	1l.	Elect Jesse J. Tyson	97,977	For
Williams Cos Inc	WMB	4/30/2024	Annual	2.	Advisory Vote on Executive Compensation	97,977	Against
Williams Cos Inc	WMB	4/30/2024	Annual	3.	Ratification of Auditor	97,977	For
Williams Cos Inc	WMB	4/30/2024	Annual	4.	Amendment to Articles to Limit the Liability of Certain Officers	97,977	Against
Williams Cos Inc	WMB	4/30/2024	Annual	5.	Shareholder Proposal Regarding Venting and Flaring	97,977	Abstain
United States Steel Corp.	X	4/30/2024	Annual	1a.	Elect Tracy A. Atkinson	2,689	For
United States Steel Corp.	X	4/30/2024	Annual	1b.	Elect Andrea J. Ayers	2,689	For
United States Steel Corp.	X	4/30/2024	Annual	1c.	Elect David B. Burritt	2,689	For
United States Steel Corp.	X	4/30/2024	Annual	1d.	Elect Alicia J. Davis	2,689	For
United States Steel Corp.	X	4/30/2024	Annual	1e.	Elect Terry L. Dunlap	2,689	For
United States Steel Corp.	X	4/30/2024	Annual	1f.	Elect John J. Engel	2,689	For
United States Steel Corp.	X	4/30/2024	Annual	1g.	Elect John V. Faraci	2,689	For
United States Steel Corp.	X	4/30/2024	Annual	1h.	Elect Murry S. Gerber	2,689	For
United States Steel Corp.	X	4/30/2024	Annual	1i.	Elect Jeh C. Johnson	2,689	For
United States Steel Corp.	X	4/30/2024	Annual	1j.	Elect Paul A. Mascarenas	2,689	For
United States Steel Corp.	X	4/30/2024	Annual	1k.	Elect Michael H. McGarry	2,689	For
United States Steel Corp.	X	4/30/2024	Annual	1l.	Elect David S. Sutherland	2,689	For
United States Steel Corp.	X	4/30/2024	Annual	1m.	Elect Patricia A. Tracey	2,689	For
United States Steel Corp.	X	4/30/2024	Annual	2.	Advisory Vote on Executive Compensation	2,689	Against
United States Steel Corp.	X	4/30/2024	Annual	3.	Ratification of Auditor	2,689	For
Aptargroup Inc.	ATR	5/1/2024	Annual	1a.	Elect Sarah Glickman	33,370	Against
Aptargroup Inc.	ATR	5/1/2024	Annual	1b.	Elect Matthew L. Trerotola	33,370	For
Aptargroup Inc.	ATR	5/1/2024	Annual	1c.	Elect Ralf K. Wunderlich	33,370	For
Aptargroup Inc.	ATR	5/1/2024	Annual	2.	Advisory Vote on Executive Compensation	33,370	Against
Aptargroup Inc.	ATR	5/1/2024	Annual	3.	Amendment to Articles Regarding Officer Exculpation	33,370	Against
Aptargroup Inc.	ATR	5/1/2024	Annual	4.	Ratification of Auditor	33,370	For
Avista Corp.	AVA	5/1/2024	Annual	1a.	Elect Julie A. Bentz	1,868	For
Avista Corp.	AVA	5/1/2024	Annual	1b.	Elect Donald C. Burke	1,868	For
Avista Corp.	AVA	5/1/2024	Annual	1c.	Elect Kevin B. Jacobsen	1,868	For
Avista Corp.	AVA	5/1/2024	Annual	1d.	Elect Rebecca A. Klein	1,868	For
Avista Corp.	AVA	5/1/2024	Annual	1e.	Elect Sena M. Kwawu	1,868	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Avista Corp.	AVA	5/1/2024	Annual	1f.	Elect Scott H. Maw	1,868	For
Avista Corp.	AVA	5/1/2024	Annual	1g.	Elect Scott L. Morris	1,868	For
Avista Corp.	AVA	5/1/2024	Annual	1h.	Elect Jeffry L. Philipps	1,868	For
Avista Corp.	AVA	5/1/2024	Annual	1i.	Elect Heidi B. Stanley	1,868	For
Avista Corp.	AVA	5/1/2024	Annual	1j.	Elect Dennis P. Vermillion	1,868	For
Avista Corp.	AVA	5/1/2024	Annual	1k.	Elect Janet D. Widmann	1,868	For
Avista Corp.	AVA	5/1/2024	Annual	2.	Ratification of Auditor	1,868	For
Avista Corp.	AVA	5/1/2024	Annual	3.	Advisory Vote on Executive Compensation	1,868	Against
Brunswick Corp.	BC	5/1/2024	Annual	1a.	Elect Nancy E. Cooper	3,354	For
Brunswick Corp.	BC	5/1/2024	Annual	1b.	Elect David C. Everitt	3,354	For
Brunswick Corp.	BC	5/1/2024	Annual	1c.	Elect Reginald Fils-Aime	3,354	For
Brunswick Corp.	BC	5/1/2024	Annual	1d.	Elect Lauren P. Flaherty	3,354	For
Brunswick Corp.	BC	5/1/2024	Annual	1e.	Elect David M. Foulkes	3,354	For
Brunswick Corp.	BC	5/1/2024	Annual	1f.	Elect Joseph W. McClanathan	3,354	For
Brunswick Corp.	BC	5/1/2024	Annual	1g.	Elect David V. Singer	3,354	For
Brunswick Corp.	BC	5/1/2024	Annual	1h.	Elect J. Steven Whisler	3,354	For
Brunswick Corp.	BC	5/1/2024	Annual	1i.	Elect Roger J. Wood	3,354	For
Brunswick Corp.	BC	5/1/2024	Annual	1j.	Elect MaryAnn Wright	3,354	For
Brunswick Corp.	BC	5/1/2024	Annual	2.	Advisory Vote on Executive Compensation	3,354	Against
Brunswick Corp.	BC	5/1/2024	Annual	3.	Ratification of Auditor	3,354	For
Cognex Corp.	CGNX	5/1/2024	Annual	1.1	Elect Sachin S. Lawande	71,045	Against
Cognex Corp.	CGNX	5/1/2024	Annual	1.2	Elect Marjorie T. Sennett	71,045	For
Cognex Corp.	CGNX	5/1/2024	Annual	2.	Ratification of Auditor	71,045	For
Cognex Corp.	CGNX	5/1/2024	Annual	3.	Advisory Vote on Executive Compensation	71,045	Against
CNA Financial Corp.	CNA	5/1/2024	Annual		Elect Michael A. Bless	13,659	For
CNA Financial Corp.	CNA	5/1/2024	Annual		Elect Jose O. Montemayor	13,659	For
CNA Financial Corp.	CNA	5/1/2024	Annual		Elect Don M. Randel	13,659	For
CNA Financial Corp.	CNA	5/1/2024	Annual		Elect Andre Rice	13,659	For
CNA Financial Corp.	CNA	5/1/2024	Annual		Elect Dino E. Robusto	13,659	For
CNA Financial Corp.	CNA	5/1/2024	Annual		Elect Kenneth I. Siegel	13,659	For
CNA Financial Corp.	CNA	5/1/2024	Annual		Elect Andrew H. Tisch	13,659	Withhold
CNA Financial Corp.	CNA	5/1/2024	Annual		Elect Benjamin J. Tisch	13,659	For
CNA Financial Corp.	CNA	5/1/2024	Annual		Elect James S. Tisch	13,659	Withhold
CNA Financial Corp.	CNA	5/1/2024	Annual		Elect Jane Wang	13,659	For
CNA Financial Corp.	CNA	5/1/2024	Annual	2.	Advisory Vote on Executive Compensation	13,659	For
CNA Financial Corp.	CNA	5/1/2024	Annual	3.	Amendment Regarding Officer Exculpation	13,659	Against
CNA Financial Corp.	CNA	5/1/2024	Annual	4.	Ratification of Auditor	13,659	For
Carlisle Companies Inc.	CSL	5/1/2024	Annual	1a.	Elect James D. Frias	24,923	For
Carlisle Companies Inc.	CSL	5/1/2024	Annual	1b.	Elect Maia A. Hansen	24,923	Against



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Carlisle Companies Inc.	CSL	5/1/2024	Annual	1c.	Elect Corrine D. Ricard	24,923	For
Carlisle Companies Inc.	CSL	5/1/2024	Annual	2.	Amendments to Charter and Bylaws Regarding Advance Notice and Proxy Access	24,923	For
Carlisle Companies Inc.	CSL	5/1/2024	Annual	3.	Amendment to Article Regarding Officer Exculpation	24,923	Against
Carlisle Companies Inc.	CSL	5/1/2024	Annual	4.	Amendment to the 2022 Incentive Compensation Program	24,923	For
Carlisle Companies Inc.	CSL	5/1/2024	Annual	5.	Advisory Vote on Executive Compensation	24,923	Against
Carlisle Companies Inc.	CSL	5/1/2024	Annual	6.	Ratification of Auditor	24,923	For
Coterra Energy Inc	CTRA	5/1/2024	Annual	1a.	Elect Dorothy M. Ables	447,509	For
Coterra Energy Inc	CTRA	5/1/2024	Annual	1b.	Elect Robert S. Boswell	447,509	For
Coterra Energy Inc	CTRA	5/1/2024	Annual	1c.	Elect Amanda M. Brock	447,509	For
Coterra Energy Inc	CTRA	5/1/2024	Annual	1d.	Elect Dan O. Dinges	447,509	For
Coterra Energy Inc	CTRA	5/1/2024	Annual	1e.	Elect Paul N. Eckley	447,509	For
Coterra Energy Inc	CTRA	5/1/2024	Annual	1f.	Elect Hans Helmerich	447,509	For
Coterra Energy Inc	CTRA	5/1/2024	Annual	1g.	Elect Thomas E. Jorden	447,509	For
Coterra Energy Inc	CTRA	5/1/2024	Annual	1h.	Elect Lisa A. Stewart	447,509	For
Coterra Energy Inc	CTRA	5/1/2024	Annual	1i.	Elect Frances M. Vallejo	447,509	For
Coterra Energy Inc	CTRA	5/1/2024	Annual	1j.	Elect Marcus A. Watts	447,509	For
Coterra Energy Inc	CTRA	5/1/2024	Annual	2.	Amendment to Articles Regarding Officer Exculpation	447,509	Against
Coterra Energy Inc	CTRA	5/1/2024	Annual	3.	Advisory Vote on Executive Compensation	447,509	Against
Coterra Energy Inc	CTRA	5/1/2024	Annual	4.	Ratification of Auditor	447,509	For
Diamondrock Hospitality Co.	DRKCL	5/1/2024	Annual	1a.	Elect William W. McCarten	10,050	For
Diamondrock Hospitality Co.	DRKCL	5/1/2024	Annual	1b.	Elect Mark W. Brugger	10,050	Abstain
Diamondrock Hospitality Co.	DRKCL	5/1/2024	Annual	1c.	Elect Timothy R. Chi	10,050	Against
Diamondrock Hospitality Co.	DRKCL	5/1/2024	Annual	1d.	Elect Michael A. Hartmeier	10,050	For
Diamondrock Hospitality Co.	DRKCL	5/1/2024	Annual	1e.	Elect Kathleen A. Merrill	10,050	For
Diamondrock Hospitality Co.	DRKCL	5/1/2024	Annual	1f.	Elect William J. Shaw	10,050	For
Diamondrock Hospitality Co.	DRKCL	5/1/2024	Annual	1g.	Elect Bruce D. Wardinski	10,050	For
Diamondrock Hospitality Co.	DRKCL	5/1/2024	Annual	1h.	Elect Tabassum Zalotrawala	10,050	For
Diamondrock Hospitality Co.	DRKCL	5/1/2024	Annual	2.	Advisory Vote on Executive Compensation	10,050	Against
Diamondrock Hospitality Co.	DRKCL	5/1/2024	Annual	3.	Ratification of Auditor	10,050	For
Diamondrock Hospitality Co.	DRKCL	5/1/2024	Annual	4.	Approval of the Equity Incentive Plan	10,050	For
Enterprise Financial Services Corp.	EFSC	5/1/2024	Annual		Elect Lyne B. Andrich	67,563	For
Enterprise Financial Services Corp.	EFSC	5/1/2024	Annual		Elect Michael A. DeCola	67,563	For
Enterprise Financial Services Corp.	EFSC	5/1/2024	Annual		Elect Robert E. Guest, Jr.	67,563	For
Enterprise Financial Services Corp.	EFSC	5/1/2024	Annual		Elect James M. Havel	67,563	For
Enterprise Financial Services Corp.	EFSC	5/1/2024	Annual		Elect Michael R. Holmes	67,563	For
Enterprise Financial Services Corp.	EFSC	5/1/2024	Annual		Elect Nevada A. Kent, IV	67,563	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Enterprise Financial Services Corp.	EFSC	5/1/2024	Annual		Elect James B. Lally	67,563	For
Enterprise Financial Services Corp.	EFSC	5/1/2024	Annual		Elect Marcela Manjarrez	67,563	For
Enterprise Financial Services Corp.	EFSC	5/1/2024	Annual		Elect Stephen P. Marsh	67,563	For
Enterprise Financial Services Corp.	EFSC	5/1/2024	Annual		Elect Daniel A. Rodrigues	67,563	For
Enterprise Financial Services Corp.	EFSC	5/1/2024	Annual		Elect Richard M. Sanborn	67,563	For
Enterprise Financial Services Corp.	EFSC	5/1/2024	Annual		Elect Eloise E. Schmitz	67,563	For
Enterprise Financial Services Corp.	EFSC	5/1/2024	Annual		Elect Sandra A. Van Trease	67,563	For
Enterprise Financial Services Corp.	EFSC	5/1/2024	Annual		Elect Lina A. Young	67,563	For
Enterprise Financial Services Corp.	EFSC	5/1/2024	Annual	2.	Ratification of Auditor	67,563	For
Enterprise Financial Services Corp.	EFSC	5/1/2024	Annual	3.	Advisory Vote on Executive Compensation	67,563	Against
Eversource Energy	ES	5/1/2024	Annual	1a.	Elect Cotton M. Cleveland	204,900	For
Eversource Energy	ES	5/1/2024	Annual	1b.	Elect Linda D. Forry	204,900	For
Eversource Energy	ES	5/1/2024	Annual	1c.	Elect Gregory M. Jones	204,900	For
Eversource Energy	ES	5/1/2024	Annual	1d.	Elect Loretta D. Keane	204,900	For
Eversource Energy	ES	5/1/2024	Annual	1e.	Elect John Y. Kim	204,900	For
Eversource Energy	ES	5/1/2024	Annual	1f.	Elect David H. Long	204,900	For
Eversource Energy	ES	5/1/2024	Annual	1g.	Elect Joseph R. Nolan, Jr.	204,900	For
Eversource Energy	ES	5/1/2024	Annual	1h.	Elect Daniel J. Nova	204,900	For
Eversource Energy	ES	5/1/2024	Annual	1i.	Elect Frederica M. Williams	204,900	For
Eversource Energy	ES	5/1/2024	Annual	2.	Advisory Vote on Executive Compensation	204,900	Against
Eversource Energy	ES	5/1/2024	Annual	3.	Ratification of Auditor	204,900	For
Eversource Energy	ES	5/1/2024	Annual	4.	Shareholder Proposal Regarding Simple Majority Vote	204,900	For
Essent Group Ltd	ESNT	5/1/2024	Annual		Elect Aditya Dutt	40,541	For
Essent Group Ltd	ESNT	5/1/2024	Annual		Elect Henna Karna	40,541	For
Essent Group Ltd	ESNT	5/1/2024	Annual		Elect Roy J. Kasmar	40,541	For
Essent Group Ltd	ESNT	5/1/2024	Annual	2.	Ratification of Auditor	40,541	For
Essent Group Ltd	ESNT	5/1/2024	Annual	3.	Advisory Vote on Executive Compensation	40,541	For
First Citizens Bancshares, Inc (NC)	FCNCA	5/1/2024	Annual		Elect Ellen R. Alemany	5,617	For
First Citizens Bancshares, Inc (NC)	FCNCA	5/1/2024	Annual		Elect John M. Alexander, Jr.	5,617	For
First Citizens Bancshares, Inc (NC)	FCNCA	5/1/2024	Annual		Elect Victor E. Bell III	5,617	For
First Citizens Bancshares, Inc (NC)	FCNCA	5/1/2024	Annual		Elect Peter M. Bristow	5,617	For
First Citizens Bancshares, Inc (NC)	FCNCA	5/1/2024	Annual		Elect Hope H. Bryant	5,617	For
First Citizens Bancshares, Inc (NC)	FCNCA	5/1/2024	Annual		Elect Michael A. Carpenter	5,617	For
First Citizens Bancshares, Inc (NC)	FCNCA	5/1/2024	Annual		Elect H. Lee Durham, Jr.	5,617	For
First Citizens Bancshares, Inc (NC)	FCNCA	5/1/2024	Annual		Elect Eugene Flood, Jr.	5,617	For
First Citizens Bancshares, Inc (NC)	FCNCA	5/1/2024	Annual		Elect Frank B. Holding, Jr.	5,617	For
First Citizens Bancshares, Inc (NC)	FCNCA	5/1/2024	Annual		Elect Robert R. Hoppe	5,617	For
First Citizens Bancshares, Inc (NC)	FCNCA	5/1/2024	Annual		Elect David Leitch	5,617	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
First Citizens Bancshares, Inc (NC)	FCNCA	5/1/2024	Annual		Elect Robert E. Mason IV	5,617	For
First Citizens Bancshares, Inc (NC)	FCNCA	5/1/2024	Annual		Elect Robert T. Newcomb	5,617	Withhold
First Citizens Bancshares, Inc (NC)	FCNCA	5/1/2024	Annual	2.	Advisory Vote on Executive Compensation	5,617	For
First Citizens Bancshares, Inc (NC)	FCNCA	5/1/2024	Annual	3.	Ratification of Auditor	5,617	For
First Citizens Bancshares, Inc (NC)	FCNCA	5/1/2024	Annual	4.	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	5,617	Against
Fluor Corporation	FLR	5/1/2024	Annual	1A.	Elect Alan M. Bennett	224,419	For
Fluor Corporation	FLR	5/1/2024	Annual	1B.	Elect Rosemary T. Berkery	224,419	For
Fluor Corporation	FLR	5/1/2024	Annual	1C.	Elect David E. Constable	224,419	For
Fluor Corporation	FLR	5/1/2024	Annual	1D.	Elect H. Paulett Eberhart	224,419	For
Fluor Corporation	FLR	5/1/2024	Annual	1E.	Elect Lisa Glatch	224,419	For
Fluor Corporation	FLR	5/1/2024	Annual	1F.	Elect James T. Hackett	224,419	For
Fluor Corporation	FLR	5/1/2024	Annual	1G.	Elect Thomas C. Leppert	224,419	For
Fluor Corporation	FLR	5/1/2024	Annual	1H.	Elect Teri P. McClure	224,419	For
Fluor Corporation	FLR	5/1/2024	Annual	1I.	Elect Armando J. Olivera	224,419	For
Fluor Corporation	FLR	5/1/2024	Annual	1J.	Elect Matthew K. Rose	224,419	For
Fluor Corporation	FLR	5/1/2024	Annual	2.	Advisory Vote on Executive Compensation	224,419	Against
Fluor Corporation	FLR	5/1/2024	Annual	3.	Ratification of Auditor	224,419	For
Federal Realty Investment Trust.	FRT	5/1/2024	Annual	1a.	Elect David W. Faeder	46,771	For
Federal Realty Investment Trust.	FRT	5/1/2024	Annual	1b.	Elect Elizabeth I. Holland	46,771	For
Federal Realty Investment Trust.	FRT	5/1/2024	Annual	1c.	Elect Nicole Y. Lamb-Hale	46,771	For
Federal Realty Investment Trust.	FRT	5/1/2024	Annual	1d.	Elect Thomas A. McEachin	46,771	For
Federal Realty Investment Trust.	FRT	5/1/2024	Annual	1e.	Elect Anthony P. Nader, III.	46,771	For
Federal Realty Investment Trust.	FRT	5/1/2024	Annual	1f.	Elect Gail P. Steinel	46,771	For
Federal Realty Investment Trust.	FRT	5/1/2024	Annual	1g.	Elect Donald C. Wood	46,771	For
Federal Realty Investment Trust.	FRT	5/1/2024	Annual	2.	Advisory Vote on Executive Compensation	46,771	For
Federal Realty Investment Trust.	FRT	5/1/2024	Annual	3.	Ratification of Auditor	46,771	For
Federal Realty Investment Trust.	FRT	5/1/2024	Annual	4.	Right to Adjourn Meeting	46,771	For
General Dynamics Corp.	GD	5/1/2024	Annual	1a.	Elect Richard D. Clarke	144,010	For
General Dynamics Corp.	GD	5/1/2024	Annual	1b.	Elect Rudy F. deLeon	144,010	For
General Dynamics Corp.	GD	5/1/2024	Annual	1c.	Elect Cecil D. Haney	144,010	Against
General Dynamics Corp.	GD	5/1/2024	Annual	1d.	Elect Charles W. Hooper	144,010	For
General Dynamics Corp.	GD	5/1/2024	Annual	1e.	Elect Mark M. Malcolm	144,010	For
General Dynamics Corp.	GD	5/1/2024	Annual	1f.	Elect James N. Mattis	144,010	For
General Dynamics Corp.	GD	5/1/2024	Annual	1g.	Elect Phebe N. Novakovic	144,010	For
General Dynamics Corp.	GD	5/1/2024	Annual	1h.	Elect C. Howard Nye	144,010	For
General Dynamics Corp.	GD	5/1/2024	Annual	1i.	Elect Catherine B. Reynolds	144,010	For
General Dynamics Corp.	GD	5/1/2024	Annual	1j.	Elect Laura J. Schumacher	144,010	For
General Dynamics Corp.	GD	5/1/2024	Annual	1k.	Elect Robert K. Steel	144,010	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
General Dynamics Corp.	GD	5/1/2024	Annual	1l.	Elect John G. Stratton	144,010	For
General Dynamics Corp.	GD	5/1/2024	Annual	1m.	Elect Peter A. Wall	144,010	For
General Dynamics Corp.	GD	5/1/2024	Annual	2.	Ratification of Auditor	144,010	For
General Dynamics Corp.	GD	5/1/2024	Annual	3.	Advisory Vote on Executive Compensation	144,010	Against
General Dynamics Corp.	GD	5/1/2024	Annual	4.	Shareholder Proposal Regarding Severance Approval Policy	144,010	Against
Huntington Ingalls Industries Inc	HII	5/1/2024	Annual	1a.	Elect Augustus L. Collins	27,727	For
Huntington Ingalls Industries Inc	HII	5/1/2024	Annual	1b.	Elect Leo P. Denault	27,727	For
Huntington Ingalls Industries Inc	HII	5/1/2024	Annual	1c.	Elect Kirkland H. Donald	27,727	For
Huntington Ingalls Industries Inc	HII	5/1/2024	Annual	1d.	Elect Craig S. Faller	27,727	For
Huntington Ingalls Industries Inc	HII	5/1/2024	Annual	1e.	Elect Victoria D. Harker	27,727	For
Huntington Ingalls Industries Inc	HII	5/1/2024	Annual	1f.	Elect Frank R. Jimenez	27,727	For
Huntington Ingalls Industries Inc	HII	5/1/2024	Annual	1g.	Elect Christopher D. Kastner	27,727	For
Huntington Ingalls Industries Inc	HII	5/1/2024	Annual	1h.	Elect Anastasia D. Kelly	27,727	For
Huntington Ingalls Industries Inc	HII	5/1/2024	Annual	1i.	Elect Tracy B. McKibben	27,727	For
Huntington Ingalls Industries Inc	HII	5/1/2024	Annual	1j.	Elect Stephanie L. O'Sullivan	27,727	For
Huntington Ingalls Industries Inc	HII	5/1/2024	Annual	1k.	Elect Thomas C. Schievelbein	27,727	For
Huntington Ingalls Industries Inc	HII	5/1/2024	Annual	1l.	Elect John K. Welch	27,727	For
Huntington Ingalls Industries Inc	HII	5/1/2024	Annual	2.	Advisory Vote on Executive Compensation	27,727	Against
Huntington Ingalls Industries Inc	HII	5/1/2024	Annual	3.	Frequency of Advisory Vote on Executive Compensation	27,727	1 Year
Huntington Ingalls Industries Inc	HII	5/1/2024	Annual	4.	Ratification of Auditor	27,727	For
Huntington Ingalls Industries Inc	HII	5/1/2024	Annual	5.	Shareholder Proposal Regarding GHG Targets and Alignment with the Paris Agreement	27,727	For
International Flavors & Fragrances Inc.	IFF	5/1/2024	Annual	1a.	Elect Kathryn J. Boor	20,563	For
International Flavors & Fragrances Inc.	IFF	5/1/2024	Annual	1b.	Elect Mark J. Costa	20,563	For
International Flavors & Fragrances Inc.	IFF	5/1/2024	Annual	1c.	Elect Carol Anthony Davidson	20,563	For
International Flavors & Fragrances Inc.	IFF	5/1/2024	Annual	1d.	Elect Roger W. Ferguson, Jr.	20,563	For
International Flavors & Fragrances Inc.	IFF	5/1/2024	Annual	1e.	Elect John F. Ferraro	20,563	For
International Flavors & Fragrances Inc.	IFF	5/1/2024	Annual	1f.	Elect J. Erik Fyrwald	20,563	For
International Flavors & Fragrances Inc.	IFF	5/1/2024	Annual	1g.	Elect Christina A. Gold	20,563	Against
International Flavors & Fragrances Inc.	IFF	5/1/2024	Annual	1h.	Elect Gary Hu	20,563	For
International Flavors & Fragrances Inc.	IFF	5/1/2024	Annual	1i.	Elect Kevin O'Byrne	20,563	For
International Flavors & Fragrances Inc.	IFF	5/1/2024	Annual	1j.	Elect Dawn C. Willoughby	20,563	For
International Flavors & Fragrances Inc.	IFF	5/1/2024	Annual	2.	Ratification of Auditor	20,563	For
International Flavors & Fragrances Inc.	IFF	5/1/2024	Annual	3.	Advisory Vote on Executive Compensation	20,563	For
International Flavors & Fragrances Inc.	IFF	5/1/2024	Annual	4.	Amendment to the 2021 Stock Award and Incentive Plan	20,563	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
International Flavors & Fragrances Inc.	IFF	5/1/2024	Annual	5.	Shareholder Proposal Regarding Third-Party Assessment of Freedom of Association	20,563	For
Janus Henderson Group plc	JHG	5/1/2024	Annual	1a.	Elect Brian M. Baldwin	65,542	For
Janus Henderson Group plc	JHG	5/1/2024	Annual	1b.	Elect John Cassaday	65,542	For
Janus Henderson Group plc	JHG	5/1/2024	Annual	1c.	Elect Kalpana Desai	65,542	For
Janus Henderson Group plc	JHG	5/1/2024	Annual	1d.	Elect Ali Dibadj	65,542	For
Janus Henderson Group plc	JHG	5/1/2024	Annual	1e.	Elect Kevin Dolan	65,542	For
Janus Henderson Group plc	JHG	5/1/2024	Annual	1f.	Elect Eugene Flood, Jr.	65,542	For
Janus Henderson Group plc	JHG	5/1/2024	Annual	1g.	Elect Joshua D. Frank	65,542	For
Janus Henderson Group plc	JHG	5/1/2024	Annual	1h.	Elect Alison A. Quirk	65,542	For
Janus Henderson Group plc	JHG	5/1/2024	Annual	1i.	Elect Leslie Seidman	65,542	For
Janus Henderson Group plc	JHG	5/1/2024	Annual	1j.	Elect Angela Seymour-Jackson	65,542	For
Janus Henderson Group plc	JHG	5/1/2024	Annual	1k.	Elect Anne Sheehan	65,542	For
Janus Henderson Group plc	JHG	5/1/2024	Annual	2.	Advisory Vote on Executive Compensation	65,542	Against
Janus Henderson Group plc	JHG	5/1/2024	Annual	3.	Renewal of Authority to Repurchase Common Stock	65,542	For
Janus Henderson Group plc	JHG	5/1/2024	Annual	4.	Reappointment and Remuneration of Auditors	65,542	For
Kemper Corporation	KMPR	5/1/2024	Annual	1a.	Elect Teresa A. Canida	32,993	For
Kemper Corporation	KMPR	5/1/2024	Annual	1b.	Elect George N. Cochran	32,993	For
Kemper Corporation	KMPR	5/1/2024	Annual	1c.	Elect Jason N. Gorevic	32,993	For
Kemper Corporation	KMPR	5/1/2024	Annual	1d.	Elect Lacy M. Johnson	32,993	For
Kemper Corporation	KMPR	5/1/2024	Annual	1e.	Elect Joseph P. Lacher, Jr.	32,993	For
Kemper Corporation	KMPR	5/1/2024	Annual	1f.	Elect Gerald Laderman	32,993	For
Kemper Corporation	KMPR	5/1/2024	Annual	1g.	Elect Suzet M. McKinney	32,993	For
Kemper Corporation	KMPR	5/1/2024	Annual	1h.	Elect Alberto J. Paracchini	32,993	For
Kemper Corporation	KMPR	5/1/2024	Annual	1i.	Elect Stuart B. Parker	32,993	For
Kemper Corporation	KMPR	5/1/2024	Annual	1j.	Elect Susan D. Whiting	32,993	For
Kemper Corporation	KMPR	5/1/2024	Annual	2.	Advisory Vote on Executive Compensation	32,993	Against
Kemper Corporation	KMPR	5/1/2024	Annual	3.	Amendment to the 2023 Omnibus Plan	32,993	Against
Kemper Corporation	KMPR	5/1/2024	Annual	4.	Ratification of Auditor	32,993	For
Coca-Cola Co	KO	5/1/2024	Annual	1a.	Elect Herbert A. Allen, III	2,817,571	For
Coca-Cola Co	KO	5/1/2024	Annual	1b.	Elect Marc Bolland	2,817,571	For
Coca-Cola Co	KO	5/1/2024	Annual	1c.	Elect Ana Patricia Botín-Sanz de Sautuola y O'Shea	2,817,571	For
Coca-Cola Co	KO	5/1/2024	Annual	1d.	Elect Christopher C. Davis	2,817,571	For
Coca-Cola Co	KO	5/1/2024	Annual	1e.	Elect Barry Diller	2,817,571	For
Coca-Cola Co	KO	5/1/2024	Annual	1f.	Elect Carolyn N. Everson	2,817,571	For
Coca-Cola Co	KO	5/1/2024	Annual	1g.	Elect Helene D. Gayle	2,817,571	For
Coca-Cola Co	KO	5/1/2024	Annual	1h.	Elect Thomas S. Gayner	2,817,571	Against
Coca-Cola Co	KO	5/1/2024	Annual	1i.	Elect Alexis M. Herman	2,817,571	For
Coca-Cola Co	KO	5/1/2024	Annual	1j.	Elect Maria Elena Lagomasino	2,817,571	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Coca-Cola Co	KO	5/1/2024	Annual	1k.	Elect Amity Millhiser	2,817,571	For
Coca-Cola Co	KO	5/1/2024	Annual	1l.	Elect James Quincey	2,817,571	For
Coca-Cola Co	KO	5/1/2024	Annual	1m.	Elect Caroline J. Tsay	2,817,571	For
Coca-Cola Co	KO	5/1/2024	Annual	1n.	Elect David B. Weinberg	2,817,571	For
Coca-Cola Co	KO	5/1/2024	Annual	2.	Advisory Vote on Executive Compensation	2,817,571	Against
Coca-Cola Co	KO	5/1/2024	Annual	3.	Approval of the 2024 Equity Plan	2,817,571	Against
Coca-Cola Co	KO	5/1/2024	Annual	4.	Approval of the Employee Stock Purchase Plan	2,817,571	For
Coca-Cola Co	KO	5/1/2024	Annual	5.	Ratification of Auditor	2,817,571	For
Coca-Cola Co	KO	5/1/2024	Annual	6.	Shareholder Proposal Regarding Diversity and Inclusion Report	2,817,571	Against
Coca-Cola Co	KO	5/1/2024	Annual	7.	Shareholder Proposal Regarding Third-Party Assessment on Non-Sugar Sweetener Risks	2,817,571	Against
Coca-Cola Co	KO	5/1/2024	Annual	8.	Shareholder Proposal Regarding Report on Risks Caused by the Decline in the Quality of Accessible Medical Care	2,817,571	Abstain
MGM Resorts International	MGM	5/1/2024	Annual	1a.	Elect Barry Diller	56,166	For
MGM Resorts International	MGM	5/1/2024	Annual	1b.	Elect Alexis M. Herman	56,166	For
MGM Resorts International	MGM	5/1/2024	Annual	1c.	Elect William Joseph Hornbuckle	56,166	For
MGM Resorts International	MGM	5/1/2024	Annual	1d.	Elect Mary Chris Jammet	56,166	For
MGM Resorts International	MGM	5/1/2024	Annual	1e.	Elect Joseph Levin	56,166	For
MGM Resorts International	MGM	5/1/2024	Annual	1f.	Elect Rose McKinney-James	56,166	For
MGM Resorts International	MGM	5/1/2024	Annual	1g.	Elect Keith A. Meister	56,166	For
MGM Resorts International	MGM	5/1/2024	Annual	1h.	Elect Paul J. Salem	56,166	For
MGM Resorts International	MGM	5/1/2024	Annual	1i.	Elect Jan G. Swartz	56,166	For
MGM Resorts International	MGM	5/1/2024	Annual	1j.	Elect Daniel J. Taylor	56,166	For
MGM Resorts International	MGM	5/1/2024	Annual	1k.	Elect Ben Winston	56,166	For
MGM Resorts International	MGM	5/1/2024	Annual	2.	Ratification of Auditor	56,166	For
MGM Resorts International	MGM	5/1/2024	Annual	3.	Advisory Vote on Executive Compensation	56,166	For
MGM Resorts International	MGM	5/1/2024	Annual	4.	Amendment to Articles Regarding Officer Exculpation	56,166	Against
MGM Resorts International	MGM	5/1/2024	Annual	5.	Shareholder Proposal Regarding Diversity and Inclusion Report	56,166	Against
Molina Healthcare Inc	MOH	5/1/2024	Annual	1a.	Elect Barbara L. Brasier	34,299	For
Molina Healthcare Inc	MOH	5/1/2024	Annual	1b.	Elect Daniel Cooperman	34,299	For
Molina Healthcare Inc	MOH	5/1/2024	Annual	1c.	Elect Stephen H. Lockhart	34,299	For
Molina Healthcare Inc	MOH	5/1/2024	Annual	1d.	Elect Steven J. Orlando	34,299	For
Molina Healthcare Inc	MOH	5/1/2024	Annual	1e.	Elect Ronna E. Romney	34,299	Against
Molina Healthcare Inc	MOH	5/1/2024	Annual	1f.	Elect Richard M. Schapiro	34,299	For
Molina Healthcare Inc	MOH	5/1/2024	Annual	1g.	Elect Dale B. Wolf	34,299	For





**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Molina Healthcare Inc	MOH	5/1/2024	Annual	1h.	Elect Richard C. Zoretic	34,299	For
Molina Healthcare Inc	MOH	5/1/2024	Annual	1i.	Elect Joseph M. Zubretsky	34,299	For
Molina Healthcare Inc	MOH	5/1/2024	Annual	2.	Advisory Vote on Executive Compensation	34,299	Against
Molina Healthcare Inc	MOH	5/1/2024	Annual	3.	Ratification of Auditor	34,299	For
Molina Healthcare Inc	MOH	5/1/2024	Annual	4.	Shareholder Proposal Regarding Simple Majority Vote	34,299	For
Nature's Sunshine Products, Inc.	NATR	5/1/2024	Annual		Elect Curtis Kopf	27,951	For
Nature's Sunshine Products, Inc.	NATR	5/1/2024	Annual		Elect Terrence O. Moorehead	27,951	For
Nature's Sunshine Products, Inc.	NATR	5/1/2024	Annual		Elect Richard D. Moss	27,951	Withhold
Nature's Sunshine Products, Inc.	NATR	5/1/2024	Annual		Elect Tess Roering	27,951	Withhold
Nature's Sunshine Products, Inc.	NATR	5/1/2024	Annual		Elect Robert D. Straus	27,951	For
Nature's Sunshine Products, Inc.	NATR	5/1/2024	Annual		Elect J. Christopher Teets	27,951	Withhold
Nature's Sunshine Products, Inc.	NATR	5/1/2024	Annual		Elect Heidi Wissmiller	27,951	Withhold
Nature's Sunshine Products, Inc.	NATR	5/1/2024	Annual		Elect Rong Yang	27,951	Withhold
Nature's Sunshine Products, Inc.	NATR	5/1/2024	Annual	2.	Advisory Vote on Executive Compensation	27,951	Against
Nature's Sunshine Products, Inc.	NATR	5/1/2024	Annual	3.	Ratification of Auditor	27,951	For
National Bank Holdings Corp	NBHC	5/1/2024	Annual		Elect Ralph W. Clermont	60,883	For
National Bank Holdings Corp	NBHC	5/1/2024	Annual		Elect Robert E. Dean	60,883	For
National Bank Holdings Corp	NBHC	5/1/2024	Annual		Elect Robin A. Doyle	60,883	For
National Bank Holdings Corp	NBHC	5/1/2024	Annual		Elect Alka Gupta	60,883	For
National Bank Holdings Corp	NBHC	5/1/2024	Annual		Elect Fred J. Joseph	60,883	For
National Bank Holdings Corp	NBHC	5/1/2024	Annual		Elect G. Timothy Laney	60,883	For
National Bank Holdings Corp	NBHC	5/1/2024	Annual		Elect Patrick Sobers	60,883	For
National Bank Holdings Corp	NBHC	5/1/2024	Annual		Elect Micho F. Spring	60,883	For
National Bank Holdings Corp	NBHC	5/1/2024	Annual		Elect Art Zeile	60,883	For
National Bank Holdings Corp	NBHC	5/1/2024	Annual	2.	Ratification of Auditor	60,883	For
National Bank Holdings Corp	NBHC	5/1/2024	Annual	3.	Advisory Vote on Executive Compensation	60,883	Against
Chord Energy Corp	OAS	5/1/2024	Annual	1a.	Elect Douglas E. Brooks	775	For
Chord Energy Corp	OAS	5/1/2024	Annual	1b.	Elect Daniel E. Brown	775	For
Chord Energy Corp	OAS	5/1/2024	Annual	1c.	Elect Susan M. Cunningham	775	For
Chord Energy Corp	OAS	5/1/2024	Annual	1d.	Elect Samantha F. Holroyd	775	For
Chord Energy Corp	OAS	5/1/2024	Annual	1e.	Elect Paul J. Korus	775	For
Chord Energy Corp	OAS	5/1/2024	Annual	1f.	Elect Kevin S. McCarthy	775	For
Chord Energy Corp	OAS	5/1/2024	Annual	1g.	Elect Anne Taylor	775	For
Chord Energy Corp	OAS	5/1/2024	Annual	1h.	Elect Cynthia L. Walker	775	For
Chord Energy Corp	OAS	5/1/2024	Annual	1i.	Elect Marguerite N. Woung-Chapman	775	For
Chord Energy Corp	OAS	5/1/2024	Annual	2.	Advisory Vote on Executive Compensation	775	For
Chord Energy Corp	OAS	5/1/2024	Annual	3.	Ratification of Auditor	775	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
PepsiCo Inc	PEP	5/1/2024	Annual	12.	Shareholder Proposal Regarding Transparency Report on Global Public Policy and Political Influence	1,031,590	For
PepsiCo Inc	PEP	5/1/2024	Annual	1a.	Elect Segun Agbaje	1,031,590	For
PepsiCo Inc	PEP	5/1/2024	Annual	1b.	Elect Jennifer Bailey	1,031,590	For
PepsiCo Inc	PEP	5/1/2024	Annual	1c.	Elect Cesar Conde	1,031,590	For
PepsiCo Inc	PEP	5/1/2024	Annual	1d.	Elect Ian M. Cook	1,031,590	For
PepsiCo Inc	PEP	5/1/2024	Annual	1e.	Elect Edith W. Cooper	1,031,590	For
PepsiCo Inc	PEP	5/1/2024	Annual	1f.	Elect Susan M. Diamond	1,031,590	For
PepsiCo Inc	PEP	5/1/2024	Annual	1g.	Elect Dina Dublon	1,031,590	For
PepsiCo Inc	PEP	5/1/2024	Annual	1h.	Elect Michelle D. Gass	1,031,590	For
PepsiCo Inc	PEP	5/1/2024	Annual	1i.	Elect Ramon L. Laguarda	1,031,590	For
PepsiCo Inc	PEP	5/1/2024	Annual	1j.	Elect Dave Lewis	1,031,590	For
PepsiCo Inc	PEP	5/1/2024	Annual	1k.	Elect David C. Page	1,031,590	For
PepsiCo Inc	PEP	5/1/2024	Annual	1l.	Elect Robert C. Pohlad	1,031,590	For
PepsiCo Inc	PEP	5/1/2024	Annual	1m.	Elect Daniel L. Vasella	1,031,590	For
PepsiCo Inc	PEP	5/1/2024	Annual	1n.	Elect Darren Walker	1,031,590	For
PepsiCo Inc	PEP	5/1/2024	Annual	1o.	Elect Alberto Weisser	1,031,590	For
PepsiCo Inc	PEP	5/1/2024	Annual	2.	Ratification of Auditor	1,031,590	For
PepsiCo Inc	PEP	5/1/2024	Annual	3.	Advisory Vote on Executive Compensation	1,031,590	Against
PepsiCo Inc	PEP	5/1/2024	Annual	4.	Amendment to the Long-Term Incentive Plan	1,031,590	Against
PepsiCo Inc	PEP	5/1/2024	Annual	5.	Shareholder Proposal Regarding Severance Approval Policy	1,031,590	Against
PepsiCo Inc	PEP	5/1/2024	Annual	6.	Shareholder Proposal Regarding Report on Compensation and Health Benefit Gaps	1,031,590	Against
PepsiCo Inc	PEP	5/1/2024	Annual	7.	Shareholder Proposal Regarding Mandatory Director Resignation Policy	1,031,590	Abstain
PepsiCo Inc	PEP	5/1/2024	Annual	8.	Shareholder Proposal Regarding Third-Party Assessment on Non-Sugar Sweetener Risks	1,031,590	Against
PepsiCo Inc	PEP	5/1/2024	Annual	9.	Shareholder Proposal Regarding Report on Biodiversity Loss	1,031,590	For
PepsiCo Inc	PEP	5/1/2024	Annual	10.	Shareholder Proposal Regarding Racial Equity Audit	1,031,590	For
PepsiCo Inc	PEP	5/1/2024	Annual	11.	Shareholder Proposal Regarding Diversity and Inclusion Report	1,031,590	Against
Pool Corporation	POOL	5/1/2024	Annual	1a.	Elect Peter D. Arvan	3,184	For
Pool Corporation	POOL	5/1/2024	Annual	1b.	Elect Martha S. Gervasi	3,184	For
Pool Corporation	POOL	5/1/2024	Annual	1c.	Elect James D. Hope	3,184	For
Pool Corporation	POOL	5/1/2024	Annual	1d.	Elect Debra S. Oler	3,184	For
Pool Corporation	POOL	5/1/2024	Annual	1e.	Elect Manuel J. Perez de la Mesa	3,184	For
Pool Corporation	POOL	5/1/2024	Annual	1f.	Elect Carlos A. Sabater	3,184	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Pool Corporation	POOL	5/1/2024	Annual	1g.	Elect John E. Stokely	3,184	For
Pool Corporation	POOL	5/1/2024	Annual	1h.	Elect David G. Whalen	3,184	Against
Pool Corporation	POOL	5/1/2024	Annual	2.	Ratification of Auditor	3,184	For
Pool Corporation	POOL	5/1/2024	Annual	3.	Advisory Vote on Executive Compensation	3,184	For
Pilgrim's Pride Corp.	PPC	5/1/2024	Annual	1a.	Elect Gilberto Tomazoni	18,032	For
Pilgrim's Pride Corp.	PPC	5/1/2024	Annual	1b.	Elect Wesley Mendonça Batista	18,032	Withhold
Pilgrim's Pride Corp.	PPC	5/1/2024	Annual	1c.	Elect Joesley Mendonça Batista	18,032	Withhold
Pilgrim's Pride Corp.	PPC	5/1/2024	Annual	1d.	Elect Andre Nogueira de Souza	18,032	For
Pilgrim's Pride Corp.	PPC	5/1/2024	Annual	1e.	Elect Farha Aslam	18,032	For
Pilgrim's Pride Corp.	PPC	5/1/2024	Annual	1f.	Elect Raul Padilla	18,032	For
Pilgrim's Pride Corp.	PPC	5/1/2024	Annual	2a.	Elect Wallim Cruz de Vasconcellos Junior	18,032	Withhold
Pilgrim's Pride Corp.	PPC	5/1/2024	Annual	2b.	Elect Arquimedes Adriano Célis Ordaz	18,032	For
Pilgrim's Pride Corp.	PPC	5/1/2024	Annual	2c.	Elect Ajay Menon	18,032	For
Pilgrim's Pride Corp.	PPC	5/1/2024	Annual	3.	Advisory Vote on Executive Compensation	18,032	For
Pilgrim's Pride Corp.	PPC	5/1/2024	Annual	4.	Ratification of Auditor	18,032	For
Primoris Services Corp	PRIM	5/1/2024	Annual	1.1	Elect Michael E. Ching	4,452	For
Primoris Services Corp	PRIM	5/1/2024	Annual	1.2	Elect Stephen C. Cook	4,452	For
Primoris Services Corp	PRIM	5/1/2024	Annual	1.3	Elect David L. King	4,452	For
Primoris Services Corp	PRIM	5/1/2024	Annual	1.4	Elect Carla S. Mashinski	4,452	For
Primoris Services Corp	PRIM	5/1/2024	Annual	1.5	Elect Terry D. McCallister	4,452	Withhold
Primoris Services Corp	PRIM	5/1/2024	Annual	1.6	Elect Thomas E. McCormick	4,452	For
Primoris Services Corp	PRIM	5/1/2024	Annual	1.7	Elect José R. Rodríguez	4,452	For
Primoris Services Corp	PRIM	5/1/2024	Annual	1.8	Elect John P. Schauerman	4,452	For
Primoris Services Corp	PRIM	5/1/2024	Annual	1.9	Elect Patricia K. Wagner	4,452	For
Primoris Services Corp	PRIM	5/1/2024	Annual	2.	Advisory Vote on Executive Compensation	4,452	For
Primoris Services Corp	PRIM	5/1/2024	Annual	3.	Ratification of Auditor	4,452	For
Regency Centers Corporation	REG	5/1/2024	Annual	1a.	Elect Martin E. Stein, Jr.	107,361	For
Regency Centers Corporation	REG	5/1/2024	Annual	1b.	Elect Bryce Blair	107,361	For
Regency Centers Corporation	REG	5/1/2024	Annual	1c.	Elect C. Ronald Blankenship	107,361	For
Regency Centers Corporation	REG	5/1/2024	Annual	1d.	Elect Kristin A. Campbell	107,361	For
Regency Centers Corporation	REG	5/1/2024	Annual	1e.	Elect Deirdre J. Evens	107,361	For
Regency Centers Corporation	REG	5/1/2024	Annual	1f.	Elect Thomas W. Furphy	107,361	For
Regency Centers Corporation	REG	5/1/2024	Annual	1g.	Elect Karin M. Klein	107,361	For
Regency Centers Corporation	REG	5/1/2024	Annual	1h.	Elect Peter L. Linneman	107,361	For
Regency Centers Corporation	REG	5/1/2024	Annual	1i.	Elect David P. O'Connor	107,361	For
Regency Centers Corporation	REG	5/1/2024	Annual	1j.	Elect Lisa Palmer	107,361	For
Regency Centers Corporation	REG	5/1/2024	Annual	1k.	Elect James H. Simmons, III	107,361	For
Regency Centers Corporation	REG	5/1/2024	Annual	2.	Advisory Vote on Executive Compensation	107,361	For
Regency Centers Corporation	REG	5/1/2024	Annual	3.	Ratification of Auditor	107,361	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Gibraltar Industries Inc.	ROCK	5/1/2024	Annual	1a.	Elect Mark G. Barberio	35	For
Gibraltar Industries Inc.	ROCK	5/1/2024	Annual	1b.	Elect William T. Bosway	35	For
Gibraltar Industries Inc.	ROCK	5/1/2024	Annual	1c.	Elect Gwendolyn G. Mizell	35	For
Gibraltar Industries Inc.	ROCK	5/1/2024	Annual	1d.	Elect Linda K. Myers	35	For
Gibraltar Industries Inc.	ROCK	5/1/2024	Annual	1e.	Elect James B. Nish	35	For
Gibraltar Industries Inc.	ROCK	5/1/2024	Annual	1f.	Elect Atlee Valentine Pope	35	For
Gibraltar Industries Inc.	ROCK	5/1/2024	Annual	1g.	Elect Manish H. Shah	35	For
Gibraltar Industries Inc.	ROCK	5/1/2024	Annual	2.	Advisory Vote on Executive Compensation	35	Against
Gibraltar Industries Inc.	ROCK	5/1/2024	Annual	3.	Ratification of Auditor	35	For
Selective Insurance Group Inc.	SIGI	5/1/2024	Annual	1a.	Elect Ainar D. Aijala, Jr.	32,366	For
Selective Insurance Group Inc.	SIGI	5/1/2024	Annual	1b.	Elect Lisa R. Bacus	32,366	For
Selective Insurance Group Inc.	SIGI	5/1/2024	Annual	1c.	Elect Terrence W. Cavanaugh	32,366	For
Selective Insurance Group Inc.	SIGI	5/1/2024	Annual	1d.	Elect Wole C. Coaxum	32,366	For
Selective Insurance Group Inc.	SIGI	5/1/2024	Annual	1e.	Elect Robert Kelly Doherty	32,366	For
Selective Insurance Group Inc.	SIGI	5/1/2024	Annual	1f.	Elect John J. Marchioni	32,366	For
Selective Insurance Group Inc.	SIGI	5/1/2024	Annual	1g.	Elect Thomas A. McCarthy	32,366	For
Selective Insurance Group Inc.	SIGI	5/1/2024	Annual	1h.	Elect Stephen C. Mills	32,366	For
Selective Insurance Group Inc.	SIGI	5/1/2024	Annual	1i.	Elect H. Elizabeth Mitchell	32,366	For
Selective Insurance Group Inc.	SIGI	5/1/2024	Annual	1j.	Elect Cynthia S. Nicholson	32,366	Against
Selective Insurance Group Inc.	SIGI	5/1/2024	Annual	1k.	Elect John S. Scheid	32,366	For
Selective Insurance Group Inc.	SIGI	5/1/2024	Annual	1l.	Elect Philip H. Urban	32,366	For
Selective Insurance Group Inc.	SIGI	5/1/2024	Annual	2.	Advisory Vote on Executive Compensation	32,366	For
Selective Insurance Group Inc.	SIGI	5/1/2024	Annual	3.	Approval of the 2024 Omnibus Stock Plan	32,366	For
Selective Insurance Group Inc.	SIGI	5/1/2024	Annual	4.	Ratification of Auditor	32,366	For
S&P Global Inc	SPGI	5/1/2024	Annual	1a.	Elect Marco Alverà	204,009	For
S&P Global Inc	SPGI	5/1/2024	Annual	1b.	Elect Jacques Esculier	204,009	For
S&P Global Inc	SPGI	5/1/2024	Annual	1c.	Elect Gay Huey Evans	204,009	For
S&P Global Inc	SPGI	5/1/2024	Annual	1d.	Elect William D. Green	204,009	For
S&P Global Inc	SPGI	5/1/2024	Annual	1e.	Elect Stephanie C. Hill	204,009	For
S&P Global Inc	SPGI	5/1/2024	Annual	1f.	Elect Rebecca Jacoby	204,009	For
S&P Global Inc	SPGI	5/1/2024	Annual	1g.	Elect Robert P. Kelly	204,009	For
S&P Global Inc	SPGI	5/1/2024	Annual	1h.	Elect Ian P. Livingston	204,009	For
S&P Global Inc	SPGI	5/1/2024	Annual	1i.	Elect Maria R. Morris	204,009	For
S&P Global Inc	SPGI	5/1/2024	Annual	1j.	Elect Douglas L. Peterson	204,009	For
S&P Global Inc	SPGI	5/1/2024	Annual	1k.	Elect Richard E. Thornburgh	204,009	For
S&P Global Inc	SPGI	5/1/2024	Annual	1l.	Elect Gregory Washington	204,009	For
S&P Global Inc	SPGI	5/1/2024	Annual	2.	Advisory Vote on Executive Compensation	204,009	For
S&P Global Inc	SPGI	5/1/2024	Annual	3.	Amendment to the Director Deferred Stock Ownership Plan	204,009	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
S&P Global Inc	SPGI	5/1/2024	Annual	4.	Ratification of Auditor	204,009	For
Tennant Co.	TNC	5/1/2024	Annual	1a.	Elect Azita Arvani	9,976	For
Tennant Co.	TNC	5/1/2024	Annual	1b.	Elect Timothy R. Morse	9,976	For
Tennant Co.	TNC	5/1/2024	Annual	2.	Ratification of Auditor	9,976	For
Tennant Co.	TNC	5/1/2024	Annual	3.	Advisory Vote on Executive Compensation	9,976	Against
Tennant Co.	TNC	5/1/2024	Annual	4.	Amendment to the 2020 Stock Incentive Plan	9,976	Against
Turning Point Brands Inc	TPB	5/1/2024	Annual		Elect Gregory H. A. Baxter	813	For
Turning Point Brands Inc	TPB	5/1/2024	Annual		Elect John A. Catsimatidis Jr.	813	For
Turning Point Brands Inc	TPB	5/1/2024	Annual		Elect H.C. Charles Diao	813	For
Turning Point Brands Inc	TPB	5/1/2024	Annual		Elect Ashley Davis Frushone	813	Withhold
Turning Point Brands Inc	TPB	5/1/2024	Annual		Elect David E. Glazek	813	For
Turning Point Brands Inc	TPB	5/1/2024	Annual		Elect Graham A. Purdy	813	For
Turning Point Brands Inc	TPB	5/1/2024	Annual		Elect Rohith Reddy	813	For
Turning Point Brands Inc	TPB	5/1/2024	Annual		Elect Stephen Usher	813	For
Turning Point Brands Inc	TPB	5/1/2024	Annual		Elect Lawrence S. Wexler	813	For
Turning Point Brands Inc	TPB	5/1/2024	Annual	2.	Ratification of Auditor	813	For
Turning Point Brands Inc	TPB	5/1/2024	Annual	3.	Advisory Vote on Executive Compensation	813	For
Unisys Corp.	UIS	5/1/2024	Annual	1a.	Elect Peter A. Altabef	91,301	For
Unisys Corp.	UIS	5/1/2024	Annual	1b.	Elect Nathaniel A. Davis	91,301	For
Unisys Corp.	UIS	5/1/2024	Annual	1c.	Elect Matthew J. Desch	91,301	For
Unisys Corp.	UIS	5/1/2024	Annual	1d.	Elect Philippe Germond	91,301	Against
Unisys Corp.	UIS	5/1/2024	Annual	1e.	Elect Deborah Lee James	91,301	For
Unisys Corp.	UIS	5/1/2024	Annual	1f.	Elect John A. Kritzmacher	91,301	For
Unisys Corp.	UIS	5/1/2024	Annual	1g.	Elect Paul E. Martin	91,301	For
Unisys Corp.	UIS	5/1/2024	Annual	1h.	Elect Regina Paolillo	91,301	For
Unisys Corp.	UIS	5/1/2024	Annual	1i.	Elect Troy K. Richardson	91,301	For
Unisys Corp.	UIS	5/1/2024	Annual	1j.	Elect Lee D. Roberts	91,301	For
Unisys Corp.	UIS	5/1/2024	Annual	1k.	Elect Roxanne Taylor	91,301	For
Unisys Corp.	UIS	5/1/2024	Annual	2.	Advisory Vote on Executive Compensation	91,301	Against
Unisys Corp.	UIS	5/1/2024	Annual	3.	Ratification of Auditor	91,301	For
Unisys Corp.	UIS	5/1/2024	Annual	4.	Approval of the 2024 Long Term Incentive and Equity Compensation Plan	91,301	Against
Unitil Corp.	UTL	5/1/2024	Annual	1.1	Elect Suzanne Foster	10,612	For
Unitil Corp.	UTL	5/1/2024	Annual	1.2	Elect Thomas P. Meissner, Jr.	10,612	For
Unitil Corp.	UTL	5/1/2024	Annual	1.3	Elect Justine Vogel	10,612	For
Unitil Corp.	UTL	5/1/2024	Annual	2.	Amendment to the 2003 Stock Plan	10,612	For
Unitil Corp.	UTL	5/1/2024	Annual	3.	Ratification of Auditor	10,612	For
Unitil Corp.	UTL	5/1/2024	Annual	4.	Advisory Vote on Executive Compensation	10,612	For
Vistra Corp	VST	5/1/2024	Annual	1a.	Elect Scott B. Helm	292,274	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Vistra Corp	VST	5/1/2024	Annual	1b.	Elect Hilary E. Ackermann	292,274	For
Vistra Corp	VST	5/1/2024	Annual	1c.	Elect Arcilia C. Acosta	292,274	For
Vistra Corp	VST	5/1/2024	Annual	1d.	Elect Gavin R. Baiera	292,274	For
Vistra Corp	VST	5/1/2024	Annual	1e.	Elect Paul M. Barbas	292,274	For
Vistra Corp	VST	5/1/2024	Annual	1f.	Elect James A. Burke	292,274	For
Vistra Corp	VST	5/1/2024	Annual	1g.	Elect Lisa Crutchfield	292,274	For
Vistra Corp	VST	5/1/2024	Annual	1h.	Elect Julie Lagacy	292,274	For
Vistra Corp	VST	5/1/2024	Annual	1i.	Elect John W. Pitesa	292,274	For
Vistra Corp	VST	5/1/2024	Annual	1j.	Elect John R. Sult	292,274	For
Vistra Corp	VST	5/1/2024	Annual	2.	Advisory Vote on Executive Compensation	292,274	Against
Vistra Corp	VST	5/1/2024	Annual	3.	Frequency of Advisory Vote on Executive Compensation	292,274	1 Year
Vistra Corp	VST	5/1/2024	Annual	4.	Amendment to the 2016 Omnibus Incentive Plan	292,274	For
Vistra Corp	VST	5/1/2024	Annual	5.	Ratification of Auditor	292,274	For
Essential Utilities Inc	WTRG	5/1/2024	Annual		Elect Elizabeth B. Amato	118,909	For
Essential Utilities Inc	WTRG	5/1/2024	Annual		Elect Christopher L. Bruner	118,909	Withhold
Essential Utilities Inc	WTRG	5/1/2024	Annual		Elect David A. Ciesinski	118,909	For
Essential Utilities Inc	WTRG	5/1/2024	Annual		Elect Christopher H. Franklin	118,909	For
Essential Utilities Inc	WTRG	5/1/2024	Annual		Elect Daniel J. Hilferty	118,909	For
Essential Utilities Inc	WTRG	5/1/2024	Annual		Elect Edwina Kelly	118,909	For
Essential Utilities Inc	WTRG	5/1/2024	Annual		Elect W. Bryan Lewis	118,909	For
Essential Utilities Inc	WTRG	5/1/2024	Annual		Elect Tamara L. Linde	118,909	For
Essential Utilities Inc	WTRG	5/1/2024	Annual		Elect Roderick K. West	118,909	For
Essential Utilities Inc	WTRG	5/1/2024	Annual	2.	Advisory Vote on Executive Compensation	118,909	For
Essential Utilities Inc	WTRG	5/1/2024	Annual	3.	Ratification of Auditor	118,909	For
Essential Utilities Inc	WTRG	5/1/2024	Annual	4.	Amendment to By-Laws Regarding Universal Proxy Rules	118,909	For
Assured Guaranty Ltd	AGO	5/2/2024	Annual	1a.	Elect Mark Batten	33,848	For
Assured Guaranty Ltd	AGO	5/2/2024	Annual	1b.	Elect Francisco L. Borges	33,848	For
Assured Guaranty Ltd	AGO	5/2/2024	Annual	1c.	Elect Dominic J. Frederico	33,848	For
Assured Guaranty Ltd	AGO	5/2/2024	Annual	1d.	Elect Bonnie L. Howard	33,848	For
Assured Guaranty Ltd	AGO	5/2/2024	Annual	1e.	Elect Thomas W. Jones	33,848	For
Assured Guaranty Ltd	AGO	5/2/2024	Annual	1f.	Elect Alan J. Kreczko	33,848	For
Assured Guaranty Ltd	AGO	5/2/2024	Annual	1g.	Elect Yukiko Omura	33,848	For
Assured Guaranty Ltd	AGO	5/2/2024	Annual	1h.	Elect Lorin P.T. Radtke	33,848	For
Assured Guaranty Ltd	AGO	5/2/2024	Annual	1i.	Elect Courtney C. Shea	33,848	For
Assured Guaranty Ltd	AGO	5/2/2024	Annual	2.	Advisory Vote on Executive Compensation	33,848	Against
Assured Guaranty Ltd	AGO	5/2/2024	Annual	3.	Approval of the 2024 Long-Term Incentive Plan	33,848	Against
Assured Guaranty Ltd	AGO	5/2/2024	Annual	4.	Ratification of Auditor and Authority to Set Fees	33,848	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Assured Guaranty Ltd	AGO	5/2/2024	Annual	5aa	Elect Robert A. Bailenson	33,848	For
Assured Guaranty Ltd	AGO	5/2/2024	Annual	5ab	Elect Gary Burnet	33,848	For
Assured Guaranty Ltd	AGO	5/2/2024	Annual	5ac	Elect Ling Chow	33,848	For
Assured Guaranty Ltd	AGO	5/2/2024	Annual	5ad	Elect Stephen Donnarumma	33,848	For
Assured Guaranty Ltd	AGO	5/2/2024	Annual	5ae	Elect Dominic J. Frederico	33,848	For
Assured Guaranty Ltd	AGO	5/2/2024	Annual	5af	Elect Darrin Futter	33,848	For
Assured Guaranty Ltd	AGO	5/2/2024	Annual	5ag	Elect Jorge A. Gana	33,848	For
Assured Guaranty Ltd	AGO	5/2/2024	Annual	5ah	Elect Holly L. Horn	33,848	For
Assured Guaranty Ltd	AGO	5/2/2024	Annual	5ai	Elect Benjamin Rosenblum	33,848	For
Assured Guaranty Ltd	AGO	5/2/2024	Annual	5aj	Elect Walter A. Scott	33,848	For
Assured Guaranty Ltd	AGO	5/2/2024	Annual	5b.	Ratification of Subsidiary Auditor	33,848	For
Acadia Realty Trust	AKR	5/2/2024	Annual	1a.	Elect Kenneth F. Bernstein	127,958	For
Acadia Realty Trust	AKR	5/2/2024	Annual	1b.	Elect Mark A. Denien	127,958	For
Acadia Realty Trust	AKR	5/2/2024	Annual	1c.	Elect Kenneth A. McIntyre	127,958	For
Acadia Realty Trust	AKR	5/2/2024	Annual	1d.	Elect William T. Spitz	127,958	For
Acadia Realty Trust	AKR	5/2/2024	Annual	1e.	Elect Lynn C. Thurber	127,958	For
Acadia Realty Trust	AKR	5/2/2024	Annual	1f.	Elect Lee S. Wielansky	127,958	For
Acadia Realty Trust	AKR	5/2/2024	Annual	1g.	Elect Hope B. Woodhouse	127,958	For
Acadia Realty Trust	AKR	5/2/2024	Annual	1h.	Elect C. David Zoba	127,958	Against
Acadia Realty Trust	AKR	5/2/2024	Annual	2.	Ratification of Auditor	127,958	For
Acadia Realty Trust	AKR	5/2/2024	Annual	3.	Advisory Vote on Executive Compensation	127,958	Against
Alpha Metallurgical Resources Inc	AMR	5/2/2024	Annual	1a.	Elect Joanna Baker de Neufville	55	For
Alpha Metallurgical Resources Inc	AMR	5/2/2024	Annual	1b.	Elect Kenneth S. Courtis	55	For
Alpha Metallurgical Resources Inc	AMR	5/2/2024	Annual	1c.	Elect Charles A. Eidson	55	For
Alpha Metallurgical Resources Inc	AMR	5/2/2024	Annual	1d.	Elect Michael Gorzynski	55	For
Alpha Metallurgical Resources Inc	AMR	5/2/2024	Annual	1e.	Elect Shelly Lombard	55	For
Alpha Metallurgical Resources Inc	AMR	5/2/2024	Annual	1f.	Elect Daniel D. Smith	55	For
Alpha Metallurgical Resources Inc	AMR	5/2/2024	Annual	1g.	Elect David J. Stetson	55	For
Alpha Metallurgical Resources Inc	AMR	5/2/2024	Annual	2.	Elimination of Supermajority Requirement	55	For
Alpha Metallurgical Resources Inc	AMR	5/2/2024	Annual	3.	Ratification of Auditor	55	For
Alpha Metallurgical Resources Inc	AMR	5/2/2024	Annual	4.	Advisory Vote on Executive Compensation	55	Against
Brink's Co.	BCO	5/2/2024	Annual	1a.	Elect Kathie J. Andrade	34,002	Against
Brink's Co.	BCO	5/2/2024	Annual	1b.	Elect Paul G. Boynton	34,002	For
Brink's Co.	BCO	5/2/2024	Annual	1c.	Elect Ian D. Clough	34,002	For
Brink's Co.	BCO	5/2/2024	Annual	1d.	Elect Susan E. Docherty	34,002	For
Brink's Co.	BCO	5/2/2024	Annual	1e.	Elect Mark Eubanks	34,002	For
Brink's Co.	BCO	5/2/2024	Annual	1f.	Elect Michael J. Herling	34,002	For
Brink's Co.	BCO	5/2/2024	Annual	1g.	Elect A. Louis Parker	34,002	For
Brink's Co.	BCO	5/2/2024	Annual	1h.	Elect Timothy J. Tynan	34,002	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Brink's Co.	BCO	5/2/2024	Annual	1i.	Elect Keith R. Wyche	34,002	For
Brink's Co.	BCO	5/2/2024	Annual	2.	Advisory Vote on Executive Compensation	34,002	Against
Brink's Co.	BCO	5/2/2024	Annual	3.	Approval of the 2024 Equity Incentive Plan	34,002	Against
Brink's Co.	BCO	5/2/2024	Annual	4.	Ratification of Auditor	34,002	For
Broadstone Net Lease Inc	BNL	5/2/2024	Annual	1.1	Elect Laurie A. Hawkes	35,103	For
Broadstone Net Lease Inc	BNL	5/2/2024	Annual	1.2	Elect John D. Moragne	35,103	For
Broadstone Net Lease Inc	BNL	5/2/2024	Annual	1.3	Elect Denise Brooks-Williams	35,103	For
Broadstone Net Lease Inc	BNL	5/2/2024	Annual	1.4	Elect Michael A. Coke	35,103	For
Broadstone Net Lease Inc	BNL	5/2/2024	Annual	1.5	Elect Jessica Duran	35,103	For
Broadstone Net Lease Inc	BNL	5/2/2024	Annual	1.6	Elect Laura Felice	35,103	For
Broadstone Net Lease Inc	BNL	5/2/2024	Annual	1.7	Elect David M. Jacobstein	35,103	For
Broadstone Net Lease Inc	BNL	5/2/2024	Annual	1.8	Elect Shekar Narasimhan	35,103	For
Broadstone Net Lease Inc	BNL	5/2/2024	Annual	1.9	Elect James H. Watters	35,103	For
Broadstone Net Lease Inc	BNL	5/2/2024	Annual	2.	Advisory Vote on Executive Compensation	35,103	For
Broadstone Net Lease Inc	BNL	5/2/2024	Annual	3.	Ratification of Auditor	35,103	For
Boston Scientific Corp.	BSX	5/2/2024	Annual	1a.	Elect Charles J. Dockendorff	1,037,075	For
Boston Scientific Corp.	BSX	5/2/2024	Annual	1b.	Elect Yoshiaki Fujimori	1,037,075	For
Boston Scientific Corp.	BSX	5/2/2024	Annual	1c.	Elect Edward J. Ludwig	1,037,075	For
Boston Scientific Corp.	BSX	5/2/2024	Annual	1d.	Elect Michael F. Mahoney	1,037,075	For
Boston Scientific Corp.	BSX	5/2/2024	Annual	1e.	Elect Jessica L. Mega	1,037,075	For
Boston Scientific Corp.	BSX	5/2/2024	Annual	1f.	Elect Susan E Morano	1,037,075	For
Boston Scientific Corp.	BSX	5/2/2024	Annual	1g.	Elect John E. Sununu	1,037,075	For
Boston Scientific Corp.	BSX	5/2/2024	Annual	1h.	Elect David S. Wichmann	1,037,075	For
Boston Scientific Corp.	BSX	5/2/2024	Annual	1i.	Elect Ellen M. Zane	1,037,075	For
Boston Scientific Corp.	BSX	5/2/2024	Annual	2.	Advisory Vote on Executive Compensation	1,037,075	Against
Boston Scientific Corp.	BSX	5/2/2024	Annual	3.	Amendment to Advance Notice Provisions	1,037,075	For
Boston Scientific Corp.	BSX	5/2/2024	Annual	4.	Ratification of Auditor	1,037,075	For
Crown Holdings, Inc.	CCK	5/2/2024	Annual		Elect Timothy J. Donahue	56,663	For
Crown Holdings, Inc.	CCK	5/2/2024	Annual		Elect Richard H. Fearon	56,663	For
Crown Holdings, Inc.	CCK	5/2/2024	Annual		Elect Andrea Funk	56,663	For
Crown Holdings, Inc.	CCK	5/2/2024	Annual		Elect Stephen J. Hagge	56,663	For
Crown Holdings, Inc.	CCK	5/2/2024	Annual		Elect James H. Miller	56,663	For
Crown Holdings, Inc.	CCK	5/2/2024	Annual		Elect B. Craig Owens	56,663	For
Crown Holdings, Inc.	CCK	5/2/2024	Annual		Elect Angela M. Snyder	56,663	For
Crown Holdings, Inc.	CCK	5/2/2024	Annual		Elect Caesar F. Sweitzer	56,663	For
Crown Holdings, Inc.	CCK	5/2/2024	Annual		Elect Marsha C. Williams	56,663	For
Crown Holdings, Inc.	CCK	5/2/2024	Annual		Elect Dwayne A. Wilson	56,663	For
Crown Holdings, Inc.	CCK	5/2/2024	Annual	2.	Ratification of Auditor	56,663	For
Crown Holdings, Inc.	CCK	5/2/2024	Annual	3.	Advisory Vote on Executive Compensation	56,663	For





**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Crown Holdings, Inc.	CCK	5/2/2024	Annual	4.	Change in Board Size	56,663	For
Crown Holdings, Inc.	CCK	5/2/2024	Annual	5.	Shareholder Proposal Regarding Political Contributions and Expenditures Report	56,663	For
Cadence Design Systems, Inc.	CDNS	5/2/2024	Annual	1a.	Elect Mark W. Adams	274,951	For
Cadence Design Systems, Inc.	CDNS	5/2/2024	Annual	1b.	Elect Ita M. Brennan	274,951	For
Cadence Design Systems, Inc.	CDNS	5/2/2024	Annual	1c.	Elect Lewis Chew	274,951	For
Cadence Design Systems, Inc.	CDNS	5/2/2024	Annual	1d.	Elect Anirudh Devgan	274,951	For
Cadence Design Systems, Inc.	CDNS	5/2/2024	Annual	1e.	Elect Mary L. Krakauer	274,951	For
Cadence Design Systems, Inc.	CDNS	5/2/2024	Annual	1f.	Elect Julia Liuson	274,951	For
Cadence Design Systems, Inc.	CDNS	5/2/2024	Annual	1g.	Elect James D. Plummer	274,951	For
Cadence Design Systems, Inc.	CDNS	5/2/2024	Annual	1h.	Elect Alberto Sangiovanni Vincentelli	274,951	For
Cadence Design Systems, Inc.	CDNS	5/2/2024	Annual	1i.	Elect Young K. Sohn	274,951	For
Cadence Design Systems, Inc.	CDNS	5/2/2024	Annual	2.	Amendment to the Employee Stock Purchase Plan	274,951	For
Cadence Design Systems, Inc.	CDNS	5/2/2024	Annual	3.	Amendment to Articles to Limit the Liability of Certain Officers	274,951	Against
Cadence Design Systems, Inc.	CDNS	5/2/2024	Annual	4.	Adoption of Right to Act by Written Consent	274,951	For
Cadence Design Systems, Inc.	CDNS	5/2/2024	Annual	5.	Advisory Vote on Executive Compensation	274,951	Against
Cadence Design Systems, Inc.	CDNS	5/2/2024	Annual	6.	Ratification of Auditor	274,951	For
Cadence Design Systems, Inc.	CDNS	5/2/2024	Annual	7.	Shareholder Proposal Regarding Severance Approval Policy	274,951	Against
Community Healthcare Trust Inc	CHCT	5/2/2024	Annual		Elect Cathrine Cotman	62,678	For
Community Healthcare Trust Inc	CHCT	5/2/2024	Annual		Elect David Dupuy	62,678	For
Community Healthcare Trust Inc	CHCT	5/2/2024	Annual		Elect Alan Gardner	62,678	For
Community Healthcare Trust Inc	CHCT	5/2/2024	Annual		Elect Claire Gulmi	62,678	For
Community Healthcare Trust Inc	CHCT	5/2/2024	Annual		Elect Robert Z. Hensley	62,678	For
Community Healthcare Trust Inc	CHCT	5/2/2024	Annual		Elect R. Lawrence Van Horn	62,678	For
Community Healthcare Trust Inc	CHCT	5/2/2024	Annual	2.	Approval of the 2024 Incentive Plan	62,678	Against
Community Healthcare Trust Inc	CHCT	5/2/2024	Annual	3.	Advisory Vote on Executive Compensation	62,678	Against
Community Healthcare Trust Inc	CHCT	5/2/2024	Annual	4.	Ratification of Auditor	62,678	For
Church & Dwight Co., Inc.	CHD	5/2/2024	Annual	1a.	Elect Bradlen S. Cashaw	193,433	For
Church & Dwight Co., Inc.	CHD	5/2/2024	Annual	1b.	Elect Matthew T. Farrell	193,433	For
Church & Dwight Co., Inc.	CHD	5/2/2024	Annual	1c.	Elect Bradley C. Irwin	193,433	For
Church & Dwight Co., Inc.	CHD	5/2/2024	Annual	1d.	Elect Penry W. Price	193,433	For
Church & Dwight Co., Inc.	CHD	5/2/2024	Annual	1e.	Elect Susan G. Saideman	193,433	For
Church & Dwight Co., Inc.	CHD	5/2/2024	Annual	1f.	Elect Ravichandra K. Saligram	193,433	For
Church & Dwight Co., Inc.	CHD	5/2/2024	Annual	1g.	Elect Robert K. Shearer	193,433	For
Church & Dwight Co., Inc.	CHD	5/2/2024	Annual	1h.	Elect Janet S. Vergis	193,433	For
Church & Dwight Co., Inc.	CHD	5/2/2024	Annual	1i.	Elect Arthur B. Winkleblack	193,433	For
Church & Dwight Co., Inc.	CHD	5/2/2024	Annual	1j.	Elect Laurie J. Yoler	193,433	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Church & Dwight Co., Inc.	CHD	5/2/2024	Annual	2.	Advisory Vote on Executive Compensation	193,433	For
Church & Dwight Co., Inc.	CHD	5/2/2024	Annual	3.	Ratification of Auditor	193,433	For
Church & Dwight Co., Inc.	CHD	5/2/2024	Annual	4.	Amendment to the Certificate of Incorporation to Allow for Officer Exculpation	193,433	Against
Church & Dwight Co., Inc.	CHD	5/2/2024	Annual	5.	Shareholder Proposal Regarding Political Contributions and Expenditures Report	193,433	For
Cipher Mining Inc	CIFR	5/2/2024	Annual		Elect Tyler Page	1,204	For
Cipher Mining Inc	CIFR	5/2/2024	Annual		Elect Cary M. Grossman	1,204	Withhold
Cipher Mining Inc	CIFR	5/2/2024	Annual	2.	Ratification of Auditor	1,204	For
Cipher Mining Inc	CIFR	5/2/2024	Annual	3.	Amendment to Articles Regarding Officer Exculpation	1,204	Against
City Office REIT Inc	CIO	5/2/2024	Annual	1A.	Elect John Sweet	119,365	For
City Office REIT Inc	CIO	5/2/2024	Annual	1B.	Elect James Farrar	119,365	For
City Office REIT Inc	CIO	5/2/2024	Annual	1C.	Elect Michael Mazan	119,365	For
City Office REIT Inc	CIO	5/2/2024	Annual	1D.	Elect John R. McLernon	119,365	For
City Office REIT Inc	CIO	5/2/2024	Annual	1E.	Elect Sabah Mirza	119,365	Against
City Office REIT Inc	CIO	5/2/2024	Annual	1F.	Elect Mark Murski	119,365	For
City Office REIT Inc	CIO	5/2/2024	Annual	2.	Ratification of Auditor	119,365	For
City Office REIT Inc	CIO	5/2/2024	Annual	3.	Advisory Vote on Executive Compensation	119,365	Against
Capital One Financial Corp.	COF	5/2/2024	Annual	1a.	Elect Richard D. Fairbank	292,573	For
Capital One Financial Corp.	COF	5/2/2024	Annual	1b.	Elect Ime Archibong	292,573	For
Capital One Financial Corp.	COF	5/2/2024	Annual	1c.	Elect Christine R. Detrick	292,573	For
Capital One Financial Corp.	COF	5/2/2024	Annual	1d.	Elect Ann Fritz Hackett	292,573	For
Capital One Financial Corp.	COF	5/2/2024	Annual	1e.	Elect Suni P. Harford	292,573	For
Capital One Financial Corp.	COF	5/2/2024	Annual	1f.	Elect Peter Thomas Killalea	292,573	For
Capital One Financial Corp.	COF	5/2/2024	Annual	1g.	Elect Eli Leenaars	292,573	For
Capital One Financial Corp.	COF	5/2/2024	Annual	1h.	Elect François Locoh-Donou	292,573	For
Capital One Financial Corp.	COF	5/2/2024	Annual	1i.	Elect Peter E. Raskind	292,573	For
Capital One Financial Corp.	COF	5/2/2024	Annual	1j.	Elect Eileen M. Serra	292,573	For
Capital One Financial Corp.	COF	5/2/2024	Annual	1k.	Elect Mayo A. Shattuck III	292,573	For
Capital One Financial Corp.	COF	5/2/2024	Annual	1l.	Elect Craig Anthony Williams	292,573	For
Capital One Financial Corp.	COF	5/2/2024	Annual	2.	Advisory Vote on Executive Compensation	292,573	For
Capital One Financial Corp.	COF	5/2/2024	Annual	3.	Amendment to the 2002 Associate Stock Purchase Plan	292,573	Against
Capital One Financial Corp.	COF	5/2/2024	Annual	4.	Ratification of Auditor	292,573	For
Capital One Financial Corp.	COF	5/2/2024	Annual	5.	Shareholder Proposal Regarding GHG Targets and Alignment with the Paris Agreement	292,573	For
Capital One Financial Corp.	COF	5/2/2024	Annual	6.	Shareholder Proposal Regarding Report on Civil Rights and Non-Discrimination	292,573	Against



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Capital One Financial Corp.	COF	5/2/2024	Annual	7.	Shareholder Proposal Regarding Mandatory Director Resignation Policy	292,573	For
Constellium SE	CSTM	5/2/2024	Annual	11.	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	100,573	Against
Constellium SE	CSTM	5/2/2024	Annual	12.	Greenshoe for Proposal 11.00	100,573	Against
Constellium SE	CSTM	5/2/2024	Annual	13.	Greenshoe for Proposal 10.00 of the 2023 AGM	100,573	Against
Constellium SE	CSTM	5/2/2024	Annual	14.	Employee Stock Purchase Plan	100,573	For
Constellium SE	CSTM	5/2/2024	Annual	15.	Authority to Issue Performance Shares	100,573	For
Constellium SE	CSTM	5/2/2024	Annual	16.	Authorisation of Legal Formalities	100,573	For
Constellium SE	CSTM	5/2/2024	Annual	1.	Elect Jean-Christophe Deslarzes	100,573	For
Constellium SE	CSTM	5/2/2024	Annual	2.	Elect Isabelle Boccon-Gibod	100,573	For
Constellium SE	CSTM	5/2/2024	Annual	3.	Elect Jean-Philippe Puig	100,573	For
Constellium SE	CSTM	5/2/2024	Annual	4.	Accounts and Reports	100,573	For
Constellium SE	CSTM	5/2/2024	Annual	5.	Consolidated Accounts and Reports	100,573	For
Constellium SE	CSTM	5/2/2024	Annual	6.	Ratification of Board, Management and Auditors Acts	100,573	For
Constellium SE	CSTM	5/2/2024	Annual	7.	Allocation of Profits	100,573	For
Constellium SE	CSTM	5/2/2024	Annual	8.	Authority to Repurchase and Reissue Shares	100,573	For
Constellium SE	CSTM	5/2/2024	Annual	9.	Authority to Cancel Shares and Reduce Capital	100,573	For
Constellium SE	CSTM	5/2/2024	Annual	10.	Cancellation of Shares	100,573	For
Curtiss-Wright Corp.	CW	5/2/2024	Annual		Elect Lynn M. Bamford	19,492	For
Curtiss-Wright Corp.	CW	5/2/2024	Annual		Elect Dean M. Flatt	19,492	For
Curtiss-Wright Corp.	CW	5/2/2024	Annual		Elect Bruce D. Hoechner	19,492	For
Curtiss-Wright Corp.	CW	5/2/2024	Annual		Elect Glenda J. Minor	19,492	For
Curtiss-Wright Corp.	CW	5/2/2024	Annual		Elect Anthony J. Moraco	19,492	For
Curtiss-Wright Corp.	CW	5/2/2024	Annual		Elect William F. Moran	19,492	For
Curtiss-Wright Corp.	CW	5/2/2024	Annual		Elect Robert J. Rivet	19,492	For
Curtiss-Wright Corp.	CW	5/2/2024	Annual		Elect Peter C. Wallace	19,492	For
Curtiss-Wright Corp.	CW	5/2/2024	Annual		Elect Larry D. Wyche	19,492	For
Curtiss-Wright Corp.	CW	5/2/2024	Annual	2.	Ratification of Auditor	19,492	For
Curtiss-Wright Corp.	CW	5/2/2024	Annual	3.	Approval of the 2024 Omnibus Incentive Plan	19,492	Against
Curtiss-Wright Corp.	CW	5/2/2024	Annual	4.	Advisory Vote on Executive Compensation	19,492	For
Delek US Holdings Inc	DK	5/2/2024	Annual	1a.	Elect Ezra Uzi Yemin	1,202	For
Delek US Holdings Inc	DK	5/2/2024	Annual	1b.	Elect Avigal Soreq	1,202	For
Delek US Holdings Inc	DK	5/2/2024	Annual	1c.	Elect Christine Benson Schwartzstein	1,202	For
Delek US Holdings Inc	DK	5/2/2024	Annual	1d.	Elect William J. Finnerty	1,202	For
Delek US Holdings Inc	DK	5/2/2024	Annual	1e.	Elect Richard J. Marcogliese	1,202	For
Delek US Holdings Inc	DK	5/2/2024	Annual	1f.	Elect Leonardo Eleutério Moreno	1,202	For
Delek US Holdings Inc	DK	5/2/2024	Annual	1g.	Elect Gary M. Sullivan Jr.	1,202	For
Delek US Holdings Inc	DK	5/2/2024	Annual	1h.	Elect Vicky Sutil	1,202	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Delek US Holdings Inc	DK	5/2/2024	Annual	1i.	Elect Laurie Z. Tolson	1,202	For
Delek US Holdings Inc	DK	5/2/2024	Annual	1j.	Elect Shlomo Zohar	1,202	For
Delek US Holdings Inc	DK	5/2/2024	Annual	2.	Advisory Vote on Executive Compensation	1,202	Against
Delek US Holdings Inc	DK	5/2/2024	Annual	3.	Amendment to Articles Regarding Officer Exculpation	1,202	Against
Delek US Holdings Inc	DK	5/2/2024	Annual	4.	Ratification of Auditor	1,202	For
DTE Energy Co.	DTE	5/2/2024	Annual		Elect Nicholas K. Akins	157,191	For
DTE Energy Co.	DTE	5/2/2024	Annual		Elect David A. Brandon	157,191	For
DTE Energy Co.	DTE	5/2/2024	Annual		Elect Deborah L. Byers	157,191	For
DTE Energy Co.	DTE	5/2/2024	Annual		Elect Charles G. McClure, Jr.	157,191	For
DTE Energy Co.	DTE	5/2/2024	Annual		Elect Gail J. McGovern	157,191	For
DTE Energy Co.	DTE	5/2/2024	Annual		Elect Mark A. Murray	157,191	For
DTE Energy Co.	DTE	5/2/2024	Annual		Elect Gerardo Norcia	157,191	For
DTE Energy Co.	DTE	5/2/2024	Annual		Elect Robert C. Skaggs, Jr.	157,191	For
DTE Energy Co.	DTE	5/2/2024	Annual		Elect David A. Thomas	157,191	For
DTE Energy Co.	DTE	5/2/2024	Annual		Elect Gary Torgow	157,191	Withhold
DTE Energy Co.	DTE	5/2/2024	Annual		Elect James H. Vandenberghe	157,191	For
DTE Energy Co.	DTE	5/2/2024	Annual		Elect Valerie M. Williams	157,191	For
DTE Energy Co.	DTE	5/2/2024	Annual	2.	Ratification of Auditor	157,191	For
DTE Energy Co.	DTE	5/2/2024	Annual	3.	Advisory Vote on Executive Compensation	157,191	For
DTE Energy Co.	DTE	5/2/2024	Annual	4.	Shareholder Proposal Regarding Climate Transition Plan Aligned with Paris Agreement	157,191	For
Ecolab, Inc.	ECL	5/2/2024	Annual	1a.	Elect Judson Althoff	148,715	For
Ecolab, Inc.	ECL	5/2/2024	Annual	1b.	Elect Shari L Ballard	148,715	For
Ecolab, Inc.	ECL	5/2/2024	Annual	1c.	Elect Christophe Beck	148,715	For
Ecolab, Inc.	ECL	5/2/2024	Annual	1d.	Elect Eric M. Green	148,715	For
Ecolab, Inc.	ECL	5/2/2024	Annual	1e.	Elect Arthur J. Higgins	148,715	For
Ecolab, Inc.	ECL	5/2/2024	Annual	1f.	Elect Michael Larson	148,715	For
Ecolab, Inc.	ECL	5/2/2024	Annual	1g.	Elect David W. MacLennan	148,715	For
Ecolab, Inc.	ECL	5/2/2024	Annual	1h.	Elect Tracy B. McKibben	148,715	For
Ecolab, Inc.	ECL	5/2/2024	Annual	1i.	Elect Lionel L. Nowell, III	148,715	For
Ecolab, Inc.	ECL	5/2/2024	Annual	1j.	Elect Victoria J. Reich	148,715	For
Ecolab, Inc.	ECL	5/2/2024	Annual	1k.	Elect Suzanne M. Vautrinot	148,715	For
Ecolab, Inc.	ECL	5/2/2024	Annual	1l.	Elect John J. Zillmer	148,715	For
Ecolab, Inc.	ECL	5/2/2024	Annual	2.	Advisory Vote on Executive Compensation	148,715	For
Ecolab, Inc.	ECL	5/2/2024	Annual	3.	Ratification of Auditor	148,715	For
Ecolab, Inc.	ECL	5/2/2024	Annual	4.	Shareholder Proposal Regarding Independent Chair	148,715	For
Equifax, Inc.	EFX	5/2/2024	Annual	1a.	Elect Mark W. Begor	46,136	For
Equifax, Inc.	EFX	5/2/2024	Annual	1b.	Elect Mark L. Feidler	46,136	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Equifax, Inc.	EFX	5/2/2024	Annual	1c.	Elect Karen Fichuk	46,136	For
Equifax, Inc.	EFX	5/2/2024	Annual	1d.	Elect G. Thomas Hough	46,136	For
Equifax, Inc.	EFX	5/2/2024	Annual	1e.	Elect Robert D. Marcus	46,136	For
Equifax, Inc.	EFX	5/2/2024	Annual	1f.	Elect Scott A. McGregor	46,136	For
Equifax, Inc.	EFX	5/2/2024	Annual	1g.	Elect John A. McKinley	46,136	For
Equifax, Inc.	EFX	5/2/2024	Annual	1h.	Elect Melissa D. Smith	46,136	For
Equifax, Inc.	EFX	5/2/2024	Annual	1i.	Elect Audrey Boone Tillman	46,136	For
Equifax, Inc.	EFX	5/2/2024	Annual	2.	Advisory Vote on Executive Compensation	46,136	Against
Equifax, Inc.	EFX	5/2/2024	Annual	3.	Ratification of Auditor	46,136	For
Encompass Health Corp	EHC	5/2/2024	Annual	1a.	Elect Greg D. Carmichael	85,659	For
Encompass Health Corp	EHC	5/2/2024	Annual	1b.	Elect Edward M. Christie III	85,659	For
Encompass Health Corp	EHC	5/2/2024	Annual	1c.	Elect Joan E. Herman	85,659	For
Encompass Health Corp	EHC	5/2/2024	Annual	1d.	Elect Leslye G. Katz	85,659	Against
Encompass Health Corp	EHC	5/2/2024	Annual	1e.	Elect Patricia A. Maryland	85,659	For
Encompass Health Corp	EHC	5/2/2024	Annual	1f.	Elect Kevin J. O'Connor	85,659	For
Encompass Health Corp	EHC	5/2/2024	Annual	1g.	Elect Christopher R. Reidy	85,659	For
Encompass Health Corp	EHC	5/2/2024	Annual	1h.	Elect Nancy M. Schlichting	85,659	For
Encompass Health Corp	EHC	5/2/2024	Annual	1i.	Elect Mark J. Tarr	85,659	For
Encompass Health Corp	EHC	5/2/2024	Annual	1j.	Elect Terrance Williams	85,659	For
Encompass Health Corp	EHC	5/2/2024	Annual	2.	Ratification of Auditor	85,659	For
Encompass Health Corp	EHC	5/2/2024	Annual	3.	Advisory Vote on Executive Compensation	85,659	For
Encompass Health Corp	EHC	5/2/2024	Annual	4.	Shareholder Proposal Regarding Diversity and Inclusion Report	85,659	For
Eastman Chemical Co	EMN	5/2/2024	Annual	1a.	Elect Humberto P. Alfonso	124,146	For
Eastman Chemical Co	EMN	5/2/2024	Annual	1b.	Elect Brett D. Begemann	124,146	For
Eastman Chemical Co	EMN	5/2/2024	Annual	1c.	Elect Eric L. Butler	124,146	For
Eastman Chemical Co	EMN	5/2/2024	Annual	1d.	Elect Mark J. Costa	124,146	For
Eastman Chemical Co	EMN	5/2/2024	Annual	1e.	Elect Linnie M. Haynesworth	124,146	For
Eastman Chemical Co	EMN	5/2/2024	Annual	1f.	Elect Julie Fasone Holder	124,146	For
Eastman Chemical Co	EMN	5/2/2024	Annual	1g.	Elect Renée J. Hornbaker	124,146	For
Eastman Chemical Co	EMN	5/2/2024	Annual	1h.	Elect Kim Ann Mink	124,146	For
Eastman Chemical Co	EMN	5/2/2024	Annual	1i.	Elect James J. O'Brien	124,146	For
Eastman Chemical Co	EMN	5/2/2024	Annual	1j.	Elect David W. Raisbeck	124,146	For
Eastman Chemical Co	EMN	5/2/2024	Annual	2	Ratification of Auditor	124,146	For
Eastman Chemical Co	EMN	5/2/2024	Annual	3	Advisory Vote on Executive Compensation	124,146	Against
First Bancorp	FBNC	5/2/2024	Annual		Elect Mary Clara Capel	1,900	For
First Bancorp	FBNC	5/2/2024	Annual		Elect James C. Crawford, III	1,900	Withhold
First Bancorp	FBNC	5/2/2024	Annual		Elect Suzanne S. DeFerie	1,900	Withhold
First Bancorp	FBNC	5/2/2024	Annual		Elect Abby Donnelly	1,900	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
First Bancorp	FBNC	5/2/2024	Annual		Elect Mason Y. Garrett	1,900	For
First Bancorp	FBNC	5/2/2024	Annual		Elect John B. Gould	1,900	For
First Bancorp	FBNC	5/2/2024	Annual		Elect Michael G. Mayer	1,900	For
First Bancorp	FBNC	5/2/2024	Annual		Elect John W. McCauley	1,900	For
First Bancorp	FBNC	5/2/2024	Annual		Elect Carlie C. McLamb, Jr.	1,900	For
First Bancorp	FBNC	5/2/2024	Annual		Elect Richard H. Moore	1,900	For
First Bancorp	FBNC	5/2/2024	Annual		Elect Dexter V. Perry	1,900	For
First Bancorp	FBNC	5/2/2024	Annual		Elect J. Randolph Potter	1,900	For
First Bancorp	FBNC	5/2/2024	Annual		Elect O. Temple Sloan, III	1,900	For
First Bancorp	FBNC	5/2/2024	Annual		Elect Frederick L. Taylor, II	1,900	For
First Bancorp	FBNC	5/2/2024	Annual		Elect Dennis A. Wicker	1,900	For
First Bancorp	FBNC	5/2/2024	Annual	2.	Ratification of Auditor	1,900	For
First Bancorp	FBNC	5/2/2024	Annual	3.	Advisory Vote on Executive Compensation	1,900	Against
First Bancorp	FBNC	5/2/2024	Annual	4.	Approval of the 2024 Equity Plan	1,900	Against
Genpact Ltd	G	5/2/2024	Annual	1a.	Elect Balkrishan Kalra	101,587	For
Genpact Ltd	G	5/2/2024	Annual	1b.	Elect James C. Madden	101,587	For
Genpact Ltd	G	5/2/2024	Annual	1c.	Elect Ajay Agrawal	101,587	For
Genpact Ltd	G	5/2/2024	Annual	1d.	Elect Laura Conigliaro	101,587	For
Genpact Ltd	G	5/2/2024	Annual	1e.	Elect Tamara Franklin	101,587	For
Genpact Ltd	G	5/2/2024	Annual	1f.	Elect Carol Lindstrom	101,587	For
Genpact Ltd	G	5/2/2024	Annual	1g.	Elect CeCelia Morken	101,587	For
Genpact Ltd	G	5/2/2024	Annual	1h.	Elect Brian M. Stevens	101,587	For
Genpact Ltd	G	5/2/2024	Annual	1i.	Elect N.V. Tyagarajan	101,587	For
Genpact Ltd	G	5/2/2024	Annual	1j.	Elect Mark Verdi	101,587	For
Genpact Ltd	G	5/2/2024	Annual	2.	Advisory Vote on Executive Compensation	101,587	For
Genpact Ltd	G	5/2/2024	Annual	3.	Ratification of Auditor	101,587	For
Corning, Inc.	GLW	5/2/2024	Annual	1a.	Elect Leslie A. Brun	459,826	For
Corning, Inc.	GLW	5/2/2024	Annual	1b.	Elect Stephanie A. Burns	459,826	For
Corning, Inc.	GLW	5/2/2024	Annual	1c.	Elect Pamela J. Craig	459,826	For
Corning, Inc.	GLW	5/2/2024	Annual	1d.	Elect Robert F. Cummings, Jr.	459,826	For
Corning, Inc.	GLW	5/2/2024	Annual	1e.	Elect Roger W. Ferguson, Jr.	459,826	For
Corning, Inc.	GLW	5/2/2024	Annual	1f.	Elect Thomas D. French	459,826	For
Corning, Inc.	GLW	5/2/2024	Annual	1g.	Elect Deborah Ann Henretta	459,826	For
Corning, Inc.	GLW	5/2/2024	Annual	1h.	Elect Daniel P. Huttenlocher	459,826	For
Corning, Inc.	GLW	5/2/2024	Annual	1i.	Elect Kurt M. Landgraf	459,826	For
Corning, Inc.	GLW	5/2/2024	Annual	1j.	Elect Kevin J. Martin	459,826	For
Corning, Inc.	GLW	5/2/2024	Annual	1k.	Elect Deborah D. Rieman	459,826	For
Corning, Inc.	GLW	5/2/2024	Annual	1l.	Elect Hansel E. Tookes II	459,826	Against
Corning, Inc.	GLW	5/2/2024	Annual	1m.	Elect Wendell P. Weeks	459,826	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Corning, Inc.	GLW	5/2/2024	Annual	1n.	Elect Mark S. Wrighton	459,826	For
Corning, Inc.	GLW	5/2/2024	Annual	2.	Advisory Vote on Executive Compensation	459,826	Against
Corning, Inc.	GLW	5/2/2024	Annual	3.	Ratification of Auditor	459,826	For
Hackett Group Inc (The)	HCKT	5/2/2024	Annual	1.1	Elect Maria A. Bofill	21,300	For
Hackett Group Inc (The)	HCKT	5/2/2024	Annual	1.2	Elect David N. Dungan	21,300	For
Hackett Group Inc (The)	HCKT	5/2/2024	Annual	1.3	Elect Richard N. Hamlin	21,300	Against
Hackett Group Inc (The)	HCKT	5/2/2024	Annual	2.	Amendment to the 1998 Stock Option and Incentive Plan	21,300	Against
Hackett Group Inc (The)	HCKT	5/2/2024	Annual	3.	Advisory Vote on Executive Compensation	21,300	For
Hackett Group Inc (The)	HCKT	5/2/2024	Annual	4.	Ratification of Auditor	21,300	For
Holley Inc	HLLY	5/2/2024	Annual		Elect Owen M. Basham	2,066	Withhold
Holley Inc	HLLY	5/2/2024	Annual		Elect Graham Clempson	2,066	For
Holley Inc	HLLY	5/2/2024	Annual		Elect Matthew E. Rubel	2,066	For
Holley Inc	HLLY	5/2/2024	Annual	2.	Ratification of Auditor	2,066	For
Anywhere Real Estate Inc	HOUS	5/2/2024	Annual	1a.	Elect Fiona P. Dias	5,118	For
Anywhere Real Estate Inc	HOUS	5/2/2024	Annual	1b.	Elect Matthew J. Espe	5,118	For
Anywhere Real Estate Inc	HOUS	5/2/2024	Annual	1c.	Elect V. Ann Hailey	5,118	For
Anywhere Real Estate Inc	HOUS	5/2/2024	Annual	1d.	Elect Bryson R Koehler	5,118	For
Anywhere Real Estate Inc	HOUS	5/2/2024	Annual	1e.	Elect Joseph Lenz	5,118	For
Anywhere Real Estate Inc	HOUS	5/2/2024	Annual	1f.	Elect Duncan L. Niederauer	5,118	For
Anywhere Real Estate Inc	HOUS	5/2/2024	Annual	1g.	Elect Egbert L.J. Perry	5,118	For
Anywhere Real Estate Inc	HOUS	5/2/2024	Annual	1h.	Elect Ryan M. Schneider	5,118	For
Anywhere Real Estate Inc	HOUS	5/2/2024	Annual	1i.	Elect Enrique Silva	5,118	For
Anywhere Real Estate Inc	HOUS	5/2/2024	Annual	1j.	Elect Sherry M. Smith	5,118	For
Anywhere Real Estate Inc	HOUS	5/2/2024	Annual	1k.	Elect Chris S. Terrill	5,118	For
Anywhere Real Estate Inc	HOUS	5/2/2024	Annual	1l.	Elect Felicia Williams	5,118	For
Anywhere Real Estate Inc	HOUS	5/2/2024	Annual	1m.	Elect Michael J. Williams	5,118	For
Anywhere Real Estate Inc	HOUS	5/2/2024	Annual	2.	Advisory Vote on Executive Compensation	5,118	Against
Anywhere Real Estate Inc	HOUS	5/2/2024	Annual	3.	Ratification of Auditor	5,118	For
Huntsman Corp	HUN	5/2/2024	Annual	1a.	Elect Peter R. Huntsman	121,077	For
Huntsman Corp	HUN	5/2/2024	Annual	1b.	Elect Cynthia L. Egan	121,077	For
Huntsman Corp	HUN	5/2/2024	Annual	1c.	Elect Mary C. Beckerle	121,077	For
Huntsman Corp	HUN	5/2/2024	Annual	1d.	Elect Sonia Dulá	121,077	For
Huntsman Corp	HUN	5/2/2024	Annual	1e.	Elect Curtis E. Espeland	121,077	For
Huntsman Corp	HUN	5/2/2024	Annual	1f.	Elect Daniele Ferrari	121,077	For
Huntsman Corp	HUN	5/2/2024	Annual	1g.	Elect Jeanne McGovern	121,077	For
Huntsman Corp	HUN	5/2/2024	Annual	1h.	Elect José Antonio Muñoz Barcelo	121,077	For
Huntsman Corp	HUN	5/2/2024	Annual	1i.	Elect David B. Sewell	121,077	For
Huntsman Corp	HUN	5/2/2024	Annual	1j.	Elect Jan E. Tighe	121,077	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Huntsman Corp	HUN	5/2/2024	Annual	2.	Advisory Vote on Executive Compensation	121,077	Against
Huntsman Corp	HUN	5/2/2024	Annual	3.	Ratification of Auditor	121,077	For
Huntsman Corp	HUN	5/2/2024	Annual	4.	Shareholder Proposal Regarding Political Contributions and Expenditures Report	121,077	For
Hexcel Corp.	HXL	5/2/2024	Annual	1a.	Elect Nick L. Stange	45,620	For
Hexcel Corp.	HXL	5/2/2024	Annual	1b.	Elect Jeffrey C. Campbell	45,620	For
Hexcel Corp.	HXL	5/2/2024	Annual	1c.	Elect James J. Cannon	45,620	For
Hexcel Corp.	HXL	5/2/2024	Annual	1d.	Elect Cynthia M. Egnotovich	45,620	For
Hexcel Corp.	HXL	5/2/2024	Annual	1e.	Elect Thomas A. Gendron	45,620	For
Hexcel Corp.	HXL	5/2/2024	Annual	1f.	Elect Guy C. Hachey	45,620	For
Hexcel Corp.	HXL	5/2/2024	Annual	1g.	Elect Patricia A. Hubbard	45,620	For
Hexcel Corp.	HXL	5/2/2024	Annual	1h.	Elect Catherine A. Suever	45,620	For
Hexcel Corp.	HXL	5/2/2024	Annual	2.	Advisory Vote on Executive Compensation	45,620	Against
Hexcel Corp.	HXL	5/2/2024	Annual	3.	Ratification of Auditor	45,620	For
Inspire Medical Systems Inc	INSP	5/2/2024	Annual		Elect Shelley G. Broader	255	For
Inspire Medical Systems Inc	INSP	5/2/2024	Annual		Elect Myriam J. Curet	255	Withhold
Inspire Medical Systems Inc	INSP	5/2/2024	Annual		Elect Casey M. Tansey	255	For
Inspire Medical Systems Inc	INSP	5/2/2024	Annual	2.	Ratification of Auditor	255	For
Inspire Medical Systems Inc	INSP	5/2/2024	Annual	3.	Advisory Vote on Executive Compensation	255	Against
Kraft Heinz Co	KHC	5/2/2024	Annual	1a.	Elect Carlos Abrams-Rivera	564,860	For
Kraft Heinz Co	KHC	5/2/2024	Annual	1b.	Elect Humberto P. Alfonso	564,860	For
Kraft Heinz Co	KHC	5/2/2024	Annual	1c.	Elect John T. Cahill	564,860	For
Kraft Heinz Co	KHC	5/2/2024	Annual	1d.	Elect Lori Dickerson Fouché	564,860	For
Kraft Heinz Co	KHC	5/2/2024	Annual	1e.	Elect Diane Gherson	564,860	For
Kraft Heinz Co	KHC	5/2/2024	Annual	1f.	Elect Timothy Kenesey	564,860	For
Kraft Heinz Co	KHC	5/2/2024	Annual	1g.	Elect Alicia Knapp	564,860	For
Kraft Heinz Co	KHC	5/2/2024	Annual	1h.	Elect Elio Leoni Sceti	564,860	For
Kraft Heinz Co	KHC	5/2/2024	Annual	1i.	Elect James Park	564,860	For
Kraft Heinz Co	KHC	5/2/2024	Annual	1j.	Elect Miguel Patricio	564,860	For
Kraft Heinz Co	KHC	5/2/2024	Annual	1k.	Elect John C. Pope	564,860	For
Kraft Heinz Co	KHC	5/2/2024	Annual	2.	Advisory Vote on Executive Compensation	564,860	Against
Kraft Heinz Co	KHC	5/2/2024	Annual	3.	Ratification of Auditor	564,860	For
Kraft Heinz Co	KHC	5/2/2024	Annual	4.	Shareholder Proposal Regarding Report on Plastic Packaging	564,860	For
Kraft Heinz Co	KHC	5/2/2024	Annual	5.	Shareholder Proposal Regarding Gestation Crates	564,860	Against
Kraft Heinz Co	KHC	5/2/2024	Annual	6.	Shareholder Proposal Regarding Report on Carbon Reduction Commitments	564,860	Against
Kimberly-Clark Corp.	KMB	5/2/2024	Annual	1a.	Elect Sylvia M. Burwell	348,146	For
Kimberly-Clark Corp.	KMB	5/2/2024	Annual	1b.	Elect John W. Culver	348,146	For





**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Kimberly-Clark Corp.	KMB	5/2/2024	Annual	1c.	Elect Michael D. Hsu	348,146	For
Kimberly-Clark Corp.	KMB	5/2/2024	Annual	1d.	Elect Mae C. Jemison	348,146	For
Kimberly-Clark Corp.	KMB	5/2/2024	Annual	1e.	Elect Deeptha Khanna	348,146	For
Kimberly-Clark Corp.	KMB	5/2/2024	Annual	1f.	Elect S. Todd Maclin	348,146	For
Kimberly-Clark Corp.	KMB	5/2/2024	Annual	1g.	Elect Deirdre Mahlan	348,146	For
Kimberly-Clark Corp.	KMB	5/2/2024	Annual	1h.	Elect Sherilyn S. McCoy	348,146	For
Kimberly-Clark Corp.	KMB	5/2/2024	Annual	1i.	Elect Christa Quarles	348,146	For
Kimberly-Clark Corp.	KMB	5/2/2024	Annual	1j.	Elect Jaime A. Ramirez	348,146	For
Kimberly-Clark Corp.	KMB	5/2/2024	Annual	1k.	Elect Dunia A. Shive	348,146	For
Kimberly-Clark Corp.	KMB	5/2/2024	Annual	1l.	Elect Mark T. Smucker	348,146	For
Kimberly-Clark Corp.	KMB	5/2/2024	Annual	2.	Ratification of Auditor	348,146	For
Kimberly-Clark Corp.	KMB	5/2/2024	Annual	3.	Advisory Vote on Executive Compensation	348,146	Against
Kimberly-Clark Corp.	KMB	5/2/2024	Annual	4.	Adopt Amended and Restated Certificate of Incorporation to Limit Certain Officer Liability	348,146	Against
Lockheed Martin Corp.	LMT	5/2/2024	Annual	1a.	Elect David B. Burritt	173,647	For
Lockheed Martin Corp.	LMT	5/2/2024	Annual	1b.	Elect Bruce A. Carlson	173,647	For
Lockheed Martin Corp.	LMT	5/2/2024	Annual	1c.	Elect John M. Donovan	173,647	For
Lockheed Martin Corp.	LMT	5/2/2024	Annual	1d.	Elect Joseph F. Dunford Jr.	173,647	For
Lockheed Martin Corp.	LMT	5/2/2024	Annual	1e.	Elect Thomas J. Falk	173,647	For
Lockheed Martin Corp.	LMT	5/2/2024	Annual	1f.	Elect Ilene S. Gordon	173,647	For
Lockheed Martin Corp.	LMT	5/2/2024	Annual	1g.	Elect Vicki A. Hollub	173,647	For
Lockheed Martin Corp.	LMT	5/2/2024	Annual	1h.	Elect Jeh C. Johnson	173,647	For
Lockheed Martin Corp.	LMT	5/2/2024	Annual	1i.	Elect Debra L. Reed-Klages	173,647	For
Lockheed Martin Corp.	LMT	5/2/2024	Annual	1j.	Elect James D. Taiclet	173,647	For
Lockheed Martin Corp.	LMT	5/2/2024	Annual	1k.	Elect Patricia E. Yarrington	173,647	For
Lockheed Martin Corp.	LMT	5/2/2024	Annual	2.	Advisory Vote on Executive Compensation	173,647	Against
Lockheed Martin Corp.	LMT	5/2/2024	Annual	3.	Ratification of Auditor	173,647	For
Lockheed Martin Corp.	LMT	5/2/2024	Annual	4.	Shareholder Proposal Regarding Alignment of Political Activities with Human Rights Policy	173,647	For
Lockheed Martin Corp.	LMT	5/2/2024	Annual	5.	Shareholder Proposal Regarding Report on Aligning Value Chain GHG Reductions with Paris Agreement	173,647	For
Lockheed Martin Corp.	LMT	5/2/2024	Annual	6.	Shareholder Proposal Regarding Right to Call Special Meeting	173,647	For
Lockheed Martin Corp.	LMT	5/2/2024	Annual	7.	Shareholder Proposal Regarding Mandatory Director Resignation Policy	173,647	Abstain
MBIA Inc.	MBI	5/2/2024	Annual	1a.	Elect Diane L. Dewbrey	816	For
MBIA Inc.	MBI	5/2/2024	Annual	1b.	Elect William C. Fallon	816	For
MBIA Inc.	MBI	5/2/2024	Annual	1c.	Elect Steven J. Gilbert	816	For
MBIA Inc.	MBI	5/2/2024	Annual	1d.	Elect Janice L. Innis-Thompson	816	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
MBIA Inc.	MBI	5/2/2024	Annual	1e.	Elect Theodore E. Shasta	816	For
MBIA Inc.	MBI	5/2/2024	Annual	1f.	Elect Richard C. Vaughan	816	For
MBIA Inc.	MBI	5/2/2024	Annual	2.	Advisory Vote on Executive Compensation	816	Against
MBIA Inc.	MBI	5/2/2024	Annual	3.	Ratification of Auditor	816	For
MBIA Inc.	MBI	5/2/2024	Annual	4.	Amendment to the Omnibus Incentive Plan	816	For
Enpro Inc	NPO	5/2/2024	Annual		Elect Eric A. Vaillancourt	4,272	For
Enpro Inc	NPO	5/2/2024	Annual		Elect William Abbey	4,272	For
Enpro Inc	NPO	5/2/2024	Annual		Elect Thomas M. Botts	4,272	For
Enpro Inc	NPO	5/2/2024	Annual		Elect Felix M. Brueck	4,272	For
Enpro Inc	NPO	5/2/2024	Annual		Elect Adele M. Gulfo	4,272	For
Enpro Inc	NPO	5/2/2024	Annual		Elect David L. Hauser	4,272	For
Enpro Inc	NPO	5/2/2024	Annual		Elect John Humphrey	4,272	For
Enpro Inc	NPO	5/2/2024	Annual		Elect Ronald C. Keating	4,272	For
Enpro Inc	NPO	5/2/2024	Annual		Elect Judith A. Reinsdorf	4,272	For
Enpro Inc	NPO	5/2/2024	Annual	2.	Advisory Vote on Executive Compensation	4,272	Against
Enpro Inc	NPO	5/2/2024	Annual	3.	Ratification of Auditor	4,272	For
Ovintiv Inc	OVV	5/2/2024	Annual	1a.	Elect Peter A. Dea	142,303	For
Ovintiv Inc	OVV	5/2/2024	Annual	1b.	Elect Sippy Chhina	142,303	For
Ovintiv Inc	OVV	5/2/2024	Annual	1c.	Elect Meg A. Gentle	142,303	For
Ovintiv Inc	OVV	5/2/2024	Annual	1d.	Elect Ralph Izzo	142,303	For
Ovintiv Inc	OVV	5/2/2024	Annual	1e.	Elect Howard J. Mayson	142,303	For
Ovintiv Inc	OVV	5/2/2024	Annual	1f.	Elect Brendan M. McCracken	142,303	For
Ovintiv Inc	OVV	5/2/2024	Annual	1g.	Elect Steven W. Nance	142,303	For
Ovintiv Inc	OVV	5/2/2024	Annual	1h.	Elect Suzanne P. Nimocks	142,303	For
Ovintiv Inc	OVV	5/2/2024	Annual	1i.	Elect George L. Pita	142,303	For
Ovintiv Inc	OVV	5/2/2024	Annual	1j.	Elect Thomas G. Ricks	142,303	For
Ovintiv Inc	OVV	5/2/2024	Annual	1k.	Elect Brian G. Shaw	142,303	For
Ovintiv Inc	OVV	5/2/2024	Annual	2.	Advisory Vote on Executive Compensation	142,303	Against
Ovintiv Inc	OVV	5/2/2024	Annual	3.	Ratification of Auditor	142,303	For
Occidental Petroleum Corp.	OXY	5/2/2024	Annual	1a.	Elect Vicky A. Bailey	53,215	For
Occidental Petroleum Corp.	OXY	5/2/2024	Annual	1b.	Elect Andrew Gould	53,215	For
Occidental Petroleum Corp.	OXY	5/2/2024	Annual	1c.	Elect Carlos M. Gutierrez	53,215	For
Occidental Petroleum Corp.	OXY	5/2/2024	Annual	1d.	Elect Vicki A. Hollub	53,215	For
Occidental Petroleum Corp.	OXY	5/2/2024	Annual	1e.	Elect William R. Klesse	53,215	For
Occidental Petroleum Corp.	OXY	5/2/2024	Annual	1f.	Elect Jack B. Moore	53,215	For
Occidental Petroleum Corp.	OXY	5/2/2024	Annual	1g.	Elect Claire O'Neill	53,215	For
Occidental Petroleum Corp.	OXY	5/2/2024	Annual	1h.	Elect Avedick B. Poladian	53,215	For
Occidental Petroleum Corp.	OXY	5/2/2024	Annual	1i.	Elect Kenneth B. Robinson	53,215	For
Occidental Petroleum Corp.	OXY	5/2/2024	Annual	1j.	Elect Robert M. Shearer	53,215	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Occidental Petroleum Corp.	OXY	5/2/2024	Annual	2.	Advisory Vote on Executive Compensation	53,215	Against
Occidental Petroleum Corp.	OXY	5/2/2024	Annual	3.	Ratification of Auditor	53,215	For
Occidental Petroleum Corp.	OXY	5/2/2024	Annual	4.	Shareholder Proposal Regarding Lobbying Report	53,215	For
Perrigo Company plc	PRGO	5/2/2024	Annual	1a.	Elect Bradley A. Alford	71,618	For
Perrigo Company plc	PRGO	5/2/2024	Annual	1b.	Elect Orlando D. Ashford	71,618	For
Perrigo Company plc	PRGO	5/2/2024	Annual	1c.	Elect Julia M. Brown	71,618	For
Perrigo Company plc	PRGO	5/2/2024	Annual	1d.	Elect Katherine C. Doyle	71,618	For
Perrigo Company plc	PRGO	5/2/2024	Annual	1e.	Elect Adriana Karaboutis	71,618	For
Perrigo Company plc	PRGO	5/2/2024	Annual	1f.	Elect Jeffrey B. Kindler	71,618	For
Perrigo Company plc	PRGO	5/2/2024	Annual	1g.	Elect Patrick Lockwood-Taylor	71,618	For
Perrigo Company plc	PRGO	5/2/2024	Annual	1h.	Elect Albert Manzone	71,618	For
Perrigo Company plc	PRGO	5/2/2024	Annual	1i.	Elect Donal O'Connor	71,618	For
Perrigo Company plc	PRGO	5/2/2024	Annual	1j.	Elect Geoffrey M. Parker	71,618	For
Perrigo Company plc	PRGO	5/2/2024	Annual	2.	Appointment of Auditor and Authority to Set Fees	71,618	For
Perrigo Company plc	PRGO	5/2/2024	Annual	3.	Advisory Vote on Executive Compensation	71,618	Against
Perrigo Company plc	PRGO	5/2/2024	Annual	4.	Authority to Issue Shares w/ Preemptive Rights	71,618	For
Perrigo Company plc	PRGO	5/2/2024	Annual	5.	Authority to Issue Shares w/o Preemptive Rights	71,618	For
RLI Corp.	RLI	5/2/2024	Annual	1a.	Elect Michael E. Angelina	21,962	For
RLI Corp.	RLI	5/2/2024	Annual	1b.	Elect David B. Duclos	21,962	For
RLI Corp.	RLI	5/2/2024	Annual	1c.	Elect Susan S. Fleming	21,962	For
RLI Corp.	RLI	5/2/2024	Annual	1d.	Elect Jordan W. Graham	21,962	For
RLI Corp.	RLI	5/2/2024	Annual	1e.	Elect Clark C. Kellogg	21,962	For
RLI Corp.	RLI	5/2/2024	Annual	1f.	Elect Craig W. Kliethermes	21,962	For
RLI Corp.	RLI	5/2/2024	Annual	1g.	Elect Paul B. Medini	21,962	For
RLI Corp.	RLI	5/2/2024	Annual	1h.	Elect Robert P. Restrepo, Jr.	21,962	Against
RLI Corp.	RLI	5/2/2024	Annual	1i.	Elect Debbie S. Roberts	21,962	For
RLI Corp.	RLI	5/2/2024	Annual	1j.	Elect Michael J. Stone	21,962	For
RLI Corp.	RLI	5/2/2024	Annual	2.	Advisory Vote on Executive Compensation	21,962	For
RLI Corp.	RLI	5/2/2024	Annual	3.	Ratification of Auditor	21,962	For
Red River Bancshares Inc	RRBI	5/2/2024	Annual	1a.	Elect M. Scott Ashbrook	1,388	For
Red River Bancshares Inc	RRBI	5/2/2024	Annual	1b.	Elect Michael J. Brown	1,388	For
Red River Bancshares Inc	RRBI	5/2/2024	Annual	1c.	Elect R. Blake Chatelain	1,388	For
Red River Bancshares Inc	RRBI	5/2/2024	Annual	1d.	Elect Kirk D. Cooper	1,388	For
Red River Bancshares Inc	RRBI	5/2/2024	Annual	1e.	Elect Michael D. Crowell	1,388	For
Red River Bancshares Inc	RRBI	5/2/2024	Annual	1f.	Elect Anna Brasher Moreau	1,388	For
Red River Bancshares Inc	RRBI	5/2/2024	Annual	1g.	Elect Robert A. Nichols	1,388	For
Red River Bancshares Inc	RRBI	5/2/2024	Annual	1h.	Elect Willie P. Obey	1,388	For
Red River Bancshares Inc	RRBI	5/2/2024	Annual	1i.	Elect Teddy R. Price	1,388	Withhold
Red River Bancshares Inc	RRBI	5/2/2024	Annual	1j.	Elect Don. L. Thompson	1,388	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Red River Bancshares Inc	RRBI	5/2/2024	Annual	1k.	Elect H. Lindsey Torbett	1,388	For
Red River Bancshares Inc	RRBI	5/2/2024	Annual	2.	Ratification of Auditor	1,388	For
RTX Corp	RTX	5/2/2024	Annual	1a.	Elect Tracy A. Atkinson	130,080	For
RTX Corp	RTX	5/2/2024	Annual	1b.	Elect Christopher T. Calio	130,080	For
RTX Corp	RTX	5/2/2024	Annual	1c.	Elect Leanne G. Caret	130,080	For
RTX Corp	RTX	5/2/2024	Annual	1d.	Elect Bernard A. Harris, Jr.	130,080	For
RTX Corp	RTX	5/2/2024	Annual	1e.	Elect Gregory J. Hayes	130,080	For
RTX Corp	RTX	5/2/2024	Annual	1f.	Elect George R. Oliver	130,080	For
RTX Corp	RTX	5/2/2024	Annual	1g.	Elect Robert K. Ortberg	130,080	For
RTX Corp	RTX	5/2/2024	Annual	1h.	Elect Ellen M. Pawlikowski	130,080	For
RTX Corp	RTX	5/2/2024	Annual	1i.	Elect Denise L. Ramos	130,080	For
RTX Corp	RTX	5/2/2024	Annual	1j.	Elect Fredric G. Reynolds	130,080	For
RTX Corp	RTX	5/2/2024	Annual	1k.	Elect Brian C. Rogers	130,080	For
RTX Corp	RTX	5/2/2024	Annual	1l.	Elect James A. Winnefeld, Jr.	130,080	For
RTX Corp	RTX	5/2/2024	Annual	1m.	Elect Robert O. Work	130,080	For
RTX Corp	RTX	5/2/2024	Annual	2.	Advisory Vote on Executive Compensation	130,080	Against
RTX Corp	RTX	5/2/2024	Annual	3.	Ratification of Auditor	130,080	For
RTX Corp	RTX	5/2/2024	Annual	4.	Approve an Amendment to the RTX Corporation 2018 Long-Term Incentive Plan	130,080	Against
RTX Corp	RTX	5/2/2024	Annual	5.	Shareholder Proposal Regarding Lobbying Report	130,080	For
RTX Corp	RTX	5/2/2024	Annual	6.	Shareholder Proposal Regarding Report on Aligning Value Chain GHG Reductions with Paris Agreement	130,080	For
RTX Corp	RTX	5/2/2024	Annual	7.	Shareholder Proposal Regarding Report on Human Rights Impact Assessment	130,080	For
Latham Group Inc	SWIM	5/2/2024	Annual		Elect Suzan Morno-Wade	613	For
Latham Group Inc	SWIM	5/2/2024	Annual		Elect Brian Pratt	613	Withhold
Latham Group Inc	SWIM	5/2/2024	Annual	2.	Ratification of Auditor	613	For
United Parcel Service, Inc.	UPS	5/2/2024	Annual	1a.	Elect Carol B. Tomé	501,098	For
United Parcel Service, Inc.	UPS	5/2/2024	Annual	1b.	Elect Rodney C. Adkins	501,098	For
United Parcel Service, Inc.	UPS	5/2/2024	Annual	1c.	Elect Eva C. Boratto	501,098	For
United Parcel Service, Inc.	UPS	5/2/2024	Annual	1d.	Elect Michael J. Burns	501,098	For
United Parcel Service, Inc.	UPS	5/2/2024	Annual	1e.	Elect Wayne M. Hewett	501,098	For
United Parcel Service, Inc.	UPS	5/2/2024	Annual	1f.	Elect Angela Hwang	501,098	For
United Parcel Service, Inc.	UPS	5/2/2024	Annual	1g.	Elect Kate E. Johnson	501,098	For
United Parcel Service, Inc.	UPS	5/2/2024	Annual	1h.	Elect William R. Johnson	501,098	For
United Parcel Service, Inc.	UPS	5/2/2024	Annual	1i.	Elect Franck J. Moison	501,098	For
United Parcel Service, Inc.	UPS	5/2/2024	Annual	1j.	Elect Christiana Smith Shi	501,098	For
United Parcel Service, Inc.	UPS	5/2/2024	Annual	1k.	Elect Russell Stokes	501,098	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
United Parcel Service, Inc.	UPS	5/2/2024	Annual	1l.	Elect Kevin M. Warsh	501,098	For
United Parcel Service, Inc.	UPS	5/2/2024	Annual	2.	Advisory Vote on Executive Compensation	501,098	For
United Parcel Service, Inc.	UPS	5/2/2024	Annual	3.	Ratification of Auditor	501,098	For
United Parcel Service, Inc.	UPS	5/2/2024	Annual	4.	Shareholder Proposal Regarding Recapitalization	501,098	For
United Parcel Service, Inc.	UPS	5/2/2024	Annual	5.	Shareholder Proposal Regarding Report on Carbon Reduction Commitments	501,098	Against
United Parcel Service, Inc.	UPS	5/2/2024	Annual	6.	Shareholder Proposal Regarding Diversity and Inclusion Report	501,098	For
Wynn Resorts Ltd.	WYNN	5/2/2024	Annual		Elect Betsy S. Atkins	136,416	For
Wynn Resorts Ltd.	WYNN	5/2/2024	Annual		Elect Paul Liu	136,416	For
Wynn Resorts Ltd.	WYNN	5/2/2024	Annual		Elect Darnell O. Strom	136,416	For
Wynn Resorts Ltd.	WYNN	5/2/2024	Annual	2.	Ratification of Auditor	136,416	For
Wynn Resorts Ltd.	WYNN	5/2/2024	Annual	3.	Advisory Vote on Executive Compensation	136,416	For
Wynn Resorts Ltd.	WYNN	5/2/2024	Annual	4.	Amendment to the 2014 Omnibus Incentive Plan	136,416	Against
Zurn Elkay Water Solutions Corp	ZWS	5/2/2024	Annual		Elect Todd A. Adams	322	For
Zurn Elkay Water Solutions Corp	ZWS	5/2/2024	Annual		Elect George C. Moore	322	For
Zurn Elkay Water Solutions Corp	ZWS	5/2/2024	Annual		Elect Rosemary M. Schooler	322	For
Zurn Elkay Water Solutions Corp	ZWS	5/2/2024	Annual	2.	Advisory Vote on Executive Compensation	322	Against
Zurn Elkay Water Solutions Corp	ZWS	5/2/2024	Annual	3.	Frequency of Advisory Vote on Executive Compensation	322	1 Year
Zurn Elkay Water Solutions Corp	ZWS	5/2/2024	Annual	4.	Approval of the Employee Stock Purchase Plan	322	For
Zurn Elkay Water Solutions Corp	ZWS	5/2/2024	Annual	5.	Ratification of Auditor	322	For
Abbvie Inc	ABBV	5/3/2024	Annual	1a.	Elect Roxanne S. Austin	1,265,575	For
Abbvie Inc	ABBV	5/3/2024	Annual	1b.	Elect Richard A. Gonzalez	1,265,575	For
Abbvie Inc	ABBV	5/3/2024	Annual	1c.	Elect Susan E. Quaggin	1,265,575	For
Abbvie Inc	ABBV	5/3/2024	Annual	1d.	Elect Rebecca B. Roberts	1,265,575	For
Abbvie Inc	ABBV	5/3/2024	Annual	1e.	Elect Glenn F. Tilton	1,265,575	For
Abbvie Inc	ABBV	5/3/2024	Annual	2.	Ratification of Auditor	1,265,575	For
Abbvie Inc	ABBV	5/3/2024	Annual	3.	Advisory Vote on Executive Compensation	1,265,575	Against
Abbvie Inc	ABBV	5/3/2024	Annual	4.	Frequency of Advisory Vote on Executive Compensation	1,265,575	1 Year
Abbvie Inc	ABBV	5/3/2024	Annual	5.	Elimination of Supermajority Requirement	1,265,575	For
Abbvie Inc	ABBV	5/3/2024	Annual	6.	Shareholder Proposal Regarding Simple Majority Vote	1,265,575	For
Abbvie Inc	ABBV	5/3/2024	Annual	7.	Shareholder Proposal Regarding Lobbying Report	1,265,575	For
Abbvie Inc	ABBV	5/3/2024	Annual	8.	Shareholder Proposal Regarding Extended Patent Exclusivities and Application for Secondary and Tertiary Patents	1,265,575	Abstain
Air Lease Corp	AL	5/3/2024	Annual	1a.	Elect Matthew J. Hart	98,361	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Air Lease Corp	AL	5/3/2024	Annual	1b.	Elect Yvette Hollingsworth Clark	98,361	For
Air Lease Corp	AL	5/3/2024	Annual	1c.	Elect Cheryl Gordon Krongard	98,361	For
Air Lease Corp	AL	5/3/2024	Annual	1d.	Elect Marshall O. Larsen	98,361	For
Air Lease Corp	AL	5/3/2024	Annual	1e.	Elect Susan McCaw	98,361	For
Air Lease Corp	AL	5/3/2024	Annual	1f.	Elect Robert A. Milton	98,361	For
Air Lease Corp	AL	5/3/2024	Annual	1g.	Elect John L. Plueger	98,361	For
Air Lease Corp	AL	5/3/2024	Annual	1h.	Elect Ian M. Saines	98,361	For
Air Lease Corp	AL	5/3/2024	Annual	1i.	Elect Steven F. Udvar-Házy	98,361	For
Air Lease Corp	AL	5/3/2024	Annual	2.	Ratification of Auditor	98,361	For
Air Lease Corp	AL	5/3/2024	Annual	3.	Advisory Vote on Executive Compensation	98,361	Against
Air Lease Corp	AL	5/3/2024	Annual	4.	Frequency of Advisory Vote on Executive Compensation	98,361	1 Year
Barnes Group Inc.	B	5/3/2024	Annual	1a.	Elect Richard J. Hipple	3,848	For
Barnes Group Inc.	B	5/3/2024	Annual	1b.	Elect Elijah K. Barnes	3,848	For
Barnes Group Inc.	B	5/3/2024	Annual	1c.	Elect Jakki L. Haussler	3,848	For
Barnes Group Inc.	B	5/3/2024	Annual	1d.	Elect Thomas J. Hook	3,848	For
Barnes Group Inc.	B	5/3/2024	Annual	1e.	Elect Daphne E. Jones	3,848	For
Barnes Group Inc.	B	5/3/2024	Annual	1f.	Elect Adam J. Katz	3,848	For
Barnes Group Inc.	B	5/3/2024	Annual	1g.	Elect Neal J. Keating	3,848	For
Barnes Group Inc.	B	5/3/2024	Annual	1h.	Elect Hans-Peter Manner	3,848	For
Barnes Group Inc.	B	5/3/2024	Annual	1i.	Elect Anthony V. Nicolosi	3,848	For
Barnes Group Inc.	B	5/3/2024	Annual	1j.	Elect JoAnna Sohovich	3,848	For
Barnes Group Inc.	B	5/3/2024	Annual	2.	Ratification of Auditor	3,848	For
Barnes Group Inc.	B	5/3/2024	Annual	3.	Advisory Vote on Executive Compensation	3,848	Against
BWX Technologies Inc	BWXT	5/3/2024	Annual	1a.	Elect Jan A. Bertsch	40,498	For
BWX Technologies Inc	BWXT	5/3/2024	Annual	1b.	Elect Gerhard F. Burbach	40,498	For
BWX Technologies Inc	BWXT	5/3/2024	Annual	1c.	Elect Rex D. Geveden	40,498	For
BWX Technologies Inc	BWXT	5/3/2024	Annual	1d.	Elect James M. Jaska	40,498	For
BWX Technologies Inc	BWXT	5/3/2024	Annual	1e.	Elect Kenneth J. Krieg	40,498	For
BWX Technologies Inc	BWXT	5/3/2024	Annual	1f.	Elect Leland D. Melvin	40,498	For
BWX Technologies Inc	BWXT	5/3/2024	Annual	1g.	Elect Robert L. Nardelli	40,498	For
BWX Technologies Inc	BWXT	5/3/2024	Annual	1h.	Elect Barbara A. Niland	40,498	For
BWX Technologies Inc	BWXT	5/3/2024	Annual	1i.	Elect Nicole W. Piasecki	40,498	For
BWX Technologies Inc	BWXT	5/3/2024	Annual	1j.	Elect John M. Richardson	40,498	For
BWX Technologies Inc	BWXT	5/3/2024	Annual	2.	Advisory Vote on Executive Compensation	40,498	For
BWX Technologies Inc	BWXT	5/3/2024	Annual	3.	Ratification of Auditor	40,498	For
CMS Energy Corporation	CMS	5/3/2024	Annual	1a.	Elect Jon E. Barfield	286,532	For
CMS Energy Corporation	CMS	5/3/2024	Annual	1b.	Elect Deborah H. Butler	286,532	For
CMS Energy Corporation	CMS	5/3/2024	Annual	1c.	Elect Kurt L. Darrow	286,532	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
CMS Energy Corporation	CMS	5/3/2024	Annual	1d.	Elect Ralph Izzo	286,532	For
CMS Energy Corporation	CMS	5/3/2024	Annual	1e.	Elect Garrick J. Rochow	286,532	For
CMS Energy Corporation	CMS	5/3/2024	Annual	1f.	Elect John G. Russell	286,532	For
CMS Energy Corporation	CMS	5/3/2024	Annual	1g.	Elect Suzanne F. Shank	286,532	For
CMS Energy Corporation	CMS	5/3/2024	Annual	1h.	Elect Myrna M. Soto	286,532	For
CMS Energy Corporation	CMS	5/3/2024	Annual	1i.	Elect John G. Sznawajs	286,532	For
CMS Energy Corporation	CMS	5/3/2024	Annual	1j.	Elect Ronald J. Tanski	286,532	For
CMS Energy Corporation	CMS	5/3/2024	Annual	1k.	Elect Laura H. Wright	286,532	For
CMS Energy Corporation	CMS	5/3/2024	Annual	2.	Advisory Vote on Executive Compensation	286,532	For
CMS Energy Corporation	CMS	5/3/2024	Annual	3.	Ratification of Auditor	286,532	For
CMS Energy Corporation	CMS	5/3/2024	Annual	4.	Elimination of Supermajority Requirement	286,532	For
CNH Industrial NV	CNHI	5/3/2024	Annual	1a.	Elect Suzanne Heywood to the Board of Directors	556,634	For
CNH Industrial NV	CNHI	5/3/2024	Annual	1b.	Elect Scott W. Wine to the Board of Directors	556,634	For
CNH Industrial NV	CNHI	5/3/2024	Annual	1c.	Elect Elizabeth A. Bastoni to the Board of Directors	556,634	For
CNH Industrial NV	CNHI	5/3/2024	Annual	1d.	Elect Howard W. Buffett to the Board of Directors	556,634	For
CNH Industrial NV	CNHI	5/3/2024	Annual	1e.	Elect Richard J. Kramer to the Board of Directors	556,634	For
CNH Industrial NV	CNHI	5/3/2024	Annual	1f.	Elect Karen Linehan to the Board of Directors	556,634	For
CNH Industrial NV	CNHI	5/3/2024	Annual	1g.	Elect Alessandro Nasi to the Board of Directors	556,634	For
CNH Industrial NV	CNHI	5/3/2024	Annual	1h.	Elect Vagn Sørensen to the Board of Directors	556,634	For
CNH Industrial NV	CNHI	5/3/2024	Annual	1i.	Elect Åsa Tamsons to the Board of Directors	556,634	For
CNH Industrial NV	CNHI	5/3/2024	Annual	2a.	Remuneration Policy	556,634	For
CNH Industrial NV	CNHI	5/3/2024	Annual	2b.	Non-Executive Remuneration Policy (Equity Grant)	556,634	For
CNH Industrial NV	CNHI	5/3/2024	Annual	3a.	Accounts and Reports	556,634	For
CNH Industrial NV	CNHI	5/3/2024	Annual	3c.	Allocation of Dividends	556,634	For
CNH Industrial NV	CNHI	5/3/2024	Annual	3d.	Ratification of Board of Directors Acts	556,634	For
CNH Industrial NV	CNHI	5/3/2024	Annual	4.	Appointment of Auditor	556,634	For
CNH Industrial NV	CNHI	5/3/2024	Annual	5a.	Authority to Issue Shares w/ Preemptive Rights	556,634	For
CNH Industrial NV	CNHI	5/3/2024	Annual	5b.	Authority to Suppress Preemptive Rights	556,634	For
CNH Industrial NV	CNHI	5/3/2024	Annual	5c.	Authority to Repurchase Shares	556,634	For
California Resources Corporation	CRC	5/3/2024	Annual		Elect Andrew Bremner	6,933	For
California Resources Corporation	CRC	5/3/2024	Annual		Elect Tiffany Thom Cepak	6,933	For
California Resources Corporation	CRC	5/3/2024	Annual		Elect James N. Chapman	6,933	For
California Resources Corporation	CRC	5/3/2024	Annual		Elect Christian S. Kendall	6,933	For
California Resources Corporation	CRC	5/3/2024	Annual		Elect Francisco J. Leon	6,933	For
California Resources Corporation	CRC	5/3/2024	Annual		Elect Mark A. McFarland	6,933	For
California Resources Corporation	CRC	5/3/2024	Annual		Elect Nicole Neeman Brady	6,933	For
California Resources Corporation	CRC	5/3/2024	Annual		Elect William B. Roby	6,933	For
California Resources Corporation	CRC	5/3/2024	Annual		Elect Alejandra Veltmann	6,933	For
California Resources Corporation	CRC	5/3/2024	Annual	2.	Ratification of Auditor	6,933	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
California Resources Corporation	CRC	5/3/2024	Annual	3.	Advisory Vote on Executive Compensation	6,933	Against
Dover Corp.	DOV	5/3/2024	Annual	1a.	Elect Deborah L. DeHaas	86,406	For
Dover Corp.	DOV	5/3/2024	Annual	1b.	Elect H. John Gilbertson, Jr.	86,406	For
Dover Corp.	DOV	5/3/2024	Annual	1c.	Elect Kristiane C. Graham	86,406	For
Dover Corp.	DOV	5/3/2024	Annual	1d.	Elect Marc A. Howze	86,406	For
Dover Corp.	DOV	5/3/2024	Annual	1e.	Elect Michael F. Johnston	86,406	For
Dover Corp.	DOV	5/3/2024	Annual	1f.	Elect Michael Manley	86,406	For
Dover Corp.	DOV	5/3/2024	Annual	1g.	Elect Danita K. Ostling	86,406	For
Dover Corp.	DOV	5/3/2024	Annual	1h.	Elect Eric A. Spiegel	86,406	For
Dover Corp.	DOV	5/3/2024	Annual	1i.	Elect Richard J. Tobin	86,406	For
Dover Corp.	DOV	5/3/2024	Annual	1j.	Elect Keith E. Wandell	86,406	For
Dover Corp.	DOV	5/3/2024	Annual	2.	Ratification of Auditor	86,406	For
Dover Corp.	DOV	5/3/2024	Annual	3.	Advisory Vote on Executive Compensation	86,406	Against
Dover Corp.	DOV	5/3/2024	Annual	4.	Amendment to Article Regarding Officer Exculpation	86,406	Against
Entergy Corp.	ETR	5/3/2024	Annual	1a.	Elect Gina F Adams	225,075	For
Entergy Corp.	ETR	5/3/2024	Annual	1b.	Elect John H Black	225,075	For
Entergy Corp.	ETR	5/3/2024	Annual	1c.	Elect John R. Burbank	225,075	For
Entergy Corp.	ETR	5/3/2024	Annual	1d.	Elect Kirkland H. Donald	225,075	For
Entergy Corp.	ETR	5/3/2024	Annual	1e.	Elect Brian W. Ellis	225,075	For
Entergy Corp.	ETR	5/3/2024	Annual	1f.	Elect Philip L. Frederickson	225,075	For
Entergy Corp.	ETR	5/3/2024	Annual	1g.	Elect M. Elise Hyland	225,075	For
Entergy Corp.	ETR	5/3/2024	Annual	1h.	Elect Stuart L. Levenick	225,075	Against
Entergy Corp.	ETR	5/3/2024	Annual	1i.	Elect Blanche L. Lincoln	225,075	For
Entergy Corp.	ETR	5/3/2024	Annual	1j.	Elect Andrew S Marsh	225,075	For
Entergy Corp.	ETR	5/3/2024	Annual	1k.	Elect Karen A. Puckett	225,075	For
Entergy Corp.	ETR	5/3/2024	Annual	2.	Ratification of Auditor	225,075	For
Entergy Corp.	ETR	5/3/2024	Annual	3.	Advisory Vote on Executive Compensation	225,075	For
Franklin Electric Co., Inc.	FELE	5/3/2024	Annual	1a.	Elect Gregg C. Sengstack	2,183	For
Franklin Electric Co., Inc.	FELE	5/3/2024	Annual	1b.	Elect David M. Wathen	2,183	Against
Franklin Electric Co., Inc.	FELE	5/3/2024	Annual	2.	Ratification of Auditor	2,183	For
Franklin Electric Co., Inc.	FELE	5/3/2024	Annual	3.	Advisory Vote on Executive Compensation	2,183	For
Fox Factory Holding Corp	FOXF	5/3/2024	Annual	1.1	Elect Michael Dennison	2,023	For
Fox Factory Holding Corp	FOXF	5/3/2024	Annual	1.2	Elect Sidney Johnson	2,023	For
Fox Factory Holding Corp	FOXF	5/3/2024	Annual	1.3	Elect Ted Waitman	2,023	Withhold
Fox Factory Holding Corp	FOXF	5/3/2024	Annual	2.	Ratification of Auditor	2,023	For
Fox Factory Holding Corp	FOXF	5/3/2024	Annual	3.	Advisory Vote on Executive Compensation	2,023	Against
Fox Factory Holding Corp	FOXF	5/3/2024	Annual	4.	Frequency of Advisory Vote on Executive Compensation	2,023	1 Year
Huron Consulting Group Inc	HURN	5/3/2024	Annual		Elect C. Mark Hussey	929	For





**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Huron Consulting Group Inc	HURN	5/3/2024	Annual		Elect Hugh E. Sawyer	929	For
Huron Consulting Group Inc	HURN	5/3/2024	Annual		Elect Debra L. Zumwalt	929	For
Huron Consulting Group Inc	HURN	5/3/2024	Annual	2.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	929	Against
Huron Consulting Group Inc	HURN	5/3/2024	Annual	3.	Amendment to the Stock Ownership Participation Program	929	For
Huron Consulting Group Inc	HURN	5/3/2024	Annual	4.	Advisory Vote on Executive Compensation	929	Against
Huron Consulting Group Inc	HURN	5/3/2024	Annual	5.	Ratification of Auditor	929	For
Illinois Tool Works, Inc.	ITW	5/3/2024	Annual	1a.	Elect Daniel J. Brutto	27,080	For
Illinois Tool Works, Inc.	ITW	5/3/2024	Annual	1b.	Elect Susan Crown	27,080	For
Illinois Tool Works, Inc.	ITW	5/3/2024	Annual	1c.	Elect Darrell L. Ford	27,080	For
Illinois Tool Works, Inc.	ITW	5/3/2024	Annual	1d.	Elect Kelly J. Grier	27,080	For
Illinois Tool Works, Inc.	ITW	5/3/2024	Annual	1e.	Elect James W. Griffith	27,080	For
Illinois Tool Works, Inc.	ITW	5/3/2024	Annual	1f.	Elect Jay L. Henderson	27,080	For
Illinois Tool Works, Inc.	ITW	5/3/2024	Annual	1g.	Elect Jaime Irick	27,080	For
Illinois Tool Works, Inc.	ITW	5/3/2024	Annual	1h.	Elect Richard H. Lenny	27,080	For
Illinois Tool Works, Inc.	ITW	5/3/2024	Annual	1i.	Elect Christopher A. O'Herlihy	27,080	For
Illinois Tool Works, Inc.	ITW	5/3/2024	Annual	1j.	Elect E. Scott Santi	27,080	For
Illinois Tool Works, Inc.	ITW	5/3/2024	Annual	1k.	Elect David H. B. Smith, Jr.	27,080	For
Illinois Tool Works, Inc.	ITW	5/3/2024	Annual	1l.	Elect Pamela B. Strobel	27,080	For
Illinois Tool Works, Inc.	ITW	5/3/2024	Annual	2.	Advisory Vote on Executive Compensation	27,080	Against
Illinois Tool Works, Inc.	ITW	5/3/2024	Annual	3.	Approval of the 2024 Long Term Incentive Plan	27,080	For
Illinois Tool Works, Inc.	ITW	5/3/2024	Annual	4.	Ratification of Auditor	27,080	For
Illinois Tool Works, Inc.	ITW	5/3/2024	Annual	5.	Shareholder Proposal Regarding Severance Approval Policy	27,080	Against
ManpowerGroup	MAN	5/3/2024	Annual	1a.	Elect Jean-Philippe Courtois	115,468	For
ManpowerGroup	MAN	5/3/2024	Annual	1b.	Elect John F. Ferraro	115,468	For
ManpowerGroup	MAN	5/3/2024	Annual	1c.	Elect William P. Gipson	115,468	For
ManpowerGroup	MAN	5/3/2024	Annual	1d.	Elect Patricia Hemingway Hall	115,468	For
ManpowerGroup	MAN	5/3/2024	Annual	1e.	Elect Julie M. Howard	115,468	For
ManpowerGroup	MAN	5/3/2024	Annual	1f.	Elect Ulice Payne, Jr.	115,468	For
ManpowerGroup	MAN	5/3/2024	Annual	1g.	Elect Muriel Pénicau	115,468	For
ManpowerGroup	MAN	5/3/2024	Annual	1h.	Elect Jonas Prising	115,468	For
ManpowerGroup	MAN	5/3/2024	Annual	1i.	Elect Paul Read	115,468	For
ManpowerGroup	MAN	5/3/2024	Annual	1j.	Elect Elizabeth P. Sartain	115,468	For
ManpowerGroup	MAN	5/3/2024	Annual	1k.	Elect Michael J. Van Handel	115,468	For
ManpowerGroup	MAN	5/3/2024	Annual	2.	Ratification of Auditor	115,468	For
ManpowerGroup	MAN	5/3/2024	Annual	3.	Advisory Vote on Executive Compensation	115,468	Against
PaySign Inc	PAYS	5/3/2024	Annual		Elect Mark R. Newcomer	901	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
PaySign Inc	PAYS	5/3/2024	Annual		Elect Matthew Lanford	901	Withhold
PaySign Inc	PAYS	5/3/2024	Annual		Elect Joan M. Herman	901	For
PaySign Inc	PAYS	5/3/2024	Annual		Elect Daniel R. Henry	901	For
PaySign Inc	PAYS	5/3/2024	Annual		Elect Bruce Mina	901	For
PaySign Inc	PAYS	5/3/2024	Annual		Elect Jeffrey B. Newman	901	Withhold
PaySign Inc	PAYS	5/3/2024	Annual		Elect Dennis Triplett	901	For
PaySign Inc	PAYS	5/3/2024	Annual	2.	Ratification of Auditor	901	For
Ryder System, Inc.	R	5/3/2024	Annual	1a.	Elect Robert J. Eck	21,962	Against
Ryder System, Inc.	R	5/3/2024	Annual	1b.	Elect Robert A. Hagemann	21,962	For
Ryder System, Inc.	R	5/3/2024	Annual	1c.	Elect Michael F. Hilton	21,962	For
Ryder System, Inc.	R	5/3/2024	Annual	1d.	Elect Tamara L. Lundgren	21,962	For
Ryder System, Inc.	R	5/3/2024	Annual	1e.	Elect Luis P. Nieto, Jr.	21,962	For
Ryder System, Inc.	R	5/3/2024	Annual	1f.	Elect David G. Nord	21,962	For
Ryder System, Inc.	R	5/3/2024	Annual	1g.	Elect Robert E. Sanchez	21,962	For
Ryder System, Inc.	R	5/3/2024	Annual	1h.	Elect Abbie J. Smith	21,962	For
Ryder System, Inc.	R	5/3/2024	Annual	1i.	Elect E. Follin Smith	21,962	For
Ryder System, Inc.	R	5/3/2024	Annual	1j.	Elect Dmitri L. Stockton	21,962	For
Ryder System, Inc.	R	5/3/2024	Annual	1k.	Elect Charles M. Swoboda	21,962	For
Ryder System, Inc.	R	5/3/2024	Annual	2.	Ratification of Auditor	21,962	For
Ryder System, Inc.	R	5/3/2024	Annual	3.	Advisory Vote on Executive Compensation	21,962	Against
Ryder System, Inc.	R	5/3/2024	Annual	4.	Shareholder Proposal Regarding GHG Targets and Alignment with the Paris Agreement	21,962	For
Ryder System, Inc.	R	5/3/2024	Annual	5.	Shareholder Proposal Regarding Just Transition Reporting	21,962	For
Sunstone Hotel Investors Inc	SHO	5/3/2024	Annual	1a.	Elect W. Blake Baird	124,271	Against
Sunstone Hotel Investors Inc	SHO	5/3/2024	Annual	1b.	Elect Andrew Batinovich	124,271	For
Sunstone Hotel Investors Inc	SHO	5/3/2024	Annual	1c.	Elect Monica Digilio	124,271	For
Sunstone Hotel Investors Inc	SHO	5/3/2024	Annual	1d.	Elect Brian Giglia	124,271	For
Sunstone Hotel Investors Inc	SHO	5/3/2024	Annual	1e.	Elect Kristina M. Leslie	124,271	For
Sunstone Hotel Investors Inc	SHO	5/3/2024	Annual	1f.	Elect Murray J. McCabe	124,271	For
Sunstone Hotel Investors Inc	SHO	5/3/2024	Annual	1g.	Elect Verett Mims	124,271	For
Sunstone Hotel Investors Inc	SHO	5/3/2024	Annual	1h.	Elect Douglas M. Pasquale	124,271	Against
Sunstone Hotel Investors Inc	SHO	5/3/2024	Annual	2.	Ratification of Auditor	124,271	For
Sunstone Hotel Investors Inc	SHO	5/3/2024	Annual	3.	Advisory Vote on Executive Compensation	124,271	For
Teleflex Incorporated	TFX	5/3/2024	Annual	1a.	Elect Candace H. Duncan	3,751	For
Teleflex Incorporated	TFX	5/3/2024	Annual	1b.	Elect Gretchen R. Haggerty	3,751	For
Teleflex Incorporated	TFX	5/3/2024	Annual	1c.	Elect Liam J. Kelly	3,751	For
Teleflex Incorporated	TFX	5/3/2024	Annual	1d.	Elect Stephen K. Klasko	3,751	Against
Teleflex Incorporated	TFX	5/3/2024	Annual	1e.	Elect Stuart A. Randle	3,751	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Teleflex Incorporated	TFX	5/3/2024	Annual	1f.	Elect Jaewon Ryu	3,751	For
Teleflex Incorporated	TFX	5/3/2024	Annual	2.	Advisory Vote on Executive Compensation	3,751	For
Teleflex Incorporated	TFX	5/3/2024	Annual	3.	Ratification of Auditor	3,751	For
Teleflex Incorporated	TFX	5/3/2024	Annual	4.	Shareholder Proposal Regarding Right to Call Special Meeting	3,751	For
Timken Co.	TKR	5/3/2024	Annual		Elect Maria A. Crowe	2,070	For
Timken Co.	TKR	5/3/2024	Annual		Elect Elizabeth A. Harrell	2,070	For
Timken Co.	TKR	5/3/2024	Annual		Elect Richard G. Kyle	2,070	For
Timken Co.	TKR	5/3/2024	Annual		Elect Sarah C. Lauber	2,070	For
Timken Co.	TKR	5/3/2024	Annual		Elect Christopher L. Mapes	2,070	Withhold
Timken Co.	TKR	5/3/2024	Annual		Elect James F. Palmer	2,070	For
Timken Co.	TKR	5/3/2024	Annual		Elect Ajita G. Rajendra	2,070	For
Timken Co.	TKR	5/3/2024	Annual		Elect Frank C. Sullivan	2,070	For
Timken Co.	TKR	5/3/2024	Annual		Elect John M. Timken, Jr.	2,070	For
Timken Co.	TKR	5/3/2024	Annual		Elect Ward J. Timken, Jr.	2,070	For
Timken Co.	TKR	5/3/2024	Annual	2.	Advisory Vote on Executive Compensation	2,070	For
Timken Co.	TKR	5/3/2024	Annual	3.	Ratification of Auditor	2,070	For
Timken Co.	TKR	5/3/2024	Annual	4.	Amendment to the 2019 Equity and Incentive Compensation Plan	2,070	Against
Timken Co.	TKR	5/3/2024	Annual	5.	Shareholder Proposal Regarding Adoption of Targets to Achieve Net Zero Emissions by 2050	2,070	For
Utah Medical Products, Inc.	UTMD	5/3/2024	Annual	1.1	Elect Kevin L. Cornwell	166	For
Utah Medical Products, Inc.	UTMD	5/3/2024	Annual	1.2	Elect Paul O. Richins	166	Withhold
Utah Medical Products, Inc.	UTMD	5/3/2024	Annual	2.	Ratification of Auditor	166	For
Utah Medical Products, Inc.	UTMD	5/3/2024	Annual	3.	Advisory Vote on Executive Compensation	166	For
Berkshire Hathaway Inc.	BRKA	5/4/2024	Annual		Elect Warren E. Buffett	1,208,151	For
Berkshire Hathaway Inc.	BRKA	5/4/2024	Annual		Elect Gregory E. Abel	1,208,151	For
Berkshire Hathaway Inc.	BRKA	5/4/2024	Annual		Elect Howard G. Buffett	1,208,151	For
Berkshire Hathaway Inc.	BRKA	5/4/2024	Annual		Elect Susan A. Buffett	1,208,151	For
Berkshire Hathaway Inc.	BRKA	5/4/2024	Annual		Elect Stephen B. Burke	1,208,151	Withhold
Berkshire Hathaway Inc.	BRKA	5/4/2024	Annual		Elect Kenneth I. Chenault	1,208,151	Withhold
Berkshire Hathaway Inc.	BRKA	5/4/2024	Annual		Elect Christopher C. Davis	1,208,151	For
Berkshire Hathaway Inc.	BRKA	5/4/2024	Annual		Elect Susan L. Decker	1,208,151	Withhold
Berkshire Hathaway Inc.	BRKA	5/4/2024	Annual		Elect Charlotte Guyman	1,208,151	Withhold
Berkshire Hathaway Inc.	BRKA	5/4/2024	Annual		Elect Ajit Jain	1,208,151	For
Berkshire Hathaway Inc.	BRKA	5/4/2024	Annual		Elect Thomas S. Murphy, Jr.	1,208,151	Withhold
Berkshire Hathaway Inc.	BRKA	5/4/2024	Annual		Elect Ronald L. Olson	1,208,151	For
Berkshire Hathaway Inc.	BRKA	5/4/2024	Annual		Elect Wallace R. Weitz	1,208,151	For
Berkshire Hathaway Inc.	BRKA	5/4/2024	Annual		Elect Meryl B. Witmer	1,208,151	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Berkshire Hathaway Inc.	BRKA	5/4/2024	Annual	2.	Shareholder Proposal Regarding Aligning GHG Reductions With Paris Agreement	1,208,151	For
Berkshire Hathaway Inc.	BRKA	5/4/2024	Annual	3.	Shareholder Proposal Regarding Climate Report	1,208,151	For
Berkshire Hathaway Inc.	BRKA	5/4/2024	Annual	4.	Shareholder Proposal Regarding Diversity and Inclusion Report	1,208,151	For
Berkshire Hathaway Inc.	BRKA	5/4/2024	Annual	5.	Shareholder Proposal Regarding Formation of Railroad Safety Committee	1,208,151	For
Berkshire Hathaway Inc.	BRKA	5/4/2024	Annual	6.	Shareholder Proposal Regarding Audited Report on Financial Statement Assumptions Regarding Climate Change	1,208,151	Against
Berkshire Hathaway Inc.	BRKA	5/4/2024	Annual	7.	Shareholder Proposal Regarding Report on Corporate Operations with China	1,208,151	For
Aflac Inc.	AFL	5/6/2024	Annual	1a.	Elect Daniel P. Amos	423,971	For
Aflac Inc.	AFL	5/6/2024	Annual	1b.	Elect W. Paul Bowers	423,971	For
Aflac Inc.	AFL	5/6/2024	Annual	1c.	Elect Arthur R. Collins	423,971	For
Aflac Inc.	AFL	5/6/2024	Annual	1d.	Elect Miwako Hosoda	423,971	For
Aflac Inc.	AFL	5/6/2024	Annual	1e.	Elect Thomas J. Kenny	423,971	For
Aflac Inc.	AFL	5/6/2024	Annual	1f.	Elect Georgette D. Kiser	423,971	For
Aflac Inc.	AFL	5/6/2024	Annual	1g.	Elect Karole F. Lloyd	423,971	For
Aflac Inc.	AFL	5/6/2024	Annual	1h.	Elect Nobuchika Mori	423,971	For
Aflac Inc.	AFL	5/6/2024	Annual	1i.	Elect Joseph L. Moskowitz	423,971	For
Aflac Inc.	AFL	5/6/2024	Annual	1j.	Elect Katherine T. Rohrer	423,971	For
Aflac Inc.	AFL	5/6/2024	Annual	2.	Advisory Vote on Executive Compensation	423,971	For
Aflac Inc.	AFL	5/6/2024	Annual	3.	Ratification of Auditor	423,971	For
American Express Co.	AXP	5/6/2024	Annual	1a.	Elect Thomas J. Baltimore, Jr.	395,292	Against
American Express Co.	AXP	5/6/2024	Annual	1b.	Elect John J. Brennan	395,292	For
American Express Co.	AXP	5/6/2024	Annual	1c.	Elect Walter J. Clayton III	395,292	For
American Express Co.	AXP	5/6/2024	Annual	1d.	Elect Theodore J. Leonsis	395,292	For
American Express Co.	AXP	5/6/2024	Annual	1e.	Elect Deborah P. Majoras	395,292	For
American Express Co.	AXP	5/6/2024	Annual	1f.	Elect Karen L. Parkhill	395,292	For
American Express Co.	AXP	5/6/2024	Annual	1g.	Elect Charles E. Phillips, Jr.	395,292	For
American Express Co.	AXP	5/6/2024	Annual	1h.	Elect Lynn A. Pike	395,292	For
American Express Co.	AXP	5/6/2024	Annual	1i.	Elect Stephen J. Squeri	395,292	For
American Express Co.	AXP	5/6/2024	Annual	1j.	Elect Daniel L. Vasella	395,292	For
American Express Co.	AXP	5/6/2024	Annual	1k.	Elect Lisa W. Wardell	395,292	For
American Express Co.	AXP	5/6/2024	Annual	1l.	Elect Christopher D. Young	395,292	For
American Express Co.	AXP	5/6/2024	Annual	2.	Ratification of Auditor	395,292	For
American Express Co.	AXP	5/6/2024	Annual	3.	Advisory Vote on Executive Compensation	395,292	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
American Express Co.	AXP	5/6/2024	Annual	4.	Amendment to the 2016 Incentive Compensation Plan	395,292	For
American Express Co.	AXP	5/6/2024	Annual	5.	Shareholder Proposal Regarding Severance Approval Policy	395,292	Against
American Express Co.	AXP	5/6/2024	Annual	6.	Shareholder Proposal Regarding Lobbying Activity Alignment with Net Zero Emissions Target	395,292	For
American Express Co.	AXP	5/6/2024	Annual	7.	Shareholder Proposal Regarding Report on Oversight of Merchant Category Codes	395,292	For
Cincinnati Financial Corp.	CINF	5/6/2024	Annual	1a.	Elect Thomas Aaron	90,790	For
Cincinnati Financial Corp.	CINF	5/6/2024	Annual	1b.	Elect Nancy C. Benacci	90,790	For
Cincinnati Financial Corp.	CINF	5/6/2024	Annual	1c.	Elect Linda W. Clement-Holmes	90,790	For
Cincinnati Financial Corp.	CINF	5/6/2024	Annual	1d.	Elect Dirk J. Debbink	90,790	Against
Cincinnati Financial Corp.	CINF	5/6/2024	Annual	1e.	Elect Steven J. Johnston	90,790	For
Cincinnati Financial Corp.	CINF	5/6/2024	Annual	1f.	Elect Jill P. Meyer	90,790	For
Cincinnati Financial Corp.	CINF	5/6/2024	Annual	1g.	Elect David P. Osborn	90,790	For
Cincinnati Financial Corp.	CINF	5/6/2024	Annual	1h.	Elect Gretchen W. Schar	90,790	For
Cincinnati Financial Corp.	CINF	5/6/2024	Annual	1i.	Elect Charles O. Schiff	90,790	For
Cincinnati Financial Corp.	CINF	5/6/2024	Annual	1j.	Elect Douglas S. Skidmore	90,790	For
Cincinnati Financial Corp.	CINF	5/6/2024	Annual	1k.	Elect Stephen M. Spray	90,790	For
Cincinnati Financial Corp.	CINF	5/6/2024	Annual	1l.	Elect John F. Steele, Jr.	90,790	For
Cincinnati Financial Corp.	CINF	5/6/2024	Annual	1m.	Elect Larry R. Webb	90,790	For
Cincinnati Financial Corp.	CINF	5/6/2024	Annual	1n.	Elect Cheng-sheng Peter Wu	90,790	For
Cincinnati Financial Corp.	CINF	5/6/2024	Annual	2.	Advisory Vote on Executive Compensation	90,790	For
Cincinnati Financial Corp.	CINF	5/6/2024	Annual	3.	Approval of the 2024 Stock Compensation Plan	90,790	Against
Cincinnati Financial Corp.	CINF	5/6/2024	Annual	4.	Ratification of Auditor	90,790	For
Carvana Co.	CVNA	5/6/2024	Annual	1.1	Elect Ernest Garcia, III	4,690	Withhold
Carvana Co.	CVNA	5/6/2024	Annual	1.2	Elect Ira Platt	4,690	Withhold
Carvana Co.	CVNA	5/6/2024	Annual	2.	Advisory Vote on Executive Compensation	4,690	For
Carvana Co.	CVNA	5/6/2024	Annual	3.	Ratification of Auditor	4,690	For
Heritage Financial Corp.	HFVA	5/6/2024	Annual	1a.	Elect Brian S. Charneski	28,329	For
Heritage Financial Corp.	HFVA	5/6/2024	Annual	1b.	Elect Jeffrey J Deuel	28,329	For
Heritage Financial Corp.	HFVA	5/6/2024	Annual	1c.	Elect Trevor Dryer	28,329	For
Heritage Financial Corp.	HFVA	5/6/2024	Annual	1d.	Elect Kimberly T. Ellwanger	28,329	For
Heritage Financial Corp.	HFVA	5/6/2024	Annual	1e.	Elect Deborah J. Gavin	28,329	For
Heritage Financial Corp.	HFVA	5/6/2024	Annual	1f.	Elect Gail Giacobbe	28,329	For
Heritage Financial Corp.	HFVA	5/6/2024	Annual	1g.	Elect Jeffrey S. Lyon	28,329	For
Heritage Financial Corp.	HFVA	5/6/2024	Annual	1h.	Elect Frederick B. Rivera	28,329	For
Heritage Financial Corp.	HFVA	5/6/2024	Annual	1i.	Elect Brian L. Vance	28,329	For
Heritage Financial Corp.	HFVA	5/6/2024	Annual	1j.	Elect Ann Watson	28,329	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Heritage Financial Corp.	HFWA	5/6/2024	Annual	2.	Advisory Vote on Executive Compensation	28,329	For
Heritage Financial Corp.	HFWA	5/6/2024	Annual	3.	Ratification of Auditor	28,329	For
Hershey Company	HSY	5/6/2024	Annual		Elect Michele G. Buck	142,365	For
Hershey Company	HSY	5/6/2024	Annual		Elect Victor L. Crawford	142,365	For
Hershey Company	HSY	5/6/2024	Annual		Elect Robert M. Dutkowsky	142,365	For
Hershey Company	HSY	5/6/2024	Annual		Elect Mary Kay Haben	142,365	For
Hershey Company	HSY	5/6/2024	Annual		Elect M. Diane Koken	142,365	For
Hershey Company	HSY	5/6/2024	Annual		Elect Huong Maria T. Kraus	142,365	For
Hershey Company	HSY	5/6/2024	Annual		Elect Robert M. Malcolm	142,365	For
Hershey Company	HSY	5/6/2024	Annual		Elect Kevin M. Ozan	142,365	For
Hershey Company	HSY	5/6/2024	Annual		Elect Anthony J. Palmer	142,365	For
Hershey Company	HSY	5/6/2024	Annual		Elect Juan R. Perez	142,365	Withhold
Hershey Company	HSY	5/6/2024	Annual		Elect Cordel Robbin-Coker	142,365	For
Hershey Company	HSY	5/6/2024	Annual	2.	Ratification of Auditor	142,365	For
Hershey Company	HSY	5/6/2024	Annual	3.	Advisory Vote on Executive Compensation	142,365	For
Hershey Company	HSY	5/6/2024	Annual	4.	Shareholder Proposal Regarding Third-Party Assessment of Living Income for Cocoa Farmers	142,365	For
Hershey Company	HSY	5/6/2024	Annual	5.	Shareholder Proposal Regarding Report on Circular Economy for Packaging	142,365	For
Idexx Laboratories, Inc.	IDXX	5/6/2024	Annual	1a.	Elect Irene Chang Britt	71,960	For
Idexx Laboratories, Inc.	IDXX	5/6/2024	Annual	1b.	Elect Bruce L. Claffin	71,960	For
Idexx Laboratories, Inc.	IDXX	5/6/2024	Annual	1c.	Elect Asha S. Collins	71,960	For
Idexx Laboratories, Inc.	IDXX	5/6/2024	Annual	1d.	Elect Sam Samad	71,960	For
Idexx Laboratories, Inc.	IDXX	5/6/2024	Annual	2.	Ratification of Auditor	71,960	For
Idexx Laboratories, Inc.	IDXX	5/6/2024	Annual	3.	Advisory Vote on Executive Compensation	71,960	For
Idexx Laboratories, Inc.	IDXX	5/6/2024	Annual	4.	Shareholder Proposal Regarding Simple Majority Vote	71,960	For
Lilly(Eli) & Co	LLY	5/6/2024	Annual	1a.	Elect Katherine Baicker	599,169	For
Lilly(Eli) & Co	LLY	5/6/2024	Annual	1b.	Elect J. Erik Fyrwald	599,169	For
Lilly(Eli) & Co	LLY	5/6/2024	Annual	1c.	Elect Jamere Jackson	599,169	For
Lilly(Eli) & Co	LLY	5/6/2024	Annual	1d.	Elect Gabrielle Sulzberger	599,169	For
Lilly(Eli) & Co	LLY	5/6/2024	Annual	2.	Advisory Vote on Executive Compensation	599,169	For
Lilly(Eli) & Co	LLY	5/6/2024	Annual	3.	Ratification of Auditor	599,169	For
Lilly(Eli) & Co	LLY	5/6/2024	Annual	4.	Repeal of Classified Board	599,169	For
Lilly(Eli) & Co	LLY	5/6/2024	Annual	5.	Elimination of Supermajority Requirement	599,169	For
Lilly(Eli) & Co	LLY	5/6/2024	Annual	6.	Shareholder Proposal Regarding Lobbying Report	599,169	For
Lilly(Eli) & Co	LLY	5/6/2024	Annual	7.	Shareholder Proposal Regarding Diversity and Inclusion Report	599,169	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Lilly(Eli) & Co	LLY	5/6/2024	Annual	8.	Shareholder Proposal Regarding Extended Patent Exclusivities and Application for Secondary and Tertiary Patents	599,169	Abstain
Lilly(Eli) & Co	LLY	5/6/2024	Annual	9.	Shareholder Proposal Regarding Human Rights Policy	599,169	For
Moderna Inc	MRNA	5/6/2024	Annual	1a.	Elect Robert Samuel Langer	26,399	For
Moderna Inc	MRNA	5/6/2024	Annual	1b.	Elect Elizabeth G. Nabel	26,399	For
Moderna Inc	MRNA	5/6/2024	Annual	1c.	Elect Elizabeth E. Tallett	26,399	For
Moderna Inc	MRNA	5/6/2024	Annual	2.	Advisory Vote on Executive Compensation	26,399	Against
Moderna Inc	MRNA	5/6/2024	Annual	3.	Ratification of Auditor	26,399	For
Moderna Inc	MRNA	5/6/2024	Annual	4.	Adoption of Right to Call a Special Meeting	26,399	For
Moderna Inc	MRNA	5/6/2024	Annual	5.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	26,399	Against
Bank OZK	OZK	5/6/2024	Annual	1a.	Elect Nicholas Brown	107,261	For
Bank OZK	OZK	5/6/2024	Annual	1b.	Elect Paula Cholmondeley	107,261	For
Bank OZK	OZK	5/6/2024	Annual	1c.	Elect Beverly Cole	107,261	For
Bank OZK	OZK	5/6/2024	Annual	1d.	Elect Robert East	107,261	For
Bank OZK	OZK	5/6/2024	Annual	1e.	Elect Kathleen Franklin	107,261	For
Bank OZK	OZK	5/6/2024	Annual	1f.	Elect Jeffrey J. Gearhart	107,261	For
Bank OZK	OZK	5/6/2024	Annual	1g.	Elect George Gleason	107,261	For
Bank OZK	OZK	5/6/2024	Annual	1h.	Elect Peter Kenny	107,261	For
Bank OZK	OZK	5/6/2024	Annual	1i.	Elect William A. Koefoed, Jr.	107,261	For
Bank OZK	OZK	5/6/2024	Annual	1j.	Elect Elizabeth Musico	107,261	For
Bank OZK	OZK	5/6/2024	Annual	1k.	Elect Christopher Orndorff	107,261	For
Bank OZK	OZK	5/6/2024	Annual	1l.	Elect Steven Sadoff	107,261	For
Bank OZK	OZK	5/6/2024	Annual	1m.	Elect Ross Whipple	107,261	For
Bank OZK	OZK	5/6/2024	Annual	2.	Ratification of Auditor	107,261	For
Bank OZK	OZK	5/6/2024	Annual	3.	Advisory Vote on Executive Compensation	107,261	For
Potlatch Corp.	PCH	5/6/2024	Annual	1a.	Elect William L. Driscoll	22,366	For
Potlatch Corp.	PCH	5/6/2024	Annual	1b.	Elect D. Mark Leland	22,366	For
Potlatch Corp.	PCH	5/6/2024	Annual	1c.	Elect Lenore M. Sullivan	22,366	For
Potlatch Corp.	PCH	5/6/2024	Annual	2.	Ratification of Auditor	22,366	For
Potlatch Corp.	PCH	5/6/2024	Annual	3.	Advisory Vote on Executive Compensation	22,366	Against
PulteGroup Inc	PHM	5/6/2024	Annual	1a.	Elect Kristen Actis-Grande	22,399	For
PulteGroup Inc	PHM	5/6/2024	Annual	1b.	Elect Brian P. Anderson	22,399	For
PulteGroup Inc	PHM	5/6/2024	Annual	1c.	Elect Bryce Blair	22,399	Against
PulteGroup Inc	PHM	5/6/2024	Annual	1d.	Elect Thomas J. Folliard	22,399	For
PulteGroup Inc	PHM	5/6/2024	Annual	1e.	Elect Cheryl W. Gris�	22,399	For
PulteGroup Inc	PHM	5/6/2024	Annual	1f.	Elect Andr� J. Hawaux	22,399	For
PulteGroup Inc	PHM	5/6/2024	Annual	1g.	Elect J. Phillip Holloman	22,399	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
PulteGroup Inc	PHM	5/6/2024	Annual	1h.	Elect Ryan R. Marshall	22,399	For
PulteGroup Inc	PHM	5/6/2024	Annual	1i.	Elect John R. Peshkin	22,399	For
PulteGroup Inc	PHM	5/6/2024	Annual	1j.	Elect Scott F. Powers	22,399	For
PulteGroup Inc	PHM	5/6/2024	Annual	1k.	Elect Lila Snyder	22,399	For
PulteGroup Inc	PHM	5/6/2024	Annual	2.	Ratification of Auditor	22,399	For
PulteGroup Inc	PHM	5/6/2024	Annual	3.	Advisory Vote on Executive Compensation	22,399	Against
PulteGroup Inc	PHM	5/6/2024	Annual	4.	Elimination of Supermajority Requirement	22,399	For
E.W. Scripps Co.	SSP	5/6/2024	Annual	1a.	Elect Burton F. Jablin	885	For
E.W. Scripps Co.	SSP	5/6/2024	Annual	1b.	Elect Nishat A Mehta	885	For
E.W. Scripps Co.	SSP	5/6/2024	Annual	1c.	Elect Kim Williams	885	Withhold
Uber Technologies Inc	UBER	5/6/2024	Annual	1a.	Elect Ronald D. Sugar	1,586,233	For
Uber Technologies Inc	UBER	5/6/2024	Annual	1b.	Elect Revathi Advaiti	1,586,233	For
Uber Technologies Inc	UBER	5/6/2024	Annual	1c.	Elect Turqi Alnowaiser	1,586,233	For
Uber Technologies Inc	UBER	5/6/2024	Annual	1d.	Elect Ursula M. Burns	1,586,233	For
Uber Technologies Inc	UBER	5/6/2024	Annual	1e.	Elect Robert A. Eckert	1,586,233	For
Uber Technologies Inc	UBER	5/6/2024	Annual	1f.	Elect Amanda Ginsberg	1,586,233	For
Uber Technologies Inc	UBER	5/6/2024	Annual	1g.	Elect Dara Khosrowshahi	1,586,233	For
Uber Technologies Inc	UBER	5/6/2024	Annual	1h.	Elect Wan Ling Martello	1,586,233	For
Uber Technologies Inc	UBER	5/6/2024	Annual	1i.	Elect John A. Thain	1,586,233	For
Uber Technologies Inc	UBER	5/6/2024	Annual	1j.	Elect David Trujillo	1,586,233	Against
Uber Technologies Inc	UBER	5/6/2024	Annual	1k.	Elect Alexander R. Wynaendts	1,586,233	For
Uber Technologies Inc	UBER	5/6/2024	Annual	2.	Advisory Vote on Executive Compensation	1,586,233	For
Uber Technologies Inc	UBER	5/6/2024	Annual	3.	Ratification of Auditor	1,586,233	For
Uber Technologies Inc	UBER	5/6/2024	Annual	4.	Amendment to Articles Regarding Officer Exculpation	1,586,233	Against
Uber Technologies Inc	UBER	5/6/2024	Annual	5.	Shareholder Proposal Regarding Third-Party Audit on Driver Health and Safety	1,586,233	For
Usana Health Sciences Inc	USNA	5/6/2024	Annual		Elect Kevin G. Guest	544	For
Usana Health Sciences Inc	USNA	5/6/2024	Annual		Elect Xia Ding	544	For
Usana Health Sciences Inc	USNA	5/6/2024	Annual		Elect John T. Fleming	544	For
Usana Health Sciences Inc	USNA	5/6/2024	Annual		Elect Gilbert A. Fuller	544	Withhold
Usana Health Sciences Inc	USNA	5/6/2024	Annual		Elect J. Scott Nixon	544	For
Usana Health Sciences Inc	USNA	5/6/2024	Annual		Elect Peggie Pelosi	544	For
Usana Health Sciences Inc	USNA	5/6/2024	Annual		Elect Frederic J. Winssinger	544	For
Usana Health Sciences Inc	USNA	5/6/2024	Annual		Elect Timothy E. Wood	544	For
Usana Health Sciences Inc	USNA	5/6/2024	Annual	2.	Ratification of Auditor	544	For
Usana Health Sciences Inc	USNA	5/6/2024	Annual	3.	Advisory Vote on Executive Compensation	544	Against
Valmont Industries, Inc.	VMI	5/6/2024	Annual		Elect Avner M. Applbaum	12,987	For
Valmont Industries, Inc.	VMI	5/6/2024	Annual		Elect Daniel P. Neary	12,987	For





**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Valmont Industries, Inc.	VMI	5/6/2024	Annual		Elect Theo Freye	12,987	For
Valmont Industries, Inc.	VMI	5/6/2024	Annual		Elect Joan Robinson-Berry	12,987	For
Valmont Industries, Inc.	VMI	5/6/2024	Annual	2.	Advisory Vote on Executive Compensation	12,987	Against
Valmont Industries, Inc.	VMI	5/6/2024	Annual	3.	Ratification of Auditor	12,987	For
ACNB Corp.	ACNB	5/7/2024	Annual	1.1	Elect Donna M. Newell	33	Against
ACNB Corp.	ACNB	5/7/2024	Annual	1.2	Elect D. Arthur Seibel, Jr.	33	For
ACNB Corp.	ACNB	5/7/2024	Annual	1.3	Elect Alan J. Stock	33	For
ACNB Corp.	ACNB	5/7/2024	Annual	2.	Elect Alexandra Chiaruttini	33	For
ACNB Corp.	ACNB	5/7/2024	Annual	3.	Advisory Vote on Executive Compensation	33	Against
ACNB Corp.	ACNB	5/7/2024	Annual	4.	Ratification of Auditor	33	For
Arthur J. Gallagher & Co.	AJG	5/7/2024	Annual	1a.	Elect Sherry S. Barrat	125,230	For
Arthur J. Gallagher & Co.	AJG	5/7/2024	Annual	1b.	Elect Deborah H. Caplan	125,230	For
Arthur J. Gallagher & Co.	AJG	5/7/2024	Annual	1c.	Elect Teresa H. Clarke	125,230	For
Arthur J. Gallagher & Co.	AJG	5/7/2024	Annual	1d.	Elect D. John Coldman	125,230	For
Arthur J. Gallagher & Co.	AJG	5/7/2024	Annual	1e.	Elect J. Patrick Gallagher, Jr.	125,230	For
Arthur J. Gallagher & Co.	AJG	5/7/2024	Annual	1f.	Elect David S. Johnson	125,230	For
Arthur J. Gallagher & Co.	AJG	5/7/2024	Annual	1g.	Elect Christopher C. Miskel	125,230	Against
Arthur J. Gallagher & Co.	AJG	5/7/2024	Annual	1h.	Elect Ralph J. Nicoletti	125,230	For
Arthur J. Gallagher & Co.	AJG	5/7/2024	Annual	1i.	Elect Norman L. Rosenthal	125,230	For
Arthur J. Gallagher & Co.	AJG	5/7/2024	Annual	2.	Ratification of Auditor	125,230	For
Arthur J. Gallagher & Co.	AJG	5/7/2024	Annual	3.	Advisory Vote on Executive Compensation	125,230	Against
Albemarle Corp.	ALB	5/7/2024	Annual	1a.	Elect Mary Lauren Brlas	9,383	For
Albemarle Corp.	ALB	5/7/2024	Annual	1b.	Elect Ralf H. Cramer	9,383	For
Albemarle Corp.	ALB	5/7/2024	Annual	1c.	Elect J. Kent Masters, Jr.	9,383	For
Albemarle Corp.	ALB	5/7/2024	Annual	1d.	Elect Glenda J. Minor	9,383	For
Albemarle Corp.	ALB	5/7/2024	Annual	1e.	Elect James J. O'Brien	9,383	For
Albemarle Corp.	ALB	5/7/2024	Annual	1f.	Elect Diarmuid B. O'Connell	9,383	For
Albemarle Corp.	ALB	5/7/2024	Annual	1g.	Elect Dean L. Seavers	9,383	For
Albemarle Corp.	ALB	5/7/2024	Annual	1h.	Elect Gerald A. Steiner	9,383	For
Albemarle Corp.	ALB	5/7/2024	Annual	1i.	Elect Holly A. Van Deursen	9,383	For
Albemarle Corp.	ALB	5/7/2024	Annual	1j.	Elect Alejandro D. Wolff	9,383	For
Albemarle Corp.	ALB	5/7/2024	Annual	2.	Advisory Vote on Executive Compensation	9,383	Against
Albemarle Corp.	ALB	5/7/2024	Annual	3.	Increase in Authorized Common Stock	9,383	For
Albemarle Corp.	ALB	5/7/2024	Annual	4.	Ratification of Auditor	9,383	For
Ally Financial Inc	ALLY	5/7/2024	Annual	1a.	Elect Franklin W. Hobbs	171,599	For
Ally Financial Inc	ALLY	5/7/2024	Annual	1b.	Elect Kenneth J. Bacon	171,599	For
Ally Financial Inc	ALLY	5/7/2024	Annual	1c.	Elect William H. Cary	171,599	For
Ally Financial Inc	ALLY	5/7/2024	Annual	1d.	Elect Mayree C. Clark	171,599	For
Ally Financial Inc	ALLY	5/7/2024	Annual	1e.	Elect Kim S. Fennebresque	171,599	Against



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Ally Financial Inc	ALLY	5/7/2024	Annual	1f.	Elect Thomas P. Gibbons	171,599	For
Ally Financial Inc	ALLY	5/7/2024	Annual	1g.	Elect Melissa Goldman	171,599	For
Ally Financial Inc	ALLY	5/7/2024	Annual	1h.	Elect Marjorie Magner	171,599	For
Ally Financial Inc	ALLY	5/7/2024	Annual	1i.	Elect David Reilly	171,599	For
Ally Financial Inc	ALLY	5/7/2024	Annual	1j.	Elect Brian H. Sharples	171,599	For
Ally Financial Inc	ALLY	5/7/2024	Annual	1k.	Elect Michael G. Rhodes	171,599	For
Ally Financial Inc	ALLY	5/7/2024	Annual	2.	Advisory Vote on Executive Compensation	171,599	Against
Ally Financial Inc	ALLY	5/7/2024	Annual	3.	Ratification of Auditor	171,599	For
Ametek Inc	AME	5/7/2024	Annual	1a.	Elect Tod E. Carpenter	35,222	For
Ametek Inc	AME	5/7/2024	Annual	1b.	Elect Karleen M. Oberton	35,222	For
Ametek Inc	AME	5/7/2024	Annual	1c.	Elect Suzanne Stefany	35,222	For
Ametek Inc	AME	5/7/2024	Annual	2.	Advisory Vote on Executive Compensation	35,222	Against
Ametek Inc	AME	5/7/2024	Annual	3.	Ratification of Auditor	35,222	For
Arrow Electronics Inc.	ARW	5/7/2024	Annual		Elect William F. Austen	94,149	For
Arrow Electronics Inc.	ARW	5/7/2024	Annual		Elect Fabian T. Garcia	94,149	Withhold
Arrow Electronics Inc.	ARW	5/7/2024	Annual		Elect Steven H. Gunby	94,149	For
Arrow Electronics Inc.	ARW	5/7/2024	Annual		Elect Gail E. Hamilton	94,149	For
Arrow Electronics Inc.	ARW	5/7/2024	Annual		Elect Michael D. Hayford	94,149	For
Arrow Electronics Inc.	ARW	5/7/2024	Annual		Elect Andrew Kerin	94,149	For
Arrow Electronics Inc.	ARW	5/7/2024	Annual		Elect Sean J Kerins	94,149	For
Arrow Electronics Inc.	ARW	5/7/2024	Annual		Elect Carol P. Lowe	94,149	For
Arrow Electronics Inc.	ARW	5/7/2024	Annual		Elect Mary T. McDowell	94,149	For
Arrow Electronics Inc.	ARW	5/7/2024	Annual		Elect Gerry P. Smith	94,149	For
Arrow Electronics Inc.	ARW	5/7/2024	Annual	2.	Ratification of Auditor	94,149	For
Arrow Electronics Inc.	ARW	5/7/2024	Annual	3.	Advisory Vote on Executive Compensation	94,149	For
Atlantic Union Bankshares Corp	AUB	5/7/2024	Annual	1a.	Elect Nancy H. Agee	9,621	For
Atlantic Union Bankshares Corp	AUB	5/7/2024	Annual	1b.	Elect John C. Asbury	9,621	For
Atlantic Union Bankshares Corp	AUB	5/7/2024	Annual	1c.	Elect Patrick E. Corbin	9,621	For
Atlantic Union Bankshares Corp	AUB	5/7/2024	Annual	1d.	Elect Rilla Delorier	9,621	For
Atlantic Union Bankshares Corp	AUB	5/7/2024	Annual	1e.	Elect Frank Russell Ellett	9,621	For
Atlantic Union Bankshares Corp	AUB	5/7/2024	Annual	1f.	Elect Paul Engola	9,621	For
Atlantic Union Bankshares Corp	AUB	5/7/2024	Annual	1g.	Elect Donald R Kimble	9,621	For
Atlantic Union Bankshares Corp	AUB	5/7/2024	Annual	1h.	Elect Patrick J. McCann	9,621	For
Atlantic Union Bankshares Corp	AUB	5/7/2024	Annual	1i.	Elect Michelle A O'Hara	9,621	For
Atlantic Union Bankshares Corp	AUB	5/7/2024	Annual	1j.	Elect Linda V. Schreiner	9,621	For
Atlantic Union Bankshares Corp	AUB	5/7/2024	Annual	1k.	Elect Joel R. Shepherd	9,621	For
Atlantic Union Bankshares Corp	AUB	5/7/2024	Annual	1l.	Elect Ronald L. Tillett	9,621	For
Atlantic Union Bankshares Corp	AUB	5/7/2024	Annual	1m.	Elect Keith L. Wampler	9,621	For
Atlantic Union Bankshares Corp	AUB	5/7/2024	Annual	1n.	Elect F. Blair Wimbush	9,621	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Atlantic Union Bankshares Corp	AUB	5/7/2024	Annual	2.	Ratification of Auditor	9,621	For
Atlantic Union Bankshares Corp	AUB	5/7/2024	Annual	3.	Advisory Vote on Executive Compensation	9,621	Against
Baxter International Inc.	BAX	5/7/2024	Annual	1a.	Elect José E. Almeida	362,580	For
Baxter International Inc.	BAX	5/7/2024	Annual	1b.	Elect William A Ampofo	362,580	For
Baxter International Inc.	BAX	5/7/2024	Annual	1c.	Elect Patricia Morrison	362,580	For
Baxter International Inc.	BAX	5/7/2024	Annual	1d.	Elect Stephen N. Oesterle	362,580	For
Baxter International Inc.	BAX	5/7/2024	Annual	1e.	Elect Stephen H. Rusckowski	362,580	For
Baxter International Inc.	BAX	5/7/2024	Annual	1f.	Elect Nancy M. Schlichting	362,580	For
Baxter International Inc.	BAX	5/7/2024	Annual	1g.	Elect Brent Shafer	362,580	For
Baxter International Inc.	BAX	5/7/2024	Annual	1h.	Elect Catherine R. Smith	362,580	Against
Baxter International Inc.	BAX	5/7/2024	Annual	1i.	Elect Amy M. Wendell	362,580	For
Baxter International Inc.	BAX	5/7/2024	Annual	1j.	Elect David S. Wilkes	362,580	For
Baxter International Inc.	BAX	5/7/2024	Annual	1k.	Elect Peter M. Wilver	362,580	For
Baxter International Inc.	BAX	5/7/2024	Annual	2.	Advisory Vote on Executive Compensation	362,580	Against
Baxter International Inc.	BAX	5/7/2024	Annual	3.	Ratification of Auditor	362,580	For
Baxter International Inc.	BAX	5/7/2024	Annual	4.	Amendment to the 2021 Incentive Plan	362,580	Against
Baxter International Inc.	BAX	5/7/2024	Annual	5.	Amendment to Articles Regarding Officer Exculpation	362,580	Against
Baxter International Inc.	BAX	5/7/2024	Annual	6.	Shareholder Proposal Regarding Retention of Shares	362,580	For
Bristol-Myers Squibb Co.	BMY	5/7/2024	Annual	1A.	Elect Peter J. Arduini	1,930,544	For
Bristol-Myers Squibb Co.	BMY	5/7/2024	Annual	1B.	Elect Deepak L. Bhatt	1,930,544	For
Bristol-Myers Squibb Co.	BMY	5/7/2024	Annual	1C.	Elect Christopher Boerner	1,930,544	For
Bristol-Myers Squibb Co.	BMY	5/7/2024	Annual	1D.	Elect Julia A. Haller	1,930,544	For
Bristol-Myers Squibb Co.	BMY	5/7/2024	Annual	1E.	Elect Manuel Hidalgo Medina	1,930,544	For
Bristol-Myers Squibb Co.	BMY	5/7/2024	Annual	1F.	Elect Paula A. Price	1,930,544	For
Bristol-Myers Squibb Co.	BMY	5/7/2024	Annual	1G.	Elect Derica W. Rice	1,930,544	For
Bristol-Myers Squibb Co.	BMY	5/7/2024	Annual	1H.	Elect Theodore R. Samuels, II	1,930,544	For
Bristol-Myers Squibb Co.	BMY	5/7/2024	Annual	1I.	Elect Karen H. Vousden	1,930,544	For
Bristol-Myers Squibb Co.	BMY	5/7/2024	Annual	1J.	Elect Phyllis R. Yale	1,930,544	For
Bristol-Myers Squibb Co.	BMY	5/7/2024	Annual	2.	Advisory Vote on Executive Compensation	1,930,544	Against
Bristol-Myers Squibb Co.	BMY	5/7/2024	Annual	3.	Ratification of Auditor	1,930,544	For
Bristol-Myers Squibb Co.	BMY	5/7/2024	Annual	4.	Amendment to Articles Regarding Officer Exculpation	1,930,544	Against
Bristol-Myers Squibb Co.	BMY	5/7/2024	Annual	5.	Shareholder Proposal Regarding Independent Chair	1,930,544	For
Bristol-Myers Squibb Co.	BMY	5/7/2024	Annual	6.	Shareholder Proposal Regarding Retention of Shares Until Normal Retirement Age	1,930,544	For
Caledonia Mining Corporation Plc	CALVF	5/7/2024	Annual	1.1	Elect Mark Learmonth	7,713	For
Caledonia Mining Corporation Plc	CALVF	5/7/2024	Annual	1.2	Elect John Kelly	7,713	Against



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Caledonia Mining Corporation Plc	CALVF	5/7/2024	Annual	1.3	Elect Johannes (Johan) A. Holtzhausen	7,713	For
Caledonia Mining Corporation Plc	CALVF	5/7/2024	Annual	1.4	Elect Nick Clarke	7,713	For
Caledonia Mining Corporation Plc	CALVF	5/7/2024	Annual	1.5	Elect Gerald Wildschutt	7,713	For
Caledonia Mining Corporation Plc	CALVF	5/7/2024	Annual	1.6	Elect Gordon Wylie	7,713	For
Caledonia Mining Corporation Plc	CALVF	5/7/2024	Annual	1.7	Elect Victor Gapare	7,713	For
Caledonia Mining Corporation Plc	CALVF	5/7/2024	Annual	1.8	Elect Tariro Gadzikwa	7,713	For
Caledonia Mining Corporation Plc	CALVF	5/7/2024	Annual	2.	Appointment of Auditor and Authority to Set Fees	7,713	For
Caledonia Mining Corporation Plc	CALVF	5/7/2024	Annual	3.1	Elect Johannes (Johan) A. Holtzhausen	7,713	For
Caledonia Mining Corporation Plc	CALVF	5/7/2024	Annual	3.2	Elect Gordon Wylie	7,713	For
Caledonia Mining Corporation Plc	CALVF	5/7/2024	Annual	3.3	Elect Gerald Wildschutt	7,713	For
Caledonia Mining Corporation Plc	CALVF	5/7/2024	Annual	3.4	Elect Tariro Gadzikwa	7,713	For
Dominion Energy Inc	D	5/7/2024	Annual	1A.	Elect James A. Bennett	535,419	For
Dominion Energy Inc	D	5/7/2024	Annual	1B.	Elect Robert M. Blue	535,419	For
Dominion Energy Inc	D	5/7/2024	Annual	1C.	Elect Paul Dabbar	535,419	For
Dominion Energy Inc	D	5/7/2024	Annual	1D.	Elect D. Maybank Hagood	535,419	For
Dominion Energy Inc	D	5/7/2024	Annual	1E.	Elect Mark J. Kington	535,419	For
Dominion Energy Inc	D	5/7/2024	Annual	1F.	Elect Kristin G. Lovejoy	535,419	For
Dominion Energy Inc	D	5/7/2024	Annual	1G.	Elect Joseph M. Rigby	535,419	For
Dominion Energy Inc	D	5/7/2024	Annual	1H.	Elect Pamela J. Royal	535,419	For
Dominion Energy Inc	D	5/7/2024	Annual	1I.	Elect Robert H. Spilman, Jr.	535,419	For
Dominion Energy Inc	D	5/7/2024	Annual	1J.	Elect Susan N. Story	535,419	For
Dominion Energy Inc	D	5/7/2024	Annual	1K.	Elect Vanessa L. Allen Sutherland	535,419	For
Dominion Energy Inc	D	5/7/2024	Annual	2.	Advisory Vote on Executive Compensation	535,419	Against
Dominion Energy Inc	D	5/7/2024	Annual	3.	Ratification of Auditor	535,419	For
Dominion Energy Inc	D	5/7/2024	Annual	4.	Approval of the 2024 Incentive Compensation Plan	535,419	For
Dominion Energy Inc	D	5/7/2024	Annual	5.	Shareholder Proposal Regarding Independent Chair	535,419	For
Dominion Energy Inc	D	5/7/2024	Annual	6.	Shareholder Proposal Regarding Becoming a Public Benefit Corporation	535,419	Against
Danaher Corp.	DHR	5/7/2024	Annual	1a.	Elect Rainer M. Blair	431,612	For
Danaher Corp.	DHR	5/7/2024	Annual	1b.	Elect Feroz Dewan	431,612	For
Danaher Corp.	DHR	5/7/2024	Annual	1c.	Elect Linda P. Hefner Filler	431,612	For
Danaher Corp.	DHR	5/7/2024	Annual	1d.	Elect Teri L. List	431,612	For
Danaher Corp.	DHR	5/7/2024	Annual	1e.	Elect Jessica L. Mega	431,612	For
Danaher Corp.	DHR	5/7/2024	Annual	1f.	Elect Mitchell P. Rales	431,612	For
Danaher Corp.	DHR	5/7/2024	Annual	1g.	Elect Steven M. Rales	431,612	For
Danaher Corp.	DHR	5/7/2024	Annual	1h.	Elect Pardis C. Sabeti	431,612	For
Danaher Corp.	DHR	5/7/2024	Annual	1i.	Elect A. Shane Sanders	431,612	For
Danaher Corp.	DHR	5/7/2024	Annual	1j.	Elect John T. Schwieters	431,612	For
Danaher Corp.	DHR	5/7/2024	Annual	1k.	Elect Alan G. Spoon	431,612	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Danaher Corp.	DHR	5/7/2024	Annual	1l.	Elect Raymond C. Stevens	431,612	For
Danaher Corp.	DHR	5/7/2024	Annual	1m.	Elect Elias A. Zerhouni	431,612	For
Danaher Corp.	DHR	5/7/2024	Annual	2.	Ratification of Auditor	431,612	For
Danaher Corp.	DHR	5/7/2024	Annual	3.	Advisory Vote on Executive Compensation	431,612	For
Danaher Corp.	DHR	5/7/2024	Annual	4.	Shareholder Proposal Regarding Right to Call Special Meeting	431,612	For
Danaher Corp.	DHR	5/7/2024	Annual	5.	Shareholder Proposal Regarding Diversity and Inclusion Report	431,612	For
Enterprise Bancorp, Inc.	EBTC	5/7/2024	Annual	1.1	Elect Gino J. Baroni	5,111	For
Enterprise Bancorp, Inc.	EBTC	5/7/2024	Annual	1.2	Elect John P. Clancy, Jr.	5,111	For
Enterprise Bancorp, Inc.	EBTC	5/7/2024	Annual	1.3	Elect James F. Conway III	5,111	Against
Enterprise Bancorp, Inc.	EBTC	5/7/2024	Annual	1.4	Elect John T. Grady, Jr.	5,111	For
Enterprise Bancorp, Inc.	EBTC	5/7/2024	Annual	1.5	Elect Mary Jane King	5,111	For
Enterprise Bancorp, Inc.	EBTC	5/7/2024	Annual	2.	Advisory Vote on Executive Compensation	5,111	For
Enterprise Bancorp, Inc.	EBTC	5/7/2024	Annual	3.	Ratification of Auditor	5,111	For
Evergy Inc	EVRG	5/7/2024	Annual	1a.	Elect David A. Campbell	136,564	For
Evergy Inc	EVRG	5/7/2024	Annual	1b.	Elect B. Anthony Isaac	136,564	For
Evergy Inc	EVRG	5/7/2024	Annual	1c.	Elect Paul Keglevic	136,564	For
Evergy Inc	EVRG	5/7/2024	Annual	1d.	Elect Mary L. Landrieu	136,564	For
Evergy Inc	EVRG	5/7/2024	Annual	1e.	Elect Sandra A.J. Lawrence	136,564	For
Evergy Inc	EVRG	5/7/2024	Annual	1f.	Elect Ann D. Murtlow	136,564	For
Evergy Inc	EVRG	5/7/2024	Annual	1g.	Elect Sandra J. Price	136,564	For
Evergy Inc	EVRG	5/7/2024	Annual	1h.	Elect James Scarola	136,564	For
Evergy Inc	EVRG	5/7/2024	Annual	1i.	Elect Neal A Sharma	136,564	For
Evergy Inc	EVRG	5/7/2024	Annual	1j.	Elect C. John Wilder	136,564	For
Evergy Inc	EVRG	5/7/2024	Annual	2.	Advisory Vote on Executive Compensation	136,564	For
Evergy Inc	EVRG	5/7/2024	Annual	3.	Ratification of Auditor	136,564	For
Edwards Lifesciences Corp	EW	5/7/2024	Annual	1.1	Elect Leslie C. Davis	539,372	For
Edwards Lifesciences Corp	EW	5/7/2024	Annual	1.2	Elect Kieran T. Gallahue	539,372	For
Edwards Lifesciences Corp	EW	5/7/2024	Annual	1.3	Elect Leslie Stone Heisz	539,372	For
Edwards Lifesciences Corp	EW	5/7/2024	Annual	1.4	Elect Paul A. LaViolette	539,372	For
Edwards Lifesciences Corp	EW	5/7/2024	Annual	1.5	Elect Steven R. Loranger	539,372	For
Edwards Lifesciences Corp	EW	5/7/2024	Annual	1.6	Elect Ramona Sequeira	539,372	For
Edwards Lifesciences Corp	EW	5/7/2024	Annual	1.7	Elect Nicholas J. Valeriani	539,372	For
Edwards Lifesciences Corp	EW	5/7/2024	Annual	1.8	Elect Bernard J. Zovighian	539,372	For
Edwards Lifesciences Corp	EW	5/7/2024	Annual	2.	Advisory Vote on Executive Compensation	539,372	For
Edwards Lifesciences Corp	EW	5/7/2024	Annual	3.	Ratification of Auditor	539,372	For
Edwards Lifesciences Corp	EW	5/7/2024	Annual	4.	Amendment to the Long-Term Stock Incentive Compensation Plan	539,372	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Expeditors International Of Washington, Inc.	EXPD	5/7/2024	Annual	1.1	Elect Glenn M. Alger	16,395	For
Expeditors International Of Washington, Inc.	EXPD	5/7/2024	Annual	1.2	Elect Robert P. Carlile	16,395	For
Expeditors International Of Washington, Inc.	EXPD	5/7/2024	Annual	1.3	Elect James M. DuBois	16,395	For
Expeditors International Of Washington, Inc.	EXPD	5/7/2024	Annual	1.4	Elect Mark A. Emmert	16,395	For
Expeditors International Of Washington, Inc.	EXPD	5/7/2024	Annual	1.5	Elect Diane H. Gulyas	16,395	For
Expeditors International Of Washington, Inc.	EXPD	5/7/2024	Annual	1.6	Elect Jeffrey S. Musser	16,395	For
Expeditors International Of Washington, Inc.	EXPD	5/7/2024	Annual	1.7	Elect Brandon S. Pedersen	16,395	For
Expeditors International Of Washington, Inc.	EXPD	5/7/2024	Annual	1.8	Elect Liane J. Pelletier	16,395	For
Expeditors International Of Washington, Inc.	EXPD	5/7/2024	Annual	1.9	Elect Olivia D. Polius	16,395	For
Expeditors International Of Washington, Inc.	EXPD	5/7/2024	Annual	2.	Advisory Vote on Executive Compensation	16,395	Against
Expeditors International Of Washington, Inc.	EXPD	5/7/2024	Annual	3.	Amendment to the Employee Stock Purchase Plan	16,395	For
Expeditors International Of Washington, Inc.	EXPD	5/7/2024	Annual	4.	Ratification of Auditor	16,395	For
Expeditors International Of Washington, Inc.	EXPD	5/7/2024	Annual	5.	Shareholder Proposal Regarding Diversity and Inclusion Report	16,395	For
Expeditors International Of Washington, Inc.	EXPD	5/7/2024	Annual	6.	Shareholder Proposal Regarding GHG Targets and Alignment with the Paris Agreement	16,395	For
Fortune Brands Innovations Inc	FBIN	5/7/2024	Annual	1a.	Elect Ameer Chande	65,258	For
Fortune Brands Innovations Inc	FBIN	5/7/2024	Annual	1b.	Elect Ann Fritz Hackett	65,258	For
Fortune Brands Innovations Inc	FBIN	5/7/2024	Annual	1c.	Elect Jeffery S. Perry	65,258	For
Fortune Brands Innovations Inc	FBIN	5/7/2024	Annual	2.	Ratification of Auditor	65,258	For
Fortune Brands Innovations Inc	FBIN	5/7/2024	Annual	3.	Advisory Vote on Executive Compensation	65,258	Against
Fortune Brands Innovations Inc	FBIN	5/7/2024	Annual	4.	Frequency of Advisory Vote on Executive Compensation	65,258	1 Year
Fidelity D&D Bancorp, Inc.	FDDB	5/7/2024	Annual		Elect John T. Cognetti	69	Withhold
Fidelity D&D Bancorp, Inc.	FDDB	5/7/2024	Annual		Elect Michael J. McDonald	69	For
Fidelity D&D Bancorp, Inc.	FDDB	5/7/2024	Annual		Elect HelenBeth G. Vilcek	69	For
Fidelity D&D Bancorp, Inc.	FDDB	5/7/2024	Annual	2.	Ratification of Auditor	69	For
First Merchants Corp.	FRME	5/7/2024	Annual		Elect Michael R. Becher	37,232	Withhold
First Merchants Corp.	FRME	5/7/2024	Annual		Elect Patrick J. Fehring	37,232	For
First Merchants Corp.	FRME	5/7/2024	Annual		Elect Mark K. Hardwick	37,232	For
First Merchants Corp.	FRME	5/7/2024	Annual		Elect Jason Sondhi	37,232	For
First Merchants Corp.	FRME	5/7/2024	Annual	2.	Advisory Vote on Executive Compensation	37,232	For
First Merchants Corp.	FRME	5/7/2024	Annual	3.	Approval of the 2024 Long-Term Equity Incentive Plan	37,232	For
First Merchants Corp.	FRME	5/7/2024	Annual	4.	Approval of the Equity Compensation Plan for Non-Employee Directors	37,232	For
First Merchants Corp.	FRME	5/7/2024	Annual	5.	Approval of the 2024 Employee Stock Purchase Plan	37,232	For
First Merchants Corp.	FRME	5/7/2024	Annual	6.	Adoption of Supermajority Requirement	37,232	For
First Merchants Corp.	FRME	5/7/2024	Annual	7.	Repeal of Classified Board	37,232	For
First Merchants Corp.	FRME	5/7/2024	Annual	8.	Adoption of Majority Vote for Election of Directors	37,232	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
First Merchants Corp.	FRME	5/7/2024	Annual	9.	Ratification of Auditor	37,232	For
First Merchants Corp.	FRME	5/7/2024	Annual	10.	Frequency of Advisory Vote on Executive Compensation	37,232	1 Year
GE Aerospace	GE	5/7/2024	Annual	1a.	Elect Stephen F. Angel	644,277	For
GE Aerospace	GE	5/7/2024	Annual	1b.	Elect Sébastien Bazin	644,277	For
GE Aerospace	GE	5/7/2024	Annual	1c.	Elect Margaret S. Billson	644,277	For
GE Aerospace	GE	5/7/2024	Annual	1d.	Elect H. Lawrence Culp, Jr.	644,277	For
GE Aerospace	GE	5/7/2024	Annual	1e.	Elect Thomas Enders	644,277	For
GE Aerospace	GE	5/7/2024	Annual	1f.	Elect Edward Garden	644,277	For
GE Aerospace	GE	5/7/2024	Annual	1g.	Elect Isabella D. Goren	644,277	For
GE Aerospace	GE	5/7/2024	Annual	1h.	Elect Thomas W. Horton	644,277	For
GE Aerospace	GE	5/7/2024	Annual	1i.	Elect Catherine Lesjak	644,277	For
GE Aerospace	GE	5/7/2024	Annual	1j.	Elect Darren W. McDew	644,277	For
GE Aerospace	GE	5/7/2024	Annual	2.	Advisory Vote on Executive Compensation	644,277	For
GE Aerospace	GE	5/7/2024	Annual	3.	Ratification of Auditor	644,277	For
GE Aerospace	GE	5/7/2024	Annual	4.	Shareholder Proposal Regarding Independent Chair	644,277	For
GE Aerospace	GE	5/7/2024	Annual	5.	Shareholder Proposal Regarding Report on Carbon Reduction Commitments	644,277	Against
Graham Holdings Co.	GHC	5/7/2024	Annual	1.1	Elect Tony Allen	176	For
Graham Holdings Co.	GHC	5/7/2024	Annual	1.2	Elect Danielle Conley	176	For
Graham Holdings Co.	GHC	5/7/2024	Annual	1.3	Elect Christopher C. Davis	176	Withhold
Green Plains Inc	GPRE	5/7/2024	Annual	1.1	Elect James David Anderson	1,864	For
Green Plains Inc	GPRE	5/7/2024	Annual	1.2	Elect Todd Becker	1,864	For
Green Plains Inc	GPRE	5/7/2024	Annual	1.3	Elect Ejnar Knudsen	1,864	For
Green Plains Inc	GPRE	5/7/2024	Annual	1.4	Elect Brian Peterson	1,864	For
Green Plains Inc	GPRE	5/7/2024	Annual	1.5	Elect Alain Treuer	1,864	For
Green Plains Inc	GPRE	5/7/2024	Annual	1.6	Elect Kimberly Wagner	1,864	Withhold
Green Plains Inc	GPRE	5/7/2024	Annual	2.	Ratification of Auditor	1,864	For
Green Plains Inc	GPRE	5/7/2024	Annual	3.	Advisory Vote on Executive Compensation	1,864	Against
Gap, Inc.	GPS	5/7/2024	Annual	1a.	Elect Richard Dickson	1,885	For
Gap, Inc.	GPS	5/7/2024	Annual	1b.	Elect Elisabeth B. Donohue	1,885	For
Gap, Inc.	GPS	5/7/2024	Annual	1c.	Elect Robert J. Fisher	1,885	For
Gap, Inc.	GPS	5/7/2024	Annual	1d.	Elect William S. Fisher	1,885	For
Gap, Inc.	GPS	5/7/2024	Annual	1e.	Elect Tracy Gardner	1,885	For
Gap, Inc.	GPS	5/7/2024	Annual	1f.	Elect Kathryn Hall	1,885	For
Gap, Inc.	GPS	5/7/2024	Annual	1g.	Elect Amy E. Miles	1,885	For
Gap, Inc.	GPS	5/7/2024	Annual	1h.	Elect Chris O'Neill	1,885	For
Gap, Inc.	GPS	5/7/2024	Annual	1i.	Elect Mayo A. Shattuck III	1,885	For
Gap, Inc.	GPS	5/7/2024	Annual	1j.	Elect Tariq M. Shaukat	1,885	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Gap, Inc.	GPS	5/7/2024	Annual	1k.	Elect Salaam Coleman Smith	1,885	For
Gap, Inc.	GPS	5/7/2024	Annual	2.	Ratification of Auditor	1,885	For
Gap, Inc.	GPS	5/7/2024	Annual	3.	Advisory Vote on Executive Compensation	1,885	Against
Gap, Inc.	GPS	5/7/2024	Annual	4.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	1,885	Against
Home Bancorp Inc	HBCP	5/7/2024	Annual	1.1	Elect John A Hendry	7,248	Withhold
Home Bancorp Inc	HBCP	5/7/2024	Annual	1.2	Elect J. Scott Ballard	7,248	For
Home Bancorp Inc	HBCP	5/7/2024	Annual	1.3	Elect John W. Bordelon	7,248	For
Home Bancorp Inc	HBCP	5/7/2024	Annual	2.	Advisory Vote on Executive Compensation	7,248	For
Home Bancorp Inc	HBCP	5/7/2024	Annual	3.	Ratification of Auditor	7,248	For
Hubbell Inc.	HUBA	5/7/2024	Annual		Elect Gerben W. Bakker	31,572	For
Hubbell Inc.	HUBA	5/7/2024	Annual		Elect Carlos M. Cardoso	31,572	For
Hubbell Inc.	HUBA	5/7/2024	Annual		Elect Debra L. Dial	31,572	For
Hubbell Inc.	HUBA	5/7/2024	Annual		Elect Anthony J. Guzzi	31,572	For
Hubbell Inc.	HUBA	5/7/2024	Annual		Elect Rhett A. Hernandez	31,572	For
Hubbell Inc.	HUBA	5/7/2024	Annual		Elect Neal J. Keating	31,572	For
Hubbell Inc.	HUBA	5/7/2024	Annual		Elect Bonnie C. Lind	31,572	For
Hubbell Inc.	HUBA	5/7/2024	Annual		Elect John F. Malloy	31,572	For
Hubbell Inc.	HUBA	5/7/2024	Annual		Elect Jennifer M. Pollino	31,572	For
Hubbell Inc.	HUBA	5/7/2024	Annual	2.	Advisory Vote on Executive Compensation	31,572	For
Hubbell Inc.	HUBA	5/7/2024	Annual	3.	Ratification of Auditor	31,572	For
InvenTrust Properties Corp	IARE	5/7/2024	Annual	1a.	Elect Stuart Aitken	3,212	For
InvenTrust Properties Corp	IARE	5/7/2024	Annual	1b.	Elect Amanda Black	3,212	For
InvenTrust Properties Corp	IARE	5/7/2024	Annual	1c.	Elect Daniel J. Busch	3,212	For
InvenTrust Properties Corp	IARE	5/7/2024	Annual	1d.	Elect Thomas F. Glavin	3,212	For
InvenTrust Properties Corp	IARE	5/7/2024	Annual	1e.	Elect Scott A. Nelson	3,212	For
InvenTrust Properties Corp	IARE	5/7/2024	Annual	1f.	Elect Paula Saban	3,212	For
InvenTrust Properties Corp	IARE	5/7/2024	Annual	1g.	Elect Smita N. Shah	3,212	For
InvenTrust Properties Corp	IARE	5/7/2024	Annual	1h.	Elect Michael A. Stein	3,212	For
InvenTrust Properties Corp	IARE	5/7/2024	Annual	1i.	Elect Julian E. Whitehurst	3,212	For
InvenTrust Properties Corp	IARE	5/7/2024	Annual	2.	Ratification of Auditor	3,212	For
InvenTrust Properties Corp	IARE	5/7/2024	Annual	3.	Advisory Vote on Executive Compensation	3,212	For
InvenTrust Properties Corp	IARE	5/7/2024	Annual	4.	Amendment to the 2015 Incentive Award Plan	3,212	For
Integral Ad Science Holding Corp	IAS	5/7/2024	Annual		Elect Bridgette P. Heller	2,346	For
Integral Ad Science Holding Corp	IAS	5/7/2024	Annual		Elect Christina Lema	2,346	For
Integral Ad Science Holding Corp	IAS	5/7/2024	Annual		Elect Jill Putman	2,346	For
Integral Ad Science Holding Corp	IAS	5/7/2024	Annual	2.	Frequency of Advisory Vote on Executive Compensation	2,346	1 Year
Integral Ad Science Holding Corp	IAS	5/7/2024	Annual	3.	Advisory Vote on Executive Compensation	2,346	Against





**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Integral Ad Science Holding Corp	IAS	5/7/2024	Annual	4.	Ratification of Auditor	2,346	For
IDEX Corporation	IEX	5/7/2024	Annual	1a.	Elect Mark A. Buthman	45,129	For
IDEX Corporation	IEX	5/7/2024	Annual	1b.	Elect Lakecia N. Gunter	45,129	For
IDEX Corporation	IEX	5/7/2024	Annual	1c.	Elect L. Paris Watts-Stanfield	45,129	For
IDEX Corporation	IEX	5/7/2024	Annual	2.	Advisory Vote on Executive Compensation	45,129	For
IDEX Corporation	IEX	5/7/2024	Annual	3.	Approval of the 2024 Incentive Award Plan	45,129	Against
IDEX Corporation	IEX	5/7/2024	Annual	4.	Ratification of Auditor	45,129	For
IDEX Corporation	IEX	5/7/2024	Annual	5.	Shareholder Proposal Regarding Report on Hiring Practices for People with Arrest Records	45,129	For
Intel Corp.	INTC	5/7/2024	Annual	1a.	Elect Patrick P. Gelsinger	2,909,822	For
Intel Corp.	INTC	5/7/2024	Annual	1b.	Elect James J. Goetz	2,909,822	For
Intel Corp.	INTC	5/7/2024	Annual	1c.	Elect Andrea J. Goldsmith	2,909,822	For
Intel Corp.	INTC	5/7/2024	Annual	1d.	Elect Alyssa H. Henry	2,909,822	For
Intel Corp.	INTC	5/7/2024	Annual	1e.	Elect S. Omar Ishrak	2,909,822	For
Intel Corp.	INTC	5/7/2024	Annual	1f.	Elect Risa Lavizzo-Mourey	2,909,822	Against
Intel Corp.	INTC	5/7/2024	Annual	1g.	Elect Tsu-Jae King Liu	2,909,822	For
Intel Corp.	INTC	5/7/2024	Annual	1h.	Elect Barbara G. Novick	2,909,822	For
Intel Corp.	INTC	5/7/2024	Annual	1i.	Elect Gregory D. Smith	2,909,822	For
Intel Corp.	INTC	5/7/2024	Annual	1j.	Elect Stacy J. Smith	2,909,822	For
Intel Corp.	INTC	5/7/2024	Annual	1k.	Elect Lip-Bu Tan	2,909,822	For
Intel Corp.	INTC	5/7/2024	Annual	1l.	Elect Dion J. Weisler	2,909,822	For
Intel Corp.	INTC	5/7/2024	Annual	1m.	Elect Frank D. Yeary	2,909,822	For
Intel Corp.	INTC	5/7/2024	Annual	2.	Ratification of Auditor	2,909,822	For
Intel Corp.	INTC	5/7/2024	Annual	3.	Advisory Vote on Executive Compensation	2,909,822	Against
Intel Corp.	INTC	5/7/2024	Annual	4.	Shareholder Proposal Regarding Formation of Corporate Financial Sustainability Committee and Public Report	2,909,822	Against
Intel Corp.	INTC	5/7/2024	Annual	5.	Shareholder Proposal Regarding Report on Company Response to State Policies Regulating Abortion	2,909,822	Against
Intel Corp.	INTC	5/7/2024	Annual	6.	Shareholder Proposal Regarding Severance Approval Policy	2,909,822	Against
Kimco Realty OP LLC.	KIM	5/7/2024	Annual	1a.	Elect Milton Cooper	454,697	For
Kimco Realty OP LLC.	KIM	5/7/2024	Annual	1b.	Elect Philip E. Coviello	454,697	For
Kimco Realty OP LLC.	KIM	5/7/2024	Annual	1c.	Elect Conor C. Flynn	454,697	For
Kimco Realty OP LLC.	KIM	5/7/2024	Annual	1d.	Elect Frank Lourenso	454,697	For
Kimco Realty OP LLC.	KIM	5/7/2024	Annual	1e.	Elect Henry Moniz	454,697	For
Kimco Realty OP LLC.	KIM	5/7/2024	Annual	1f.	Elect Mary Hogan Preusse	454,697	Against
Kimco Realty OP LLC.	KIM	5/7/2024	Annual	1g.	Elect Valerie Richardson	454,697	For
Kimco Realty OP LLC.	KIM	5/7/2024	Annual	1h.	Elect Richard B. Saltzman	454,697	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Kimco Realty OP LLC.	KIM	5/7/2024	Annual	2.	Advisory Vote on Executive Compensation	454,697	Against
Kimco Realty OP LLC.	KIM	5/7/2024	Annual	3.	Increase in Authorized Common Stock	454,697	For
Kimco Realty OP LLC.	KIM	5/7/2024	Annual	4.	Ratification of Auditor	454,697	For
LKQ Corp	LKQ	5/7/2024	Annual	1a.	Elect Patrick Berard	133,353	For
LKQ Corp	LKQ	5/7/2024	Annual	1b.	Elect Meg A. Divitto	133,353	For
LKQ Corp	LKQ	5/7/2024	Annual	1c.	Elect Justin Jude	133,353	For
LKQ Corp	LKQ	5/7/2024	Annual	1d.	Elect Blythe J. McGarvie	133,353	For
LKQ Corp	LKQ	5/7/2024	Annual	1e.	Elect John W. Mendel	133,353	For
LKQ Corp	LKQ	5/7/2024	Annual	1f.	Elect Jody G. Miller	133,353	For
LKQ Corp	LKQ	5/7/2024	Annual	1g.	Elect Guhan Subramanian	133,353	For
LKQ Corp	LKQ	5/7/2024	Annual	1h.	Elect Xavier Urbain	133,353	For
LKQ Corp	LKQ	5/7/2024	Annual	1i.	Elect Dominick P. Zarcone	133,353	For
LKQ Corp	LKQ	5/7/2024	Annual	2.	Ratification of Auditor	133,353	For
LKQ Corp	LKQ	5/7/2024	Annual	3.	Advisory Vote on Executive Compensation	133,353	For
LKQ Corp	LKQ	5/7/2024	Annual	4.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	133,353	Against
Montrose Environmental Group Inc	MEG	5/7/2024	Annual	1.1	Elect J. Miguel Fernandez de Castro	36,099	For
Montrose Environmental Group Inc	MEG	5/7/2024	Annual	1.2	Elect Vijay Manthripragada	36,099	For
Montrose Environmental Group Inc	MEG	5/7/2024	Annual	1.3	Elect Robin L. Newmark	36,099	Withhold
Montrose Environmental Group Inc	MEG	5/7/2024	Annual	2.	Ratification of Auditor	36,099	For
Montrose Environmental Group Inc	MEG	5/7/2024	Annual	3.	Advisory Vote on Executive Compensation	36,099	Against
Montrose Environmental Group Inc	MEG	5/7/2024	Annual	4.	Elimination of Supermajority Requirement	36,099	For
MRC Global Inc	MRC	5/7/2024	Annual		Elect Deborah G. Adams	3,893	For
MRC Global Inc	MRC	5/7/2024	Annual		Elect Leonard M. Anthony	3,893	For
MRC Global Inc	MRC	5/7/2024	Annual		Elect George J. Damiris	3,893	For
MRC Global Inc	MRC	5/7/2024	Annual		Elect David A. Hager	3,893	For
MRC Global Inc	MRC	5/7/2024	Annual		Elect Ronald Louis Jadin	3,893	For
MRC Global Inc	MRC	5/7/2024	Annual		Elect Anne McEntee	3,893	For
MRC Global Inc	MRC	5/7/2024	Annual		Elect Robert J. Saltiel	3,893	For
MRC Global Inc	MRC	5/7/2024	Annual		Elect Daniel B. Silvers	3,893	For
MRC Global Inc	MRC	5/7/2024	Annual		Elect Robert L. Wood	3,893	For
MRC Global Inc	MRC	5/7/2024	Annual	2.	Advisory Vote on Executive Compensation	3,893	Against
MRC Global Inc	MRC	5/7/2024	Annual	3.	Ratification of Auditor	3,893	For
MRC Global Inc	MRC	5/7/2024	Annual	4.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	3,893	Against
Marten Transport, Ltd.	MRTN	5/7/2024	Annual	1.1	Elect Randolph L. Marten	124	For
Marten Transport, Ltd.	MRTN	5/7/2024	Annual	1.2	Elect Larry B. Hagness	124	For
Marten Transport, Ltd.	MRTN	5/7/2024	Annual	1.3	Elect Thomas J. Winkel	124	For
Marten Transport, Ltd.	MRTN	5/7/2024	Annual	1.4	Elect Jerry M. Bauer	124	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Marten Transport, Ltd.	MRTN	5/7/2024	Annual	1.5	Elect Robert L. Demorest	124	Withhold
Marten Transport, Ltd.	MRTN	5/7/2024	Annual	1.6	Elect Ronald R. Booth	124	For
Marten Transport, Ltd.	MRTN	5/7/2024	Annual	1.7	Elect Kathleen P. Iverson	124	For
Marten Transport, Ltd.	MRTN	5/7/2024	Annual	1.8	Elect Patricia L. Jones	124	For
Marten Transport, Ltd.	MRTN	5/7/2024	Annual	2.	Advisory Vote on Executive Compensation	124	Against
Marten Transport, Ltd.	MRTN	5/7/2024	Annual	3.	Ratification of Auditor	124	For
Manitowoc Co., Inc.	MTW	5/7/2024	Annual		Elect Anne E. Belec	1,876	For
Manitowoc Co., Inc.	MTW	5/7/2024	Annual		Elect Robert G. Bohn	1,876	For
Manitowoc Co., Inc.	MTW	5/7/2024	Annual		Elect Anne M. Cooney	1,876	For
Manitowoc Co., Inc.	MTW	5/7/2024	Annual		Elect Amy R. Davis	1,876	For
Manitowoc Co., Inc.	MTW	5/7/2024	Annual		Elect Ryan M. Gwillim	1,876	For
Manitowoc Co., Inc.	MTW	5/7/2024	Annual		Elect Kenneth W. Krueger	1,876	For
Manitowoc Co., Inc.	MTW	5/7/2024	Annual		Elect Robert W. Malone	1,876	For
Manitowoc Co., Inc.	MTW	5/7/2024	Annual		Elect C. David Myers	1,876	For
Manitowoc Co., Inc.	MTW	5/7/2024	Annual		Elect Aaron H. Ravenscroft	1,876	For
Manitowoc Co., Inc.	MTW	5/7/2024	Annual	2.	Ratification of Auditor	1,876	For
Manitowoc Co., Inc.	MTW	5/7/2024	Annual	3.	Advisory Vote on Executive Compensation	1,876	Against
NexPoint Real Estate Finance Inc	NREF	5/7/2024	Annual	1a.	Elect James Dondero	245	For
NexPoint Real Estate Finance Inc	NREF	5/7/2024	Annual	1b.	Elect Brian Mitts	245	Withhold
NexPoint Real Estate Finance Inc	NREF	5/7/2024	Annual	1c.	Elect Edward Constantino	245	For
NexPoint Real Estate Finance Inc	NREF	5/7/2024	Annual	1d.	Elect Scott Kavanaugh	245	Withhold
NexPoint Real Estate Finance Inc	NREF	5/7/2024	Annual	1e.	Elect Arthur Laffer	245	For
NexPoint Real Estate Finance Inc	NREF	5/7/2024	Annual	1f.	Elect Carol Swain	245	For
NexPoint Real Estate Finance Inc	NREF	5/7/2024	Annual	1g.	Elect Catherine Wood	245	Withhold
NexPoint Real Estate Finance Inc	NREF	5/7/2024	Annual	2.	Ratification of Auditor	245	For
NVR Inc.	NVR	5/7/2024	Annual	1a.	Elect Paul C. Saville	1,759	For
NVR Inc.	NVR	5/7/2024	Annual	1b.	Elect C. E. Andrews	1,759	For
NVR Inc.	NVR	5/7/2024	Annual	1c.	Elect Sallie B. Bailey	1,759	For
NVR Inc.	NVR	5/7/2024	Annual	1d.	Elect Thomas D. Eckert	1,759	For
NVR Inc.	NVR	5/7/2024	Annual	1e.	Elect Alfred E. Festa	1,759	Against
NVR Inc.	NVR	5/7/2024	Annual	1f.	Elect Alexandra A. Jung	1,759	For
NVR Inc.	NVR	5/7/2024	Annual	1g.	Elect Mel Martinez	1,759	For
NVR Inc.	NVR	5/7/2024	Annual	1h.	Elect David A. Preiser	1,759	For
NVR Inc.	NVR	5/7/2024	Annual	1i.	Elect W. Grady Rosier	1,759	For
NVR Inc.	NVR	5/7/2024	Annual	1j.	Elect Susan Williamson Ross	1,759	For
NVR Inc.	NVR	5/7/2024	Annual	2.	Ratification of Auditor	1,759	For
NVR Inc.	NVR	5/7/2024	Annual	3.	Advisory Vote on Executive Compensation	1,759	Against
NVR Inc.	NVR	5/7/2024	Annual	4.	Shareholder Proposal Regarding Diversity and Inclusion Report	1,759	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
NVR Inc.	NVR	5/7/2024	Annual	5.	Shareholder Proposal Regarding Political Contributions and Expenditures Report	1,759	For
Oil States International, Inc.	OIS	5/7/2024	Annual	1.1	Elect Denise Castillo-Rhodes	3,036	For
Oil States International, Inc.	OIS	5/7/2024	Annual	1.2	Elect Edwin Joseph Wright	3,036	For
Oil States International, Inc.	OIS	5/7/2024	Annual	2.	Advisory Vote on Executive Compensation	3,036	Against
Oil States International, Inc.	OIS	5/7/2024	Annual	3.	Ratification of Auditor	3,036	For
Omnicom Group, Inc.	OMC	5/7/2024	Annual	1a.	Elect John D. Wren	93,839	For
Omnicom Group, Inc.	OMC	5/7/2024	Annual	1b.	Elect Mary C. Choksi	93,839	For
Omnicom Group, Inc.	OMC	5/7/2024	Annual	1c.	Elect Leonard S. Coleman, Jr.	93,839	For
Omnicom Group, Inc.	OMC	5/7/2024	Annual	1d.	Elect Mark D. Gerstein	93,839	For
Omnicom Group, Inc.	OMC	5/7/2024	Annual	1e.	Elect Ronnie S. Hawkins	93,839	For
Omnicom Group, Inc.	OMC	5/7/2024	Annual	1f.	Elect Deborah J. Kissire	93,839	For
Omnicom Group, Inc.	OMC	5/7/2024	Annual	1g.	Elect Gracia C. Martore	93,839	For
Omnicom Group, Inc.	OMC	5/7/2024	Annual	1h.	Elect Patricia Salas Pineda	93,839	For
Omnicom Group, Inc.	OMC	5/7/2024	Annual	1i.	Elect Linda Johnson Rice	93,839	For
Omnicom Group, Inc.	OMC	5/7/2024	Annual	1j.	Elect Cassandra Santos	93,839	For
Omnicom Group, Inc.	OMC	5/7/2024	Annual	1k.	Elect Valerie M. Williams	93,839	For
Omnicom Group, Inc.	OMC	5/7/2024	Annual	2.	Advisory Vote on Executive Compensation	93,839	For
Omnicom Group, Inc.	OMC	5/7/2024	Annual	3.	Ratification of Auditor	93,839	For
Oshkosh Corp	OTRKA	5/7/2024	Annual		Elect Keith J. Allman	162,450	For
Oshkosh Corp	OTRKA	5/7/2024	Annual		Elect Annette K. Clayton	162,450	For
Oshkosh Corp	OTRKA	5/7/2024	Annual		Elect Douglas L. Davis	162,450	For
Oshkosh Corp	OTRKA	5/7/2024	Annual		Elect Tyrone M. Jordan	162,450	For
Oshkosh Corp	OTRKA	5/7/2024	Annual		Elect Kimberley Metcalf-Kupres	162,450	For
Oshkosh Corp	OTRKA	5/7/2024	Annual		Elect Stephen D. Newlin	162,450	For
Oshkosh Corp	OTRKA	5/7/2024	Annual		Elect Duncan J. Palmer	162,450	For
Oshkosh Corp	OTRKA	5/7/2024	Annual		Elect David G. Perkins	162,450	For
Oshkosh Corp	OTRKA	5/7/2024	Annual		Elect John C. Pfeifer	162,450	For
Oshkosh Corp	OTRKA	5/7/2024	Annual		Elect Sandra E. Rowland	162,450	For
Oshkosh Corp	OTRKA	5/7/2024	Annual	2.	Ratification of Auditor	162,450	For
Oshkosh Corp	OTRKA	5/7/2024	Annual	3.	Advisory Vote on Executive Compensation	162,450	For
Oshkosh Corp	OTRKA	5/7/2024	Annual	4.	Approval of the 2024 Incentive Stock and Awards Plan	162,450	For
Oshkosh Corp	OTRKA	5/7/2024	Annual	5.	Shareholder Proposal Regarding Majority Vote for Election of Directors	162,450	For
Piedmont Office Realty Trust Inc	PDM	5/7/2024	Annual	1.1	Elect Kelly H. Barrett	19,548	For
Piedmont Office Realty Trust Inc	PDM	5/7/2024	Annual	1.2	Elect Glenn G. Cohen	19,548	For
Piedmont Office Realty Trust Inc	PDM	5/7/2024	Annual	1.3	Elect Venkatesh S. Durvasula	19,548	For
Piedmont Office Realty Trust Inc	PDM	5/7/2024	Annual	1.4	Elect Mary M. Hager	19,548	For
Piedmont Office Realty Trust Inc	PDM	5/7/2024	Annual	1.5	Elect Barbara B. Lang	19,548	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Piedmont Office Realty Trust Inc	PDM	5/7/2024	Annual	1.6	Elect C. Brent Smith	19,548	For
Piedmont Office Realty Trust Inc	PDM	5/7/2024	Annual	1.7	Elect Dale H. Taysom	19,548	For
Piedmont Office Realty Trust Inc	PDM	5/7/2024	Annual	2.	Ratification of Auditor	19,548	For
Piedmont Office Realty Trust Inc	PDM	5/7/2024	Annual	3.	Advisory Vote on Executive Compensation	19,548	Against
Piedmont Office Realty Trust Inc	PDM	5/7/2024	Annual	4.	Amendment to the 2007 Omnibus Incentive Plan	19,548	For
Preformed Line Products Co.	PLPC	5/7/2024	Annual	1.1	Elect Glenn E. Corlett	4,405	Withhold
Preformed Line Products Co.	PLPC	5/7/2024	Annual	1.2	Elect Michael E. Gibbons	4,405	For
Preformed Line Products Co.	PLPC	5/7/2024	Annual	1.3	Elect R. Steven Kestner	4,405	Withhold
Preformed Line Products Co.	PLPC	5/7/2024	Annual	1.4	Elect J. Ryan Ruhlman	4,405	For
Preformed Line Products Co.	PLPC	5/7/2024	Annual	1.5	Elect David C. Sunkle	4,405	For
Preformed Line Products Co.	PLPC	5/7/2024	Annual	2.	Ratification of Auditor	4,405	For
Preformed Line Products Co.	PLPC	5/7/2024	Annual	3.	Shareholder Proposal Regarding Board Diversity Report	4,405	For
Pentair plc	PNR	5/7/2024	Annual	1a.	Elect Mona Abutaleb Stephenson	106,843	For
Pentair plc	PNR	5/7/2024	Annual	1b.	Elect Melissa Barra	106,843	For
Pentair plc	PNR	5/7/2024	Annual	1c.	Elect Tracey C. Doi	106,843	For
Pentair plc	PNR	5/7/2024	Annual	1d.	Elect T. Michael Glenn	106,843	For
Pentair plc	PNR	5/7/2024	Annual	1e.	Elect Theodore L. Harris	106,843	For
Pentair plc	PNR	5/7/2024	Annual	1f.	Elect David A. Jones	106,843	For
Pentair plc	PNR	5/7/2024	Annual	1g.	Elect Gregory E. Knight	106,843	For
Pentair plc	PNR	5/7/2024	Annual	1h.	Elect Michael T. Speetzen	106,843	For
Pentair plc	PNR	5/7/2024	Annual	1i.	Elect John L. Stauch	106,843	For
Pentair plc	PNR	5/7/2024	Annual	1j.	Elect Billie I. Williamson	106,843	For
Pentair plc	PNR	5/7/2024	Annual	2.	Advisory Vote on Executive Compensation	106,843	Against
Pentair plc	PNR	5/7/2024	Annual	3.	Appointment of Auditor and Authority to Set Fees	106,843	For
Pentair plc	PNR	5/7/2024	Annual	4.	Authority to Issue Shares w/ Preemptive Rights	106,843	For
Pentair plc	PNR	5/7/2024	Annual	5.	Authority to Issue Shares w/o Preemptive Rights	106,843	For
Pentair plc	PNR	5/7/2024	Annual	6.	Authority to Set Price Range for Re-Issuance of Treasury Shares	106,843	For
Public Storage.	PSA	5/7/2024	Annual	1a.	Elect Ronald L. Havner, Jr.	126,504	For
Public Storage.	PSA	5/7/2024	Annual	1b.	Elect Tamara Hughes Gustavson	126,504	For
Public Storage.	PSA	5/7/2024	Annual	1c.	Elect Shankh Mitra	126,504	For
Public Storage.	PSA	5/7/2024	Annual	1d.	Elect Rebecca L. Owen	126,504	For
Public Storage.	PSA	5/7/2024	Annual	1e.	Elect Kristy M. Pipes	126,504	For
Public Storage.	PSA	5/7/2024	Annual	1f.	Elect Avedick B. Poladian	126,504	For
Public Storage.	PSA	5/7/2024	Annual	1g.	Elect John Reyes	126,504	For
Public Storage.	PSA	5/7/2024	Annual	1h.	Elect Joseph D. Russell, Jr.	126,504	For
Public Storage.	PSA	5/7/2024	Annual	1i.	Elect Tariq M. Shaukat	126,504	For
Public Storage.	PSA	5/7/2024	Annual	1j.	Elect Ronald P. Spogli	126,504	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Public Storage.	PSA	5/7/2024	Annual	1k.	Elect Paul S. Williams	126,504	For
Public Storage.	PSA	5/7/2024	Annual	2.	Advisory Vote on Executive Compensation	126,504	For
Public Storage.	PSA	5/7/2024	Annual	3.	Ratification of Auditor	126,504	For
RB Global Inc	RBA	5/7/2024	Annual	1a.	Elect Robert Elton	210,380	For
RB Global Inc	RBA	5/7/2024	Annual	1b.	Elect Jim Kessler	210,380	For
RB Global Inc	RBA	5/7/2024	Annual	1c.	Elect Brian Bales	210,380	For
RB Global Inc	RBA	5/7/2024	Annual	1d.	Elect Adam DeWitt	210,380	For
RB Global Inc	RBA	5/7/2024	Annual	1e.	Elect Gregory B. Morrison	210,380	For
RB Global Inc	RBA	5/7/2024	Annual	1f.	Elect Timothy O'Day	210,380	For
RB Global Inc	RBA	5/7/2024	Annual	1g.	Elect Sarah E. Raiss	210,380	For
RB Global Inc	RBA	5/7/2024	Annual	1h.	Elect Michael Sieger	210,380	For
RB Global Inc	RBA	5/7/2024	Annual	1i.	Elect Jeffrey C. Smith	210,380	For
RB Global Inc	RBA	5/7/2024	Annual	1j.	Elect Debbie Stein	210,380	For
RB Global Inc	RBA	5/7/2024	Annual	1k.	Elect Carol M. Stephenson	210,380	For
RB Global Inc	RBA	5/7/2024	Annual	2.	Appointment of Auditor and Authority to Set Fees	210,380	For
RB Global Inc	RBA	5/7/2024	Annual	3.	Advisory Vote on Executive Compensation	210,380	Against
RB Global Inc	RBA	5/7/2024	Annual	4.	Change of Continuance from CBCA to OBCA	210,380	For
Boston Beer Co., Inc.	SAM	5/7/2024	Annual		Elect Meghan V. Joyce	8,725	Withhold
Boston Beer Co., Inc.	SAM	5/7/2024	Annual		Elect Cynthia Swanson	8,725	For
Boston Beer Co., Inc.	SAM	5/7/2024	Annual		Elect Jean-Michel Valette	8,725	Withhold
Boston Beer Co., Inc.	SAM	5/7/2024	Annual	2.	Advisory Vote on Executive Compensation	8,725	Against
Service Corp. International	SCI	5/7/2024	Annual	1a.	Elect Alan R. Buckwalter, III	36,461	Against
Service Corp. International	SCI	5/7/2024	Annual	1b.	Elect Anthony L. Coelho	36,461	For
Service Corp. International	SCI	5/7/2024	Annual	1c.	Elect Jakki L. Haussler	36,461	For
Service Corp. International	SCI	5/7/2024	Annual	1d.	Elect Victor L. Lund	36,461	For
Service Corp. International	SCI	5/7/2024	Annual	1e.	Elect Ellen Ochoa	36,461	For
Service Corp. International	SCI	5/7/2024	Annual	1f.	Elect Thomas L. Ryan	36,461	For
Service Corp. International	SCI	5/7/2024	Annual	1g.	Elect C. Park Shaper	36,461	For
Service Corp. International	SCI	5/7/2024	Annual	1h.	Elect Sara Martinez Tucker	36,461	For
Service Corp. International	SCI	5/7/2024	Annual	1i.	Elect W. Blair Waltrip	36,461	For
Service Corp. International	SCI	5/7/2024	Annual	1j.	Elect Marcus A. Watts	36,461	For
Service Corp. International	SCI	5/7/2024	Annual	2.	Ratification of Auditor	36,461	For
Service Corp. International	SCI	5/7/2024	Annual	3.	Advisory Vote on Executive Compensation	36,461	Against
Skywest Inc.	SKYW	5/7/2024	Annual	1a.	Elect Russell A. Childs	2,051	For
Skywest Inc.	SKYW	5/7/2024	Annual	1b.	Elect Smita Conjeevaram	2,051	For
Skywest Inc.	SKYW	5/7/2024	Annual	1c.	Elect Derek J. Leathers	2,051	For
Skywest Inc.	SKYW	5/7/2024	Annual	1d.	Elect Meredith S. Madden	2,051	For
Skywest Inc.	SKYW	5/7/2024	Annual	1e.	Elect Ronald J. Mittelstaedt	2,051	For
Skywest Inc.	SKYW	5/7/2024	Annual	1f.	Elect Keith E. Smith	2,051	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Skywest Inc.	SKYW	5/7/2024	Annual	1g.	Elect James L. Welch	2,051	Against
Skywest Inc.	SKYW	5/7/2024	Annual	2.	Advisory Vote on Executive Compensation	2,051	Against
Skywest Inc.	SKYW	5/7/2024	Annual	3.	Amendment to the 2019 Long-Term Incentive Plan	2,051	For
Skywest Inc.	SKYW	5/7/2024	Annual	4.	Ratification of Auditor	2,051	For
Skywest Inc.	SKYW	5/7/2024	Annual	5.	Shareholder Proposal Regarding Policy on Freedom of Association	2,051	For
TREX Co., Inc.	TREX	5/7/2024	Annual	1.1	Elect James E. Cline	9,791	For
TREX Co., Inc.	TREX	5/7/2024	Annual	1.2	Elect Gena C. Lovett	9,791	For
TREX Co., Inc.	TREX	5/7/2024	Annual	1.3	Elect Melkeya McDuffie	9,791	For
TREX Co., Inc.	TREX	5/7/2024	Annual	1.4	Elect Patricia B. Robinson	9,791	For
TREX Co., Inc.	TREX	5/7/2024	Annual	2.	Advisory Vote on Executive Compensation	9,791	For
TREX Co., Inc.	TREX	5/7/2024	Annual	3.	Ratification of Auditor	9,791	For
Terreno Realty Corp	TRNO	5/7/2024	Annual	1a.	Elect W. Blake Baird	34,342	For
Terreno Realty Corp	TRNO	5/7/2024	Annual	1b.	Elect Michael A. Coke	34,342	For
Terreno Realty Corp	TRNO	5/7/2024	Annual	1c.	Elect Gary N. Boston	34,342	For
Terreno Realty Corp	TRNO	5/7/2024	Annual	1d.	Elect LeRoy E. Carlson	34,342	Against
Terreno Realty Corp	TRNO	5/7/2024	Annual	1e.	Elect Irene H. Oh	34,342	For
Terreno Realty Corp	TRNO	5/7/2024	Annual	1f.	Elect Douglas M. Pasquale	34,342	Against
Terreno Realty Corp	TRNO	5/7/2024	Annual	1g.	Elect Dennis Polk	34,342	Against
Terreno Realty Corp	TRNO	5/7/2024	Annual	2.	Advisory Vote on Executive Compensation	34,342	For
Terreno Realty Corp	TRNO	5/7/2024	Annual	3.	Ratification of Auditor	34,342	For
T. Rowe Price Assoc Inc.	TROW	5/7/2024	Annual	1a.	Elect Glenn R. August	20,331	For
T. Rowe Price Assoc Inc.	TROW	5/7/2024	Annual	1b.	Elect Mark S. Bartlett	20,331	For
T. Rowe Price Assoc Inc.	TROW	5/7/2024	Annual	1c.	Elect William P. Donnelly	20,331	For
T. Rowe Price Assoc Inc.	TROW	5/7/2024	Annual	1d.	Elect Dina Dublon	20,331	For
T. Rowe Price Assoc Inc.	TROW	5/7/2024	Annual	1e.	Elect Robert F. MacLellan	20,331	For
T. Rowe Price Assoc Inc.	TROW	5/7/2024	Annual	1f.	Elect Eileen P. Rominger	20,331	For
T. Rowe Price Assoc Inc.	TROW	5/7/2024	Annual	1g.	Elect Robert W. Sharps	20,331	For
T. Rowe Price Assoc Inc.	TROW	5/7/2024	Annual	1h.	Elect Cynthia F. Smith	20,331	For
T. Rowe Price Assoc Inc.	TROW	5/7/2024	Annual	1i.	Elect Robert J. Stevens	20,331	For
T. Rowe Price Assoc Inc.	TROW	5/7/2024	Annual	1j.	Elect Sandra S. Wijnberg	20,331	For
T. Rowe Price Assoc Inc.	TROW	5/7/2024	Annual	1k.	Elect Alan D. Wilson	20,331	For
T. Rowe Price Assoc Inc.	TROW	5/7/2024	Annual	2.	Advisory Vote on Executive Compensation	20,331	For
T. Rowe Price Assoc Inc.	TROW	5/7/2024	Annual	3.	Ratification of Auditor	20,331	For
Encore Wire Corp.	WIRE	5/7/2024	Annual		Elect Daniel L. Jones	885	For
Encore Wire Corp.	WIRE	5/7/2024	Annual		Elect Gina A. Norris	885	For
Encore Wire Corp.	WIRE	5/7/2024	Annual		Elect William R. Thomas	885	Withhold
Encore Wire Corp.	WIRE	5/7/2024	Annual		Elect W. Kelvin Walker	885	For
Encore Wire Corp.	WIRE	5/7/2024	Annual		Elect Scott D. Weaver	885	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Encore Wire Corp.	WIRE	5/7/2024	Annual		Elect John H. Wilson	885	For
Encore Wire Corp.	WIRE	5/7/2024	Annual	2.	Advisory Vote on Executive Compensation	885	Against
Encore Wire Corp.	WIRE	5/7/2024	Annual	3.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	885	Against
Encore Wire Corp.	WIRE	5/7/2024	Annual	4.	Amendment to the 2020 Long Term Incentive Plan	885	Against
Encore Wire Corp.	WIRE	5/7/2024	Annual	5.	Ratification of Auditor	885	For
YETI Holdings Inc	YETI	5/7/2024	Annual		Elect Alison Dean	17	Withhold
YETI Holdings Inc	YETI	5/7/2024	Annual		Elect Robert A. Katz	17	For
YETI Holdings Inc	YETI	5/7/2024	Annual	2.	Advisory Vote on Executive Compensation	17	Against
YETI Holdings Inc	YETI	5/7/2024	Annual	3.	Approval of the 2024 Equity and Incentive Compensation Plan	17	For
YETI Holdings Inc	YETI	5/7/2024	Annual	4.	Ratification of Auditor	17	For
Ziff Davis Inc	ZD	5/7/2024	Annual	1a.	Elect Vivek Shah	37,322	For
Ziff Davis Inc	ZD	5/7/2024	Annual	1b.	Elect Sarah Fay	37,322	For
Ziff Davis Inc	ZD	5/7/2024	Annual	1c.	Elect Jane Barsten	37,322	For
Ziff Davis Inc	ZD	5/7/2024	Annual	1d.	Elect Trace Harris	37,322	For
Ziff Davis Inc	ZD	5/7/2024	Annual	1e.	Elect W. Brian Kretzmer	37,322	For
Ziff Davis Inc	ZD	5/7/2024	Annual	1f.	Elect Kirk P. McDonald	37,322	For
Ziff Davis Inc	ZD	5/7/2024	Annual	1g.	Elect Neville Ray	37,322	For
Ziff Davis Inc	ZD	5/7/2024	Annual	1h.	Elect Scott C. Taylor	37,322	For
Ziff Davis Inc	ZD	5/7/2024	Annual	2.	Ratification of Auditor	37,322	For
Ziff Davis Inc	ZD	5/7/2024	Annual	3.	Advisory Vote on Executive Compensation	37,322	Against
Ziff Davis Inc	ZD	5/7/2024	Annual	4.	Approval of the 2024 Equity Incentive Plan	37,322	Against
Arcosa Inc	ACA	5/8/2024	Annual	1a.	Elect Joseph Alvarado	26,708	For
Arcosa Inc	ACA	5/8/2024	Annual	1b.	Elect Rhys J. Best	26,708	For
Arcosa Inc	ACA	5/8/2024	Annual	1c.	Elect Antonio Carrillo	26,708	For
Arcosa Inc	ACA	5/8/2024	Annual	1d.	Elect Jeffrey A. Craig	26,708	For
Arcosa Inc	ACA	5/8/2024	Annual	1e.	Elect Steven J. Demetriou	26,708	For
Arcosa Inc	ACA	5/8/2024	Annual	1f.	Elect John W. Lindsay	26,708	For
Arcosa Inc	ACA	5/8/2024	Annual	1g.	Elect Kimberly S. Lubel	26,708	For
Arcosa Inc	ACA	5/8/2024	Annual	1h.	Elect Julie A. Piggott	26,708	For
Arcosa Inc	ACA	5/8/2024	Annual	1i.	Elect Melanie M. Trent	26,708	For
Arcosa Inc	ACA	5/8/2024	Annual	2.	Advisory Vote on Executive Compensation	26,708	Against
Arcosa Inc	ACA	5/8/2024	Annual	3.	Ratification of Auditor	26,708	For
ADTRAN Holdings Inc	ADTN	5/8/2024	Annual	1a.	Elect Thomas R. Stanton	755	For
ADTRAN Holdings Inc	ADTN	5/8/2024	Annual	1b.	Elect H. Fenwick Huss	755	Against
ADTRAN Holdings Inc	ADTN	5/8/2024	Annual	1c.	Elect Gregory J. McCray	755	Against
ADTRAN Holdings Inc	ADTN	5/8/2024	Annual	1d.	Elect Balan Nair	755	Against
ADTRAN Holdings Inc	ADTN	5/8/2024	Annual	1e.	Elect Brian Protiva	755	For





**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
ADTRAN Holdings Inc	ADTN	5/8/2024	Annual	1f.	Elect Jacqueline H. Rice	755	Against
ADTRAN Holdings Inc	ADTN	5/8/2024	Annual	1g.	Elect Nikos Theodosopoulos	755	Against
ADTRAN Holdings Inc	ADTN	5/8/2024	Annual	1h.	Elect Kathryn A. Walker	755	For
ADTRAN Holdings Inc	ADTN	5/8/2024	Annual	2.	Approval of the 2024 Employee Stock Incentive Plan	755	Against
ADTRAN Holdings Inc	ADTN	5/8/2024	Annual	3.	Approval of the 2024 Directors Stock Plan	755	For
ADTRAN Holdings Inc	ADTN	5/8/2024	Annual	4.	Advisory Vote on Executive Compensation	755	Against
ADTRAN Holdings Inc	ADTN	5/8/2024	Annual	5.	Ratification of Auditor	755	For
Allient Inc	ALNT	5/8/2024	Annual	1a.	Elect Robert B. Engel	677	For
Allient Inc	ALNT	5/8/2024	Annual	1b.	Elect Richard D. Federico	677	Against
Allient Inc	ALNT	5/8/2024	Annual	1c.	Elect Steven C. Finch	677	For
Allient Inc	ALNT	5/8/2024	Annual	1d.	Elect Nicole R. Tzetzto	677	For
Allient Inc	ALNT	5/8/2024	Annual	1e.	Elect Richard S. Warzala	677	For
Allient Inc	ALNT	5/8/2024	Annual	1f.	Elect Michael R. Winter	677	For
Allient Inc	ALNT	5/8/2024	Annual	2.	Advisory Vote on Executive Compensation	677	Against
Allient Inc	ALNT	5/8/2024	Annual	3.	Ratification of Auditor	677	For
Allison Transmission Holdings Inc	ALSN	5/8/2024	Annual	1a.	Elect Judy L. Altmaier	114,009	For
Allison Transmission Holdings Inc	ALSN	5/8/2024	Annual	1b.	Elect D. Scott Barbour	114,009	For
Allison Transmission Holdings Inc	ALSN	5/8/2024	Annual	1c.	Elect Philip J. Christman	114,009	For
Allison Transmission Holdings Inc	ALSN	5/8/2024	Annual	1d.	Elect David C. Everitt	114,009	For
Allison Transmission Holdings Inc	ALSN	5/8/2024	Annual	1e.	Elect David S. Graziosi	114,009	For
Allison Transmission Holdings Inc	ALSN	5/8/2024	Annual	1f.	Elect Carolann I. Haznedar	114,009	For
Allison Transmission Holdings Inc	ALSN	5/8/2024	Annual	1g.	Elect Richard P. Lavin	114,009	Against
Allison Transmission Holdings Inc	ALSN	5/8/2024	Annual	1h.	Elect Sasha Ostojic	114,009	For
Allison Transmission Holdings Inc	ALSN	5/8/2024	Annual	1i.	Elect Gustave F. Perna	114,009	For
Allison Transmission Holdings Inc	ALSN	5/8/2024	Annual	1j.	Elect Krishna Shivram	114,009	For
Allison Transmission Holdings Inc	ALSN	5/8/2024	Annual	2.	Ratification of Auditor	114,009	For
Allison Transmission Holdings Inc	ALSN	5/8/2024	Annual	3.	Approval of the 2024 Equity Incentive Award Plan	114,009	For
Allison Transmission Holdings Inc	ALSN	5/8/2024	Annual	4.	Advisory Vote on Executive Compensation	114,009	Against
Advanced Micro Devices Inc.	AMD	5/8/2024	Annual	1a.	Elect Nora M. Denzel	1,143,224	For
Advanced Micro Devices Inc.	AMD	5/8/2024	Annual	1b.	Elect D. Mark Durcan	1,143,224	For
Advanced Micro Devices Inc.	AMD	5/8/2024	Annual	1c.	Elect Michael P. Gregoire	1,143,224	For
Advanced Micro Devices Inc.	AMD	5/8/2024	Annual	1d.	Elect Joseph A. Householder	1,143,224	For
Advanced Micro Devices Inc.	AMD	5/8/2024	Annual	1e.	Elect John W. Marren	1,143,224	For
Advanced Micro Devices Inc.	AMD	5/8/2024	Annual	1f.	Elect Jon A. Olson	1,143,224	For
Advanced Micro Devices Inc.	AMD	5/8/2024	Annual	1g.	Elect Lisa T. Su	1,143,224	For
Advanced Micro Devices Inc.	AMD	5/8/2024	Annual	1h.	Elect Abhijit Y. Talwalkar	1,143,224	For
Advanced Micro Devices Inc.	AMD	5/8/2024	Annual	1i	Elect Elizabeth W. Vanderslice	1,143,224	For
Advanced Micro Devices Inc.	AMD	5/8/2024	Annual	2.	Ratification of Auditor	1,143,224	For
Advanced Micro Devices Inc.	AMD	5/8/2024	Annual	3.	Advisory Vote on Executive Compensation	1,143,224	Against



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Advanced Micro Devices Inc.	AMD	5/8/2024	Annual	4.	Shareholder Proposal Regarding Right to Call Special Meeting	1,143,224	For
Amerant Bancorp Inc	AMTB	5/8/2024	Annual	1a.	Elect Gerald P. Plush	237	For
Amerant Bancorp Inc	AMTB	5/8/2024	Annual	1b.	Elect Pamela J. Dana	237	For
Amerant Bancorp Inc	AMTB	5/8/2024	Annual	1c.	Elect Miguel Angel Capriles Lopez	237	For
Amerant Bancorp Inc	AMTB	5/8/2024	Annual	1d.	Elect Samantha F. Holroyd	237	For
Amerant Bancorp Inc	AMTB	5/8/2024	Annual	1e.	Elect Erin D. Knight	237	For
Amerant Bancorp Inc	AMTB	5/8/2024	Annual	1f.	Elect Gustavo A. Marturet Medina	237	Against
Amerant Bancorp Inc	AMTB	5/8/2024	Annual	1g.	Elect John W. Quill	237	For
Amerant Bancorp Inc	AMTB	5/8/2024	Annual	1h.	Elect Ashaki Rucker	237	For
Amerant Bancorp Inc	AMTB	5/8/2024	Annual	1i.	Elect Oscar Suarez	237	For
Amerant Bancorp Inc	AMTB	5/8/2024	Annual	1j.	Elect Millar Wilson	237	For
Amerant Bancorp Inc	AMTB	5/8/2024	Annual	2.	Advisory Vote on Executive Compensation	237	Against
Amerant Bancorp Inc	AMTB	5/8/2024	Annual	3.	Ratification of Auditor	237	For
Brookline Bancorp, Inc.	BRKL	5/8/2024	Annual	1a.	Elect Willard I. Hill, Jr.	4,061	For
Brookline Bancorp, Inc.	BRKL	5/8/2024	Annual	1b.	Elect Thomas J. Hollister	4,061	For
Brookline Bancorp, Inc.	BRKL	5/8/2024	Annual	1c.	Elect Paul A. Perrault	4,061	For
Brookline Bancorp, Inc.	BRKL	5/8/2024	Annual	2.	Ratification of Auditor	4,061	For
Brookline Bancorp, Inc.	BRKL	5/8/2024	Annual	3.	Advisory Vote on Executive Compensation	4,061	Against
Brown & Brown, Inc.	BRO	5/8/2024	Annual		Elect J. Hyatt Brown	140,207	For
Brown & Brown, Inc.	BRO	5/8/2024	Annual		Elect J. Powell Brown	140,207	For
Brown & Brown, Inc.	BRO	5/8/2024	Annual		Elect Lawrence L. Gellerstedt, III	140,207	For
Brown & Brown, Inc.	BRO	5/8/2024	Annual		Elect James C. Hays	140,207	Withhold
Brown & Brown, Inc.	BRO	5/8/2024	Annual		Elect Theodore J. Hoepner	140,207	For
Brown & Brown, Inc.	BRO	5/8/2024	Annual		Elect James S. Hunt	140,207	For
Brown & Brown, Inc.	BRO	5/8/2024	Annual		Elect Toni Jennings	140,207	For
Brown & Brown, Inc.	BRO	5/8/2024	Annual		Elect Paul J. Krump	140,207	For
Brown & Brown, Inc.	BRO	5/8/2024	Annual		Elect Timothy R.M. Main	140,207	For
Brown & Brown, Inc.	BRO	5/8/2024	Annual		Elect Bronislaw E. Masojada	140,207	For
Brown & Brown, Inc.	BRO	5/8/2024	Annual		Elect Jaymin B. Patel	140,207	For
Brown & Brown, Inc.	BRO	5/8/2024	Annual		Elect H. Palmer Proctor, Jr.	140,207	Withhold
Brown & Brown, Inc.	BRO	5/8/2024	Annual		Elect Wendell S. Reilly	140,207	For
Brown & Brown, Inc.	BRO	5/8/2024	Annual		Elect Kathleen A. Savio	140,207	For
Brown & Brown, Inc.	BRO	5/8/2024	Annual		Elect Chilton D. Varner	140,207	For
Brown & Brown, Inc.	BRO	5/8/2024	Annual	2.	Ratification of Auditor	140,207	For
Brown & Brown, Inc.	BRO	5/8/2024	Annual	3.	Advisory Vote on Executive Compensation	140,207	Against
Columbia Banking System, Inc.	COLB	5/8/2024	Annual	1a.	Elect Cort L. O'Haver	213,994	For
Columbia Banking System, Inc.	COLB	5/8/2024	Annual	1b.	Elect Craig D. Eerkes	213,994	For
Columbia Banking System, Inc.	COLB	5/8/2024	Annual	1c.	Elect Mark A. Finkelstein	213,994	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Columbia Banking System, Inc.	COLB	5/8/2024	Annual	1d.	Elect Eric S. Forrest	213,994	For
Columbia Banking System, Inc.	COLB	5/8/2024	Annual	1e.	Elect Peggy Y. Fowler	213,994	For
Columbia Banking System, Inc.	COLB	5/8/2024	Annual	1f.	Elect Randal L. Lund	213,994	For
Columbia Banking System, Inc.	COLB	5/8/2024	Annual	1g.	Elect Luis F. Machuca	213,994	For
Columbia Banking System, Inc.	COLB	5/8/2024	Annual	1h.	Elect S. Mae Fujita Numata	213,994	For
Columbia Banking System, Inc.	COLB	5/8/2024	Annual	1i.	Elect Maria Pope	213,994	For
Columbia Banking System, Inc.	COLB	5/8/2024	Annual	1j.	Elect John F. Schultz	213,994	For
Columbia Banking System, Inc.	COLB	5/8/2024	Annual	1k.	Elect Elizabeth W. Seaton	213,994	For
Columbia Banking System, Inc.	COLB	5/8/2024	Annual	1l.	Elect Clint E. Stein	213,994	For
Columbia Banking System, Inc.	COLB	5/8/2024	Annual	1m.	Elect Hilliard C. Terry, III	213,994	For
Columbia Banking System, Inc.	COLB	5/8/2024	Annual	1n.	Elect Anddria Varnado	213,994	For
Columbia Banking System, Inc.	COLB	5/8/2024	Annual	2.	Advisory Vote on Executive Compensation	213,994	For
Columbia Banking System, Inc.	COLB	5/8/2024	Annual	3.	Approval of the 2024 Equity Incentive Plan	213,994	For
Columbia Banking System, Inc.	COLB	5/8/2024	Annual	4.	Amendment to the Employee Stock Purchase Plan	213,994	For
Columbia Banking System, Inc.	COLB	5/8/2024	Annual	5.	Ratification of Auditor	213,994	For
Chesapeake Utilities Corp	CPK	5/8/2024	Annual	1a.	Elect Lisa G. Bisaccia	32,660	For
Chesapeake Utilities Corp	CPK	5/8/2024	Annual	1b.	Elect Stephanie N. Gary	32,660	For
Chesapeake Utilities Corp	CPK	5/8/2024	Annual	1c.	Elect Dennis S. Hudson, III	32,660	For
Chesapeake Utilities Corp	CPK	5/8/2024	Annual	2.	Advisory Vote on Executive Compensation	32,660	Against
Chesapeake Utilities Corp	CPK	5/8/2024	Annual	3.	Ratification of Auditor	32,660	For
Charles River Laboratories International Inc.	CRL	5/8/2024	Annual	1a.	Elect James C. Foster	12,451	For
Charles River Laboratories International Inc.	CRL	5/8/2024	Annual	1b.	Elect Nancy C. Andrews	12,451	For
Charles River Laboratories International Inc.	CRL	5/8/2024	Annual	1c.	Elect Robert J. Bertolini	12,451	For
Charles River Laboratories International Inc.	CRL	5/8/2024	Annual	1d.	Elect Reshema Kemps-Polanco	12,451	For
Charles River Laboratories International Inc.	CRL	5/8/2024	Annual	1e.	Elect Deborah T. Kochevar	12,451	For
Charles River Laboratories International Inc.	CRL	5/8/2024	Annual	1f.	Elect George Llado, Sr.	12,451	For
Charles River Laboratories International Inc.	CRL	5/8/2024	Annual	1g.	Elect Martin Mackay	12,451	For
Charles River Laboratories International Inc.	CRL	5/8/2024	Annual	1h.	Elect George E. Massaro	12,451	For
Charles River Laboratories International Inc.	CRL	5/8/2024	Annual	1i.	Elect Craig B. Thompson	12,451	For
Charles River Laboratories International Inc.	CRL	5/8/2024	Annual	1j.	Elect Richard F. Wallman	12,451	For
Charles River Laboratories International Inc.	CRL	5/8/2024	Annual	1k.	Elect Virginia M. Wilson	12,451	For
Charles River Laboratories International Inc.	CRL	5/8/2024	Annual	2.	Advisory Vote on Executive Compensation	12,451	Against
Charles River Laboratories International Inc.	CRL	5/8/2024	Annual	3.	Ratification of Auditor	12,451	For
Charles River Laboratories International Inc.	CRL	5/8/2024	Annual	4.	Shareholder Proposal Regarding Report on Nonhuman Primate Transportation	12,451	Against
CSX Corp.	CSX	5/8/2024	Annual	1a.	Elect Donna M. Alvarado	1,278,715	For
CSX Corp.	CSX	5/8/2024	Annual	1b.	Elect Thomas P. Bostick	1,278,715	For
CSX Corp.	CSX	5/8/2024	Annual	1c.	Elect Anne H. Chow	1,278,715	For
CSX Corp.	CSX	5/8/2024	Annual	1d.	Elect Steven T. Halverson	1,278,715	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
CSX Corp.	CSX	5/8/2024	Annual	1e.	Elect Paul C. Hilal	1,278,715	For
CSX Corp.	CSX	5/8/2024	Annual	1f.	Elect Joseph R. Hinrichs	1,278,715	For
CSX Corp.	CSX	5/8/2024	Annual	1g.	Elect David M. Moffett	1,278,715	For
CSX Corp.	CSX	5/8/2024	Annual	1h.	Elect Linda H. Riefler	1,278,715	For
CSX Corp.	CSX	5/8/2024	Annual	1i.	Elect Suzanne M. Vautrinot	1,278,715	For
CSX Corp.	CSX	5/8/2024	Annual	1j.	Elect James L. Wainscott	1,278,715	For
CSX Corp.	CSX	5/8/2024	Annual	1k.	Elect J. Steven Whisler	1,278,715	For
CSX Corp.	CSX	5/8/2024	Annual	1l.	Elect John J. Zillmer	1,278,715	For
CSX Corp.	CSX	5/8/2024	Annual	2.	Ratification of Auditor	1,278,715	For
CSX Corp.	CSX	5/8/2024	Annual	3.	Advisory Vote on Executive Compensation	1,278,715	Against
CSX Corp.	CSX	5/8/2024	Annual	4.	Shareholder Proposal Regarding Formation of Railroad Safety Committee	1,278,715	For
Ecovyst Inc	ECVT	5/8/2024	Annual		Elect Anna C. Catalano	726,286	For
Ecovyst Inc	ECVT	5/8/2024	Annual		Elect Sarah Lorange	726,286	For
Ecovyst Inc	ECVT	5/8/2024	Annual		Elect Donald L. Althoff	726,286	For
Ecovyst Inc	ECVT	5/8/2024	Annual	2.	Advisory Vote on Executive Compensation	726,286	Against
Ecovyst Inc	ECVT	5/8/2024	Annual	3.	Frequency of Advisory Vote on Executive Compensation	726,286	1 Year
Ecovyst Inc	ECVT	5/8/2024	Annual	4.	Ratification of Auditor	726,286	For
Ecovyst Inc	ECVT	5/8/2024	Annual	5.	Repeal of Classified Board	726,286	For
Enbridge Inc	ENB	5/8/2024	Annual	1A	Elect Mayank M. Ashar	206,843	For
Enbridge Inc	ENB	5/8/2024	Annual	1B	Elect Gaurdie E. Banister Jr.	206,843	For
Enbridge Inc	ENB	5/8/2024	Annual	1C	Elect Pamela L. Carter	206,843	For
Enbridge Inc	ENB	5/8/2024	Annual	1D	Elect Susan M. Cunningham	206,843	For
Enbridge Inc	ENB	5/8/2024	Annual	1E	Elect Gregory L. Ebel	206,843	For
Enbridge Inc	ENB	5/8/2024	Annual	1F	Elect Jason B. Few	206,843	For
Enbridge Inc	ENB	5/8/2024	Annual	1G	Elect Theresa B.Y. Jang	206,843	For
Enbridge Inc	ENB	5/8/2024	Annual	1H	Elect Teresa S. Madden	206,843	For
Enbridge Inc	ENB	5/8/2024	Annual	1I	Elect Manjit Minhas	206,843	For
Enbridge Inc	ENB	5/8/2024	Annual	1J	Elect Stephen S. Poloz	206,843	For
Enbridge Inc	ENB	5/8/2024	Annual	1K	Elect S. Jane Rowe	206,843	For
Enbridge Inc	ENB	5/8/2024	Annual	1L	Elect Steven W. Williams	206,843	For
Enbridge Inc	ENB	5/8/2024	Annual	02	Appointment of Auditor and Authority to Set Fees	206,843	For
Enbridge Inc	ENB	5/8/2024	Annual	03	Advisory Vote on Executive Compensation	206,843	Against
Enbridge Inc	ENB	5/8/2024	Annual	04	Shareholder Proposal Regarding Governance Systems for Climate and Environmental Impacts	206,843	Against
Enbridge Inc	ENB	5/8/2024	Annual	05	Shareholder Proposal Regarding Disclosure of All Material Scope 3 Emissions	206,843	For
Enova International Inc.	ENVA	5/8/2024	Annual	1a.	Elect Ellen Carnahan	20,111	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Enova International Inc.	ENVA	5/8/2024	Annual	1b.	Elect Daniel R. Feehan	20,111	For
Enova International Inc.	ENVA	5/8/2024	Annual	1c.	Elect David Fisher	20,111	For
Enova International Inc.	ENVA	5/8/2024	Annual	1d.	Elect William M. Goodyear	20,111	For
Enova International Inc.	ENVA	5/8/2024	Annual	1e.	Elect James A. Gray	20,111	For
Enova International Inc.	ENVA	5/8/2024	Annual	1f.	Elect Gregg A. Kaplan	20,111	For
Enova International Inc.	ENVA	5/8/2024	Annual	1g.	Elect Mark P. McGowan	20,111	For
Enova International Inc.	ENVA	5/8/2024	Annual	1h.	Elect Linda Johnson Rice	20,111	Against
Enova International Inc.	ENVA	5/8/2024	Annual	1i.	Elect Mark A. Tebbe	20,111	For
Enova International Inc.	ENVA	5/8/2024	Annual	2.	Advisory Vote on Executive Compensation	20,111	Against
Enova International Inc.	ENVA	5/8/2024	Annual	3.	Ratification of Auditor	20,111	For
Enova International Inc.	ENVA	5/8/2024	Annual	4.	Amendment to the 2014 Long-Term Incentive Plan	20,111	Against
Fidelis Insurance Holdings Ltd.	FIHL	5/8/2024	Annual	1a.	Elect Charles Collis	51,112	For
Fidelis Insurance Holdings Ltd.	FIHL	5/8/2024	Annual	1b.	Elect Christine Dandridge	51,112	For
Fidelis Insurance Holdings Ltd.	FIHL	5/8/2024	Annual	1c.	Elect Cathy Iberg	51,112	For
Fidelis Insurance Holdings Ltd.	FIHL	5/8/2024	Annual	1d.	Elect Hinal Patel	51,112	For
Fidelis Insurance Holdings Ltd.	FIHL	5/8/2024	Annual	2.	Appointment of Auditor and Authority to Set Fees	51,112	For
F.N.B. Corp.	FNB	5/8/2024	Annual		Elect Pamela A. Bena	73,725	For
F.N.B. Corp.	FNB	5/8/2024	Annual		Elect William B. Campbell	73,725	For
F.N.B. Corp.	FNB	5/8/2024	Annual		Elect James D. Chiafullo	73,725	Withhold
F.N.B. Corp.	FNB	5/8/2024	Annual		Elect Vincent J. Delie, Jr.	73,725	For
F.N.B. Corp.	FNB	5/8/2024	Annual		Elect Mary Jo Dively	73,725	For
F.N.B. Corp.	FNB	5/8/2024	Annual		Elect David J. Malone	73,725	For
F.N.B. Corp.	FNB	5/8/2024	Annual		Elect Frank C. Mencini	73,725	For
F.N.B. Corp.	FNB	5/8/2024	Annual		Elect David L. Motley	73,725	For
F.N.B. Corp.	FNB	5/8/2024	Annual		Elect Heidi A. Nicholas	73,725	For
F.N.B. Corp.	FNB	5/8/2024	Annual		Elect John S. Stanik	73,725	For
F.N.B. Corp.	FNB	5/8/2024	Annual		Elect William J. Strimbu	73,725	For
F.N.B. Corp.	FNB	5/8/2024	Annual	2.	Advisory Vote on Executive Compensation	73,725	Against
F.N.B. Corp.	FNB	5/8/2024	Annual	3.	Amendment to the 2022 Incentive Compensation Plan	73,725	For
F.N.B. Corp.	FNB	5/8/2024	Annual	4.	Ratification of Auditor	73,725	For
FRP Holdings Inc	FRPH	5/8/2024	Annual		Elect John D. Baker II	321	For
FRP Holdings Inc	FRPH	5/8/2024	Annual		Elect David H. DeVilliers, Jr.	321	For
FRP Holdings Inc	FRPH	5/8/2024	Annual		Elect Matthew S. McAfee	321	For
FRP Holdings Inc	FRPH	5/8/2024	Annual		Elect Martin E. Stein, Jr.	321	Withhold
FRP Holdings Inc	FRPH	5/8/2024	Annual		Elect John S. Surface	321	For
FRP Holdings Inc	FRPH	5/8/2024	Annual		Elect Nicole B. Thomas	321	For
FRP Holdings Inc	FRPH	5/8/2024	Annual		Elect William H. Walton, III	321	For
FRP Holdings Inc	FRPH	5/8/2024	Annual		Elect Margaret B. Wetherbee	321	Withhold



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
FRP Holdings Inc	FRPH	5/8/2024	Annual	2.	Ratification of Auditor	321	For
FRP Holdings Inc	FRPH	5/8/2024	Annual	3.	Advisory Vote on Executive Compensation	321	For
First Solar Inc	FSLR	5/8/2024	Annual	1a.	Elect Michael J. Ahearn	8,352	For
First Solar Inc	FSLR	5/8/2024	Annual	1b.	Elect Anita Marangoly George	8,352	For
First Solar Inc	FSLR	5/8/2024	Annual	1c.	Elect Molly E. Joseph	8,352	For
First Solar Inc	FSLR	5/8/2024	Annual	1d.	Elect Lisa A. Kro	8,352	For
First Solar Inc	FSLR	5/8/2024	Annual	1e.	Elect William J. Post	8,352	For
First Solar Inc	FSLR	5/8/2024	Annual	1f.	Elect Venkata Renduchintala	8,352	For
First Solar Inc	FSLR	5/8/2024	Annual	1g.	Elect Paul H. Stebbins	8,352	For
First Solar Inc	FSLR	5/8/2024	Annual	1h.	Elect Michael T. Sweeney	8,352	For
First Solar Inc	FSLR	5/8/2024	Annual	1i.	Elect Mark Widmar	8,352	For
First Solar Inc	FSLR	5/8/2024	Annual	1j.	Elect Norman L. Wright	8,352	For
First Solar Inc	FSLR	5/8/2024	Annual	2.	Ratification of Auditor	8,352	For
First Solar Inc	FSLR	5/8/2024	Annual	3.	Advisory Vote on Executive Compensation	8,352	For
First Solar Inc	FSLR	5/8/2024	Annual	4.	Adoption of Right to Call a Special Meeting	8,352	For
First Solar Inc	FSLR	5/8/2024	Annual	5.	Shareholder Proposal Regarding Right to Call Special Meeting	8,352	For
Gilead Sciences, Inc.	GILD	5/8/2024	Annual	1a.	Elect Jacqueline K. Barton	149,507	For
Gilead Sciences, Inc.	GILD	5/8/2024	Annual	1b.	Elect Jeffrey A. Bluestone	149,507	For
Gilead Sciences, Inc.	GILD	5/8/2024	Annual	1c.	Elect Sandra J. Horning	149,507	For
Gilead Sciences, Inc.	GILD	5/8/2024	Annual	1d.	Elect Kelly A. Kramer	149,507	For
Gilead Sciences, Inc.	GILD	5/8/2024	Annual	1e.	Elect Ted W. Love	149,507	For
Gilead Sciences, Inc.	GILD	5/8/2024	Annual	1f.	Elect Harish Manwani	149,507	For
Gilead Sciences, Inc.	GILD	5/8/2024	Annual	1g.	Elect Daniel P. O'Day	149,507	For
Gilead Sciences, Inc.	GILD	5/8/2024	Annual	1h.	Elect Javier J. Rodriguez	149,507	For
Gilead Sciences, Inc.	GILD	5/8/2024	Annual	1i.	Elect Anthony Welters	149,507	For
Gilead Sciences, Inc.	GILD	5/8/2024	Annual	2.	Ratification of Auditor	149,507	For
Gilead Sciences, Inc.	GILD	5/8/2024	Annual	3.	Advisory Vote on Executive Compensation	149,507	For
Gilead Sciences, Inc.	GILD	5/8/2024	Annual	4.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	149,507	Against
Gilead Sciences, Inc.	GILD	5/8/2024	Annual	5.	Shareholder Proposal Regarding Non-Management Employee Representation on the Board	149,507	Against
Gilead Sciences, Inc.	GILD	5/8/2024	Annual	6.	Shareholder Proposal Regarding Report on Company Response to State Policies Regulating Abortion	149,507	Against
Gilead Sciences, Inc.	GILD	5/8/2024	Annual	7.	Shareholder Proposal Regarding Retention of Shares Until Normal Retirement Age	149,507	For
Genie Energy Ltd	GNE	5/8/2024	Annual	1.1	Elect Howard S. Jonas	393	For
Genie Energy Ltd	GNE	5/8/2024	Annual	1.2	Elect Joyce J. Mason	393	For
Genie Energy Ltd	GNE	5/8/2024	Annual	1.3	Elect W. Wesley Perry	393	Against



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Genie Energy Ltd	GNE	5/8/2024	Annual	1.4	Elect Alan B. Rosenthal	393	Against
Genie Energy Ltd	GNE	5/8/2024	Annual	1.5	Elect Allan Sass	393	For
Genie Energy Ltd	GNE	5/8/2024	Annual	2.	Amendment to the 2021 Stock Option and Incentive Plan	393	Against
Genie Energy Ltd	GNE	5/8/2024	Annual	3.	Advisory Vote on Executive Compensation	393	Against
Genie Energy Ltd	GNE	5/8/2024	Annual	4.	Frequency of Advisory Vote on Executive Compensation	393	1 Year
Great Southern Bancorp, Inc.	GSBC	5/8/2024	Annual	1.1	Elect Thomas J. Carlson	440	For
Great Southern Bancorp, Inc.	GSBC	5/8/2024	Annual	1.2	Elect Debra M. Shantz Hart	440	Withhold
Great Southern Bancorp, Inc.	GSBC	5/8/2024	Annual	1.3	Elect Joseph W. Turner	440	For
Great Southern Bancorp, Inc.	GSBC	5/8/2024	Annual	2.	Advisory Vote on Executive Compensation	440	For
Great Southern Bancorp, Inc.	GSBC	5/8/2024	Annual	3.	Frequency of Advisory Vote on Executive Compensation	440	1 Year
Great Southern Bancorp, Inc.	GSBC	5/8/2024	Annual	4.	Ratification of Auditor	440	For
Hilton Grand Vacations Inc	HGV	5/8/2024	Annual		Elect Mark D. Wang	2,343	For
Hilton Grand Vacations Inc	HGV	5/8/2024	Annual		Elect Leonard A. Potter	2,343	Withhold
Hilton Grand Vacations Inc	HGV	5/8/2024	Annual		Elect Brenda J. Bacon	2,343	For
Hilton Grand Vacations Inc	HGV	5/8/2024	Annual		Elect David W. Johnson	2,343	For
Hilton Grand Vacations Inc	HGV	5/8/2024	Annual		Elect Mark H. Lazarus	2,343	For
Hilton Grand Vacations Inc	HGV	5/8/2024	Annual		Elect Pamela H. Patsley	2,343	For
Hilton Grand Vacations Inc	HGV	5/8/2024	Annual		Elect David Sambur	2,343	For
Hilton Grand Vacations Inc	HGV	5/8/2024	Annual		Elect Alex van Hoek	2,343	For
Hilton Grand Vacations Inc	HGV	5/8/2024	Annual		Elect Paul W. Whetsell	2,343	For
Hilton Grand Vacations Inc	HGV	5/8/2024	Annual	2.	Ratification of Auditor	2,343	For
Hilton Grand Vacations Inc	HGV	5/8/2024	Annual	3.	Advisory Vote on Executive Compensation	2,343	Against
Hyster-Yale Materials Handling Inc	HY	5/8/2024	Annual		Elect Colleen R. Batcheler	337	For
Hyster-Yale Materials Handling Inc	HY	5/8/2024	Annual		Elect James M. Bemowski	337	For
Hyster-Yale Materials Handling Inc	HY	5/8/2024	Annual		Elect J.C. Butler, Jr.	337	For
Hyster-Yale Materials Handling Inc	HY	5/8/2024	Annual		Elect Gary L. Collar	337	For
Hyster-Yale Materials Handling Inc	HY	5/8/2024	Annual		Elect Carolyn Corvi	337	For
Hyster-Yale Materials Handling Inc	HY	5/8/2024	Annual		Elect Edward T. Eliopoulos	337	For
Hyster-Yale Materials Handling Inc	HY	5/8/2024	Annual		Elect John P. Jumper	337	For
Hyster-Yale Materials Handling Inc	HY	5/8/2024	Annual		Elect Dennis W. LaBarre	337	Withhold
Hyster-Yale Materials Handling Inc	HY	5/8/2024	Annual		Elect Rajiv K. Prasad	337	For
Hyster-Yale Materials Handling Inc	HY	5/8/2024	Annual		Elect H. Vincent Poor	337	For
Hyster-Yale Materials Handling Inc	HY	5/8/2024	Annual		Elect Alfred M. Rankin, Jr.	337	For
Hyster-Yale Materials Handling Inc	HY	5/8/2024	Annual		Elect Claiborne R. Rankin	337	For
Hyster-Yale Materials Handling Inc	HY	5/8/2024	Annual		Elect Britton T. Taplin	337	For
Hyster-Yale Materials Handling Inc	HY	5/8/2024	Annual		Elect David B.H. Williams	337	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Hyster-Yale Materials Handling Inc	HY	5/8/2024	Annual	2.	Advisory Vote on Executive Compensation	337	Against
Hyster-Yale Materials Handling Inc	HY	5/8/2024	Annual	3.	Amendment to the 2020 Long-Term Equity Incentive Plan	337	Against
Hyster-Yale Materials Handling Inc	HY	5/8/2024	Annual	4.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	337	Against
Hyster-Yale Materials Handling Inc	HY	5/8/2024	Annual	5.	Ratification of Auditor	337	For
Kinder Morgan Inc	KMI	5/8/2024	Annual	1a.	Elect Richard D. Kinder	365,489	For
Kinder Morgan Inc	KMI	5/8/2024	Annual	1b.	Elect Kimberly A. Dang	365,489	For
Kinder Morgan Inc	KMI	5/8/2024	Annual	1c.	Elect Amy W. Chronis	365,489	For
Kinder Morgan Inc	KMI	5/8/2024	Annual	1d.	Elect Ted A. Gardner	365,489	Against
Kinder Morgan Inc	KMI	5/8/2024	Annual	1e.	Elect Anthony W. Hall, Jr.	365,489	For
Kinder Morgan Inc	KMI	5/8/2024	Annual	1f.	Elect Steven J. Kean	365,489	For
Kinder Morgan Inc	KMI	5/8/2024	Annual	1g.	Elect Deborah A. Macdonald	365,489	For
Kinder Morgan Inc	KMI	5/8/2024	Annual	1h.	Elect Michael C. Morgan	365,489	For
Kinder Morgan Inc	KMI	5/8/2024	Annual	1i.	Elect Arthur C. Reichstetter	365,489	For
Kinder Morgan Inc	KMI	5/8/2024	Annual	1j.	Elect C. Park Shaper	365,489	For
Kinder Morgan Inc	KMI	5/8/2024	Annual	1k.	Elect William A. Smith	365,489	For
Kinder Morgan Inc	KMI	5/8/2024	Annual	1l.	Elect Joel V. Staff	365,489	For
Kinder Morgan Inc	KMI	5/8/2024	Annual	1m.	Elect Robert F. Vagt	365,489	For
Kinder Morgan Inc	KMI	5/8/2024	Annual	2.	Ratification of Auditor	365,489	For
Kinder Morgan Inc	KMI	5/8/2024	Annual	3.	Advisory Vote on Executive Compensation	365,489	Against
Kinder Morgan Inc	KMI	5/8/2024	Annual	4.	Frequency of Advisory Vote on Executive Compensation	365,489	1 Year
Kinder Morgan Inc	KMI	5/8/2024	Annual	5.	Shareholder Proposal Regarding GHG Targets	365,489	For
Leggett & Platt, Inc.	LEG	5/8/2024	Annual	1a.	Elect Angela Barbee	262,898	For
Leggett & Platt, Inc.	LEG	5/8/2024	Annual	1b.	Elect Mark A. Blinn	262,898	For
Leggett & Platt, Inc.	LEG	5/8/2024	Annual	1c.	Elect Robert E. Brunner	262,898	For
Leggett & Platt, Inc.	LEG	5/8/2024	Annual	1d.	Elect Mary Campbell	262,898	For
Leggett & Platt, Inc.	LEG	5/8/2024	Annual	1e.	Elect J. Mitchell Dolloff	262,898	For
Leggett & Platt, Inc.	LEG	5/8/2024	Annual	1f.	Elect Manuel A. Fernandez	262,898	For
Leggett & Platt, Inc.	LEG	5/8/2024	Annual	1g.	Elect Karl G. Glassman	262,898	For
Leggett & Platt, Inc.	LEG	5/8/2024	Annual	1h.	Elect Joseph W. McClanathan	262,898	For
Leggett & Platt, Inc.	LEG	5/8/2024	Annual	1i.	Elect Srikanth Padmanabhan	262,898	For
Leggett & Platt, Inc.	LEG	5/8/2024	Annual	1j.	Elect Jai Shah	262,898	For
Leggett & Platt, Inc.	LEG	5/8/2024	Annual	1k.	Elect Phoebe A. Wood	262,898	For
Leggett & Platt, Inc.	LEG	5/8/2024	Annual	2.	Ratification of Auditor	262,898	For
Leggett & Platt, Inc.	LEG	5/8/2024	Annual	3.	Advisory Vote on Executive Compensation	262,898	Against
Leggett & Platt, Inc.	LEG	5/8/2024	Annual	4.	Amendment to the 2020 Flexible Stock Plan	262,898	Against
Mercury General Corp.	MCY	5/8/2024	Annual		Elect George Joseph	17,714	For





**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Mercury General Corp.	MCY	5/8/2024	Annual		Elect Martha E. Marcon	17,714	For
Mercury General Corp.	MCY	5/8/2024	Annual		Elect Joshua E. Little	17,714	For
Mercury General Corp.	MCY	5/8/2024	Annual		Elect Gabriel Tirador	17,714	For
Mercury General Corp.	MCY	5/8/2024	Annual		Elect James G. Ellis	17,714	For
Mercury General Corp.	MCY	5/8/2024	Annual		Elect George G. Braunegg	17,714	For
Mercury General Corp.	MCY	5/8/2024	Annual		Elect Ramona L. Cappello	17,714	For
Mercury General Corp.	MCY	5/8/2024	Annual		Elect Vicky Wai Yee Joseph	17,714	For
Mercury General Corp.	MCY	5/8/2024	Annual		Elect Victor Joseph	17,714	For
Mercury General Corp.	MCY	5/8/2024	Annual	2.	Advisory Vote on Executive Compensation	17,714	For
Mercury General Corp.	MCY	5/8/2024	Annual	3.	Ratification of Auditor	17,714	For
National Research Corp	NRC	5/8/2024	Annual	1a.	Elect Michael D. Hays	418	For
National Research Corp	NRC	5/8/2024	Annual	1b.	Elect John N. Nunnelly	418	For
National Research Corp	NRC	5/8/2024	Annual	2.	Ratification of Auditor	418	For
National Research Corp	NRC	5/8/2024	Annual	3.	Advisory Vote on Executive Compensation	418	For
Bank of N T Butterfield & Son Ltd.	NTB	5/8/2024	Annual	1.	Appointment of Auditor and Authority to Set Fees	142,378	For
Bank of N T Butterfield & Son Ltd.	NTB	5/8/2024	Annual	2a.	Elect Michael Collins	142,378	For
Bank of N T Butterfield & Son Ltd.	NTB	5/8/2024	Annual	2b.	Elect Alastair Barbour	142,378	For
Bank of N T Butterfield & Son Ltd.	NTB	5/8/2024	Annual	2c.	Elect Sonia Baxendale	142,378	For
Bank of N T Butterfield & Son Ltd.	NTB	5/8/2024	Annual	2d.	Elect Mark Lynch	142,378	For
Bank of N T Butterfield & Son Ltd.	NTB	5/8/2024	Annual	2e.	Elect Ingrid Pierce	142,378	For
Bank of N T Butterfield & Son Ltd.	NTB	5/8/2024	Annual	2f.	Elect Jana R. Schreuder	142,378	For
Bank of N T Butterfield & Son Ltd.	NTB	5/8/2024	Annual	2g.	Elect Michael Schrum	142,378	For
Bank of N T Butterfield & Son Ltd.	NTB	5/8/2024	Annual	2h.	Elect John R. Wright	142,378	For
Bank of N T Butterfield & Son Ltd.	NTB	5/8/2024	Annual	3.	Issuance of Treasury Shares	142,378	For
OFG Bancorp	OFG	5/8/2024	Annual		Elect Jorge Colón-Gerena	33,920	For
OFG Bancorp	OFG	5/8/2024	Annual		Elect Néstor de Jesús	33,920	For
OFG Bancorp	OFG	5/8/2024	Annual		Elect Annette Franqui	33,920	For
OFG Bancorp	OFG	5/8/2024	Annual		Elect Susan S. Harnett	33,920	Withhold
OFG Bancorp	OFG	5/8/2024	Annual		Elect José Rafael Fernández	33,920	For
OFG Bancorp	OFG	5/8/2024	Annual		Elect Angel Vázquez	33,920	For
OFG Bancorp	OFG	5/8/2024	Annual		Elect Rafael Vélez	33,920	For
OFG Bancorp	OFG	5/8/2024	Annual	2.	Advisory Vote on Executive Compensation	33,920	For
OFG Bancorp	OFG	5/8/2024	Annual	3.	Ratification of Auditor	33,920	For
Ormat Technologies Inc	ORA	5/8/2024	Annual	1A.	Elect Isaac Angel	100	For
Ormat Technologies Inc	ORA	5/8/2024	Annual	1B.	Elect Ravit Barniv	100	For
Ormat Technologies Inc	ORA	5/8/2024	Annual	1C.	Elect Karin Corfee	100	For
Ormat Technologies Inc	ORA	5/8/2024	Annual	1D.	Elect David Granot	100	For
Ormat Technologies Inc	ORA	5/8/2024	Annual	1E.	Elect Michal Marom Brikman	100	For
Ormat Technologies Inc	ORA	5/8/2024	Annual	1F.	Elect Mike Nikkel	100	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Ormat Technologies Inc	ORA	5/8/2024	Annual	1G.	Elect Dafna Sharir	100	For
Ormat Technologies Inc	ORA	5/8/2024	Annual	1H.	Elect Stanley B. Stern	100	For
Ormat Technologies Inc	ORA	5/8/2024	Annual	1I.	Elect Byron G. Wong	100	For
Ormat Technologies Inc	ORA	5/8/2024	Annual	2.	Advisory Vote on Executive Compensation	100	Against
Ormat Technologies Inc	ORA	5/8/2024	Annual	3.	Ratification of Auditor	100	For
Ormat Technologies Inc	ORA	5/8/2024	Annual	4.	Amendment to Articles to Limit the Liability of Certain Officers	100	Against
Ormat Technologies Inc	ORA	5/8/2024	Annual	5.	Amendment to the 2018 Incentive Compensation Plan	100	Against
Packaging Corp Of America	PKG	5/8/2024	Annual	1a.	Elect Cheryl K. Beebe	7,006	For
Packaging Corp Of America	PKG	5/8/2024	Annual	1b.	Elect Duane C. Farrington	7,006	For
Packaging Corp Of America	PKG	5/8/2024	Annual	1c.	Elect Karen Gowland	7,006	For
Packaging Corp Of America	PKG	5/8/2024	Annual	1d.	Elect Donna A. Harman	7,006	For
Packaging Corp Of America	PKG	5/8/2024	Annual	1e.	Elect Mark W. Kowlzan	7,006	For
Packaging Corp Of America	PKG	5/8/2024	Annual	1f.	Elect Robert C. Lyons	7,006	For
Packaging Corp Of America	PKG	5/8/2024	Annual	1g.	Elect Thomas P. Maurer	7,006	For
Packaging Corp Of America	PKG	5/8/2024	Annual	1h.	Elect Samuel M. Mencoff	7,006	For
Packaging Corp Of America	PKG	5/8/2024	Annual	1i.	Elect Roger B. Porter	7,006	Against
Packaging Corp Of America	PKG	5/8/2024	Annual	1j.	Elect Thomas S. Souleles	7,006	For
Packaging Corp Of America	PKG	5/8/2024	Annual	1k.	Elect Paul T. Stecko	7,006	For
Packaging Corp Of America	PKG	5/8/2024	Annual	2.	Ratification of Auditor	7,006	For
Packaging Corp Of America	PKG	5/8/2024	Annual	3.	Amendment to the 1999 Long-Term Equity Incentive Plan	7,006	Against
Packaging Corp Of America	PKG	5/8/2024	Annual	4.	Advisory Vote on Executive Compensation	7,006	Against
Packaging Corp Of America	PKG	5/8/2024	Annual	5.	Shareholder Proposal Regarding Mandatory Director Resignation Policy	7,006	For
Philip Morris International Inc	PM	5/8/2024	Annual	1a.	Elect Brant (Bonin) Bough	918,817	For
Philip Morris International Inc	PM	5/8/2024	Annual	1b.	Elect André Calantzopoulos	918,817	For
Philip Morris International Inc	PM	5/8/2024	Annual	1c.	Elect Michel Combes	918,817	For
Philip Morris International Inc	PM	5/8/2024	Annual	1d.	Elect Juan José Daboub	918,817	For
Philip Morris International Inc	PM	5/8/2024	Annual	1e.	Elect Werner Geissler	918,817	For
Philip Morris International Inc	PM	5/8/2024	Annual	1f.	Elect Victoria D. Harker	918,817	For
Philip Morris International Inc	PM	5/8/2024	Annual	1g.	Elect Lisa Hook	918,817	For
Philip Morris International Inc	PM	5/8/2024	Annual	1h.	Elect Kalpana Morparia	918,817	For
Philip Morris International Inc	PM	5/8/2024	Annual	1i.	Elect Jacek Olczak	918,817	For
Philip Morris International Inc	PM	5/8/2024	Annual	1j.	Elect Robert B. Polet	918,817	For
Philip Morris International Inc	PM	5/8/2024	Annual	1k.	Elect Dessislava Temperley	918,817	For
Philip Morris International Inc	PM	5/8/2024	Annual	1l.	Elect Shlomo Yanai	918,817	For
Philip Morris International Inc	PM	5/8/2024	Annual	2.	Advisory Vote on Executive Compensation	918,817	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Philip Morris International Inc	PM	5/8/2024	Annual	3.	Ratification of Auditor	918,817	For
Primerica Inc	PRI	5/8/2024	Annual	1a.	Elect John A. Addison, Jr.	18,368	For
Primerica Inc	PRI	5/8/2024	Annual	1b.	Elect Joel M. Babbit	18,368	For
Primerica Inc	PRI	5/8/2024	Annual	1c.	Elect Amber L. Cottle	18,368	For
Primerica Inc	PRI	5/8/2024	Annual	1d.	Elect Gary L. Crittenden	18,368	For
Primerica Inc	PRI	5/8/2024	Annual	1e.	Elect Cynthia N. Day	18,368	For
Primerica Inc	PRI	5/8/2024	Annual	1f.	Elect Sanjeev Dheer	18,368	For
Primerica Inc	PRI	5/8/2024	Annual	1g.	Elect Beatriz R. Perez	18,368	Against
Primerica Inc	PRI	5/8/2024	Annual	1h.	Elect D. Richard Williams	18,368	For
Primerica Inc	PRI	5/8/2024	Annual	1i.	Elect Glenn J. Williams	18,368	For
Primerica Inc	PRI	5/8/2024	Annual	1j.	Elect Darryl L. Wilson	18,368	For
Primerica Inc	PRI	5/8/2024	Annual	1k.	Elect Barbara A. Yastine	18,368	For
Primerica Inc	PRI	5/8/2024	Annual	2.	Advisory Vote on Executive Compensation	18,368	For
Primerica Inc	PRI	5/8/2024	Annual	3.	Ratification of Auditor	18,368	For
SITE Centers Corp	SITC	5/8/2024	Annual	1.1	Elect Linda B. Abraham	315,739	For
SITE Centers Corp	SITC	5/8/2024	Annual	1.2	Elect Terrance R. Ahern	315,739	For
SITE Centers Corp	SITC	5/8/2024	Annual	1.3	Elect Jane E. DeFlorio	315,739	For
SITE Centers Corp	SITC	5/8/2024	Annual	1.4	Elect David R. Lukes	315,739	For
SITE Centers Corp	SITC	5/8/2024	Annual	1.5	Elect Victor B. MacFarlane	315,739	For
SITE Centers Corp	SITC	5/8/2024	Annual	1.6	Elect Alexander Otto	315,739	For
SITE Centers Corp	SITC	5/8/2024	Annual	1.7	Elect Barry A. Sholem	315,739	For
SITE Centers Corp	SITC	5/8/2024	Annual	1.8	Elect Dawn M. Sweeney	315,739	For
SITE Centers Corp	SITC	5/8/2024	Annual	2.	Reverse Stock Split	315,739	For
SITE Centers Corp	SITC	5/8/2024	Annual	3.	Advisory Vote on Executive Compensation	315,739	For
SITE Centers Corp	SITC	5/8/2024	Annual	4.	Ratification of Auditor	315,739	For
Simon Property Group, Inc.	SPG	5/8/2024	Annual	1A.	Elect Glyn F. Aeppel	200,093	For
Simon Property Group, Inc.	SPG	5/8/2024	Annual	1B.	Elect Larry C. Glasscock	200,093	For
Simon Property Group, Inc.	SPG	5/8/2024	Annual	1C.	Elect Allan B. Hubbard	200,093	For
Simon Property Group, Inc.	SPG	5/8/2024	Annual	1D.	Elect Nina P. Jones	200,093	For
Simon Property Group, Inc.	SPG	5/8/2024	Annual	1E.	Elect Reuben S. Leibowitz	200,093	For
Simon Property Group, Inc.	SPG	5/8/2024	Annual	1F.	Elect Randall J. Lewis	200,093	For
Simon Property Group, Inc.	SPG	5/8/2024	Annual	1G.	Elect Gary M. Rodkin	200,093	For
Simon Property Group, Inc.	SPG	5/8/2024	Annual	1H.	Elect Peggy Fang Roe	200,093	For
Simon Property Group, Inc.	SPG	5/8/2024	Annual	1I.	Elect Stefan M. Selig	200,093	For
Simon Property Group, Inc.	SPG	5/8/2024	Annual	1J.	Elect Daniel C. Smith	200,093	For
Simon Property Group, Inc.	SPG	5/8/2024	Annual	1K.	Elect Marta R. Stewart	200,093	For
Simon Property Group, Inc.	SPG	5/8/2024	Annual	2.	Advisory Vote on Executive Compensation	200,093	For
Simon Property Group, Inc.	SPG	5/8/2024	Annual	3.	Ratification of Auditor	200,093	For
Tactile Systems Technology Inc	TCMD	5/8/2024	Annual		Elect William W. Burke	1,214	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Tactile Systems Technology Inc	TCMD	5/8/2024	Annual		Elect Valerie Asbury	1,214	For
Tactile Systems Technology Inc	TCMD	5/8/2024	Annual		Elect Sheri Dodd	1,214	For
Tactile Systems Technology Inc	TCMD	5/8/2024	Annual		Elect Raymond Huggenberger	1,214	For
Tactile Systems Technology Inc	TCMD	5/8/2024	Annual		Elect Daniel Reuvers	1,214	For
Tactile Systems Technology Inc	TCMD	5/8/2024	Annual		Elect Brent Shafer	1,214	For
Tactile Systems Technology Inc	TCMD	5/8/2024	Annual		Elect Carmen Volkart	1,214	For
Tactile Systems Technology Inc	TCMD	5/8/2024	Annual		Elect B. Vindell Washington	1,214	For
Tactile Systems Technology Inc	TCMD	5/8/2024	Annual	2.	Ratification of Auditor	1,214	For
Tactile Systems Technology Inc	TCMD	5/8/2024	Annual	3.	Advisory Vote on Executive Compensation	1,214	For
Tactile Systems Technology Inc	TCMD	5/8/2024	Annual	4.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	1,214	Against
Tronox Holdings plc	TROX	5/8/2024	Annual	1a.	Elect Ilan Kaufthal	5,757	For
Tronox Holdings plc	TROX	5/8/2024	Annual	1b.	Elect John Romano	5,757	For
Tronox Holdings plc	TROX	5/8/2024	Annual	1c.	Elect Jean-François Turgeon	5,757	For
Tronox Holdings plc	TROX	5/8/2024	Annual	1d.	Elect Mutlaq Al Morished	5,757	For
Tronox Holdings plc	TROX	5/8/2024	Annual	1e.	Elect Peter B. Johnston	5,757	For
Tronox Holdings plc	TROX	5/8/2024	Annual	1f.	Elect Ginger M. Jones	5,757	For
Tronox Holdings plc	TROX	5/8/2024	Annual	1g.	Elect Stephen J. Jones	5,757	For
Tronox Holdings plc	TROX	5/8/2024	Annual	1h.	Elect Moazzam Khan	5,757	For
Tronox Holdings plc	TROX	5/8/2024	Annual	1i.	Elect Sipho A. Nkosi	5,757	For
Tronox Holdings plc	TROX	5/8/2024	Annual	2.	Advisory Vote on Executive Compensation	5,757	Against
Tronox Holdings plc	TROX	5/8/2024	Annual	3.	Ratification of Auditor	5,757	For
Tronox Holdings plc	TROX	5/8/2024	Annual	4.	Accounts and Reports	5,757	For
Tronox Holdings plc	TROX	5/8/2024	Annual	5.	Remuneration Report	5,757	For
Tronox Holdings plc	TROX	5/8/2024	Annual	6.	Re-appointment of Statutory Auditor	5,757	For
Tronox Holdings plc	TROX	5/8/2024	Annual	7.	Authority to Set Auditor's Fees	5,757	For
Tronox Holdings plc	TROX	5/8/2024	Annual	8.	Authority to Issue Shares w/ Preemptive Rights	5,757	For
Tronox Holdings plc	TROX	5/8/2024	Annual	9.	Authority to Issue Shares w/o Preemptive Rights	5,757	For
Tronox Holdings plc	TROX	5/8/2024	Annual	10.	Authority to Repurchase Shares Off-Market	5,757	For
Tronox Holdings plc	TROX	5/8/2024	Annual	11.	Amendment to the Management Equity Incentive Plan	5,757	For
TTM Technologies Inc	TTMI	5/8/2024	Annual		Elect Rex D. Geveden	731	For
TTM Technologies Inc	TTMI	5/8/2024	Annual		Elect Pamela B. Jackson	731	For
TTM Technologies Inc	TTMI	5/8/2024	Annual		Elect John G. Mayer	731	For
TTM Technologies Inc	TTMI	5/8/2024	Annual	2.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	731	Against
TTM Technologies Inc	TTMI	5/8/2024	Annual	3.	Amend Certificate of Incorporation to Allow for the Removal of Directors	731	Against
TTM Technologies Inc	TTMI	5/8/2024	Annual	4.	Elimination of Supermajority Requirement	731	For



**Minnesota State Board of Investment  
Proxy Voting Records  
FY 2024  
July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
TTM Technologies Inc	TTMI	5/8/2024	Annual	5.	Technical Amendments to Bylaws Arising from the Special Board Resolution	731	For
TTM Technologies Inc	TTMI	5/8/2024	Annual	6.	Amendments to Bylaw - Bundled	731	For
TTM Technologies Inc	TTMI	5/8/2024	Annual	7.	Elimination of Supermajority Voting Requirement for Certain Bylaw Amendments	731	For
TTM Technologies Inc	TTMI	5/8/2024	Annual	8.	Advisory Vote on Executive Compensation	731	Against
TTM Technologies Inc	TTMI	5/8/2024	Annual	9.	Ratification of Auditor	731	For
Victory Capital Holdings Inc	VCTR	5/8/2024	Annual	1a.	Elect David C. Brown	27,759	For
Victory Capital Holdings Inc	VCTR	5/8/2024	Annual	1b.	Elect Richard M. DeMartini	27,759	Against
Victory Capital Holdings Inc	VCTR	5/8/2024	Annual	2.	Ratification of Auditor	27,759	For
Victory Capital Holdings Inc	VCTR	5/8/2024	Annual	3.	Advisory Vote on Executive Compensation	27,759	Against
Victory Capital Holdings Inc	VCTR	5/8/2024	Annual	4.	Frequency of Advisory Vote on Executive Compensation	27,759	1 Year
Victory Capital Holdings Inc	VCTR	5/8/2024	Annual	5.	Amendment to the 2018 Stock Incentive Plan	27,759	Against
Select Water Solutions Inc	WTRR	5/8/2024	Annual	1a.	Elect Gayle L. Burleson	113,714	For
Select Water Solutions Inc	WTRR	5/8/2024	Annual	1b.	Elect Richard A. Burnett	113,714	For
Select Water Solutions Inc	WTRR	5/8/2024	Annual	1c.	Elect Luis Fernandez-Moreno	113,714	For
Select Water Solutions Inc	WTRR	5/8/2024	Annual	1d.	Elect Robin H. Fielder	113,714	For
Select Water Solutions Inc	WTRR	5/8/2024	Annual	1e.	Elect John D. Schmitz	113,714	For
Select Water Solutions Inc	WTRR	5/8/2024	Annual	1f.	Elect Troy W. Thacker	113,714	For
Select Water Solutions Inc	WTRR	5/8/2024	Annual	1g.	Elect Douglas J. Wall	113,714	Withhold
Select Water Solutions Inc	WTRR	5/8/2024	Annual	2.	Ratification of Auditor	113,714	For
Select Water Solutions Inc	WTRR	5/8/2024	Annual	3.	Advisory Vote on Executive Compensation	113,714	Against
Select Water Solutions Inc	WTRR	5/8/2024	Annual	4.	Frequency of Advisory Vote on Executive Compensation	113,714	1 Year
Select Water Solutions Inc	WTRR	5/8/2024	Annual	5.	Approval of the 2024 Equity Incentive Plan	113,714	Against
Accel Entertainment Inc	ACEL	5/9/2024	Annual		Elect Gordon Rubenstein	1,530	For
Accel Entertainment Inc	ACEL	5/9/2024	Annual		Elect David W. Ruttenberg	1,530	For
Accel Entertainment Inc	ACEL	5/9/2024	Annual	2.	Advisory Vote on Executive Compensation	1,530	Against
Accel Entertainment Inc	ACEL	5/9/2024	Annual	3.	Ratification of Auditor	1,530	For
Arch Capital Group Ltd	ACGL	5/9/2024	Annual	1a.	Elect Laurie S. Goodman	218,515	For
Arch Capital Group Ltd	ACGL	5/9/2024	Annual	1b.	Elect John M. Pasquesi	218,515	For
Arch Capital Group Ltd	ACGL	5/9/2024	Annual	2.	Advisory Vote on Executive Compensation	218,515	For
Arch Capital Group Ltd	ACGL	5/9/2024	Annual	3.	Ratification of Auditor	218,515	For
Arch Capital Group Ltd	ACGL	5/9/2024	Annual	4a.	Elect Brian Chen	218,515	For
Arch Capital Group Ltd	ACGL	5/9/2024	Annual	4b.	Elect Crystal Doughty	218,515	For
Arch Capital Group Ltd	ACGL	5/9/2024	Annual	4c.	Elect Matthew Dragonetti	218,515	For
Arch Capital Group Ltd	ACGL	5/9/2024	Annual	4d.	Elect Seamus Fearon	218,515	For
Arch Capital Group Ltd	ACGL	5/9/2024	Annual	4e.	Elect Jerome Halgan	218,515	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Arch Capital Group Ltd	ACGL	5/9/2024	Annual	4f.	Elect Chris Hovey	218,515	For
Arch Capital Group Ltd	ACGL	5/9/2024	Annual	4g.	Elect François Morin	218,515	Against
Arch Capital Group Ltd	ACGL	5/9/2024	Annual	4h.	Elect David J. Mulholland	218,515	For
Arch Capital Group Ltd	ACGL	5/9/2024	Annual	4i.	Elect Chiara Nannini	218,515	Against
Arch Capital Group Ltd	ACGL	5/9/2024	Annual	4j.	Elect Maamoun Rajeh	218,515	For
Arch Capital Group Ltd	ACGL	5/9/2024	Annual	4k.	Elect William Soares	218,515	For
Arch Capital Group Ltd	ACGL	5/9/2024	Annual	4l.	Elect Alan Tiernan	218,515	For
Arch Capital Group Ltd	ACGL	5/9/2024	Annual	4m.	Elect Christine Todd	218,515	For
Axcelis Technologies Inc	ACLS	5/9/2024	Annual		Elect CHIU Tzu-Yin	800	For
Axcelis Technologies Inc	ACLS	5/9/2024	Annual		Elect Gregory B. Graves	800	For
Axcelis Technologies Inc	ACLS	5/9/2024	Annual		Elect John T. Kurtzweil	800	For
Axcelis Technologies Inc	ACLS	5/9/2024	Annual		Elect Russell J. Low	800	For
Axcelis Technologies Inc	ACLS	5/9/2024	Annual		Elect Jeanne Quirk	800	For
Axcelis Technologies Inc	ACLS	5/9/2024	Annual		Elect Necip Sayiner	800	For
Axcelis Technologies Inc	ACLS	5/9/2024	Annual		Elect Thomas M. St. Dennis	800	For
Axcelis Technologies Inc	ACLS	5/9/2024	Annual		Elect Jorge Titinger	800	For
Axcelis Technologies Inc	ACLS	5/9/2024	Annual		Elect Dipti Vachani	800	For
Axcelis Technologies Inc	ACLS	5/9/2024	Annual	2.	Ratification of Auditor	800	For
Axcelis Technologies Inc	ACLS	5/9/2024	Annual	3.	Amendment to Articles to Limit the Liability of Certain Officers	800	Against
Axcelis Technologies Inc	ACLS	5/9/2024	Annual	4.	Advisory Vote on Executive Compensation	800	For
Adeia Inc	ADEA	5/9/2024	Annual	1a.	Elect Paul E. Davis	4,050	For
Adeia Inc	ADEA	5/9/2024	Annual	1b.	Elect V. Sue Molina	4,050	For
Adeia Inc	ADEA	5/9/2024	Annual	1c.	Elect Daniel Moloney	4,050	For
Adeia Inc	ADEA	5/9/2024	Annual	1d.	Elect Tonia O'Connor	4,050	For
Adeia Inc	ADEA	5/9/2024	Annual	1e.	Elect Raghavendra Rau	4,050	For
Adeia Inc	ADEA	5/9/2024	Annual	1f.	Elect Adam Rymer	4,050	For
Adeia Inc	ADEA	5/9/2024	Annual	1g.	Elect Phyllis Turner-Brim	4,050	For
Adeia Inc	ADEA	5/9/2024	Annual	2.	Advisory Vote on Executive Compensation	4,050	For
Adeia Inc	ADEA	5/9/2024	Annual	3.	Amendment to the 2020 Equity Incentive Plan	4,050	For
Adeia Inc	ADEA	5/9/2024	Annual	4.	Ratification of Auditor	4,050	For
Ameren Corp.	AEE	5/9/2024	Annual	1a.	Elect Cynthia J. Brinkley	156,999	For
Ameren Corp.	AEE	5/9/2024	Annual	1b.	Elect Catherine S. Brune	156,999	For
Ameren Corp.	AEE	5/9/2024	Annual	1c.	Elect Ward H. Dickson	156,999	For
Ameren Corp.	AEE	5/9/2024	Annual	1d.	Elect Noelle K. Eder	156,999	For
Ameren Corp.	AEE	5/9/2024	Annual	1e.	Elect Ellen M. Fitzsimmons	156,999	For
Ameren Corp.	AEE	5/9/2024	Annual	1f.	Elect Rafael Flores	156,999	For
Ameren Corp.	AEE	5/9/2024	Annual	1g.	Elect Kimberly J. Harris	156,999	For
Ameren Corp.	AEE	5/9/2024	Annual	1h.	Elect Richard J. Harshman	156,999	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Ameren Corp.	AEE	5/9/2024	Annual	1i.	Elect Craig S. Ivey	156,999	For
Ameren Corp.	AEE	5/9/2024	Annual	1j.	Elect James C. Johnson	156,999	For
Ameren Corp.	AEE	5/9/2024	Annual	1k.	Elect Steven H. Lipstein	156,999	For
Ameren Corp.	AEE	5/9/2024	Annual	1l.	Elect Martin J. Lyons, Jr.	156,999	For
Ameren Corp.	AEE	5/9/2024	Annual	1m.	Elect Leo S. Mackay, Jr.	156,999	For
Ameren Corp.	AEE	5/9/2024	Annual	2.	Advisory Vote on Executive Compensation	156,999	Against
Ameren Corp.	AEE	5/9/2024	Annual	3.	Ratification of Auditor	156,999	For
Alaska Air Group Inc.	ALK	5/9/2024	Annual	1a.	Elect Patricia M. Bedient	5,327	For
Alaska Air Group Inc.	ALK	5/9/2024	Annual	1b.	Elect James A. Beer	5,327	For
Alaska Air Group Inc.	ALK	5/9/2024	Annual	1c.	Elect Raymond L. Conner	5,327	For
Alaska Air Group Inc.	ALK	5/9/2024	Annual	1d.	Elect Daniel K. Elwell	5,327	For
Alaska Air Group Inc.	ALK	5/9/2024	Annual	1e.	Elect Kathleen T. Hogan	5,327	For
Alaska Air Group Inc.	ALK	5/9/2024	Annual	1f.	Elect Adrienne R. Lofton	5,327	For
Alaska Air Group Inc.	ALK	5/9/2024	Annual	1g.	Elect Benito Minicucci	5,327	For
Alaska Air Group Inc.	ALK	5/9/2024	Annual	1h.	Elect Helvi K. Sandvik	5,327	For
Alaska Air Group Inc.	ALK	5/9/2024	Annual	1i.	Elect J. Kenneth Thompson	5,327	For
Alaska Air Group Inc.	ALK	5/9/2024	Annual	1j.	Elect Eric K. Yeaman	5,327	For
Alaska Air Group Inc.	ALK	5/9/2024	Annual	2.	Advisory Vote on Executive Compensation	5,327	For
Alaska Air Group Inc.	ALK	5/9/2024	Annual	3.	Ratification of Auditor	5,327	For
Andersons Inc.	ANDE	5/9/2024	Annual		Elect Patrick (Pat) E. Bowe	42,439	For
Andersons Inc.	ANDE	5/9/2024	Annual		Elect Gerard M. Anderson	42,439	For
Andersons Inc.	ANDE	5/9/2024	Annual		Elect Steven K. Campbell	42,439	For
Andersons Inc.	ANDE	5/9/2024	Annual		Elect Gary A. Douglas	42,439	For
Andersons Inc.	ANDE	5/9/2024	Annual		Elect Pamela S. Hershberger	42,439	For
Andersons Inc.	ANDE	5/9/2024	Annual		Elect Catherine M. Kilbane	42,439	Withhold
Andersons Inc.	ANDE	5/9/2024	Annual		Elect Robert J. King, Jr.	42,439	For
Andersons Inc.	ANDE	5/9/2024	Annual		Elect Ross W. Manire	42,439	For
Andersons Inc.	ANDE	5/9/2024	Annual		Elect John T. Stout, Jr.	42,439	For
Andersons Inc.	ANDE	5/9/2024	Annual	2.	Advisory Vote on Executive Compensation	42,439	For
Andersons Inc.	ANDE	5/9/2024	Annual	3.	Ratification of Auditor	42,439	For
A10 Networks Inc	ATEN	5/9/2024	Annual	1a.	Elect Tor R. Braham	39,535	For
A10 Networks Inc	ATEN	5/9/2024	Annual	1b.	Elect Peter Y. Chung	39,535	For
A10 Networks Inc	ATEN	5/9/2024	Annual	1c.	Elect Eric B. Singer	39,535	Withhold
A10 Networks Inc	ATEN	5/9/2024	Annual	1d.	Elect Dhruvad Trivedi	39,535	For
A10 Networks Inc	ATEN	5/9/2024	Annual	1e.	Elect Dana Wolf	39,535	For
A10 Networks Inc	ATEN	5/9/2024	Annual	2.	Advisory Vote on Executive Compensation	39,535	For
A10 Networks Inc	ATEN	5/9/2024	Annual	3.	Ratification of Auditor	39,535	For
Avantor Inc.	AVTR	5/9/2024	Annual	1a.	Elect Juan Andres	688,989	For
Avantor Inc.	AVTR	5/9/2024	Annual	1b.	Elect John Carethers, M.D.	688,989	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Avantor Inc.	AVTR	5/9/2024	Annual	1c.	Elect Lan Kang	688,989	For
Avantor Inc.	AVTR	5/9/2024	Annual	1d.	Elect Joseph Massaro	688,989	For
Avantor Inc.	AVTR	5/9/2024	Annual	1e.	Elect Mala Murthy	688,989	For
Avantor Inc.	AVTR	5/9/2024	Annual	1f.	Elect Jonathan M. Peacock	688,989	For
Avantor Inc.	AVTR	5/9/2024	Annual	1g.	Elect Michael Severino	688,989	For
Avantor Inc.	AVTR	5/9/2024	Annual	1h.	Elect Michael Stubblefield	688,989	For
Avantor Inc.	AVTR	5/9/2024	Annual	1i.	Elect Gregory L. Summe	688,989	For
Avantor Inc.	AVTR	5/9/2024	Annual	2.	Amendment Regarding Officer Exculpation	688,989	Against
Avantor Inc.	AVTR	5/9/2024	Annual	3.	Ratification of Auditor	688,989	For
Avantor Inc.	AVTR	5/9/2024	Annual	4.	Advisory Vote on Executive Compensation	688,989	Against
Banc of California Inc	BANC	5/9/2024	Annual	1a.	Elect James A. Barker	177,265	For
Banc of California Inc	BANC	5/9/2024	Annual	1b.	Elect Paul R. Burke	177,265	For
Banc of California Inc	BANC	5/9/2024	Annual	1c.	Elect Mary Ann Curran	177,265	For
Banc of California Inc	BANC	5/9/2024	Annual	1d.	Elect John M. Eggemeyer	177,265	For
Banc of California Inc	BANC	5/9/2024	Annual	1e.	Elect Shannon F. Eusey	177,265	For
Banc of California Inc	BANC	5/9/2024	Annual	1f.	Elect Richard J. Lashley	177,265	For
Banc of California Inc	BANC	5/9/2024	Annual	1g.	Elect Susan E. Lester	177,265	For
Banc of California Inc	BANC	5/9/2024	Annual	1h.	Elect Joseph J. Rice	177,265	For
Banc of California Inc	BANC	5/9/2024	Annual	1i.	Elect Todd Schell	177,265	For
Banc of California Inc	BANC	5/9/2024	Annual	1j.	Elect Vania E. Schlogel	177,265	For
Banc of California Inc	BANC	5/9/2024	Annual	1k.	Elect Andrew Thau	177,265	For
Banc of California Inc	BANC	5/9/2024	Annual	1l.	Elect Jared M. Wolff	177,265	For
Banc of California Inc	BANC	5/9/2024	Annual	2.	Advisory Vote on Executive Compensation	177,265	For
BlackLine Inc	BL	5/9/2024	Annual		Elect Owen Ryan	2,337	For
BlackLine Inc	BL	5/9/2024	Annual		Elect Sophia Velastegui	2,337	For
BlackLine Inc	BL	5/9/2024	Annual		Elect William R. Wagner	2,337	For
BlackLine Inc	BL	5/9/2024	Annual	2.	Ratification of Auditor	2,337	For
BlackLine Inc	BL	5/9/2024	Annual	3.	Advisory Vote on Executive Compensation	2,337	For
Popular Inc.	BPOP	5/9/2024	Annual	1a)	Elect Ignacio Alvarez	128,489	For
Popular Inc.	BPOP	5/9/2024	Annual	1b)	Elect Alejandro M. Ballester	128,489	For
Popular Inc.	BPOP	5/9/2024	Annual	1c)	Elect Robert Carrady	128,489	For
Popular Inc.	BPOP	5/9/2024	Annual	1d)	Elect Richard L. Carrión	128,489	For
Popular Inc.	BPOP	5/9/2024	Annual	1e)	Elect Bertil E. Chappuis	128,489	For
Popular Inc.	BPOP	5/9/2024	Annual	1f)	Elect Betty DeVita	128,489	For
Popular Inc.	BPOP	5/9/2024	Annual	1g)	Elect John W. Diercksen	128,489	For
Popular Inc.	BPOP	5/9/2024	Annual	1h)	Elect Maria Luisa Ferré Rangel	128,489	For
Popular Inc.	BPOP	5/9/2024	Annual	1i)	Elect C. Kim Goodwin	128,489	For
Popular Inc.	BPOP	5/9/2024	Annual	1j)	Elect José R. Rodríguez	128,489	For
Popular Inc.	BPOP	5/9/2024	Annual	1k)	Elect Alejandro M. Sánchez	128,489	For





**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Popular Inc.	BPOP	5/9/2024	Annual	1l)	Elect Myrna M. Soto	128,489	For
Popular Inc.	BPOP	5/9/2024	Annual	1m)	Elect Carlos A. Unanue	128,489	For
Popular Inc.	BPOP	5/9/2024	Annual	2)	Advisory Vote on Executive Compensation	128,489	Against
Popular Inc.	BPOP	5/9/2024	Annual	3)	Ratification of Auditor	128,489	For
Baytex Energy Corp	BTE	5/9/2024	Annual		Elect Mark R. Bly	446,734	For
Baytex Energy Corp	BTE	5/9/2024	Annual		Elect Tiffany Thom Cepak	446,734	For
Baytex Energy Corp	BTE	5/9/2024	Annual		Elect Trudy Curran	446,734	For
Baytex Energy Corp	BTE	5/9/2024	Annual		Elect Eric T. Greager	446,734	For
Baytex Energy Corp	BTE	5/9/2024	Annual		Elect Don G. Hrap	446,734	For
Baytex Energy Corp	BTE	5/9/2024	Annual		Elect Angela S. Lekatsas	446,734	For
Baytex Energy Corp	BTE	5/9/2024	Annual		Elect Jennifer Maki	446,734	For
Baytex Energy Corp	BTE	5/9/2024	Annual		Elect David Pearce	446,734	For
Baytex Energy Corp	BTE	5/9/2024	Annual		Elect Steve D.L. Reynish	446,734	For
Baytex Energy Corp	BTE	5/9/2024	Annual		Elect Jeffrey E. Wojahn	446,734	For
Baytex Energy Corp	BTE	5/9/2024	Annual	2	Appointment of Auditor and Authority to Set Fees	446,734	For
Baytex Energy Corp	BTE	5/9/2024	Annual	3	Advisory Vote on Executive Compensation	446,734	Against
Boyd Gaming Corp.	BYD	5/9/2024	Annual		Elect Marianne Boyd Johnson	152,871	For
Boyd Gaming Corp.	BYD	5/9/2024	Annual		Elect John R. Bailey	152,871	For
Boyd Gaming Corp.	BYD	5/9/2024	Annual		Elect William R. Boyd	152,871	Withhold
Boyd Gaming Corp.	BYD	5/9/2024	Annual		Elect Keith E. Smith	152,871	For
Boyd Gaming Corp.	BYD	5/9/2024	Annual		Elect Christine J. Spadafor	152,871	Withhold
Boyd Gaming Corp.	BYD	5/9/2024	Annual		Elect A. Randall Thoman	152,871	For
Boyd Gaming Corp.	BYD	5/9/2024	Annual		Elect Peter M. Thomas	152,871	For
Boyd Gaming Corp.	BYD	5/9/2024	Annual		Elect Paul W. Whetsell	152,871	For
Boyd Gaming Corp.	BYD	5/9/2024	Annual	2.	Ratification of Auditor	152,871	For
Boyd Gaming Corp.	BYD	5/9/2024	Annual	3.	Advisory Vote on Executive Compensation	152,871	Against
Boyd Gaming Corp.	BYD	5/9/2024	Annual	4.	Shareholder Proposal Regarding Report on Cost Savings of Smoke-free Policy	152,871	For
COPT Defense Properties	CDP	5/9/2024	Annual	1a.	Elect Robert L. Denton, Sr.	5,372	For
COPT Defense Properties	CDP	5/9/2024	Annual	1b.	Elect Thomas F. Brady	5,372	For
COPT Defense Properties	CDP	5/9/2024	Annual	1c.	Elect Stephen E. Budorick	5,372	For
COPT Defense Properties	CDP	5/9/2024	Annual	1d.	Elect Philip L. Hawkins	5,372	For
COPT Defense Properties	CDP	5/9/2024	Annual	1e.	Elect Letitia A. Long	5,372	For
COPT Defense Properties	CDP	5/9/2024	Annual	1f.	Elect Essye B. Miller	5,372	For
COPT Defense Properties	CDP	5/9/2024	Annual	1g.	Elect Raymond L. Owens	5,372	For
COPT Defense Properties	CDP	5/9/2024	Annual	1h.	Elect C. Taylor Pickett	5,372	For
COPT Defense Properties	CDP	5/9/2024	Annual	1i.	Elect Lisa G. Trimmerger	5,372	For
COPT Defense Properties	CDP	5/9/2024	Annual	2.	Advisory Vote on Executive Compensation	5,372	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
COPT Defense Properties	CDP	5/9/2024	Annual	3.	Amendment to the 2017 Omnibus Equity and Incentive Plan	5,372	For
COPT Defense Properties	CDP	5/9/2024	Annual	4.	Ratification of Auditor	5,372	For
Celcuity Inc	CELC	5/9/2024	Annual		Elect Richard E. Buller	1,167	For
Celcuity Inc	CELC	5/9/2024	Annual		Elect David F. Dalvey	1,167	For
Celcuity Inc	CELC	5/9/2024	Annual		Elect Leo T. Furcht	1,167	Withhold
Celcuity Inc	CELC	5/9/2024	Annual		Elect Lance G. Laing	1,167	For
Celcuity Inc	CELC	5/9/2024	Annual		Elect Polly A. Murphy	1,167	For
Celcuity Inc	CELC	5/9/2024	Annual		Elect Richard J. Nigon	1,167	For
Celcuity Inc	CELC	5/9/2024	Annual		Elect Brian F. Sullivan	1,167	For
Celcuity Inc	CELC	5/9/2024	Annual	2.	Ratification of Auditor	1,167	For
Celcuity Inc	CELC	5/9/2024	Annual	3.	Advisory Vote on Executive Compensation	1,167	Against
Celcuity Inc	CELC	5/9/2024	Annual	4.	Frequency of Advisory Vote on Executive Compensation	1,167	1 Year
Celcuity Inc	CELC	5/9/2024	Annual	5.	Amendment to the 2017 Stock Incentive Plan	1,167	Against
Celcuity Inc	CELC	5/9/2024	Annual	6.	Amendment to the 2017 Stock Incentive Plan	1,167	Against
C.H. Robinson Worldwide, Inc.	CHRW	5/9/2024	Annual	1a.	Elect James J. Barber, Jr.	54,042	For
C.H. Robinson Worldwide, Inc.	CHRW	5/9/2024	Annual	1b.	Elect David P. Bozeman	54,042	For
C.H. Robinson Worldwide, Inc.	CHRW	5/9/2024	Annual	1c.	Elect Kermit R. Crawford	54,042	For
C.H. Robinson Worldwide, Inc.	CHRW	5/9/2024	Annual	1d.	Elect Timothy C. Gokey	54,042	For
C.H. Robinson Worldwide, Inc.	CHRW	5/9/2024	Annual	1e.	Elect Mark A. Goodburn	54,042	For
C.H. Robinson Worldwide, Inc.	CHRW	5/9/2024	Annual	1f.	Elect Mary J. Steele Guilfoile	54,042	For
C.H. Robinson Worldwide, Inc.	CHRW	5/9/2024	Annual	1g.	Elect Jodeen A. Kozlak	54,042	For
C.H. Robinson Worldwide, Inc.	CHRW	5/9/2024	Annual	1h.	Elect Henry J. Maier	54,042	For
C.H. Robinson Worldwide, Inc.	CHRW	5/9/2024	Annual	1i.	Elect Michael H. McGarry	54,042	For
C.H. Robinson Worldwide, Inc.	CHRW	5/9/2024	Annual	1j.	Elect Paige K. Robbins	54,042	For
C.H. Robinson Worldwide, Inc.	CHRW	5/9/2024	Annual	1k.	Elect Paula C. Tolliver	54,042	For
C.H. Robinson Worldwide, Inc.	CHRW	5/9/2024	Annual	1l.	Elect Henry (Jay) W. Winship	54,042	For
C.H. Robinson Worldwide, Inc.	CHRW	5/9/2024	Annual	2.	Advisory Vote on Executive Compensation	54,042	Against
C.H. Robinson Worldwide, Inc.	CHRW	5/9/2024	Annual	3.	Ratification of Auditor	54,042	For
Clearwater Paper Corp	CLW	5/9/2024	Annual	1a.	Elect John J. Corkrean	22,691	For
Clearwater Paper Corp	CLW	5/9/2024	Annual	1b.	Elect Arsen S. Kitch	22,691	For
Clearwater Paper Corp	CLW	5/9/2024	Annual	1c.	Elect Alexander Toeldte	22,691	For
Clearwater Paper Corp	CLW	5/9/2024	Annual	2.	Ratification of Auditor	22,691	For
Clearwater Paper Corp	CLW	5/9/2024	Annual	3.	Advisory Vote on Executive Compensation	22,691	Against
Clearwater Paper Corp	CLW	5/9/2024	Annual	4.	Repeal of Classified Board	22,691	For
CME Group Inc	CME	5/9/2024	Annual	1a.	Elect Terrence A. Duffy	246,806	For
CME Group Inc	CME	5/9/2024	Annual	1b.	Elect Kathryn Benesh	246,806	For
CME Group Inc	CME	5/9/2024	Annual	1c.	Elect Timothy S. Bitsberger	246,806	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
CME Group Inc	CME	5/9/2024	Annual	1d.	Elect Charles P. Carey	246,806	For
CME Group Inc	CME	5/9/2024	Annual	1e.	Elect Bryan T. Durkin	246,806	For
CME Group Inc	CME	5/9/2024	Annual	1f.	Elect Harold Ford, Jr.	246,806	For
CME Group Inc	CME	5/9/2024	Annual	1g.	Elect Martin J. Gepsman	246,806	For
CME Group Inc	CME	5/9/2024	Annual	1h.	Elect Larry G. Gerdes	246,806	For
CME Group Inc	CME	5/9/2024	Annual	1i.	Elect Daniel R. Glickman	246,806	For
CME Group Inc	CME	5/9/2024	Annual	1j.	Elect Daniel G. Kaye	246,806	For
CME Group Inc	CME	5/9/2024	Annual	1k.	Elect Phyllis M. Lockett	246,806	For
CME Group Inc	CME	5/9/2024	Annual	1l.	Elect Deborah J. Lucas	246,806	For
CME Group Inc	CME	5/9/2024	Annual	1m.	Elect Terry L. Savage	246,806	For
CME Group Inc	CME	5/9/2024	Annual	1n.	Elect Rahael Seifu	246,806	For
CME Group Inc	CME	5/9/2024	Annual	1o.	Elect William R. Shepard	246,806	For
CME Group Inc	CME	5/9/2024	Annual	1p.	Elect Howard J. Siegel	246,806	For
CME Group Inc	CME	5/9/2024	Annual	1q.	Elect Dennis A. Suskind	246,806	For
CME Group Inc	CME	5/9/2024	Annual	2.	Ratification of Auditor	246,806	For
CME Group Inc	CME	5/9/2024	Annual	3.	Advisory Vote on Executive Compensation	246,806	Against
CNO Financial Group Inc	CNO	5/9/2024	Annual	1a.	Elect Gary C. Bhojwani	77,466	For
CNO Financial Group Inc	CNO	5/9/2024	Annual	1b.	Elect Archie M. Brown, Jr.	77,466	For
CNO Financial Group Inc	CNO	5/9/2024	Annual	1c.	Elect David B. Foss	77,466	Against
CNO Financial Group Inc	CNO	5/9/2024	Annual	1d.	Elect Nina Henderson	77,466	For
CNO Financial Group Inc	CNO	5/9/2024	Annual	1e.	Elect Adrienne B Lee	77,466	For
CNO Financial Group Inc	CNO	5/9/2024	Annual	1f.	Elect Daniel R. Maurer	77,466	For
CNO Financial Group Inc	CNO	5/9/2024	Annual	1g.	Elect Chetlur S. Ragavan	77,466	For
CNO Financial Group Inc	CNO	5/9/2024	Annual	1h.	Elect Steven E. Shebik	77,466	For
CNO Financial Group Inc	CNO	5/9/2024	Annual	2.	Advisory Vote on Executive Compensation	77,466	Against
CNO Financial Group Inc	CNO	5/9/2024	Annual	3.	Ratification of Auditor	77,466	For
CNO Financial Group Inc	CNO	5/9/2024	Annual	4.	Amendment to Shareholder Rights Plan	77,466	For
CommScope Holding Company Inc	COMM	5/9/2024	Annual	2a.	Elect Stephen C. Gray	10,013	For
CommScope Holding Company Inc	COMM	5/9/2024	Annual	2b.	Elect L. William Krause	10,013	For
CommScope Holding Company Inc	COMM	5/9/2024	Annual	2c.	Elect Joanne M. Maguire	10,013	Against
CommScope Holding Company Inc	COMM	5/9/2024	Annual	2d.	Elect Thomas J. Manning	10,013	For
CommScope Holding Company Inc	COMM	5/9/2024	Annual	2e.	Elect Derrick Roman	10,013	For
CommScope Holding Company Inc	COMM	5/9/2024	Annual	2f.	Elect Charles L Treadway	10,013	For
CommScope Holding Company Inc	COMM	5/9/2024	Annual	2g.	Elect Claudius E. Watts, IV	10,013	For
CommScope Holding Company Inc	COMM	5/9/2024	Annual	2h.	Elect Timothy T. Yates	10,013	For
CommScope Holding Company Inc	COMM	5/9/2024	Annual	3.	Advisory Vote on Executive Compensation	10,013	For
CommScope Holding Company Inc	COMM	5/9/2024	Annual	4.	Amendment to the 2019 Long-Term Incentive Plan	10,013	For
CommScope Holding Company Inc	COMM	5/9/2024	Annual	5.	Ratification of Auditor	10,013	For
Discover Financial Services	DFS	5/9/2024	Annual	1a.	Elect Candace H. Duncan	165,234	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Discover Financial Services	DFS	5/9/2024	Annual	1b.	Elect Joseph F. Eazor	165,234	For
Discover Financial Services	DFS	5/9/2024	Annual	1c.	Elect Kathy L. Lonowski	165,234	For
Discover Financial Services	DFS	5/9/2024	Annual	1d.	Elect Thomas G. Maheras	165,234	For
Discover Financial Services	DFS	5/9/2024	Annual	1e.	Elect Daniela O'Leary-Gill	165,234	For
Discover Financial Services	DFS	5/9/2024	Annual	1f.	Elect John B. Owen	165,234	For
Discover Financial Services	DFS	5/9/2024	Annual	1g.	Elect David L. Rawlinson II	165,234	For
Discover Financial Services	DFS	5/9/2024	Annual	1h.	Elect Michael G. Rhodes	165,234	Abstain
Discover Financial Services	DFS	5/9/2024	Annual	1i.	Elect J. Michael Shepherd	165,234	For
Discover Financial Services	DFS	5/9/2024	Annual	1j.	Elect Beverley A. Sibblies	165,234	For
Discover Financial Services	DFS	5/9/2024	Annual	1k.	Elect Jennifer L. Wong	165,234	For
Discover Financial Services	DFS	5/9/2024	Annual	2.	Advisory Vote on Executive Compensation	165,234	For
Discover Financial Services	DFS	5/9/2024	Annual	3.	Ratification of Auditor	165,234	For
Driven Brands Holdings Inc	DRVN	5/9/2024	Annual		Elect Neal K. Aronson	1,700	For
Driven Brands Holdings Inc	DRVN	5/9/2024	Annual		Elect Jonathan Fitzpatrick	1,700	For
Driven Brands Holdings Inc	DRVN	5/9/2024	Annual		Elect Jose Tomás	1,700	Withhold
Driven Brands Holdings Inc	DRVN	5/9/2024	Annual	2.	Advisory Vote on Executive Compensation	1,700	Against
Driven Brands Holdings Inc	DRVN	5/9/2024	Annual	3.	Amendment to the 2021 Omnibus Incentive Plan	1,700	For
Driven Brands Holdings Inc	DRVN	5/9/2024	Annual	4.	Ratification of Auditor	1,700	For
Duke Energy Corp.	DUK	5/9/2024	Annual	1a.	Elect Derrick Burks	458,244	For
Duke Energy Corp.	DUK	5/9/2024	Annual	1b.	Elect Annette K. Clayton	458,244	For
Duke Energy Corp.	DUK	5/9/2024	Annual	1c.	Elect Theodore F. Craver, Jr.	458,244	Against
Duke Energy Corp.	DUK	5/9/2024	Annual	1d.	Elect Robert M. Davis	458,244	For
Duke Energy Corp.	DUK	5/9/2024	Annual	1e.	Elect Caroline D. Dorsa	458,244	For
Duke Energy Corp.	DUK	5/9/2024	Annual	1f.	Elect W. Roy Dunbar	458,244	For
Duke Energy Corp.	DUK	5/9/2024	Annual	1g.	Elect Nicholas C. Fanandakis	458,244	For
Duke Energy Corp.	DUK	5/9/2024	Annual	1h.	Elect Lynn J. Good	458,244	For
Duke Energy Corp.	DUK	5/9/2024	Annual	1i.	Elect John T. Herron	458,244	For
Duke Energy Corp.	DUK	5/9/2024	Annual	1j.	Elect Idalene F. Kesner	458,244	For
Duke Energy Corp.	DUK	5/9/2024	Annual	1k.	Elect E. Marie McKee	458,244	For
Duke Energy Corp.	DUK	5/9/2024	Annual	1l.	Elect Michael J. Pacilio	458,244	For
Duke Energy Corp.	DUK	5/9/2024	Annual	1m.	Elect Thomas E. Skains	458,244	For
Duke Energy Corp.	DUK	5/9/2024	Annual	1n.	Elect William E. Webster, Jr.	458,244	For
Duke Energy Corp.	DUK	5/9/2024	Annual	2.	Ratification of Auditor	458,244	For
Duke Energy Corp.	DUK	5/9/2024	Annual	3.	Advisory Vote on Executive Compensation	458,244	Against
Duke Energy Corp.	DUK	5/9/2024	Annual	4.	Elimination of Supermajority Requirement	458,244	For
Duke Energy Corp.	DUK	5/9/2024	Annual	5.	Shareholder Proposal Regarding Retention of Shares	458,244	For
Duke Energy Corp.	DUK	5/9/2024	Annual	6.	Shareholder Proposal Regarding Audited Report on Financial Statement Assumptions Regarding Climate Change	458,244	Against



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
ESAB Corp	ESAB	5/9/2024	Annual	1a.	Elect Patrick W. Allender	13,700	For
ESAB Corp	ESAB	5/9/2024	Annual	1b.	Elect Rhonda L. Jordan	13,700	For
ESAB Corp	ESAB	5/9/2024	Annual	2.	Ratification of Auditor	13,700	For
ESAB Corp	ESAB	5/9/2024	Annual	3.	Advisory Vote on Executive Compensation	13,700	For
Ford Motor Co.	FDMT	5/9/2024	Annual	1a.	Elect Kimberly A. Casiano	1,607,405	For
Ford Motor Co.	FDMT	5/9/2024	Annual	1b.	Elect Alexandra Ford English	1,607,405	For
Ford Motor Co.	FDMT	5/9/2024	Annual	1c.	Elect James D. Farley, Jr.	1,607,405	For
Ford Motor Co.	FDMT	5/9/2024	Annual	1d.	Elect Henry Ford III	1,607,405	Against
Ford Motor Co.	FDMT	5/9/2024	Annual	1e.	Elect William Clay Ford, Jr.	1,607,405	For
Ford Motor Co.	FDMT	5/9/2024	Annual	1f.	Elect William W. Helman IV	1,607,405	For
Ford Motor Co.	FDMT	5/9/2024	Annual	1g.	Elect Jon M. Huntsman Jr.	1,607,405	For
Ford Motor Co.	FDMT	5/9/2024	Annual	1h.	Elect William E. Kennard	1,607,405	Against
Ford Motor Co.	FDMT	5/9/2024	Annual	1i.	Elect John C. May	1,607,405	For
Ford Motor Co.	FDMT	5/9/2024	Annual	1j.	Elect Beth E. Mooney	1,607,405	For
Ford Motor Co.	FDMT	5/9/2024	Annual	1k.	Elect Lynn M. Vojvodich Radakovich	1,607,405	For
Ford Motor Co.	FDMT	5/9/2024	Annual	1l.	Elect John L. Thornton	1,607,405	For
Ford Motor Co.	FDMT	5/9/2024	Annual	1m.	Elect John B. Veihmeyer	1,607,405	For
Ford Motor Co.	FDMT	5/9/2024	Annual	1n.	Elect John S. Weinberg	1,607,405	For
Ford Motor Co.	FDMT	5/9/2024	Annual	2.	Ratification of Auditor	1,607,405	For
Ford Motor Co.	FDMT	5/9/2024	Annual	3.	Advisory Vote on Executive Compensation	1,607,405	Against
Ford Motor Co.	FDMT	5/9/2024	Annual	4.	Approval of the 2024 Stock Plan for Non-Employee Directors	1,607,405	For
Ford Motor Co.	FDMT	5/9/2024	Annual	5.	Shareholder Proposal Regarding Recapitalization	1,607,405	For
Ford Motor Co.	FDMT	5/9/2024	Annual	6.	Shareholder Proposal Regarding Child Labor Linked To Electric Vehicles	1,607,405	For
Ford Motor Co.	FDMT	5/9/2024	Annual	7.	Shareholder Proposal Regarding Report on Supply Chain Traceability and Procurement Targets for Sustainable Materials	1,607,405	For
Geron Corp.	GERN	5/9/2024	Annual		Elect John F. McDonald	6,900	For
Geron Corp.	GERN	5/9/2024	Annual		Elect John A. Scarlett	6,900	For
Geron Corp.	GERN	5/9/2024	Annual		Elect Robert J. Spiegel	6,900	For
Geron Corp.	GERN	5/9/2024	Annual	2.	Advisory Vote on Executive Compensation	6,900	Against
Geron Corp.	GERN	5/9/2024	Annual	3.	Ratification of Auditor	6,900	For
Great Lakes Dredge & Dock Corporation	GLDD	5/9/2024	Annual	1a.	Elect Lasse J. Petterson	2,670	For
Great Lakes Dredge & Dock Corporation	GLDD	5/9/2024	Annual	1b.	Elect Kathleen M. Shanahan	2,670	For
Great Lakes Dredge & Dock Corporation	GLDD	5/9/2024	Annual	1c.	Elect Earl L. Shipp	2,670	For
Great Lakes Dredge & Dock Corporation	GLDD	5/9/2024	Annual	2.	Ratification of Auditor	2,670	For
Great Lakes Dredge & Dock Corporation	GLDD	5/9/2024	Annual	3.	Advisory Vote on Executive Compensation	2,670	For
Great Lakes Dredge & Dock Corporation	GLDD	5/9/2024	Annual	4.	Repeal of Classified Board	2,670	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Great Lakes Dredge & Dock Corporation	GLDD	5/9/2024	Annual	5.	Increase in Authorized Common Stock	2,670	For
Great Lakes Dredge & Dock Corporation	GLDD	5/9/2024	Annual	6.	Amendment to Articles Regarding Officer Exculpation	2,670	Against
Great Lakes Dredge & Dock Corporation	GLDD	5/9/2024	Annual	7.	Amendment to the Certificate of Incorporation Regarding Maritime Law	2,670	For
Great Lakes Dredge & Dock Corporation	GLDD	5/9/2024	Annual	8.	Amendment to the Certificate of Incorporation to Remove the Corporate Opportunity Waiver	2,670	For
Great Lakes Dredge & Dock Corporation	GLDD	5/9/2024	Annual	9.	Technical Amendments to the Certificate of Incorporation	2,670	For
Global Water Resources Inc	GWRS	5/9/2024	Annual		Elect Ron L. Fleming	652	For
Global Water Resources Inc	GWRS	5/9/2024	Annual		Elect Richard M. Alexander	652	For
Global Water Resources Inc	GWRS	5/9/2024	Annual		Elect Andrew M. Cohn	652	For
Global Water Resources Inc	GWRS	5/9/2024	Annual		Elect Debra G. Coy	652	Withhold
Global Water Resources Inc	GWRS	5/9/2024	Annual		Elect Brett Huckelbridge	652	Withhold
Global Water Resources Inc	GWRS	5/9/2024	Annual		Elect Jonathan L. Levine	652	For
Global Water Resources Inc	GWRS	5/9/2024	Annual		Elect David Rousseau	652	For
Global Water Resources Inc	GWRS	5/9/2024	Annual	2.	Ratification of Auditor	652	For
Global Water Resources Inc	GWRS	5/9/2024	Annual	3.	Advisory Vote on Executive Compensation	652	For
Global Water Resources Inc	GWRS	5/9/2024	Annual	4.	Amendment to the 2020 Omnibus Incentive Plan	652	For
Heartland Express, Inc.	HTLD	5/9/2024	Annual		Elect Michael J. Gerdin	48,873	For
Heartland Express, Inc.	HTLD	5/9/2024	Annual		Elect Brenda M. Lantz	48,873	For
Heartland Express, Inc.	HTLD	5/9/2024	Annual		Elect Benjamin J. Allen	48,873	For
Heartland Express, Inc.	HTLD	5/9/2024	Annual		Elect Brenda S. Neville	48,873	Withhold
Heartland Express, Inc.	HTLD	5/9/2024	Annual		Elect James G. Pratt	48,873	For
Heartland Express, Inc.	HTLD	5/9/2024	Annual		Elect Michael J. Sullivan	48,873	For
Heartland Express, Inc.	HTLD	5/9/2024	Annual		Elect David P. Millis	48,873	For
Heartland Express, Inc.	HTLD	5/9/2024	Annual	2.	Ratification of Auditor	48,873	For
Heartland Express, Inc.	HTLD	5/9/2024	Annual	3.	Advisory Vote on Executive Compensation	48,873	Against
Integra Lifesciences Holdings Corp	IART	5/9/2024	Annual	1a.	Elect Keith Bradley	33,608	For
Integra Lifesciences Holdings Corp	IART	5/9/2024	Annual	1b.	Elect Shaundra D. Clay	33,608	For
Integra Lifesciences Holdings Corp	IART	5/9/2024	Annual	1c.	Elect Jan De Witte	33,608	For
Integra Lifesciences Holdings Corp	IART	5/9/2024	Annual	1d.	Elect Stuart M. Essig	33,608	For
Integra Lifesciences Holdings Corp	IART	5/9/2024	Annual	1e.	Elect Jeffrey A. Graves	33,608	For
Integra Lifesciences Holdings Corp	IART	5/9/2024	Annual	1f.	Elect Barbara B. Hill	33,608	For
Integra Lifesciences Holdings Corp	IART	5/9/2024	Annual	1g.	Elect Renee W. Lo	33,608	For
Integra Lifesciences Holdings Corp	IART	5/9/2024	Annual	1h.	Elect Raymond G. Murphy	33,608	For
Integra Lifesciences Holdings Corp	IART	5/9/2024	Annual	1i.	Elect Christian S. Schade	33,608	For
Integra Lifesciences Holdings Corp	IART	5/9/2024	Annual	2.	Ratification of Auditor	33,608	For
Integra Lifesciences Holdings Corp	IART	5/9/2024	Annual	3.	Advisory Vote on Executive Compensation	33,608	Against



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Integra Lifesciences Holdings Corp	IART	5/9/2024	Annual	4.	Amendment to Articles to Limit the Liability of Certain Officers	33,608	Against
Integra Lifesciences Holdings Corp	IART	5/9/2024	Annual	5.	Amendment to the 2003 Equity Incentive Plan	33,608	For
Itron Inc.	ITRI	5/9/2024	Annual	1a.	Elect Sanjay Mirchandani	22,735	For
Itron Inc.	ITRI	5/9/2024	Annual	1b.	Elect Thomas L. Deitrich	22,735	For
Itron Inc.	ITRI	5/9/2024	Annual	1c.	Elect Timothy M. Leyden	22,735	For
Itron Inc.	ITRI	5/9/2024	Annual	1d.	Elect Santiago Perez	22,735	For
Itron Inc.	ITRI	5/9/2024	Annual	2.	Advisory Vote on Executive Compensation	22,735	For
Itron Inc.	ITRI	5/9/2024	Annual	3.	Amendment to the 2010 Stock Incentive Plan	22,735	For
Itron Inc.	ITRI	5/9/2024	Annual	4.	Ratification of Auditor	22,735	For
Keycorp	KEY	5/9/2024	Annual	1a.	Elect Alexander M. Cutler	1,072,077	For
Keycorp	KEY	5/9/2024	Annual	1b.	Elect H. James Dallas	1,072,077	For
Keycorp	KEY	5/9/2024	Annual	1c.	Elect Elizabeth R. Gile	1,072,077	For
Keycorp	KEY	5/9/2024	Annual	1d.	Elect Ruth Ann M. Gillis	1,072,077	For
Keycorp	KEY	5/9/2024	Annual	1e.	Elect Christopher M. Gorman	1,072,077	For
Keycorp	KEY	5/9/2024	Annual	1f.	Elect Robin Hayes	1,072,077	For
Keycorp	KEY	5/9/2024	Annual	1g.	Elect Carlton L. Highsmith	1,072,077	For
Keycorp	KEY	5/9/2024	Annual	1h.	Elect Richard J. Hipple	1,072,077	For
Keycorp	KEY	5/9/2024	Annual	1i.	Elect Devina Rankin	1,072,077	For
Keycorp	KEY	5/9/2024	Annual	1j.	Elect Barbara R. Snyder	1,072,077	For
Keycorp	KEY	5/9/2024	Annual	1k.	Elect Richard J. Tobin	1,072,077	For
Keycorp	KEY	5/9/2024	Annual	1l.	Elect Todd J. Vasos	1,072,077	For
Keycorp	KEY	5/9/2024	Annual	1m.	Elect David K. Wilson	1,072,077	For
Keycorp	KEY	5/9/2024	Annual	2.	Ratification of Auditor	1,072,077	For
Keycorp	KEY	5/9/2024	Annual	3.	Advisory Vote on Executive Compensation	1,072,077	Against
Keycorp	KEY	5/9/2024	Annual	4.	Shareholder Proposal Regarding Independent Chair	1,072,077	For
Lands` End, Inc.	LE	5/9/2024	Annual		Elect Robert C. Galvin	7,787	For
Lands` End, Inc.	LE	5/9/2024	Annual		Elect Elizabeth Darst Leykum	7,787	For
Lands` End, Inc.	LE	5/9/2024	Annual		Elect Josephine Linden	7,787	For
Lands` End, Inc.	LE	5/9/2024	Annual		Elect John T. McClain	7,787	For
Lands` End, Inc.	LE	5/9/2024	Annual		Elect Andrew J. McLean	7,787	For
Lands` End, Inc.	LE	5/9/2024	Annual		Elect Alicia Parker	7,787	For
Lands` End, Inc.	LE	5/9/2024	Annual	2.	Advisory Vote on Executive Compensation	7,787	Against
Lands` End, Inc.	LE	5/9/2024	Annual	3.	Frequency of Advisory Vote on Executive Compensation	7,787	1 Year
Lands` End, Inc.	LE	5/9/2024	Annual	4.	Ratification of Auditor	7,787	For
LPL Financial Holdings Inc	LPLA	5/9/2024	Annual	1a.	Elect Dan H. Arnold	38,367	For
LPL Financial Holdings Inc	LPLA	5/9/2024	Annual	1b.	Elect Edward C. Bernard	38,367	For
LPL Financial Holdings Inc	LPLA	5/9/2024	Annual	1c.	Elect H. Paulett Eberhart	38,367	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
LPL Financial Holdings Inc	LPLA	5/9/2024	Annual	1d.	Elect William F. Glavin, Jr.	38,367	For
LPL Financial Holdings Inc	LPLA	5/9/2024	Annual	1e.	Elect Albert J. Ko	38,367	For
LPL Financial Holdings Inc	LPLA	5/9/2024	Annual	1f.	Elect Allison H. Mnookin	38,367	For
LPL Financial Holdings Inc	LPLA	5/9/2024	Annual	1g.	Elect Anne M. Mulcahy	38,367	For
LPL Financial Holdings Inc	LPLA	5/9/2024	Annual	1h.	Elect James S. Putnam	38,367	For
LPL Financial Holdings Inc	LPLA	5/9/2024	Annual	1i.	Elect Richard P. Schifter	38,367	For
LPL Financial Holdings Inc	LPLA	5/9/2024	Annual	1j.	Elect Corey E. Thomas	38,367	For
LPL Financial Holdings Inc	LPLA	5/9/2024	Annual	2.	Ratification of Auditor	38,367	For
LPL Financial Holdings Inc	LPLA	5/9/2024	Annual	3.	Advisory Vote on Executive Compensation	38,367	For
Las Vegas Sands Corp	LVS	5/9/2024	Annual		Elect Robert Glen Goldstein	434,844	For
Las Vegas Sands Corp	LVS	5/9/2024	Annual		Elect Patrick Dumont	434,844	For
Las Vegas Sands Corp	LVS	5/9/2024	Annual		Elect Irwin Chafetz	434,844	For
Las Vegas Sands Corp	LVS	5/9/2024	Annual		Elect Micheline Chau	434,844	Withhold
Las Vegas Sands Corp	LVS	5/9/2024	Annual		Elect Charles Daniel Forman	434,844	For
Las Vegas Sands Corp	LVS	5/9/2024	Annual		Elect Lewis Kramer	434,844	Withhold
Las Vegas Sands Corp	LVS	5/9/2024	Annual		Elect Alain Li	434,844	For
Las Vegas Sands Corp	LVS	5/9/2024	Annual	2.	Ratification of Auditor	434,844	For
Las Vegas Sands Corp	LVS	5/9/2024	Annual	3.	Advisory Vote on Executive Compensation	434,844	Against
Las Vegas Sands Corp	LVS	5/9/2024	Annual	4.	Amendment to the 2004 Equity Award Plan	434,844	For
Pediatrix Medical Group Inc	MD	5/9/2024	Annual	1.1	Elect Laura A. Linynsky	182,675	For
Pediatrix Medical Group Inc	MD	5/9/2024	Annual	1.2	Elect Thomas A. McEachin	182,675	For
Pediatrix Medical Group Inc	MD	5/9/2024	Annual	1.3	Elect Mark S. Ordan	182,675	For
Pediatrix Medical Group Inc	MD	5/9/2024	Annual	1.4	Elect Michael A. Rucker	182,675	For
Pediatrix Medical Group Inc	MD	5/9/2024	Annual	1.5	Elect Guy P. Sansone	182,675	For
Pediatrix Medical Group Inc	MD	5/9/2024	Annual	1.6	Elect John M. Starcher, Jr.	182,675	For
Pediatrix Medical Group Inc	MD	5/9/2024	Annual	1.7	Elect James D. Swift	182,675	For
Pediatrix Medical Group Inc	MD	5/9/2024	Annual	1.8	Elect Shirley A. Weis	182,675	For
Pediatrix Medical Group Inc	MD	5/9/2024	Annual	1.9	Elect Sylvia J. Young	182,675	For
Pediatrix Medical Group Inc	MD	5/9/2024	Annual	2.	Ratification of Auditor	182,675	For
Pediatrix Medical Group Inc	MD	5/9/2024	Annual	3.	Advisory Vote on Executive Compensation	182,675	Against
Magna International Inc.	MGA	5/9/2024	Annual	1A	Elect Mary S. Chan	88,096	Withhold
Magna International Inc.	MGA	5/9/2024	Annual	1B	Elect V. Peter Harder	88,096	For
Magna International Inc.	MGA	5/9/2024	Annual	1C	Elect Jan R. Hauser	88,096	For
Magna International Inc.	MGA	5/9/2024	Annual	1D	Elect Seetarama S. Kotagiri	88,096	For
Magna International Inc.	MGA	5/9/2024	Annual	1E	Elect Jay K. Kunkel	88,096	For
Magna International Inc.	MGA	5/9/2024	Annual	1F	Elect Robert F. MacLellan	88,096	For
Magna International Inc.	MGA	5/9/2024	Annual	1G	Elect Mary Lou Maher	88,096	For
Magna International Inc.	MGA	5/9/2024	Annual	1H	Elect William A. Ruh	88,096	For
Magna International Inc.	MGA	5/9/2024	Annual	1I	Elect Indira V. Samarasekera	88,096	Withhold





**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Magna International Inc.	MGA	5/9/2024	Annual	1J	Elect Matthew Tsien	88,096	For
Magna International Inc.	MGA	5/9/2024	Annual	1K	Elect Thomas Weber	88,096	Withhold
Magna International Inc.	MGA	5/9/2024	Annual	1L	Elect Lisa S. Westlake	88,096	For
Magna International Inc.	MGA	5/9/2024	Annual	02	Appointment of Auditor and Authority to Set Fees	88,096	For
Magna International Inc.	MGA	5/9/2024	Annual	03	Advisory Vote on Executive Compensation	88,096	Against
Mettler-Toledo International, Inc.	MTD	5/9/2024	Annual	1.1	Elect Roland Diggelmann	21,355	For
Mettler-Toledo International, Inc.	MTD	5/9/2024	Annual	1.2	Elect Domitille Doat-Le Bigot	21,355	For
Mettler-Toledo International, Inc.	MTD	5/9/2024	Annual	1.3	Elect Elisha W. Finney	21,355	For
Mettler-Toledo International, Inc.	MTD	5/9/2024	Annual	1.4	Elect Richard Francis	21,355	For
Mettler-Toledo International, Inc.	MTD	5/9/2024	Annual	1.5	Elect Michael A. Kelly	21,355	For
Mettler-Toledo International, Inc.	MTD	5/9/2024	Annual	1.6	Elect Thomas P. Salice	21,355	For
Mettler-Toledo International, Inc.	MTD	5/9/2024	Annual	1.7	Elect Wolfgang Wienand	21,355	For
Mettler-Toledo International, Inc.	MTD	5/9/2024	Annual	1.8	Elect Ingrid Zhang	21,355	For
Mettler-Toledo International, Inc.	MTD	5/9/2024	Annual	2.	Ratification of Auditor	21,355	For
Mettler-Toledo International, Inc.	MTD	5/9/2024	Annual	3.	Advisory Vote on Executive Compensation	21,355	For
Murphy USA Inc	MUSA	5/9/2024	Annual	1a.	Elect David L. Goebel	9,878	For
Murphy USA Inc	MUSA	5/9/2024	Annual	1b.	Elect James W. Keyes	9,878	For
Murphy USA Inc	MUSA	5/9/2024	Annual	1c.	Elect Diane N. Landen	9,878	For
Murphy USA Inc	MUSA	5/9/2024	Annual	2.	Ratification of Auditor	9,878	For
Murphy USA Inc	MUSA	5/9/2024	Annual	3.	Advisory Vote on Executive Compensation	9,878	For
Murphy USA Inc	MUSA	5/9/2024	Annual	4.	Elimination of Supermajority Requirement	9,878	For
Murphy USA Inc	MUSA	5/9/2024	Annual	5.	Elimination of Supermajority Voting Standard for Certain Business Combinations.	9,878	For
Murphy USA Inc	MUSA	5/9/2024	Annual	6.	Amendment to Articles to Limit the Liability of Certain Officers	9,878	Against
Murphy USA Inc	MUSA	5/9/2024	Annual	7.	Shareholder Proposal Regarding Simple Majority Vote	9,878	For
National Cinemedia Inc	NCFI	5/9/2024	Annual	1.1	Elect Lauren Zalaznick	177,160	For
National Cinemedia Inc	NCFI	5/9/2024	Annual	1.2	Elect Bernadette Aulestia	177,160	For
National Cinemedia Inc	NCFI	5/9/2024	Annual	1.3	Elect Nicholas Bell	177,160	For
National Cinemedia Inc	NCFI	5/9/2024	Annual	1.4	Elect David E. Glazek	177,160	For
National Cinemedia Inc	NCFI	5/9/2024	Annual	1.5	Elect Juliana F. Hill	177,160	For
National Cinemedia Inc	NCFI	5/9/2024	Annual	1.6	Elect Thomas F. Lesinski	177,160	For
National Cinemedia Inc	NCFI	5/9/2024	Annual	1.7	Elect Tiago Lourenço	177,160	For
National Cinemedia Inc	NCFI	5/9/2024	Annual	1.8	Elect Jean-Philippe Maheu	177,160	For
National Cinemedia Inc	NCFI	5/9/2024	Annual	1.9	Elect Joseph Marchese	177,160	For
National Cinemedia Inc	NCFI	5/9/2024	Annual	2.	Advisory Vote on Executive Compensation	177,160	For
National Cinemedia Inc	NCFI	5/9/2024	Annual	3.	Ratification of Auditor	177,160	For
National Healthcare Corp.	NHC	5/9/2024	Annual	1a.	Elect J. Paul Abernathy	14	Against



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
National Healthcare Corp.	NHC	5/9/2024	Annual	1b.	Elect Robert G. Adams	14	For
National Healthcare Corp.	NHC	5/9/2024	Annual	2.	Advisory Vote on Executive Compensation	14	For
NMI Holdings Inc	NMIH	5/9/2024	Annual		Elect Bradley M. Shuster	80,515	For
NMI Holdings Inc	NMIH	5/9/2024	Annual		Elect Adam Pollitzer	80,515	For
NMI Holdings Inc	NMIH	5/9/2024	Annual		Elect Michael J. Embler	80,515	For
NMI Holdings Inc	NMIH	5/9/2024	Annual		Elect John C. Erickson	80,515	For
NMI Holdings Inc	NMIH	5/9/2024	Annual		Elect Priya Huskins	80,515	For
NMI Holdings Inc	NMIH	5/9/2024	Annual		Elect Lynn S. McCreary	80,515	For
NMI Holdings Inc	NMIH	5/9/2024	Annual		Elect Michael Montgomery	80,515	For
NMI Holdings Inc	NMIH	5/9/2024	Annual		Elect Regina Muehlhauser	80,515	For
NMI Holdings Inc	NMIH	5/9/2024	Annual		Elect Steven L. Scheid	80,515	For
NMI Holdings Inc	NMIH	5/9/2024	Annual	2.	Advisory Vote on Executive Compensation	80,515	For
NMI Holdings Inc	NMIH	5/9/2024	Annual	3.	Ratification of Auditor	80,515	For
NMI Holdings Inc	NMIH	5/9/2024	Annual	4.	Amendment to Articles Regarding Officer Exculpation	80,515	Against
Norfolk Southern Corp.	NSC	5/9/2024	Annual	1a.	Elect Dissident Nominee Betsy Atkins	317,516	For
Norfolk Southern Corp.	NSC	5/9/2024	Annual	1b.	Elect Dissident Nominee James Barber, Jr.	317,516	For
Norfolk Southern Corp.	NSC	5/9/2024	Annual	1c.	Elect Dissident Nominee William Clyburn, Jr.	317,516	For
Norfolk Southern Corp.	NSC	5/9/2024	Annual	1d.	Elect Dissident Nominee Sameh Fahmy	317,516	For
Norfolk Southern Corp.	NSC	5/9/2024	Annual	1e.	Elect Dissident Nominee John Kasich	317,516	Withhold
Norfolk Southern Corp.	NSC	5/9/2024	Annual	1f.	Elect Dissident Nominee Gilbert Lamphere	317,516	For
Norfolk Southern Corp.	NSC	5/9/2024	Annual	1g.	Elect Dissident Nominee Allison Landry	317,516	For
Norfolk Southern Corp.	NSC	5/9/2024	Annual	1h.	Elect Management Nominee Mary Kathryn Heitkamp	317,516	For
Norfolk Southern Corp.	NSC	5/9/2024	Annual	1i.	Elect Management Nominee John C. Huffard, Jr.	317,516	Withhold
Norfolk Southern Corp.	NSC	5/9/2024	Annual	1j.	Elect Management Nominee Claude Mongeau	317,516	Withhold
Norfolk Southern Corp.	NSC	5/9/2024	Annual	1k.	Elect Management Nominee Amy E. Miles	317,516	Withhold
Norfolk Southern Corp.	NSC	5/9/2024	Annual	1l.	Elect Management Nominee Jennifer F. Scanlon	317,516	Withhold
Norfolk Southern Corp.	NSC	5/9/2024	Annual	1m.	Elect Management Nominee Alan H. Shaw	317,516	Withhold
Norfolk Southern Corp.	NSC	5/9/2024	Annual	1n.	Elect Management Nominee John R. Thompson	317,516	Withhold
Norfolk Southern Corp.	NSC	5/9/2024	Annual	1o.	Elect Management Nominee Richard H. Anderson	317,516	For
Norfolk Southern Corp.	NSC	5/9/2024	Annual	1p.	Elect Management Nominee Philip S. Davidson	317,516	For
Norfolk Southern Corp.	NSC	5/9/2024	Annual	1q.	Elect Management Nominee Francesca DeBiase	317,516	For
Norfolk Southern Corp.	NSC	5/9/2024	Annual	1r.	Elect Management Nominee Marcela E. Donadio	317,516	For
Norfolk Southern Corp.	NSC	5/9/2024	Annual	1s.	Elect Management Nominee Christopher T. Jones	317,516	For
Norfolk Southern Corp.	NSC	5/9/2024	Annual	1t.	Elect Management Nominee Thomas Colm Kelleher	317,516	For
Norfolk Southern Corp.	NSC	5/9/2024	Annual	2.	Ratification of Auditor	317,516	For
Norfolk Southern Corp.	NSC	5/9/2024	Annual	3.	Advisory Vote on Executive Compensation	317,516	Against
Norfolk Southern Corp.	NSC	5/9/2024	Annual	4.	Shareholder Proposal Regarding Lobbying Report	317,516	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Norfolk Southern Corp.	NSC	5/9/2024	Annual	5.	Shareholder Proposal Regarding Repeal of Bylaw Amendments	317,516	For
Nucor Corp.	NUE	5/9/2024	Annual		Elect Norma B. Clayton	130,536	For
Nucor Corp.	NUE	5/9/2024	Annual		Elect Patrick J. Dempsey	130,536	For
Nucor Corp.	NUE	5/9/2024	Annual		Elect Nicholas C. Gangestad	130,536	For
Nucor Corp.	NUE	5/9/2024	Annual		Elect Christopher J. Kearney	130,536	For
Nucor Corp.	NUE	5/9/2024	Annual		Elect Laurette T. Koellner	130,536	For
Nucor Corp.	NUE	5/9/2024	Annual		Elect Michael W. Lamach	130,536	For
Nucor Corp.	NUE	5/9/2024	Annual		Elect Leon J. Topalian	130,536	For
Nucor Corp.	NUE	5/9/2024	Annual		Elect Nadja Y. West	130,536	For
Nucor Corp.	NUE	5/9/2024	Annual	2.	Ratification of Auditor	130,536	For
Nucor Corp.	NUE	5/9/2024	Annual	3.	Advisory Vote on Executive Compensation	130,536	Against
Newell Brands Inc	NWL	5/9/2024	Annual	1a.	Elect Bridget M. Ryan-Berman	193,716	Against
Newell Brands Inc	NWL	5/9/2024	Annual	1b.	Elect Patrick D. Campbell	193,716	For
Newell Brands Inc	NWL	5/9/2024	Annual	1c.	Elect James P. Keane	193,716	For
Newell Brands Inc	NWL	5/9/2024	Annual	1d.	Elect Gerardo I. Lopez	193,716	For
Newell Brands Inc	NWL	5/9/2024	Annual	1e.	Elect Christopher H. Peterson	193,716	For
Newell Brands Inc	NWL	5/9/2024	Annual	1f.	Elect Judith A. Sprieser	193,716	For
Newell Brands Inc	NWL	5/9/2024	Annual	1g.	Elect Stephanie P. Stahl	193,716	For
Newell Brands Inc	NWL	5/9/2024	Annual	1h.	Elect Anthony E. Terry	193,716	For
Newell Brands Inc	NWL	5/9/2024	Annual	2.	Ratification of Auditor	193,716	For
Newell Brands Inc	NWL	5/9/2024	Annual	3.	Advisory Vote on Executive Compensation	193,716	Against
Newell Brands Inc	NWL	5/9/2024	Annual	4.	Amendment to the 2022 Incentive Plan	193,716	Against
Newell Brands Inc	NWL	5/9/2024	Annual	5.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	193,716	Against
Penske Automotive Group Inc	PAG	5/9/2024	Annual	1a.	Elect John D. Barr	4,469	For
Penske Automotive Group Inc	PAG	5/9/2024	Annual	1b.	Elect Lisa A. Davis	4,469	For
Penske Automotive Group Inc	PAG	5/9/2024	Annual	1c.	Elect Wolfgang Dürheimer	4,469	For
Penske Automotive Group Inc	PAG	5/9/2024	Annual	1d.	Elect Michael R. Eisenson	4,469	For
Penske Automotive Group Inc	PAG	5/9/2024	Annual	1e.	Elect Robert H. Kurnick, Jr.	4,469	For
Penske Automotive Group Inc	PAG	5/9/2024	Annual	1f.	Elect Kimberly J. McWaters	4,469	Withhold
Penske Automotive Group Inc	PAG	5/9/2024	Annual	1g.	Elect Kota Odagiri	4,469	For
Penske Automotive Group Inc	PAG	5/9/2024	Annual	1h.	Elect Greg Penske	4,469	For
Penske Automotive Group Inc	PAG	5/9/2024	Annual	1i.	Elect Roger S. Penske	4,469	For
Penske Automotive Group Inc	PAG	5/9/2024	Annual	1j.	Elect Sandra E. Pierce	4,469	For
Penske Automotive Group Inc	PAG	5/9/2024	Annual	1k.	Elect Gregory C. Smith	4,469	For
Penske Automotive Group Inc	PAG	5/9/2024	Annual	1l.	Elect Ronald G. Steinhart	4,469	For
Penske Automotive Group Inc	PAG	5/9/2024	Annual	1m.	Elect H. Brian Thompson	4,469	For
Penske Automotive Group Inc	PAG	5/9/2024	Annual	2.	Ratification of Auditor	4,469	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Penske Automotive Group Inc	PAG	5/9/2024	Annual	3.	Advisory Vote on Executive Compensation	4,469	For
PHINIA Inc	PHIN	5/9/2024	Annual	1a.	Elect Samuel R. Chapin	76,365	For
PHINIA Inc	PHIN	5/9/2024	Annual	1b.	Elect Brady Ericson	76,365	For
PHINIA Inc	PHIN	5/9/2024	Annual	1c.	Elect Robin Kendrick	76,365	For
PHINIA Inc	PHIN	5/9/2024	Annual	1d.	Elect Latondra Newton	76,365	For
PHINIA Inc	PHIN	5/9/2024	Annual	1e.	Elect D'aun Norman	76,365	For
PHINIA Inc	PHIN	5/9/2024	Annual	1f.	Elect Rohan S. WEERASINGHE	76,365	For
PHINIA Inc	PHIN	5/9/2024	Annual	1g.	Elect Roger J. Wood	76,365	For
PHINIA Inc	PHIN	5/9/2024	Annual	2.	Advisory Vote on Executive Compensation	76,365	For
PHINIA Inc	PHIN	5/9/2024	Annual	3.	Frequency of Advisory Vote on Executive Compensation	76,365	1 Year
PHINIA Inc	PHIN	5/9/2024	Annual	4.	Ratification of Auditor	76,365	For
Prologis Inc	PLD	5/9/2024	Annual	1a.	Elect Hamid R. Moghadam	622,714	For
Prologis Inc	PLD	5/9/2024	Annual	1b.	Elect Cristina G. Bitá	622,714	For
Prologis Inc	PLD	5/9/2024	Annual	1c.	Elect James B. Connor	622,714	For
Prologis Inc	PLD	5/9/2024	Annual	1d.	Elect George L. Fotiades	622,714	For
Prologis Inc	PLD	5/9/2024	Annual	1e.	Elect Lydia H. Kennard	622,714	For
Prologis Inc	PLD	5/9/2024	Annual	1f.	Elect Irving F. Lyons, III	622,714	For
Prologis Inc	PLD	5/9/2024	Annual	1g.	Elect Guy Metcalfe	622,714	For
Prologis Inc	PLD	5/9/2024	Annual	1h.	Elect Avid Modjtabei	622,714	For
Prologis Inc	PLD	5/9/2024	Annual	1i.	Elect David P. O'Connor	622,714	For
Prologis Inc	PLD	5/9/2024	Annual	1j.	Elect Olivier Piani	622,714	For
Prologis Inc	PLD	5/9/2024	Annual	1k.	Elect Carl B. Webb	622,714	For
Prologis Inc	PLD	5/9/2024	Annual	2.	Advisory Vote on Executive Compensation	622,714	Against
Prologis Inc	PLD	5/9/2024	Annual	3.	Ratification of Auditor	622,714	For
Prologis Inc	PLD	5/9/2024	Annual	4.	Elimination of Supermajority Requirement	622,714	For
Prologis Inc	PLD	5/9/2024	Annual	5.	Amendment to By-Laws to Reduce Voting Threshold	622,714	For
Prologis Inc	PLD	5/9/2024	Annual	6.	Shareholder Proposal Regarding Simple Majority Vote	622,714	For
Ryman Hospitality Properties Inc	RHP	5/9/2024	Annual	1a.	Elect Rachna Bhasin	27,206	For
Ryman Hospitality Properties Inc	RHP	5/9/2024	Annual	1b.	Elect Alvin Bowles Jr.	27,206	For
Ryman Hospitality Properties Inc	RHP	5/9/2024	Annual	1c.	Elect Mark Fioravanti	27,206	For
Ryman Hospitality Properties Inc	RHP	5/9/2024	Annual	1d.	Elect William E. Haslam	27,206	For
Ryman Hospitality Properties Inc	RHP	5/9/2024	Annual	1e.	Elect Erin Mulligan Helgren	27,206	For
Ryman Hospitality Properties Inc	RHP	5/9/2024	Annual	1f.	Elect Fazal Merchant	27,206	For
Ryman Hospitality Properties Inc	RHP	5/9/2024	Annual	1g.	Elect Christine Pantoya	27,206	For
Ryman Hospitality Properties Inc	RHP	5/9/2024	Annual	1h.	Elect Robert S. Prather, Jr.	27,206	For
Ryman Hospitality Properties Inc	RHP	5/9/2024	Annual	1i.	Elect Colin V. Reed	27,206	For
Ryman Hospitality Properties Inc	RHP	5/9/2024	Annual	1j.	Elect Michael I. Roth	27,206	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Ryman Hospitality Properties Inc	RHP	5/9/2024	Annual	2.	Advisory Vote on Executive Compensation	27,206	For
Ryman Hospitality Properties Inc	RHP	5/9/2024	Annual	3.	Approval of the 2024 Omnibus Incentive Plan	27,206	For
Ryman Hospitality Properties Inc	RHP	5/9/2024	Annual	4.	Ratification of Auditor	27,206	For
U.S. Silica Holdings Inc	SLCA	5/9/2024	Annual	1a.	Elect Simon M. Bates	2,301	For
U.S. Silica Holdings Inc	SLCA	5/9/2024	Annual	1b.	Elect Peter C. Bernard	2,301	For
U.S. Silica Holdings Inc	SLCA	5/9/2024	Annual	1c.	Elect Diane K. Duren	2,301	For
U.S. Silica Holdings Inc	SLCA	5/9/2024	Annual	1d.	Elect William J. Kacal	2,301	For
U.S. Silica Holdings Inc	SLCA	5/9/2024	Annual	1e.	Elect Sandra R. Rogers	2,301	For
U.S. Silica Holdings Inc	SLCA	5/9/2024	Annual	1f.	Elect Charles W. Shaver	2,301	For
U.S. Silica Holdings Inc	SLCA	5/9/2024	Annual	1g.	Elect Bryan A. Shinn	2,301	For
U.S. Silica Holdings Inc	SLCA	5/9/2024	Annual	1h.	Elect Jimmi Sue Smith	2,301	For
U.S. Silica Holdings Inc	SLCA	5/9/2024	Annual	2.	Advisory Vote on Executive Compensation	2,301	For
U.S. Silica Holdings Inc	SLCA	5/9/2024	Annual	3.	Ratification of Auditor	2,301	For
U.S. Silica Holdings Inc	SLCA	5/9/2024	Annual	4.	Amendment to the 2011 Incentive Compensation Plan	2,301	For
Sempre	SRE	5/9/2024	Annual	1a.	Elect Andrés Conesa Labastida	369,088	For
Sempre	SRE	5/9/2024	Annual	1b.	Elect Pablo A. Ferrero	369,088	For
Sempre	SRE	5/9/2024	Annual	1c.	Elect Richard J. Mark	369,088	For
Sempre	SRE	5/9/2024	Annual	1d.	Elect Jeffrey W. Martin	369,088	For
Sempre	SRE	5/9/2024	Annual	1e.	Elect Bethany J. Mayer	369,088	For
Sempre	SRE	5/9/2024	Annual	1f.	Elect Michael N. Mears	369,088	For
Sempre	SRE	5/9/2024	Annual	1g.	Elect Jack T. Taylor	369,088	For
Sempre	SRE	5/9/2024	Annual	1h.	Elect Cynthia J. Warner	369,088	For
Sempre	SRE	5/9/2024	Annual	1i.	Elect James C. Yardley	369,088	For
Sempre	SRE	5/9/2024	Annual	2.	Ratification of Auditor	369,088	For
Sempre	SRE	5/9/2024	Annual	3.	Advisory Vote on Executive Compensation	369,088	Against
Sempre	SRE	5/9/2024	Annual	4.	Shareholder Proposal Regarding Severance Approval Policy	369,088	Against
Sempre	SRE	5/9/2024	Annual	5.	Shareholder Proposal Regarding Report on Reducing Risks of Environmental Hazards and Safety Incidents	369,088	Against
Steel Dynamics Inc.	STLD	5/9/2024	Annual	1A.	Elect Mark D. Millett	112,564	For
Steel Dynamics Inc.	STLD	5/9/2024	Annual	1B.	Elect Sheree L. Bargabos	112,564	For
Steel Dynamics Inc.	STLD	5/9/2024	Annual	1C.	Elect Kenneth W. Cornew	112,564	For
Steel Dynamics Inc.	STLD	5/9/2024	Annual	1D.	Elect Traci M. Dolan	112,564	For
Steel Dynamics Inc.	STLD	5/9/2024	Annual	1E.	Elect Jennifer L. Hamann	112,564	For
Steel Dynamics Inc.	STLD	5/9/2024	Annual	1F.	Elect James C. Marcuccilli	112,564	For
Steel Dynamics Inc.	STLD	5/9/2024	Annual	1G.	Elect Bradley S. Seaman	112,564	For
Steel Dynamics Inc.	STLD	5/9/2024	Annual	1H.	Elect Gabriel L. Shaheen	112,564	For
Steel Dynamics Inc.	STLD	5/9/2024	Annual	1I.	Elect Luis M. Sierra	112,564	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Steel Dynamics Inc.	STLD	5/9/2024	Annual	1J.	Elect Richard P. Teets, Jr.	112,564	For
Steel Dynamics Inc.	STLD	5/9/2024	Annual	2.	Ratification of Auditor	112,564	For
Steel Dynamics Inc.	STLD	5/9/2024	Annual	3.	Advisory Vote on Executive Compensation	112,564	For
Steel Dynamics Inc.	STLD	5/9/2024	Annual	4.	Approval of the 2024 Employee Stock Purchase Plan	112,564	For
Steel Dynamics Inc.	STLD	5/9/2024	Annual	5.	Shareholder Proposal Regarding Right to Call Special Meeting	112,564	For
Stryker Corp.	SYK	5/9/2024	Annual	1a.	Elect Mary K. Brainerd	269,077	For
Stryker Corp.	SYK	5/9/2024	Annual	1b.	Elect Giovanni Caforio	269,077	For
Stryker Corp.	SYK	5/9/2024	Annual	1c.	Elect Allan C. Golston	269,077	For
Stryker Corp.	SYK	5/9/2024	Annual	1d.	Elect Kevin A. Lobo	269,077	For
Stryker Corp.	SYK	5/9/2024	Annual	1e.	Elect Sherilyn S. McCoy	269,077	For
Stryker Corp.	SYK	5/9/2024	Annual	1f.	Elect Rachel Ruggeri	269,077	For
Stryker Corp.	SYK	5/9/2024	Annual	1g.	Elect Andrew K. Silvernail	269,077	For
Stryker Corp.	SYK	5/9/2024	Annual	1h.	Elect Lisa M. Skeete Tatum	269,077	For
Stryker Corp.	SYK	5/9/2024	Annual	1i.	Elect Ronda E. Stryker	269,077	For
Stryker Corp.	SYK	5/9/2024	Annual	1j.	Elect Rajeev Suri	269,077	For
Stryker Corp.	SYK	5/9/2024	Annual	2.	Ratification of Auditor	269,077	For
Stryker Corp.	SYK	5/9/2024	Annual	3.	Advisory Vote on Executive Compensation	269,077	Against
Stryker Corp.	SYK	5/9/2024	Annual	4.	Shareholder Proposal Regarding Political Contributions and Expenditures Report	269,077	For
Teradyne, Inc.	TER	5/9/2024	Annual	1a.	Elect Peter Herweck	17,823	For
Teradyne, Inc.	TER	5/9/2024	Annual	1b.	Elect Mercedes Johnson	17,823	For
Teradyne, Inc.	TER	5/9/2024	Annual	1c.	Elect Ernest E. Maddock	17,823	For
Teradyne, Inc.	TER	5/9/2024	Annual	1d.	Elect Marilyn Matz	17,823	For
Teradyne, Inc.	TER	5/9/2024	Annual	1e.	Elect Gregory S. Smith	17,823	For
Teradyne, Inc.	TER	5/9/2024	Annual	1f.	Elect Ford Tamer	17,823	For
Teradyne, Inc.	TER	5/9/2024	Annual	1g.	Elect Paul J. Tufano	17,823	For
Teradyne, Inc.	TER	5/9/2024	Annual	1h.	Elect Bridget A. van Kralingen	17,823	For
Teradyne, Inc.	TER	5/9/2024	Annual	2.	Advisory Vote on Executive Compensation	17,823	For
Teradyne, Inc.	TER	5/9/2024	Annual	3.	Elimination of Supermajority Requirements	17,823	For
Teradyne, Inc.	TER	5/9/2024	Annual	4.	Ratification of Auditor	17,823	For
Tredegar Corp.	TG	5/9/2024	Annual	1.1	Elect George C. Freeman, III	1,564	Against
Tredegar Corp.	TG	5/9/2024	Annual	1.2	Elect Kenneth R. Newsome	1,564	For
Tredegar Corp.	TG	5/9/2024	Annual	1.3	Elect Gregory A. Pratt	1,564	Against
Tredegar Corp.	TG	5/9/2024	Annual	1.4	Elect Thomas G. Snead, Jr.	1,564	For
Tredegar Corp.	TG	5/9/2024	Annual	1.5	Elect John M. Steitz	1,564	For
Tredegar Corp.	TG	5/9/2024	Annual	1.6	Elect Carl E. Tack, III	1,564	Against
Tredegar Corp.	TG	5/9/2024	Annual	2.	Advisory Vote on Executive Compensation	1,564	Against
Tredegar Corp.	TG	5/9/2024	Annual	3.	Ratification of Auditor	1,564	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Tempur Sealy International Inc	TPX	5/9/2024	Annual	1a.	Elect Evelyn S. Dilsaver	3,238	For
Tempur Sealy International Inc	TPX	5/9/2024	Annual	1b.	Elect Simon John Dyer	3,238	For
Tempur Sealy International Inc	TPX	5/9/2024	Annual	1c.	Elect Cathy R. Gates	3,238	For
Tempur Sealy International Inc	TPX	5/9/2024	Annual	1d.	Elect John A. Heil	3,238	For
Tempur Sealy International Inc	TPX	5/9/2024	Annual	1e.	Elect Meredith Siegfried Madden	3,238	For
Tempur Sealy International Inc	TPX	5/9/2024	Annual	1f.	Elect Richard W. Neu	3,238	For
Tempur Sealy International Inc	TPX	5/9/2024	Annual	1g.	Elect Scott L. Thompson	3,238	For
Tempur Sealy International Inc	TPX	5/9/2024	Annual	2.	Ratification of Auditor	3,238	For
Tempur Sealy International Inc	TPX	5/9/2024	Annual	3.	Advisory Vote on Executive Compensation	3,238	For
Tractor Supply Co.	TSCO	5/9/2024	Annual	1.1	Elect Joy Brown	9,175	For
Tractor Supply Co.	TSCO	5/9/2024	Annual	1.2	Elect Ricardo Cardenas	9,175	For
Tractor Supply Co.	TSCO	5/9/2024	Annual	1.3	Elect Meg Ham	9,175	For
Tractor Supply Co.	TSCO	5/9/2024	Annual	1.4	Elect André J. Hawaux	9,175	For
Tractor Supply Co.	TSCO	5/9/2024	Annual	1.5	Elect Denise L. Jackson	9,175	For
Tractor Supply Co.	TSCO	5/9/2024	Annual	1.6	Elect Ramkumar Krishnan	9,175	For
Tractor Supply Co.	TSCO	5/9/2024	Annual	1.7	Elect Edna K. Morris	9,175	For
Tractor Supply Co.	TSCO	5/9/2024	Annual	1.8	Elect Mark J. Weikel	9,175	For
Tractor Supply Co.	TSCO	5/9/2024	Annual	1.9	Elect Harry A. Lawton III	9,175	For
Tractor Supply Co.	TSCO	5/9/2024	Annual	2.	Ratification of Auditor	9,175	For
Tractor Supply Co.	TSCO	5/9/2024	Annual	3.	Advisory Vote on Executive Compensation	9,175	For
Tyler Technologies, Inc.	TYL	5/9/2024	Annual		Elect Glenn A. Carter	3,289	Withhold
Tyler Technologies, Inc.	TYL	5/9/2024	Annual		Elect Margot L. Carter	3,289	For
Tyler Technologies, Inc.	TYL	5/9/2024	Annual		Elect Brenda A. Cline	3,289	For
Tyler Technologies, Inc.	TYL	5/9/2024	Annual		Elect Ronnie D. Hawkins Jr.	3,289	For
Tyler Technologies, Inc.	TYL	5/9/2024	Annual		Elect John S. Marr, Jr.	3,289	For
Tyler Technologies, Inc.	TYL	5/9/2024	Annual		Elect H. Lynn Moore, Jr.	3,289	For
Tyler Technologies, Inc.	TYL	5/9/2024	Annual		Elect Daniel M. Pope	3,289	For
Tyler Technologies, Inc.	TYL	5/9/2024	Annual		Elect Andrew D. Teed	3,289	Withhold
Tyler Technologies, Inc.	TYL	5/9/2024	Annual	2.	Advisory Vote on Executive Compensation	3,289	For
Tyler Technologies, Inc.	TYL	5/9/2024	Annual	3.	Ratification of Auditor	3,289	For
Tyler Technologies, Inc.	TYL	5/9/2024	Annual	4.	Amendment to the 2018 Stock Incentive Plan	3,289	Against
Tyler Technologies, Inc.	TYL	5/9/2024	Annual	5.	Shareholder Proposal Regarding Simple Majority Vote	3,289	For
Union Pacific Corp.	UNP	5/9/2024	Annual	1a.	Elect William J. DeLaney	381,917	For
Union Pacific Corp.	UNP	5/9/2024	Annual	1b.	Elect David B. Dillon	381,917	For
Union Pacific Corp.	UNP	5/9/2024	Annual	1c.	Elect Sheri H. Edison	381,917	For
Union Pacific Corp.	UNP	5/9/2024	Annual	1d.	Elect Teresa M. Finley	381,917	For
Union Pacific Corp.	UNP	5/9/2024	Annual	1e.	Elect Deborah C. Hopkins	381,917	For
Union Pacific Corp.	UNP	5/9/2024	Annual	1f.	Elect Jane Holl Lute	381,917	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Union Pacific Corp.	UNP	5/9/2024	Annual	1g.	Elect Michael R. McCarthy	381,917	For
Union Pacific Corp.	UNP	5/9/2024	Annual	1h.	Elect Doyle R. Simons	381,917	For
Union Pacific Corp.	UNP	5/9/2024	Annual	1i.	Elect John K. Tien Jr.	381,917	For
Union Pacific Corp.	UNP	5/9/2024	Annual	1j.	Elect V. James Vena	381,917	For
Union Pacific Corp.	UNP	5/9/2024	Annual	1k.	Elect John P. Wiehoff	381,917	For
Union Pacific Corp.	UNP	5/9/2024	Annual	1l.	Elect Christopher J. Williams	381,917	For
Union Pacific Corp.	UNP	5/9/2024	Annual	2.	Ratification of Auditor	381,917	For
Union Pacific Corp.	UNP	5/9/2024	Annual	3.	Advisory Vote on Executive Compensation	381,917	For
Union Pacific Corp.	UNP	5/9/2024	Annual	4.	Shareholder Proposal Regarding Severance Approval Policy	381,917	Against
Union Pacific Corp.	UNP	5/9/2024	Annual	5.	Shareholder Proposal Regarding Amending the Charter of the Safety and Service Quality Committee	381,917	Abstain
United Rentals, Inc.	URI	5/9/2024	Annual	1a.	Elect Marc A. Bruno	44,319	For
United Rentals, Inc.	URI	5/9/2024	Annual	1b.	Elect Larry D. De Shon	44,319	Against
United Rentals, Inc.	URI	5/9/2024	Annual	1c.	Elect Matthew J. Flannery	44,319	For
United Rentals, Inc.	URI	5/9/2024	Annual	1d.	Elect Bobby J. Griffin	44,319	For
United Rentals, Inc.	URI	5/9/2024	Annual	1e.	Elect Kim Harris Jones	44,319	For
United Rentals, Inc.	URI	5/9/2024	Annual	1f.	Elect Terri L. Kelly	44,319	For
United Rentals, Inc.	URI	5/9/2024	Annual	1g.	Elect Michael J. Kneeland	44,319	For
United Rentals, Inc.	URI	5/9/2024	Annual	1h.	Elect Francisco J. Lopez-Balboa	44,319	For
United Rentals, Inc.	URI	5/9/2024	Annual	1i.	Elect Gracia C. Martore	44,319	For
United Rentals, Inc.	URI	5/9/2024	Annual	1j.	Elect Shiv Singh	44,319	For
United Rentals, Inc.	URI	5/9/2024	Annual	2.	Ratification of Auditor	44,319	For
United Rentals, Inc.	URI	5/9/2024	Annual	3.	Advisory Vote on Executive Compensation	44,319	For
United Rentals, Inc.	URI	5/9/2024	Annual	4.	Amendment Regarding Officer Exculpation	44,319	Against
United Rentals, Inc.	URI	5/9/2024	Annual	5.	Shareholder Proposal Regarding Director Resignation Policy	44,319	For
V2X Inc	VVX	5/9/2024	Annual	1a.	Elect Dino M. Cusumano	22,908	For
V2X Inc	VVX	5/9/2024	Annual	1b.	Elect Lee E. Evangelakos	22,908	For
V2X Inc	VVX	5/9/2024	Annual	1c.	Elect Charles L. Prow	22,908	For
V2X Inc	VVX	5/9/2024	Annual	1d.	Elect Phillip C. Widman	22,908	For
V2X Inc	VVX	5/9/2024	Annual	2.	Ratification of Auditor	22,908	For
V2X Inc	VVX	5/9/2024	Annual	3.	Advisory Vote on Executive Compensation	22,908	For
Verizon Communications Inc	VZ	5/9/2024	Annual	1a.	Elect Shellye L. Archambeau	2,982,500	For
Verizon Communications Inc	VZ	5/9/2024	Annual	1b.	Elect Roxanne S. Austin	2,982,500	For
Verizon Communications Inc	VZ	5/9/2024	Annual	1c.	Elect Mark T. Bertolini	2,982,500	For
Verizon Communications Inc	VZ	5/9/2024	Annual	1d.	Elect Vittorio Colao	2,982,500	For
Verizon Communications Inc	VZ	5/9/2024	Annual	1e.	Elect Laxman Narasimhan	2,982,500	For
Verizon Communications Inc	VZ	5/9/2024	Annual	1f.	Elect Clarence Otis, Jr.	2,982,500	For





**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Verizon Communications Inc	VZ	5/9/2024	Annual	1g.	Elect Daniel H. Schulman	2,982,500	For
Verizon Communications Inc	VZ	5/9/2024	Annual	1h.	Elect Rodney E. Slater	2,982,500	For
Verizon Communications Inc	VZ	5/9/2024	Annual	1i.	Elect Carol B. Tomé	2,982,500	For
Verizon Communications Inc	VZ	5/9/2024	Annual	1j.	Elect Hans E. Vestberg	2,982,500	For
Verizon Communications Inc	VZ	5/9/2024	Annual	2.	Advisory Vote on Executive Compensation	2,982,500	Against
Verizon Communications Inc	VZ	5/9/2024	Annual	3.	Ratification of Auditor	2,982,500	For
Verizon Communications Inc	VZ	5/9/2024	Annual	4.	Shareholder Proposal Regarding Third-Party Study of Policy to Prohibit Political Contributions	2,982,500	Against
Verizon Communications Inc	VZ	5/9/2024	Annual	5.	Shareholder Proposal Regarding Lobbying Report	2,982,500	For
Verizon Communications Inc	VZ	5/9/2024	Annual	6.	Shareholder Proposal Regarding Amendment to Clawback Policy	2,982,500	Against
Verizon Communications Inc	VZ	5/9/2024	Annual	7.	Shareholder Proposal Regarding Independent Chair	2,982,500	For
Verizon Communications Inc	VZ	5/9/2024	Annual	8.	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	2,982,500	Against
Verizon Communications Inc	VZ	5/9/2024	Annual	9.	Shareholder Proposal Regarding Independent Report on Potential Liabilities of Lead-Sheathed Cables	2,982,500	Abstain
Verizon Communications Inc	VZ	5/9/2024	Annual	10.	Shareholder Proposal Regarding Political Expenditures and Values Congruency	2,982,500	For
WEC Energy Group Inc	WEC	5/9/2024	Annual	1a.	Elect Ave M. Bie	187,270	For
WEC Energy Group Inc	WEC	5/9/2024	Annual	1b.	Elect Curt S. Culver	187,270	For
WEC Energy Group Inc	WEC	5/9/2024	Annual	1c.	Elect Danny L. Cunningham	187,270	For
WEC Energy Group Inc	WEC	5/9/2024	Annual	1d.	Elect William M. Farrow III	187,270	For
WEC Energy Group Inc	WEC	5/9/2024	Annual	1e.	Elect Cristina A. Garcia-Thomas	187,270	For
WEC Energy Group Inc	WEC	5/9/2024	Annual	1f.	Elect Maria C. Green	187,270	For
WEC Energy Group Inc	WEC	5/9/2024	Annual	1g.	Elect Gale E. Klappa	187,270	For
WEC Energy Group Inc	WEC	5/9/2024	Annual	1h.	Elect Thomas K. Lane	187,270	For
WEC Energy Group Inc	WEC	5/9/2024	Annual	1i.	Elect Scott J. Lauber	187,270	For
WEC Energy Group Inc	WEC	5/9/2024	Annual	1j.	Elect Ulice Payne, Jr.	187,270	For
WEC Energy Group Inc	WEC	5/9/2024	Annual	1k.	Elect Mary Ellen Stanek	187,270	For
WEC Energy Group Inc	WEC	5/9/2024	Annual	1l.	Elect Glen E. Tellock	187,270	For
WEC Energy Group Inc	WEC	5/9/2024	Annual	2.	Ratification of Auditor	187,270	For
WEC Energy Group Inc	WEC	5/9/2024	Annual	3.	Advisory Vote on Executive Compensation	187,270	Against
WEC Energy Group Inc	WEC	5/9/2024	Annual	4.	Increase in Authorized Common Stock	187,270	For
WEC Energy Group Inc	WEC	5/9/2024	Annual	5.	Shareholder Proposal Regarding Simple Majority Vote	187,270	For
WEX Inc	WEX	5/9/2024	Annual	1A.	Elect Nancy A. Altobello	474	For
WEX Inc	WEX	5/9/2024	Annual	1B.	Elect Daniel H. Callahan	474	For
WEX Inc	WEX	5/9/2024	Annual	1C.	Elect Aimee Cardwell	474	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
WEX Inc	WEX	5/9/2024	Annual	1D.	Elect Shikhar Ghosh	474	For
WEX Inc	WEX	5/9/2024	Annual	1E.	Elect James R. Groch	474	For
WEX Inc	WEX	5/9/2024	Annual	1F.	Elect James Neary	474	For
WEX Inc	WEX	5/9/2024	Annual	1G.	Elect Derrick Roman	474	For
WEX Inc	WEX	5/9/2024	Annual	1H.	Elect Melissa D. Smith	474	For
WEX Inc	WEX	5/9/2024	Annual	1I.	Elect Stephen Smith	474	For
WEX Inc	WEX	5/9/2024	Annual	1J.	Elect Susan Sobott	474	For
WEX Inc	WEX	5/9/2024	Annual	1K.	Elect Jack VanWoerkom	474	For
WEX Inc	WEX	5/9/2024	Annual	2.	Advisory Vote on Executive Compensation	474	Against
WEX Inc	WEX	5/9/2024	Annual	3.	Ratification of Auditor	474	For
Westlake Corporation	WLK	5/9/2024	Annual		Elect James Chao	12,049	For
Westlake Corporation	WLK	5/9/2024	Annual		Elect John Chao	12,049	For
Westlake Corporation	WLK	5/9/2024	Annual		Elect Mark A. McCollum	12,049	For
Westlake Corporation	WLK	5/9/2024	Annual		Elect R. Bruce Northcutt	12,049	Withhold
Westlake Corporation	WLK	5/9/2024	Annual	2.	Ratification of Auditor	12,049	For
Westlake Corporation	WLK	5/9/2024	Annual	3.	Shareholder Proposal Regarding Virgin Plastic Demand	12,049	For
Zebra Technologies Corp.	ZBRA	5/9/2024	Annual	1a.	Elect Satish Dhanasekaran	4,015	For
Zebra Technologies Corp.	ZBRA	5/9/2024	Annual	1b.	Elect Ross W. Manire	4,015	For
Zebra Technologies Corp.	ZBRA	5/9/2024	Annual	1c.	Elect Kenneth B. Miller	4,015	For
Zebra Technologies Corp.	ZBRA	5/9/2024	Annual	2.	Advisory Vote on Executive Compensation	4,015	Against
Zebra Technologies Corp.	ZBRA	5/9/2024	Annual	3.	Ratification of Auditor	4,015	For
Alcoa Corp	AA	5/10/2024	Annual	1a.	Elect Steven W. Williams	192,087	For
Alcoa Corp	AA	5/10/2024	Annual	1b.	Elect Mary Anne Citrino	192,087	Against
Alcoa Corp	AA	5/10/2024	Annual	1c.	Elect Pasquale Fiore	192,087	For
Alcoa Corp	AA	5/10/2024	Annual	1d.	Elect Thomas J. Gorman	192,087	For
Alcoa Corp	AA	5/10/2024	Annual	1e.	Elect James A. Hughes	192,087	For
Alcoa Corp	AA	5/10/2024	Annual	1f.	Elect Roberto O. Marques	192,087	For
Alcoa Corp	AA	5/10/2024	Annual	1g.	Elect William F. Oplinger	192,087	For
Alcoa Corp	AA	5/10/2024	Annual	1h.	Elect Carol L. Roberts	192,087	For
Alcoa Corp	AA	5/10/2024	Annual	1i.	Elect Jackson P. Roberts	192,087	For
Alcoa Corp	AA	5/10/2024	Annual	1j.	Elect Ernesto Zedillo Ponce de León	192,087	For
Alcoa Corp	AA	5/10/2024	Annual	2.	Ratification of Auditor	192,087	For
Alcoa Corp	AA	5/10/2024	Annual	3.	Advisory Vote on Executive Compensation	192,087	Against
Alcoa Corp	AA	5/10/2024	Annual	4.	Shareholder Proposal Regarding Lobbying Report	192,087	For
Albany International Corp.	AIN	5/10/2024	Annual	1.1	Elect John R. Scannell	1,460	For
Albany International Corp.	AIN	5/10/2024	Annual	1.2	Elect Katharine L. Plourde	1,460	For
Albany International Corp.	AIN	5/10/2024	Annual	1.3	Elect Kenneth W. Krueger	1,460	For
Albany International Corp.	AIN	5/10/2024	Annual	1.4	Elect Mark J. Murphy	1,460	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Albany International Corp.	AIN	5/10/2024	Annual	1.5	Elect J.Michael McQuade	1,460	For
Albany International Corp.	AIN	5/10/2024	Annual	1.6	Elect Christina M. Alvord	1,460	For
Albany International Corp.	AIN	5/10/2024	Annual	1.7	Elect Russell E. Toney	1,460	For
Albany International Corp.	AIN	5/10/2024	Annual	1.8	Elect Gunnar Kleveland	1,460	For
Albany International Corp.	AIN	5/10/2024	Annual	1.9	Elect Bonnie C. Lind	1,460	For
Albany International Corp.	AIN	5/10/2024	Annual	2.	Ratification of Auditor	1,460	For
Albany International Corp.	AIN	5/10/2024	Annual	3.	Advisory Vote on Executive Compensation	1,460	Against
Akamai Technologies Inc	AKAM	5/10/2024	Annual	1a.	Elect Sharon Y. Bowen	27,682	For
Akamai Technologies Inc	AKAM	5/10/2024	Annual	1b.	Elect Marianne C. Brown	27,682	For
Akamai Technologies Inc	AKAM	5/10/2024	Annual	1c.	Elect Monte E. Ford	27,682	For
Akamai Technologies Inc	AKAM	5/10/2024	Annual	1d.	Elect Daniel R. Hesse	27,682	For
Akamai Technologies Inc	AKAM	5/10/2024	Annual	1e.	Elect Peter Thomas Killalea	27,682	For
Akamai Technologies Inc	AKAM	5/10/2024	Annual	1f.	Elect F. Thomson Leighton	27,682	For
Akamai Technologies Inc	AKAM	5/10/2024	Annual	1g.	Elect Jonathan F. Miller	27,682	For
Akamai Technologies Inc	AKAM	5/10/2024	Annual	1h.	Elect Madhu Ranganathan	27,682	Against
Akamai Technologies Inc	AKAM	5/10/2024	Annual	1i.	Elect Bernardus Verwaayen	27,682	For
Akamai Technologies Inc	AKAM	5/10/2024	Annual	1j.	Elect William R. Wagner	27,682	For
Akamai Technologies Inc	AKAM	5/10/2024	Annual	2.	Amendment to the 2013 Stock Incentive Plan	27,682	For
Akamai Technologies Inc	AKAM	5/10/2024	Annual	3.	Advisory Vote on Executive Compensation	27,682	For
Akamai Technologies Inc	AKAM	5/10/2024	Annual	4.	Amendment to Articles to Limit the Liability of Certain Officers	27,682	Against
Akamai Technologies Inc	AKAM	5/10/2024	Annual	5.	Right to Adjourn Meeting	27,682	For
Akamai Technologies Inc	AKAM	5/10/2024	Annual	6.	Ratification of Auditor	27,682	For
Akamai Technologies Inc	AKAM	5/10/2024	Annual	7.	Shareholder Proposal Regarding Simple Majority Vote	27,682	For
American Homes 4 Rent	AMH	5/10/2024	Annual	1a.	Elect Matthew J. Hart	172,749	For
American Homes 4 Rent	AMH	5/10/2024	Annual	1b.	Elect David P. Singelyn	172,749	For
American Homes 4 Rent	AMH	5/10/2024	Annual	1c.	Elect Douglas N. Benham	172,749	For
American Homes 4 Rent	AMH	5/10/2024	Annual	1d.	Elect John Corrigan	172,749	For
American Homes 4 Rent	AMH	5/10/2024	Annual	1e.	Elect David Goldberg	172,749	For
American Homes 4 Rent	AMH	5/10/2024	Annual	1f.	Elect Tamara Hughes Gustavson	172,749	For
American Homes 4 Rent	AMH	5/10/2024	Annual	1g.	Elect Michelle C. Kerrick	172,749	For
American Homes 4 Rent	AMH	5/10/2024	Annual	1h.	Elect James H. Kropp	172,749	For
American Homes 4 Rent	AMH	5/10/2024	Annual	1i.	Elect Lynn C. Swann	172,749	For
American Homes 4 Rent	AMH	5/10/2024	Annual	1j.	Elect Winifred Webb	172,749	For
American Homes 4 Rent	AMH	5/10/2024	Annual	1k.	Elect Jay Willoughby	172,749	For
American Homes 4 Rent	AMH	5/10/2024	Annual	1l.	Elect Matthew R. Zaist	172,749	Against
American Homes 4 Rent	AMH	5/10/2024	Annual	2.	Ratification of Auditor	172,749	For
American Homes 4 Rent	AMH	5/10/2024	Annual	3.	Advisory Vote on Executive Compensation	172,749	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Axon Enterprise Inc	AXON	5/10/2024	Annual	1a.	Elect Erika Ayers Badan	73,863	For
Axon Enterprise Inc	AXON	5/10/2024	Annual	1b.	Elect Adriane M. Brown	73,863	Against
Axon Enterprise Inc	AXON	5/10/2024	Annual	1c.	Elect Julie Cullivan	73,863	For
Axon Enterprise Inc	AXON	5/10/2024	Annual	1d.	Elect Michael Garnreiter	73,863	For
Axon Enterprise Inc	AXON	5/10/2024	Annual	1e.	Elect Caitlin Kalinowski	73,863	For
Axon Enterprise Inc	AXON	5/10/2024	Annual	1f.	Elect Matthew R. McBrady	73,863	For
Axon Enterprise Inc	AXON	5/10/2024	Annual	1g.	Elect Hadi Partovi	73,863	For
Axon Enterprise Inc	AXON	5/10/2024	Annual	1h.	Elect Graham Smith	73,863	For
Axon Enterprise Inc	AXON	5/10/2024	Annual	1i.	Elect Patrick W. Smith	73,863	For
Axon Enterprise Inc	AXON	5/10/2024	Annual	1j.	Elect Jeri Williams	73,863	For
Axon Enterprise Inc	AXON	5/10/2024	Annual	2.	Amendment to the 2022 Stock Incentive Plan	73,863	For
Axon Enterprise Inc	AXON	5/10/2024	Annual	3.	Approval of the 2024 eXponential Stock Plan	73,863	Against
Axon Enterprise Inc	AXON	5/10/2024	Annual	4.	Approval of 2024 CEO Performance Award	73,863	Against
Axon Enterprise Inc	AXON	5/10/2024	Annual	5.	Advisory Vote on Executive Compensation	73,863	Against
Axon Enterprise Inc	AXON	5/10/2024	Annual	6.	Ratification of Auditor	73,863	For
Colgate-Palmolive Co.	CL	5/10/2024	Annual	1a.	Elect John P. Bilbrey	486,992	For
Colgate-Palmolive Co.	CL	5/10/2024	Annual	1b.	Elect John T. Cahill	486,992	For
Colgate-Palmolive Co.	CL	5/10/2024	Annual	1c.	Elect Steve A. Cahillane	486,992	For
Colgate-Palmolive Co.	CL	5/10/2024	Annual	1d.	Elect Lisa M. Edwards	486,992	For
Colgate-Palmolive Co.	CL	5/10/2024	Annual	1e.	Elect C. Martin Harris	486,992	For
Colgate-Palmolive Co.	CL	5/10/2024	Annual	1f.	Elect Martina Hund-Mejean	486,992	For
Colgate-Palmolive Co.	CL	5/10/2024	Annual	1g.	Elect Kimberly A. Nelson	486,992	For
Colgate-Palmolive Co.	CL	5/10/2024	Annual	1h.	Elect Brian Newman	486,992	For
Colgate-Palmolive Co.	CL	5/10/2024	Annual	1i.	Elect Lorrie M. Norrington	486,992	For
Colgate-Palmolive Co.	CL	5/10/2024	Annual	1j.	Elect Noel R. Wallace	486,992	For
Colgate-Palmolive Co.	CL	5/10/2024	Annual	2.	Ratification of Auditor	486,992	For
Colgate-Palmolive Co.	CL	5/10/2024	Annual	3.	Advisory Vote on Executive Compensation	486,992	For
Colgate-Palmolive Co.	CL	5/10/2024	Annual	4.	Shareholder Proposal Regarding Independent Chair	486,992	For
Camden Property Trust	CPT	5/10/2024	Annual	1a.	Elect Richard J. Campo	85,518	For
Camden Property Trust	CPT	5/10/2024	Annual	1b.	Elect Javier E. Benito	85,518	For
Camden Property Trust	CPT	5/10/2024	Annual	1c.	Elect Heather J. Brunner	85,518	For
Camden Property Trust	CPT	5/10/2024	Annual	1d.	Elect Mark D. Gibson	85,518	For
Camden Property Trust	CPT	5/10/2024	Annual	1e.	Elect Scott S. Ingraham	85,518	For
Camden Property Trust	CPT	5/10/2024	Annual	1f.	Elect Renu Khator	85,518	For
Camden Property Trust	CPT	5/10/2024	Annual	1g.	Elect D. Keith Oden	85,518	For
Camden Property Trust	CPT	5/10/2024	Annual	1h.	Elect Frances Aldrich Sevilla-Sacasa	85,518	For
Camden Property Trust	CPT	5/10/2024	Annual	1i.	Elect Steven A. Webster	85,518	For
Camden Property Trust	CPT	5/10/2024	Annual	1j.	Elect Kelvin R. Westbrook	85,518	For
Camden Property Trust	CPT	5/10/2024	Annual	2.	Advisory Vote on Executive Compensation	85,518	Against



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Camden Property Trust	CPT	5/10/2024	Annual	3.	Ratification of Auditor	85,518	For
DT Midstream Inc	DTM	5/10/2024	Annual		Elect Angela Archon	50,872	Withhold
DT Midstream Inc	DTM	5/10/2024	Annual		Elect Stephen Baker	50,872	For
DT Midstream Inc	DTM	5/10/2024	Annual		Elect Elaine Pickle	50,872	For
DT Midstream Inc	DTM	5/10/2024	Annual		Elect Robert C. Skaggs, Jr.	50,872	For
DT Midstream Inc	DTM	5/10/2024	Annual		Elect David Slater	50,872	For
DT Midstream Inc	DTM	5/10/2024	Annual		Elect Peter Tumminello	50,872	For
DT Midstream Inc	DTM	5/10/2024	Annual		Elect Dwayne A. Wilson	50,872	For
DT Midstream Inc	DTM	5/10/2024	Annual	2.	Ratification of Auditor	50,872	For
DT Midstream Inc	DTM	5/10/2024	Annual	3.	Advisory Vote on Executive Compensation	50,872	For
Forum Energy Technologies Inc	FET	5/10/2024	Annual		Elect Michael M. McShane	626	For
Forum Energy Technologies Inc	FET	5/10/2024	Annual		Elect Paul E. Rowsey III	626	For
Forum Energy Technologies Inc	FET	5/10/2024	Annual	2.	Advisory Vote on Executive Compensation	626	For
Forum Energy Technologies Inc	FET	5/10/2024	Annual	3.	Amendment to the 2016 Stock and Incentive Plan	626	For
Forum Energy Technologies Inc	FET	5/10/2024	Annual	4.	Ratification of Auditor	626	For
Globant S.A.	GLOB	5/10/2024	Annual	2.	Accounts and Reports (Consolidated)	9,000	For
Globant S.A.	GLOB	5/10/2024	Annual	3.	Accounts and Reports	9,000	For
Globant S.A.	GLOB	5/10/2024	Annual	4.	Allocation of Profits	9,000	For
Globant S.A.	GLOB	5/10/2024	Annual	5.	Ratification of Board Acts	9,000	For
Globant S.A.	GLOB	5/10/2024	Annual	6.	Directors' Fees (FY2023)	9,000	For
Globant S.A.	GLOB	5/10/2024	Annual	7.	Directors' Fees (FY2024)	9,000	For
Globant S.A.	GLOB	5/10/2024	Annual	8.	Appointment of Auditor	9,000	For
Globant S.A.	GLOB	5/10/2024	Annual	9.	Appointment of Auditor (Consolidated)	9,000	For
Globant S.A.	GLOB	5/10/2024	Annual	10.	Elect Martin Migoya to the Board of Directors	9,000	For
Globant S.A.	GLOB	5/10/2024	Annual	11.	Elect Andrew McLaughlin to the Board of Directors	9,000	For
Globant S.A.	GLOB	5/10/2024	Annual	12.	Elect Alejandro Nicolas Aguzin to the Board of Directors	9,000	For
Globant S.A.	GLOB	5/10/2024	Annual	13.	Authority to Repurchase Shares	9,000	For
Globant S.A.	GLOB	5/10/2024	Annual	E1.	Increase in Authorized Capital	9,000	For
Glatfelter Corporation	GLT	5/10/2024	Annual	1a.	Elect Bruce Brown	1,940	For
Glatfelter Corporation	GLT	5/10/2024	Annual	1b.	Elect Kathleen A. Dahlberg	1,940	Against
Glatfelter Corporation	GLT	5/10/2024	Annual	1c.	Elect Kevin M. Fogarty	1,940	For
Glatfelter Corporation	GLT	5/10/2024	Annual	1d.	Elect Marie T. Gallagher	1,940	For
Glatfelter Corporation	GLT	5/10/2024	Annual	1e.	Elect Darrel Hackett	1,940	For
Glatfelter Corporation	GLT	5/10/2024	Annual	1f.	Elect J. Robert Hall	1,940	For
Glatfelter Corporation	GLT	5/10/2024	Annual	1g.	Elect Thomas M. Fahnmann	1,940	For
Glatfelter Corporation	GLT	5/10/2024	Annual	2.	Ratification of Auditor	1,940	For
Glatfelter Corporation	GLT	5/10/2024	Annual	3.	Advisory Vote on Executive Compensation	1,940	Against
Innospec Inc	IOSP	5/10/2024	Annual	1.1	Elect Milton C. Blackmore	1,203	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Innospec Inc	IOSP	5/10/2024	Annual	1.2	Elect Leslie J. Parrette	1,203	Withhold
Innospec Inc	IOSP	5/10/2024	Annual	2.	Advisory Vote on Executive Compensation	1,203	For
Innospec Inc	IOSP	5/10/2024	Annual	3.	Ratification of Auditor	1,203	For
Louisiana-Pacific Corp.	LPX	5/10/2024	Annual	1a.	Elect F. Nicholas Grasberger, III	125,232	For
Louisiana-Pacific Corp.	LPX	5/10/2024	Annual	1b.	Elect Ozey K. Horton, Jr.	125,232	Against
Louisiana-Pacific Corp.	LPX	5/10/2024	Annual	1c.	Elect William Bradley Southern	125,232	For
Louisiana-Pacific Corp.	LPX	5/10/2024	Annual	2.	Ratification of Auditor	125,232	For
Louisiana-Pacific Corp.	LPX	5/10/2024	Annual	3.	Advisory Vote on Executive Compensation	125,232	Against
Marriott International, Inc.	MAR	5/10/2024	Annual	1a.	Elect Anthony G. Capuano	36,229	For
Marriott International, Inc.	MAR	5/10/2024	Annual	1b.	Elect Isabella D. Goren	36,229	For
Marriott International, Inc.	MAR	5/10/2024	Annual	1c.	Elect Deborah Marriott Harrison	36,229	For
Marriott International, Inc.	MAR	5/10/2024	Annual	1d.	Elect Frederick A. Henderson	36,229	Against
Marriott International, Inc.	MAR	5/10/2024	Annual	1e.	Elect Lauren R. Hobart	36,229	For
Marriott International, Inc.	MAR	5/10/2024	Annual	1f.	Elect Debra L. Lee	36,229	For
Marriott International, Inc.	MAR	5/10/2024	Annual	1g.	Elect Aylwin B. Lewis	36,229	For
Marriott International, Inc.	MAR	5/10/2024	Annual	1h.	Elect David S. Marriott	36,229	For
Marriott International, Inc.	MAR	5/10/2024	Annual	1i.	Elect Margaret M. McCarthy	36,229	For
Marriott International, Inc.	MAR	5/10/2024	Annual	1j.	Elect Grant F. Reid	36,229	For
Marriott International, Inc.	MAR	5/10/2024	Annual	1k.	Elect Horacio D. Rozanski	36,229	For
Marriott International, Inc.	MAR	5/10/2024	Annual	1l.	Elect Susan C. Schwab	36,229	For
Marriott International, Inc.	MAR	5/10/2024	Annual	2.	Ratification of Auditor	36,229	For
Marriott International, Inc.	MAR	5/10/2024	Annual	3.	Advisory Vote on Executive Compensation	36,229	Against
Marriott International, Inc.	MAR	5/10/2024	Annual	4.	Shareholder Proposal Regarding Civil Rights Audit	36,229	For
Marriott International, Inc.	MAR	5/10/2024	Annual	5.	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	36,229	For
Masco Corp.	MAS	5/10/2024	Annual	1a.	Elect Mark R. Alexander	193,854	For
Masco Corp.	MAS	5/10/2024	Annual	1b.	Elect Marie A. Ffolkes	193,854	Against
Masco Corp.	MAS	5/10/2024	Annual	1c.	Elect John C. Plant	193,854	Against
Masco Corp.	MAS	5/10/2024	Annual	2.	Advisory Vote on Executive Compensation	193,854	For
Masco Corp.	MAS	5/10/2024	Annual	3.	Ratification of Auditor	193,854	For
Masco Corp.	MAS	5/10/2024	Annual	4.	Approval of the 2024 Long Term Stock Incentive Plan	193,854	For
Masco Corp.	MAS	5/10/2024	Annual	5.	Shareholder Proposal Regarding Simple Majority Vote	193,854	For
Morningstar Inc	MORN	5/10/2024	Annual	1a.	Elect Joe Mansueto	17,578	For
Morningstar Inc	MORN	5/10/2024	Annual	1b.	Elect Kunal Kapoor	17,578	For
Morningstar Inc	MORN	5/10/2024	Annual	1c.	Elect Robin Diamonte	17,578	For
Morningstar Inc	MORN	5/10/2024	Annual	1d.	Elect Cheryl A. Francis	17,578	For
Morningstar Inc	MORN	5/10/2024	Annual	1e.	Elect Steve Joynt	17,578	Against
Morningstar Inc	MORN	5/10/2024	Annual	1f.	Elect Steven Kaplan	17,578	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Morningstar Inc	MORN	5/10/2024	Annual	1g.	Elect Gail Landis	17,578	For
Morningstar Inc	MORN	5/10/2024	Annual	1h.	Elect Bill Lyons	17,578	Against
Morningstar Inc	MORN	5/10/2024	Annual	1i.	Elect Doniel N. Sutton	17,578	For
Morningstar Inc	MORN	5/10/2024	Annual	1j.	Elect Caroline J. Tsay	17,578	For
Morningstar Inc	MORN	5/10/2024	Annual	2.	Advisory Vote on Executive Compensation	17,578	Against
Morningstar Inc	MORN	5/10/2024	Annual	3.	Ratification of Auditor	17,578	For
MSA Safety Inc	MSA	5/10/2024	Annual		Elect Steven C. Blanco	18,785	For
MSA Safety Inc	MSA	5/10/2024	Annual		Elect Sandra Phillips Rogers	18,785	For
MSA Safety Inc	MSA	5/10/2024	Annual		Elect Luca Savi	18,785	For
MSA Safety Inc	MSA	5/10/2024	Annual	2.	Approval of the 2024 Non-Employee Directors' Equity Incentive Plan	18,785	For
MSA Safety Inc	MSA	5/10/2024	Annual	3.	Ratification of Auditor	18,785	For
MSA Safety Inc	MSA	5/10/2024	Annual	4.	Advisory Vote on Executive Compensation	18,785	Against
Progressive Corp.	PGR	5/10/2024	Annual	1a.	Elect Danelle M. Barrett	510,680	For
Progressive Corp.	PGR	5/10/2024	Annual	1b.	Elect Philip F. Bleser	510,680	For
Progressive Corp.	PGR	5/10/2024	Annual	1c.	Elect Stuart B. Burgdoerfer	510,680	For
Progressive Corp.	PGR	5/10/2024	Annual	1d.	Elect Pamela J. Craig	510,680	For
Progressive Corp.	PGR	5/10/2024	Annual	1e.	Elect Charles A. Davis	510,680	For
Progressive Corp.	PGR	5/10/2024	Annual	1f.	Elect Roger N. Farah	510,680	For
Progressive Corp.	PGR	5/10/2024	Annual	1g.	Elect Lawton W. Fitt	510,680	For
Progressive Corp.	PGR	5/10/2024	Annual	1h.	Elect Susan Patricia Griffith	510,680	For
Progressive Corp.	PGR	5/10/2024	Annual	1i.	Elect Devin C. Johnson	510,680	For
Progressive Corp.	PGR	5/10/2024	Annual	1j.	Elect Jeffrey D. Kelly	510,680	For
Progressive Corp.	PGR	5/10/2024	Annual	1k.	Elect Barbara R. Snyder	510,680	For
Progressive Corp.	PGR	5/10/2024	Annual	1l.	Elect Kahina Van Dyke	510,680	For
Progressive Corp.	PGR	5/10/2024	Annual	2.	Approval of the 2024 Equity Incentive Plan	510,680	For
Progressive Corp.	PGR	5/10/2024	Annual	3.	Advisory Vote on Executive Compensation	510,680	For
Progressive Corp.	PGR	5/10/2024	Annual	4.	Ratification of Auditor	510,680	For
Progressive Corp.	PGR	5/10/2024	Annual	5.	Shareholder Proposal Regarding Diversity and Inclusion Report	510,680	Against
Riley Exploration Permian Inc.	REPX	5/10/2024	Annual		Elect Brent Arriaga	567	For
Riley Exploration Permian Inc.	REPX	5/10/2024	Annual		Elect Rebecca Bayless	567	Withhold
Riley Exploration Permian Inc.	REPX	5/10/2024	Annual		Elect Beth A di Santo	567	For
Riley Exploration Permian Inc.	REPX	5/10/2024	Annual		Elect Bryan H. Lawrence	567	For
Riley Exploration Permian Inc.	REPX	5/10/2024	Annual		Elect E. Wayne Nordberg	567	For
Riley Exploration Permian Inc.	REPX	5/10/2024	Annual		Elect Bobby D. Riley	567	For
Riley Exploration Permian Inc.	REPX	5/10/2024	Annual	2.	Ratification of Auditor	567	For
Riley Exploration Permian Inc.	REPX	5/10/2024	Annual	3.	Advisory Vote on Executive Compensation	567	For
Ranger Energy Services Inc	RNGR	5/10/2024	Annual	1.1	Elect Brett Agee	345	Withhold



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Ranger Energy Services Inc	RNGR	5/10/2024	Annual	1.2	Elect Carla S. Mashinski	345	For
Ranger Energy Services Inc	RNGR	5/10/2024	Annual	2.	Ratification of Auditor	345	For
Ranger Energy Services Inc	RNGR	5/10/2024	Annual	3.	Advisory Vote on Executive Compensation	345	For
Tradeweb Markets Inc	TW	5/10/2024	Annual		Elect Jacques Aigrain	64,421	For
Tradeweb Markets Inc	TW	5/10/2024	Annual		Elect Balbir Bakhshi	64,421	For
Tradeweb Markets Inc	TW	5/10/2024	Annual		Elect Paula B. Madoff	64,421	Withhold
Tradeweb Markets Inc	TW	5/10/2024	Annual		Elect Thomas Pluta	64,421	For
Tradeweb Markets Inc	TW	5/10/2024	Annual	2.	Ratification of Auditor	64,421	For
Tradeweb Markets Inc	TW	5/10/2024	Annual	3.	Advisory Vote on Executive Compensation	64,421	Against
Tradeweb Markets Inc	TW	5/10/2024	Annual	4.	Frequency of Advisory Vote on Executive Compensation	64,421	1 Year
Marriott Vacations Worldwide Corp	VAC	5/10/2024	Annual		Elect Lizanne Galbreath	69,041	For
Marriott Vacations Worldwide Corp	VAC	5/10/2024	Annual		Elect Mary E. Galligan	69,041	For
Marriott Vacations Worldwide Corp	VAC	5/10/2024	Annual		Elect Melquiades R. Martinez	69,041	For
Marriott Vacations Worldwide Corp	VAC	5/10/2024	Annual		Elect Stephen R. Quazzo	69,041	For
Marriott Vacations Worldwide Corp	VAC	5/10/2024	Annual	2.	Ratification of Auditor	69,041	For
Marriott Vacations Worldwide Corp	VAC	5/10/2024	Annual	3.	Advisory Vote on Executive Compensation	69,041	For
Marriott Vacations Worldwide Corp	VAC	5/10/2024	Annual	4.	Amendment to the 2020 Equity Incentive Plan	69,041	For
Vulcan Materials Co	VMC	5/10/2024	Annual	1a.	Elect Thomas A. Fanning	78,239	For
Vulcan Materials Co	VMC	5/10/2024	Annual	1b.	Elect J. Thomas Hill	78,239	For
Vulcan Materials Co	VMC	5/10/2024	Annual	1c.	Elect Cynthia L. Hostetler	78,239	For
Vulcan Materials Co	VMC	5/10/2024	Annual	1d.	Elect Richard T. O'Brien	78,239	For
Vulcan Materials Co	VMC	5/10/2024	Annual	2.	Advisory Vote on Executive Compensation	78,239	For
Vulcan Materials Co	VMC	5/10/2024	Annual	3.	Ratification of Auditor	78,239	For
Western Digital Corp.	WDC	5/10/2024	Special	1.	Increase in Authorized Common Stock	220,980	For
Western Digital Corp.	WDC	5/10/2024	Special	2.	Amendment to Articles to Limit the Liability of Certain Officers	220,980	Against
Western Digital Corp.	WDC	5/10/2024	Special	3.	Amendment to Articles Regarding Removal of Provisions	220,980	For
Western Digital Corp.	WDC	5/10/2024	Special	4.	Amendment to Articles to Limit the Liability of Certain Western Digital Technologies Officers	220,980	Against
Western Digital Corp.	WDC	5/10/2024	Special	5.	Right to Adjourn Meeting	220,980	Against
Weyerhaeuser Co.	WY	5/10/2024	Annual	1a.	Elect Mark A. Emmert	433,413	For
Weyerhaeuser Co.	WY	5/10/2024	Annual	1b.	Elect Rick R. Holley	433,413	For
Weyerhaeuser Co.	WY	5/10/2024	Annual	1c.	Elect Sara Grootwassink Lewis	433,413	For
Weyerhaeuser Co.	WY	5/10/2024	Annual	1d.	Elect Deidra C. Merriwether	433,413	For
Weyerhaeuser Co.	WY	5/10/2024	Annual	1e.	Elect Al Monaco	433,413	For
Weyerhaeuser Co.	WY	5/10/2024	Annual	1f.	Elect James C. O'Rourke	433,413	For
Weyerhaeuser Co.	WY	5/10/2024	Annual	1g.	Elect Nicole W. Piasecki	433,413	For





**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Weyerhaeuser Co.	WY	5/10/2024	Annual	1h.	Elect Lawrence A. Selzer	433,413	For
Weyerhaeuser Co.	WY	5/10/2024	Annual	1i.	Elect Devin W. Stockfish	433,413	For
Weyerhaeuser Co.	WY	5/10/2024	Annual	1j.	Elect Kim Williams	433,413	For
Weyerhaeuser Co.	WY	5/10/2024	Annual	2.	Advisory Vote on Executive Compensation	433,413	For
Weyerhaeuser Co.	WY	5/10/2024	Annual	3.	Ratification of Auditor	433,413	For
Zimmer Biomet Holdings Inc	ZBH	5/10/2024	Annual	1a.	Elect Christopher B. Begley	91,830	For
Zimmer Biomet Holdings Inc	ZBH	5/10/2024	Annual	1b.	Elect Betsy J. Bernard	91,830	For
Zimmer Biomet Holdings Inc	ZBH	5/10/2024	Annual	1c.	Elect Michael J. Farrell	91,830	For
Zimmer Biomet Holdings Inc	ZBH	5/10/2024	Annual	1d.	Elect Robert A. Hagemann	91,830	For
Zimmer Biomet Holdings Inc	ZBH	5/10/2024	Annual	1e.	Elect Arthur J. Higgins	91,830	For
Zimmer Biomet Holdings Inc	ZBH	5/10/2024	Annual	1f.	Elect Maria Teresa Hilado	91,830	For
Zimmer Biomet Holdings Inc	ZBH	5/10/2024	Annual	1g.	Elect Syed Jafray	91,830	For
Zimmer Biomet Holdings Inc	ZBH	5/10/2024	Annual	1h.	Elect Sreelakshmi Kolli	91,830	Against
Zimmer Biomet Holdings Inc	ZBH	5/10/2024	Annual	1i.	Elect Louis Shapiro	91,830	For
Zimmer Biomet Holdings Inc	ZBH	5/10/2024	Annual	1j.	Elect Ivan Tornos	91,830	For
Zimmer Biomet Holdings Inc	ZBH	5/10/2024	Annual	2.	Ratification of Auditor	91,830	For
Zimmer Biomet Holdings Inc	ZBH	5/10/2024	Annual	3.	Advisory Vote on Executive Compensation	91,830	Against
Zimmer Biomet Holdings Inc	ZBH	5/10/2024	Annual	4.	Amendment to the Employee Stock Purchase Plan	91,830	For
Peoples Financial Services Corp	PFIS	5/11/2024	Annual	1a.	Elect Richard S. Lochen, Jr.	93	Against
Peoples Financial Services Corp	PFIS	5/11/2024	Annual	1b.	Elect James B. Nicholas	93	For
Peoples Financial Services Corp	PFIS	5/11/2024	Annual	2.	Advisory Vote on Executive Compensation	93	Against
Peoples Financial Services Corp	PFIS	5/11/2024	Annual	3.	Ratification of Auditor	93	For
Atricure Inc	ATRC	5/13/2024	Annual	1a.	Elect Michael H. Carrel	4,000	For
Atricure Inc	ATRC	5/13/2024	Annual	1b.	Elect Regina E. Groves	4,000	For
Atricure Inc	ATRC	5/13/2024	Annual	1c.	Elect B. Kristine Johnson	4,000	For
Atricure Inc	ATRC	5/13/2024	Annual	1d.	Elect Shlomo Nachman	4,000	For
Atricure Inc	ATRC	5/13/2024	Annual	1e.	Elect Karen N. Prange	4,000	For
Atricure Inc	ATRC	5/13/2024	Annual	1f.	Elect Deborah H. Telman	4,000	For
Atricure Inc	ATRC	5/13/2024	Annual	1g.	Elect Sven A. Wehrwein	4,000	For
Atricure Inc	ATRC	5/13/2024	Annual	1h.	Elect Robert S. White	4,000	For
Atricure Inc	ATRC	5/13/2024	Annual	1i.	Elect Maggie Yuen	4,000	For
Atricure Inc	ATRC	5/13/2024	Annual	2.	Ratification of Auditor	4,000	For
Atricure Inc	ATRC	5/13/2024	Annual	3.	Advisory Vote on Executive Compensation	4,000	Against
Atricure Inc	ATRC	5/13/2024	Annual	4.	Amendment to the 2023 Stock Incentive Plan	4,000	Against
Atricure Inc	ATRC	5/13/2024	Annual	5.	Amendment to Certificate of Incorporation to Limit the Liability of Certain Officers	4,000	Against
Baker Hughes Co	BKR	5/13/2024	Annual	1.1	Elect W. Geoffrey Beattie	662,808	For
Baker Hughes Co	BKR	5/13/2024	Annual	1.2	Elect Abdulaziz Mohamed Al Gudaimi	662,808	For
Baker Hughes Co	BKR	5/13/2024	Annual	1.3	Elect Gregory D. Brenneman	662,808	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Baker Hughes Co	BKR	5/13/2024	Annual	1.4	Elect Cynthia B. Carroll	662,808	For
Baker Hughes Co	BKR	5/13/2024	Annual	1.5	Elect Michael R. Dumais	662,808	For
Baker Hughes Co	BKR	5/13/2024	Annual	1.6	Elect Lynn L. Elsenhans	662,808	For
Baker Hughes Co	BKR	5/13/2024	Annual	1.7	Elect John G. Rice	662,808	For
Baker Hughes Co	BKR	5/13/2024	Annual	1.8	Elect Lorenzo Simonelli	662,808	For
Baker Hughes Co	BKR	5/13/2024	Annual	1.9	Elect Mohsen M. Sohi	662,808	For
Baker Hughes Co	BKR	5/13/2024	Annual	2.	Advisory Vote on Executive Compensation	662,808	Against
Baker Hughes Co	BKR	5/13/2024	Annual	3.	Ratification of Auditor	662,808	For
Baker Hughes Co	BKR	5/13/2024	Annual	4.	Amendment Regarding Officer Exculpation	662,808	Against
Baker Hughes Co	BKR	5/13/2024	Annual	5.	Approval of Exclusive Forum Provision	662,808	Against
Baker Hughes Co	BKR	5/13/2024	Annual	6.	Amendments to Clarify and Modernize the Certificate of Incorporation	662,808	For
Celanese Corp	CE	5/13/2024	Annual	1a.	Elect Edward G. Galante	10,427	For
Celanese Corp	CE	5/13/2024	Annual	1b.	Elect Timothy Go	10,427	For
Celanese Corp	CE	5/13/2024	Annual	1c.	Elect Kathryn M. Hill	10,427	For
Celanese Corp	CE	5/13/2024	Annual	1d.	Elect David F. Hoffmeister	10,427	For
Celanese Corp	CE	5/13/2024	Annual	1e.	Elect Jay V. Ihlenfeld	10,427	For
Celanese Corp	CE	5/13/2024	Annual	1f.	Elect Deborah J. Kissire	10,427	For
Celanese Corp	CE	5/13/2024	Annual	1g.	Elect Michael Koenig	10,427	For
Celanese Corp	CE	5/13/2024	Annual	1h.	Elect Ganesh Moorthy	10,427	For
Celanese Corp	CE	5/13/2024	Annual	1i.	Elect Kim K.W. Rucker	10,427	For
Celanese Corp	CE	5/13/2024	Annual	1j.	Elect Lori J. Ryerkerk	10,427	For
Celanese Corp	CE	5/13/2024	Annual	2.	Ratification of Auditor	10,427	For
Celanese Corp	CE	5/13/2024	Annual	3.	Advisory Vote on Executive Compensation	10,427	Against
Celanese Corp	CE	5/13/2024	Annual	4.	Amendment to Articles Regarding Officer Exculpation	10,427	Against
DraftKings Inc.	DKNG	5/13/2024	Annual		Elect Jason D. Robins	334,452	For
DraftKings Inc.	DKNG	5/13/2024	Annual		Elect Harry E. Sloan	334,452	For
DraftKings Inc.	DKNG	5/13/2024	Annual		Elect Matthew Kalish	334,452	For
DraftKings Inc.	DKNG	5/13/2024	Annual		Elect Paul Liberman	334,452	For
DraftKings Inc.	DKNG	5/13/2024	Annual		Elect Woodrow H. Levin	334,452	Withhold
DraftKings Inc.	DKNG	5/13/2024	Annual		Elect Jocelyn Moore	334,452	For
DraftKings Inc.	DKNG	5/13/2024	Annual		Elect Ryan R. Moore	334,452	For
DraftKings Inc.	DKNG	5/13/2024	Annual		Elect Valerie A. Mosley	334,452	For
DraftKings Inc.	DKNG	5/13/2024	Annual		Elect Steven J. Murray	334,452	For
DraftKings Inc.	DKNG	5/13/2024	Annual		Elect Marni M. Walden	334,452	Withhold
DraftKings Inc.	DKNG	5/13/2024	Annual	2.	Ratification of Auditor	334,452	For
DraftKings Inc.	DKNG	5/13/2024	Annual	3.	Advisory Vote on Executive Compensation	334,452	Against



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
DraftKings Inc.	DKNG	5/13/2024	Annual	4.	Shareholder Proposal Regarding Political Contributions and Expenditures Report	334,452	For
Eastern Bankshares Inc.	EBC	5/13/2024	Annual	1.1	Elect Richard C. Bane	79,981	For
Eastern Bankshares Inc.	EBC	5/13/2024	Annual	1.2	Elect Joseph T. Chung	79,981	For
Eastern Bankshares Inc.	EBC	5/13/2024	Annual	1.3	Elect Paul M Connolly	79,981	For
Eastern Bankshares Inc.	EBC	5/13/2024	Annual	1.4	Elect Bari A. Harlam	79,981	For
Eastern Bankshares Inc.	EBC	5/13/2024	Annual	1.5	Elect Marisa J. Harney	79,981	For
Eastern Bankshares Inc.	EBC	5/13/2024	Annual	2.	Advisory Vote on Executive Compensation	79,981	Against
Eastern Bankshares Inc.	EBC	5/13/2024	Annual	3.	Ratification of Auditor	79,981	For
Finance of America Companies Inc	FOA	5/13/2024	Annual		Elect Brian L. Libman	2,373	Withhold
Finance of America Companies Inc	FOA	5/13/2024	Annual		Elect Norma C. Corio	2,373	For
Finance of America Companies Inc	FOA	5/13/2024	Annual		Elect Robert W. Lord	2,373	For
Finance of America Companies Inc	FOA	5/13/2024	Annual		Elect Tyson A. Pratcher	2,373	For
Finance of America Companies Inc	FOA	5/13/2024	Annual		Elect Lance N. West	2,373	For
Finance of America Companies Inc	FOA	5/13/2024	Annual	2.	Advisory Vote on Executive Compensation	2,373	For
Finance of America Companies Inc	FOA	5/13/2024	Annual	3.	Ratification of Auditor	2,373	For
Hawaiian Electric Industries, Inc.	HE	5/13/2024	Annual	1a.	Elect Thomas B. Fargo	5,471	For
Hawaiian Electric Industries, Inc.	HE	5/13/2024	Annual	1b.	Elect Celeste A. Connors	5,471	For
Hawaiian Electric Industries, Inc.	HE	5/13/2024	Annual	1c.	Elect Elisia K. Flores	5,471	For
Hawaiian Electric Industries, Inc.	HE	5/13/2024	Annual	1d.	Elect Peggy Y. Fowler	5,471	For
Hawaiian Electric Industries, Inc.	HE	5/13/2024	Annual	1e.	Elect Micah A. Kane	5,471	For
Hawaiian Electric Industries, Inc.	HE	5/13/2024	Annual	1f.	Elect William James Scilacci, Jr.	5,471	For
Hawaiian Electric Industries, Inc.	HE	5/13/2024	Annual	1g.	Elect Scott W.H. Seu	5,471	For
Hawaiian Electric Industries, Inc.	HE	5/13/2024	Annual	2.	Advisory Vote on Executive Compensation	5,471	Against
Hawaiian Electric Industries, Inc.	HE	5/13/2024	Annual	3.	Amendment to the Equity and Incentive Plan	5,471	For
Hawaiian Electric Industries, Inc.	HE	5/13/2024	Annual	4.	Ratification of Auditor	5,471	For
Interface Inc.	IFSIA	5/13/2024	Annual	1a.	Elect John P. Burke	8,153	For
Interface Inc.	IFSIA	5/13/2024	Annual	1b.	Elect Dwight Gibson	8,153	For
Interface Inc.	IFSIA	5/13/2024	Annual	1c.	Elect Daniel T. Hendrix	8,153	For
Interface Inc.	IFSIA	5/13/2024	Annual	1d.	Elect Laurel M. Hurd	8,153	For
Interface Inc.	IFSIA	5/13/2024	Annual	1e.	Elect Christopher G. Kennedy	8,153	For
Interface Inc.	IFSIA	5/13/2024	Annual	1f.	Elect Joseph Keough	8,153	For
Interface Inc.	IFSIA	5/13/2024	Annual	1g.	Elect Catherine M. Kilbane	8,153	For
Interface Inc.	IFSIA	5/13/2024	Annual	1h.	Elect K. David Kohler	8,153	For
Interface Inc.	IFSIA	5/13/2024	Annual	1i.	Elect Catherine Marcus	8,153	For
Interface Inc.	IFSIA	5/13/2024	Annual	1j.	Elect Robert T. Obrien	8,153	For
Interface Inc.	IFSIA	5/13/2024	Annual	2.	Advisory Vote on Executive Compensation	8,153	For
Interface Inc.	IFSIA	5/13/2024	Annual	3.	Amendment to the 2020 Omnibus Stock and Incentive Plan	8,153	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Interface Inc.	IFSIA	5/13/2024	Annual	4.	Ratification of Auditor	8,153	For
Insmed Inc	INSM	5/13/2024	Annual		Elect David R. Brennan	60,117	For
Insmed Inc	INSM	5/13/2024	Annual		Elect Leo Lee	60,117	For
Insmed Inc	INSM	5/13/2024	Annual		Elect Carol A. Schafer	60,117	Withhold
Insmed Inc	INSM	5/13/2024	Annual		Elect Melvin Sharoky	60,117	For
Insmed Inc	INSM	5/13/2024	Annual	2.	Advisory Vote on Executive Compensation	60,117	For
Insmed Inc	INSM	5/13/2024	Annual	3.	Ratification of Auditor	60,117	For
Insmed Inc	INSM	5/13/2024	Annual	4.	Amendment to the 2019 Incentive Plan	60,117	For
International Paper Co.	IP	5/13/2024	Annual	1a.	Elect Christopher M. Connor	215,670	For
International Paper Co.	IP	5/13/2024	Annual	1b.	Elect Ahmet Cemal Dorduncu	215,670	For
International Paper Co.	IP	5/13/2024	Annual	1c.	Elect Ilene S. Gordon	215,670	For
International Paper Co.	IP	5/13/2024	Annual	1d.	Elect Anders Gustafsson	215,670	For
International Paper Co.	IP	5/13/2024	Annual	1e.	Elect Jacqueline C. Hinman	215,670	For
International Paper Co.	IP	5/13/2024	Annual	1f.	Elect Clinton A. Lewis, Jr.	215,670	For
International Paper Co.	IP	5/13/2024	Annual	1g.	Elect Kathryn D. Sullivan	215,670	For
International Paper Co.	IP	5/13/2024	Annual	1h.	Elect Mark S. Sutton	215,670	For
International Paper Co.	IP	5/13/2024	Annual	1i.	Elect Anton V. Vincent	215,670	For
International Paper Co.	IP	5/13/2024	Annual	2.	Ratification of Auditor	215,670	For
International Paper Co.	IP	5/13/2024	Annual	3.	Advisory Vote on Executive Compensation	215,670	Against
International Paper Co.	IP	5/13/2024	Annual	4.	Approval of the 2024 Long-Term Incentive Compensation Plan	215,670	Against
International Paper Co.	IP	5/13/2024	Annual	5.	Shareholder Proposal Regarding Severance Approval Policy	215,670	Against
International Paper Co.	IP	5/13/2024	Annual	6.	Shareholder Proposal Regarding Report on LGBTQ Equity and Inclusion Efforts	215,670	For
MI Homes Inc.	MHO	5/13/2024	Annual	1.1	Elect Michael P. Glimcher	10,414	Withhold
MI Homes Inc.	MHO	5/13/2024	Annual	1.2	Elect Elizabeth K Ingram	10,414	For
MI Homes Inc.	MHO	5/13/2024	Annual	1.3	Elect Kumi D. Walker	10,414	For
MI Homes Inc.	MHO	5/13/2024	Annual	2.	Advisory Vote on Executive Compensation	10,414	Against
MI Homes Inc.	MHO	5/13/2024	Annual	3.	Ratification of Auditor	10,414	For
NiSource Inc	NI	5/13/2024	Annual	1a.	Elect Peter A. Altabef	244,983	For
NiSource Inc	NI	5/13/2024	Annual	1b.	Elect Sondra L. Barbour	244,983	For
NiSource Inc	NI	5/13/2024	Annual	1c.	Elect Theodore H. Bunting, Jr.	244,983	For
NiSource Inc	NI	5/13/2024	Annual	1d.	Elect Eric L. Butler	244,983	For
NiSource Inc	NI	5/13/2024	Annual	1e.	Elect Deborah Ann Henretta	244,983	For
NiSource Inc	NI	5/13/2024	Annual	1f.	Elect Deborah A.P. Hersman	244,983	For
NiSource Inc	NI	5/13/2024	Annual	1g.	Elect Michael E. Jesanis	244,983	For
NiSource Inc	NI	5/13/2024	Annual	1h.	Elect William D. Johnson	244,983	For
NiSource Inc	NI	5/13/2024	Annual	1i.	Elect Kevin T. Kabat	244,983	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
NiSource Inc	NI	5/13/2024	Annual	1j.	Elect Cassandra S. Lee	244,983	For
NiSource Inc	NI	5/13/2024	Annual	1k.	Elect John McAvoy	244,983	For
NiSource Inc	NI	5/13/2024	Annual	1l.	Elect Lloyd M. Yates	244,983	For
NiSource Inc	NI	5/13/2024	Annual	2.	Advisory Vote on Executive Compensation	244,983	For
NiSource Inc	NI	5/13/2024	Annual	3.	Ratification of Auditor	244,983	For
NiSource Inc	NI	5/13/2024	Annual	4.	Amendment to the Employee Stock Purchase Plan	244,983	For
NiSource Inc	NI	5/13/2024	Annual	5.	Shareholder Proposal Regarding Shareholder Vote on Director Compensation	244,983	Against
National Storage Affiliates Trust	NSA	5/13/2024	Annual	1a.	Elect Tamara D. Fischer	4,095	For
National Storage Affiliates Trust	NSA	5/13/2024	Annual	1b.	Elect Arlen D. Nordhagen	4,095	For
National Storage Affiliates Trust	NSA	5/13/2024	Annual	1c.	Elect David G. Cramer	4,095	For
National Storage Affiliates Trust	NSA	5/13/2024	Annual	1d.	Elect Lisa R. Cohn	4,095	For
National Storage Affiliates Trust	NSA	5/13/2024	Annual	1e.	Elect Paul W. Hylbert, Jr.	4,095	For
National Storage Affiliates Trust	NSA	5/13/2024	Annual	1f.	Elect Chad L. Meisinger	4,095	For
National Storage Affiliates Trust	NSA	5/13/2024	Annual	1g.	Elect Steven G. Osgood	4,095	For
National Storage Affiliates Trust	NSA	5/13/2024	Annual	1h.	Elect Dominic M. Palazzo	4,095	For
National Storage Affiliates Trust	NSA	5/13/2024	Annual	1i.	Elect Michael J. Schall	4,095	For
National Storage Affiliates Trust	NSA	5/13/2024	Annual	1j.	Elect Rebecca L. Steinfort	4,095	Against
National Storage Affiliates Trust	NSA	5/13/2024	Annual	1k.	Elect Mark Van Mourick	4,095	Against
National Storage Affiliates Trust	NSA	5/13/2024	Annual	1l.	Elect Charles F. Wu	4,095	For
National Storage Affiliates Trust	NSA	5/13/2024	Annual	2.	Ratification of Auditor	4,095	For
National Storage Affiliates Trust	NSA	5/13/2024	Annual	3.	Advisory Vote on Executive Compensation	4,095	For
National Storage Affiliates Trust	NSA	5/13/2024	Annual	4.	Frequency of Advisory Vote on Executive Compensation	4,095	1 Year
National Storage Affiliates Trust	NSA	5/13/2024	Annual	5.	Approval of the 2024 Equity Incentive Plan	4,095	For
Pacific Premier Bancorp, Inc.	PPBI	5/13/2024	Annual	1a.	Elect Ayad A. Fargo	130,125	For
Pacific Premier Bancorp, Inc.	PPBI	5/13/2024	Annual	1b.	Elect Steven R. Gardner	130,125	For
Pacific Premier Bancorp, Inc.	PPBI	5/13/2024	Annual	1c.	Elect Stephanie Hsieh	130,125	For
Pacific Premier Bancorp, Inc.	PPBI	5/13/2024	Annual	1d.	Elect Jeff C. Jones	130,125	For
Pacific Premier Bancorp, Inc.	PPBI	5/13/2024	Annual	1e.	Elect Rose McKinney-James	130,125	For
Pacific Premier Bancorp, Inc.	PPBI	5/13/2024	Annual	1f.	Elect M. Christian Mitchell	130,125	For
Pacific Premier Bancorp, Inc.	PPBI	5/13/2024	Annual	1g.	Elect George M. Pereira	130,125	For
Pacific Premier Bancorp, Inc.	PPBI	5/13/2024	Annual	1h.	Elect Barbara S. Polsky	130,125	For
Pacific Premier Bancorp, Inc.	PPBI	5/13/2024	Annual	1i.	Elect Zareh H. Sarrafian	130,125	For
Pacific Premier Bancorp, Inc.	PPBI	5/13/2024	Annual	1j.	Elect Jaynie M. Studenmund	130,125	For
Pacific Premier Bancorp, Inc.	PPBI	5/13/2024	Annual	1k.	Elect Richard C. Thomas	130,125	For
Pacific Premier Bancorp, Inc.	PPBI	5/13/2024	Annual	2.	Advisory Vote on Executive Compensation	130,125	Against
Pacific Premier Bancorp, Inc.	PPBI	5/13/2024	Annual	3.	Frequency of Advisory Vote on Executive Compensation	130,125	1 Year



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Pacific Premier Bancorp, Inc.	PPBI	5/13/2024	Annual	4.	Ratification of Auditor	130,125	For
RenaissanceRe Holdings Ltd	RNR	5/13/2024	Annual	1a.	Elect Brian G. J. Gray	504	For
RenaissanceRe Holdings Ltd	RNR	5/13/2024	Annual	1b.	Elect Duncan P. Hennes	504	For
RenaissanceRe Holdings Ltd	RNR	5/13/2024	Annual	1c.	Elect Kevin J. O'Donnell	504	For
RenaissanceRe Holdings Ltd	RNR	5/13/2024	Annual	2.	Advisory Vote on Executive Compensation	504	Against
RenaissanceRe Holdings Ltd	RNR	5/13/2024	Annual	3.	Ratification of Auditor	504	For
South Plains Financial Inc	SPFI	5/13/2024	Annual	1a.	Elect Cory Newsom	16,522	For
South Plains Financial Inc	SPFI	5/13/2024	Annual	1b.	Elect Noe Valles	16,522	Against
South Plains Financial Inc	SPFI	5/13/2024	Annual	2.	Ratification of Auditor	16,522	For
South Plains Financial Inc	SPFI	5/13/2024	Annual	3.	Transaction of Other Business	16,522	Against
StepStone Group Inc	STEP	5/13/2024	Special	1.	Transaction Agreements	57,653	For
Asbury Automotive Group Inc	ABG	5/14/2024	Annual		Elect Thomas J. Reddin	4,001	For
Asbury Automotive Group Inc	ABG	5/14/2024	Annual		Elect Joel Alsfine	4,001	For
Asbury Automotive Group Inc	ABG	5/14/2024	Annual		Elect William D. Fay	4,001	For
Asbury Automotive Group Inc	ABG	5/14/2024	Annual		Elect David W. Hult	4,001	For
Asbury Automotive Group Inc	ABG	5/14/2024	Annual		Elect Juanita T. James	4,001	For
Asbury Automotive Group Inc	ABG	5/14/2024	Annual		Elect Philip F. Maritz	4,001	For
Asbury Automotive Group Inc	ABG	5/14/2024	Annual		Elect Maureen F. Morrison	4,001	For
Asbury Automotive Group Inc	ABG	5/14/2024	Annual		Elect Bridget M. Ryan-Berman	4,001	For
Asbury Automotive Group Inc	ABG	5/14/2024	Annual		Elect Hilliard C. Terry, III	4,001	For
Asbury Automotive Group Inc	ABG	5/14/2024	Annual	2.	Advisory Vote on Executive Compensation	4,001	For
Asbury Automotive Group Inc	ABG	5/14/2024	Annual	3.	Ratification of Auditor	4,001	For
American Coastal Insurance Corp	ACIC	5/14/2024	Annual	1a.	Elect Alec L. Poitevint, II	569	For
American Coastal Insurance Corp	ACIC	5/14/2024	Annual	1b.	Elect Kern M. Davis	569	Against
American Coastal Insurance Corp	ACIC	5/14/2024	Annual	1c.	Elect William H. Hood, III	569	For
American Coastal Insurance Corp	ACIC	5/14/2024	Annual	1d.	Elect Sherrill W. Hudson	569	For
American Coastal Insurance Corp	ACIC	5/14/2024	Annual	1e.	Elect Patrick F. Maroney	569	For
American Coastal Insurance Corp	ACIC	5/14/2024	Annual	2.	Amendment to the 2020 Omnibus Incentive Plan	569	For
American Coastal Insurance Corp	ACIC	5/14/2024	Annual	3.	Ratification of Auditor	569	For
Allele, Inc.	ALE	5/14/2024	Annual	1a.	Elect Bethany M. Owen	30,624	For
Allele, Inc.	ALE	5/14/2024	Annual	1b.	Elect Susan K. Nestegard	30,624	For
Allele, Inc.	ALE	5/14/2024	Annual	1c.	Elect George G. Goldfarb	30,624	For
Allele, Inc.	ALE	5/14/2024	Annual	1d.	Elect James J. Hoolihan	30,624	For
Allele, Inc.	ALE	5/14/2024	Annual	1e.	Elect Madeleine W. Ludlow	30,624	For
Allele, Inc.	ALE	5/14/2024	Annual	1f.	Elect Charles R. Matthews	30,624	For
Allele, Inc.	ALE	5/14/2024	Annual	1g.	Elect Douglas C. Neve	30,624	For
Allele, Inc.	ALE	5/14/2024	Annual	1h.	Elect Barbara A. Nick	30,624	For
Allele, Inc.	ALE	5/14/2024	Annual	1i.	Elect Robert P. Powers	30,624	For
Allele, Inc.	ALE	5/14/2024	Annual	1j.	Elect Charlene A. Thomas	30,624	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Allele, Inc.	ALE	5/14/2024	Annual	2.	Advisory Vote on Executive Compensation	30,624	For
Allele, Inc.	ALE	5/14/2024	Annual	3.	Ratification of Auditor	30,624	For
Allstate Corp (The)	ALL	5/14/2024	Annual	1a.	Elect Donald E. Brown	204,690	For
Allstate Corp (The)	ALL	5/14/2024	Annual	1b.	Elect Kermit R. Crawford	204,690	For
Allstate Corp (The)	ALL	5/14/2024	Annual	1c.	Elect Richard T. Hume	204,690	For
Allstate Corp (The)	ALL	5/14/2024	Annual	1d.	Elect Margaret M. Keane	204,690	For
Allstate Corp (The)	ALL	5/14/2024	Annual	1e.	Elect Siddharth N. Mehta	204,690	For
Allstate Corp (The)	ALL	5/14/2024	Annual	1f.	Elect Maria R. Morris	204,690	For
Allstate Corp (The)	ALL	5/14/2024	Annual	1g.	Elect Jacques P. Perold	204,690	For
Allstate Corp (The)	ALL	5/14/2024	Annual	1h.	Elect Andrea Redmond	204,690	For
Allstate Corp (The)	ALL	5/14/2024	Annual	1i.	Elect Gregg M. Sherrill	204,690	For
Allstate Corp (The)	ALL	5/14/2024	Annual	1j.	Elect Judith A. Spriesser	204,690	For
Allstate Corp (The)	ALL	5/14/2024	Annual	1k.	Elect Perry M. Traquina	204,690	For
Allstate Corp (The)	ALL	5/14/2024	Annual	1l.	Elect Monica Turner	204,690	For
Allstate Corp (The)	ALL	5/14/2024	Annual	1m.	Elect Thomas J. Wilson	204,690	For
Allstate Corp (The)	ALL	5/14/2024	Annual	2.	Advisory Vote on Executive Compensation	204,690	Against
Allstate Corp (The)	ALL	5/14/2024	Annual	3.	Ratification of Auditor	204,690	For
Allstate Corp (The)	ALL	5/14/2024	Annual	4.	Shareholder Proposal Regarding Independent Chair	204,690	For
AMKOR Technology Inc.	AMKR	5/14/2024	Annual	1a.	Elect James J. Kim	90,609	For
AMKOR Technology Inc.	AMKR	5/14/2024	Annual	1b.	Elect Susan Y. Kim	90,609	For
AMKOR Technology Inc.	AMKR	5/14/2024	Annual	1c.	Elect Giel Rutten	90,609	For
AMKOR Technology Inc.	AMKR	5/14/2024	Annual	1d.	Elect Douglas A. Alexander	90,609	For
AMKOR Technology Inc.	AMKR	5/14/2024	Annual	1e.	Elect Roger A. Carolin	90,609	For
AMKOR Technology Inc.	AMKR	5/14/2024	Annual	1f.	Elect Winston J. Churchill	90,609	Withhold
AMKOR Technology Inc.	AMKR	5/14/2024	Annual	1g.	Elect Daniel Liao	90,609	For
AMKOR Technology Inc.	AMKR	5/14/2024	Annual	1h.	Elect MaryFrances McCourt	90,609	For
AMKOR Technology Inc.	AMKR	5/14/2024	Annual	1i.	Elect Robert R. Morse	90,609	For
AMKOR Technology Inc.	AMKR	5/14/2024	Annual	1j.	Elect Gil C. Tily	90,609	For
AMKOR Technology Inc.	AMKR	5/14/2024	Annual	1k.	Elect David N. Watson	90,609	For
AMKOR Technology Inc.	AMKR	5/14/2024	Annual	2.	Advisory Vote on Executive Compensation	90,609	Against
AMKOR Technology Inc.	AMKR	5/14/2024	Annual	3.	Ratification of Auditor	90,609	For
AMKOR Technology Inc.	AMKR	5/14/2024	Annual	4.	Shareholder Proposal Regarding Diversity and Inclusion Report	90,609	For
Artivion Inc	AORT	5/14/2024	Annual		Elect Thomas F. Ackerman	39	For
Artivion Inc	AORT	5/14/2024	Annual		Elect Daniel J. Bevevino	39	For
Artivion Inc	AORT	5/14/2024	Annual		Elect Marna P. Borgstrom	39	For
Artivion Inc	AORT	5/14/2024	Annual		Elect James W. Bullock	39	For
Artivion Inc	AORT	5/14/2024	Annual		Elect Jeffrey H. Burbank	39	Withhold
Artivion Inc	AORT	5/14/2024	Annual		Elect Elizabeth A. Hoff	39	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Artivion Inc	AORT	5/14/2024	Annual		Elect J. Patrick Mackin	39	For
Artivion Inc	AORT	5/14/2024	Annual		Elect Jon W. Salvesson	39	For
Artivion Inc	AORT	5/14/2024	Annual		Elect Anthony B. Semedo	39	For
Artivion Inc	AORT	5/14/2024	Annual	2.	Advisory Vote on Executive Compensation	39	For
Artivion Inc	AORT	5/14/2024	Annual	3.	Ratification of Auditor	39	For
Artivion Inc	AORT	5/14/2024	Annual	4.	Amendment Regarding Officer Exculpation	39	Against
Alexandria Real Estate Equities Inc.	ARE	5/14/2024	Annual	1a.	Elect Joel S. Marcus	15,293	For
Alexandria Real Estate Equities Inc.	ARE	5/14/2024	Annual	1b.	Elect Steven R. Hash	15,293	For
Alexandria Real Estate Equities Inc.	ARE	5/14/2024	Annual	1c.	Elect James P. Cain	15,293	For
Alexandria Real Estate Equities Inc.	ARE	5/14/2024	Annual	1d.	Elect Cynthia L. Feldmann	15,293	For
Alexandria Real Estate Equities Inc.	ARE	5/14/2024	Annual	1e.	Elect Maria C. Freire	15,293	For
Alexandria Real Estate Equities Inc.	ARE	5/14/2024	Annual	1f.	Elect Richard H. Klein	15,293	For
Alexandria Real Estate Equities Inc.	ARE	5/14/2024	Annual	1g.	Elect Sheila K. McGrath	15,293	For
Alexandria Real Estate Equities Inc.	ARE	5/14/2024	Annual	1h.	Elect Michael A. Woronoff	15,293	For
Alexandria Real Estate Equities Inc.	ARE	5/14/2024	Annual	2.	Amendment to the 1997 Stock Award and Incentive Plan	15,293	For
Alexandria Real Estate Equities Inc.	ARE	5/14/2024	Annual	3.	Advisory Vote on Executive Compensation	15,293	Against
Alexandria Real Estate Equities Inc.	ARE	5/14/2024	Annual	4.	Ratification of Auditor	15,293	For
Atmus Filtration Technologies Inc	ATMU	5/14/2024	Annual	1a.	Elect Gretchen R. Haggerty	185,180	Against
Atmus Filtration Technologies Inc	ATMU	5/14/2024	Annual	1b.	Elect Jane A. Leipold	185,180	Against
Atmus Filtration Technologies Inc	ATMU	5/14/2024	Annual	2.	Advisory Vote on Executive Compensation	185,180	For
Atmus Filtration Technologies Inc	ATMU	5/14/2024	Annual	3.	Frequency of Advisory Vote on Executive Compensation	185,180	1 Year
Atmus Filtration Technologies Inc	ATMU	5/14/2024	Annual	4.	Ratification of Auditor	185,180	For
Bread Financial Holdings Inc	BFH	5/14/2024	Annual	1.1	Elect Ralph J. Andretta	15	For
Bread Financial Holdings Inc	BFH	5/14/2024	Annual	1.2	Elect Roger H. Ballou	15	For
Bread Financial Holdings Inc	BFH	5/14/2024	Annual	1.3	Elect John J. Fawcett	15	For
Bread Financial Holdings Inc	BFH	5/14/2024	Annual	1.4	Elect John C. Gerspach, Jr.	15	For
Bread Financial Holdings Inc	BFH	5/14/2024	Annual	1.5	Elect Rajesh Natarajan	15	For
Bread Financial Holdings Inc	BFH	5/14/2024	Annual	1.6	Elect Joyce St. Clair	15	For
Bread Financial Holdings Inc	BFH	5/14/2024	Annual	1.7	Elect Timothy J. Theriault	15	For
Bread Financial Holdings Inc	BFH	5/14/2024	Annual	1.8	Elect Laurie A. Tucker	15	For
Bread Financial Holdings Inc	BFH	5/14/2024	Annual	1.9	Elect Sharen J. Turney	15	For
Bread Financial Holdings Inc	BFH	5/14/2024	Annual	2.	Advisory Vote on Executive Compensation	15	Against
Bread Financial Holdings Inc	BFH	5/14/2024	Annual	3.	Approval of the 2024 Omnibus Incentive Plan	15	Against
Bread Financial Holdings Inc	BFH	5/14/2024	Annual	4.	Ratification of Auditor	15	For
Bank of Marin Bancorp	BMRC	5/14/2024	Annual	1a.	Elect Nicolas C. Anderson	331	For
Bank of Marin Bancorp	BMRC	5/14/2024	Annual	1b.	Elect Russell A. Colombo	331	For
Bank of Marin Bancorp	BMRC	5/14/2024	Annual	1c.	Elect Charles D. Fite	331	For





**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Bank of Marin Bancorp	BMRC	5/14/2024	Annual	1d.	Elect Cigdem F. Gencer	331	For
Bank of Marin Bancorp	BMRC	5/14/2024	Annual	1e.	Elect James C. Hale	331	For
Bank of Marin Bancorp	BMRC	5/14/2024	Annual	1f.	Elect Kevin R. Kennedy	331	For
Bank of Marin Bancorp	BMRC	5/14/2024	Annual	1g.	Elect William H. McDevitt, Jr.	331	For
Bank of Marin Bancorp	BMRC	5/14/2024	Annual	1h.	Elect Timothy D. Myers	331	For
Bank of Marin Bancorp	BMRC	5/14/2024	Annual	1i.	Elect Sanjiv S. Sanghvi	331	For
Bank of Marin Bancorp	BMRC	5/14/2024	Annual	1j.	Elect Joel Sklar	331	For
Bank of Marin Bancorp	BMRC	5/14/2024	Annual	1k.	Elect Brian M. Sobel	331	For
Bank of Marin Bancorp	BMRC	5/14/2024	Annual	1l.	Elect Secil Tabli Watson	331	For
Bank of Marin Bancorp	BMRC	5/14/2024	Annual	2.	Advisory Vote on Executive Compensation	331	Against
Bank of Marin Bancorp	BMRC	5/14/2024	Annual	3.	Ratification of Auditor	331	For
Dutch Bros Inc	BROS	5/14/2024	Annual	1a.	Elect Travis Boersma	13,655	For
Dutch Bros Inc	BROS	5/14/2024	Annual	1b.	Elect Christine Barone	13,655	For
Dutch Bros Inc	BROS	5/14/2024	Annual	1c.	Elect C. David Cone	13,655	For
Dutch Bros Inc	BROS	5/14/2024	Annual	1d.	Elect Thomas Davis	13,655	For
Dutch Bros Inc	BROS	5/14/2024	Annual	1e.	Elect Kathryn George	13,655	For
Dutch Bros Inc	BROS	5/14/2024	Annual	1f.	Elect Stephen Gillett	13,655	For
Dutch Bros Inc	BROS	5/14/2024	Annual	1g.	Elect Ann M. Miller	13,655	Against
Dutch Bros Inc	BROS	5/14/2024	Annual	2.	Ratification of Auditor	13,655	For
Dutch Bros Inc	BROS	5/14/2024	Annual	3.	Advisory Vote on Executive Compensation	13,655	For
Cross Country Healthcares, Inc.	CCRN	5/14/2024	Annual	1a.	Elect Kevin C. Clark	9,040	For
Cross Country Healthcares, Inc.	CCRN	5/14/2024	Annual	1b.	Elect Dwayne Allen	9,040	For
Cross Country Healthcares, Inc.	CCRN	5/14/2024	Annual	1c.	Elect Venkat Bhamidipati	9,040	For
Cross Country Healthcares, Inc.	CCRN	5/14/2024	Annual	1d.	Elect W. Larry Cash	9,040	For
Cross Country Healthcares, Inc.	CCRN	5/14/2024	Annual	1e.	Elect Gale S. Fitzgerald	9,040	Against
Cross Country Healthcares, Inc.	CCRN	5/14/2024	Annual	1f.	Elect John A. Martins	9,040	For
Cross Country Healthcares, Inc.	CCRN	5/14/2024	Annual	1g.	Elect Janice E. Nevin	9,040	For
Cross Country Healthcares, Inc.	CCRN	5/14/2024	Annual	1h.	Elect Mark C. Perlberg	9,040	For
Cross Country Healthcares, Inc.	CCRN	5/14/2024	Annual	2.	Ratification of Auditor	9,040	For
Cross Country Healthcares, Inc.	CCRN	5/14/2024	Annual	3.	Advisory Vote on Executive Compensation	9,040	For
Cross Country Healthcares, Inc.	CCRN	5/14/2024	Annual	4.	Approval of the 2024 Omnibus Incentive Plan	9,040	For
Crossfirst Bankshares Inc	CFB	5/14/2024	Annual		Elect Ron Geist	28,861	Withhold
Crossfirst Bankshares Inc	CFB	5/14/2024	Annual		Elect Kevin Rauckman	28,861	For
Crossfirst Bankshares Inc	CFB	5/14/2024	Annual		Elect Grey Stogner	28,861	For
Crossfirst Bankshares Inc	CFB	5/14/2024	Annual		Elect Steven W. Caple	28,861	For
Crossfirst Bankshares Inc	CFB	5/14/2024	Annual	2.	Ratification of Auditor	28,861	For
Cummins Inc.	CMI	5/14/2024	Annual	1)	Elect Jennifer W. Rumsey	44,996	For
Cummins Inc.	CMI	5/14/2024	Annual	2)	Elect Gary L. Belske	44,996	For
Cummins Inc.	CMI	5/14/2024	Annual	3)	Elect Robert J. Bernhard	44,996	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Cummins Inc.	CMI	5/14/2024	Annual	4)	Elect Bruno V. Di Leo Allen	44,996	For
Cummins Inc.	CMI	5/14/2024	Annual	5)	Elect Daniel W. Fisher	44,996	For
Cummins Inc.	CMI	5/14/2024	Annual	6)	Elect Carla A. Harris	44,996	For
Cummins Inc.	CMI	5/14/2024	Annual	7)	Elect Thomas J. Lynch	44,996	For
Cummins Inc.	CMI	5/14/2024	Annual	8)	Elect William I. Miller	44,996	For
Cummins Inc.	CMI	5/14/2024	Annual	9)	Elect Kimberly A. Nelson	44,996	For
Cummins Inc.	CMI	5/14/2024	Annual	10)	Elect Karen H. Quintos	44,996	For
Cummins Inc.	CMI	5/14/2024	Annual	11)	Elect John H. Stone	44,996	For
Cummins Inc.	CMI	5/14/2024	Annual	12)	Advisory Vote on Executive Compensation	44,996	For
Cummins Inc.	CMI	5/14/2024	Annual	13)	Ratification of Auditor	44,996	For
Cummins Inc.	CMI	5/14/2024	Annual	14)	Shareholder Proposal Regarding Independent Chair	44,996	For
Cummins Inc.	CMI	5/14/2024	Annual	15)	Shareholder Proposal Regarding Plan to Link Executive Compensation to 1.5°C Aligned GHG Reductions	44,996	Against
Centene Corp.	CNC	5/14/2024	Annual	1a.	Elect Jessica L. Blume	390,950	For
Centene Corp.	CNC	5/14/2024	Annual	1b.	Elect Kenneth A. Burdick	390,950	For
Centene Corp.	CNC	5/14/2024	Annual	1c.	Elect Christopher J. Coughlin	390,950	For
Centene Corp.	CNC	5/14/2024	Annual	1d.	Elect H. James Dallas	390,950	For
Centene Corp.	CNC	5/14/2024	Annual	1e.	Elect Wayne S. DeVeydt	390,950	For
Centene Corp.	CNC	5/14/2024	Annual	1f.	Elect Frederick H. Eppinger	390,950	For
Centene Corp.	CNC	5/14/2024	Annual	1g.	Elect Monte E. Ford	390,950	For
Centene Corp.	CNC	5/14/2024	Annual	1h.	Elect Sarah M. London	390,950	For
Centene Corp.	CNC	5/14/2024	Annual	1i.	Elect Lori J. Robinson	390,950	For
Centene Corp.	CNC	5/14/2024	Annual	1j.	Elect Theodore R. Samuels, II	390,950	For
Centene Corp.	CNC	5/14/2024	Annual	2.	Advisory Vote on Executive Compensation	390,950	Against
Centene Corp.	CNC	5/14/2024	Annual	3.	Ratification of Auditor	390,950	For
Centene Corp.	CNC	5/14/2024	Annual	4.	Shareholder Proposal Regarding GHG Targets and Alignment with the Paris Agreement	390,950	For
Coca-Cola Consolidated Inc	COKE	5/14/2024	Annual		Elect J. Frank Harrison, III	229	For
Coca-Cola Consolidated Inc	COKE	5/14/2024	Annual		Elect Elaine Bowers Coventry	229	For
Coca-Cola Consolidated Inc	COKE	5/14/2024	Annual		Elect Sharon A. Decker	229	Withhold
Coca-Cola Consolidated Inc	COKE	5/14/2024	Annual		Elect Morgan H. Everett	229	For
Coca-Cola Consolidated Inc	COKE	5/14/2024	Annual		Elect James R. Helvey, III	229	For
Coca-Cola Consolidated Inc	COKE	5/14/2024	Annual		Elect Jason D. Hickey	229	For
Coca-Cola Consolidated Inc	COKE	5/14/2024	Annual		Elect William H. Jones	229	For
Coca-Cola Consolidated Inc	COKE	5/14/2024	Annual		Elect Umesh M. Kasbekar	229	For
Coca-Cola Consolidated Inc	COKE	5/14/2024	Annual		Elect David M. Katz	229	For
Coca-Cola Consolidated Inc	COKE	5/14/2024	Annual		Elect James H. Morgan	229	For
Coca-Cola Consolidated Inc	COKE	5/14/2024	Annual		Elect Dennis A. Wicker	229	Withhold



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Coca-Cola Consolidated Inc	COKE	5/14/2024	Annual		Elect Richard T. Williams	229	For
Coca-Cola Consolidated Inc	COKE	5/14/2024	Annual	2.	Ratification of Auditor	229	For
Coca-Cola Consolidated Inc	COKE	5/14/2024	Annual	3.	Shareholder Proposal Regarding Report on Harassment and Discrimination	229	For
Conoco Phillips	COP	5/14/2024	Annual	1a.	Elect Dennis Victor Arriola	882,786	For
Conoco Phillips	COP	5/14/2024	Annual	1b.	Elect Gay Huey Evans	882,786	For
Conoco Phillips	COP	5/14/2024	Annual	1c.	Elect Jeffrey A. Joerres	882,786	For
Conoco Phillips	COP	5/14/2024	Annual	1d.	Elect Ryan M. Lance	882,786	For
Conoco Phillips	COP	5/14/2024	Annual	1e.	Elect Timothy A. Leach	882,786	For
Conoco Phillips	COP	5/14/2024	Annual	1f.	Elect William H. McRaven	882,786	For
Conoco Phillips	COP	5/14/2024	Annual	1g.	Elect Sharmila Mulligan	882,786	For
Conoco Phillips	COP	5/14/2024	Annual	1h.	Elect Eric D. Mullins	882,786	For
Conoco Phillips	COP	5/14/2024	Annual	1i.	Elect Arjun N. Murti	882,786	For
Conoco Phillips	COP	5/14/2024	Annual	1j.	Elect Robert A. Niblock	882,786	For
Conoco Phillips	COP	5/14/2024	Annual	1k.	Elect David T. Seaton	882,786	For
Conoco Phillips	COP	5/14/2024	Annual	1l.	Elect R. A. Walker	882,786	For
Conoco Phillips	COP	5/14/2024	Annual	2.	Ratification of Auditor	882,786	For
Conoco Phillips	COP	5/14/2024	Annual	3.	Advisory Vote on Executive Compensation	882,786	For
Conoco Phillips	COP	5/14/2024	Annual	4.	Shareholder Proposal Regarding Simple Majority Vote	882,786	For
Conoco Phillips	COP	5/14/2024	Annual	5.	Shareholder Proposal Regarding Revisiting Pay Incentives for GHG Emissions Reductions	882,786	Against
Carriage Services, Inc.	CSV	5/14/2024	Annual		Elect Julie Sanders	577	For
Carriage Services, Inc.	CSV	5/14/2024	Annual		Elect Somer Webb	577	For
Carriage Services, Inc.	CSV	5/14/2024	Annual	2.	Advisory Vote on Executive Compensation	577	Against
Carriage Services, Inc.	CSV	5/14/2024	Annual	3.	Ratification of Auditor	577	For
Dakota Gold Corp	DC	5/14/2024	Annual	1a.	Elect Robert Quartermain	1,600	For
Dakota Gold Corp	DC	5/14/2024	Annual	1b.	Elect Stephen T. O'Rourke	1,600	For
Dakota Gold Corp	DC	5/14/2024	Annual	1c.	Elect Jonathan T. Awde	1,600	For
Dakota Gold Corp	DC	5/14/2024	Annual	1d.	Elect Gerald Aberle	1,600	For
Dakota Gold Corp	DC	5/14/2024	Annual	1e.	Elect Jennifer Grafton	1,600	Withhold
Dakota Gold Corp	DC	5/14/2024	Annual	1f.	Elect Amy Koenig	1,600	For
Dakota Gold Corp	DC	5/14/2024	Annual	1g.	Elect Alice Schroeder	1,600	For
Dakota Gold Corp	DC	5/14/2024	Annual	2.	Ratification of Auditor	1,600	For
Dakota Gold Corp	DC	5/14/2024	Annual	3.	Reincorporation from Nevada to Delaware	1,600	For
Dine Brands Global Inc	DIN	5/14/2024	Annual	1a.	Elect Howard M. Berk	1,920	For
Dine Brands Global Inc	DIN	5/14/2024	Annual	1b.	Elect Richard J. Dahl	1,920	For
Dine Brands Global Inc	DIN	5/14/2024	Annual	1c.	Elect Michael C. Hyter	1,920	For
Dine Brands Global Inc	DIN	5/14/2024	Annual	1d.	Elect Caroline W. Nahas	1,920	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Dine Brands Global Inc	DIN	5/14/2024	Annual	1e.	Elect Douglas M. Pasquale	1,920	For
Dine Brands Global Inc	DIN	5/14/2024	Annual	1f.	Elect John W. Peyton	1,920	For
Dine Brands Global Inc	DIN	5/14/2024	Annual	1g.	Elect Martha C. Poulter	1,920	For
Dine Brands Global Inc	DIN	5/14/2024	Annual	1h.	Elect Matthew T. Ryan	1,920	For
Dine Brands Global Inc	DIN	5/14/2024	Annual	1i.	Elect Arthur F. Starrs	1,920	For
Dine Brands Global Inc	DIN	5/14/2024	Annual	1j.	Elect Lillian Tomovich	1,920	For
Dine Brands Global Inc	DIN	5/14/2024	Annual	2.	Ratification of Auditor	1,920	For
Dine Brands Global Inc	DIN	5/14/2024	Annual	3.	Advisory Vote on Executive Compensation	1,920	Against
Dine Brands Global Inc	DIN	5/14/2024	Annual	4.	Shareholder Proposal Regarding Climate Disclosures and Reducing GHG Emissions	1,920	For
Dine Brands Global Inc	DIN	5/14/2024	Annual	5.	Shareholder Proposal Regarding Gestation Crates	1,920	For
Equinor ASA	EQNR	5/14/2024	Annual	3	Election of Presiding Chair	269,939	For
Equinor ASA	EQNR	5/14/2024	Annual	4	Notice of Meeting; Agenda	269,939	For
Equinor ASA	EQNR	5/14/2024	Annual	5	Minutes	269,939	For
Equinor ASA	EQNR	5/14/2024	Annual	6	Accounts and Reports; Allocation of Profits and Dividends	269,939	For
Equinor ASA	EQNR	5/14/2024	Annual	7	Authority to Distribute Interim Dividends	269,939	For
Equinor ASA	EQNR	5/14/2024	Annual	8	Shareholder Proposal Regarding Bundled Issues	269,939	Against
Equinor ASA	EQNR	5/14/2024	Annual	9	Shareholder Proposal Regarding Divestment of All International Operations	269,939	Against
Equinor ASA	EQNR	5/14/2024	Annual	10	Shareholder Proposal Regarding Appointment of New Board of Directors with Sustainability Expertise	269,939	Against
Equinor ASA	EQNR	5/14/2024	Annual	11	Shareholder Proposal Regarding Implementation of Energy Transition Plan	269,939	Abstain
Equinor ASA	EQNR	5/14/2024	Annual	12	Shareholder Proposal Regarding Becoming A Renewable Energy Producer	269,939	Against
Equinor ASA	EQNR	5/14/2024	Annual	13	Shareholder Proposal Regarding Dismantling Corporate Assembly and Autonomizing the Renewable Energy Business	269,939	Against
Equinor ASA	EQNR	5/14/2024	Annual	14	Shareholder Proposal Regarding Future Appointments by the Nomination Committee	269,939	Against
Equinor ASA	EQNR	5/14/2024	Annual	15	Shareholder Proposal Regarding CapEx Alignment with Paris Agreement	269,939	Abstain
Equinor ASA	EQNR	5/14/2024	Annual	16	Corporate Governance Report	269,939	For
Equinor ASA	EQNR	5/14/2024	Annual	17	Remuneration Report	269,939	For
Equinor ASA	EQNR	5/14/2024	Annual	18	Authority to Set Auditor's Fees	269,939	For
Equinor ASA	EQNR	5/14/2024	Annual	19A	Election of Nils Morten Huseby	269,939	For
Equinor ASA	EQNR	5/14/2024	Annual	19B	Election of Nils Bastiansen	269,939	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Equinor ASA	EQNR	5/14/2024	Annual	19C	Election of Finn Kinserdal	269,939	For
Equinor ASA	EQNR	5/14/2024	Annual	19D	Election of Kari Skeidsvoll Moe	269,939	For
Equinor ASA	EQNR	5/14/2024	Annual	19E	Election of Kjerstin Fyllingen	269,939	For
Equinor ASA	EQNR	5/14/2024	Annual	19F	Election of Kjerstin Rasmussen Braathen	269,939	For
Equinor ASA	EQNR	5/14/2024	Annual	19G	Election of Mari Rege	269,939	For
Equinor ASA	EQNR	5/14/2024	Annual	19H	Election of Trond Straume	269,939	For
Equinor ASA	EQNR	5/14/2024	Annual	19I	Election of Martin Wien Fjell	269,939	For
Equinor ASA	EQNR	5/14/2024	Annual	19J	Election of Merete Hverven	269,939	For
Equinor ASA	EQNR	5/14/2024	Annual	19K	Election of Helge Aasen	269,939	For
Equinor ASA	EQNR	5/14/2024	Annual	19L	Election of Liv B. Ulriksen	269,939	For
Equinor ASA	EQNR	5/14/2024	Annual	19M	Election of Deputy Corporate Assembly Member Per Axel Koch	269,939	For
Equinor ASA	EQNR	5/14/2024	Annual	19N	Election of Deputy Corporate Assembly Member Cathrine Kristiseter Marti	269,939	For
Equinor ASA	EQNR	5/14/2024	Annual	19O	Election of Deputy Corporate Assembly Member Bjørn Tore Markussen	269,939	For
Equinor ASA	EQNR	5/14/2024	Annual	19P	Election of Deputy Corporate Assembly Member Elisabeth Maråk Støle	269,939	For
Equinor ASA	EQNR	5/14/2024	Annual	20	Corporate Assembly Fees	269,939	For
Equinor ASA	EQNR	5/14/2024	Annual	21A	Elect Nils Morten Huseby as Member of the Nomination Committee	269,939	For
Equinor ASA	EQNR	5/14/2024	Annual	21B	Elect Berit L. Henriksen as Member of the Nomination Committee	269,939	For
Equinor ASA	EQNR	5/14/2024	Annual	21C	Elect Merete Hverven as Member of the Nomination Committee	269,939	For
Equinor ASA	EQNR	5/14/2024	Annual	21D	Elect Jan Tore Føsund as Member of the Nomination Committee	269,939	For
Equinor ASA	EQNR	5/14/2024	Annual	22	Nomination Committee Fees	269,939	For
Equinor ASA	EQNR	5/14/2024	Annual	23	Authority to Repurchase Shares (Incentive Plans)	269,939	For
Equinor ASA	EQNR	5/14/2024	Annual	24	Cancellation of Shares	269,939	For
Equinor ASA	EQNR	5/14/2024	Annual	25	Authority to Repurchase Shares	269,939	For
Essex Property Trust, Inc.	ESS	5/14/2024	Annual	1a.	Elect John V. Arabia	20,939	For
Essex Property Trust, Inc.	ESS	5/14/2024	Annual	1b.	Elect Keith R. Guericke	20,939	For
Essex Property Trust, Inc.	ESS	5/14/2024	Annual	1c.	Elect Anne B. Gust	20,939	For
Essex Property Trust, Inc.	ESS	5/14/2024	Annual	1d.	Elect Maria R. Hawthorne	20,939	For
Essex Property Trust, Inc.	ESS	5/14/2024	Annual	1e.	Elect Amal M. Johnson	20,939	For
Essex Property Trust, Inc.	ESS	5/14/2024	Annual	1f.	Elect Mary Kasaris	20,939	For
Essex Property Trust, Inc.	ESS	5/14/2024	Annual	1g.	Elect Angela L. Kleiman	20,939	For
Essex Property Trust, Inc.	ESS	5/14/2024	Annual	1h.	Elect Irving F. Lyons, III	20,939	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Essex Property Trust, Inc.	ESS	5/14/2024	Annual	1i.	Elect George M. Marcus	20,939	For
Essex Property Trust, Inc.	ESS	5/14/2024	Annual	2.	Ratification of Auditor	20,939	For
Essex Property Trust, Inc.	ESS	5/14/2024	Annual	3.	Advisory Vote on Executive Compensation	20,939	For
Five9 Inc	FIVN	5/14/2024	Annual		Elect Michael Burdick	35,621	For
Five9 Inc	FIVN	5/14/2024	Annual		Elect Julie Iskow	35,621	For
Five9 Inc	FIVN	5/14/2024	Annual	2.	Advisory Vote on Executive Compensation	35,621	Against
Five9 Inc	FIVN	5/14/2024	Annual	3.	Frequency of Advisory Vote on Executive Compensation	35,621	1 Year
Five9 Inc	FIVN	5/14/2024	Annual	4.	Ratification of Auditor	35,621	For
Forrester Research Inc.	FORR	5/14/2024	Annual		Elect David Boyce	39	For
Forrester Research Inc.	FORR	5/14/2024	Annual		Elect Neil Bradford	39	For
Forrester Research Inc.	FORR	5/14/2024	Annual		Elect George F. Colony	39	For
Forrester Research Inc.	FORR	5/14/2024	Annual		Elect Anthony Friscia	39	For
Forrester Research Inc.	FORR	5/14/2024	Annual		Elect Robert M. Galford	39	Withhold
Forrester Research Inc.	FORR	5/14/2024	Annual		Elect Warren Romine	39	For
Forrester Research Inc.	FORR	5/14/2024	Annual		Elect Yvonne Wassenaar	39	For
Forrester Research Inc.	FORR	5/14/2024	Annual	2.	Ratification of Auditor	39	For
Forrester Research Inc.	FORR	5/14/2024	Annual	3.	Advisory Vote on Executive Compensation	39	Against
Harvard Bioscience Inc.	HBIO	5/14/2024	Annual		Elect Alan Edrick	1,027	For
Harvard Bioscience Inc.	HBIO	5/14/2024	Annual	2.	Ratification of Auditor	1,027	For
Harvard Bioscience Inc.	HBIO	5/14/2024	Annual	3.	Advisory Vote on Executive Compensation	1,027	For
Honeywell International Inc.	HON	5/14/2024	Annual	1a.	Elect Darius Adamczyk	414,185	For
Honeywell International Inc.	HON	5/14/2024	Annual	1b.	Elect Duncan B. Angove	414,185	For
Honeywell International Inc.	HON	5/14/2024	Annual	1c.	Elect William S. Ayer	414,185	For
Honeywell International Inc.	HON	5/14/2024	Annual	1d.	Elect Kevin Burke	414,185	For
Honeywell International Inc.	HON	5/14/2024	Annual	1e.	Elect D. Scott Davis	414,185	For
Honeywell International Inc.	HON	5/14/2024	Annual	1f.	Elect Deborah Flint	414,185	For
Honeywell International Inc.	HON	5/14/2024	Annual	1g.	Elect Vimal Kapur	414,185	For
Honeywell International Inc.	HON	5/14/2024	Annual	1h.	Elect Michael W. Lamach	414,185	For
Honeywell International Inc.	HON	5/14/2024	Annual	1i.	Elect Rose Lee	414,185	For
Honeywell International Inc.	HON	5/14/2024	Annual	1j.	Elect Grace D. Lieblein	414,185	For
Honeywell International Inc.	HON	5/14/2024	Annual	1k.	Elect Robin L. Washington	414,185	For
Honeywell International Inc.	HON	5/14/2024	Annual	1l.	Elect Robin Watson	414,185	For
Honeywell International Inc.	HON	5/14/2024	Annual	2.	Advisory Vote on Executive Compensation	414,185	Against
Honeywell International Inc.	HON	5/14/2024	Annual	3.	Ratification of Auditor	414,185	For
Honeywell International Inc.	HON	5/14/2024	Annual	4.	Shareholder Proposal Regarding Independent Chair	414,185	For
International Game Technology PLC	IGT	5/14/2024	Annual	1.	Accounts and Reports	95,824	For
International Game Technology PLC	IGT	5/14/2024	Annual	2.	Remuneration Report	95,824	For
International Game Technology PLC	IGT	5/14/2024	Annual	3.	Remuneration Policy	95,824	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
International Game Technology PLC	IGT	5/14/2024	Annual	4.	Elect Massimiliano Chiara	95,824	Against
International Game Technology PLC	IGT	5/14/2024	Annual	5.	Elect Alberto Dessy	95,824	For
International Game Technology PLC	IGT	5/14/2024	Annual	6.	Elect Enrico Drago	95,824	For
International Game Technology PLC	IGT	5/14/2024	Annual	7.	Elect Ashley M. Hunter	95,824	For
International Game Technology PLC	IGT	5/14/2024	Annual	8.	Elect James F. McCann	95,824	Against
International Game Technology PLC	IGT	5/14/2024	Annual	9.	Elect Heather McGregor	95,824	For
International Game Technology PLC	IGT	5/14/2024	Annual	10.	Elect Lorenzo Pelliccioli	95,824	For
International Game Technology PLC	IGT	5/14/2024	Annual	11.	Elect Maria Pinelli	95,824	For
International Game Technology PLC	IGT	5/14/2024	Annual	12.	Elect Samantha Ravich	95,824	For
International Game Technology PLC	IGT	5/14/2024	Annual	13.	Elect Vincent L. Sadusky	95,824	For
International Game Technology PLC	IGT	5/14/2024	Annual	14.	Elect Marco Sala	95,824	For
International Game Technology PLC	IGT	5/14/2024	Annual	15.	Elect Gianmario Tondato da Ruos	95,824	For
International Game Technology PLC	IGT	5/14/2024	Annual	16.	Appointment of Auditor	95,824	For
International Game Technology PLC	IGT	5/14/2024	Annual	17.	Authority to Set Auditor's Fees	95,824	For
International Game Technology PLC	IGT	5/14/2024	Annual	18.	Authorisation of Political Donations	95,824	For
International Game Technology PLC	IGT	5/14/2024	Annual	19.	Authority to Issue Shares w/ Preemptive Rights	95,824	For
International Game Technology PLC	IGT	5/14/2024	Annual	20.	Authority to Issue Shares w/o Preemptive Rights	95,824	For
International Game Technology PLC	IGT	5/14/2024	Annual	21.	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	95,824	For
International Game Technology PLC	IGT	5/14/2024	Annual	22.	Authority to Repurchase Shares	95,824	For
International Game Technology PLC	IGT	5/14/2024	Annual	1.	Accounts and Reports	45,021	For
International Game Technology PLC	IGT	5/14/2024	Annual	2.	Remuneration Report	45,021	For
International Game Technology PLC	IGT	5/14/2024	Annual	3.	Remuneration Policy	45,021	For
International Game Technology PLC	IGT	5/14/2024	Annual	4.	Elect Massimiliano Chiara	45,021	Against
International Game Technology PLC	IGT	5/14/2024	Annual	5.	Elect Alberto Dessy	45,021	For
International Game Technology PLC	IGT	5/14/2024	Annual	6.	Elect Enrico Drago	45,021	For
International Game Technology PLC	IGT	5/14/2024	Annual	7.	Elect Ashley M. Hunter	45,021	For
International Game Technology PLC	IGT	5/14/2024	Annual	8.	Elect James F. McCann	45,021	For
International Game Technology PLC	IGT	5/14/2024	Annual	9.	Elect Heather McGregor	45,021	For
International Game Technology PLC	IGT	5/14/2024	Annual	10.	Elect Lorenzo Pelliccioli	45,021	For
International Game Technology PLC	IGT	5/14/2024	Annual	11.	Elect Maria Pinelli	45,021	For
International Game Technology PLC	IGT	5/14/2024	Annual	12.	Elect Samantha Ravich	45,021	For
International Game Technology PLC	IGT	5/14/2024	Annual	13.	Elect Vincent L. Sadusky	45,021	For
International Game Technology PLC	IGT	5/14/2024	Annual	14.	Elect Marco Sala	45,021	For
International Game Technology PLC	IGT	5/14/2024	Annual	15.	Elect Gianmario Tondato da Ruos	45,021	For
International Game Technology PLC	IGT	5/14/2024	Annual	16.	Appointment of Auditor	45,021	For
International Game Technology PLC	IGT	5/14/2024	Annual	17.	Authority to Set Auditor's Fees	45,021	For
International Game Technology PLC	IGT	5/14/2024	Annual	18.	Authorisation of Political Donations	45,021	For
International Game Technology PLC	IGT	5/14/2024	Annual	19.	Authority to Issue Shares w/ Preemptive Rights	45,021	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
International Game Technology PLC	IGT	5/14/2024	Annual	20.	Authority to Issue Shares w/o Preemptive Rights	45,021	For
International Game Technology PLC	IGT	5/14/2024	Annual	21.	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	45,021	For
International Game Technology PLC	IGT	5/14/2024	Annual	22.	Authority to Repurchase Shares	45,021	For
St. Joe Co.	JOE	5/14/2024	Annual	1a.	Elect Cesar L. Alvarez	1,063	Against
St. Joe Co.	JOE	5/14/2024	Annual	1b.	Elect Bruce R. Berkowitz	1,063	For
St. Joe Co.	JOE	5/14/2024	Annual	1c.	Elect Howard S. Frank	1,063	Against
St. Joe Co.	JOE	5/14/2024	Annual	1d.	Elect Jorge L. Gonzalez	1,063	For
St. Joe Co.	JOE	5/14/2024	Annual	1e.	Elect Thomas P. Murphy, Jr.	1,063	Against
St. Joe Co.	JOE	5/14/2024	Annual	2.	Ratification of Auditor	1,063	For
St. Joe Co.	JOE	5/14/2024	Annual	3.	Advisory Vote on Executive Compensation	1,063	For
Knife River Corp	KNF	5/14/2024	Annual	1a.	Elect German Carmona Alvarez	51,311	For
Knife River Corp	KNF	5/14/2024	Annual	1b.	Elect Thomas W. Hill	51,311	For
Knife River Corp	KNF	5/14/2024	Annual	2.	Frequency of Advisory Vote on Executive Compensation	51,311	1 Year
Knife River Corp	KNF	5/14/2024	Annual	3.	Advisory Vote on Executive Compensation	51,311	For
Knife River Corp	KNF	5/14/2024	Annual	4.	Ratification of Auditor	51,311	For
Knight-Swift Transportation Holdings Inc	KNX	5/14/2024	Annual	1a.	Elect Amy Boerger	2,708	For
Knight-Swift Transportation Holdings Inc	KNX	5/14/2024	Annual	1b.	Elect Reid Dove	2,708	For
Knight-Swift Transportation Holdings Inc	KNX	5/14/2024	Annual	1c.	Elect Michael Garnreiter	2,708	For
Knight-Swift Transportation Holdings Inc	KNX	5/14/2024	Annual	1d.	Elect Louis Hobson	2,708	For
Knight-Swift Transportation Holdings Inc	KNX	5/14/2024	Annual	1e.	Elect Gary J. Knight	2,708	For
Knight-Swift Transportation Holdings Inc	KNX	5/14/2024	Annual	1f.	Elect Kevin P. Knight	2,708	For
Knight-Swift Transportation Holdings Inc	KNX	5/14/2024	Annual	1g.	Elect Adam Miller	2,708	For
Knight-Swift Transportation Holdings Inc	KNX	5/14/2024	Annual	1h.	Elect Kathryn L. Munro	2,708	For
Knight-Swift Transportation Holdings Inc	KNX	5/14/2024	Annual	1i.	Elect Jessica Powell	2,708	For
Knight-Swift Transportation Holdings Inc	KNX	5/14/2024	Annual	1j.	Elect Roberta Roberts Shank	2,708	For
Knight-Swift Transportation Holdings Inc	KNX	5/14/2024	Annual	1k.	Elect Robert E. Synowicki, Jr.	2,708	For
Knight-Swift Transportation Holdings Inc	KNX	5/14/2024	Annual	1l.	Elect David Vander Ploeg	2,708	Against
Knight-Swift Transportation Holdings Inc	KNX	5/14/2024	Annual	2.	Advisory Vote on Executive Compensation	2,708	Against
Knight-Swift Transportation Holdings Inc	KNX	5/14/2024	Annual	3.	Ratification of Auditor	2,708	For
Knight-Swift Transportation Holdings Inc	KNX	5/14/2024	Annual	4.	Shareholder Proposal Regarding GHG Targets and Alignment with the Paris Agreement	2,708	For
Loews Corp.	L	5/14/2024	Annual	1A.	Elect Ann E. Berman	97,885	For
Loews Corp.	L	5/14/2024	Annual	1B.	Elect Charles D. Davidson	97,885	For
Loews Corp.	L	5/14/2024	Annual	1C.	Elect Charles M. Diker	97,885	For
Loews Corp.	L	5/14/2024	Annual	1D.	Elect Paul J. Fribourg	97,885	Against
Loews Corp.	L	5/14/2024	Annual	1E.	Elect Walter L. Harris	97,885	For
Loews Corp.	L	5/14/2024	Annual	1F.	Elect Jonathan C. Locker	97,885	For





**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Loews Corp.	L	5/14/2024	Annual	1G.	Elect Susan P. Peters	97,885	For
Loews Corp.	L	5/14/2024	Annual	1H.	Elect Andrew H. Tisch	97,885	For
Loews Corp.	L	5/14/2024	Annual	1I.	Elect James S. Tisch	97,885	For
Loews Corp.	L	5/14/2024	Annual	1J.	Elect Jonathan M. Tisch	97,885	For
Loews Corp.	L	5/14/2024	Annual	1K.	Elect Anthony Welters	97,885	For
Loews Corp.	L	5/14/2024	Annual	2.	Advisory Vote on Executive Compensation	97,885	For
Loews Corp.	L	5/14/2024	Annual	3.	Ratification of Auditor	97,885	For
Laboratory Corp. Of America Holdings	LH	5/14/2024	Annual	1a.	Elect Kerrii B. Anderson	51,096	For
Laboratory Corp. Of America Holdings	LH	5/14/2024	Annual	1b.	Elect Jeffrey A. Davis	51,096	For
Laboratory Corp. Of America Holdings	LH	5/14/2024	Annual	1c.	Elect D. Gary Gilliland	51,096	For
Laboratory Corp. Of America Holdings	LH	5/14/2024	Annual	1d.	Elect Kirsten M. Kliphouse	51,096	For
Laboratory Corp. Of America Holdings	LH	5/14/2024	Annual	1e.	Elect Garheng Kong	51,096	For
Laboratory Corp. Of America Holdings	LH	5/14/2024	Annual	1f.	Elect Peter M. Neupert	51,096	For
Laboratory Corp. Of America Holdings	LH	5/14/2024	Annual	1g.	Elect Richelle P. Parham	51,096	For
Laboratory Corp. Of America Holdings	LH	5/14/2024	Annual	1h.	Elect Paul B. Rothman	51,096	For
Laboratory Corp. Of America Holdings	LH	5/14/2024	Annual	1i.	Elect Adam H. Schechter	51,096	For
Laboratory Corp. Of America Holdings	LH	5/14/2024	Annual	1j.	Elect Kathryn E. Wengel	51,096	For
Laboratory Corp. Of America Holdings	LH	5/14/2024	Annual	2.	Advisory Vote on Executive Compensation	51,096	Against
Laboratory Corp. Of America Holdings	LH	5/14/2024	Annual	3.	Ratification of Auditor	51,096	For
Laboratory Corp. Of America Holdings	LH	5/14/2024	Annual	4.	Shareholder Proposal Regarding Severance Approval Policy	51,096	Against
Laboratory Corp. Of America Holdings	LH	5/14/2024	Annual	5.	Shareholder Proposal Regarding Report on Nonhuman Primate Transportation	51,096	For
Laboratory Corp. Of America Holdings	LH	5/14/2024	Annual	6.	Shareholder Proposal Regarding Report on Risks from Abortion-Related Information Requests	51,096	For
Montana-Dakota Utilities Co.	MDU	5/14/2024	Annual	1a.	Elect Darrel T. Anderson	106,248	For
Montana-Dakota Utilities Co.	MDU	5/14/2024	Annual	1b.	Elect James H. Gemmel	106,248	For
Montana-Dakota Utilities Co.	MDU	5/14/2024	Annual	1c.	Elect Douglas W. Jaeger	106,248	For
Montana-Dakota Utilities Co.	MDU	5/14/2024	Annual	1d.	Elect Dennis W. Johnson	106,248	For
Montana-Dakota Utilities Co.	MDU	5/14/2024	Annual	1e.	Elect Nicole A. Kivisto	106,248	For
Montana-Dakota Utilities Co.	MDU	5/14/2024	Annual	1f.	Elect Dale S. Rosenthal	106,248	For
Montana-Dakota Utilities Co.	MDU	5/14/2024	Annual	1g.	Elect Edward A. Ryan	106,248	For
Montana-Dakota Utilities Co.	MDU	5/14/2024	Annual	1h.	Elect David Sparby	106,248	For
Montana-Dakota Utilities Co.	MDU	5/14/2024	Annual	1i.	Elect Chenxi Wang	106,248	For
Montana-Dakota Utilities Co.	MDU	5/14/2024	Annual	2.	Advisory Vote on Executive Compensation	106,248	Against
Montana-Dakota Utilities Co.	MDU	5/14/2024	Annual	3.	Ratification of Auditor	106,248	For
Mistras Group Inc	MG	5/14/2024	Annual		Elect Nicholas DeBenedictis	623	For
Mistras Group Inc	MG	5/14/2024	Annual		Elect James J. Forese	623	Withhold
Mistras Group Inc	MG	5/14/2024	Annual		Elect Richard H. Glanton	623	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Mistras Group Inc	MG	5/14/2024	Annual		Elect Michelle J. Lohmeier	623	For
Mistras Group Inc	MG	5/14/2024	Annual		Elect Charles P. Pizzi	623	For
Mistras Group Inc	MG	5/14/2024	Annual		Elect Manuel N. Stamatakis	623	For
Mistras Group Inc	MG	5/14/2024	Annual		Elect Sotirios J. Vahaviolos	623	For
Mistras Group Inc	MG	5/14/2024	Annual	2.	Ratification of Auditor	623	For
Mistras Group Inc	MG	5/14/2024	Annual	3.	Amendment to the 2016 Long-Term Incentive Plan	623	For
Mistras Group Inc	MG	5/14/2024	Annual	4.	Advisory Vote on Executive Compensation	623	For
Middleby Corp.	MIDD	5/14/2024	Annual	1a.	Elect Sarah Palisi Chapin	3,531	Against
Middleby Corp.	MIDD	5/14/2024	Annual	1b.	Elect Timothy J. FitzGerald	3,531	For
Middleby Corp.	MIDD	5/14/2024	Annual	1c.	Elect Cathy L. McCarthy	3,531	For
Middleby Corp.	MIDD	5/14/2024	Annual	1d.	Elect John R. Miller, III	3,531	For
Middleby Corp.	MIDD	5/14/2024	Annual	1e.	Elect Robert A. Nerbonne	3,531	For
Middleby Corp.	MIDD	5/14/2024	Annual	1f.	Elect Gordon O'Brien	3,531	For
Middleby Corp.	MIDD	5/14/2024	Annual	1g.	Elect Stephen R. Scherger	3,531	For
Middleby Corp.	MIDD	5/14/2024	Annual	1h.	Elect Tejas P. Shah	3,531	For
Middleby Corp.	MIDD	5/14/2024	Annual	1i.	Elect Nassem Ziyad	3,531	For
Middleby Corp.	MIDD	5/14/2024	Annual	2.	Advisory Vote on Executive Compensation	3,531	Against
Middleby Corp.	MIDD	5/14/2024	Annual	3.	Ratification of Auditor	3,531	For
3M Co.	MMM	5/14/2024	Annual	1a.	Elect Thomas K. Brown	290,191	For
3M Co.	MMM	5/14/2024	Annual	1b.	Elect William M. Brown	290,191	For
3M Co.	MMM	5/14/2024	Annual	1c.	Elect Audrey Choi	290,191	For
3M Co.	MMM	5/14/2024	Annual	1d.	Elect Anne H. Chow	290,191	For
3M Co.	MMM	5/14/2024	Annual	1e.	Elect David B. Dillon	290,191	For
3M Co.	MMM	5/14/2024	Annual	1f.	Elect James R. Fitterling	290,191	For
3M Co.	MMM	5/14/2024	Annual	1g.	Elect Amy E. Hood	290,191	For
3M Co.	MMM	5/14/2024	Annual	1h.	Elect Suzan Kereere	290,191	For
3M Co.	MMM	5/14/2024	Annual	1i.	Elect Gregory R. Page	290,191	For
3M Co.	MMM	5/14/2024	Annual	1j.	Elect Pedro J. Pizarro	290,191	For
3M Co.	MMM	5/14/2024	Annual	1k.	Elect Michael F. Roman	290,191	For
3M Co.	MMM	5/14/2024	Annual	1l.	Elect Thomas W. Sweet	290,191	For
3M Co.	MMM	5/14/2024	Annual	2.	Ratification of Auditor	290,191	For
3M Co.	MMM	5/14/2024	Annual	3.	Advisory Vote on Executive Compensation	290,191	Against
3M Co.	MMM	5/14/2024	Annual	4.	Shareholder Proposal Regarding Share Ownership Requirements for Executives and Directors	290,191	Against
Mid Penn Bancorp, Inc.	MPB	5/14/2024	Annual	1.1	Elect Kimberly J. Brumbaugh	19,352	For
Mid Penn Bancorp, Inc.	MPB	5/14/2024	Annual	1.2	Elect Maureen M. Gathagan	19,352	For
Mid Penn Bancorp, Inc.	MPB	5/14/2024	Annual	1.3	Elect Rory G. Ritrievi	19,352	For
Mid Penn Bancorp, Inc.	MPB	5/14/2024	Annual	2.	Advisory Vote on Executive Compensation	19,352	Against
Mid Penn Bancorp, Inc.	MPB	5/14/2024	Annual	3.	Ratification of Auditor	19,352	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Motorola Solutions Inc	MSI	5/14/2024	Annual	1a.	Elect Gregory Q. Brown	107,282	For
Motorola Solutions Inc	MSI	5/14/2024	Annual	1b.	Elect Nicole Anasenes	107,282	For
Motorola Solutions Inc	MSI	5/14/2024	Annual	1c.	Elect Kenneth D. Denman	107,282	For
Motorola Solutions Inc	MSI	5/14/2024	Annual	1d.	Elect Ayanna M. Howard	107,282	For
Motorola Solutions Inc	MSI	5/14/2024	Annual	1e.	Elect Clayton M. Jones	107,282	For
Motorola Solutions Inc	MSI	5/14/2024	Annual	1f.	Elect Judy C. Lewent	107,282	For
Motorola Solutions Inc	MSI	5/14/2024	Annual	1g.	Elect Gregory K. Mondre	107,282	For
Motorola Solutions Inc	MSI	5/14/2024	Annual	1h.	Elect Joseph M. Tucci	107,282	For
Motorola Solutions Inc	MSI	5/14/2024	Annual	2.	Ratification of Auditor	107,282	For
Motorola Solutions Inc	MSI	5/14/2024	Annual	3.	Advisory Vote on Executive Compensation	107,282	Against
Motorola Solutions Inc	MSI	5/14/2024	Annual	4.	Amendment Regarding Officer Exculpation	107,282	Against
National Bankshares Inc.	NKSH	5/14/2024	Annual	1.1	Elect Lawrence J. Ball	100	For
National Bankshares Inc.	NKSH	5/14/2024	Annual	1.2	Elect Michael E. Dye	100	For
National Bankshares Inc.	NKSH	5/14/2024	Annual	1.3	Elect Mary G. Miller	100	For
National Bankshares Inc.	NKSH	5/14/2024	Annual	1.4	Elect Lara E. Ramsey	100	For
National Bankshares Inc.	NKSH	5/14/2024	Annual	1.5	Elect Glenn P. Reynolds	100	For
National Bankshares Inc.	NKSH	5/14/2024	Annual	2.	Elect Lutheria H. Smith	100	For
National Bankshares Inc.	NKSH	5/14/2024	Annual	3.	Advisory Vote on Executive Compensation	100	Against
National Bankshares Inc.	NKSH	5/14/2024	Annual	4.	Ratification of Auditor	100	For
Chord Energy Corp	OAS	5/14/2024	Special	1.	Merger with Enerplus Corporation	329	For
Chord Energy Corp	OAS	5/14/2024	Special	2.	Increase in Authorized Common Stock	329	For
Chord Energy Corp	OAS	5/14/2024	Special	3.	Right to Adjourn Meeting	329	For
Orasure Technologies Inc.	OSUR	5/14/2024	Annual	1a.	Elect Nancy J. Gagliano	58,502	For
Orasure Technologies Inc.	OSUR	5/14/2024	Annual	1b.	Elect Lelio Marmora	58,502	For
Orasure Technologies Inc.	OSUR	5/14/2024	Annual	2.	Ratification of Auditor	58,502	For
Orasure Technologies Inc.	OSUR	5/14/2024	Annual	3.	Advisory Vote on Executive Compensation	58,502	Against
Orasure Technologies Inc.	OSUR	5/14/2024	Annual	4.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	58,502	Against
Orasure Technologies Inc.	OSUR	5/14/2024	Annual	5.	Amendment to the Stock Award Plan	58,502	Against
Orasure Technologies Inc.	OSUR	5/14/2024	Annual	6.	Right to Adjourn Meeting	58,502	Against
Prothena Corporation plc	PRTA	5/14/2024	Annual	1a.	Elect Richard T. Collier	794	Against
Prothena Corporation plc	PRTA	5/14/2024	Annual	1b.	Elect Shane M. Cooke	794	For
Prothena Corporation plc	PRTA	5/14/2024	Annual	1c.	Elect William H Dunn Jr	794	For
Prothena Corporation plc	PRTA	5/14/2024	Annual	1d.	Elect Daniel G. Welch	794	For
Prothena Corporation plc	PRTA	5/14/2024	Annual	2.	Ratification of Auditor	794	For
Prothena Corporation plc	PRTA	5/14/2024	Annual	3.	Advisory Vote on Executive Compensation	794	For
Prothena Corporation plc	PRTA	5/14/2024	Annual	4.	Amendment to the 2018 Long-Term Incentive Plan	794	Against
Prudential Financial Inc.	PRU	5/14/2024	Annual	1j.	Elect Michael A. Todman	83,971	For
Prudential Financial Inc.	PRU	5/14/2024	Annual	2.	Ratification of Auditor	83,971	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Prudential Financial Inc.	PRU	5/14/2024	Annual	3.	Advisory Vote on Executive Compensation	83,971	Against
Prudential Financial Inc.	PRU	5/14/2024	Annual	4.	Shareholder Proposal Regarding Independent Chair	83,971	For
Prudential Financial Inc.	PRU	5/14/2024	Annual	1a.	Elect Gilbert F. Casellas	83,971	For
Prudential Financial Inc.	PRU	5/14/2024	Annual	1b.	Elect Robert M. Falzon	83,971	For
Prudential Financial Inc.	PRU	5/14/2024	Annual	1c.	Elect Martina Hund-Mejean	83,971	For
Prudential Financial Inc.	PRU	5/14/2024	Annual	1d.	Elect Wendy E. Jones	83,971	For
Prudential Financial Inc.	PRU	5/14/2024	Annual	1e.	Elect Charles F. Lowrey	83,971	For
Prudential Financial Inc.	PRU	5/14/2024	Annual	1f.	Elect Kathleen A. Murphy	83,971	For
Prudential Financial Inc.	PRU	5/14/2024	Annual	1g.	Elect Sandra Pinalto	83,971	For
Prudential Financial Inc.	PRU	5/14/2024	Annual	1h.	Elect Christine A. Poon	83,971	For
Prudential Financial Inc.	PRU	5/14/2024	Annual	1i.	Elect Douglas A. Scovanner	83,971	For
QuidelOrtho Corporation	QDEL	5/14/2024	Annual		Elect Kenneth F. Buechler	101,069	For
QuidelOrtho Corporation	QDEL	5/14/2024	Annual		Elect Evelyn S. Dilsaver	101,069	For
QuidelOrtho Corporation	QDEL	5/14/2024	Annual		Elect Edward L. Michael	101,069	For
QuidelOrtho Corporation	QDEL	5/14/2024	Annual		Elect Mary Lake Polan	101,069	For
QuidelOrtho Corporation	QDEL	5/14/2024	Annual		Elect James R. Prutow	101,069	For
QuidelOrtho Corporation	QDEL	5/14/2024	Annual		Elect Ann D. Rhoads	101,069	For
QuidelOrtho Corporation	QDEL	5/14/2024	Annual		Elect Robert R. Schmidt	101,069	For
QuidelOrtho Corporation	QDEL	5/14/2024	Annual		Elect Matthew W. Strobeck	101,069	For
QuidelOrtho Corporation	QDEL	5/14/2024	Annual		Elect Kenneth J. Widder	101,069	For
QuidelOrtho Corporation	QDEL	5/14/2024	Annual		Elect Joseph D. Wilkins Jr.	101,069	For
QuidelOrtho Corporation	QDEL	5/14/2024	Annual	2.	Advisory Vote on Executive Compensation	101,069	For
QuidelOrtho Corporation	QDEL	5/14/2024	Annual	3.	Ratification of Auditor	101,069	For
SmartRent Inc	SMRT	5/14/2024	Annual	1a.	Elect Lucas Haldeman	288	For
SmartRent Inc	SMRT	5/14/2024	Annual	1b.	Elect John C. Dorman	288	For
SmartRent Inc	SMRT	5/14/2024	Annual	2.	Ratification of Auditor	288	For
SmartRent Inc	SMRT	5/14/2024	Annual	3.	Amendment to the 2021 Equity Incentive Plan	288	For
Solaris Oilfield Infrastructure Inc	SOI	5/14/2024	Annual		Elect Laurie H. Argo	1,381	For
Solaris Oilfield Infrastructure Inc	SOI	5/14/2024	Annual		Elect James R. Burke	1,381	Withhold
Solaris Oilfield Infrastructure Inc	SOI	5/14/2024	Annual		Elect F. Gardner Parker	1,381	For
Solaris Oilfield Infrastructure Inc	SOI	5/14/2024	Annual	2.	Ratification of Auditor	1,381	For
Solaris Oilfield Infrastructure Inc	SOI	5/14/2024	Annual	3.	Advisory Vote on Executive Compensation	1,381	For
SPX Technologies Inc	SPXC	5/14/2024	Annual	1.1	Elect Ruth G. Shaw	2,572	For
SPX Technologies Inc	SPXC	5/14/2024	Annual	1.2	Elect Robert B. Toth	2,572	For
SPX Technologies Inc	SPXC	5/14/2024	Annual	1.3	Elect Angel Willis	2,572	For
SPX Technologies Inc	SPXC	5/14/2024	Annual	2.	Advisory Vote on Executive Compensation	2,572	Against
SPX Technologies Inc	SPXC	5/14/2024	Annual	3.	Repeal of Classified Board	2,572	For
SPX Technologies Inc	SPXC	5/14/2024	Annual	4.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	2,572	Against



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
SPX Technologies Inc	SPXC	5/14/2024	Annual	5.	Amendment to Certificate of Incorporation to Add a Delaware Forum Selection Provision	2,572	Against
SPX Technologies Inc	SPXC	5/14/2024	Annual	6.	Amendment to Certificate of Incorporation to Add a Federal Forum Selection Provision	2,572	Against
SPX Technologies Inc	SPXC	5/14/2024	Annual	7.	Ratification of Auditor	2,572	For
Stoneridge Inc.	SRI	5/14/2024	Annual		Elect Ira C. Kaplan	317,637	For
Stoneridge Inc.	SRI	5/14/2024	Annual		Elect Kim Korth	317,637	For
Stoneridge Inc.	SRI	5/14/2024	Annual		Elect William M. Lasky	317,637	For
Stoneridge Inc.	SRI	5/14/2024	Annual		Elect George S. Mayes, Jr.	317,637	For
Stoneridge Inc.	SRI	5/14/2024	Annual		Elect Carsten J. Reinhardt	317,637	For
Stoneridge Inc.	SRI	5/14/2024	Annual		Elect Sheila Rutt	317,637	For
Stoneridge Inc.	SRI	5/14/2024	Annual		Elect Paul J. Schlather	317,637	For
Stoneridge Inc.	SRI	5/14/2024	Annual		Elect Frank S. Sklarsky	317,637	For
Stoneridge Inc.	SRI	5/14/2024	Annual		Elect James Zizelman	317,637	For
Stoneridge Inc.	SRI	5/14/2024	Annual	2.	Ratification of Auditor	317,637	For
Stoneridge Inc.	SRI	5/14/2024	Annual	3.	Advisory Vote on Executive Compensation	317,637	For
Stoneridge Inc.	SRI	5/14/2024	Annual	4.	Amendment to the 2018 Directors Restricted Shares Plan	317,637	For
Sun Communities, Inc.	SUI	5/14/2024	Annual	1a.	Elect Gary A. Shiffman	84,832	For
Sun Communities, Inc.	SUI	5/14/2024	Annual	1b.	Elect Tonya Allen	84,832	For
Sun Communities, Inc.	SUI	5/14/2024	Annual	1c.	Elect Meghan G. Baivier	84,832	Against
Sun Communities, Inc.	SUI	5/14/2024	Annual	1d.	Elect Stephanie W. Bergeron	84,832	Against
Sun Communities, Inc.	SUI	5/14/2024	Annual	1e.	Elect Jeff T. Blau	84,832	For
Sun Communities, Inc.	SUI	5/14/2024	Annual	1f.	Elect Jerome W. Ehlinger	84,832	For
Sun Communities, Inc.	SUI	5/14/2024	Annual	1g.	Elect Brian M. Hermelin	84,832	Against
Sun Communities, Inc.	SUI	5/14/2024	Annual	1h.	Elect Craig A. Leupold	84,832	For
Sun Communities, Inc.	SUI	5/14/2024	Annual	1i.	Elect Clunet R. Lewis	84,832	Against
Sun Communities, Inc.	SUI	5/14/2024	Annual	1j.	Elect Arthur A. Weiss	84,832	For
Sun Communities, Inc.	SUI	5/14/2024	Annual	2.	Advisory Vote on Executive Compensation	84,832	Against
Sun Communities, Inc.	SUI	5/14/2024	Annual	3.	Ratification of Auditor	84,832	For
Skyworks Solutions, Inc.	SWKS	5/14/2024	Annual	1a.	Elect Alan S. Batey	158,650	For
Skyworks Solutions, Inc.	SWKS	5/14/2024	Annual	1b.	Elect Kevin L. Beebe	158,650	For
Skyworks Solutions, Inc.	SWKS	5/14/2024	Annual	1c.	Elect Liam K. Griffin	158,650	For
Skyworks Solutions, Inc.	SWKS	5/14/2024	Annual	1d.	Elect Eric J. Guerin	158,650	For
Skyworks Solutions, Inc.	SWKS	5/14/2024	Annual	1e.	Elect Christine King	158,650	For
Skyworks Solutions, Inc.	SWKS	5/14/2024	Annual	1f.	Elect Suzanne E. McBride	158,650	For
Skyworks Solutions, Inc.	SWKS	5/14/2024	Annual	1g.	Elect David P. McGlade	158,650	For
Skyworks Solutions, Inc.	SWKS	5/14/2024	Annual	1h.	Elect Robert A. Schriesheim	158,650	For
Skyworks Solutions, Inc.	SWKS	5/14/2024	Annual	1i.	Elect Maryann Turcke	158,650	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Skyworks Solutions, Inc.	SWKS	5/14/2024	Annual	2.	Ratification of Auditor	158,650	For
Skyworks Solutions, Inc.	SWKS	5/14/2024	Annual	3.	Advisory Vote on Executive Compensation	158,650	Against
Skyworks Solutions, Inc.	SWKS	5/14/2024	Annual	4.	Elimination of Supermajority Requirements Relating to Shareholder Approval of a Merger or Consolidation	158,650	For
Skyworks Solutions, Inc.	SWKS	5/14/2024	Annual	5.	Elimination of Supermajority Requirements Relating to Shareholder Approval of a Business Combination	158,650	For
Skyworks Solutions, Inc.	SWKS	5/14/2024	Annual	6.	Elimination of Supermajority Requirements Relating to Shareholder Amendment of Charter Provisions Governing Directors	158,650	For
Skyworks Solutions, Inc.	SWKS	5/14/2024	Annual	7.	Elimination of Supermajority Requirement Relating to Shareholder Amendment of the Charter Provision Governing Action by Shareholders	158,650	For
Skyworks Solutions, Inc.	SWKS	5/14/2024	Annual	8.	Amendment to the 2015 Long Term Incentive Plan	158,650	Against
Skyworks Solutions, Inc.	SWKS	5/14/2024	Annual	9.	Amendment to the 2002 Employee Stock Purchase Plan	158,650	For
Skyworks Solutions, Inc.	SWKS	5/14/2024	Annual	10.	Shareholder Proposal Regarding Severance Approval Policy	158,650	Against
Skyworks Solutions, Inc.	SWKS	5/14/2024	Annual	11.	Shareholder Proposal Regarding Adoption of Targets to Achieve Net Zero Emissions by 2050	158,650	For
Carrols Restaurant Group Inc	TAST	5/14/2024	Special	1.	Merger/Acquisition	14,141	For
Carrols Restaurant Group Inc	TAST	5/14/2024	Special	2.	Advisory Vote on Golden Parachutes	14,141	Against
Teradata Corp	TDC	5/14/2024	Annual	1a.	Elect Lisa R. Bacus	86,294	For
Teradata Corp	TDC	5/14/2024	Annual	1b.	Elect Timothy C.K. Chou	86,294	For
Teradata Corp	TDC	5/14/2024	Annual	1c.	Elect John G. Schwarz	86,294	For
Teradata Corp	TDC	5/14/2024	Annual	2.	Advisory Vote on Executive Compensation	86,294	Against
Teradata Corp	TDC	5/14/2024	Annual	3.	Amendment to the 2023 Stock Incentive Plan	86,294	For
Teradata Corp	TDC	5/14/2024	Annual	4.	Ratification of Auditor	86,294	For
Hanover Insurance Group Inc	THG	5/14/2024	Annual	1.1	Elect J. Paul Condryn III	26,258	For
Hanover Insurance Group Inc	THG	5/14/2024	Annual	1.2	Elect Cynthia L. Egan	26,258	For
Hanover Insurance Group Inc	THG	5/14/2024	Annual	1.3	Elect Kathleen S. Lane	26,258	Against
Hanover Insurance Group Inc	THG	5/14/2024	Annual	2.	Amendment to Advance Notice Provisions	26,258	For
Hanover Insurance Group Inc	THG	5/14/2024	Annual	3.	Repeal of Classified Board	26,258	For
Hanover Insurance Group Inc	THG	5/14/2024	Annual	4.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	26,258	Against
Hanover Insurance Group Inc	THG	5/14/2024	Annual	5.	Amendment to Modernize the Certificate of Incorporation	26,258	For
Hanover Insurance Group Inc	THG	5/14/2024	Annual	6.	Advisory Vote on Executive Compensation	26,258	For
Hanover Insurance Group Inc	THG	5/14/2024	Annual	7.	Ratification of Auditor	26,258	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Trimas Corporation	TMS	5/14/2024	Annual		Elect Nick L. Stanage	1,233	For
Trimas Corporation	TMS	5/14/2024	Annual		Elect Daniel P. Tredwell	1,233	Withhold
Trimas Corporation	TMS	5/14/2024	Annual	2.	Ratification of Auditor	1,233	For
Trimas Corporation	TMS	5/14/2024	Annual	3.	Advisory Vote on Executive Compensation	1,233	Against
Ventas Inc	VTR	5/14/2024	Annual	1a.	Elect Melody C. Barnes	293,684	For
Ventas Inc	VTR	5/14/2024	Annual	1b.	Elect Theodore R. Bigman	293,684	For
Ventas Inc	VTR	5/14/2024	Annual	1c.	Elect Debra A. Cafaro	293,684	For
Ventas Inc	VTR	5/14/2024	Annual	1d.	Elect Michael J. Embler	293,684	For
Ventas Inc	VTR	5/14/2024	Annual	1e.	Elect Matthew J. Lustig	293,684	For
Ventas Inc	VTR	5/14/2024	Annual	1f.	Elect Roxanne M. Martino	293,684	For
Ventas Inc	VTR	5/14/2024	Annual	1g.	Elect Marguerite M. Nader	293,684	For
Ventas Inc	VTR	5/14/2024	Annual	1h.	Elect Sean Nolan	293,684	For
Ventas Inc	VTR	5/14/2024	Annual	1i.	Elect Walter C. Rakowich	293,684	For
Ventas Inc	VTR	5/14/2024	Annual	1j.	Elect Joe V. Rodriguez	293,684	For
Ventas Inc	VTR	5/14/2024	Annual	1k.	Elect Sumit Roy	293,684	For
Ventas Inc	VTR	5/14/2024	Annual	1l.	Elect Maurice Smith	293,684	For
Ventas Inc	VTR	5/14/2024	Annual	2.	Advisory Vote on Executive Compensation	293,684	Against
Ventas Inc	VTR	5/14/2024	Annual	3.	Ratification of Auditor	293,684	For
Wayfair Inc	W	5/14/2024	Annual	1a.	Elect Niraj Shah	1,652	For
Wayfair Inc	W	5/14/2024	Annual	1b.	Elect Steven Conine	1,652	For
Wayfair Inc	W	5/14/2024	Annual	1c.	Elect Andrea Jung	1,652	For
Wayfair Inc	W	5/14/2024	Annual	1d.	Elect Jeremy King	1,652	Abstain
Wayfair Inc	W	5/14/2024	Annual	1e.	Elect Michael Kumin	1,652	Abstain
Wayfair Inc	W	5/14/2024	Annual	1f.	Elect Jeffrey G. Naylor	1,652	For
Wayfair Inc	W	5/14/2024	Annual	1g.	Elect Anke Schäferkordt	1,652	For
Wayfair Inc	W	5/14/2024	Annual	1h.	Elect Michael E. Sneed	1,652	For
Wayfair Inc	W	5/14/2024	Annual	2.	Ratification of Auditor	1,652	For
Waste Management, Inc.	WM	5/14/2024	Annual	1a.	Elect Thomas L. Bené	244,677	For
Waste Management, Inc.	WM	5/14/2024	Annual	1b.	Elect Bruce E. Chinn	244,677	For
Waste Management, Inc.	WM	5/14/2024	Annual	1c.	Elect James C. Fish, Jr.	244,677	For
Waste Management, Inc.	WM	5/14/2024	Annual	1d.	Elect Andrés R. Gluski	244,677	For
Waste Management, Inc.	WM	5/14/2024	Annual	1e.	Elect Victoria M. Holt	244,677	For
Waste Management, Inc.	WM	5/14/2024	Annual	1f.	Elect Kathleen M. Mazzarella	244,677	For
Waste Management, Inc.	WM	5/14/2024	Annual	1g.	Elect Sean E. Menke	244,677	For
Waste Management, Inc.	WM	5/14/2024	Annual	1h.	Elect William B. Plummer	244,677	For
Waste Management, Inc.	WM	5/14/2024	Annual	1i.	Elect Maryrose T. Sylvester	244,677	For
Waste Management, Inc.	WM	5/14/2024	Annual	2.	Ratification of Auditor	244,677	For
Waste Management, Inc.	WM	5/14/2024	Annual	3.	Advisory Vote on Executive Compensation	244,677	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Waste Management, Inc.	WM	5/14/2024	Annual	4.	Amendment to Articles Regarding Officer Exculpation	244,677	Against
Aarons Company Inc (The)	AAN	5/15/2024	Annual	1a.	Elect Wangdali C. Bacdayan	89,537	For
Aarons Company Inc (The)	AAN	5/15/2024	Annual	1b.	Elect Laura N. Bailey	89,537	For
Aarons Company Inc (The)	AAN	5/15/2024	Annual	1c.	Elect Kelly H. Barrett	89,537	For
Aarons Company Inc (The)	AAN	5/15/2024	Annual	1d.	Elect Walter G. Ehmer	89,537	For
Aarons Company Inc (The)	AAN	5/15/2024	Annual	1e.	Elect Hubert L. Harris, Jr.	89,537	For
Aarons Company Inc (The)	AAN	5/15/2024	Annual	1f.	Elect Timothy A. Johnson	89,537	For
Aarons Company Inc (The)	AAN	5/15/2024	Annual	1g.	Elect Douglas A. Lindsay	89,537	For
Aarons Company Inc (The)	AAN	5/15/2024	Annual	1h.	Elect Kristine K. Malkoski	89,537	For
Aarons Company Inc (The)	AAN	5/15/2024	Annual	1i.	Elect Marvon P. Moore	89,537	For
Aarons Company Inc (The)	AAN	5/15/2024	Annual	1j.	Elect John W. Robinson III	89,537	For
Aarons Company Inc (The)	AAN	5/15/2024	Annual	2.	Advisory Vote on Executive Compensation	89,537	Against
Aarons Company Inc (The)	AAN	5/15/2024	Annual	3.	Ratification of Auditor	89,537	For
Aarons Company Inc (The)	AAN	5/15/2024	Annual	4.	Amendment to the 2020 Equity and Incentive Plan	89,537	For
American International Group Inc	AIG	5/15/2024	Annual	1a.	Elect Paola Bergamaschi	604,613	For
American International Group Inc	AIG	5/15/2024	Annual	1b.	Elect James Cole, Jr.	604,613	For
American International Group Inc	AIG	5/15/2024	Annual	1c.	Elect James Dunne III	604,613	For
American International Group Inc	AIG	5/15/2024	Annual	1d.	Elect John C. Inglis	604,613	For
American International Group Inc	AIG	5/15/2024	Annual	1e.	Elect Linda A. Mills	604,613	Against
American International Group Inc	AIG	5/15/2024	Annual	1f.	Elect Diana M. Murphy	604,613	For
American International Group Inc	AIG	5/15/2024	Annual	1g.	Elect Peter R. Porrino	604,613	For
American International Group Inc	AIG	5/15/2024	Annual	1h.	Elect John G. Rice	604,613	For
American International Group Inc	AIG	5/15/2024	Annual	1i.	Elect Vanessa A. Wittman	604,613	For
American International Group Inc	AIG	5/15/2024	Annual	1j.	Elect Peter S. Zaffino	604,613	For
American International Group Inc	AIG	5/15/2024	Annual	2.	Advisory Vote on Executive Compensation	604,613	Against
American International Group Inc	AIG	5/15/2024	Annual	3.	Ratification of Auditor	604,613	For
American International Group Inc	AIG	5/15/2024	Annual	4.	Shareholder Proposal Regarding Independent Chair	604,613	For
American International Group Inc	AIG	5/15/2024	Annual	5.	Shareholder Proposal Regarding Mandatory Director Resignation Policy	604,613	For
Alkami Technology Inc	ALKT	5/15/2024	Annual	1.1	Elect Steven R. Mitchell	83,397	Withhold
Alkami Technology Inc	ALKT	5/15/2024	Annual	1.2	Elect Barbara A. Yastine	83,397	For
Alkami Technology Inc	ALKT	5/15/2024	Annual	2.	Ratification of Auditor	83,397	For
Amplify Energy Corp	AMPY	5/15/2024	Annual	1a.	Elect Deborah G. Adams	50,526	For
Amplify Energy Corp	AMPY	5/15/2024	Annual	1b.	Elect James E. Craddock	50,526	For
Amplify Energy Corp	AMPY	5/15/2024	Annual	1c.	Elect Patrice Douglas	50,526	For
Amplify Energy Corp	AMPY	5/15/2024	Annual	1d.	Elect Christopher W. Hamm	50,526	For
Amplify Energy Corp	AMPY	5/15/2024	Annual	1e.	Elect Vidisha Prasad	50,526	For
Amplify Energy Corp	AMPY	5/15/2024	Annual	1f.	Elect Todd R. Snyder	50,526	For





**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Amplify Energy Corp	AMPY	5/15/2024	Annual	1g.	Elect Martyn Willsher	50,526	For
Amplify Energy Corp	AMPY	5/15/2024	Annual	2.	Ratification of Auditor	50,526	For
Amplify Energy Corp	AMPY	5/15/2024	Annual	3.	Advisory Vote on Executive Compensation	50,526	For
Amplify Energy Corp	AMPY	5/15/2024	Annual	4.	Approval of the 2024 Equity Incentive Plan	50,526	Against
Amplify Energy Corp	AMPY	5/15/2024	Annual	5.	Shareholder Proposal Regarding Initiation of Strategic Alternatives Process	50,526	Against
Angel Oak Mortgage REIT Inc	AOMR	5/15/2024	Annual		Elect Michael Fierman	360	For
Angel Oak Mortgage REIT Inc	AOMR	5/15/2024	Annual		Elect Edward Cummings	360	For
Angel Oak Mortgage REIT Inc	AOMR	5/15/2024	Annual		Elect Craig B. Jones	360	Withhold
Angel Oak Mortgage REIT Inc	AOMR	5/15/2024	Annual		Elect W.D. Minami	360	For
Angel Oak Mortgage REIT Inc	AOMR	5/15/2024	Annual		Elect Jonathan Morgan	360	For
Angel Oak Mortgage REIT Inc	AOMR	5/15/2024	Annual		Elect Landon Parsons	360	For
Angel Oak Mortgage REIT Inc	AOMR	5/15/2024	Annual		Elect Noelle Savarese	360	For
Angel Oak Mortgage REIT Inc	AOMR	5/15/2024	Annual		Elect Vikram Shankar	360	For
Angel Oak Mortgage REIT Inc	AOMR	5/15/2024	Annual	2.	Ratification of Auditor	360	For
Angel Oak Mortgage REIT Inc	AOMR	5/15/2024	Annual	3.	Advisory Vote on Executive Compensation	360	For
American Water Works Co. Inc.	AWK	5/15/2024	Annual	1a.	Elect Jeffrey N. Edwards	113,592	For
American Water Works Co. Inc.	AWK	5/15/2024	Annual	1b.	Elect Martha Clark Goss	113,592	For
American Water Works Co. Inc.	AWK	5/15/2024	Annual	1c.	Elect M. Susan Hardwick	113,592	For
American Water Works Co. Inc.	AWK	5/15/2024	Annual	1d.	Elect Kimberly J. Harris	113,592	For
American Water Works Co. Inc.	AWK	5/15/2024	Annual	1e.	Elect Laurie P. Havanec	113,592	For
American Water Works Co. Inc.	AWK	5/15/2024	Annual	1f.	Elect Julia L. Johnson	113,592	For
American Water Works Co. Inc.	AWK	5/15/2024	Annual	1g.	Elect Patricia L. Kampling	113,592	For
American Water Works Co. Inc.	AWK	5/15/2024	Annual	1h.	Elect Karl F. Kurz	113,592	For
American Water Works Co. Inc.	AWK	5/15/2024	Annual	1i.	Elect Michael L. Marberry	113,592	For
American Water Works Co. Inc.	AWK	5/15/2024	Annual	2.	Advisory Vote on Executive Compensation	113,592	For
American Water Works Co. Inc.	AWK	5/15/2024	Annual	3.	Ratification of Auditor	113,592	For
Beacon Roofing Supply Inc	BECN	5/15/2024	Annual	1a.	Elect Stuart A. Randle	25,885	For
Beacon Roofing Supply Inc	BECN	5/15/2024	Annual	1b.	Elect Julian G. Francis	25,885	For
Beacon Roofing Supply Inc	BECN	5/15/2024	Annual	1c.	Elect Barbara G. Fast	25,885	For
Beacon Roofing Supply Inc	BECN	5/15/2024	Annual	1d.	Elect Alan Gershenhorn	25,885	For
Beacon Roofing Supply Inc	BECN	5/15/2024	Annual	1e.	Elect Melanie M. Hart	25,885	For
Beacon Roofing Supply Inc	BECN	5/15/2024	Annual	1f.	Elect Racquel H. Mason	25,885	For
Beacon Roofing Supply Inc	BECN	5/15/2024	Annual	1g.	Elect Robert M. McLaughlin	25,885	For
Beacon Roofing Supply Inc	BECN	5/15/2024	Annual	1h.	Elect Earl Newsome, Jr.	25,885	For
Beacon Roofing Supply Inc	BECN	5/15/2024	Annual	1i.	Elect Neil S. Novich	25,885	For
Beacon Roofing Supply Inc	BECN	5/15/2024	Annual	1j.	Elect Douglas L. Young	25,885	For
Beacon Roofing Supply Inc	BECN	5/15/2024	Annual	2.	Ratification of Auditor	25,885	For
Beacon Roofing Supply Inc	BECN	5/15/2024	Annual	3.	Advisory Vote on Executive Compensation	25,885	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Beacon Roofing Supply Inc	BECN	5/15/2024	Annual	4.	Approval of the 2024 Stock Plan	25,885	For
Bunge Global SA	BG	5/15/2024	Annual	1	Accounts and Reports	21,958	For
Bunge Global SA	BG	5/15/2024	Annual	2	Allocation of Profits	21,958	For
Bunge Global SA	BG	5/15/2024	Annual	3	Allocation of Dividends	21,958	For
Bunge Global SA	BG	5/15/2024	Annual	4	Discharge of Board Members and of the Executive Management Team of Liability	21,958	For
Bunge Global SA	BG	5/15/2024	Annual	5a	Elect Eliane Aleixo Lustosa de Andrade	21,958	For
Bunge Global SA	BG	5/15/2024	Annual	5b	Elect Sheila C. Bair	21,958	For
Bunge Global SA	BG	5/15/2024	Annual	5c	Elect Carol M. Browner	21,958	For
Bunge Global SA	BG	5/15/2024	Annual	5d	Elect Gregory A. Heckman	21,958	For
Bunge Global SA	BG	5/15/2024	Annual	5e	Elect Bernardo Hees	21,958	For
Bunge Global SA	BG	5/15/2024	Annual	5f	Elect Michael Kobori	21,958	For
Bunge Global SA	BG	5/15/2024	Annual	5g	Elect Monica McGurk	21,958	For
Bunge Global SA	BG	5/15/2024	Annual	5h	Elect Kenneth M. Simril	21,958	For
Bunge Global SA	BG	5/15/2024	Annual	5i	Elect Henry (Jay) W. Winship	21,958	For
Bunge Global SA	BG	5/15/2024	Annual	5j	Elect Mark N. Zenuk	21,958	For
Bunge Global SA	BG	5/15/2024	Annual	5k	Elect Adrian Isman	21,958	For
Bunge Global SA	BG	5/15/2024	Annual	5l	Elect Anne Jensen	21,958	For
Bunge Global SA	BG	5/15/2024	Annual	5m	Elect Christopher Mahoney	21,958	For
Bunge Global SA	BG	5/15/2024	Annual	5n	Elect Markus Walt	21,958	For
Bunge Global SA	BG	5/15/2024	Annual	6a	Election of Mark Zenuk as Chair of the Board	21,958	For
Bunge Global SA	BG	5/15/2024	Annual	7a	Elect Bernardo Hees as a Member of the Human Resources and Compensation Committee	21,958	For
Bunge Global SA	BG	5/15/2024	Annual	7b	Elect Kenneth M. Simril as a Member of the Human Resources and Compensation Committee	21,958	For
Bunge Global SA	BG	5/15/2024	Annual	7c	Elect Henry (Jay) W. Winship as a Member of the Human Resources and Compensation Committee	21,958	For
Bunge Global SA	BG	5/15/2024	Annual	8	Approval of the 2024 Long-Term Incentive Plan	21,958	For
Bunge Global SA	BG	5/15/2024	Annual	9	Advisory Vote on Executive Compensation	21,958	Against
Bunge Global SA	BG	5/15/2024	Annual	10a	Board Compensation	21,958	For
Bunge Global SA	BG	5/15/2024	Annual	10b	Executive Compensation (Total)	21,958	For
Bunge Global SA	BG	5/15/2024	Annual	10c	Approval of Swiss Authority Compensation Report	21,958	For
Bunge Global SA	BG	5/15/2024	Annual	11	Report on Non-Financial Matters	21,958	For
Bunge Global SA	BG	5/15/2024	Annual	12	Appointment of Independent Proxy	21,958	For
Bunge Global SA	BG	5/15/2024	Annual	13	Ratification of Auditor	21,958	For
Bunge Global SA	BG	5/15/2024	Annual	A	Transaction of Other Business	21,958	Against
Birkenstock Holding Plc	BIRK	5/15/2024	Annual	1.	Accounts and Reports	15,825	For
Birkenstock Holding Plc	BIRK	5/15/2024	Annual	2.	Elect J. Michael Chu	15,825	Against
Birkenstock Holding Plc	BIRK	5/15/2024	Annual	3.	Elect Anne Pitcher	15,825	Against



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Birkenstock Holding Plc	BIRK	5/15/2024	Annual	4.	Appointment of Auditor	15,825	For
Birkenstock Holding Plc	BIRK	5/15/2024	Annual	5.	Amendments to Articles	15,825	For
BankUnited Inc	BKU	5/15/2024	Annual		Elect Rajinder P. Singh	5,445	For
BankUnited Inc	BKU	5/15/2024	Annual		Elect Tere Blanca	5,445	For
BankUnited Inc	BKU	5/15/2024	Annual		Elect John N. DiGiacomo	5,445	For
BankUnited Inc	BKU	5/15/2024	Annual		Elect Michael J. Dowling	5,445	For
BankUnited Inc	BKU	5/15/2024	Annual		Elect Douglas J. Pauls	5,445	For
BankUnited Inc	BKU	5/15/2024	Annual		Elect William S. Rubenstein	5,445	For
BankUnited Inc	BKU	5/15/2024	Annual		Elect Germaine Smith-Baugh	5,445	For
BankUnited Inc	BKU	5/15/2024	Annual		Elect Sanjiv Sobti	5,445	For
BankUnited Inc	BKU	5/15/2024	Annual		Elect Lynne Wines	5,445	For
BankUnited Inc	BKU	5/15/2024	Annual	2.	Ratification of Auditor	5,445	For
BankUnited Inc	BKU	5/15/2024	Annual	3.	Advisory Vote on Executive Compensation	5,445	Against
BankUnited Inc	BKU	5/15/2024	Annual	4.	Frequency of Advisory Vote on Executive Compensation	5,445	1 Year
Blackrock Inc.	BLK	5/15/2024	Annual	1a.	Elect Pamela Daley	87,341	For
Blackrock Inc.	BLK	5/15/2024	Annual	1b.	Elect Laurence D. Fink	87,341	For
Blackrock Inc.	BLK	5/15/2024	Annual	1c.	Elect William E. Ford	87,341	For
Blackrock Inc.	BLK	5/15/2024	Annual	1d.	Elect Fabrizio Freda	87,341	For
Blackrock Inc.	BLK	5/15/2024	Annual	1e.	Elect Murry S. Gerber	87,341	For
Blackrock Inc.	BLK	5/15/2024	Annual	1f.	Elect Margaret L. Johnson	87,341	For
Blackrock Inc.	BLK	5/15/2024	Annual	1g.	Elect Robert S. Kapito	87,341	For
Blackrock Inc.	BLK	5/15/2024	Annual	1h.	Elect Cheryl D. Mills	87,341	For
Blackrock Inc.	BLK	5/15/2024	Annual	1i.	Elect Amin H. Nasser	87,341	For
Blackrock Inc.	BLK	5/15/2024	Annual	1j.	Elect Gordon M. Nixon	87,341	For
Blackrock Inc.	BLK	5/15/2024	Annual	1k.	Elect Kristin C. Peck	87,341	For
Blackrock Inc.	BLK	5/15/2024	Annual	1l.	Elect Charles H. Robbins	87,341	For
Blackrock Inc.	BLK	5/15/2024	Annual	1m.	Elect Marco Antonio Slim Domit	87,341	For
Blackrock Inc.	BLK	5/15/2024	Annual	1n.	Elect Hans E. Vestberg	87,341	For
Blackrock Inc.	BLK	5/15/2024	Annual	1o.	Elect Susan L. Wagner	87,341	For
Blackrock Inc.	BLK	5/15/2024	Annual	1p.	Elect Mark Wilson	87,341	For
Blackrock Inc.	BLK	5/15/2024	Annual	2.	Advisory Vote on Executive Compensation	87,341	Against
Blackrock Inc.	BLK	5/15/2024	Annual	3.	Amendment to the 1999 Stock Award and Incentive Plan	87,341	Against
Blackrock Inc.	BLK	5/15/2024	Annual	4.	Ratification of Auditor	87,341	For
Blackrock Inc.	BLK	5/15/2024	Annual	5.	Shareholder Proposal Regarding EEO Policy Risk Report	87,341	Against
Blackrock Inc.	BLK	5/15/2024	Annual	6.	Shareholder Proposal Regarding Independent Chair	87,341	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Blackrock Inc.	BLK	5/15/2024	Annual	7.	Shareholder Proposal Regarding Proxy Voting Review	87,341	Against
DMC Global Inc	BOOM	5/15/2024	Annual		Elect David C. Aldous	928	For
DMC Global Inc	BOOM	5/15/2024	Annual		Elect Ruth I. Dreesen	928	For
DMC Global Inc	BOOM	5/15/2024	Annual		Elect Michael A. Kelly	928	For
DMC Global Inc	BOOM	5/15/2024	Annual		Elect Clifton Peter Rose	928	Withhold
DMC Global Inc	BOOM	5/15/2024	Annual		Elect Ouma Sananikone	928	For
DMC Global Inc	BOOM	5/15/2024	Annual		Elect James O'Leary	928	For
DMC Global Inc	BOOM	5/15/2024	Annual		Elect Michael L. Kuta	928	For
DMC Global Inc	BOOM	5/15/2024	Annual	2.	Advisory Vote on Executive Compensation	928	Against
DMC Global Inc	BOOM	5/15/2024	Annual	3.	Ratification of Auditor	928	For
Community Bank System, Inc.	CBU	5/15/2024	Annual	1a.	Elect Mark J. Bolus	2,368	For
Community Bank System, Inc.	CBU	5/15/2024	Annual	1b.	Elect Neil E. Fesette	2,368	For
Community Bank System, Inc.	CBU	5/15/2024	Annual	1c.	Elect Dimitar A. Karaivanov	2,368	For
Community Bank System, Inc.	CBU	5/15/2024	Annual	1d.	Elect Jeffery J. Knauss	2,368	For
Community Bank System, Inc.	CBU	5/15/2024	Annual	1e.	Elect Kerrie D. MacPherson	2,368	For
Community Bank System, Inc.	CBU	5/15/2024	Annual	1f.	Elect John Parente	2,368	For
Community Bank System, Inc.	CBU	5/15/2024	Annual	1g.	Elect Raymond C. Pecor III	2,368	For
Community Bank System, Inc.	CBU	5/15/2024	Annual	1h.	Elect Susan Skerritt	2,368	For
Community Bank System, Inc.	CBU	5/15/2024	Annual	1i.	Elect Sally A. Steele	2,368	For
Community Bank System, Inc.	CBU	5/15/2024	Annual	1j.	Elect Eric E. Stickels	2,368	For
Community Bank System, Inc.	CBU	5/15/2024	Annual	1k.	Elect Michele P. Sullivan	2,368	For
Community Bank System, Inc.	CBU	5/15/2024	Annual	1l.	Elect John F. Whipple, Jr.	2,368	For
Community Bank System, Inc.	CBU	5/15/2024	Annual	2.	Advisory Vote on Executive Compensation	2,368	Against
Community Bank System, Inc.	CBU	5/15/2024	Annual	3.	Amendment to the 2022 Long-Term Incentive Plan	2,368	For
Community Bank System, Inc.	CBU	5/15/2024	Annual	4.	Ratification of Auditor	2,368	For
ChampionX Corp.	CHX	5/15/2024	Annual	1.1	Elect Heidi S. Alderman	54	For
ChampionX Corp.	CHX	5/15/2024	Annual	1.2	Elect Mamatha Chamarthi	54	For
ChampionX Corp.	CHX	5/15/2024	Annual	1.3	Elect Carlos A. Fierro	54	For
ChampionX Corp.	CHX	5/15/2024	Annual	1.4	Elect Gary P. Luquette	54	For
ChampionX Corp.	CHX	5/15/2024	Annual	1.5	Elect Elaine Pickle	54	For
ChampionX Corp.	CHX	5/15/2024	Annual	1.6	Elect Stuart Porter	54	For
ChampionX Corp.	CHX	5/15/2024	Annual	1.7	Elect Daniel W. Rabun	54	For
ChampionX Corp.	CHX	5/15/2024	Annual	1.8	Elect Sivasankaran Somasundaram	54	For
ChampionX Corp.	CHX	5/15/2024	Annual	2.	Ratification of Auditor	54	For
ChampionX Corp.	CHX	5/15/2024	Annual	3.	Advisory Vote on Executive Compensation	54	For
Chatham Lodging Trust	CLDT	5/15/2024	Annual		Elect Edwin B. Brewer, Jr.	85,975	Withhold
Chatham Lodging Trust	CLDT	5/15/2024	Annual		Elect Jeffrey H. Fisher	85,975	For
Chatham Lodging Trust	CLDT	5/15/2024	Annual		Elect David J. Grissen	85,975	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Chatham Lodging Trust	CLDT	5/15/2024	Annual		Elect Mary Beth Higgins	85,975	For
Chatham Lodging Trust	CLDT	5/15/2024	Annual		Elect Robert Perlmutter	85,975	For
Chatham Lodging Trust	CLDT	5/15/2024	Annual		Elect Rolf E. Ruhfus	85,975	For
Chatham Lodging Trust	CLDT	5/15/2024	Annual		Elect Ethel Isaacs Williams	85,975	For
Chatham Lodging Trust	CLDT	5/15/2024	Annual	2.	Ratification of Auditor	85,975	For
Chatham Lodging Trust	CLDT	5/15/2024	Annual	3.	Advisory Vote on Executive Compensation	85,975	For
PC Connection, Inc.	CNXN	5/15/2024	Annual		Elect Patricia Gallup	98	For
PC Connection, Inc.	CNXN	5/15/2024	Annual		Elect David Beffa-Negrini	98	For
PC Connection, Inc.	CNXN	5/15/2024	Annual		Elect Jay Bothwick	98	For
PC Connection, Inc.	CNXN	5/15/2024	Annual		Elect Barbara Duckett	98	For
PC Connection, Inc.	CNXN	5/15/2024	Annual		Elect Jack Ferguson	98	For
PC Connection, Inc.	CNXN	5/15/2024	Annual		Elect Gary Kinyon	98	For
PC Connection, Inc.	CNXN	5/15/2024	Annual	2.	Ratification of Auditor	98	For
Covenant Logistics Group Inc	CVLG	5/15/2024	Annual		Elect David R. Parker	406	For
Covenant Logistics Group Inc	CVLG	5/15/2024	Annual		Elect Benjamin S. Carson, Sr.	406	For
Covenant Logistics Group Inc	CVLG	5/15/2024	Annual		Elect Joey B. Hogan	406	For
Covenant Logistics Group Inc	CVLG	5/15/2024	Annual		Elect D. Michael Kramer	406	For
Covenant Logistics Group Inc	CVLG	5/15/2024	Annual		Elect Bradley A. Moline	406	Withhold
Covenant Logistics Group Inc	CVLG	5/15/2024	Annual		Elect Rachel Parker-Hatchett	406	For
Covenant Logistics Group Inc	CVLG	5/15/2024	Annual		Elect Tracy L. Rosser	406	For
Covenant Logistics Group Inc	CVLG	5/15/2024	Annual		Elect Herbert J. Schmidt	406	For
Covenant Logistics Group Inc	CVLG	5/15/2024	Annual		Elect Wesley Miller Welborn	406	For
Covenant Logistics Group Inc	CVLG	5/15/2024	Annual	2.	Advisory Vote on Executive Compensation	406	For
Covenant Logistics Group Inc	CVLG	5/15/2024	Annual	3.	Ratification of Auditor	406	For
Cytokinetics Inc	CYTK	5/15/2024	Annual	1a.	Elect Robert I. Blum	757	For
Cytokinetics Inc	CYTK	5/15/2024	Annual	1b.	Elect Robert A. Harrington	757	For
Cytokinetics Inc	CYTK	5/15/2024	Annual	2.	Amendment to the 2015 Employee Stock Purchase Plan	757	For
Cytokinetics Inc	CYTK	5/15/2024	Annual	3.	Ratification of Auditor	757	For
Cytokinetics Inc	CYTK	5/15/2024	Annual	4.	Advisory Vote on Executive Compensation	757	For
Denny`s Corp.	DENN	5/15/2024	Annual	1a.	Elect Bernadette S. Aulestia	12	For
Denny`s Corp.	DENN	5/15/2024	Annual	1b.	Elect Olu Fajemirokun-Beck	12	For
Denny`s Corp.	DENN	5/15/2024	Annual	1c.	Elect Gregg R. Dedrick	12	For
Denny`s Corp.	DENN	5/15/2024	Annual	1d.	Elect José M. Gutiérrez	12	For
Denny`s Corp.	DENN	5/15/2024	Annual	1e.	Elect Brenda J. Lauderback	12	For
Denny`s Corp.	DENN	5/15/2024	Annual	1f.	Elect John C. Miller	12	For
Denny`s Corp.	DENN	5/15/2024	Annual	1g.	Elect Kelli F. Valade	12	For
Denny`s Corp.	DENN	5/15/2024	Annual	1h.	Elect Laysha Ward	12	Against
Denny`s Corp.	DENN	5/15/2024	Annual	2.	Ratification of Auditor	12	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Denny's Corp.	DENN	5/15/2024	Annual	3.	Advisory Vote on Executive Compensation	12	Against
Denny's Corp.	DENN	5/15/2024	Annual	4.	Shareholder Proposal Regarding Reporting and Reducing GHG Emissions	12	For
Denny's Corp.	DENN	5/15/2024	Annual	5.	Shareholder Proposal Regarding Gestation Crates	12	For
Donnelley Financial Solutions Inc	DFIN	5/15/2024	Annual	1.1	Elect Luis A. Aguilar	39,093	Against
Donnelley Financial Solutions Inc	DFIN	5/15/2024	Annual	1.2	Elect Richard L. Crandall	39,093	For
Donnelley Financial Solutions Inc	DFIN	5/15/2024	Annual	1.3	Elect Charles Drucker	39,093	For
Donnelley Financial Solutions Inc	DFIN	5/15/2024	Annual	1.4	Elect Juliet S. Ellis	39,093	For
Donnelley Financial Solutions Inc	DFIN	5/15/2024	Annual	1.5	Elect Gary G. Greenfield	39,093	For
Donnelley Financial Solutions Inc	DFIN	5/15/2024	Annual	1.6	Elect Jeffery Jacobowitz	39,093	For
Donnelley Financial Solutions Inc	DFIN	5/15/2024	Annual	1.7	Elect Daniel N. Leib	39,093	For
Donnelley Financial Solutions Inc	DFIN	5/15/2024	Annual	1.8	Elect Lois M. Martin	39,093	For
Donnelley Financial Solutions Inc	DFIN	5/15/2024	Annual	1.9	Elect Chandar Pattabhiram	39,093	For
Donnelley Financial Solutions Inc	DFIN	5/15/2024	Annual	2.	Advisory Vote on Executive Compensation	39,093	For
Donnelley Financial Solutions Inc	DFIN	5/15/2024	Annual	3.	Ratification of Auditor	39,093	For
Everest Group Ltd	EG	5/15/2024	Annual	1.1	Elect John J. Amore	24,783	For
Everest Group Ltd	EG	5/15/2024	Annual	1.2	Elect Juan C. Andrade	24,783	For
Everest Group Ltd	EG	5/15/2024	Annual	1.3	Elect William F. Galtney, Jr.	24,783	For
Everest Group Ltd	EG	5/15/2024	Annual	1.4	Elect John A. Graf	24,783	For
Everest Group Ltd	EG	5/15/2024	Annual	1.5	Elect Meryl D. Hartzband	24,783	For
Everest Group Ltd	EG	5/15/2024	Annual	1.6	Elect Gerri Losquadro	24,783	For
Everest Group Ltd	EG	5/15/2024	Annual	1.7	Elect Hazel M. McNeillage	24,783	For
Everest Group Ltd	EG	5/15/2024	Annual	1.8	Elect Roger M. Singer	24,783	For
Everest Group Ltd	EG	5/15/2024	Annual	1.9	Elect Joseph V. Taranto	24,783	For
Everest Group Ltd	EG	5/15/2024	Annual	2.	Appointment of Auditor and Authority to Set Fees	24,783	For
Everest Group Ltd	EG	5/15/2024	Annual	3.	Advisory Vote on Executive Compensation	24,783	For
Elevance Health Inc	ELV	5/15/2024	Annual	1.1	Elect Lewis Hay III	215,015	For
Elevance Health Inc	ELV	5/15/2024	Annual	1.2	Elect Antonio F. Neri	215,015	For
Elevance Health Inc	ELV	5/15/2024	Annual	1.3	Elect Ramiro G. Peru	215,015	For
Elevance Health Inc	ELV	5/15/2024	Annual	2.	Advisory Vote on Executive Compensation	215,015	Against
Elevance Health Inc	ELV	5/15/2024	Annual	3.	Ratification of Auditor	215,015	For
Elevance Health Inc	ELV	5/15/2024	Annual	4.	Shareholder Proposal Regarding Third-Party Political Expenditures Reporting	215,015	For
Enphase Energy Inc	ENPH	5/15/2024	Annual		Elect Badrinarayanan Kothandaraman	24,774	For
Enphase Energy Inc	ENPH	5/15/2024	Annual		Elect Joseph Malchow	24,774	For
Enphase Energy Inc	ENPH	5/15/2024	Annual	2.	Advisory Vote on Executive Compensation	24,774	Against
Enphase Energy Inc	ENPH	5/15/2024	Annual	3.	Frequency of Advisory Vote on Executive Compensation	24,774	1 Year
Enphase Energy Inc	ENPH	5/15/2024	Annual	4.	Ratification of Auditor	24,774	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
EVgo Inc	EVGO	5/15/2024	Annual		Elect David Nanus	4,652	For
EVgo Inc	EVGO	5/15/2024	Annual		Elect Katherine Motlagh	4,652	Withhold
EVgo Inc	EVGO	5/15/2024	Annual		Elect Scott W. Griffith	4,652	For
EVgo Inc	EVGO	5/15/2024	Annual	2.	Ratification of Auditor	4,652	For
Fiserv, Inc.	FI	5/15/2024	Annual		Elect Frank J. Bisignano	370,269	For
Fiserv, Inc.	FI	5/15/2024	Annual		Elect Henrique de Castro	370,269	For
Fiserv, Inc.	FI	5/15/2024	Annual		Elect Harry F. DiSimone	370,269	For
Fiserv, Inc.	FI	5/15/2024	Annual		Elect Lance M. Fritz	370,269	For
Fiserv, Inc.	FI	5/15/2024	Annual		Elect Ajei S. Gopal	370,269	For
Fiserv, Inc.	FI	5/15/2024	Annual		Elect Wafaa Mamilli	370,269	For
Fiserv, Inc.	FI	5/15/2024	Annual		Elect Heidi G. Miller	370,269	For
Fiserv, Inc.	FI	5/15/2024	Annual		Elect Doyle R. Simons	370,269	For
Fiserv, Inc.	FI	5/15/2024	Annual		Elect Kevin M. Warren	370,269	For
Fiserv, Inc.	FI	5/15/2024	Annual		Elect Charlotte B. Yarkoni	370,269	For
Fiserv, Inc.	FI	5/15/2024	Annual	2.	Advisory Vote on Executive Compensation	370,269	For
Fiserv, Inc.	FI	5/15/2024	Annual	3.	Ratification of Auditor	370,269	For
FVCBankcorp Inc	FVCB	5/15/2024	Annual	1a.	Elect Marc N. Duber	135	For
FVCBankcorp Inc	FVCB	5/15/2024	Annual	1b.	Elect Patricia A. Ferrick	135	For
FVCBankcorp Inc	FVCB	5/15/2024	Annual	1c.	Elect L. Burwell Gunn	135	Withhold
FVCBankcorp Inc	FVCB	5/15/2024	Annual	1d.	Elect Meena Krishnan	135	For
FVCBankcorp Inc	FVCB	5/15/2024	Annual	1e.	Elect Scott Laughlin	135	For
FVCBankcorp Inc	FVCB	5/15/2024	Annual	1f.	Elect David W. Pijor	135	For
FVCBankcorp Inc	FVCB	5/15/2024	Annual	1g.	Elect Devin Satz	135	For
FVCBankcorp Inc	FVCB	5/15/2024	Annual	1h.	Elect Lawrence W. Schwartz	135	For
FVCBankcorp Inc	FVCB	5/15/2024	Annual	1i.	Elect Sidney G. Simmonds	135	For
FVCBankcorp Inc	FVCB	5/15/2024	Annual	1j.	Elect Daniel M. Testa	135	For
FVCBankcorp Inc	FVCB	5/15/2024	Annual	1k.	Elect Philip R. Wills III	135	For
FVCBankcorp Inc	FVCB	5/15/2024	Annual	1l.	Elect Steven M. Wiltse	135	For
FVCBankcorp Inc	FVCB	5/15/2024	Annual	2.	Advisory Vote on Executive Compensation	135	Against
FVCBankcorp Inc	FVCB	5/15/2024	Annual	3.	Frequency of Advisory Vote on Executive Compensation	135	1 Year
FVCBankcorp Inc	FVCB	5/15/2024	Annual	4.	Ratification of Auditor	135	For
Gambling.com Group Ltd	GAMB	5/15/2024	Annual	1.	Accounts and Reports	95	For
Gambling.com Group Ltd	GAMB	5/15/2024	Annual	2.	Elect Charles Gillespie	95	For
Gambling.com Group Ltd	GAMB	5/15/2024	Annual	3.	Elect Michael Quartieri	95	Against
Gambling.com Group Ltd	GAMB	5/15/2024	Annual	4.	Elect Kevin McCrystle	95	For
Gambling.com Group Ltd	GAMB	5/15/2024	Annual	5.	Appointment of Auditor	95	For
Gambling.com Group Ltd	GAMB	5/15/2024	Annual	6.	Authority to Set Auditor's Fees	95	For
Gambling.com Group Ltd	GAMB	5/15/2024	Annual	7.	Approval of the 2023 Employee Share Purchase Plan	95	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Global Medical REIT Inc	GMRE	5/15/2024	Annual	1.1	Elect Jeffrey Busch	1,851	For
Global Medical REIT Inc	GMRE	5/15/2024	Annual	1.2	Elect Matthew L. Cypher	1,851	For
Global Medical REIT Inc	GMRE	5/15/2024	Annual	1.3	Elect Ronald Marston	1,851	For
Global Medical REIT Inc	GMRE	5/15/2024	Annual	1.4	Elect Henry Cole	1,851	For
Global Medical REIT Inc	GMRE	5/15/2024	Annual	1.5	Elect Zhang Huiqi	1,851	For
Global Medical REIT Inc	GMRE	5/15/2024	Annual	1.6	Elect Paula Crowley	1,851	For
Global Medical REIT Inc	GMRE	5/15/2024	Annual	1.7	Elect Lori Wittman	1,851	For
Global Medical REIT Inc	GMRE	5/15/2024	Annual	2.	Advisory Vote on Executive Compensation	1,851	For
Global Medical REIT Inc	GMRE	5/15/2024	Annual	3.	Frequency of Advisory Vote on Executive Compensation	1,851	1 Year
Global Medical REIT Inc	GMRE	5/15/2024	Annual	4.	Amendment to the 2016 Equity Incentive Plan	1,851	For
Global Medical REIT Inc	GMRE	5/15/2024	Annual	5.	Ratification of Auditor	1,851	For
Guaranty Bancshares, Inc. (TX)	GNTY	5/15/2024	Annual	1.1	Elect James S. Bunch	303	For
Guaranty Bancshares, Inc. (TX)	GNTY	5/15/2024	Annual	1.2	Elect Sondra Cunningham	303	For
Guaranty Bancshares, Inc. (TX)	GNTY	5/15/2024	Annual	1.3	Elect Christopher B. Elliott	303	Against
Guaranty Bancshares, Inc. (TX)	GNTY	5/15/2024	Annual	2.	Advisory Vote on Executive Compensation	303	Against
Guaranty Bancshares, Inc. (TX)	GNTY	5/15/2024	Annual	3.	Ratification of Auditor	303	For
Halliburton Co.	HAL	5/15/2024	Annual	1a.	Elect Abdulaziz F. Al Khayyal	680,576	For
Halliburton Co.	HAL	5/15/2024	Annual	1b.	Elect William E. Albrecht	680,576	For
Halliburton Co.	HAL	5/15/2024	Annual	1c.	Elect M. Katherine Banks	680,576	For
Halliburton Co.	HAL	5/15/2024	Annual	1d.	Elect Alan M. Bennett	680,576	Against
Halliburton Co.	HAL	5/15/2024	Annual	1e.	Elect Earl M. Cummings	680,576	For
Halliburton Co.	HAL	5/15/2024	Annual	1f.	Elect Murry S. Gerber	680,576	For
Halliburton Co.	HAL	5/15/2024	Annual	1g.	Elect Robert A. Malone	680,576	For
Halliburton Co.	HAL	5/15/2024	Annual	1h.	Elect Jeffrey A. Miller	680,576	For
Halliburton Co.	HAL	5/15/2024	Annual	1i.	Elect Bhavesh V. Patel	680,576	For
Halliburton Co.	HAL	5/15/2024	Annual	1j.	Elect Maurice Smith	680,576	For
Halliburton Co.	HAL	5/15/2024	Annual	1k.	Elect Janet L. Weiss	680,576	For
Halliburton Co.	HAL	5/15/2024	Annual	1l.	Elect Tobi M. Edwards Young	680,576	For
Halliburton Co.	HAL	5/15/2024	Annual	2.	Ratification of Auditor	680,576	For
Halliburton Co.	HAL	5/15/2024	Annual	3.	Advisory Vote on Executive Compensation	680,576	For
Halliburton Co.	HAL	5/15/2024	Annual	4.	Amendment to the Stock and Incentive Plan	680,576	For
Hess Corporation	HES	5/15/2024	Annual	1a.	Elect Terrence J. Checki	229,433	For
Hess Corporation	HES	5/15/2024	Annual	1b.	Elect Leonard S. Coleman, Jr.	229,433	For
Hess Corporation	HES	5/15/2024	Annual	1c.	Elect Lisa Glatch	229,433	For
Hess Corporation	HES	5/15/2024	Annual	1d.	Elect John B. Hess	229,433	For
Hess Corporation	HES	5/15/2024	Annual	1e.	Elect Edith E. Holiday	229,433	For
Hess Corporation	HES	5/15/2024	Annual	1f.	Elect Marc S. Lipschultz	229,433	For
Hess Corporation	HES	5/15/2024	Annual	1g.	Elect Raymond J. McGuire	229,433	For





**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Hess Corporation	HES	5/15/2024	Annual	1h.	Elect David McManus	229,433	For
Hess Corporation	HES	5/15/2024	Annual	1i.	Elect Kevin O. Meyers	229,433	For
Hess Corporation	HES	5/15/2024	Annual	1j.	Elect Karyn F. Ovelmen	229,433	Against
Hess Corporation	HES	5/15/2024	Annual	1k.	Elect James H. Quigley	229,433	For
Hess Corporation	HES	5/15/2024	Annual	1l.	Elect William G. Schrader	229,433	For
Hess Corporation	HES	5/15/2024	Annual	2	Advisory Vote on Executive Compensation	229,433	Against
Hess Corporation	HES	5/15/2024	Annual	3.	Ratification of Auditor	229,433	For
Hartford Financial Services Group Inc.	HIG	5/15/2024	Annual	1a.	Elect Larry D. De Shon	213,379	For
Hartford Financial Services Group Inc.	HIG	5/15/2024	Annual	1b.	Elect Carlos Dominguez	213,379	For
Hartford Financial Services Group Inc.	HIG	5/15/2024	Annual	1c.	Elect Trevor Fetter	213,379	For
Hartford Financial Services Group Inc.	HIG	5/15/2024	Annual	1d.	Elect Donna A. James	213,379	For
Hartford Financial Services Group Inc.	HIG	5/15/2024	Annual	1e.	Elect Edmund Reese	213,379	For
Hartford Financial Services Group Inc.	HIG	5/15/2024	Annual	1f.	Elect Teresa W. Roseborough	213,379	For
Hartford Financial Services Group Inc.	HIG	5/15/2024	Annual	1g.	Elect Virginia P. Ruesterholz	213,379	For
Hartford Financial Services Group Inc.	HIG	5/15/2024	Annual	1h.	Elect Christopher J. Swift	213,379	For
Hartford Financial Services Group Inc.	HIG	5/15/2024	Annual	1i.	Elect Matthew E. Winter	213,379	For
Hartford Financial Services Group Inc.	HIG	5/15/2024	Annual	1j.	Elect Greig Woodring	213,379	For
Hartford Financial Services Group Inc.	HIG	5/15/2024	Annual	2.	Ratification of Auditor	213,379	For
Hartford Financial Services Group Inc.	HIG	5/15/2024	Annual	3.	Advisory Vote on Executive Compensation	213,379	For
Hartford Financial Services Group Inc.	HIG	5/15/2024	Annual	4.	Amendment Regarding Officer Exculpation	213,379	Against
Hilton Worldwide Holdings Inc	HLT	5/15/2024	Annual	1a.	Elect Christopher J. Nassetta	186,735	For
Hilton Worldwide Holdings Inc	HLT	5/15/2024	Annual	1b.	Elect Jonathan D. Gray	186,735	For
Hilton Worldwide Holdings Inc	HLT	5/15/2024	Annual	1c.	Elect Charlene T. Begley	186,735	For
Hilton Worldwide Holdings Inc	HLT	5/15/2024	Annual	1d.	Elect Chris Carr	186,735	For
Hilton Worldwide Holdings Inc	HLT	5/15/2024	Annual	1e.	Elect Melanie L. Healey	186,735	For
Hilton Worldwide Holdings Inc	HLT	5/15/2024	Annual	1f.	Elect Raymond E. Mabus, Jr.	186,735	For
Hilton Worldwide Holdings Inc	HLT	5/15/2024	Annual	1g.	Elect Judith A. McHale	186,735	For
Hilton Worldwide Holdings Inc	HLT	5/15/2024	Annual	1h.	Elect Elizabeth A. Smith	186,735	For
Hilton Worldwide Holdings Inc	HLT	5/15/2024	Annual	1i.	Elect Douglas M. Steenland	186,735	For
Hilton Worldwide Holdings Inc	HLT	5/15/2024	Annual	2.	Ratification of Auditor	186,735	For
Hilton Worldwide Holdings Inc	HLT	5/15/2024	Annual	3.	Advisory Vote on Executive Compensation	186,735	Against
Helix Energy Solutions Group Inc	HLX	5/15/2024	Annual	1a.	Elect Amerino Gatti	4,369	For
Helix Energy Solutions Group Inc	HLX	5/15/2024	Annual	1b.	Elect Diana Glassman	4,369	For
Helix Energy Solutions Group Inc	HLX	5/15/2024	Annual	1c.	Elect Owen Kratz	4,369	For
Helix Energy Solutions Group Inc	HLX	5/15/2024	Annual	2.	Ratification of Auditor	4,369	For
Helix Energy Solutions Group Inc	HLX	5/15/2024	Annual	3.	Advisory Vote on Executive Compensation	4,369	Against
Helix Energy Solutions Group Inc	HLX	5/15/2024	Annual	4.	Amendment to the 2005 Long Term Incentive Plan	4,369	For
HarborOne Bancorp Inc	HONE	5/15/2024	Annual	1a.	Elect Mandy L. Berman	2,279	Withhold
HarborOne Bancorp Inc	HONE	5/15/2024	Annual	1b.	Elect Anne H. Margulies	2,279	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
HarborOne Bancorp Inc	HONE	5/15/2024	Annual	1c.	Elect William A. Payne	2,279	For
HarborOne Bancorp Inc	HONE	5/15/2024	Annual	2.	Ratification of Auditor	2,279	For
HarborOne Bancorp Inc	HONE	5/15/2024	Annual	3.	Advisory Vote on Executive Compensation	2,279	Against
Hudson Pacific Properties Inc	HPP	5/15/2024	Annual	1a.	Elect Victor J. Coleman	863	For
Hudson Pacific Properties Inc	HPP	5/15/2024	Annual	1b.	Elect Theodore R. Antenucci	863	For
Hudson Pacific Properties Inc	HPP	5/15/2024	Annual	1c.	Elect Ebs Burnough	863	For
Hudson Pacific Properties Inc	HPP	5/15/2024	Annual	1d.	Elect Jonathan M. Glaser	863	For
Hudson Pacific Properties Inc	HPP	5/15/2024	Annual	1e.	Elect Robert L. Harris II	863	For
Hudson Pacific Properties Inc	HPP	5/15/2024	Annual	1f.	Elect Christy Haubegger	863	For
Hudson Pacific Properties Inc	HPP	5/15/2024	Annual	1g.	Elect Mark D. Linehan	863	For
Hudson Pacific Properties Inc	HPP	5/15/2024	Annual	1h.	Elect Michael Nash	863	For
Hudson Pacific Properties Inc	HPP	5/15/2024	Annual	1i.	Elect Barry A. Sholem	863	For
Hudson Pacific Properties Inc	HPP	5/15/2024	Annual	1j.	Elect Andrea L. Wong	863	For
Hudson Pacific Properties Inc	HPP	5/15/2024	Annual	2.	Ratification of Auditor	863	For
Hudson Pacific Properties Inc	HPP	5/15/2024	Annual	3.	Advisory Vote on Executive Compensation	863	Against
Host Hotels & Resorts Inc	HST	5/15/2024	Annual	1.1	Elect Mary L. Baglivo	226,282	For
Host Hotels & Resorts Inc	HST	5/15/2024	Annual	1.2	Elect Herman E. Bulls	226,282	For
Host Hotels & Resorts Inc	HST	5/15/2024	Annual	1.3	Elect Diana M. Laing	226,282	For
Host Hotels & Resorts Inc	HST	5/15/2024	Annual	1.4	Elect Richard E. Marriott	226,282	For
Host Hotels & Resorts Inc	HST	5/15/2024	Annual	1.5	Elect Mary Hogan Preusse	226,282	For
Host Hotels & Resorts Inc	HST	5/15/2024	Annual	1.6	Elect Walter C. Rakowich	226,282	For
Host Hotels & Resorts Inc	HST	5/15/2024	Annual	1.7	Elect James F. Risoleo	226,282	For
Host Hotels & Resorts Inc	HST	5/15/2024	Annual	1.8	Elect Gordon H. Smith	226,282	For
Host Hotels & Resorts Inc	HST	5/15/2024	Annual	1.9	Elect A. William Stein	226,282	For
Host Hotels & Resorts Inc	HST	5/15/2024	Annual	2.	Ratification of Auditor	226,282	For
Host Hotels & Resorts Inc	HST	5/15/2024	Annual	3.	Advisory Vote on Executive Compensation	226,282	Against
Host Hotels & Resorts Inc	HST	5/15/2024	Annual	4.	Approval of the 2024 Comprehensive Stock and Cash Incentive Plan	226,282	For
Ichor Holdings Ltd	ICHR	5/15/2024	Annual	1a.	Elect Thomas M. Rohrs	24,892	For
Ichor Holdings Ltd	ICHR	5/15/2024	Annual	1b.	Elect Jeffrey S. Andreson	24,892	For
Ichor Holdings Ltd	ICHR	5/15/2024	Annual	1c.	Elect Iain MacKenzie	24,892	For
Ichor Holdings Ltd	ICHR	5/15/2024	Annual	1d.	Elect Laura Black	24,892	For
Ichor Holdings Ltd	ICHR	5/15/2024	Annual	1e.	Elect John Kispert	24,892	For
Ichor Holdings Ltd	ICHR	5/15/2024	Annual	1f.	Elect Jorge Titinger	24,892	For
Ichor Holdings Ltd	ICHR	5/15/2024	Annual	1g.	Elect Yuval Wasserman	24,892	For
Ichor Holdings Ltd	ICHR	5/15/2024	Annual	2.	Advisory Vote on Executive Compensation	24,892	Against
Ichor Holdings Ltd	ICHR	5/15/2024	Annual	3.	Ratification of Auditor	24,892	For
Ingredion Inc	INGR	5/15/2024	Annual	1a.	Elect David B. Fischer	40,464	For
Ingredion Inc	INGR	5/15/2024	Annual	1b.	Elect Rhonda L. Jordan	40,464	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Ingredion Inc	INGR	5/15/2024	Annual	1c.	Elect Gregory B. Kenny	40,464	For
Ingredion Inc	INGR	5/15/2024	Annual	1d.	Elect Charles V. Magro	40,464	For
Ingredion Inc	INGR	5/15/2024	Annual	1e.	Elect Victoria J. Reich	40,464	For
Ingredion Inc	INGR	5/15/2024	Annual	1f.	Elect Catherine A. Suever	40,464	For
Ingredion Inc	INGR	5/15/2024	Annual	1g.	Elect Stephan B. Tanda	40,464	For
Ingredion Inc	INGR	5/15/2024	Annual	1h.	Elect Jorge A. Uribe	40,464	For
Ingredion Inc	INGR	5/15/2024	Annual	1i.	Elect Patricia Verduin	40,464	For
Ingredion Inc	INGR	5/15/2024	Annual	1j.	Elect Dwayne A. Wilson	40,464	For
Ingredion Inc	INGR	5/15/2024	Annual	1k.	Elect James Zallie	40,464	For
Ingredion Inc	INGR	5/15/2024	Annual	2.	Advisory Vote on Executive Compensation	40,464	For
Ingredion Inc	INGR	5/15/2024	Annual	3.	Ratification of Auditor	40,464	For
Ingredion Inc	INGR	5/15/2024	Annual	4.	Amendment to Articles to Limit the Liability of Certain Officers	40,464	Against
Invitation Homes Inc	INVH	5/15/2024	Annual		Elect Michael D. Fascitelli	347,890	For
Invitation Homes Inc	INVH	5/15/2024	Annual		Elect Dallas B. Tanner	347,890	For
Invitation Homes Inc	INVH	5/15/2024	Annual		Elect Jana Cohen Barbe	347,890	For
Invitation Homes Inc	INVH	5/15/2024	Annual		Elect Richard D. Bronson	347,890	For
Invitation Homes Inc	INVH	5/15/2024	Annual		Elect Jeffrey E. Kelter	347,890	For
Invitation Homes Inc	INVH	5/15/2024	Annual		Elect Joseph D. Margolis	347,890	For
Invitation Homes Inc	INVH	5/15/2024	Annual		Elect John B. Rhea	347,890	For
Invitation Homes Inc	INVH	5/15/2024	Annual		Elect Janice L. Sears	347,890	For
Invitation Homes Inc	INVH	5/15/2024	Annual		Elect Frances Aldrich Sevilla-Sacasa	347,890	For
Invitation Homes Inc	INVH	5/15/2024	Annual		Elect Keith D. Taylor	347,890	For
Invitation Homes Inc	INVH	5/15/2024	Annual	2.	Ratification of Auditor	347,890	For
Invitation Homes Inc	INVH	5/15/2024	Annual	3.	Advisory Vote on Executive Compensation	347,890	For
Independence Realty Trust Inc	IRT	5/15/2024	Annual	1a.	Elect Scott F. Schaeffer	148,260	For
Independence Realty Trust Inc	IRT	5/15/2024	Annual	1b.	Elect Stephen R. Bowie	148,260	For
Independence Realty Trust Inc	IRT	5/15/2024	Annual	1c.	Elect Ned W. Brines	148,260	For
Independence Realty Trust Inc	IRT	5/15/2024	Annual	1d.	Elect Richard D. Gebert	148,260	For
Independence Realty Trust Inc	IRT	5/15/2024	Annual	1e.	Elect Melinda H. McClure	148,260	For
Independence Realty Trust Inc	IRT	5/15/2024	Annual	1f.	Elect Thomas H. Purcell	148,260	For
Independence Realty Trust Inc	IRT	5/15/2024	Annual	1g.	Elect Ana Marie del Rio	148,260	For
Independence Realty Trust Inc	IRT	5/15/2024	Annual	1h.	Elect DeForest B. Soaries, Jr.	148,260	For
Independence Realty Trust Inc	IRT	5/15/2024	Annual	1i.	Elect Lisa Washington	148,260	For
Independence Realty Trust Inc	IRT	5/15/2024	Annual	1j.	Elect Craig Macnab	148,260	For
Independence Realty Trust Inc	IRT	5/15/2024	Annual	2.	Ratification of Auditor	148,260	For
Independence Realty Trust Inc	IRT	5/15/2024	Annual	3.	Advisory Vote on Executive Compensation	148,260	For
ITT Inc	ITT	5/15/2024	Annual	1a.	Elect Kevin C. Berryman	15,605	For
ITT Inc	ITT	5/15/2024	Annual	1b.	Elect Don DeFosset	15,605	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
ITT Inc	ITT	5/15/2024	Annual	1c.	Elect Nazzic S. Keene	15,605	For
ITT Inc	ITT	5/15/2024	Annual	1d.	Elect Rebecca A. McDonald	15,605	For
ITT Inc	ITT	5/15/2024	Annual	1e.	Elect CHRISTOPHER O'SHEA	15,605	For
ITT Inc	ITT	5/15/2024	Annual	1f.	Elect Timothy H. Powers	15,605	For
ITT Inc	ITT	5/15/2024	Annual	1g.	Elect Luca Savi	15,605	For
ITT Inc	ITT	5/15/2024	Annual	1h.	Elect Cheryl L. Shavers	15,605	For
ITT Inc	ITT	5/15/2024	Annual	1i.	Elect SHARON SZAFRANSKI	15,605	For
ITT Inc	ITT	5/15/2024	Annual	2.	Ratification of Auditor	15,605	For
ITT Inc	ITT	5/15/2024	Annual	3.	Advisory Vote on Executive Compensation	15,605	For
ITT Inc	ITT	5/15/2024	Annual	4.	Shareholder Proposal Regarding Political Contributions and Expenditures Report	15,605	For
Kadant, Inc.	KAI	5/15/2024	Annual	1.1	Elect Erin L. Russell	2	For
Kadant, Inc.	KAI	5/15/2024	Annual	1.2	Elect Rebecca Martinez O'Mara	2	Against
Kadant, Inc.	KAI	5/15/2024	Annual	2.	Advisory Vote on Executive Compensation	2	Against
Kadant, Inc.	KAI	5/15/2024	Annual	3.	Amendment to the 2006 Equity Incentive Plan	2	For
Kadant, Inc.	KAI	5/15/2024	Annual	4.	Approval of RSU Grants to Non-Employee Directors	2	For
Kadant, Inc.	KAI	5/15/2024	Annual	5.	Ratification of Auditor	2	For
KBR Inc	KBR	5/15/2024	Annual	1a.	Elect Mark E. Baldwin	1,337	For
KBR Inc	KBR	5/15/2024	Annual	1b.	Elect Stuart J. B. Bradie	1,337	For
KBR Inc	KBR	5/15/2024	Annual	1c.	Elect Joseph Dominguez	1,337	For
KBR Inc	KBR	5/15/2024	Annual	1d.	Elect Lynn A. Dugle	1,337	For
KBR Inc	KBR	5/15/2024	Annual	1e.	Elect Lester L. Lyles	1,337	For
KBR Inc	KBR	5/15/2024	Annual	1f.	Elect Sir John A. Manzoni	1,337	For
KBR Inc	KBR	5/15/2024	Annual	1g.	Elect Wendy M. Masiello	1,337	For
KBR Inc	KBR	5/15/2024	Annual	1h.	Elect Jack B. Moore	1,337	For
KBR Inc	KBR	5/15/2024	Annual	1i.	Elect Ann D. Pickard	1,337	For
KBR Inc	KBR	5/15/2024	Annual	1j.	Elect Carlos A. Sabater	1,337	For
KBR Inc	KBR	5/15/2024	Annual	2.	Advisory Vote on Executive Compensation	1,337	For
KBR Inc	KBR	5/15/2024	Annual	3.	Ratification of Auditor	1,337	For
Kohl's Corp.	KSS	5/15/2024	Annual	1a.	Elect Wendy Arlin	3,615	For
Kohl's Corp.	KSS	5/15/2024	Annual	1b.	Elect Michael J. Bender	3,615	For
Kohl's Corp.	KSS	5/15/2024	Annual	1c.	Elect Yael Cosset	3,615	For
Kohl's Corp.	KSS	5/15/2024	Annual	1d.	Elect Christine M. Day	3,615	For
Kohl's Corp.	KSS	5/15/2024	Annual	1e.	Elect H. Charles Floyd	3,615	For
Kohl's Corp.	KSS	5/15/2024	Annual	1f.	Elect Thomas A. Kingsbury	3,615	For
Kohl's Corp.	KSS	5/15/2024	Annual	1g.	Elect Robbin Mitchell	3,615	For
Kohl's Corp.	KSS	5/15/2024	Annual	1h.	Elect Jonas Prising	3,615	For
Kohl's Corp.	KSS	5/15/2024	Annual	1i.	Elect John E. Schlifske	3,615	For
Kohl's Corp.	KSS	5/15/2024	Annual	1j.	Elect Adrienne Shapira	3,615	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Kohl's Corp.	KSS	5/15/2024	Annual	1k.	Elect Adolfo Villagomez	3,615	For
Kohl's Corp.	KSS	5/15/2024	Annual	2.	Advisory Vote on Executive Compensation	3,615	For
Kohl's Corp.	KSS	5/15/2024	Annual	3.	Ratification of Auditor	3,615	For
Kohl's Corp.	KSS	5/15/2024	Annual	4.	Approval of the 2024 Long-Term Compensation Plan	3,615	Against
Kohl's Corp.	KSS	5/15/2024	Annual	5.	Shareholder Proposal Regarding Formation of Corporate Financial Sustainability Committee and Public Report	3,615	Against
Southwest Airlines Co	LUV	5/15/2024	Annual	1a.	Elect Lisa M. Atherton	46,596	For
Southwest Airlines Co	LUV	5/15/2024	Annual	1b.	Elect David W. Biegler	46,596	For
Southwest Airlines Co	LUV	5/15/2024	Annual	1c.	Elect J. Veronica Biggins	46,596	For
Southwest Airlines Co	LUV	5/15/2024	Annual	1d.	Elect Roy Blunt	46,596	For
Southwest Airlines Co	LUV	5/15/2024	Annual	1e.	Elect Douglas H. Brooks	46,596	For
Southwest Airlines Co	LUV	5/15/2024	Annual	1f.	Elect Eduardo F. Conrado	46,596	For
Southwest Airlines Co	LUV	5/15/2024	Annual	1g.	Elect William H. Cunningham	46,596	For
Southwest Airlines Co	LUV	5/15/2024	Annual	1h.	Elect Thomas W. Gilligan	46,596	For
Southwest Airlines Co	LUV	5/15/2024	Annual	1i.	Elect David P. Hess	46,596	For
Southwest Airlines Co	LUV	5/15/2024	Annual	1j.	Elect Robert E. Jordan	46,596	For
Southwest Airlines Co	LUV	5/15/2024	Annual	1k.	Elect Gary C. Kelly	46,596	For
Southwest Airlines Co	LUV	5/15/2024	Annual	1l.	Elect Elaine Mendoza	46,596	For
Southwest Airlines Co	LUV	5/15/2024	Annual	1m.	Elect Christopher P. Reynolds	46,596	For
Southwest Airlines Co	LUV	5/15/2024	Annual	1n.	Elect Jill Ann Soltau	46,596	For
Southwest Airlines Co	LUV	5/15/2024	Annual	2.	Advisory Vote on Executive Compensation	46,596	For
Southwest Airlines Co	LUV	5/15/2024	Annual	3.	Amendment to the 2007 Equity Incentive Plan	46,596	For
Southwest Airlines Co	LUV	5/15/2024	Annual	4.	Ratification of Auditor	46,596	For
Southwest Airlines Co	LUV	5/15/2024	Annual	5.	Shareholder Proposal Regarding Amendment to Clawback Policy	46,596	Against
Southwest Airlines Co	LUV	5/15/2024	Annual	6.	Shareholder Proposal Regarding Shareholder Ability to Remove Directors	46,596	Against
Merit Medical Systems, Inc.	MMSI	5/15/2024	Annual	1a.	Elect Fred P. Lampropoulos	15,672	For
Merit Medical Systems, Inc.	MMSI	5/15/2024	Annual	1b.	Elect Stephen C. Evans	15,672	For
Merit Medical Systems, Inc.	MMSI	5/15/2024	Annual	1c.	Elect Silvia M. Perez	15,672	For
Merit Medical Systems, Inc.	MMSI	5/15/2024	Annual	2.	Advisory Vote on Executive Compensation	15,672	For
Merit Medical Systems, Inc.	MMSI	5/15/2024	Annual	3.	Amendment to the 2018 Long-Term Incentive Plan	15,672	For
Merit Medical Systems, Inc.	MMSI	5/15/2024	Annual	4.	Ratification of Auditor	15,672	For
MainStreet Bancshares Inc	MNSB	5/15/2024	Annual	1.1	Elect Charles C. Brockett	43	For
MainStreet Bancshares Inc	MNSB	5/15/2024	Annual	1.2	Elect Thomas J. Chmelik	43	Withhold
MainStreet Bancshares Inc	MNSB	5/15/2024	Annual	1.3	Elect Patsy I. Rust	43	Withhold
MainStreet Bancshares Inc	MNSB	5/15/2024	Annual	2.	Ratification of Auditor	43	For
MainStreet Bancshares Inc	MNSB	5/15/2024	Annual	3.	Amendment to the 2019 Equity Incentive Plan	43	Against



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
MainStreet Bancshares Inc	MNSB	5/15/2024	Annual	4.	Increase in Authorized Common Stock	43	For
Minerals Technologies, Inc.	MTX	5/15/2024	Annual	1a.	Elect John J. Carmola	25,967	For
Minerals Technologies, Inc.	MTX	5/15/2024	Annual	1b.	Elect Robert L. Clark	25,967	For
Minerals Technologies, Inc.	MTX	5/15/2024	Annual	1c.	Elect Marc E. Robinson	25,967	For
Minerals Technologies, Inc.	MTX	5/15/2024	Annual	2.	Ratification of Auditor	25,967	For
Minerals Technologies, Inc.	MTX	5/15/2024	Annual	3.	Advisory Vote on Executive Compensation	25,967	Against
Minerals Technologies, Inc.	MTX	5/15/2024	Annual	4.	Amendment to the 2015 Stock Award and Incentive Plan	25,967	For
Annaly Capital Management Inc	NLY	5/15/2024	Annual	1a.	Elect Francine J. Bovich	37,170	For
Annaly Capital Management Inc	NLY	5/15/2024	Annual	1b.	Elect David L. Finkelstein	37,170	For
Annaly Capital Management Inc	NLY	5/15/2024	Annual	1c.	Elect Thomas Hamilton	37,170	For
Annaly Capital Management Inc	NLY	5/15/2024	Annual	1d.	Elect Kathy Hopinkah Hannan	37,170	For
Annaly Capital Management Inc	NLY	5/15/2024	Annual	1e.	Elect Michael Haylon	37,170	For
Annaly Capital Management Inc	NLY	5/15/2024	Annual	1f.	Elect Martin Laguerre	37,170	For
Annaly Capital Management Inc	NLY	5/15/2024	Annual	1g.	Elect Manon Laroche	37,170	For
Annaly Capital Management Inc	NLY	5/15/2024	Annual	1h.	Elect Eric A. Reeves	37,170	For
Annaly Capital Management Inc	NLY	5/15/2024	Annual	1i.	Elect John H. Schaefer	37,170	For
Annaly Capital Management Inc	NLY	5/15/2024	Annual	1j.	Elect Glenn A. Votek	37,170	For
Annaly Capital Management Inc	NLY	5/15/2024	Annual	1k.	Elect Scott Wede	37,170	For
Annaly Capital Management Inc	NLY	5/15/2024	Annual	1l.	Elect Vicki Williams	37,170	For
Annaly Capital Management Inc	NLY	5/15/2024	Annual	2.	Advisory Vote on Executive Compensation	37,170	Against
Annaly Capital Management Inc	NLY	5/15/2024	Annual	3.	Ratification of Auditor	37,170	For
NNN REIT Inc	NNN	5/15/2024	Annual	1a.	Elect Pamela K. M. Beall	90,083	For
NNN REIT Inc	NNN	5/15/2024	Annual	1b.	Elect Steven D. Cosler	90,083	For
NNN REIT Inc	NNN	5/15/2024	Annual	1c.	Elect David M. Fick	90,083	For
NNN REIT Inc	NNN	5/15/2024	Annual	1d.	Elect Edward J. Fritsch	90,083	For
NNN REIT Inc	NNN	5/15/2024	Annual	1e.	Elect Elizabeth C Gulacsy	90,083	For
NNN REIT Inc	NNN	5/15/2024	Annual	1f.	Elect Kevin B. Habicht	90,083	Against
NNN REIT Inc	NNN	5/15/2024	Annual	1g.	Elect Betsy D. Holden	90,083	For
NNN REIT Inc	NNN	5/15/2024	Annual	1h.	Elect Stephen A Horn, Jr.	90,083	For
NNN REIT Inc	NNN	5/15/2024	Annual	1i.	Elect Kamau O. Witherspoon	90,083	For
NNN REIT Inc	NNN	5/15/2024	Annual	2.	Advisory Vote on Executive Compensation	90,083	Against
NNN REIT Inc	NNN	5/15/2024	Annual	3.	Ratification of Auditor	90,083	For
Northrop Grumman Corp.	NOC	5/15/2024	Annual	1a.	Elect Kathy J. Warden	89,726	For
Northrop Grumman Corp.	NOC	5/15/2024	Annual	1b.	Elect David P. Abney	89,726	For
Northrop Grumman Corp.	NOC	5/15/2024	Annual	1c.	Elect Marianne C. Brown	89,726	For
Northrop Grumman Corp.	NOC	5/15/2024	Annual	1d.	Elect Ann M. Fudge	89,726	For
Northrop Grumman Corp.	NOC	5/15/2024	Annual	1e.	Elect Madeleine A. Kleiner	89,726	For
Northrop Grumman Corp.	NOC	5/15/2024	Annual	1f.	Elect Arvind Krishna	89,726	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Northrop Grumman Corp.	NOC	5/15/2024	Annual	1g.	Elect Graham N. Robinson	89,726	For
Northrop Grumman Corp.	NOC	5/15/2024	Annual	1h.	Elect Kimberly A. Ross	89,726	For
Northrop Grumman Corp.	NOC	5/15/2024	Annual	1i.	Elect Gary Roughead	89,726	For
Northrop Grumman Corp.	NOC	5/15/2024	Annual	1j.	Elect Thomas M. Schoewe	89,726	For
Northrop Grumman Corp.	NOC	5/15/2024	Annual	1k.	Elect James S. Turley	89,726	For
Northrop Grumman Corp.	NOC	5/15/2024	Annual	1l.	Elect Mark A. Welsh III	89,726	For
Northrop Grumman Corp.	NOC	5/15/2024	Annual	1m.	Elect Mary A. Winston	89,726	For
Northrop Grumman Corp.	NOC	5/15/2024	Annual	2.	Advisory Vote on Executive Compensation	89,726	Against
Northrop Grumman Corp.	NOC	5/15/2024	Annual	3.	Ratification of Auditor	89,726	For
Northrop Grumman Corp.	NOC	5/15/2024	Annual	4.	Amendment to Articles to Limit the Liability of Certain Officers	89,726	Against
Northrop Grumman Corp.	NOC	5/15/2024	Annual	5.	Approval of the 2024 Long-Term Incentive Stock Plan	89,726	Against
Northrop Grumman Corp.	NOC	5/15/2024	Annual	6.	Shareholder Proposal Regarding Alignment of Political Activities with Human Rights Policy	89,726	For
Northrop Grumman Corp.	NOC	5/15/2024	Annual	7.	Shareholder Proposal Regarding Independent Chair	89,726	For
NOV Inc	NOV	5/15/2024	Annual	1i.	Elect William R. Thomas	477,105	For
NOV Inc	NOV	5/15/2024	Annual	1j.	Elect Robert S. Welborn	477,105	For
NOV Inc	NOV	5/15/2024	Annual	2.	Ratification of Auditor	477,105	For
NOV Inc	NOV	5/15/2024	Annual	3.	Advisory Vote on Executive Compensation	477,105	Against
NOV Inc	NOV	5/15/2024	Annual	1a.	Elect Clay C. Williams	477,105	For
NOV Inc	NOV	5/15/2024	Annual	1b.	Elect Greg L. Armstrong	477,105	For
NOV Inc	NOV	5/15/2024	Annual	1c.	Elect Marcela E. Donadio	477,105	For
NOV Inc	NOV	5/15/2024	Annual	1d.	Elect Ben A. Guill	477,105	For
NOV Inc	NOV	5/15/2024	Annual	1e.	Elect David D. Harrison	477,105	For
NOV Inc	NOV	5/15/2024	Annual	1f.	Elect Patricia Martinez	477,105	For
NOV Inc	NOV	5/15/2024	Annual	1g.	Elect Eric L. Mattson	477,105	For
NOV Inc	NOV	5/15/2024	Annual	1h.	Elect Patricia B. Melcher	477,105	For
Old Dominion Freight Line, Inc.	ODFL	5/15/2024	Annual		Elect Sherry A. Aaholm	32,820	For
Old Dominion Freight Line, Inc.	ODFL	5/15/2024	Annual		Elect David S. Congdon	32,820	For
Old Dominion Freight Line, Inc.	ODFL	5/15/2024	Annual		Elect John R. Congdon, Jr.	32,820	For
Old Dominion Freight Line, Inc.	ODFL	5/15/2024	Annual		Elect Andrew S. Davis	32,820	For
Old Dominion Freight Line, Inc.	ODFL	5/15/2024	Annual		Elect Kevin M. Freeman	32,820	For
Old Dominion Freight Line, Inc.	ODFL	5/15/2024	Annual		Elect Bradley R. Gabosch	32,820	For
Old Dominion Freight Line, Inc.	ODFL	5/15/2024	Annual		Elect Greg C. Gantt	32,820	For
Old Dominion Freight Line, Inc.	ODFL	5/15/2024	Annual		Elect John D. Kasarda	32,820	For
Old Dominion Freight Line, Inc.	ODFL	5/15/2024	Annual		Elect Cheryl S. Miller	32,820	For
Old Dominion Freight Line, Inc.	ODFL	5/15/2024	Annual		Elect Wendy T. Stallings	32,820	For
Old Dominion Freight Line, Inc.	ODFL	5/15/2024	Annual		Elect Thomas A. Stith, III	32,820	For
Old Dominion Freight Line, Inc.	ODFL	5/15/2024	Annual		Elect Leo H. Suggs	32,820	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Old Dominion Freight Line, Inc.	ODFL	5/15/2024	Annual	2.	Advisory Vote on Executive Compensation	32,820	Against
Old Dominion Freight Line, Inc.	ODFL	5/15/2024	Annual	3.	Increase in Authorized Common Stock	32,820	For
Old Dominion Freight Line, Inc.	ODFL	5/15/2024	Annual	4.	Ratification of Auditor	32,820	For
Old Dominion Freight Line, Inc.	ODFL	5/15/2024	Annual	5.	Shareholder Proposal Regarding Adoption of GHG Targets and Alignment with the Paris Agreement	32,820	For
Orion Office REIT Inc	ONL	5/15/2024	Annual	1a.	Elect Paul H. McDowell	156,685	For
Orion Office REIT Inc	ONL	5/15/2024	Annual	1b.	Elect Reginald H. Gilyard	156,685	Against
Orion Office REIT Inc	ONL	5/15/2024	Annual	1c.	Elect Kathleen R. Allen	156,685	For
Orion Office REIT Inc	ONL	5/15/2024	Annual	1d.	Elect Richard J. Lieb	156,685	For
Orion Office REIT Inc	ONL	5/15/2024	Annual	1e.	Elect Gregory J. Whyte	156,685	For
Orion Office REIT Inc	ONL	5/15/2024	Annual	2.	Ratification of Auditor	156,685	For
Option Care Health Inc.	OPCH	5/15/2024	Annual		Elect John J. Arlotta	120,974	For
Option Care Health Inc.	OPCH	5/15/2024	Annual		Elect Elizabeth Q. Betten	120,974	For
Option Care Health Inc.	OPCH	5/15/2024	Annual		Elect Elizabeth D. Bierbower	120,974	For
Option Care Health Inc.	OPCH	5/15/2024	Annual		Elect Barbara W. Bodem	120,974	For
Option Care Health Inc.	OPCH	5/15/2024	Annual		Elect Eric K. Brandt	120,974	For
Option Care Health Inc.	OPCH	5/15/2024	Annual		Elect Natasha Deckmann	120,974	For
Option Care Health Inc.	OPCH	5/15/2024	Annual		Elect David W. Golding	120,974	For
Option Care Health Inc.	OPCH	5/15/2024	Annual		Elect Harry M. Jansen Kraemer, Jr.	120,974	For
Option Care Health Inc.	OPCH	5/15/2024	Annual		Elect R. Carter Pate	120,974	For
Option Care Health Inc.	OPCH	5/15/2024	Annual		Elect John C. Rademacher	120,974	For
Option Care Health Inc.	OPCH	5/15/2024	Annual		Elect Timothy Sullivan	120,974	For
Option Care Health Inc.	OPCH	5/15/2024	Annual		Elect Norman L. Wright	120,974	For
Option Care Health Inc.	OPCH	5/15/2024	Annual	2.	Ratification of Auditor	120,974	For
Option Care Health Inc.	OPCH	5/15/2024	Annual	3.	Advisory Vote on Executive Compensation	120,974	Against
Option Care Health Inc.	OPCH	5/15/2024	Annual	4.	Amendment to the 2018 Equity Incentive Plan	120,974	For
Plumas Bancorp.	PLBC	5/15/2024	Annual		Elect Michonne R. Ascuaga	371	For
Plumas Bancorp.	PLBC	5/15/2024	Annual		Elect Steven M. Coldani	371	For
Plumas Bancorp.	PLBC	5/15/2024	Annual		Elect Heidi S. Gansert	371	For
Plumas Bancorp.	PLBC	5/15/2024	Annual		Elect Richard F Kenny	371	For
Plumas Bancorp.	PLBC	5/15/2024	Annual		Elect Robert J. McClintock	371	For
Plumas Bancorp.	PLBC	5/15/2024	Annual		Elect Sushil A. Patel	371	For
Plumas Bancorp.	PLBC	5/15/2024	Annual		Elect Terrance J. Reeson	371	For
Plumas Bancorp.	PLBC	5/15/2024	Annual		Elect Andrew J. Ryback	371	For
Plumas Bancorp.	PLBC	5/15/2024	Annual		Elect Daniel E. West	371	For
Plumas Bancorp.	PLBC	5/15/2024	Annual	2.	Ratification of Auditor	371	For
PPL Corp	PPL	5/15/2024	Annual	1a.	Elect Arthur P. Beattie	445,657	For
PPL Corp	PPL	5/15/2024	Annual	1b.	Elect Raja Rajamannar	445,657	For
PPL Corp	PPL	5/15/2024	Annual	1c.	Elect Heather B. Redman	445,657	For





**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
PPL Corp	PPL	5/15/2024	Annual	1d.	Elect Craig A. Rogerson	445,657	For
PPL Corp	PPL	5/15/2024	Annual	1e.	Elect Vincent Sorgi	445,657	For
PPL Corp	PPL	5/15/2024	Annual	1f.	Elect Linda G. Sullivan	445,657	For
PPL Corp	PPL	5/15/2024	Annual	1g.	Elect Natica von Althann	445,657	For
PPL Corp	PPL	5/15/2024	Annual	1h.	Elect Keith H. Williamson	445,657	For
PPL Corp	PPL	5/15/2024	Annual	1i.	Elect Phoebe A. Wood	445,657	For
PPL Corp	PPL	5/15/2024	Annual	1j.	Elect Armando Zagalo de Lima	445,657	For
PPL Corp	PPL	5/15/2024	Annual	2.	Advisory Vote on Executive Compensation	445,657	For
PPL Corp	PPL	5/15/2024	Annual	3.	Ratification of Auditor	445,657	For
PROG Holdings Inc	PRG	5/15/2024	Annual	1a.	Elect Kathy T. Betty	26,800	For
PROG Holdings Inc	PRG	5/15/2024	Annual	1b.	Elect Douglas C. Curling	26,800	For
PROG Holdings Inc	PRG	5/15/2024	Annual	1c.	Elect Cynthia N. Day	26,800	For
PROG Holdings Inc	PRG	5/15/2024	Annual	1d.	Elect Curtis L. Doman	26,800	For
PROG Holdings Inc	PRG	5/15/2024	Annual	1e.	Elect Ray M. Martinez	26,800	For
PROG Holdings Inc	PRG	5/15/2024	Annual	1f.	Elect Steven A. Michaels	26,800	For
PROG Holdings Inc	PRG	5/15/2024	Annual	1g.	Elect Ray M. Robinson	26,800	For
PROG Holdings Inc	PRG	5/15/2024	Annual	1h.	Elect Caroline Sheu	26,800	For
PROG Holdings Inc	PRG	5/15/2024	Annual	1i.	Elect James P. Smith	26,800	For
PROG Holdings Inc	PRG	5/15/2024	Annual	2.	Advisory Vote on Executive Compensation	26,800	Against
PROG Holdings Inc	PRG	5/15/2024	Annual	3.	Ratification of Auditor	26,800	For
Phillips 66	PSX	5/15/2024	Annual	1a.	Elect Julie L. Bushman	295,225	For
Phillips 66	PSX	5/15/2024	Annual	1b.	Elect Lisa A. Davis	295,225	For
Phillips 66	PSX	5/15/2024	Annual	1c.	Elect Mark E. Lashier	295,225	For
Phillips 66	PSX	5/15/2024	Annual	1d.	Elect Douglas T. Terreson	295,225	For
Phillips 66	PSX	5/15/2024	Annual	2.	Advisory Vote on Executive Compensation	295,225	Against
Phillips 66	PSX	5/15/2024	Annual	3.	Ratification of Auditor	295,225	For
Phillips 66	PSX	5/15/2024	Annual	4.	Shareholder Proposal Regarding Virgin Plastic Demand	295,225	For
Quantum-Si Incorporated	QSI	5/15/2024	Annual	1a.	Elect Jonathan M. Rothberg	2,306	For
Quantum-Si Incorporated	QSI	5/15/2024	Annual	1b.	Elect Jeffrey Hawkins	2,306	For
Quantum-Si Incorporated	QSI	5/15/2024	Annual	1c.	Elect Paula Dowdy	2,306	For
Quantum-Si Incorporated	QSI	5/15/2024	Annual	1d.	Elect Ruth Fattori	2,306	For
Quantum-Si Incorporated	QSI	5/15/2024	Annual	1e.	Elect Amir Jafri	2,306	For
Quantum-Si Incorporated	QSI	5/15/2024	Annual	1f.	Elect Jack Kenny	2,306	Against
Quantum-Si Incorporated	QSI	5/15/2024	Annual	1g.	Elect Brigid A. Makes	2,306	Against
Quantum-Si Incorporated	QSI	5/15/2024	Annual	1h.	Elect Kevin Rakin	2,306	For
Quantum-Si Incorporated	QSI	5/15/2024	Annual	1i.	Elect Scott Mendel	2,306	For
Quantum-Si Incorporated	QSI	5/15/2024	Annual	2.	Ratification of Auditor	2,306	For
Quantum-Si Incorporated	QSI	5/15/2024	Annual	3.	Advisory Vote on Executive Compensation	2,306	Against



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Quantum-Si Incorporated	QSI	5/15/2024	Annual	4.	Authorization of Board to Set Board Size	2,306	For
Quantum-Si Incorporated	QSI	5/15/2024	Annual	5.	Add a Sunset Provision for Automatic Conversion of Class B Shares	2,306	For
Robert Half Inc	RHI	5/15/2024	Annual	1a.	Elect Jana L. Barsten	8,440	For
Robert Half Inc	RHI	5/15/2024	Annual	1b.	Elect Julia L. Coronado	8,440	For
Robert Half Inc	RHI	5/15/2024	Annual	1c.	Elect Dirk A. Kempthorne	8,440	For
Robert Half Inc	RHI	5/15/2024	Annual	1d.	Elect Harold M. Messmer, Jr.	8,440	For
Robert Half Inc	RHI	5/15/2024	Annual	1e.	Elect Marc H. Morial	8,440	For
Robert Half Inc	RHI	5/15/2024	Annual	1f.	Elect Robert J. Pace	8,440	For
Robert Half Inc	RHI	5/15/2024	Annual	1g.	Elect Fredrick A. Richman	8,440	For
Robert Half Inc	RHI	5/15/2024	Annual	1h.	Elect M. Keith Waddell	8,440	For
Robert Half Inc	RHI	5/15/2024	Annual	1i.	Elect Marnie H. Wilking	8,440	For
Robert Half Inc	RHI	5/15/2024	Annual	2.	Advisory Vote on Executive Compensation	8,440	For
Robert Half Inc	RHI	5/15/2024	Annual	3.	Ratification of Auditor	8,440	For
Reliance Inc.	RS	5/15/2024	Annual	1a.	Elect Lisa L. Baldwin	36,701	For
Reliance Inc.	RS	5/15/2024	Annual	1b.	Elect Karen W. Colonias	36,701	For
Reliance Inc.	RS	5/15/2024	Annual	1c.	Elect Frank J. Dellaquila	36,701	For
Reliance Inc.	RS	5/15/2024	Annual	1d.	Elect Mark V. Kaminski	36,701	For
Reliance Inc.	RS	5/15/2024	Annual	1e.	Elect Karla R. Lewis	36,701	For
Reliance Inc.	RS	5/15/2024	Annual	1f.	Elect Robert A. McEvoy	36,701	For
Reliance Inc.	RS	5/15/2024	Annual	1g.	Elect David W. Seeger	36,701	For
Reliance Inc.	RS	5/15/2024	Annual	1h.	Elect Douglas W. Stotlar	36,701	For
Reliance Inc.	RS	5/15/2024	Annual	2.	Advisory Vote on Executive Compensation	36,701	For
Reliance Inc.	RS	5/15/2024	Annual	3.	Ratification of Auditor	36,701	For
Reliance Inc.	RS	5/15/2024	Annual	4.	Amendment to the 2015 Incentive Award Plan	36,701	For
Rayonier Advanced Materials Inc	RYAM	5/15/2024	Annual	1a.	Elect Charles E. Adair	42,679	For
Rayonier Advanced Materials Inc	RYAM	5/15/2024	Annual	1b.	Elect Julie A. Dill	42,679	For
Rayonier Advanced Materials Inc	RYAM	5/15/2024	Annual	1c.	Elect James F. Kirsch	42,679	For
Rayonier Advanced Materials Inc	RYAM	5/15/2024	Annual	2.	Repeal of Classified Board	42,679	For
Rayonier Advanced Materials Inc	RYAM	5/15/2024	Annual	3.	Elimination of Supermajority Requirement	42,679	For
Rayonier Advanced Materials Inc	RYAM	5/15/2024	Annual	4.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	42,679	Against
Rayonier Advanced Materials Inc	RYAM	5/15/2024	Annual	5.	Advisory Vote on Executive Compensation	42,679	Against
Rayonier Advanced Materials Inc	RYAM	5/15/2024	Annual	6.	Ratification of Auditor	42,679	For
Safehold Inc.	SAFE	5/15/2024	Annual	1.1	Elect Jay Sugarman	21,144	For
Safehold Inc.	SAFE	5/15/2024	Annual	1.2	Elect Jesse Hom	21,144	Withhold
Safehold Inc.	SAFE	5/15/2024	Annual	1.3	Elect Robin Josephs	21,144	For
Safehold Inc.	SAFE	5/15/2024	Annual	1.4	Elect Jay S. Nydick	21,144	For
Safehold Inc.	SAFE	5/15/2024	Annual	1.5	Elect Barry W. Ridings	21,144	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Safehold Inc.	SAFE	5/15/2024	Annual	1.6	Elect Stefan M. Selig	21,144	Withhold
Safehold Inc.	SAFE	5/15/2024	Annual	2.	Ratification of Auditor	21,144	For
Safehold Inc.	SAFE	5/15/2024	Annual	3.	Amendment to the 2009 Long-Term Incentive Plan	21,144	For
Safehold Inc.	SAFE	5/15/2024	Annual	4.	Advisory Vote on Executive Compensation	21,144	For
Southside Bancshares Inc	SBSI	5/15/2024	Annual		Elect S. Elaine Anderson	1,382	For
Southside Bancshares Inc	SBSI	5/15/2024	Annual		Elect Kirk A Calhoun	1,382	For
Southside Bancshares Inc	SBSI	5/15/2024	Annual		Elect Patricia A. Callan	1,382	Withhold
Southside Bancshares Inc	SBSI	5/15/2024	Annual		Elect John R. Garrett	1,382	For
Southside Bancshares Inc	SBSI	5/15/2024	Annual		Elect Tony K. Morgan	1,382	For
Southside Bancshares Inc	SBSI	5/15/2024	Annual	2.	Advisory Vote on Executive Compensation	1,382	For
Southside Bancshares Inc	SBSI	5/15/2024	Annual	3.	Ratification of Auditor	1,382	For
Shyft Group Inc (The)	SHYF	5/15/2024	Annual		Elect John Dunn	1,610	For
Shyft Group Inc (The)	SHYF	5/15/2024	Annual		Elect Pamela L. Kermisch	1,610	For
Shyft Group Inc (The)	SHYF	5/15/2024	Annual		Elect Paul A. Mascarenas	1,610	For
Shyft Group Inc (The)	SHYF	5/15/2024	Annual	2.	Ratification of Auditor	1,610	For
Shyft Group Inc (The)	SHYF	5/15/2024	Annual	3.	Advisory Vote on Executive Compensation	1,610	Against
Syndax Pharmaceuticals Inc	SNDX	5/15/2024	Annual	1.1	Elect Martin H. Huber	2,002	For
Syndax Pharmaceuticals Inc	SNDX	5/15/2024	Annual	1.2	Elect Jennifer Jarrett	2,002	Withhold
Syndax Pharmaceuticals Inc	SNDX	5/15/2024	Annual	1.3	Elect William Meury	2,002	For
Syndax Pharmaceuticals Inc	SNDX	5/15/2024	Annual	2.	Advisory Vote on Executive Compensation	2,002	Against
Syndax Pharmaceuticals Inc	SNDX	5/15/2024	Annual	3.	Ratification of Auditor	2,002	For
Southern States Bancshares Inc	SSBK	5/15/2024	Annual	1a.	Elect Lewis C. Beavers	6,129	For
Southern States Bancshares Inc	SSBK	5/15/2024	Annual	1b.	Elect Mark A. Chambers	6,129	For
Southern States Bancshares Inc	SSBK	5/15/2024	Annual	1c.	Elect Daniel A. Cummings	6,129	For
Southern States Bancshares Inc	SSBK	5/15/2024	Annual	1d.	Elect Alfred J. Hayes, Jr.	6,129	For
Southern States Bancshares Inc	SSBK	5/15/2024	Annual	1e.	Elect Jonathan W. Hinton	6,129	For
Southern States Bancshares Inc	SSBK	5/15/2024	Annual	1f.	Elect Brent David Hitson	6,129	Withhold
Southern States Bancshares Inc	SSBK	5/15/2024	Annual	1g.	Elect Brian Stacy Holmes	6,129	For
Southern States Bancshares Inc	SSBK	5/15/2024	Annual	1h.	Elect Christine Hunsaker	6,129	For
Southern States Bancshares Inc	SSBK	5/15/2024	Annual	1i.	Elect Cynthia S. McCarty	6,129	For
Southern States Bancshares Inc	SSBK	5/15/2024	Annual	1j.	Elect Jay Florey Pumroy	6,129	For
Southern States Bancshares Inc	SSBK	5/15/2024	Annual	1k.	Elect J. Henry Smith, IV	6,129	For
Southern States Bancshares Inc	SSBK	5/15/2024	Annual	2.	Ratification of Auditor	6,129	For
State Street Corp.	STT	5/15/2024	Annual	1a.	Elect Patrick de Saint-Aignan	242,130	For
State Street Corp.	STT	5/15/2024	Annual	1b.	Elect Marie A. Chandoha	242,130	For
State Street Corp.	STT	5/15/2024	Annual	1c.	Elect Donna DeMaio	242,130	For
State Street Corp.	STT	5/15/2024	Annual	1d.	Elect Amelia C. Fawcett	242,130	For
State Street Corp.	STT	5/15/2024	Annual	1e.	Elect William C. Freda	242,130	For
State Street Corp.	STT	5/15/2024	Annual	1f.	Elect Sara Mathew	242,130	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
State Street Corp.	STT	5/15/2024	Annual	1g.	Elect William L. Meaney	242,130	For
State Street Corp.	STT	5/15/2024	Annual	1h.	Elect Ronald P. O'Hanley	242,130	For
State Street Corp.	STT	5/15/2024	Annual	1i.	Elect Sean O'Sullivan	242,130	For
State Street Corp.	STT	5/15/2024	Annual	1j.	Elect Julio A. Portalatin	242,130	For
State Street Corp.	STT	5/15/2024	Annual	1k.	Elect John B. Rhea	242,130	For
State Street Corp.	STT	5/15/2024	Annual	1l.	Elect Gregory L. Summe	242,130	For
State Street Corp.	STT	5/15/2024	Annual	2.	Advisory Vote on Executive Compensation	242,130	Against
State Street Corp.	STT	5/15/2024	Annual	3.	Ratification of Auditor	242,130	For
Molson Coors Beverage Company	TAPA	5/15/2024	Annual		Elect Roger G. Eaton	21,881	For
Molson Coors Beverage Company	TAPA	5/15/2024	Annual		Elect Charles M. Herington	21,881	For
Molson Coors Beverage Company	TAPA	5/15/2024	Annual		Elect H. Sanford Riley	21,881	Withhold
Molson Coors Beverage Company	TAPA	5/15/2024	Annual	2.	Advisory Vote on Executive Compensation	21,881	For
TrueBlue Inc	TBI	5/15/2024	Annual	1a.	Elect Colleen B. Brown	1,398	For
TrueBlue Inc	TBI	5/15/2024	Annual	1b.	Elect William C. Goings	1,398	For
TrueBlue Inc	TBI	5/15/2024	Annual	1c.	Elect Kim Harris Jones	1,398	For
TrueBlue Inc	TBI	5/15/2024	Annual	1d.	Elect R. Chris Kreidler	1,398	For
TrueBlue Inc	TBI	5/15/2024	Annual	1e.	Elect Sonita F. Lontoh	1,398	For
TrueBlue Inc	TBI	5/15/2024	Annual	1f.	Elect Taryn R. Owen	1,398	For
TrueBlue Inc	TBI	5/15/2024	Annual	1g.	Elect Paul G. Reitz	1,398	For
TrueBlue Inc	TBI	5/15/2024	Annual	1h.	Elect Jeffrey B. Sakaguchi	1,398	For
TrueBlue Inc	TBI	5/15/2024	Annual	1i.	Elect Kristi A. Savacool	1,398	For
TrueBlue Inc	TBI	5/15/2024	Annual	2.	Advisory Vote on Executive Compensation	1,398	Against
TrueBlue Inc	TBI	5/15/2024	Annual	3.	Amendment to the 2016 Omnibus Incentive Plan	1,398	For
TrueBlue Inc	TBI	5/15/2024	Annual	4.	Ratification of Auditor	1,398	For
Travel+Leisure Co	TNL	5/15/2024	Annual		Elect Louise F. Brady	76,761	For
Travel+Leisure Co	TNL	5/15/2024	Annual		Elect Michael D. Brown	76,761	For
Travel+Leisure Co	TNL	5/15/2024	Annual		Elect James E. Buckman	76,761	For
Travel+Leisure Co	TNL	5/15/2024	Annual		Elect George Herrera	76,761	For
Travel+Leisure Co	TNL	5/15/2024	Annual		Elect Stephen P. Holmes	76,761	For
Travel+Leisure Co	TNL	5/15/2024	Annual		Elect Lucinda C. Martinez	76,761	For
Travel+Leisure Co	TNL	5/15/2024	Annual		Elect Denny Marie Post	76,761	For
Travel+Leisure Co	TNL	5/15/2024	Annual		Elect Ronald L. Rickles	76,761	For
Travel+Leisure Co	TNL	5/15/2024	Annual		Elect Michael H. Wargotz	76,761	For
Travel+Leisure Co	TNL	5/15/2024	Annual	2.	Advisory Vote on Executive Compensation	76,761	Against
Travel+Leisure Co	TNL	5/15/2024	Annual	3.	Ratification of Auditor	76,761	For
Travel+Leisure Co	TNL	5/15/2024	Annual	4.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	76,761	Against
Travel+Leisure Co	TNL	5/15/2024	Annual	5.	Approval of Exclusive Forum Provisions	76,761	Against
Travelers Companies Inc.	TRV	5/15/2024	Annual	1a.	Elect Russell G. Golden	188,511	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Travelers Companies Inc.	TRV	5/15/2024	Annual	1b.	Elect William J. Kane	188,511	For
Travelers Companies Inc.	TRV	5/15/2024	Annual	1c.	Elect Thomas B. Leonardi	188,511	For
Travelers Companies Inc.	TRV	5/15/2024	Annual	1d.	Elect Clarence Otis, Jr.	188,511	For
Travelers Companies Inc.	TRV	5/15/2024	Annual	1e.	Elect Elizabeth E. Robinson	188,511	For
Travelers Companies Inc.	TRV	5/15/2024	Annual	1f.	Elect Rafael Santana	188,511	For
Travelers Companies Inc.	TRV	5/15/2024	Annual	1g.	Elect Todd C. Schermerhorn	188,511	For
Travelers Companies Inc.	TRV	5/15/2024	Annual	1h.	Elect Alan D. Schnitzer	188,511	For
Travelers Companies Inc.	TRV	5/15/2024	Annual	1i.	Elect Laurie J. Thomsen	188,511	For
Travelers Companies Inc.	TRV	5/15/2024	Annual	1j.	Elect Bridget A. van Kralingen	188,511	For
Travelers Companies Inc.	TRV	5/15/2024	Annual	1k.	Elect David S. Williams	188,511	For
Travelers Companies Inc.	TRV	5/15/2024	Annual	2.	Ratification of Auditor	188,511	For
Travelers Companies Inc.	TRV	5/15/2024	Annual	3.	Advisory Vote on Executive Compensation	188,511	Against
Travelers Companies Inc.	TRV	5/15/2024	Annual	4.	Shareholder Proposal Regarding Methane Report	188,511	For
Travelers Companies Inc.	TRV	5/15/2024	Annual	5.	Shareholder Proposal Regarding Disclosure of GHG Emissions	188,511	Abstain
Travelers Companies Inc.	TRV	5/15/2024	Annual	6.	Shareholder Proposal Regarding Human Rights Risks and Underwriting Process	188,511	For
Travelers Companies Inc.	TRV	5/15/2024	Annual	7.	Shareholder Proposal Regarding Including Pay Ratio in Executive Compensation	188,511	Against
Two Harbors Investment Corp	TWO	5/15/2024	Annual	1a.	Elect E. Spencer Abraham	5,121	For
Two Harbors Investment Corp	TWO	5/15/2024	Annual	1b.	Elect James J. Bender	5,121	Against
Two Harbors Investment Corp	TWO	5/15/2024	Annual	1c.	Elect Sanjiv Das	5,121	For
Two Harbors Investment Corp	TWO	5/15/2024	Annual	1d.	Elect William Greenberg	5,121	For
Two Harbors Investment Corp	TWO	5/15/2024	Annual	1e.	Elect Karen Hammond	5,121	For
Two Harbors Investment Corp	TWO	5/15/2024	Annual	1f.	Elect Stephen G. Kasnet	5,121	For
Two Harbors Investment Corp	TWO	5/15/2024	Annual	1g.	Elect W. Reid Sanders	5,121	For
Two Harbors Investment Corp	TWO	5/15/2024	Annual	1h.	Elect James A. Stern	5,121	For
Two Harbors Investment Corp	TWO	5/15/2024	Annual	1i.	Elect Hope B. Woodhouse	5,121	For
Two Harbors Investment Corp	TWO	5/15/2024	Annual	2.	Advisory Vote on Executive Compensation	5,121	For
Two Harbors Investment Corp	TWO	5/15/2024	Annual	3.	Ratification of Auditor	5,121	For
United Community Banks Inc	UCBI	5/15/2024	Annual		Elect Jennifer M. Bazante	3,300	For
United Community Banks Inc	UCBI	5/15/2024	Annual		Elect George B. Bell	3,300	For
United Community Banks Inc	UCBI	5/15/2024	Annual		Elect James P. Clements	3,300	For
United Community Banks Inc	UCBI	5/15/2024	Annual		Elect Kenneth L. Daniels	3,300	For
United Community Banks Inc	UCBI	5/15/2024	Annual		Elect Lance F. Drummond	3,300	Withhold
United Community Banks Inc	UCBI	5/15/2024	Annual		Elect H. Lynn Harton	3,300	For
United Community Banks Inc	UCBI	5/15/2024	Annual		Elect John M. James	3,300	For
United Community Banks Inc	UCBI	5/15/2024	Annual		Elect Jennifer K. Mann	3,300	For
United Community Banks Inc	UCBI	5/15/2024	Annual		Elect Thomas A. Richlovsky	3,300	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
United Community Banks Inc	UCBI	5/15/2024	Annual		Elect David C. Shaver	3,300	For
United Community Banks Inc	UCBI	5/15/2024	Annual		Elect Tim R. Wallis	3,300	For
United Community Banks Inc	UCBI	5/15/2024	Annual		Elect David H. Wilkins	3,300	Withhold
United Community Banks Inc	UCBI	5/15/2024	Annual	2.	Advisory Vote on Executive Compensation	3,300	For
United Community Banks Inc	UCBI	5/15/2024	Annual	3.	Ratification of Auditor	3,300	For
United Fire Group Inc	UFCS	5/15/2024	Annual	1.1	Elect Christopher R. Drahozal	1,005	For
United Fire Group Inc	UFCS	5/15/2024	Annual	1.2	Elect Mark A. Green	1,005	For
United Fire Group Inc	UFCS	5/15/2024	Annual	1.3	Elect Lura E. McBride	1,005	For
United Fire Group Inc	UFCS	5/15/2024	Annual	1.4	Elect George D. Milligan	1,005	Against
United Fire Group Inc	UFCS	5/15/2024	Annual	2.	Ratification of Auditor	1,005	For
United Fire Group Inc	UFCS	5/15/2024	Annual	3.	Advisory Vote on Executive Compensation	1,005	Against
Universal Health Services, Inc.	UHS	5/15/2024	Annual	1.	Amendment to the 2020 Omnibus Stock and Incentive Plan	23,017	Against
Universal Health Services, Inc.	UHS	5/15/2024	Annual	2.	Amendment to the Employee Stock Purchase Plan	23,017	For
Universal Health Services, Inc.	UHS	5/15/2024	Annual	3.	Ratification of Auditor	23,017	For
Universal Health Services, Inc.	UHS	5/15/2024	Annual	4.	Shareholder Proposal Regarding Board Declassification	23,017	For
US Foods Holding Corp	USFD	5/15/2024	Annual	1a.	Elect Cheryl A. Bachelder	5,163	For
US Foods Holding Corp	USFD	5/15/2024	Annual	1b.	Elect Robert M. Dutkowsky	5,163	For
US Foods Holding Corp	USFD	5/15/2024	Annual	1c.	Elect David E. Flitman	5,163	For
US Foods Holding Corp	USFD	5/15/2024	Annual	1d.	Elect Marla C. Gottschalk	5,163	For
US Foods Holding Corp	USFD	5/15/2024	Annual	1e.	Elect Sunil Gupta	5,163	For
US Foods Holding Corp	USFD	5/15/2024	Annual	1f.	Elect Carl A. Pforzheimer	5,163	For
US Foods Holding Corp	USFD	5/15/2024	Annual	1g.	Elect Quentin Roach	5,163	For
US Foods Holding Corp	USFD	5/15/2024	Annual	1h.	Elect David M. Tehle	5,163	For
US Foods Holding Corp	USFD	5/15/2024	Annual	1i.	Elect Ann E. Ziegler	5,163	For
US Foods Holding Corp	USFD	5/15/2024	Annual	2.	Advisory Vote on Executive Compensation	5,163	Against
US Foods Holding Corp	USFD	5/15/2024	Annual	3.	Amendment to the Employee Stock Purchase Plan	5,163	For
US Foods Holding Corp	USFD	5/15/2024	Annual	4.	Ratification of Auditor	5,163	For
Veritex Holdings Inc	VBTX	5/15/2024	Annual		Elect C. Malcolm Holland, III	2,411	For
Veritex Holdings Inc	VBTX	5/15/2024	Annual		Elect Arcilia C. Acosta	2,411	For
Veritex Holdings Inc	VBTX	5/15/2024	Annual		Elect Pat S. Bolin	2,411	For
Veritex Holdings Inc	VBTX	5/15/2024	Annual		Elect April Box	2,411	For
Veritex Holdings Inc	VBTX	5/15/2024	Annual		Elect Blake Bozman	2,411	For
Veritex Holdings Inc	VBTX	5/15/2024	Annual		Elect William D. Ellis	2,411	For
Veritex Holdings Inc	VBTX	5/15/2024	Annual		Elect William E. Fallon	2,411	For
Veritex Holdings Inc	VBTX	5/15/2024	Annual		Elect Mark C. Griege	2,411	For
Veritex Holdings Inc	VBTX	5/15/2024	Annual		Elect Gordon Huddleston	2,411	For
Veritex Holdings Inc	VBTX	5/15/2024	Annual		Elect Steven D. Lerner	2,411	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Veritex Holdings Inc	VBTX	5/15/2024	Annual		Elect Manuel J. Mehos	2,411	For
Veritex Holdings Inc	VBTX	5/15/2024	Annual		Elect Gregory B. Morrison	2,411	Withhold
Veritex Holdings Inc	VBTX	5/15/2024	Annual		Elect John T. Sughrue	2,411	For
Veritex Holdings Inc	VBTX	5/15/2024	Annual	2.	Advisory Vote on Executive Compensation	2,411	Against
Veritex Holdings Inc	VBTX	5/15/2024	Annual	3.	Ratification of Auditor	2,411	For
Vera Therapeutics Inc	VERA	5/15/2024	Annual		Elect Andrew Cheng	1,664	For
Vera Therapeutics Inc	VERA	5/15/2024	Annual		Elect Scott W. Morrison	1,664	Withhold
Vera Therapeutics Inc	VERA	5/15/2024	Annual	2.	Ratification of Auditor	1,664	For
Valero Energy Corp.	VLO	5/15/2024	Annual	1a.	Elect Fred M. Diaz	253,327	For
Valero Energy Corp.	VLO	5/15/2024	Annual	1b.	Elect H. Paulett Eberhart	253,327	For
Valero Energy Corp.	VLO	5/15/2024	Annual	1c.	Elect Marie A. Ffolkes	253,327	For
Valero Energy Corp.	VLO	5/15/2024	Annual	1d.	Elect Joseph W. Gorder	253,327	For
Valero Energy Corp.	VLO	5/15/2024	Annual	1e.	Elect Kimberly S. Greene	253,327	For
Valero Energy Corp.	VLO	5/15/2024	Annual	1f.	Elect Deborah P. Majoras	253,327	For
Valero Energy Corp.	VLO	5/15/2024	Annual	1g.	Elect Eric D. Mullins	253,327	For
Valero Energy Corp.	VLO	5/15/2024	Annual	1h.	Elect Robert A. Profusek	253,327	For
Valero Energy Corp.	VLO	5/15/2024	Annual	1i.	Elect R. Lane Riggs	253,327	For
Valero Energy Corp.	VLO	5/15/2024	Annual	1j.	Elect Randall J. Weisenburger	253,327	For
Valero Energy Corp.	VLO	5/15/2024	Annual	1k.	Elect Rayford Wilkins Jr.	253,327	For
Valero Energy Corp.	VLO	5/15/2024	Annual	2.	Advisory Vote on Executive Compensation	253,327	For
Valero Energy Corp.	VLO	5/15/2024	Annual	3.	Ratification of Auditor	253,327	For
Verisk Analytics Inc	VRSK	5/15/2024	Annual	1a.	Elect Vincent K. Brooks	50,429	For
Verisk Analytics Inc	VRSK	5/15/2024	Annual	1b.	Elect Jeffrey Dailey	50,429	Against
Verisk Analytics Inc	VRSK	5/15/2024	Annual	1c.	Elect Bruce E. Hansen	50,429	For
Verisk Analytics Inc	VRSK	5/15/2024	Annual	1d.	Elect Gregory Hendrick	50,429	For
Verisk Analytics Inc	VRSK	5/15/2024	Annual	1e.	Elect Kathleen A. Hogenson	50,429	For
Verisk Analytics Inc	VRSK	5/15/2024	Annual	1f.	Elect Wendy E. Lane	50,429	For
Verisk Analytics Inc	VRSK	5/15/2024	Annual	1g.	Elect Samuel G. Liss	50,429	For
Verisk Analytics Inc	VRSK	5/15/2024	Annual	1h.	Elect Lee M. Shavel	50,429	For
Verisk Analytics Inc	VRSK	5/15/2024	Annual	1i.	Elect Olumide Soroye	50,429	For
Verisk Analytics Inc	VRSK	5/15/2024	Annual	1j.	Elect Kimberly S. Stevenson	50,429	For
Verisk Analytics Inc	VRSK	5/15/2024	Annual	1k.	Elect Therese M. Vaughan	50,429	For
Verisk Analytics Inc	VRSK	5/15/2024	Annual	2.	Advisory Vote on Executive Compensation	50,429	For
Verisk Analytics Inc	VRSK	5/15/2024	Annual	3.	Ratification of Auditor	50,429	For
Verisk Analytics Inc	VRSK	5/15/2024	Annual	4.	Shareholder Proposal Regarding Simple Majority Vote	50,429	For
Virtus Investment Partners Inc	VRTS	5/15/2024	Annual	1a.	Elect Timothy A. Holt	1,267	Withhold
Virtus Investment Partners Inc	VRTS	5/15/2024	Annual	1b.	Elect Melody L. Jones	1,267	For
Virtus Investment Partners Inc	VRTS	5/15/2024	Annual	2.	Ratification of Auditor	1,267	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Virtus Investment Partners Inc	VRTS	5/15/2024	Annual	3.	Advisory Vote on Executive Compensation	1,267	Against
Virtus Investment Partners Inc	VRTS	5/15/2024	Annual	4.	Amendment to the Omnibus Incentive and Equity Plan	1,267	For
Vertex Pharmaceuticals, Inc.	VRTX	5/15/2024	Annual	1a.	Elect Sangeeta N. Bhatia	177,541	For
Vertex Pharmaceuticals, Inc.	VRTX	5/15/2024	Annual	1b.	Elect Lloyd A. Carney	177,541	For
Vertex Pharmaceuticals, Inc.	VRTX	5/15/2024	Annual	1c.	Elect Alan M. Garber	177,541	For
Vertex Pharmaceuticals, Inc.	VRTX	5/15/2024	Annual	1d.	Elect Reshma Kewalramani	177,541	For
Vertex Pharmaceuticals, Inc.	VRTX	5/15/2024	Annual	1e.	Elect Michel Lagarde	177,541	For
Vertex Pharmaceuticals, Inc.	VRTX	5/15/2024	Annual	1f.	Elect Jeffrey M. Leiden	177,541	For
Vertex Pharmaceuticals, Inc.	VRTX	5/15/2024	Annual	1g.	Elect Diana L. McKenzie	177,541	For
Vertex Pharmaceuticals, Inc.	VRTX	5/15/2024	Annual	1h.	Elect Bruce I. Sachs	177,541	For
Vertex Pharmaceuticals, Inc.	VRTX	5/15/2024	Annual	1i.	Elect Jennifer Schneider	177,541	For
Vertex Pharmaceuticals, Inc.	VRTX	5/15/2024	Annual	1j.	Elect Nancy A. Thornberry	177,541	For
Vertex Pharmaceuticals, Inc.	VRTX	5/15/2024	Annual	1k.	Elect Suketu Upadhyay	177,541	For
Vertex Pharmaceuticals, Inc.	VRTX	5/15/2024	Annual	2.	Ratification of Auditor	177,541	For
Vertex Pharmaceuticals, Inc.	VRTX	5/15/2024	Annual	3.	Advisory Vote on Executive Compensation	177,541	Against
Vertex Pharmaceuticals, Inc.	VRTX	5/15/2024	Annual	4.	Shareholder Proposal Regarding Right to Call Special Meeting	177,541	For
Vertex Pharmaceuticals, Inc.	VRTX	5/15/2024	Annual	5.	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	177,541	For
Viad Corp.	VVI	5/15/2024	Annual	1a.	Elect Richard H. Dozer	621	For
Viad Corp.	VVI	5/15/2024	Annual	1b.	Elect Virginia L. Henkels	621	For
Viad Corp.	VVI	5/15/2024	Annual	2.	Ratification of Auditor	621	For
Viad Corp.	VVI	5/15/2024	Annual	3.	Advisory Vote on Executive Compensation	621	Against
ZoomInfo Technologies Inc	ZI	5/15/2024	Annual		Elect Henry Schuck	196,507	For
ZoomInfo Technologies Inc	ZI	5/15/2024	Annual		Elect Keith Enright	196,507	For
ZoomInfo Technologies Inc	ZI	5/15/2024	Annual	2.	Ratification of Auditor	196,507	For
ZoomInfo Technologies Inc	ZI	5/15/2024	Annual	3.	Advisory Vote on Executive Compensation	196,507	Against
ZimVie Inc	ZIMV	5/15/2024	Annual	1a.	Elect Sally W. Crawford	6,777	For
ZimVie Inc	ZIMV	5/15/2024	Annual	1b.	Elect Karen Matusinec	6,777	For
ZimVie Inc	ZIMV	5/15/2024	Annual	2.	Ratification of Auditor	6,777	For
ZimVie Inc	ZIMV	5/15/2024	Annual	3.	Advisory Vote on Executive Compensation	6,777	For
Enact Holdings Inc	ACT	5/16/2024	Annual		Elect Dominic J. Adesso	39,046	For
Enact Holdings Inc	ACT	5/16/2024	Annual		Elect Michael A. Bless	39,046	For
Enact Holdings Inc	ACT	5/16/2024	Annual		Elect John D. Fisk	39,046	For
Enact Holdings Inc	ACT	5/16/2024	Annual		Elect Rohit Gupta	39,046	For
Enact Holdings Inc	ACT	5/16/2024	Annual		Elect Sheila Hooda	39,046	Withhold
Enact Holdings Inc	ACT	5/16/2024	Annual		Elect Thomas J. McInerney	39,046	For
Enact Holdings Inc	ACT	5/16/2024	Annual		Elect Robert P. Restrepo, Jr.	39,046	For





**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Enact Holdings Inc	ACT	5/16/2024	Annual		Elect Debra W. Still	39,046	For
Enact Holdings Inc	ACT	5/16/2024	Annual		Elect Westley V. Thompson	39,046	For
Enact Holdings Inc	ACT	5/16/2024	Annual		Elect Jerome T. Upton	39,046	For
Enact Holdings Inc	ACT	5/16/2024	Annual		Elect Anne G. Waleski	39,046	For
Enact Holdings Inc	ACT	5/16/2024	Annual	2.	Advisory Vote on Executive Compensation	39,046	Against
Enact Holdings Inc	ACT	5/16/2024	Annual	3.	Ratification of Auditor	39,046	For
Enact Holdings Inc	ACT	5/16/2024	Annual	4.	Amendment to Articles to Limit the Liability of Certain Officers	39,046	Against
Alnylam Pharmaceuticals Inc	ALNY	5/16/2024	Annual	1a.	Elect Dennis A. Ausiello	66,537	For
Alnylam Pharmaceuticals Inc	ALNY	5/16/2024	Annual	1b.	Elect Olivier Brandicourt	66,537	For
Alnylam Pharmaceuticals Inc	ALNY	5/16/2024	Annual	1c.	Elect Peter N. Kellogg	66,537	For
Alnylam Pharmaceuticals Inc	ALNY	5/16/2024	Annual	1d.	Elect David E.I. Pyott	66,537	For
Alnylam Pharmaceuticals Inc	ALNY	5/16/2024	Annual	2.	Advisory Vote on Executive Compensation	66,537	For
Alnylam Pharmaceuticals Inc	ALNY	5/16/2024	Annual	3.	Ratification of Auditor	66,537	For
Ardagh Metal Packaging S.A.	AMBP	5/16/2024	Annual	1.	Approval of Consolidated Financial Statements	81,890	For
Ardagh Metal Packaging S.A.	AMBP	5/16/2024	Annual	2.	Approval of Annual Accounts	81,890	For
Ardagh Metal Packaging S.A.	AMBP	5/16/2024	Annual	3.	Approval of Allocation of Annual Results	81,890	For
Ardagh Metal Packaging S.A.	AMBP	5/16/2024	Annual	4.	Discharge to Directors for Performance	81,890	For
Ardagh Metal Packaging S.A.	AMBP	5/16/2024	Annual	5a.	Elect Abigail P. Blunt	81,890	For
Ardagh Metal Packaging S.A.	AMBP	5/16/2024	Annual	5b.	Elect Paul Coulson	81,890	Against
Ardagh Metal Packaging S.A.	AMBP	5/16/2024	Annual	5c.	Elect Philip Hammond	81,890	For
Ardagh Metal Packaging S.A.	AMBP	5/16/2024	Annual	6.	Approval of Aggregate Director's Remuneration	81,890	For
Ardagh Metal Packaging S.A.	AMBP	5/16/2024	Annual	7.	Appointment of Auditor	81,890	For
Amphenol Corp.	APH	5/16/2024	Annual	1.1	Elect Nancy A. Altobello	344,790	For
Amphenol Corp.	APH	5/16/2024	Annual	1.2	Elect David P. Falck	344,790	For
Amphenol Corp.	APH	5/16/2024	Annual	1.3	Elect Edward G. Jepsen	344,790	For
Amphenol Corp.	APH	5/16/2024	Annual	1.4	Elect Rita S. Lane	344,790	For
Amphenol Corp.	APH	5/16/2024	Annual	1.5	Elect Robert A. Livingston	344,790	For
Amphenol Corp.	APH	5/16/2024	Annual	1.6	Elect Martin H. Loeffler	344,790	For
Amphenol Corp.	APH	5/16/2024	Annual	1.7	Elect R. Adam Norwitt	344,790	For
Amphenol Corp.	APH	5/16/2024	Annual	1.8	Elect Prahlad Singh	344,790	For
Amphenol Corp.	APH	5/16/2024	Annual	1.9	Elect Anne Clarke Wolff	344,790	For
Amphenol Corp.	APH	5/16/2024	Annual	2.	Approval of the 2024 Restricted Stock Plan for Directors	344,790	For
Amphenol Corp.	APH	5/16/2024	Annual	3.	Ratification of Auditor	344,790	For
Amphenol Corp.	APH	5/16/2024	Annual	4.	Advisory Vote on Executive Compensation	344,790	Against
Amphenol Corp.	APH	5/16/2024	Annual	5.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	344,790	Against



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Amphenol Corp.	APH	5/16/2024	Annual	6.	Shareholder Proposal Regarding Right to Call Special Meeting	344,790	For
ATI Inc	ATI	5/16/2024	Annual	1.1	Elect Herbert J. Carlisle	19	For
ATI Inc	ATI	5/16/2024	Annual	1.2	Elect David P. Hess	19	For
ATI Inc	ATI	5/16/2024	Annual	1.3	Elect Marianne Kah	19	For
ATI Inc	ATI	5/16/2024	Annual	1.4	Elect Ruby Sharma	19	For
ATI Inc	ATI	5/16/2024	Annual	2.	Advisory Vote on Executive Compensation	19	For
ATI Inc	ATI	5/16/2024	Annual	3.	Ratification of Auditor	19	For
Aveanna Healthcare Holdings Inc	AVAH	5/16/2024	Annual	1.1	Elect Sheldon M. Retchin	2,378	Withhold
Aveanna Healthcare Holdings Inc	AVAH	5/16/2024	Annual	1.2	Elect Erica G. Schwartz	2,378	For
Aveanna Healthcare Holdings Inc	AVAH	5/16/2024	Annual	1.3	Elect Jeff Shaner	2,378	Withhold
Aveanna Healthcare Holdings Inc	AVAH	5/16/2024	Annual	2.	Ratification of Auditor	2,378	For
Aveanna Healthcare Holdings Inc	AVAH	5/16/2024	Annual	3.	Advisory Vote on Executive Compensation	2,378	For
Avalonbay Communities Inc.	AVB	5/16/2024	Annual	1a.	Elect Glyn F. Aeppel	84,499	For
Avalonbay Communities Inc.	AVB	5/16/2024	Annual	1b.	Elect Terry S. Brown	84,499	For
Avalonbay Communities Inc.	AVB	5/16/2024	Annual	1c.	Elect Ronald L. Havner, Jr.	84,499	For
Avalonbay Communities Inc.	AVB	5/16/2024	Annual	1d.	Elect Stephen P. Hills	84,499	For
Avalonbay Communities Inc.	AVB	5/16/2024	Annual	1e.	Elect Christopher B. Howard	84,499	For
Avalonbay Communities Inc.	AVB	5/16/2024	Annual	1f.	Elect Richard J. Lieb	84,499	For
Avalonbay Communities Inc.	AVB	5/16/2024	Annual	1g.	Elect Nnenna Lynch	84,499	For
Avalonbay Communities Inc.	AVB	5/16/2024	Annual	1h.	Elect Charles E. Mueller, Jr.	84,499	For
Avalonbay Communities Inc.	AVB	5/16/2024	Annual	1i.	Elect Timothy J. Naughton	84,499	For
Avalonbay Communities Inc.	AVB	5/16/2024	Annual	1j.	Elect Benjamin W. Schall	84,499	For
Avalonbay Communities Inc.	AVB	5/16/2024	Annual	1k.	Elect Susan Swanezy	84,499	Against
Avalonbay Communities Inc.	AVB	5/16/2024	Annual	2.	Advisory Vote on Executive Compensation	84,499	For
Avalonbay Communities Inc.	AVB	5/16/2024	Annual	3.	Ratification of Auditor	84,499	For
Avient Corp	AVNT	5/16/2024	Annual		Elect Robert E. Abernathy	2,450	For
Avient Corp	AVNT	5/16/2024	Annual		Elect Richard H. Fearon	2,450	Withhold
Avient Corp	AVNT	5/16/2024	Annual		Elect Gregory J. Goff	2,450	For
Avient Corp	AVNT	5/16/2024	Annual		Elect Neil Green	2,450	For
Avient Corp	AVNT	5/16/2024	Annual		Elect William R. Jellison	2,450	For
Avient Corp	AVNT	5/16/2024	Annual		Elect Ashish Khandpur	2,450	For
Avient Corp	AVNT	5/16/2024	Annual		Elect Sandra Beach Lin	2,450	For
Avient Corp	AVNT	5/16/2024	Annual		Elect Kim Ann Mink	2,450	For
Avient Corp	AVNT	5/16/2024	Annual		Elect Ernest Nicolas	2,450	For
Avient Corp	AVNT	5/16/2024	Annual		Elect Kerry J. Preete	2,450	For
Avient Corp	AVNT	5/16/2024	Annual		Elect Patricia Verduin	2,450	For
Avient Corp	AVNT	5/16/2024	Annual		Elect William A. Wulfsohn	2,450	For
Avient Corp	AVNT	5/16/2024	Annual	2.	Advisory Vote on Executive Compensation	2,450	Against



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Avient Corp	AVNT	5/16/2024	Annual	3.	Ratification of Auditor	2,450	For
Axis Capital Holdings Ltd	AXS	5/16/2024	Annual	1.1	Elect Charles A. Davis	46,112	For
Axis Capital Holdings Ltd	AXS	5/16/2024	Annual	1.2	Elect Elanor R. Hardwick	46,112	For
Axis Capital Holdings Ltd	AXS	5/16/2024	Annual	1.3	Elect Axel Theis	46,112	For
Axis Capital Holdings Ltd	AXS	5/16/2024	Annual	1.4	Elect Barbara A. Yastine	46,112	For
Axis Capital Holdings Ltd	AXS	5/16/2024	Annual	2.	Advisory Vote on Executive Compensation	46,112	Against
Axis Capital Holdings Ltd	AXS	5/16/2024	Annual	3.	Ratification of Auditor	46,112	For
Bar Harbor Bankshares Inc	BHB	5/16/2024	Annual	1a.	Elect Daina H. Belair	786	For
Bar Harbor Bankshares Inc	BHB	5/16/2024	Annual	1b.	Elect Matthew L. Caras	786	For
Bar Harbor Bankshares Inc	BHB	5/16/2024	Annual	1c.	Elect David M. Colter	786	For
Bar Harbor Bankshares Inc	BHB	5/16/2024	Annual	1d.	Elect Lauri E. Fernald	786	For
Bar Harbor Bankshares Inc	BHB	5/16/2024	Annual	1e.	Elect Heather D. Jones	786	For
Bar Harbor Bankshares Inc	BHB	5/16/2024	Annual	1f.	Elect Debra B. Miller	786	For
Bar Harbor Bankshares Inc	BHB	5/16/2024	Annual	1g.	Elect Brian D. Shaw	786	For
Bar Harbor Bankshares Inc	BHB	5/16/2024	Annual	1h.	Elect Curtis C. Simard	786	For
Bar Harbor Bankshares Inc	BHB	5/16/2024	Annual	1i.	Elect Kenneth E. Smith	786	For
Bar Harbor Bankshares Inc	BHB	5/16/2024	Annual	1j.	Elect Scott G. Toothaker	786	For
Bar Harbor Bankshares Inc	BHB	5/16/2024	Annual	2.	Advisory Vote on Executive Compensation	786	Against
Bar Harbor Bankshares Inc	BHB	5/16/2024	Annual	3.	Ratification of Auditor	786	For
BrightSpire Capital Inc	BRSP	5/16/2024	Annual	1.1	Elect Catherine D. Rice	800	For
BrightSpire Capital Inc	BRSP	5/16/2024	Annual	1.2	Elect Kim S. Diamond	800	For
BrightSpire Capital Inc	BRSP	5/16/2024	Annual	1.3	Elect Catherine Long	800	For
BrightSpire Capital Inc	BRSP	5/16/2024	Annual	1.4	Elect Vernon B. Schwartz	800	For
BrightSpire Capital Inc	BRSP	5/16/2024	Annual	1.5	Elect John E. Westerfield	800	For
BrightSpire Capital Inc	BRSP	5/16/2024	Annual	1.6	Elect Michael J. Mazzei	800	For
BrightSpire Capital Inc	BRSP	5/16/2024	Annual	2.	Advisory Vote on Executive Compensation	800	For
BrightSpire Capital Inc	BRSP	5/16/2024	Annual	3.	Ratification of Auditor	800	For
Bluelinx Hldgs Inc	BXC	5/16/2024	Annual		Elect Anuj Dhanda	9,658	For
Bluelinx Hldgs Inc	BXC	5/16/2024	Annual		Elect Dominic DiNapoli	9,658	Withhold
Bluelinx Hldgs Inc	BXC	5/16/2024	Annual		Elect Kim S. Fennebresque	9,658	For
Bluelinx Hldgs Inc	BXC	5/16/2024	Annual		Elect Keith A. Haas	9,658	For
Bluelinx Hldgs Inc	BXC	5/16/2024	Annual		Elect Mitchell B. Lewis	9,658	For
Bluelinx Hldgs Inc	BXC	5/16/2024	Annual		Elect Shyam K. Reddy	9,658	For
Bluelinx Hldgs Inc	BXC	5/16/2024	Annual		Elect J. David Smith	9,658	For
Bluelinx Hldgs Inc	BXC	5/16/2024	Annual		Elect Carol B. Yancey	9,658	For
Bluelinx Hldgs Inc	BXC	5/16/2024	Annual		Elect Marietta Edmunds Zakas	9,658	For
Bluelinx Hldgs Inc	BXC	5/16/2024	Annual	2.	Ratification of Auditor	9,658	For
Bluelinx Hldgs Inc	BXC	5/16/2024	Annual	3.	Advisory Vote on Executive Compensation	9,658	Against
Cable One Inc	CABO	5/16/2024	Annual	1a.	Elect P. Robert Bartolo	121	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Cable One Inc	CABO	5/16/2024	Annual	1b.	Elect Brad D. Brian	121	For
Cable One Inc	CABO	5/16/2024	Annual	1c.	Elect Deborah J. Kissire	121	For
Cable One Inc	CABO	5/16/2024	Annual	1d.	Elect Julia M. Laulis	121	For
Cable One Inc	CABO	5/16/2024	Annual	1e.	Elect Mary E. Meduski	121	For
Cable One Inc	CABO	5/16/2024	Annual	1f.	Elect Thomas O. Might	121	For
Cable One Inc	CABO	5/16/2024	Annual	1g.	Elect Sherrese M. Smith	121	For
Cable One Inc	CABO	5/16/2024	Annual	1h.	Elect Wallace R. Weitz	121	For
Cable One Inc	CABO	5/16/2024	Annual	1i.	Elect Katharine B. Weymouth	121	For
Cable One Inc	CABO	5/16/2024	Annual	2.	Ratification of Auditor	121	For
Cable One Inc	CABO	5/16/2024	Annual	3.	Advisory Vote on Executive Compensation	121	For
Chubb Limited	CB	5/16/2024	Annual	1	Accounts and Reports	274,424	For
Chubb Limited	CB	5/16/2024	Annual	2a	Allocation of Profits	274,424	For
Chubb Limited	CB	5/16/2024	Annual	2b	Dividends from Reserves	274,424	For
Chubb Limited	CB	5/16/2024	Annual	3	Ratification of Board Acts	274,424	For
Chubb Limited	CB	5/16/2024	Annual	4a	Election of Statutory Auditors	274,424	For
Chubb Limited	CB	5/16/2024	Annual	4b	Ratification of Auditor	274,424	For
Chubb Limited	CB	5/16/2024	Annual	4c	Appointment of Special Auditor	274,424	For
Chubb Limited	CB	5/16/2024	Annual	5a	Elect Evan G. Greenberg	274,424	For
Chubb Limited	CB	5/16/2024	Annual	5b	Elect Michael P. Connors	274,424	For
Chubb Limited	CB	5/16/2024	Annual	5c	Elect Michael G. Atieh	274,424	For
Chubb Limited	CB	5/16/2024	Annual	5d	Elect Nancy K. Buese	274,424	For
Chubb Limited	CB	5/16/2024	Annual	5e	Elect Sheila P. Burke	274,424	For
Chubb Limited	CB	5/16/2024	Annual	5f	Elect Nelson J. Chai	274,424	For
Chubb Limited	CB	5/16/2024	Annual	5g	Elect Michael L. Corbat	274,424	For
Chubb Limited	CB	5/16/2024	Annual	5h	Elect Robert J. Hugin	274,424	For
Chubb Limited	CB	5/16/2024	Annual	5i	Elect Robert W. Scully	274,424	For
Chubb Limited	CB	5/16/2024	Annual	5j	Elect Theodore E. Shasta	274,424	For
Chubb Limited	CB	5/16/2024	Annual	5k	Elect David H. Sidwell	274,424	For
Chubb Limited	CB	5/16/2024	Annual	5l	Elect Olivier Steimer	274,424	For
Chubb Limited	CB	5/16/2024	Annual	5m	Elect Frances F. Townsend	274,424	For
Chubb Limited	CB	5/16/2024	Annual	6	Elect Evan G. Greenberg as Chair	274,424	For
Chubb Limited	CB	5/16/2024	Annual	7a	Election of Michael P. Connors	274,424	For
Chubb Limited	CB	5/16/2024	Annual	7b	Election of David H. Sidwell	274,424	For
Chubb Limited	CB	5/16/2024	Annual	7c	Election of Frances F. Townsend	274,424	For
Chubb Limited	CB	5/16/2024	Annual	8	Appointment of Independent Proxy (Switzerland)	274,424	For
Chubb Limited	CB	5/16/2024	Annual	9	Cancellation of Shares	274,424	For
Chubb Limited	CB	5/16/2024	Annual	10	Approval of Capital Band	274,424	For
Chubb Limited	CB	5/16/2024	Annual	11	Amendment to the Employee Stock Purchase Plan	274,424	For
Chubb Limited	CB	5/16/2024	Annual	12a	Board Compensation	274,424	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Chubb Limited	CB	5/16/2024	Annual	12b	Executive Compensation (Total)	274,424	For
Chubb Limited	CB	5/16/2024	Annual	12c	Compensation Report (Switzerland)	274,424	For
Chubb Limited	CB	5/16/2024	Annual	13	Advisory Vote on Executive Compensation	274,424	For
Chubb Limited	CB	5/16/2024	Annual	14	Report on Non-Financial Matters	274,424	For
Chubb Limited	CB	5/16/2024	Annual	15	Shareholder Proposal Regarding Disclosure of GHG Emissions	274,424	For
Chubb Limited	CB	5/16/2024	Annual	16	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	274,424	For
Chubb Limited	CB	5/16/2024	Annual	A	Additional or Amended Proposals	274,424	Against
Colony Bankcorp, Inc.	CBAN	5/16/2024	Annual		Elect Scott L. Downing	12,351	For
Colony Bankcorp, Inc.	CBAN	5/16/2024	Annual		Elect T. Heath Fountain	12,351	For
Colony Bankcorp, Inc.	CBAN	5/16/2024	Annual		Elect Audrey D. Hollingsworth	12,351	For
Colony Bankcorp, Inc.	CBAN	5/16/2024	Annual		Elect Edward P. Loomis, Jr.	12,351	For
Colony Bankcorp, Inc.	CBAN	5/16/2024	Annual		Elect Mark H. Massee	12,351	For
Colony Bankcorp, Inc.	CBAN	5/16/2024	Annual		Elect Meagan M. Mowry	12,351	Withhold
Colony Bankcorp, Inc.	CBAN	5/16/2024	Annual		Elect Matthew D. Reed	12,351	For
Colony Bankcorp, Inc.	CBAN	5/16/2024	Annual		Elect Brian D. Schmitt	12,351	For
Colony Bankcorp, Inc.	CBAN	5/16/2024	Annual	2.	Advisory Vote on Executive Compensation	12,351	Against
Colony Bankcorp, Inc.	CBAN	5/16/2024	Annual	3.	Ratification of Auditor	12,351	For
Capital Bancorp Inc	CBNK	5/16/2024	Annual	1.1	Elect Joshua Bernstein	7,555	Against
Capital Bancorp Inc	CBNK	5/16/2024	Annual	1.2	Elect Scot R. Browning	7,555	For
Capital Bancorp Inc	CBNK	5/16/2024	Annual	1.3	Elect Fred J. Lewis	7,555	For
Capital Bancorp Inc	CBNK	5/16/2024	Annual	1.4	Elect Mary Ann Scully	7,555	For
Capital Bancorp Inc	CBNK	5/16/2024	Annual	2.	Advisory Vote on Executive Compensation	7,555	For
Capital Bancorp Inc	CBNK	5/16/2024	Annual	3.	Frequency of Advisory Vote on Executive Compensation	7,555	1 Year
Capital Bancorp Inc	CBNK	5/16/2024	Annual	4.	Ratification of Auditor	7,555	For
Cboe Global Markets Inc.	CBOE	5/16/2024	Annual	1a.	Elect William M. Farrow III	71,684	For
Cboe Global Markets Inc.	CBOE	5/16/2024	Annual	1b.	Elect Fredric J. Tomczyk	71,684	For
Cboe Global Markets Inc.	CBOE	5/16/2024	Annual	1c.	Elect Edward J. Fitzpatrick	71,684	For
Cboe Global Markets Inc.	CBOE	5/16/2024	Annual	1d.	Elect Ivan K. Fong	71,684	For
Cboe Global Markets Inc.	CBOE	5/16/2024	Annual	1e.	Elect Janet P. Froetscher	71,684	For
Cboe Global Markets Inc.	CBOE	5/16/2024	Annual	1f.	Elect Jill R. Goodman	71,684	For
Cboe Global Markets Inc.	CBOE	5/16/2024	Annual	1g.	Elect Erin A Mansfield	71,684	For
Cboe Global Markets Inc.	CBOE	5/16/2024	Annual	1h.	Elect Cecilia H Mao	71,684	For
Cboe Global Markets Inc.	CBOE	5/16/2024	Annual	1i.	Elect Alexander J. Maturri, Jr.	71,684	For
Cboe Global Markets Inc.	CBOE	5/16/2024	Annual	1j.	Elect Jennifer J. McPeek	71,684	For
Cboe Global Markets Inc.	CBOE	5/16/2024	Annual	1k.	Elect Roderick A. Palmore	71,684	For
Cboe Global Markets Inc.	CBOE	5/16/2024	Annual	1l.	Elect James Parisi	71,684	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Cboe Global Markets Inc.	CBOE	5/16/2024	Annual	2.	Advisory Vote on Executive Compensation	71,684	For
Cboe Global Markets Inc.	CBOE	5/16/2024	Annual	3.	Ratification of Auditor	71,684	For
Cboe Global Markets Inc.	CBOE	5/16/2024	Annual	4.	Advisory Vote on Special Meeting Right	71,684	Against
Cboe Global Markets Inc.	CBOE	5/16/2024	Annual	5.	Shareholder Proposal Regarding Right to Call Special Meeting	71,684	For
Choice Hotels International, Inc.	CHH	5/16/2024	Annual	1a.	Elect Brian B Bainum	2,991	For
Choice Hotels International, Inc.	CHH	5/16/2024	Annual	1b.	Elect Stewart W. Bainum, Jr.	2,991	For
Choice Hotels International, Inc.	CHH	5/16/2024	Annual	1c.	Elect William L. Jews	2,991	For
Choice Hotels International, Inc.	CHH	5/16/2024	Annual	1d.	Elect Monte J. M. Koch	2,991	For
Choice Hotels International, Inc.	CHH	5/16/2024	Annual	1e.	Elect Liza K. Landsman	2,991	For
Choice Hotels International, Inc.	CHH	5/16/2024	Annual	1f.	Elect Patrick S. Pacious	2,991	For
Choice Hotels International, Inc.	CHH	5/16/2024	Annual	1g.	Elect Ervin R. Shames	2,991	Against
Choice Hotels International, Inc.	CHH	5/16/2024	Annual	1h.	Elect Gordon A. Smith	2,991	For
Choice Hotels International, Inc.	CHH	5/16/2024	Annual	1i.	Elect Maureen D. Sullivan	2,991	For
Choice Hotels International, Inc.	CHH	5/16/2024	Annual	1j.	Elect John P. Tague	2,991	For
Choice Hotels International, Inc.	CHH	5/16/2024	Annual	1k.	Elect Donna F. Vieira	2,991	For
Choice Hotels International, Inc.	CHH	5/16/2024	Annual	2.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	2,991	Against
Choice Hotels International, Inc.	CHH	5/16/2024	Annual	3.	Advisory Vote on Executive Compensation	2,991	Against
Choice Hotels International, Inc.	CHH	5/16/2024	Annual	4.	Ratification of Auditor	2,991	For
Cleveland-Cliffs Inc	CLF	5/16/2024	Annual		Elect C. Lourenco Goncalves	5,068	For
Cleveland-Cliffs Inc	CLF	5/16/2024	Annual		Elect Douglas C. Taylor	5,068	For
Cleveland-Cliffs Inc	CLF	5/16/2024	Annual		Elect John T. Baldwin	5,068	For
Cleveland-Cliffs Inc	CLF	5/16/2024	Annual		Elect Ron A. Bloom	5,068	For
Cleveland-Cliffs Inc	CLF	5/16/2024	Annual		Elect Susan M. Green	5,068	For
Cleveland-Cliffs Inc	CLF	5/16/2024	Annual		Elect Ralph S. Michael, III	5,068	For
Cleveland-Cliffs Inc	CLF	5/16/2024	Annual		Elect Janet L. Miller	5,068	For
Cleveland-Cliffs Inc	CLF	5/16/2024	Annual		Elect Ben Oren	5,068	For
Cleveland-Cliffs Inc	CLF	5/16/2024	Annual		Elect Gabriel Stoliar	5,068	For
Cleveland-Cliffs Inc	CLF	5/16/2024	Annual		Elect Arlene M. Yocum	5,068	For
Cleveland-Cliffs Inc	CLF	5/16/2024	Annual	2.	Advisory Vote on Executive Compensation	5,068	Against
Cleveland-Cliffs Inc	CLF	5/16/2024	Annual	3.	Ratification of Auditor	5,068	For
Cricut Inc	CRCT	5/16/2024	Annual		Elect Ashish Arora	2,297	For
Cricut Inc	CRCT	5/16/2024	Annual		Elect Len Blackwell	2,297	For
Cricut Inc	CRCT	5/16/2024	Annual		Elect Steven Blasnik	2,297	For
Cricut Inc	CRCT	5/16/2024	Annual		Elect Russell Freeman	2,297	For
Cricut Inc	CRCT	5/16/2024	Annual		Elect Jason Makler	2,297	Withhold
Cricut Inc	CRCT	5/16/2024	Annual		Elect Melissa Reiff	2,297	For
Cricut Inc	CRCT	5/16/2024	Annual		Elect Billie I. Williamson	2,297	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Cricut Inc	CRCT	5/16/2024	Annual	2.	Advisory Vote on Executive Compensation	2,297	For
Cricut Inc	CRCT	5/16/2024	Annual	3.	Ratification of Auditor	2,297	For
Carters Inc	CRI	5/16/2024	Annual	1a.	Elect Rochester Anderson Jr.	13,218	For
Carters Inc	CRI	5/16/2024	Annual	1b.	Elect Jeffrey H. Black	13,218	For
Carters Inc	CRI	5/16/2024	Annual	1c.	Elect Hali Borenstein	13,218	For
Carters Inc	CRI	5/16/2024	Annual	1d.	Elect Michael D. Casey	13,218	For
Carters Inc	CRI	5/16/2024	Annual	1e.	Elect Luis A. Borgen	13,218	For
Carters Inc	CRI	5/16/2024	Annual	1f.	Elect Jevin S. Eagle	13,218	For
Carters Inc	CRI	5/16/2024	Annual	1g.	Elect Mark P. Hipp	13,218	For
Carters Inc	CRI	5/16/2024	Annual	1h.	Elect William J. Montgoris	13,218	For
Carters Inc	CRI	5/16/2024	Annual	1i.	Elect Stacey S. Rauch	13,218	For
Carters Inc	CRI	5/16/2024	Annual	1j.	Elect Gretchen W. Schar	13,218	For
Carters Inc	CRI	5/16/2024	Annual	1k.	Elect Stephanie P. Stahl	13,218	For
Carters Inc	CRI	5/16/2024	Annual	2.	Advisory Vote on Executive Compensation	13,218	For
Carters Inc	CRI	5/16/2024	Annual	3.	Ratification of Auditor	13,218	For
Commercial Vehicle Group Inc	CVGI	5/16/2024	Annual	1a.	Elect Melanie K. Cook	87,111	For
Commercial Vehicle Group Inc	CVGI	5/16/2024	Annual	1b.	Elect Ruth Gratzke	87,111	Withhold
Commercial Vehicle Group Inc	CVGI	5/16/2024	Annual	1c.	Elect Robert C. Griffin	87,111	For
Commercial Vehicle Group Inc	CVGI	5/16/2024	Annual	1d.	Elect William C. Johnson	87,111	For
Commercial Vehicle Group Inc	CVGI	5/16/2024	Annual	1e.	Elect J. Michael Nauman	87,111	For
Commercial Vehicle Group Inc	CVGI	5/16/2024	Annual	1f.	Elect Wayne M. Rancourt	87,111	For
Commercial Vehicle Group Inc	CVGI	5/16/2024	Annual	1g.	Elect James R. Ray, Jr.	87,111	For
Commercial Vehicle Group Inc	CVGI	5/16/2024	Annual	2.	Advisory Vote on Executive Compensation	87,111	Against
Commercial Vehicle Group Inc	CVGI	5/16/2024	Annual	3.	Ratification of Auditor	87,111	For
CVS Health Corp	CVS	5/16/2024	Annual	1a.	Elect Fernando Aguirre	1,010,033	For
CVS Health Corp	CVS	5/16/2024	Annual	1b.	Elect Jeffrey R. Balsler	1,010,033	For
CVS Health Corp	CVS	5/16/2024	Annual	1c.	Elect C. David Brown II	1,010,033	For
CVS Health Corp	CVS	5/16/2024	Annual	1d.	Elect Alecia A. DeCoudreaux	1,010,033	For
CVS Health Corp	CVS	5/16/2024	Annual	1e.	Elect Nancy-Ann DeParle	1,010,033	For
CVS Health Corp	CVS	5/16/2024	Annual	1f.	Elect Roger N. Farah	1,010,033	For
CVS Health Corp	CVS	5/16/2024	Annual	1g.	Elect Anne M. Finucane	1,010,033	For
CVS Health Corp	CVS	5/16/2024	Annual	1h.	Elect J. Scott Kirby	1,010,033	For
CVS Health Corp	CVS	5/16/2024	Annual	1i.	Elect Karen S. Lynch	1,010,033	For
CVS Health Corp	CVS	5/16/2024	Annual	1j.	Elect Michael F. Mahoney	1,010,033	For
CVS Health Corp	CVS	5/16/2024	Annual	1k.	Elect Jean-Pierre Millon	1,010,033	For
CVS Health Corp	CVS	5/16/2024	Annual	1l.	Elect Mary L. Schapiro	1,010,033	For
CVS Health Corp	CVS	5/16/2024	Annual	2.	Ratification of Auditor	1,010,033	For
CVS Health Corp	CVS	5/16/2024	Annual	3.	Advisory Vote on Executive Compensation	1,010,033	Against



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
CVS Health Corp	CVS	5/16/2024	Annual	4.	Amendment to the 2017 Incentive Compensation Plan	1,010,033	Against
CVS Health Corp	CVS	5/16/2024	Annual	5.	Shareholder Proposal Regarding Third-Party Assessment of Freedom of Association	1,010,033	For
CVS Health Corp	CVS	5/16/2024	Annual	6.	Shareholder Proposal Regarding Mandatory Director Resignation Policy	1,010,033	For
CVS Health Corp	CVS	5/16/2024	Annual	7.	Shareholder Proposal Regarding Severance Approval Policy	1,010,033	Against
CVS Health Corp	CVS	5/16/2024	Annual	8.	Shareholder Proposal Regarding Disclosure of Allocation of Hours For All Formal Director Commitments	1,010,033	Against
Cushman & Wakefield plc	CWK	5/16/2024	Annual	1a.	Elect Michelle M. MacKay	201,550	For
Cushman & Wakefield plc	CWK	5/16/2024	Annual	1b.	Elect Angela A. Sun	201,550	For
Cushman & Wakefield plc	CWK	5/16/2024	Annual	1c.	Elect Rajesh Vennam	201,550	For
Cushman & Wakefield plc	CWK	5/16/2024	Annual	2.	Ratification of Auditor	201,550	For
Cushman & Wakefield plc	CWK	5/16/2024	Annual	3.	Appointment of Statutory Auditor	201,550	For
Cushman & Wakefield plc	CWK	5/16/2024	Annual	4.	Authority to Set Auditor's Fees	201,550	For
Cushman & Wakefield plc	CWK	5/16/2024	Annual	5.	Advisory Vote on Executive Compensation	201,550	Against
Cushman & Wakefield plc	CWK	5/16/2024	Annual	6.	Remuneration Report	201,550	For
Cushman & Wakefield plc	CWK	5/16/2024	Annual	7.	Remuneration Policy	201,550	For
Cushman & Wakefield plc	CWK	5/16/2024	Annual	8.	Amendment to the 2018 Omnibus Management Share and Cash Incentive Plan	201,550	Against
Cushman & Wakefield plc	CWK	5/16/2024	Annual	9.	Amendment to the Non-Employee Director Share and Cash Incentive Plan	201,550	For
CoreCivic Inc	CXW	5/16/2024	Annual	1a.	Elect Robert J. Dennis	17,254	For
CoreCivic Inc	CXW	5/16/2024	Annual	1b.	Elect Mark A. Emkes	17,254	For
CoreCivic Inc	CXW	5/16/2024	Annual	1c.	Elect Alexander R. Fischer	17,254	For
CoreCivic Inc	CXW	5/16/2024	Annual	1d.	Elect Catherine Hernandez-Blades	17,254	For
CoreCivic Inc	CXW	5/16/2024	Annual	1e.	Elect Damon T. Hininger	17,254	For
CoreCivic Inc	CXW	5/16/2024	Annual	1f.	Elect Stacia A. Hylton	17,254	For
CoreCivic Inc	CXW	5/16/2024	Annual	1g.	Elect Harley G. Lappin	17,254	For
CoreCivic Inc	CXW	5/16/2024	Annual	1h.	Elect Anne L. Mariucci	17,254	For
CoreCivic Inc	CXW	5/16/2024	Annual	1i.	Elect Thurgood Marshall, Jr.	17,254	For
CoreCivic Inc	CXW	5/16/2024	Annual	1j.	Elect Devin I. Murphy	17,254	Against
CoreCivic Inc	CXW	5/16/2024	Annual	1k.	Elect John R. Prann, Jr.	17,254	For
CoreCivic Inc	CXW	5/16/2024	Annual	2.	Ratification of Auditor	17,254	For
CoreCivic Inc	CXW	5/16/2024	Annual	3.	Advisory Vote on Executive Compensation	17,254	For
Dropbox Inc	DBX	5/16/2024	Annual		Elect Donald W. Blair	3,156	For
Dropbox Inc	DBX	5/16/2024	Annual		Elect Lisa Campbell	3,156	For





**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Dropbox Inc	DBX	5/16/2024	Annual		Elect Andrew W. Houston	3,156	For
Dropbox Inc	DBX	5/16/2024	Annual		Elect Paul E. Jacobs	3,156	Withhold
Dropbox Inc	DBX	5/16/2024	Annual		Elect Sara Mathew	3,156	For
Dropbox Inc	DBX	5/16/2024	Annual		Elect Andrew Moore	3,156	For
Dropbox Inc	DBX	5/16/2024	Annual		Elect Abhay Parasnis	3,156	For
Dropbox Inc	DBX	5/16/2024	Annual		Elect Karen Peacock	3,156	For
Dropbox Inc	DBX	5/16/2024	Annual		Elect Michael Seibel	3,156	For
Dropbox Inc	DBX	5/16/2024	Annual	2.	Ratification of Auditor	3,156	For
Dropbox Inc	DBX	5/16/2024	Annual	3.	Advisory Vote on Executive Compensation	3,156	For
Quest Diagnostics, Inc.	DGX	5/16/2024	Annual	1.1	Elect James E. Davis	71,323	For
Quest Diagnostics, Inc.	DGX	5/16/2024	Annual	1.2	Elect Luis Diaz, Jr.	71,323	For
Quest Diagnostics, Inc.	DGX	5/16/2024	Annual	1.3	Elect Tracey C. Doi	71,323	For
Quest Diagnostics, Inc.	DGX	5/16/2024	Annual	1.4	Elect Vicky B. Gregg	71,323	For
Quest Diagnostics, Inc.	DGX	5/16/2024	Annual	1.5	Elect Wright L. Lassiter III	71,323	For
Quest Diagnostics, Inc.	DGX	5/16/2024	Annual	1.6	Elect Timothy L. Main	71,323	For
Quest Diagnostics, Inc.	DGX	5/16/2024	Annual	1.7	Elect Denise M. Morrison	71,323	For
Quest Diagnostics, Inc.	DGX	5/16/2024	Annual	1.8	Elect Gary M. Pfeiffer	71,323	For
Quest Diagnostics, Inc.	DGX	5/16/2024	Annual	1.9	Elect Timothy M. Ring	71,323	For
Quest Diagnostics, Inc.	DGX	5/16/2024	Annual	2.	Advisory Vote on Executive Compensation	71,323	Against
Quest Diagnostics, Inc.	DGX	5/16/2024	Annual	3.	Ratification of Auditor	71,323	For
Quest Diagnostics, Inc.	DGX	5/16/2024	Annual	4.	Amendment Regarding Officer Exculpation	71,323	Against
Quest Diagnostics, Inc.	DGX	5/16/2024	Annual	5.	Shareholder Proposal Regarding GHG Targets and Alignment with the Paris Agreement	71,323	For
Euronet Worldwide Inc	EEFT	5/16/2024	Annual		Elect Paul S. Althasen	128,069	Withhold
Euronet Worldwide Inc	EEFT	5/16/2024	Annual		Elect Michael N. Frumkin	128,069	For
Euronet Worldwide Inc	EEFT	5/16/2024	Annual		Elect Thomas A. McDonnell	128,069	For
Euronet Worldwide Inc	EEFT	5/16/2024	Annual	2.	Advisory Vote on Executive Compensation	128,069	Against
Euronet Worldwide Inc	EEFT	5/16/2024	Annual	3.	Ratification of Auditor	128,069	For
Ensign Group Inc	ENSG	5/16/2024	Annual	1a.	Elect Christopher R. Christensen	9	For
Ensign Group Inc	ENSG	5/16/2024	Annual	1b.	Elect Daren J. Shaw	9	Against
Ensign Group Inc	ENSG	5/16/2024	Annual	2.	Change in Board Size	9	For
Ensign Group Inc	ENSG	5/16/2024	Annual	3.	Ratification of Auditor	9	For
Ensign Group Inc	ENSG	5/16/2024	Annual	4.	Advisory Vote on Executive Compensation	9	Against
Fulgent Genetics Inc	FLGT	5/16/2024	Annual	1.1	Elect Ming Hsieh	451	For
Fulgent Genetics Inc	FLGT	5/16/2024	Annual	1.2	Elect Linda Marsh	451	For
Fulgent Genetics Inc	FLGT	5/16/2024	Annual	1.3	Elect Michael Nohaile	451	Withhold
Fulgent Genetics Inc	FLGT	5/16/2024	Annual	1.4	Elect Regina E. Groves	451	For
Fulgent Genetics Inc	FLGT	5/16/2024	Annual	2.	Ratification of Auditor	451	For
Fulgent Genetics Inc	FLGT	5/16/2024	Annual	3.	Advisory Vote on Executive Compensation	451	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Flowserve Corp.	FLS	5/16/2024	Annual	1a.	Elect R. Scott Rowe	182,295	For
Flowserve Corp.	FLS	5/16/2024	Annual	1b.	Elect Sujeet Chand	182,295	For
Flowserve Corp.	FLS	5/16/2024	Annual	1c.	Elect Ruby R. Chandy	182,295	For
Flowserve Corp.	FLS	5/16/2024	Annual	1d.	Elect Gayla J. Delly	182,295	For
Flowserve Corp.	FLS	5/16/2024	Annual	1e.	Elect John L. Garrison Jr.	182,295	For
Flowserve Corp.	FLS	5/16/2024	Annual	1f.	Elect Cheryl H. Johnson	182,295	For
Flowserve Corp.	FLS	5/16/2024	Annual	1g.	Elect Michael C. McMurray	182,295	For
Flowserve Corp.	FLS	5/16/2024	Annual	1h.	Elect Thomas B. Okray	182,295	For
Flowserve Corp.	FLS	5/16/2024	Annual	1i.	Elect David E. Roberts	182,295	For
Flowserve Corp.	FLS	5/16/2024	Annual	1j.	Elect Kenneth I. Siegel	182,295	For
Flowserve Corp.	FLS	5/16/2024	Annual	1k.	Elect Carlyn R. Taylor	182,295	For
Flowserve Corp.	FLS	5/16/2024	Annual	2.	Advisory Vote on Executive Compensation	182,295	Against
Flowserve Corp.	FLS	5/16/2024	Annual	3.	Ratification of Auditor	182,295	For
Flowserve Corp.	FLS	5/16/2024	Annual	4.	Approval of the Employee Stock Purchase Plan	182,295	For
Flowserve Corp.	FLS	5/16/2024	Annual	5.	Shareholder Proposal Regarding Political Contributions and Expenditures Report	182,295	For
Five Star Bancorp	FSBC	5/16/2024	Annual	1a.	Elect Larry E. Allbaugh	501	Withhold
Five Star Bancorp	FSBC	5/16/2024	Annual	1b.	Elect James E. Beckwith	501	For
Five Star Bancorp	FSBC	5/16/2024	Annual	1c.	Elect Shannon Deary-Bell	501	For
Five Star Bancorp	FSBC	5/16/2024	Annual	1d.	Elect Warren P. Kashiwagi	501	For
Five Star Bancorp	FSBC	5/16/2024	Annual	1e.	Elect Donna L. Lucas	501	For
Five Star Bancorp	FSBC	5/16/2024	Annual	1f.	Elect David F. Nickum	501	For
Five Star Bancorp	FSBC	5/16/2024	Annual	1g.	Elect Robert T. Perry-Smith	501	For
Five Star Bancorp	FSBC	5/16/2024	Annual	1h.	Elect Kevin F. Ramos	501	For
Five Star Bancorp	FSBC	5/16/2024	Annual	1i.	Elect Randall E. Reynoso	501	For
Five Star Bancorp	FSBC	5/16/2024	Annual	1j.	Elect Judson T. Riggs	501	For
Five Star Bancorp	FSBC	5/16/2024	Annual	1k.	Elect Leigh A. White	501	For
Five Star Bancorp	FSBC	5/16/2024	Annual	2.	Ratification of Auditor	501	For
Gentex Corp.	GNTX	5/16/2024	Annual		Elect Joseph Anderson	98,140	For
Gentex Corp.	GNTX	5/16/2024	Annual		Elect Leslie Brown	98,140	Withhold
Gentex Corp.	GNTX	5/16/2024	Annual		Elect Garth Deur	98,140	For
Gentex Corp.	GNTX	5/16/2024	Annual		Elect Steve Downing	98,140	For
Gentex Corp.	GNTX	5/16/2024	Annual		Elect Bill Pink	98,140	For
Gentex Corp.	GNTX	5/16/2024	Annual		Elect Richard O. Schaum	98,140	For
Gentex Corp.	GNTX	5/16/2024	Annual		Elect Kathleen Starkoff	98,140	For
Gentex Corp.	GNTX	5/16/2024	Annual		Elect Brian C. Walker	98,140	For
Gentex Corp.	GNTX	5/16/2024	Annual		Elect Ling Zang	98,140	For
Gentex Corp.	GNTX	5/16/2024	Annual	2.	Ratification of Auditor	98,140	For
Gentex Corp.	GNTX	5/16/2024	Annual	3.	Advisory Vote on Executive Compensation	98,140	Against



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Hasbro, Inc.	HAS	5/16/2024	Annual	1a.	Elect Hope F. Cochran	10,628	For
Hasbro, Inc.	HAS	5/16/2024	Annual	1b.	Elect Christian P. Cocks	10,628	For
Hasbro, Inc.	HAS	5/16/2024	Annual	1c.	Elect Lisa Gersh	10,628	For
Hasbro, Inc.	HAS	5/16/2024	Annual	1d.	Elect Frank D. Gibeau	10,628	For
Hasbro, Inc.	HAS	5/16/2024	Annual	1e.	Elect Elizabeth Hamren	10,628	For
Hasbro, Inc.	HAS	5/16/2024	Annual	1f.	Elect Darin S. Harris	10,628	For
Hasbro, Inc.	HAS	5/16/2024	Annual	1g.	Elect Blake Jorgensen	10,628	For
Hasbro, Inc.	HAS	5/16/2024	Annual	1h.	Elect Owen Mahoney	10,628	For
Hasbro, Inc.	HAS	5/16/2024	Annual	1i.	Elect Laurel J. Richie	10,628	For
Hasbro, Inc.	HAS	5/16/2024	Annual	1j.	Elect Richard S. Stoddart	10,628	For
Hasbro, Inc.	HAS	5/16/2024	Annual	1k.	Elect Mary Elizabeth West	10,628	For
Hasbro, Inc.	HAS	5/16/2024	Annual	2.	Advisory Vote on Executive Compensation	10,628	Against
Hasbro, Inc.	HAS	5/16/2024	Annual	3.	Ratification of Auditor	10,628	For
Hasbro, Inc.	HAS	5/16/2024	Annual	4.	Amendment to the 2003 Stock Incentive Performance Plan	10,628	For
Home Depot, Inc.	HD	5/16/2024	Annual	1a.	Elect Gerard J. Arpey	308,970	For
Home Depot, Inc.	HD	5/16/2024	Annual	1b.	Elect Ari Bousbib	308,970	For
Home Depot, Inc.	HD	5/16/2024	Annual	1c.	Elect Jeffery H. Boyd	308,970	For
Home Depot, Inc.	HD	5/16/2024	Annual	1d.	Elect Gregory D. Brenneman	308,970	For
Home Depot, Inc.	HD	5/16/2024	Annual	1e.	Elect J. Frank Brown	308,970	For
Home Depot, Inc.	HD	5/16/2024	Annual	1f.	Elect Edward P. Decker	308,970	For
Home Depot, Inc.	HD	5/16/2024	Annual	1g.	Elect Wayne M. Hewett	308,970	For
Home Depot, Inc.	HD	5/16/2024	Annual	1h.	Elect Manuel Kadre	308,970	For
Home Depot, Inc.	HD	5/16/2024	Annual	1i.	Elect Stephanie C. Linnartz	308,970	For
Home Depot, Inc.	HD	5/16/2024	Annual	1j.	Elect Paula Santilli	308,970	For
Home Depot, Inc.	HD	5/16/2024	Annual	1k.	Elect Caryn Seidman-Becker	308,970	For
Home Depot, Inc.	HD	5/16/2024	Annual	2.	Ratification of Auditor	308,970	For
Home Depot, Inc.	HD	5/16/2024	Annual	3.	Advisory Vote on Executive Compensation	308,970	For
Home Depot, Inc.	HD	5/16/2024	Annual	4.	Shareholder Proposal Regarding Disclosure of Director Donations	308,970	Against
Home Depot, Inc.	HD	5/16/2024	Annual	5.	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	308,970	For
Home Depot, Inc.	HD	5/16/2024	Annual	6.	Shareholder Proposal Regarding Charitable Contributions Disclosure	308,970	Abstain
Home Depot, Inc.	HD	5/16/2024	Annual	7.	Shareholder Proposal Regarding Report on Civil Rights and Non-Discrimination	308,970	Against
Home Depot, Inc.	HD	5/16/2024	Annual	8.	Shareholder Proposal Regarding Biodiversity Assessment	308,970	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Home Depot, Inc.	HD	5/16/2024	Annual	9.	Shareholder Proposal Regarding Amendment to Clawback Policy	308,970	Against
HNI Corp.	HNI	5/16/2024	Annual	1.1	Elect Mary A. Bell	6,376	For
HNI Corp.	HNI	5/16/2024	Annual	1.2	Elect Mary K.W. Jones	6,376	For
HNI Corp.	HNI	5/16/2024	Annual	1.3	Elect Patrick D. Hallinan	6,376	For
HNI Corp.	HNI	5/16/2024	Annual	2.	Ratification of Auditor	6,376	For
HNI Corp.	HNI	5/16/2024	Annual	3.	Advisory Vote on Executive Compensation	6,376	Against
HNI Corp.	HNI	5/16/2024	Annual	4.	Amendment to the 2017 Equity Plan for Non-Employee Directors	6,376	For
Harley-Davidson, Inc.	HOG	5/16/2024	Annual		Elect Troy M. Alstead	9,858	For
Harley-Davidson, Inc.	HOG	5/16/2024	Annual		Elect Jared D. Dourdeville	9,858	For
Harley-Davidson, Inc.	HOG	5/16/2024	Annual		Elect James D. Farley, Jr.	9,858	For
Harley-Davidson, Inc.	HOG	5/16/2024	Annual		Elect Allan C. Golston	9,858	Withhold
Harley-Davidson, Inc.	HOG	5/16/2024	Annual		Elect Sara L. Levinson	9,858	For
Harley-Davidson, Inc.	HOG	5/16/2024	Annual		Elect N. Thomas Linebarger	9,858	For
Harley-Davidson, Inc.	HOG	5/16/2024	Annual		Elect Rafeh Masood	9,858	For
Harley-Davidson, Inc.	HOG	5/16/2024	Annual		Elect Maryrose T. Sylvester	9,858	For
Harley-Davidson, Inc.	HOG	5/16/2024	Annual		Elect Jochen Zeitz	9,858	For
Harley-Davidson, Inc.	HOG	5/16/2024	Annual	2.	Advisory Vote on Executive Compensation	9,858	Against
Harley-Davidson, Inc.	HOG	5/16/2024	Annual	3.	Ratification of Auditor	9,858	For
Idacorp, Inc.	IDA	5/16/2024	Annual	1a.	Elect Odette C. Bolano	28,134	For
Idacorp, Inc.	IDA	5/16/2024	Annual	1b.	Elect Annette G. Elg	28,134	For
Idacorp, Inc.	IDA	5/16/2024	Annual	1c.	Elect Lisa A. Grow	28,134	For
Idacorp, Inc.	IDA	5/16/2024	Annual	1d.	Elect Ronald W. Jibson	28,134	For
Idacorp, Inc.	IDA	5/16/2024	Annual	1e.	Elect Judith A. Johansen	28,134	For
Idacorp, Inc.	IDA	5/16/2024	Annual	1f.	Elect Dennis L. Johnson	28,134	For
Idacorp, Inc.	IDA	5/16/2024	Annual	1g.	Elect Nate Jorgensen	28,134	For
Idacorp, Inc.	IDA	5/16/2024	Annual	1h.	Elect Susan D. Morris	28,134	For
Idacorp, Inc.	IDA	5/16/2024	Annual	1i.	Elect Richard J. Navarro	28,134	For
Idacorp, Inc.	IDA	5/16/2024	Annual	1j.	Elect Mark T. Peters	28,134	For
Idacorp, Inc.	IDA	5/16/2024	Annual	2.	Advisory Vote on Executive Compensation	28,134	For
Idacorp, Inc.	IDA	5/16/2024	Annual	3.	Ratification of Auditor	28,134	For
Illumina Inc	ILMN	5/16/2024	Annual	1A.	Elect Frances Arnold	197,889	For
Illumina Inc	ILMN	5/16/2024	Annual	1B.	Elect Caroline D. Dorsa	197,889	For
Illumina Inc	ILMN	5/16/2024	Annual	1C.	Elect Robert S. Epstein	197,889	For
Illumina Inc	ILMN	5/16/2024	Annual	1D.	Elect Scott Gottlieb	197,889	For
Illumina Inc	ILMN	5/16/2024	Annual	1E.	Elect Gary S. Guthart	197,889	For
Illumina Inc	ILMN	5/16/2024	Annual	1F.	Elect Stephen P. MacMillan	197,889	For
Illumina Inc	ILMN	5/16/2024	Annual	1G.	Elect Anna S. Richo	197,889	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Illumina Inc	ILMN	5/16/2024	Annual	1H.	Elect Philip W. Schiller	197,889	For
Illumina Inc	ILMN	5/16/2024	Annual	1I.	Elect Susan E. Siegel	197,889	For
Illumina Inc	ILMN	5/16/2024	Annual	1J.	Elect Jacob Thaysen	197,889	For
Illumina Inc	ILMN	5/16/2024	Annual	1K.	Elect Scott B. Ullem	197,889	For
Illumina Inc	ILMN	5/16/2024	Annual	2.	Ratification of Auditor	197,889	For
Illumina Inc	ILMN	5/16/2024	Annual	3.	Advisory Vote on Executive Compensation	197,889	Against
Independent Bank Corp.	INDB	5/16/2024	Annual	1.1	Elect Donna L. Abelli	2,118	For
Independent Bank Corp.	INDB	5/16/2024	Annual	1.2	Elect Mary L. Lentz	2,118	For
Independent Bank Corp.	INDB	5/16/2024	Annual	1.3	Elect John J. Morrissey	2,118	For
Independent Bank Corp.	INDB	5/16/2024	Annual	1.4	Elect Jeffrey J. Tengal	2,118	For
Independent Bank Corp.	INDB	5/16/2024	Annual	2.	Ratification of Auditor	2,118	For
Independent Bank Corp.	INDB	5/16/2024	Annual	3.	Advisory Vote on Executive Compensation	2,118	Against
Lamar Advertising Co.	LAMR	5/16/2024	Annual		Elect Nancy Fletcher	281	Withhold
Lamar Advertising Co.	LAMR	5/16/2024	Annual		Elect John E. Koerner III	281	Withhold
Lamar Advertising Co.	LAMR	5/16/2024	Annual		Elect Marshall A. Loeb	281	For
Lamar Advertising Co.	LAMR	5/16/2024	Annual		Elect Stephen P. Mumblow	281	Withhold
Lamar Advertising Co.	LAMR	5/16/2024	Annual		Elect Thomas V. Reifenheiser	281	Withhold
Lamar Advertising Co.	LAMR	5/16/2024	Annual		Elect Anna Reilly	281	For
Lamar Advertising Co.	LAMR	5/16/2024	Annual		Elect Kevin P. Reilly, Jr.	281	For
Lamar Advertising Co.	LAMR	5/16/2024	Annual		Elect Wendell S. Reilly	281	For
Lamar Advertising Co.	LAMR	5/16/2024	Annual		Elect Elizabeth Thompson	281	For
Lamar Advertising Co.	LAMR	5/16/2024	Annual	2.	Ratification of Auditor	281	For
Lear Corp.	LEA	5/16/2024	Annual	1a.	Elect Mei-Wei Cheng	2,026	For
Lear Corp.	LEA	5/16/2024	Annual	1b.	Elect Jonathan F. Foster	2,026	For
Lear Corp.	LEA	5/16/2024	Annual	1c.	Elect Bradley M. Halverson	2,026	For
Lear Corp.	LEA	5/16/2024	Annual	1d.	Elect Mary Lou Jepsen	2,026	For
Lear Corp.	LEA	5/16/2024	Annual	1e.	Elect Roger A. Krone	2,026	For
Lear Corp.	LEA	5/16/2024	Annual	1f.	Elect Patricia L. Lewis	2,026	For
Lear Corp.	LEA	5/16/2024	Annual	1g.	Elect Kathleen A. Ligocki	2,026	For
Lear Corp.	LEA	5/16/2024	Annual	1h.	Elect Conrad L. Mallett, Jr.	2,026	For
Lear Corp.	LEA	5/16/2024	Annual	1i.	Elect Raymond E. Scott	2,026	For
Lear Corp.	LEA	5/16/2024	Annual	1j.	Elect Gregory C. Smith	2,026	For
Lear Corp.	LEA	5/16/2024	Annual	2.	Ratification of Auditor	2,026	For
Lear Corp.	LEA	5/16/2024	Annual	3.	Advisory Vote on Executive Compensation	2,026	Against
Lennox International Inc	LII	5/16/2024	Annual	1.1	Elect Sherry L. Buck	1,022	For
Lennox International Inc	LII	5/16/2024	Annual	1.2	Elect Gregory T. Swinton	1,022	For
Lennox International Inc	LII	5/16/2024	Annual	1.3	Elect Todd J. Teske	1,022	For
Lennox International Inc	LII	5/16/2024	Annual	2.	Advisory Vote on Executive Compensation	1,022	For
Lennox International Inc	LII	5/16/2024	Annual	3.	Ratification of Auditor	1,022	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Pulmonx Corp	LUNG	5/16/2024	Annual		Elect Glendon E. French	1,678	For
Pulmonx Corp	LUNG	5/16/2024	Annual		Elect Tiffany Sullivan	1,678	For
Pulmonx Corp	LUNG	5/16/2024	Annual	2.	Ratification of Auditor	1,678	For
Pulmonx Corp	LUNG	5/16/2024	Annual	3.	Advisory Vote on Executive Compensation	1,678	Against
Merchants Bancorp	MBIN	5/16/2024	Annual		Elect Michael F. Petrie	490	For
Merchants Bancorp	MBIN	5/16/2024	Annual		Elect Randall D. Rogers	490	Withhold
Merchants Bancorp	MBIN	5/16/2024	Annual		Elect Tamika D. Catchings	490	For
Merchants Bancorp	MBIN	5/16/2024	Annual		Elect Thomas W. Dinwiddie	490	Withhold
Merchants Bancorp	MBIN	5/16/2024	Annual		Elect Michael J. Dunlap	490	For
Merchants Bancorp	MBIN	5/16/2024	Annual		Elect Scott A. Evans	490	For
Merchants Bancorp	MBIN	5/16/2024	Annual		Elect Sue Anne Gilroy	490	For
Merchants Bancorp	MBIN	5/16/2024	Annual		Elect Andrew A. Juster	490	For
Merchants Bancorp	MBIN	5/16/2024	Annual		Elect Patrick D. O'Brien	490	For
Merchants Bancorp	MBIN	5/16/2024	Annual		Elect Anne E. Sellers	490	Withhold
Merchants Bancorp	MBIN	5/16/2024	Annual		Elect David N. Shane	490	For
Merchants Bancorp	MBIN	5/16/2024	Annual	2.	Advisory Vote on Executive Compensation	490	Against
Merchants Bancorp	MBIN	5/16/2024	Annual	3.	Ratification of Auditor	490	For
Martin Marietta Materials, Inc.	MLM	5/16/2024	Annual	1a.	Elect Dorothy M. Ables	10,028	For
Martin Marietta Materials, Inc.	MLM	5/16/2024	Annual	1b.	Elect Sue W. Cole	10,028	For
Martin Marietta Materials, Inc.	MLM	5/16/2024	Annual	1c.	Elect Anthony R. Foxx	10,028	For
Martin Marietta Materials, Inc.	MLM	5/16/2024	Annual	1d.	Elect John J. Koraleski	10,028	For
Martin Marietta Materials, Inc.	MLM	5/16/2024	Annual	1e.	Elect Mary T. Mack	10,028	For
Martin Marietta Materials, Inc.	MLM	5/16/2024	Annual	1f.	Elect C. Howard Nye	10,028	For
Martin Marietta Materials, Inc.	MLM	5/16/2024	Annual	1g.	Elect Laree E. Perez	10,028	For
Martin Marietta Materials, Inc.	MLM	5/16/2024	Annual	1h.	Elect Thomas H. Pike	10,028	For
Martin Marietta Materials, Inc.	MLM	5/16/2024	Annual	1i.	Elect Donald W. Slager	10,028	For
Martin Marietta Materials, Inc.	MLM	5/16/2024	Annual	1j.	Elect David C. Wajsgas	10,028	For
Martin Marietta Materials, Inc.	MLM	5/16/2024	Annual	2.	Ratification of Auditor	10,028	For
Martin Marietta Materials, Inc.	MLM	5/16/2024	Annual	3.	Advisory Vote on Executive Compensation	10,028	Against
Marsh & McLennan Cos., Inc.	MMC	5/16/2024	Annual	1a.	Elect Anthony K. Anderson	392,724	For
Marsh & McLennan Cos., Inc.	MMC	5/16/2024	Annual	1b.	Elect John Q. Doyle	392,724	For
Marsh & McLennan Cos., Inc.	MMC	5/16/2024	Annual	1c.	Elect Óscar Fanjul Martín	392,724	For
Marsh & McLennan Cos., Inc.	MMC	5/16/2024	Annual	1d.	Elect H. Edward Hanway	392,724	For
Marsh & McLennan Cos., Inc.	MMC	5/16/2024	Annual	1e.	Elect Judith Hartmann	392,724	For
Marsh & McLennan Cos., Inc.	MMC	5/16/2024	Annual	1f.	Elect Deborah C. Hopkins	392,724	For
Marsh & McLennan Cos., Inc.	MMC	5/16/2024	Annual	1g.	Elect Tamara Ingram	392,724	For
Marsh & McLennan Cos., Inc.	MMC	5/16/2024	Annual	1h.	Elect Jane Holl Lute	392,724	For
Marsh & McLennan Cos., Inc.	MMC	5/16/2024	Annual	1i.	Elect Steven A. Mills	392,724	For
Marsh & McLennan Cos., Inc.	MMC	5/16/2024	Annual	1j.	Elect Morton O. Schapiro	392,724	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Marsh & McLennan Cos., Inc.	MMC	5/16/2024	Annual	1k.	Elect Lloyd M. Yates	392,724	For
Marsh & McLennan Cos., Inc.	MMC	5/16/2024	Annual	2.	Advisory Vote on Executive Compensation	392,724	For
Marsh & McLennan Cos., Inc.	MMC	5/16/2024	Annual	3.	Ratification of Auditor	392,724	For
Marsh & McLennan Cos., Inc.	MMC	5/16/2024	Annual	4.	Shareholder Proposal Regarding Right to Act by Written Consent	392,724	For
Altria Group Inc.	MO	5/16/2024	Annual	1a.	Elect Ian L.T. Clarke	138,248	For
Altria Group Inc.	MO	5/16/2024	Annual	1b.	Elect Marjorie M. Connelly	138,248	For
Altria Group Inc.	MO	5/16/2024	Annual	1c.	Elect R. Matt Davis	138,248	For
Altria Group Inc.	MO	5/16/2024	Annual	1d.	Elect William F. Gifford, Jr.	138,248	For
Altria Group Inc.	MO	5/16/2024	Annual	1e.	Elect Debra J. Kelly-Ennis	138,248	For
Altria Group Inc.	MO	5/16/2024	Annual	1f.	Elect Kathryn B. McQuade	138,248	For
Altria Group Inc.	MO	5/16/2024	Annual	1g.	Elect George Muñoz	138,248	For
Altria Group Inc.	MO	5/16/2024	Annual	1h.	Elect Virginia E. Shanks	138,248	For
Altria Group Inc.	MO	5/16/2024	Annual	1i.	Elect Ellen R. Strahlman	138,248	For
Altria Group Inc.	MO	5/16/2024	Annual	1j.	Elect M. Max Yzaguirre	138,248	For
Altria Group Inc.	MO	5/16/2024	Annual	2.	Ratification of Auditor	138,248	For
Altria Group Inc.	MO	5/16/2024	Annual	3.	Advisory Vote on Executive Compensation	138,248	For
Altria Group Inc.	MO	5/16/2024	Annual	4.	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	138,248	For
Altria Group Inc.	MO	5/16/2024	Annual	5.	Shareholder Proposal Regarding Report on Extended Producer Responsibility for Cigarette Waste	138,248	For
Altria Group Inc.	MO	5/16/2024	Annual	6.	Shareholder Proposal Regarding Director Resignation Policy	138,248	Abstain
Meritage Homes Corp.	MTH	5/16/2024	Annual	1.1	Elect Dennis Victor Arriola	17,959	For
Meritage Homes Corp.	MTH	5/16/2024	Annual	1.2	Elect Dana C. Bradford	17,959	For
Meritage Homes Corp.	MTH	5/16/2024	Annual	1.3	Elect Louis E. Caldera	17,959	For
Meritage Homes Corp.	MTH	5/16/2024	Annual	1.4	Elect Deborah Ann Henretta	17,959	For
Meritage Homes Corp.	MTH	5/16/2024	Annual	1.5	Elect Steven J. Hilton	17,959	For
Meritage Homes Corp.	MTH	5/16/2024	Annual	1.6	Elect P. Kelly Mooney	17,959	For
Meritage Homes Corp.	MTH	5/16/2024	Annual	2.	Ratification of Auditor	17,959	For
Meritage Homes Corp.	MTH	5/16/2024	Annual	3.	Advisory Vote on Executive Compensation	17,959	Against
Meritage Homes Corp.	MTH	5/16/2024	Annual	4.	Shareholder Proposal Regarding Board Declassification	17,959	For
NL Industries, Inc.	NL	5/16/2024	Annual	1.1	Elect Loretta J. Feehan	140	For
NL Industries, Inc.	NL	5/16/2024	Annual	1.2	Elect John E. Harper	140	For
NL Industries, Inc.	NL	5/16/2024	Annual	1.3	Elect Kevin B. Kramer	140	For
NL Industries, Inc.	NL	5/16/2024	Annual	1.4	Elect Meredith W. Mendes	140	For
NL Industries, Inc.	NL	5/16/2024	Annual	1.5	Elect Cecil H. Moore, Jr.	140	Withhold



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
NL Industries, Inc.	NL	5/16/2024	Annual	1.6	Elect Courtney J. Riley	140	For
NL Industries, Inc.	NL	5/16/2024	Annual	1.7	Elect Michael S. Simmons	140	For
NL Industries, Inc.	NL	5/16/2024	Annual	2.	Advisory Vote on Executive Compensation	140	For
Nelnet Inc	NNI	5/16/2024	Annual	1a.	Elect Preeta D. Bansal	643	For
Nelnet Inc	NNI	5/16/2024	Annual	1b.	Elect Michael S. Dunlap	643	For
Nelnet Inc	NNI	5/16/2024	Annual	1c.	Elect Jona M. Van Deun	643	Against
Nelnet Inc	NNI	5/16/2024	Annual	2.	Ratification of Auditor	643	For
Nelnet Inc	NNI	5/16/2024	Annual	3.	Advisory Vote on Executive Compensation	643	Against
Nelnet Inc	NNI	5/16/2024	Annual	4.	Amendment to the Restricted Stock Plan	643	For
Newpark Resources, Inc.	NR	5/16/2024	Annual	1a.	Elect Matthew S Lanigan	461,710	For
Newpark Resources, Inc.	NR	5/16/2024	Annual	1b.	Elect Roderick A. Larson	461,710	For
Newpark Resources, Inc.	NR	5/16/2024	Annual	1c.	Elect Michael A. Lewis	461,710	Against
Newpark Resources, Inc.	NR	5/16/2024	Annual	1d.	Elect Claudia Meer	461,710	For
Newpark Resources, Inc.	NR	5/16/2024	Annual	1e.	Elect John C. Mingé	461,710	For
Newpark Resources, Inc.	NR	5/16/2024	Annual	1f.	Elect Rose M. Robeson	461,710	For
Newpark Resources, Inc.	NR	5/16/2024	Annual	1g.	Elect Donald W. Young	461,710	For
Newpark Resources, Inc.	NR	5/16/2024	Annual	2.	Advisory Vote on Executive Compensation	461,710	For
Newpark Resources, Inc.	NR	5/16/2024	Annual	3.	Ratification of Auditor	461,710	For
Newpark Resources, Inc.	NR	5/16/2024	Annual	4.	Amendment to Articles to Limit the Liability of Certain Officers	461,710	Against
Novagold Resources Inc.	NVGRF	5/16/2024	Annual	1.	Board Size	322	For
Novagold Resources Inc.	NVGRF	5/16/2024	Annual	2a.	Elect Elaine Dorward-King	322	For
Novagold Resources Inc.	NVGRF	5/16/2024	Annual	2b.	Elect Diane R. Garrett	322	For
Novagold Resources Inc.	NVGRF	5/16/2024	Annual	2c.	Elect Thomas Kaplan	322	For
Novagold Resources Inc.	NVGRF	5/16/2024	Annual	2d.	Elect Hume Kyle	322	For
Novagold Resources Inc.	NVGRF	5/16/2024	Annual	2e.	Elect Gregory Lang	322	For
Novagold Resources Inc.	NVGRF	5/16/2024	Annual	2f.	Elect Kalidas V. Madhavpeddi	322	For
Novagold Resources Inc.	NVGRF	5/16/2024	Annual	2g.	Elect C. Kevin McArthur	322	For
Novagold Resources Inc.	NVGRF	5/16/2024	Annual	2h.	Elect Daniel Muñiz Quintanilla	322	For
Novagold Resources Inc.	NVGRF	5/16/2024	Annual	2i.	Elect Ethan Schutt	322	For
Novagold Resources Inc.	NVGRF	5/16/2024	Annual	2j.	Elect Dawn Whittaker	322	For
Novagold Resources Inc.	NVGRF	5/16/2024	Annual	3.	Appointment of Auditor and Authority to Set Fees	322	For
Novagold Resources Inc.	NVGRF	5/16/2024	Annual	4.	Advisory Vote on Executive Compensation	322	For
Oge Energy Corp.	OGE	5/16/2024	Annual	1a.	Elect Frank A. Bozich	57,199	For
Oge Energy Corp.	OGE	5/16/2024	Annual	1b.	Elect Peter D. Clarke	57,199	For
Oge Energy Corp.	OGE	5/16/2024	Annual	1c.	Elect Cathy R. Gates	57,199	For
Oge Energy Corp.	OGE	5/16/2024	Annual	1d.	Elect David L. Hauser	57,199	For
Oge Energy Corp.	OGE	5/16/2024	Annual	1e.	Elect Luther C. Kissam IV	57,199	For
Oge Energy Corp.	OGE	5/16/2024	Annual	1f.	Elect Judy R. McReynolds	57,199	For





**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Oge Energy Corp.	OGE	5/16/2024	Annual	1g.	Elect David E. Rainbolt	57,199	For
Oge Energy Corp.	OGE	5/16/2024	Annual	1h.	Elect J. Michael Sanner	57,199	For
Oge Energy Corp.	OGE	5/16/2024	Annual	1i.	Elect Sheila G. Talton	57,199	For
Oge Energy Corp.	OGE	5/16/2024	Annual	1j.	Elect Sean Trauschke	57,199	For
Oge Energy Corp.	OGE	5/16/2024	Annual	2.	Ratification of Auditor	57,199	For
Oge Energy Corp.	OGE	5/16/2024	Annual	3.	Advisory Vote on Executive Compensation	57,199	For
Oge Energy Corp.	OGE	5/16/2024	Annual	4.	Shareholder Proposal Regarding Simple Majority Vote	57,199	For
ON Semiconductor Corp.	ON	5/16/2024	Annual	1a.	Elect Atsushi Abe	39,206	For
ON Semiconductor Corp.	ON	5/16/2024	Annual	1b.	Elect Alan Campbell	39,206	For
ON Semiconductor Corp.	ON	5/16/2024	Annual	1c.	Elect Susan K. Carter	39,206	For
ON Semiconductor Corp.	ON	5/16/2024	Annual	1d.	Elect Thomas L. Deitrich	39,206	For
ON Semiconductor Corp.	ON	5/16/2024	Annual	1e.	Elect Hassane S. El-Khoury	39,206	For
ON Semiconductor Corp.	ON	5/16/2024	Annual	1f.	Elect Bruce E. Kiddoo	39,206	For
ON Semiconductor Corp.	ON	5/16/2024	Annual	1g.	Elect Christina Lampe-Önnerud	39,206	For
ON Semiconductor Corp.	ON	5/16/2024	Annual	1h.	Elect Paul A. Mascarenas	39,206	For
ON Semiconductor Corp.	ON	5/16/2024	Annual	1i.	Elect Gregory L. Waters	39,206	For
ON Semiconductor Corp.	ON	5/16/2024	Annual	1j.	Elect Christine Y. Yan	39,206	For
ON Semiconductor Corp.	ON	5/16/2024	Annual	2.	Advisory Vote on Executive Compensation	39,206	Against
ON Semiconductor Corp.	ON	5/16/2024	Annual	3.	Ratification of Auditor	39,206	For
O'Reilly Automotive, Inc.	ORLY	5/16/2024	Annual	1a.	Elect Greg Henslee	43,380	For
O'Reilly Automotive, Inc.	ORLY	5/16/2024	Annual	1b.	Elect David E. O'Reilly	43,380	For
O'Reilly Automotive, Inc.	ORLY	5/16/2024	Annual	1c.	Elect Larry P. O'Reilly	43,380	Against
O'Reilly Automotive, Inc.	ORLY	5/16/2024	Annual	1d.	Elect Gregory D. Johnson	43,380	For
O'Reilly Automotive, Inc.	ORLY	5/16/2024	Annual	1e.	Elect Thomas T. Hendrickson	43,380	For
O'Reilly Automotive, Inc.	ORLY	5/16/2024	Annual	1f.	Elect John R. Murphy	43,380	For
O'Reilly Automotive, Inc.	ORLY	5/16/2024	Annual	1g.	Elect Dana M. Perlman	43,380	For
O'Reilly Automotive, Inc.	ORLY	5/16/2024	Annual	1h.	Elect Maria A. Sastre	43,380	For
O'Reilly Automotive, Inc.	ORLY	5/16/2024	Annual	1i.	Elect Andrea M. Weiss	43,380	For
O'Reilly Automotive, Inc.	ORLY	5/16/2024	Annual	1j.	Elect Fred Whitfield	43,380	For
O'Reilly Automotive, Inc.	ORLY	5/16/2024	Annual	2.	Advisory Vote on Executive Compensation	43,380	For
O'Reilly Automotive, Inc.	ORLY	5/16/2024	Annual	3.	Ratification of Auditor	43,380	For
O'Reilly Automotive, Inc.	ORLY	5/16/2024	Annual	4.	Shareholder Proposal Regarding Independent Chair	43,380	For
Otis Worldwide Corp	OTIS	5/16/2024	Annual	1a.	Elect Thomas A. Bartlett	391,561	For
Otis Worldwide Corp	OTIS	5/16/2024	Annual	1b.	Elect Jeffrey H. Black	391,561	For
Otis Worldwide Corp	OTIS	5/16/2024	Annual	1c.	Elect Jill C. Brannon	391,561	For
Otis Worldwide Corp	OTIS	5/16/2024	Annual	1d.	Elect Nelda J. Connors	391,561	For
Otis Worldwide Corp	OTIS	5/16/2024	Annual	1e.	Elect Kathy Hopinkah Hannan	391,561	For
Otis Worldwide Corp	OTIS	5/16/2024	Annual	1f.	Elect Shailesh G. Jejurikar	391,561	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Otis Worldwide Corp	OTIS	5/16/2024	Annual	1g.	Elect Christopher J. Kearney	391,561	For
Otis Worldwide Corp	OTIS	5/16/2024	Annual	1h.	Elect Judith F. Marks	391,561	For
Otis Worldwide Corp	OTIS	5/16/2024	Annual	1i.	Elect Margaret M.V. Preston	391,561	For
Otis Worldwide Corp	OTIS	5/16/2024	Annual	1j.	Elect Shelley Stewart, Jr.	391,561	For
Otis Worldwide Corp	OTIS	5/16/2024	Annual	1k.	Elect John H. Walker	391,561	For
Otis Worldwide Corp	OTIS	5/16/2024	Annual	2.	Advisory Vote on Executive Compensation	391,561	For
Otis Worldwide Corp	OTIS	5/16/2024	Annual	3.	Ratification of Auditor	391,561	For
Otis Worldwide Corp	OTIS	5/16/2024	Annual	4.	Shareholder Proposal Regarding Mandatory Director Resignation Policy	391,561	For
Patrick Industries, Inc.	PATK	5/16/2024	Annual		Elect Joseph M. Cerulli	500	Withhold
Patrick Industries, Inc.	PATK	5/16/2024	Annual		Elect Todd M. Cleveland	500	For
Patrick Industries, Inc.	PATK	5/16/2024	Annual		Elect John A. Forbes	500	For
Patrick Industries, Inc.	PATK	5/16/2024	Annual		Elect Michael A. Kitson	500	For
Patrick Industries, Inc.	PATK	5/16/2024	Annual		Elect Pamela R. Klyn	500	For
Patrick Industries, Inc.	PATK	5/16/2024	Annual		Elect Derrick B. Mayes	500	For
Patrick Industries, Inc.	PATK	5/16/2024	Annual		Elect Andy L. Nemeth	500	For
Patrick Industries, Inc.	PATK	5/16/2024	Annual		Elect Denis G. Suggs	500	For
Patrick Industries, Inc.	PATK	5/16/2024	Annual		Elect M. Scott Welch	500	For
Patrick Industries, Inc.	PATK	5/16/2024	Annual	2.	Ratification of Auditor	500	For
Patrick Industries, Inc.	PATK	5/16/2024	Annual	3.	Advisory Vote on Executive Compensation	500	Against
PG&E Corporation	PCG	5/16/2024	Annual	1a.	Elect Rajat Bahri	1,575,585	For
PG&E Corporation	PCG	5/16/2024	Annual	1b.	Elect Cheryl F. Campbell	1,575,585	For
PG&E Corporation	PCG	5/16/2024	Annual	1c.	Elect Edward G. Cannizzaro	1,575,585	For
PG&E Corporation	PCG	5/16/2024	Annual	1d.	Elect Kerry W. Cooper	1,575,585	For
PG&E Corporation	PCG	5/16/2024	Annual	1e.	Elect Jessica L. Denecour	1,575,585	Against
PG&E Corporation	PCG	5/16/2024	Annual	1f.	Elect Mark E. Ferguson III	1,575,585	For
PG&E Corporation	PCG	5/16/2024	Annual	1g.	Elect Robert C. Flexon	1,575,585	For
PG&E Corporation	PCG	5/16/2024	Annual	1h.	Elect W. Craig Fugate	1,575,585	For
PG&E Corporation	PCG	5/16/2024	Annual	1i.	Elect Arno L. Harris	1,575,585	For
PG&E Corporation	PCG	5/16/2024	Annual	1j.	Elect Carlos M. Hernandez	1,575,585	For
PG&E Corporation	PCG	5/16/2024	Annual	1k.	Elect Michael R. Niggli	1,575,585	For
PG&E Corporation	PCG	5/16/2024	Annual	1l.	Elect Patricia K. Poppe	1,575,585	For
PG&E Corporation	PCG	5/16/2024	Annual	1m.	Elect William L. Smith	1,575,585	For
PG&E Corporation	PCG	5/16/2024	Annual	1n.	Elect Benjamin F. Wilson	1,575,585	For
PG&E Corporation	PCG	5/16/2024	Annual	2.	Advisory Vote on Executive Compensation	1,575,585	Against
PG&E Corporation	PCG	5/16/2024	Annual	3.	Ratification of Auditor	1,575,585	For
Paramount Group Inc	PGRE	5/16/2024	Annual	1a.	Elect Albert Behler	88,533	For
Paramount Group Inc	PGRE	5/16/2024	Annual	1b.	Elect Thomas Armbrust	88,533	Against
Paramount Group Inc	PGRE	5/16/2024	Annual	1c.	Elect Martin Bussmann	88,533	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Paramount Group Inc	PGRE	5/16/2024	Annual	1d.	Elect Karin M. Klein	88,533	For
Paramount Group Inc	PGRE	5/16/2024	Annual	1e.	Elect Katharina Otto-Bernstein	88,533	Against
Paramount Group Inc	PGRE	5/16/2024	Annual	1f.	Elect Mark R. Patterson	88,533	For
Paramount Group Inc	PGRE	5/16/2024	Annual	1g.	Elect Hitoshi Saito	88,533	For
Paramount Group Inc	PGRE	5/16/2024	Annual	1h.	Elect Nadir Settles	88,533	For
Paramount Group Inc	PGRE	5/16/2024	Annual	1i.	Elect Paula Sutter	88,533	For
Paramount Group Inc	PGRE	5/16/2024	Annual	1j.	Elect Gregory S. Wright	88,533	For
Paramount Group Inc	PGRE	5/16/2024	Annual	2.	Advisory Vote on Executive Compensation	88,533	Against
Paramount Group Inc	PGRE	5/16/2024	Annual	3.	Approval of the 2024 Equity Incentive Plan	88,533	Against
Paramount Group Inc	PGRE	5/16/2024	Annual	4.	Ratification of Auditor	88,533	For
QCR Holding, Inc.	QCRH	5/16/2024	Annual		Elect Mary Kay Bates	756	For
QCR Holding, Inc.	QCRH	5/16/2024	Annual		Elect John-Paul E. Besong	756	For
QCR Holding, Inc.	QCRH	5/16/2024	Annual		Elect Todd A. Gipple	756	Withhold
QCR Holding, Inc.	QCRH	5/16/2024	Annual		Elect Donna J. Sorensen	756	For
QCR Holding, Inc.	QCRH	5/16/2024	Annual	2.	Advisory Vote on Executive Compensation	756	For
QCR Holding, Inc.	QCRH	5/16/2024	Annual	3.	Frequency of Advisory Vote on Executive Compensation	756	1 Year
QCR Holding, Inc.	QCRH	5/16/2024	Annual	4.	Approval of the 2024 Equity Incentive Plan	756	For
QCR Holding, Inc.	QCRH	5/16/2024	Annual	5.	Ratification of Auditor	756	For
Regional Management Corp	RM	5/16/2024	Annual		Elect Robert W. Beck	11,376	For
Regional Management Corp	RM	5/16/2024	Annual		Elect Jonathan D. Brown	11,376	For
Regional Management Corp	RM	5/16/2024	Annual		Elect Roel C. Campos	11,376	For
Regional Management Corp	RM	5/16/2024	Annual		Elect Maria Contreras-Sweet	11,376	Withhold
Regional Management Corp	RM	5/16/2024	Annual		Elect Michael R. Dunn	11,376	For
Regional Management Corp	RM	5/16/2024	Annual		Elect Steven J. Freiberg	11,376	For
Regional Management Corp	RM	5/16/2024	Annual		Elect Sandra K. Johnson	11,376	For
Regional Management Corp	RM	5/16/2024	Annual		Elect Carlos Palomares	11,376	For
Regional Management Corp	RM	5/16/2024	Annual	2.	Ratification of Auditor	11,376	For
Regional Management Corp	RM	5/16/2024	Annual	3.	Approval of the 2024 Long-Term Incentive Plan	11,376	For
Regional Management Corp	RM	5/16/2024	Annual	4.	Advisory Vote on Executive Compensation	11,376	For
Regional Management Corp	RM	5/16/2024	Annual	5.	Frequency of Advisory Vote on Executive Compensation	11,376	1 Year
Rayonier Inc.	RYN	5/16/2024	Annual	1a.	Elect Scott R. Jones	76,745	For
Rayonier Inc.	RYN	5/16/2024	Annual	1b.	Elect Keith E. Bass	76,745	For
Rayonier Inc.	RYN	5/16/2024	Annual	1c.	Elect Gregg A. Gonsalves	76,745	For
Rayonier Inc.	RYN	5/16/2024	Annual	1d.	Elect V. Larkin Martin	76,745	For
Rayonier Inc.	RYN	5/16/2024	Annual	1e.	Elect Mark D. McHugh	76,745	For
Rayonier Inc.	RYN	5/16/2024	Annual	1f.	Elect Meridee A. Moore	76,745	For
Rayonier Inc.	RYN	5/16/2024	Annual	1g.	Elect Ann C. Nelson	76,745	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Rayonier Inc.	RYN	5/16/2024	Annual	1h.	Elect Matthew J Rivers	76,745	For
Rayonier Inc.	RYN	5/16/2024	Annual	1i.	Elect Andrew G. Wiltshire	76,745	For
Rayonier Inc.	RYN	5/16/2024	Annual	2.	Advisory Vote on Executive Compensation	76,745	For
Rayonier Inc.	RYN	5/16/2024	Annual	3.	Ratification of Auditor	76,745	For
Sylvamo Corp	SLVM	5/16/2024	Annual	1a.	Elect Jean-Michel Ribieras	3,810	For
Sylvamo Corp	SLVM	5/16/2024	Annual	1b.	Elect Stan A. Askren	3,810	For
Sylvamo Corp	SLVM	5/16/2024	Annual	1c.	Elect Christine S. Breves	3,810	For
Sylvamo Corp	SLVM	5/16/2024	Annual	1d.	Elect Jeanmarie Desmond	3,810	For
Sylvamo Corp	SLVM	5/16/2024	Annual	1e.	Elect Lizanne C. Gottung	3,810	For
Sylvamo Corp	SLVM	5/16/2024	Annual	1f.	Elect Joia M. Johnson	3,810	For
Sylvamo Corp	SLVM	5/16/2024	Annual	1g.	Elect Karl L. Meyers	3,810	For
Sylvamo Corp	SLVM	5/16/2024	Annual	1h.	Elect David D. Petratis	3,810	For
Sylvamo Corp	SLVM	5/16/2024	Annual	1i.	Elect J. Paul Rollinson	3,810	For
Sylvamo Corp	SLVM	5/16/2024	Annual	1j.	Elect Mark W. Wilde	3,810	For
Sylvamo Corp	SLVM	5/16/2024	Annual	1k.	Elect James P. Zallie	3,810	For
Sylvamo Corp	SLVM	5/16/2024	Annual	2.	Ratification of Auditor	3,810	For
Sylvamo Corp	SLVM	5/16/2024	Annual	3.	Advisory Vote on Executive Compensation	3,810	For
Sylvamo Corp	SLVM	5/16/2024	Annual	4.	Amendment to Articles to Limit the Liability of Certain Officers	3,810	Against
SunCoke Energy Inc	SXC	5/16/2024	Annual	1.1	Elect Ralph M. Della Ratta	59	For
SunCoke Energy Inc	SXC	5/16/2024	Annual	1.2	Elect Susan R. Landahl	59	For
SunCoke Energy Inc	SXC	5/16/2024	Annual	2.	Advisory Vote on Executive Compensation	59	Against
SunCoke Energy Inc	SXC	5/16/2024	Annual	3.	Frequency of Advisory Vote on Executive Compensation	59	1 Year
SunCoke Energy Inc	SXC	5/16/2024	Annual	4.	Ratification of Auditor	59	For
AT&T, Inc.	T	5/16/2024	Annual	1a.	Elect Scott T. Ford	4,658,044	For
AT&T, Inc.	T	5/16/2024	Annual	1b.	Elect Glenn H. Hutchins	4,658,044	Against
AT&T, Inc.	T	5/16/2024	Annual	1c.	Elect William E. Kennard	4,658,044	For
AT&T, Inc.	T	5/16/2024	Annual	1d.	Elect Stephen J. Luczo	4,658,044	For
AT&T, Inc.	T	5/16/2024	Annual	1e.	Elect Marissa A. Mayer	4,658,044	For
AT&T, Inc.	T	5/16/2024	Annual	1f.	Elect Michael B. McCallister	4,658,044	For
AT&T, Inc.	T	5/16/2024	Annual	1g.	Elect Beth E. Mooney	4,658,044	For
AT&T, Inc.	T	5/16/2024	Annual	1h.	Elect Matthew K. Rose	4,658,044	For
AT&T, Inc.	T	5/16/2024	Annual	1i.	Elect John T. Stankey	4,658,044	For
AT&T, Inc.	T	5/16/2024	Annual	1j.	Elect Cynthia B. Taylor	4,658,044	For
AT&T, Inc.	T	5/16/2024	Annual	1k.	Elect Luis A. Ubiñas	4,658,044	For
AT&T, Inc.	T	5/16/2024	Annual	2.	Ratification of Auditor	4,658,044	For
AT&T, Inc.	T	5/16/2024	Annual	3.	Advisory Vote on Executive Compensation	4,658,044	Against
AT&T, Inc.	T	5/16/2024	Annual	4.	Shareholder Proposal Regarding Independent Chair	4,658,044	For



**Minnesota State Board of Investment  
Proxy Voting Records  
FY 2024  
July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
AT&T, Inc.	T	5/16/2024	Annual	5.	Shareholder Proposal Regarding Amendment to Clawback Policy	4,658,044	Against
AT&T, Inc.	T	5/16/2024	Annual	6.	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	4,658,044	Against
Targa Resources Corp	TRGP	5/16/2024	Annual	1.1	Elect Beth A. Bowman	142,370	For
Targa Resources Corp	TRGP	5/16/2024	Annual	1.2	Elect Lindsey M. Cooksen	142,370	For
Targa Resources Corp	TRGP	5/16/2024	Annual	1.3	Elect Joe Bob Perkins	142,370	For
Targa Resources Corp	TRGP	5/16/2024	Annual	2.	Ratification of Auditor	142,370	For
Targa Resources Corp	TRGP	5/16/2024	Annual	3.	Advisory Vote on Executive Compensation	142,370	For
Texas Roadhouse Inc	TXRH	5/16/2024	Annual	1.1	Elect Jane Grote Abell	47,684	For
Texas Roadhouse Inc	TXRH	5/16/2024	Annual	1.2	Elect Michael A. Crawford	47,684	For
Texas Roadhouse Inc	TXRH	5/16/2024	Annual	1.3	Elect Donna E. Epps	47,684	For
Texas Roadhouse Inc	TXRH	5/16/2024	Annual	1.4	Elect Wayne L. Jones	47,684	For
Texas Roadhouse Inc	TXRH	5/16/2024	Annual	1.5	Elect Gregory N. Moore	47,684	For
Texas Roadhouse Inc	TXRH	5/16/2024	Annual	1.6	Elect Gerald L. Morgan	47,684	For
Texas Roadhouse Inc	TXRH	5/16/2024	Annual	1.7	Elect Curtis A. Warfield	47,684	For
Texas Roadhouse Inc	TXRH	5/16/2024	Annual	1.8	Elect Kathleen M. Widmer	47,684	For
Texas Roadhouse Inc	TXRH	5/16/2024	Annual	1.9	Elect James R. Zarley	47,684	For
Texas Roadhouse Inc	TXRH	5/16/2024	Annual	2.	Ratification of Auditor	47,684	For
Texas Roadhouse Inc	TXRH	5/16/2024	Annual	3.	Advisory Vote on Executive Compensation	47,684	For
Texas Roadhouse Inc	TXRH	5/16/2024	Annual	4.	Amendments to Certificate of Incorporation to Remove References to Class B Shares	47,684	For
Texas Roadhouse Inc	TXRH	5/16/2024	Annual	5.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	47,684	Against
Texas Roadhouse Inc	TXRH	5/16/2024	Annual	6.	Reduce Ownership Threshold for Shareholders to Call Special Meetings	47,684	For
Texas Roadhouse Inc	TXRH	5/16/2024	Annual	7.	Shareholder Proposal Regarding Aligning GHG Reductions With Paris Agreement	47,684	For
Westinghouse Air Brake Technologies Corp	WAB	5/16/2024	Annual	1a.	Elect Linda A. Harty	106,006	For
Westinghouse Air Brake Technologies Corp	WAB	5/16/2024	Annual	1b.	Elect Brian P. Hehir	106,006	For
Westinghouse Air Brake Technologies Corp	WAB	5/16/2024	Annual	1c.	Elect Beverley A. Babcock	106,006	For
Westinghouse Air Brake Technologies Corp	WAB	5/16/2024	Annual	2.	Advisory Vote on Executive Compensation	106,006	Against
Westinghouse Air Brake Technologies Corp	WAB	5/16/2024	Annual	3.	Ratification of Auditor	106,006	For
WSFS Financial Corp.	WSFS	5/16/2024	Annual		Elect Anat M. Bird	814	For
WSFS Financial Corp.	WSFS	5/16/2024	Annual		Elect Jennifer W. Davis	814	For
WSFS Financial Corp.	WSFS	5/16/2024	Annual		Elect Michael J. Donahue	814	For
WSFS Financial Corp.	WSFS	5/16/2024	Annual		Elect Lynn B. McKee	814	For
WSFS Financial Corp.	WSFS	5/16/2024	Annual	2.	Advisory Vote on Executive Compensation	814	For
WSFS Financial Corp.	WSFS	5/16/2024	Annual	3.	Ratification of Auditor	814	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
XPO Inc	XPO	5/16/2024	Annual	1.1	Elect Bradley S. Jacobs	88,853	For
XPO Inc	XPO	5/16/2024	Annual	1.2	Elect Jason Aiken	88,853	For
XPO Inc	XPO	5/16/2024	Annual	1.3	Elect Bella Allaire	88,853	For
XPO Inc	XPO	5/16/2024	Annual	1.4	Elect Wes Frye	88,853	For
XPO Inc	XPO	5/16/2024	Annual	1.5	Elect Mario Harik	88,853	For
XPO Inc	XPO	5/16/2024	Annual	1.6	Elect Michael G. Jesselson	88,853	For
XPO Inc	XPO	5/16/2024	Annual	1.7	Elect Allison Landry	88,853	For
XPO Inc	XPO	5/16/2024	Annual	1.8	Elect Irene Moshouris	88,853	For
XPO Inc	XPO	5/16/2024	Annual	1.9	Elect Johnny C. Taylor, Jr.	88,853	For
XPO Inc	XPO	5/16/2024	Annual	2.	Ratification of Auditor	88,853	For
XPO Inc	XPO	5/16/2024	Annual	3.	Advisory Vote on Executive Compensation	88,853	For
XPO Inc	XPO	5/16/2024	Annual	4.	Frequency of Advisory Vote on Executive Compensation	88,853	1 Year
Xylem Inc	XYL	5/16/2024	Annual	1a.	Elect Jeanne Beliveau Dunn	194,641	For
Xylem Inc	XYL	5/16/2024	Annual	1b.	Elect Earl R. Ellis	194,641	For
Xylem Inc	XYL	5/16/2024	Annual	1c.	Elect Robert F. Friel	194,641	For
Xylem Inc	XYL	5/16/2024	Annual	1d.	Elect Lisa Glatch	194,641	For
Xylem Inc	XYL	5/16/2024	Annual	1e.	Elect Victoria D. Harker	194,641	For
Xylem Inc	XYL	5/16/2024	Annual	1f.	Elect Mark D. Morelli	194,641	For
Xylem Inc	XYL	5/16/2024	Annual	1g.	Elect Jerome A. Peribere	194,641	For
Xylem Inc	XYL	5/16/2024	Annual	1h.	Elect Matthew F. Pine	194,641	For
Xylem Inc	XYL	5/16/2024	Annual	1i.	Elect Lila Tretikov	194,641	For
Xylem Inc	XYL	5/16/2024	Annual	1j.	Elect Uday Yadav	194,641	For
Xylem Inc	XYL	5/16/2024	Annual	2.	Ratification of Auditor	194,641	For
Xylem Inc	XYL	5/16/2024	Annual	3.	Advisory Vote on Executive Compensation	194,641	Against
Xylem Inc	XYL	5/16/2024	Annual	4.	Frequency of Advisory Vote on Executive Compensation	194,641	1 Year
Yum Brands Inc.	YUM	5/16/2024	Annual	1a.	Elect Paget L. Alves	52,276	For
Yum Brands Inc.	YUM	5/16/2024	Annual	1b.	Elect Keith Barr	52,276	For
Yum Brands Inc.	YUM	5/16/2024	Annual	1c.	Elect M. Brett Biggs	52,276	For
Yum Brands Inc.	YUM	5/16/2024	Annual	1d.	Elect Christopher M. Connor	52,276	For
Yum Brands Inc.	YUM	5/16/2024	Annual	1e.	Elect Brian C. Cornell	52,276	For
Yum Brands Inc.	YUM	5/16/2024	Annual	1f.	Elect Tanya L. Domier	52,276	For
Yum Brands Inc.	YUM	5/16/2024	Annual	1g.	Elect Susan Doniz	52,276	Against
Yum Brands Inc.	YUM	5/16/2024	Annual	1h.	Elect David W. Gibbs	52,276	For
Yum Brands Inc.	YUM	5/16/2024	Annual	1i.	Elect Mirian M. Graddick-Weir	52,276	For
Yum Brands Inc.	YUM	5/16/2024	Annual	1j.	Elect Thomas C. Nelson	52,276	For
Yum Brands Inc.	YUM	5/16/2024	Annual	1k.	Elect P. Justin Skala	52,276	For
Yum Brands Inc.	YUM	5/16/2024	Annual	1l.	Elect Annie A. Young-Scrivner	52,276	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Yum Brands Inc.	YUM	5/16/2024	Annual	2.	Ratification of Auditor	52,276	For
Yum Brands Inc.	YUM	5/16/2024	Annual	3.	Advisory Vote on Executive Compensation	52,276	For
Yum Brands Inc.	YUM	5/16/2024	Annual	4.	Shareholder Proposal Regarding Policy on Use of Medically Important Antimicrobials in the Supply Chain	52,276	Against
Yum Brands Inc.	YUM	5/16/2024	Annual	5.	Shareholder Proposal	52,276	Against
Ardagh Group S.A.		5/16/2024	Annual	1.	Consolidated Accounts and Reports	2,340	For
Ardagh Group S.A.		5/16/2024	Annual	2.	Accounts and Reports	2,340	For
Ardagh Group S.A.		5/16/2024	Annual	3.	Allocation of Dividends	2,340	For
Ardagh Group S.A.		5/16/2024	Annual	4.	Ratification of Board Acts	2,340	For
Ardagh Group S.A.		5/16/2024	Annual	5a.	Elect Philip Hammond to the Board of Directors	2,340	For
Ardagh Group S.A.		5/16/2024	Annual	5b.	Elect Damien O'Brien to the Board of Directors	2,340	For
Ardagh Group S.A.		5/16/2024	Annual	5c.	Elect Hermanus R.W. Troskie to the Board of Directors	2,340	Against
Ardagh Group S.A.		5/16/2024	Annual	5d.	Elect Gavin Coulson to the Board of Directors	2,340	For
Ardagh Group S.A.		5/16/2024	Annual	6.	Directors' Fees	2,340	For
Ardagh Group S.A.		5/16/2024	Annual	7.	Appointment of Auditor	2,340	For
Boeing Co.	BA	5/17/2024	Annual	1a.	Elect Robert A. Bradway	340,938	For
Boeing Co.	BA	5/17/2024	Annual	1b.	Elect David L. Calhoun	340,938	Against
Boeing Co.	BA	5/17/2024	Annual	1c.	Elect Lynne M. Doughtie	340,938	For
Boeing Co.	BA	5/17/2024	Annual	1d.	Elect David L. Gitlin	340,938	For
Boeing Co.	BA	5/17/2024	Annual	1e.	Elect Lynn J. Good	340,938	For
Boeing Co.	BA	5/17/2024	Annual	1f.	Elect Stayce D. Harris	340,938	For
Boeing Co.	BA	5/17/2024	Annual	1g.	Elect Akhil Johri	340,938	Against
Boeing Co.	BA	5/17/2024	Annual	1h.	Elect David L. Joyce	340,938	Against
Boeing Co.	BA	5/17/2024	Annual	1i.	Elect Steven M. Mollenkopf	340,938	For
Boeing Co.	BA	5/17/2024	Annual	1j.	Elect John M. Richardson	340,938	For
Boeing Co.	BA	5/17/2024	Annual	1k.	Elect Sabrina Soussan	340,938	For
Boeing Co.	BA	5/17/2024	Annual	2.	Advisory Vote on Executive Compensation	340,938	Against
Boeing Co.	BA	5/17/2024	Annual	3.	Ratification of Auditor	340,938	For
Boeing Co.	BA	5/17/2024	Annual	4.	Shareholder Proposal Regarding Report on Corporate Operations with China	340,938	Against
Boeing Co.	BA	5/17/2024	Annual	5.	Shareholder Proposal Regarding Lobbying Activity Alignment with the Paris Agreement	340,938	For
Boeing Co.	BA	5/17/2024	Annual	6.	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	340,938	For
Boeing Co.	BA	5/17/2024	Annual	7.	Shareholder Proposal Regarding Diversity and Inclusion Report	340,938	Against



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Boeing Co.	BA	5/17/2024	Annual	8.	Shareholder Proposal Regarding Adoption of Targets to Achieve Net Zero Emissions by 2050	340,938	For
Saul Centers, Inc.	BFS	5/17/2024	Annual		Elect Philip D. Caraci	553	Withhold
Saul Centers, Inc.	BFS	5/17/2024	Annual		Elect Willoughby B. Laycock	553	For
Saul Centers, Inc.	BFS	5/17/2024	Annual		Elect LaSalle D. Leffall III	553	For
Saul Centers, Inc.	BFS	5/17/2024	Annual		Elect Earl A. Powell III	553	For
Saul Centers, Inc.	BFS	5/17/2024	Annual		Elect Mark Sullivan III	553	For
Saul Centers, Inc.	BFS	5/17/2024	Annual	2.	Ratification of Auditor	553	For
Saul Centers, Inc.	BFS	5/17/2024	Annual	3.	Approval of the 2024 Stock Incentive Plan	553	For
Saul Centers, Inc.	BFS	5/17/2024	Annual	4.	Increase in Authorized Common Stock	553	For
BioNTech SE	BNTX	5/17/2024	Annual	2.	Allocation of Profits/Dividends (FY 2023)	43,618	For
BioNTech SE	BNTX	5/17/2024	Annual	3.	Ratification of Management Board Acts	43,618	For
BioNTech SE	BNTX	5/17/2024	Annual	4.	Ratification of Supervisory Board Acts	43,618	For
BioNTech SE	BNTX	5/17/2024	Annual	5.	Appointment of Auditor	43,618	For
BioNTech SE	BNTX	5/17/2024	Annual	6.	Remuneration Report	43,618	For
BioNTech SE	BNTX	5/17/2024	Annual	7.	Management Board Remuneration Policy	43,618	For
BioNTech SE	BNTX	5/17/2024	Annual	8.	Supervisory Board Remuneration Policy	43,618	For
BioNTech SE	BNTX	5/17/2024	Annual	9.	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	43,618	For
BioNTech SE	BNTX	5/17/2024	Annual	10.	Authority to Repurchase and Reissue Shares	43,618	For
BioNTech SE	BNTX	5/17/2024	Annual	11.	Authority to Repurchase Shares Using Equity Derivatives	43,618	For
BioNTech SE	BNTX	5/17/2024	Annual	12.	Amendment of Authorization to Issue Stock Options	43,618	For
BioNTech SE	BNTX	5/17/2024	Annual	13.	Stock Option Plan 2024; Increase in Conditional Capital (2024, 2021 and 2017/19)	43,618	For
BioNTech SE	BNTX	5/17/2024	Annual	14.	Approval of Intra-Company Control Agreement with BioNTech Collaborations GmbH	43,618	For
Conduent Inc	CNDT	5/17/2024	Annual	1.1	Elect Clifford Skelton	4,736	For
Conduent Inc	CNDT	5/17/2024	Annual	1.2	Elect Hunter C. Gary	4,736	For
Conduent Inc	CNDT	5/17/2024	Annual	1.3	Elect Kathy J. Higgins Victor	4,736	For
Conduent Inc	CNDT	5/17/2024	Annual	1.4	Elect Scott Letier	4,736	For
Conduent Inc	CNDT	5/17/2024	Annual	1.5	Elect Jesse A. Lynn	4,736	For
Conduent Inc	CNDT	5/17/2024	Annual	1.6	Elect Steven D. Miller	4,736	For
Conduent Inc	CNDT	5/17/2024	Annual	1.7	Elect Michael Montelongo	4,736	For
Conduent Inc	CNDT	5/17/2024	Annual	1.8	Elect Margarita Paláu-Hernández	4,736	Against
Conduent Inc	CNDT	5/17/2024	Annual	2.	Ratification of Auditor	4,736	For
Conduent Inc	CNDT	5/17/2024	Annual	3.	Advisory Vote on Executive Compensation	4,736	Against
CryoPort Inc	CYRX	5/17/2024	Annual		Elect Linda Baddour	48	Withhold
CryoPort Inc	CYRX	5/17/2024	Annual		Elect Richard J. Berman	48	Withhold





**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
CryoPort Inc	CYRX	5/17/2024	Annual		Elect Daniel M. Hancock	48	For
CryoPort Inc	CYRX	5/17/2024	Annual		Elect Robert J. Hariri	48	Withhold
CryoPort Inc	CYRX	5/17/2024	Annual		Elect Ram M. Jagannath	48	For
CryoPort Inc	CYRX	5/17/2024	Annual		Elect Ramkumar Mandalam	48	For
CryoPort Inc	CYRX	5/17/2024	Annual		Elect Jerrell W. Shelton	48	For
CryoPort Inc	CYRX	5/17/2024	Annual	2.	Ratification of Auditor	48	For
CryoPort Inc	CYRX	5/17/2024	Annual	3.	Advisory Vote on Executive Compensation	48	For
CryoPort Inc	CYRX	5/17/2024	Annual	4.	Amendment to the 2018 Omnibus Equity Incentive Plan	48	For
Dorman Products Inc	DORM	5/17/2024	Annual	1A.	Elect Steven L. Berman	299	For
Dorman Products Inc	DORM	5/17/2024	Annual	1B.	Elect Kevin M. Olsen	299	For
Dorman Products Inc	DORM	5/17/2024	Annual	1C.	Elect Lisa M. Bachmann	299	For
Dorman Products Inc	DORM	5/17/2024	Annual	1D.	Elect John J. Gavin	299	For
Dorman Products Inc	DORM	5/17/2024	Annual	1E.	Elect Richard T. Riley	299	For
Dorman Products Inc	DORM	5/17/2024	Annual	1F.	Elect Kelly A. Romano	299	For
Dorman Products Inc	DORM	5/17/2024	Annual	1G.	Elect G. Michael Stakias	299	Against
Dorman Products Inc	DORM	5/17/2024	Annual	1H.	Elect J. Darrell Thomas	299	For
Dorman Products Inc	DORM	5/17/2024	Annual	2.	Advisory Vote on Executive Compensation	299	For
Dorman Products Inc	DORM	5/17/2024	Annual	3.	Ratification of Auditor	299	For
Ellington Financial Inc	EFC	5/17/2024	Annual		Elect Stephen J. Dannhauser	600	Withhold
Ellington Financial Inc	EFC	5/17/2024	Annual		Elect Lisa Mumford	600	For
Ellington Financial Inc	EFC	5/17/2024	Annual		Elect Laurence Penn	600	For
Ellington Financial Inc	EFC	5/17/2024	Annual		Elect Edward Resendez	600	For
Ellington Financial Inc	EFC	5/17/2024	Annual		Elect Ronald I. Simon	600	For
Ellington Financial Inc	EFC	5/17/2024	Annual	2.	Advisory Vote on Executive Compensation	600	For
Ellington Financial Inc	EFC	5/17/2024	Annual	3.	Ratification of Auditor	600	For
Ellington Financial Inc	EFC	5/17/2024	Annual	4.	Increase in Authorized Common Stock	600	For
Comfort Systems USA, Inc.	FIX	5/17/2024	Annual		Elect Darcy G. Anderson	132	For
Comfort Systems USA, Inc.	FIX	5/17/2024	Annual		Elect Herman E. Bulls	132	For
Comfort Systems USA, Inc.	FIX	5/17/2024	Annual		Elect Rhoman J. Hardy	132	For
Comfort Systems USA, Inc.	FIX	5/17/2024	Annual		Elect Brian E. Lane	132	For
Comfort Systems USA, Inc.	FIX	5/17/2024	Annual		Elect Pablo G. Mercado	132	For
Comfort Systems USA, Inc.	FIX	5/17/2024	Annual		Elect Franklin Myers	132	For
Comfort Systems USA, Inc.	FIX	5/17/2024	Annual		Elect William J. Sandbrook	132	For
Comfort Systems USA, Inc.	FIX	5/17/2024	Annual		Elect Constance E. Skidmore	132	For
Comfort Systems USA, Inc.	FIX	5/17/2024	Annual		Elect Vance W. Tang	132	Withhold
Comfort Systems USA, Inc.	FIX	5/17/2024	Annual		Elect Cindy L. Wallis-Lage	132	For
Comfort Systems USA, Inc.	FIX	5/17/2024	Annual	2.	Ratification of Auditor	132	For
Comfort Systems USA, Inc.	FIX	5/17/2024	Annual	3.	Advisory Vote on Executive Compensation	132	Against



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Paragon 28 Inc	FNA	5/17/2024	Annual		Elect Meghan Scanlon	14,121	Withhold
Paragon 28 Inc	FNA	5/17/2024	Annual		Elect Thomas Schnettler	14,121	Withhold
Paragon 28 Inc	FNA	5/17/2024	Annual		Elect Kristina Wright	14,121	For
Paragon 28 Inc	FNA	5/17/2024	Annual	2.	Advisory Vote on Executive Compensation	14,121	For
Paragon 28 Inc	FNA	5/17/2024	Annual	3.	Frequency of Advisory Vote on Executive Compensation	14,121	1 Year
Paragon 28 Inc	FNA	5/17/2024	Annual	4.	Ratification of Auditor	14,121	For
FormFactor Inc.	FORM	5/17/2024	Annual	1a.	Elect Kevin Brewer	83,078	For
FormFactor Inc.	FORM	5/17/2024	Annual	1b.	Elect Rebeca Obregon-Jimenez	83,078	For
FormFactor Inc.	FORM	5/17/2024	Annual	1c.	Elect Sheri Rhodes	83,078	For
FormFactor Inc.	FORM	5/17/2024	Annual	1d.	Elect Michael D. Slessor	83,078	For
FormFactor Inc.	FORM	5/17/2024	Annual	1e.	Elect Thomas M. St. Dennis	83,078	For
FormFactor Inc.	FORM	5/17/2024	Annual	1f.	Elect Kelly Steven-Waiss	83,078	For
FormFactor Inc.	FORM	5/17/2024	Annual	1g.	Elect Jorge Titinger	83,078	For
FormFactor Inc.	FORM	5/17/2024	Annual	1h.	Elect Brian White	83,078	For
FormFactor Inc.	FORM	5/17/2024	Annual	2.	Advisory Vote on Executive Compensation	83,078	For
FormFactor Inc.	FORM	5/17/2024	Annual	3.	Ratification of Auditor	83,078	For
Hecla Mining Co.	HL	5/17/2024	Annual	1a.	Elect Stephen F. Ralbovsky	181	Against
Hecla Mining Co.	HL	5/17/2024	Annual	1b.	Elect Catherine J. Boggs	181	For
Hecla Mining Co.	HL	5/17/2024	Annual	1c.	Elect Mark P. Board	181	For
Hecla Mining Co.	HL	5/17/2024	Annual	2.	Ratification of Auditor	181	For
Hecla Mining Co.	HL	5/17/2024	Annual	3.	Advisory Vote on Executive Compensation	181	Against
Intercontinental Exchange Inc	ICE	5/17/2024	Annual	1a.	Elect Sharon Y. Bowen	375,242	For
Intercontinental Exchange Inc	ICE	5/17/2024	Annual	1b.	Elect Shantella E. Cooper	375,242	For
Intercontinental Exchange Inc	ICE	5/17/2024	Annual	1c.	Elect Duriya M. Farooqui	375,242	For
Intercontinental Exchange Inc	ICE	5/17/2024	Annual	1d.	Elect Lord Hague of Richmond	375,242	For
Intercontinental Exchange Inc	ICE	5/17/2024	Annual	1e.	Elect Mark F. Mulhern	375,242	For
Intercontinental Exchange Inc	ICE	5/17/2024	Annual	1f.	Elect Thomas E. Noonan	375,242	For
Intercontinental Exchange Inc	ICE	5/17/2024	Annual	1g.	Elect Caroline L. Silver	375,242	For
Intercontinental Exchange Inc	ICE	5/17/2024	Annual	1h.	Elect Jeffrey C. Sprecher	375,242	For
Intercontinental Exchange Inc	ICE	5/17/2024	Annual	1i.	Elect Judith A. Sprieser	375,242	For
Intercontinental Exchange Inc	ICE	5/17/2024	Annual	1j.	Elect Martha A. Tirinnanzi	375,242	For
Intercontinental Exchange Inc	ICE	5/17/2024	Annual	2.	Advisory Vote on Executive Compensation	375,242	Against
Intercontinental Exchange Inc	ICE	5/17/2024	Annual	3.	Ratification of Auditor	375,242	For
Intercontinental Exchange Inc	ICE	5/17/2024	Annual	4.	Shareholder Proposal Regarding Independent Chair	375,242	For
Krystal Biotech Inc	KRYS	5/17/2024	Annual		Elect Suma Krishnan	756	For
Krystal Biotech Inc	KRYS	5/17/2024	Annual		Elect Julian S. Gangolli	756	Withhold
Krystal Biotech Inc	KRYS	5/17/2024	Annual		Elect Catherine Mazzacco	756	For
Krystal Biotech Inc	KRYS	5/17/2024	Annual	2.	Ratification of Auditor	756	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Krystal Biotech Inc	KRYS	5/17/2024	Annual	3.	Advisory Vote on Executive Compensation	756	For
Alliant Energy Corp.	LNT	5/17/2024	Annual	1a.	Elect Christie Raymond	19,946	For
Alliant Energy Corp.	LNT	5/17/2024	Annual	1b.	Elect Ignacio A. Cortina	19,946	For
Alliant Energy Corp.	LNT	5/17/2024	Annual	1c.	Elect Lisa M. Barton	19,946	For
Alliant Energy Corp.	LNT	5/17/2024	Annual	1d.	Elect Stephanie L. Cox	19,946	For
Alliant Energy Corp.	LNT	5/17/2024	Annual	1e.	Elect Roger K. Newport	19,946	For
Alliant Energy Corp.	LNT	5/17/2024	Annual	1f.	Elect Carol P. Sanders	19,946	For
Alliant Energy Corp.	LNT	5/17/2024	Annual	2.	Advisory Vote on Executive Compensation	19,946	Against
Alliant Energy Corp.	LNT	5/17/2024	Annual	3.	Ratification of Auditor	19,946	For
Macy's Inc	M	5/17/2024	Annual	1a.	Elect Emilie Arel	9,542	For
Macy's Inc	M	5/17/2024	Annual	1b.	Elect Torrence Boone	9,542	For
Macy's Inc	M	5/17/2024	Annual	1c.	Elect Ashley Buchanan	9,542	For
Macy's Inc	M	5/17/2024	Annual	1d.	Elect Marie A. Chandoha	9,542	For
Macy's Inc	M	5/17/2024	Annual	1e.	Elect Naveen K. Chopra	9,542	For
Macy's Inc	M	5/17/2024	Annual	1f.	Elect Richard Clark	9,542	For
Macy's Inc	M	5/17/2024	Annual	1g.	Elect Deirdre P. Connelly	9,542	For
Macy's Inc	M	5/17/2024	Annual	1h.	Elect Jill Granoff	9,542	For
Macy's Inc	M	5/17/2024	Annual	1i.	Elect William H. Lenehan	9,542	For
Macy's Inc	M	5/17/2024	Annual	1j.	Elect Sara L. Levinson	9,542	For
Macy's Inc	M	5/17/2024	Annual	1k.	Elect Richard L. Markee	9,542	For
Macy's Inc	M	5/17/2024	Annual	1l.	Elect Douglas W. Sesler	9,542	For
Macy's Inc	M	5/17/2024	Annual	1m.	Elect Antony Spring	9,542	For
Macy's Inc	M	5/17/2024	Annual	1n.	Elect Paul C. Varga	9,542	For
Macy's Inc	M	5/17/2024	Annual	1o.	Elect Tracey Zhen	9,542	For
Macy's Inc	M	5/17/2024	Annual	2.	Ratification of Auditor	9,542	For
Macy's Inc	M	5/17/2024	Annual	3.	Advisory Vote on Executive Compensation	9,542	For
Macy's Inc	M	5/17/2024	Annual	4.	Approval of the 2024 Equity and Incentive Compensation Plan	9,542	For
Medpace Holdings Inc	MEDP	5/17/2024	Annual		Elect Fred B. Davenport, Jr.	5,792	Withhold
Medpace Holdings Inc	MEDP	5/17/2024	Annual		Elect Cornelius P McCarthy	5,792	Withhold
Medpace Holdings Inc	MEDP	5/17/2024	Annual	2.	Ratification of Auditor	5,792	For
Medpace Holdings Inc	MEDP	5/17/2024	Annual	3.	Advisory Vote on Executive Compensation	5,792	For
Medpace Holdings Inc	MEDP	5/17/2024	Annual	4.	Repeal of Classified Board	5,792	For
nVent Electric plc	NVT	5/17/2024	Annual	1a.	Elect Sherry A. Aaholm	88,744	For
nVent Electric plc	NVT	5/17/2024	Annual	1b.	Elect Jerry W. Burris	88,744	For
nVent Electric plc	NVT	5/17/2024	Annual	1c.	Elect Susan M. Cameron	88,744	For
nVent Electric plc	NVT	5/17/2024	Annual	1d.	Elect Michael L. Ducker	88,744	For
nVent Electric plc	NVT	5/17/2024	Annual	1e.	Elect Danita Ostling	88,744	For
nVent Electric plc	NVT	5/17/2024	Annual	1f.	Elect Nicola T. Palmer	88,744	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
nVent Electric plc	NVT	5/17/2024	Annual	1g.	Elect Herbert K. Parker	88,744	For
nVent Electric plc	NVT	5/17/2024	Annual	1h.	Elect Greg Scheu	88,744	For
nVent Electric plc	NVT	5/17/2024	Annual	1i.	Elect Beth A. Wozniak	88,744	For
nVent Electric plc	NVT	5/17/2024	Annual	2.	Advisory Vote on Executive Compensation	88,744	For
nVent Electric plc	NVT	5/17/2024	Annual	3.	Ratification of Auditor	88,744	For
nVent Electric plc	NVT	5/17/2024	Annual	4.	Authority to Issue Shares w/ Preemptive Rights	88,744	For
nVent Electric plc	NVT	5/17/2024	Annual	5.	Authority to Issue Shares w/o Preemptive Rights	88,744	For
nVent Electric plc	NVT	5/17/2024	Annual	6.	Authority to Set Offering Price Range of Shares	88,744	For
Western Union Company	WU	5/17/2024	Annual	1a.	Elect Julie M. Cameron-Doe	228,520	For
Western Union Company	WU	5/17/2024	Annual	1b.	Elect Martin I. Cole	228,520	For
Western Union Company	WU	5/17/2024	Annual	1c.	Elect Suzette M. Deering	228,520	For
Western Union Company	WU	5/17/2024	Annual	1d.	Elect Betsy D. Holden	228,520	For
Western Union Company	WU	5/17/2024	Annual	1e.	Elect Jeffrey A. Joerres	228,520	For
Western Union Company	WU	5/17/2024	Annual	1f.	Elect Devin McGranahan	228,520	For
Western Union Company	WU	5/17/2024	Annual	1g.	Elect Michael A. Miles, Jr.	228,520	For
Western Union Company	WU	5/17/2024	Annual	1h.	Elect Timothy P. Murphy	228,520	For
Western Union Company	WU	5/17/2024	Annual	1i.	Elect Jan Siegmund	228,520	For
Western Union Company	WU	5/17/2024	Annual	1j.	Elect Angela A. Sun	228,520	For
Western Union Company	WU	5/17/2024	Annual	1k.	Elect Solomon D. Trujillo	228,520	For
Western Union Company	WU	5/17/2024	Annual	2.	Advisory Vote on Executive Compensation	228,520	Against
Western Union Company	WU	5/17/2024	Annual	3.	Ratification of Auditor	228,520	For
Western Union Company	WU	5/17/2024	Annual	4.	Approval of the 2024 Long-Term Incentive Plan	228,520	For
Kinetik Holdings Inc	ALTM	5/20/2024	Annual		Elect Deborah L. Byers	5,277	For
Kinetik Holdings Inc	ALTM	5/20/2024	Annual		Elect Elizabeth P. Cordia	5,277	For
Kinetik Holdings Inc	ALTM	5/20/2024	Annual		Elect David I. Foley	5,277	For
Kinetik Holdings Inc	ALTM	5/20/2024	Annual		Elect Jesse Krynak	5,277	For
Kinetik Holdings Inc	ALTM	5/20/2024	Annual		Elect Michael Kumar	5,277	For
Kinetik Holdings Inc	ALTM	5/20/2024	Annual		Elect D. Mark Leland	5,277	For
Kinetik Holdings Inc	ALTM	5/20/2024	Annual		Elect Kevin S. McCarthy	5,277	For
Kinetik Holdings Inc	ALTM	5/20/2024	Annual		Elect John-Paul Munfa	5,277	For
Kinetik Holdings Inc	ALTM	5/20/2024	Annual		Elect William Ordemann	5,277	For
Kinetik Holdings Inc	ALTM	5/20/2024	Annual		Elect Laura A. Sugg	5,277	Withhold
Kinetik Holdings Inc	ALTM	5/20/2024	Annual		Elect Jamie Welch	5,277	Withhold
Kinetik Holdings Inc	ALTM	5/20/2024	Annual	2.	Advisory Vote on Executive Compensation	5,277	For
Kinetik Holdings Inc	ALTM	5/20/2024	Annual	3.	Amendment to the 2019 Omnibus Compensation Plan	5,277	For
Kinetik Holdings Inc	ALTM	5/20/2024	Annual	4.	Ratification of Auditor	5,277	For
Assetmark Financial Holdings Inc	AMK	5/20/2024	Annual		Elect Patricia L. Guinn	1,068	For
Assetmark Financial Holdings Inc	AMK	5/20/2024	Annual		Elect Ying Sun	1,068	Withhold



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Assetmark Financial Holdings Inc	AMK	5/20/2024	Annual		Elect Joseph M. Velli	1,068	For
Assetmark Financial Holdings Inc	AMK	5/20/2024	Annual	2.	Ratification of Auditor	1,068	For
Assetmark Financial Holdings Inc	AMK	5/20/2024	Annual	3.	Amendment to the 2019 Equity Incentive Plan	1,068	For
Ceco Environmental Corp.	CECO	5/20/2024	Annual	1a.	Elect Jason DeZwirek	904	For
Ceco Environmental Corp.	CECO	5/20/2024	Annual	1b.	Elect Todd Gleason	904	For
Ceco Environmental Corp.	CECO	5/20/2024	Annual	1c.	Elect Robert E. Knowling, Jr.	904	For
Ceco Environmental Corp.	CECO	5/20/2024	Annual	1d.	Elect Claudio A. Mannarino	904	For
Ceco Environmental Corp.	CECO	5/20/2024	Annual	1e.	Elect Munish Nanda	904	For
Ceco Environmental Corp.	CECO	5/20/2024	Annual	1f.	Elect Valerie G. Sachs	904	Against
Ceco Environmental Corp.	CECO	5/20/2024	Annual	1g.	Elect Laurie A. Siegel	904	For
Ceco Environmental Corp.	CECO	5/20/2024	Annual	1h.	Elect Richard F. Wallman	904	For
Ceco Environmental Corp.	CECO	5/20/2024	Annual	2.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	904	Against
Ceco Environmental Corp.	CECO	5/20/2024	Annual	3.	Advisory Vote on Executive Compensation	904	For
Ceco Environmental Corp.	CECO	5/20/2024	Annual	4.	Ratification of Auditor	904	For
Chemed Corp.	CHE	5/20/2024	Annual	1a.	Elect Kevin J. McNamara	6,881	For
Chemed Corp.	CHE	5/20/2024	Annual	1b.	Elect Ron DeLyons	6,881	For
Chemed Corp.	CHE	5/20/2024	Annual	1c.	Elect Patrick Grace	6,881	Against
Chemed Corp.	CHE	5/20/2024	Annual	1d.	Elect Christopher J. Heaney	6,881	For
Chemed Corp.	CHE	5/20/2024	Annual	1e.	Elect Thomas C. Hutton	6,881	For
Chemed Corp.	CHE	5/20/2024	Annual	1f.	Elect Andrea R. Lindell	6,881	For
Chemed Corp.	CHE	5/20/2024	Annual	1g.	Elect Eileen P. McCarthy	6,881	For
Chemed Corp.	CHE	5/20/2024	Annual	1h.	Elect John M. Mount, Jr.	6,881	For
Chemed Corp.	CHE	5/20/2024	Annual	1i.	Elect Thomas P. Rice	6,881	For
Chemed Corp.	CHE	5/20/2024	Annual	1j.	Elect George J. Walsh III	6,881	For
Chemed Corp.	CHE	5/20/2024	Annual	2.	Ratification of Auditor	6,881	For
Chemed Corp.	CHE	5/20/2024	Annual	3.	Advisory Vote on Executive Compensation	6,881	Against
Chemed Corp.	CHE	5/20/2024	Annual	4.	Shareholder Proposal Regarding Severance Approval Policy	6,881	Against
Centerspace	CSR	5/20/2024	Annual	1a.	Elect John A. Schissel	33,582	For
Centerspace	CSR	5/20/2024	Annual	1b.	Elect Jeffrey P. Caira	33,582	For
Centerspace	CSR	5/20/2024	Annual	1c.	Elect Emily Nagle Green	33,582	For
Centerspace	CSR	5/20/2024	Annual	1d.	Elect Ola Oyinsan Hixon	33,582	For
Centerspace	CSR	5/20/2024	Annual	1e.	Elect Rodney Jones-Tyson	33,582	For
Centerspace	CSR	5/20/2024	Annual	1f.	Elect Anne Olson	33,582	For
Centerspace	CSR	5/20/2024	Annual	1g.	Elect Mary J. Twinem	33,582	For
Centerspace	CSR	5/20/2024	Annual	2.	Advisory Vote on Executive Compensation	33,582	For
Centerspace	CSR	5/20/2024	Annual	3.	Ratification of Auditor	33,582	For
Consolidated Edison, Inc.	ED	5/20/2024	Annual	1a.	Elect Timothy P. Cawley	205,275	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Consolidated Edison, Inc.	ED	5/20/2024	Annual	1b.	Elect Ellen V. Futter	205,275	For
Consolidated Edison, Inc.	ED	5/20/2024	Annual	1c.	Elect John F. Killian	205,275	For
Consolidated Edison, Inc.	ED	5/20/2024	Annual	1d.	Elect Karol V. Mason	205,275	For
Consolidated Edison, Inc.	ED	5/20/2024	Annual	1e.	Elect Dwight A. McBride	205,275	For
Consolidated Edison, Inc.	ED	5/20/2024	Annual	1f.	Elect William J. Mulrow	205,275	For
Consolidated Edison, Inc.	ED	5/20/2024	Annual	1g.	Elect Armando J. Olivera	205,275	For
Consolidated Edison, Inc.	ED	5/20/2024	Annual	1h.	Elect Michael W. Ranger	205,275	For
Consolidated Edison, Inc.	ED	5/20/2024	Annual	1i	Elect Linda S. Sanford	205,275	For
Consolidated Edison, Inc.	ED	5/20/2024	Annual	1j.	Elect Deirdre Stanley	205,275	For
Consolidated Edison, Inc.	ED	5/20/2024	Annual	1k.	Elect L. Frederick Sutherland	205,275	For
Consolidated Edison, Inc.	ED	5/20/2024	Annual	1l.	Elect Catherine Zoi	205,275	For
Consolidated Edison, Inc.	ED	5/20/2024	Annual	2.	Ratification of Auditor	205,275	For
Consolidated Edison, Inc.	ED	5/20/2024	Annual	3.	Advisory Vote on Executive Compensation	205,275	For
Consolidated Edison, Inc.	ED	5/20/2024	Annual	4.	Approval of the Stock Purchase Plan	205,275	For
First Interstate BancSystem Inc.	FIBK	5/20/2024	Annual	1a.	Elect John M. Heyneman, Jr.	81,976	Against
First Interstate BancSystem Inc.	FIBK	5/20/2024	Annual	1b.	Elect David L. Jahnke	81,976	For
First Interstate BancSystem Inc.	FIBK	5/20/2024	Annual	1c.	Elect Kevin P. Riley	81,976	For
First Interstate BancSystem Inc.	FIBK	5/20/2024	Annual	1d.	Elect James R. Scott	81,976	For
First Interstate BancSystem Inc.	FIBK	5/20/2024	Annual	2.	Amendment to the 2023 Equity and Incentive Plan	81,976	For
First Interstate BancSystem Inc.	FIBK	5/20/2024	Annual	3.	Advisory Vote on Executive Compensation	81,976	For
First Interstate BancSystem Inc.	FIBK	5/20/2024	Annual	4.	Ratification of Auditor	81,976	For
HomeTrust Bancshares Inc	HTBI	5/20/2024	Annual	1.1	Elect Jesse J. Cureton, Jr	13,110	For
HomeTrust Bancshares Inc	HTBI	5/20/2024	Annual	1.2	Elect Bonnie V. Hancock	13,110	For
HomeTrust Bancshares Inc	HTBI	5/20/2024	Annual	1.3	Elect Dwight L. Jacobs	13,110	For
HomeTrust Bancshares Inc	HTBI	5/20/2024	Annual	1.4	Elect John A. Switzer	13,110	For
HomeTrust Bancshares Inc	HTBI	5/20/2024	Annual	1.5	Elect C. Hunter Westbrook	13,110	For
HomeTrust Bancshares Inc	HTBI	5/20/2024	Annual	1.6	Elect Richard T. Williams	13,110	Withhold
HomeTrust Bancshares Inc	HTBI	5/20/2024	Annual	2.	Advisory Vote on Executive Compensation	13,110	For
HomeTrust Bancshares Inc	HTBI	5/20/2024	Annual	3.	Frequency of Advisory Vote on Executive Compensation	13,110	1 Year
HomeTrust Bancshares Inc	HTBI	5/20/2024	Annual	4.	Ratification of Auditor	13,110	For
International Bancshares Corp.	IBOC	5/20/2024	Annual	1.1	Elect Javier de Anda	2,565	For
International Bancshares Corp.	IBOC	5/20/2024	Annual	1.2	Elect Douglas B. Howland	2,565	Against
International Bancshares Corp.	IBOC	5/20/2024	Annual	1.3	Elect Rudolph M. Miles	2,565	For
International Bancshares Corp.	IBOC	5/20/2024	Annual	1.4	Elect Dennis E. Nixon	2,565	For
International Bancshares Corp.	IBOC	5/20/2024	Annual	1.5	Elect Larry A. Norton	2,565	Against
International Bancshares Corp.	IBOC	5/20/2024	Annual	1.6	Elect Roberto R. Resendez	2,565	For
International Bancshares Corp.	IBOC	5/20/2024	Annual	1.7	Elect Antonio R. Sanchez, Jr.	2,565	For
International Bancshares Corp.	IBOC	5/20/2024	Annual	1.8	Elect Diana G. Zuniga	2,565	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
International Bancshares Corp.	IBOC	5/20/2024	Annual	2.	Ratification of Auditor	2,565	For
International Bancshares Corp.	IBOC	5/20/2024	Annual	3.	Advisory Vote on Executive Compensation	2,565	For
Kingsway Financial Services Inc.	KFS	5/20/2024	Annual	1.1	Elect John T. Fitzgerald	321	For
Kingsway Financial Services Inc.	KFS	5/20/2024	Annual	1.2	Elect Charles Frischer	321	For
Kingsway Financial Services Inc.	KFS	5/20/2024	Annual	1.3	Elect Gregory P. Hannon	321	Withhold
Kingsway Financial Services Inc.	KFS	5/20/2024	Annual	1.4	Elect Terence M. Kavanagh	321	For
Kingsway Financial Services Inc.	KFS	5/20/2024	Annual	1.5	Elect Doug Levine	321	For
Kingsway Financial Services Inc.	KFS	5/20/2024	Annual	1.6	Elect Corissa B. Porcelli	321	Withhold
Kingsway Financial Services Inc.	KFS	5/20/2024	Annual	1.7	Elect Joseph D. Stilwell	321	For
Kingsway Financial Services Inc.	KFS	5/20/2024	Annual	2.	Ratification of Auditor	321	For
Kingsway Financial Services Inc.	KFS	5/20/2024	Annual	3.	Advisory Vote on Executive Compensation	321	For
Kingsway Financial Services Inc.	KFS	5/20/2024	Annual	4.	Frequency of Advisory Vote on Executive Compensation	321	1 Year
SiriusPoint Ltd	SPNT	5/20/2024	Annual	1.1	Elect Bronislaw E. Masojada	270	For
SiriusPoint Ltd	SPNT	5/20/2024	Annual	1.2	Elect Daniel S. Loeb	270	For
SiriusPoint Ltd	SPNT	5/20/2024	Annual	1.3	Elect Mehdi A. Mahmud	270	Withhold
SiriusPoint Ltd	SPNT	5/20/2024	Annual	1.4	Elect Jason Robart	270	For
SiriusPoint Ltd	SPNT	5/20/2024	Annual	2.	Advisory Vote on Executive Compensation	270	Against
SiriusPoint Ltd	SPNT	5/20/2024	Annual	3.	Appointment of Auditor and Authority to Set Fees	270	For
Acco Brands Corporation	ACCO	5/21/2024	Annual	1.1	Elect Joseph B. Burton	3,944	For
Acco Brands Corporation	ACCO	5/21/2024	Annual	1.2	Elect Kathleen S. Dvorak	3,944	For
Acco Brands Corporation	ACCO	5/21/2024	Annual	1.3	Elect Pradeep Jotwani	3,944	For
Acco Brands Corporation	ACCO	5/21/2024	Annual	1.4	Elect Robert J. Keller	3,944	For
Acco Brands Corporation	ACCO	5/21/2024	Annual	1.5	Elect Ronald M. Lombardi	3,944	For
Acco Brands Corporation	ACCO	5/21/2024	Annual	1.6	Elect Graciela Monteagudo	3,944	For
Acco Brands Corporation	ACCO	5/21/2024	Annual	1.7	Elect E. Mark Rajkowski	3,944	For
Acco Brands Corporation	ACCO	5/21/2024	Annual	1.8	Elect Elizabeth A. Simermeyer	3,944	For
Acco Brands Corporation	ACCO	5/21/2024	Annual	1.9	Elect Thomas W. Tedford	3,944	For
Acco Brands Corporation	ACCO	5/21/2024	Annual	2.	Ratification of Auditor	3,944	For
Acco Brands Corporation	ACCO	5/21/2024	Annual	3.	Advisory Vote on Executive Compensation	3,944	Against
Amalgamated Financial Corp	AMAL	5/21/2024	Annual	1a.	Elect Lynne P. Fox	17,755	For
Amalgamated Financial Corp	AMAL	5/21/2024	Annual	1b.	Elect Priscilla Sims Brown	17,755	For
Amalgamated Financial Corp	AMAL	5/21/2024	Annual	1c.	Elect Maryann Bruce	17,755	For
Amalgamated Financial Corp	AMAL	5/21/2024	Annual	1d.	Elect Mark A. Finser	17,755	For
Amalgamated Financial Corp	AMAL	5/21/2024	Annual	1e.	Elect Darrell Jackson	17,755	For
Amalgamated Financial Corp	AMAL	5/21/2024	Annual	1f.	Elect Julie Kelly	17,755	For
Amalgamated Financial Corp	AMAL	5/21/2024	Annual	1g.	Elect JoAnn S. Lilek	17,755	For
Amalgamated Financial Corp	AMAL	5/21/2024	Annual	1h.	Elect Meredith Miller	17,755	For
Amalgamated Financial Corp	AMAL	5/21/2024	Annual	1i.	Elect Robert G. Romasco	17,755	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Amalgamated Financial Corp	AMAL	5/21/2024	Annual	1j.	Elect Edgar Romney Sr.	17,755	For
Amalgamated Financial Corp	AMAL	5/21/2024	Annual	1k.	Elect Julieta Ross	17,755	For
Amalgamated Financial Corp	AMAL	5/21/2024	Annual	1l.	Elect Scott Stoll	17,755	For
Amalgamated Financial Corp	AMAL	5/21/2024	Annual	2.	Advisory Vote on Executive Compensation	17,755	For
Amalgamated Financial Corp	AMAL	5/21/2024	Annual	3.	Frequency of Advisory Vote on Executive Compensation	17,755	1 Year
Amalgamated Financial Corp	AMAL	5/21/2024	Annual	4.	Ratification of Auditor	17,755	For
ANI Pharmaceuticals Inc	ANIP	5/21/2024	Annual	1a.	Elect Thomas J. Haughey	1,191	Abstain
ANI Pharmaceuticals Inc	ANIP	5/21/2024	Annual	1b.	Elect Nikhil Lalwani	1,191	For
ANI Pharmaceuticals Inc	ANIP	5/21/2024	Annual	1c.	Elect Matthew J. Leonard	1,191	For
ANI Pharmaceuticals Inc	ANIP	5/21/2024	Annual	1d.	Elect Antonio R. Pera	1,191	For
ANI Pharmaceuticals Inc	ANIP	5/21/2024	Annual	1e.	Elect Muthusamy Shanmugam	1,191	For
ANI Pharmaceuticals Inc	ANIP	5/21/2024	Annual	1f.	Elect Renee P. Tannenbaum	1,191	For
ANI Pharmaceuticals Inc	ANIP	5/21/2024	Annual	1g.	Elect Jeanne A. Thoma	1,191	For
ANI Pharmaceuticals Inc	ANIP	5/21/2024	Annual	1h.	Elect Patrick D. Walsh	1,191	For
ANI Pharmaceuticals Inc	ANIP	5/21/2024	Annual	2.	Ratification of Auditor	1,191	For
ANI Pharmaceuticals Inc	ANIP	5/21/2024	Annual	3.	Advisory Vote on Executive Compensation	1,191	Against
ANI Pharmaceuticals Inc	ANIP	5/21/2024	Annual	4.	Amendment to the 2022 Stock Incentive Plan	1,191	Against
Array Technologies Inc.	ARRY	5/21/2024	Annual		Elect Troy M. Alstead	4,405	For
Array Technologies Inc.	ARRY	5/21/2024	Annual		Elect Orlando D. Ashford	4,405	For
Array Technologies Inc.	ARRY	5/21/2024	Annual		Elect Bilal Ahmad Khan	4,405	For
Array Technologies Inc.	ARRY	5/21/2024	Annual	2.	Ratification of Auditor	4,405	For
Array Technologies Inc.	ARRY	5/21/2024	Annual	3.	Advisory Vote on Executive Compensation	4,405	For
American States Water Co.	AWR	5/21/2024	Annual		Elect Steven D. Davis	1,757	For
American States Water Co.	AWR	5/21/2024	Annual		Elect Anne M. Holloway	1,757	For
American States Water Co.	AWR	5/21/2024	Annual		Elect Caroline A. Winn	1,757	For
American States Water Co.	AWR	5/21/2024	Annual	2.	Advisory Vote on Executive Compensation	1,757	Against
American States Water Co.	AWR	5/21/2024	Annual	3.	Ratification of Auditor	1,757	For
Biomarin Pharmaceutical Inc.	BMRN	5/21/2024	Annual		Elect Elizabeth McKee Anderson	73,320	For
Biomarin Pharmaceutical Inc.	BMRN	5/21/2024	Annual		Elect Barbara W. Bodem	73,320	For
Biomarin Pharmaceutical Inc.	BMRN	5/21/2024	Annual		Elect Athena Countouriotis	73,320	For
Biomarin Pharmaceutical Inc.	BMRN	5/21/2024	Annual		Elect Willard H. Dere	73,320	For
Biomarin Pharmaceutical Inc.	BMRN	5/21/2024	Annual		Elect Mark J. Enyedy	73,320	For
Biomarin Pharmaceutical Inc.	BMRN	5/21/2024	Annual		Elect Alexander Hardy	73,320	For
Biomarin Pharmaceutical Inc.	BMRN	5/21/2024	Annual		Elect Elaine J. Heron	73,320	For
Biomarin Pharmaceutical Inc.	BMRN	5/21/2024	Annual		Elect Maykin Ho	73,320	Withhold
Biomarin Pharmaceutical Inc.	BMRN	5/21/2024	Annual		Elect Robert J. Hombach	73,320	For
Biomarin Pharmaceutical Inc.	BMRN	5/21/2024	Annual		Elect Richard A. Meier	73,320	For
Biomarin Pharmaceutical Inc.	BMRN	5/21/2024	Annual		Elect David E.I. Pyott	73,320	For





**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Biomarin Pharmaceutical Inc.	BMRN	5/21/2024	Annual	2.	Ratification of Auditor	73,320	For
Biomarin Pharmaceutical Inc.	BMRN	5/21/2024	Annual	3.	Advisory Vote on Executive Compensation	73,320	Against
Beyond Inc	BYON	5/21/2024	Annual	1.1	Elect Joanna C. Burkey	1,356	For
Beyond Inc	BYON	5/21/2024	Annual	1.2	Elect Barclay F. Corbus	1,356	For
Beyond Inc	BYON	5/21/2024	Annual	2.	Ratification of Auditor	1,356	For
Beyond Inc	BYON	5/21/2024	Annual	3.	Advisory Vote on Executive Compensation	1,356	Against
Beyond Inc	BYON	5/21/2024	Annual	4.	Repeal of Classified Board	1,356	For
Beyond Inc	BYON	5/21/2024	Annual	5.	Amendment to the 2005 Equity Incentive Plan	1,356	Against
Beyond Inc	BYON	5/21/2024	Annual	6.	Approval of Stock Option Grant	1,356	Against
Camden National Corp.	CAC	5/21/2024	Annual	1a.	Elect Simon R. Griffiths	635	For
Camden National Corp.	CAC	5/21/2024	Annual	1b.	Elect Rebecca Hatfield	635	For
Camden National Corp.	CAC	5/21/2024	Annual	1c.	Elect S. Catherine Longley	635	For
Camden National Corp.	CAC	5/21/2024	Annual	1d.	Elect Robert Merrill	635	For
Camden National Corp.	CAC	5/21/2024	Annual	1e.	Elect Robin A. Sawyer	635	For
Camden National Corp.	CAC	5/21/2024	Annual	1f.	Elect Carl J. Soderberg	635	For
Camden National Corp.	CAC	5/21/2024	Annual	1g.	Elect Lawrence J. Sterrs	635	For
Camden National Corp.	CAC	5/21/2024	Annual	2.	Advisory Vote on Executive Compensation	635	Against
Camden National Corp.	CAC	5/21/2024	Annual	3.	Ratification of Auditor	635	For
Chemours Co	CC	5/21/2024	Annual	1a.	Elect Curtis V. Anastasio	56,492	For
Chemours Co	CC	5/21/2024	Annual	1b.	Elect Alister Cowan	56,492	For
Chemours Co	CC	5/21/2024	Annual	1c.	Elect Mary B. Cranston	56,492	For
Chemours Co	CC	5/21/2024	Annual	1d.	Elect Denise M. Dignam	56,492	For
Chemours Co	CC	5/21/2024	Annual	1e.	Elect Dawn L. Farrell	56,492	For
Chemours Co	CC	5/21/2024	Annual	1f.	Elect Pamela Fletcher	56,492	For
Chemours Co	CC	5/21/2024	Annual	1g.	Elect Erin Kane	56,492	For
Chemours Co	CC	5/21/2024	Annual	1h.	Elect Sean D. Keohane	56,492	For
Chemours Co	CC	5/21/2024	Annual	1i.	Elect Guillaume Pepy	56,492	For
Chemours Co	CC	5/21/2024	Annual	2.	Advisory Vote on Executive Compensation	56,492	Against
Chemours Co	CC	5/21/2024	Annual	3.	Ratification of Auditor	56,492	For
CDW Corp.	CDW	5/21/2024	Annual	1a.	Elect Virginia Addicott	79,683	For
CDW Corp.	CDW	5/21/2024	Annual	1b.	Elect James A. Bell	79,683	For
CDW Corp.	CDW	5/21/2024	Annual	1c.	Elect Lynda M. Clarizio	79,683	For
CDW Corp.	CDW	5/21/2024	Annual	1d.	Elect Anthony R. Foxx	79,683	For
CDW Corp.	CDW	5/21/2024	Annual	1e.	Elect Kelly J. Grier	79,683	For
CDW Corp.	CDW	5/21/2024	Annual	1f.	Elect Marc E. Jones	79,683	For
CDW Corp.	CDW	5/21/2024	Annual	1g.	Elect Christine A. Leahy	79,683	For
CDW Corp.	CDW	5/21/2024	Annual	1h.	Elect Sanjay Mehrotra	79,683	For
CDW Corp.	CDW	5/21/2024	Annual	1i.	Elect David W. Nelms	79,683	For
CDW Corp.	CDW	5/21/2024	Annual	1j.	Elect Joseph R. Swedish	79,683	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
CDW Corp.	CDW	5/21/2024	Annual	1k.	Elect Donna F. Zarcone	79,683	For
CDW Corp.	CDW	5/21/2024	Annual	2.	Advisory Vote on Executive Compensation	79,683	Against
CDW Corp.	CDW	5/21/2024	Annual	3.	Ratification of Auditor	79,683	For
CDW Corp.	CDW	5/21/2024	Annual	4.	Shareholder Proposal Regarding Political Contributions and Expenditures Report	79,683	For
Ceva Inc.	CEVA	5/21/2024	Annual		Elect Bernadette Andrietti	2,330	For
Ceva Inc.	CEVA	5/21/2024	Annual		Elect Jaclyn Liu	2,330	Withhold
Ceva Inc.	CEVA	5/21/2024	Annual		Elect Maria Marced	2,330	For
Ceva Inc.	CEVA	5/21/2024	Annual		Elect Peter McManamon	2,330	For
Ceva Inc.	CEVA	5/21/2024	Annual		Elect Sven-Christer Nilsson	2,330	For
Ceva Inc.	CEVA	5/21/2024	Annual		Elect Louis Silver	2,330	For
Ceva Inc.	CEVA	5/21/2024	Annual		Elect Amir Panush	2,330	For
Ceva Inc.	CEVA	5/21/2024	Annual	2.	Advisory Vote on Executive Compensation	2,330	Against
Ceva Inc.	CEVA	5/21/2024	Annual	3.	Ratification of Auditor	2,330	For
ConnectOne Bancorp Inc	CNOB	5/21/2024	Annual		Elect Frank Sorrentino III	1,000	For
ConnectOne Bancorp Inc	CNOB	5/21/2024	Annual		Elect Stephen Boswell	1,000	For
ConnectOne Bancorp Inc	CNOB	5/21/2024	Annual		Elect Frank W. Baier	1,000	For
ConnectOne Bancorp Inc	CNOB	5/21/2024	Annual		Elect Frank Huttle III	1,000	Withhold
ConnectOne Bancorp Inc	CNOB	5/21/2024	Annual		Elect Michael Kempner	1,000	For
ConnectOne Bancorp Inc	CNOB	5/21/2024	Annual		Elect Elizabeth Magennis	1,000	For
ConnectOne Bancorp Inc	CNOB	5/21/2024	Annual		Elect Nicholas Minoia	1,000	For
ConnectOne Bancorp Inc	CNOB	5/21/2024	Annual		Elect Anson M. Moise	1,000	For
ConnectOne Bancorp Inc	CNOB	5/21/2024	Annual		Elect Katherin Nukk-Freeman	1,000	For
ConnectOne Bancorp Inc	CNOB	5/21/2024	Annual		Elect Susan O'Donnell	1,000	For
ConnectOne Bancorp Inc	CNOB	5/21/2024	Annual		Elect Daniel E. Rifkin	1,000	For
ConnectOne Bancorp Inc	CNOB	5/21/2024	Annual		Elect Mark Sokolich	1,000	For
ConnectOne Bancorp Inc	CNOB	5/21/2024	Annual	2.	Advisory Vote on Executive Compensation	1,000	Against
ConnectOne Bancorp Inc	CNOB	5/21/2024	Annual	3.	Frequency of Advisory Vote on Executive Compensation	1,000	1 Year
ConnectOne Bancorp Inc	CNOB	5/21/2024	Annual	4.	Ratification of Auditor	1,000	For
Coursera Inc	COUR	5/21/2024	Annual		Elect Jeffrey N. Maggioncalda	6,430	For
Coursera Inc	COUR	5/21/2024	Annual		Elect Susan W Muigai	6,430	For
Coursera Inc	COUR	5/21/2024	Annual		Elect Sabrina L. Simmons	6,430	For
Coursera Inc	COUR	5/21/2024	Annual	2.	Advisory Vote on Executive Compensation	6,430	Against
Coursera Inc	COUR	5/21/2024	Annual	3.	Ratification of Auditor	6,430	For
Chart Industries Inc	CTI	5/21/2024	Annual	1a.	Elect Jillian C. Evanko	830	For
Chart Industries Inc	CTI	5/21/2024	Annual	1b.	Elect Andrew R. Cichocki	830	For
Chart Industries Inc	CTI	5/21/2024	Annual	1c.	Elect Paula M. Harris	830	For
Chart Industries Inc	CTI	5/21/2024	Annual	1d.	Elect Linda A. Harty	830	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Chart Industries Inc	CTI	5/21/2024	Annual	1e.	Elect Paul E. Mahoney	830	For
Chart Industries Inc	CTI	5/21/2024	Annual	1f.	Elect Singleton B. McAllister	830	For
Chart Industries Inc	CTI	5/21/2024	Annual	1g.	Elect Michael L. Molinini	830	For
Chart Industries Inc	CTI	5/21/2024	Annual	1h.	Elect David M. Sagehorn	830	For
Chart Industries Inc	CTI	5/21/2024	Annual	1i.	Elect Spencer S. Stiles	830	For
Chart Industries Inc	CTI	5/21/2024	Annual	1j.	Elect Roger A. Strauch	830	For
Chart Industries Inc	CTI	5/21/2024	Annual	2.	Ratification of Auditor	830	For
Chart Industries Inc	CTI	5/21/2024	Annual	3.	Advisory Vote on Executive Compensation	830	Against
Chart Industries Inc	CTI	5/21/2024	Annual	4.	Approval of the 2024 Omnibus Equity Plan	830	For
CubeSmart	CUBE	5/21/2024	Annual		Elect Piero Bussani	114,480	For
CubeSmart	CUBE	5/21/2024	Annual		Elect Jit Kee Chin	114,480	For
CubeSmart	CUBE	5/21/2024	Annual		Elect Dorothy Dowling	114,480	For
CubeSmart	CUBE	5/21/2024	Annual		Elect John W. Fain	114,480	For
CubeSmart	CUBE	5/21/2024	Annual		Elect Jair K. Lynch	114,480	For
CubeSmart	CUBE	5/21/2024	Annual		Elect Christopher P. Marr	114,480	For
CubeSmart	CUBE	5/21/2024	Annual		Elect Deborah R. Salzberg	114,480	For
CubeSmart	CUBE	5/21/2024	Annual		Elect John F. Remondi	114,480	For
CubeSmart	CUBE	5/21/2024	Annual		Elect Jeffrey F. Rogatz	114,480	For
CubeSmart	CUBE	5/21/2024	Annual	2.	Ratification of Auditor	114,480	For
CubeSmart	CUBE	5/21/2024	Annual	3.	Advisory Vote on Executive Compensation	114,480	For
First American Financial Corp	FAF	5/21/2024	Annual	1.1	Elect Dennis J. Gilmore	1,753	For
First American Financial Corp	FAF	5/21/2024	Annual	1.2	Elect Margaret M. McCarthy	1,753	Against
First American Financial Corp	FAF	5/21/2024	Annual	1.3	Elect Martha B. Wyrsh	1,753	For
First American Financial Corp	FAF	5/21/2024	Annual	2.	Advisory Vote on Executive Compensation	1,753	Against
First American Financial Corp	FAF	5/21/2024	Annual	3.	Ratification of Auditor	1,753	For
Foot Locker Inc	FL	5/21/2024	Annual	1a.	Elect Mary N. Dillon	4,095	For
Foot Locker Inc	FL	5/21/2024	Annual	1b.	Elect Virginia C. Drosos	4,095	For
Foot Locker Inc	FL	5/21/2024	Annual	1c.	Elect Guillermo G. Marmol	4,095	For
Foot Locker Inc	FL	5/21/2024	Annual	1d.	Elect Darlene Nicosia	4,095	For
Foot Locker Inc	FL	5/21/2024	Annual	1e.	Elect Steven Oakland	4,095	For
Foot Locker Inc	FL	5/21/2024	Annual	1f.	Elect Ulice Payne, Jr.	4,095	For
Foot Locker Inc	FL	5/21/2024	Annual	1g.	Elect Kimberly Underhill	4,095	For
Foot Locker Inc	FL	5/21/2024	Annual	1h.	Elect Tristan Walker	4,095	For
Foot Locker Inc	FL	5/21/2024	Annual	1i.	Elect Dona D. Young	4,095	For
Foot Locker Inc	FL	5/21/2024	Annual	2.	Advisory Vote on Executive Compensation	4,095	Against
Foot Locker Inc	FL	5/21/2024	Annual	3.	Ratification of Auditor	4,095	For
GE HealthCare Technologies Inc	GEHC	5/21/2024	Annual	1a.	Elect Peter J. Arduini	36,003	For
GE HealthCare Technologies Inc	GEHC	5/21/2024	Annual	1b.	Elect H. Lawrence Culp, Jr.	36,003	For
GE HealthCare Technologies Inc	GEHC	5/21/2024	Annual	1c.	Elect Rodney F. Hochman	36,003	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
GE HealthCare Technologies Inc	GEHC	5/21/2024	Annual	1d.	Elect Lloyd W. Howell, Jr.	36,003	For
GE HealthCare Technologies Inc	GEHC	5/21/2024	Annual	1e.	Elect Risa Lavizzo-Mourey	36,003	For
GE HealthCare Technologies Inc	GEHC	5/21/2024	Annual	1f.	Elect Catherine Lesjak	36,003	For
GE HealthCare Technologies Inc	GEHC	5/21/2024	Annual	1g.	Elect Anne T. Madden	36,003	For
GE HealthCare Technologies Inc	GEHC	5/21/2024	Annual	1h.	Elect Tomislav Mihaljevic	36,003	For
GE HealthCare Technologies Inc	GEHC	5/21/2024	Annual	1i.	Elect William J. Stromberg	36,003	For
GE HealthCare Technologies Inc	GEHC	5/21/2024	Annual	1j.	Elect Phoebe L. Yang	36,003	For
GE HealthCare Technologies Inc	GEHC	5/21/2024	Annual	2.	Advisory Vote on Executive Compensation	36,003	Against
GE HealthCare Technologies Inc	GEHC	5/21/2024	Annual	3.	Ratification of Auditor	36,003	For
Gevo Inc	GEVO	5/21/2024	Annual		Elect Andrew J. Marsh	1,926	For
Gevo Inc	GEVO	5/21/2024	Annual		Elect Jaime Guillen	1,926	For
Gevo Inc	GEVO	5/21/2024	Annual	2.	Ratification of Auditor	1,926	For
Gevo Inc	GEVO	5/21/2024	Annual	3.	Advisory Vote on Executive Compensation	1,926	Against
GXO Logistics Inc	GXO	5/21/2024	Annual	1.1	Elect Bradley S. Jacobs	55,954	For
GXO Logistics Inc	GXO	5/21/2024	Annual	1.2	Elect Marlene M. Colucci	55,954	For
GXO Logistics Inc	GXO	5/21/2024	Annual	1.3	Elect Oren G. Shaffer	55,954	For
GXO Logistics Inc	GXO	5/21/2024	Annual	2.	Ratification of Auditor	55,954	For
GXO Logistics Inc	GXO	5/21/2024	Annual	3.	Advisory Vote on Executive Compensation	55,954	Against
GXO Logistics Inc	GXO	5/21/2024	Annual	4.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	55,954	Against
Healthcare Realty Trust, Inc.	HR	5/21/2024	Annual	1a.	Elect Todd J. Meredith	188,368	For
Healthcare Realty Trust, Inc.	HR	5/21/2024	Annual	1b.	Elect John V. Abbott	188,368	For
Healthcare Realty Trust, Inc.	HR	5/21/2024	Annual	1c.	Elect Nancy H. Agee	188,368	For
Healthcare Realty Trust, Inc.	HR	5/21/2024	Annual	1d.	Elect Vicki U. Booth	188,368	For
Healthcare Realty Trust, Inc.	HR	5/21/2024	Annual	1e.	Elect Ajay Gupta	188,368	For
Healthcare Realty Trust, Inc.	HR	5/21/2024	Annual	1f.	Elect James J. Kilroy	188,368	For
Healthcare Realty Trust, Inc.	HR	5/21/2024	Annual	1g.	Elect Jay P. Leupp	188,368	For
Healthcare Realty Trust, Inc.	HR	5/21/2024	Annual	1h.	Elect Peter F. Lyle, Sr.	188,368	For
Healthcare Realty Trust, Inc.	HR	5/21/2024	Annual	1i.	Elect Constance B. Moore	188,368	For
Healthcare Realty Trust, Inc.	HR	5/21/2024	Annual	1j.	Elect John Knox Singleton	188,368	For
Healthcare Realty Trust, Inc.	HR	5/21/2024	Annual	1k.	Elect Christann M. Vasquez	188,368	For
Healthcare Realty Trust, Inc.	HR	5/21/2024	Annual	2.	Ratification of Auditor	188,368	For
Healthcare Realty Trust, Inc.	HR	5/21/2024	Annual	3.	Advisory Vote on Executive Compensation	188,368	For
Henry Schein Inc.	HSIC	5/21/2024	Annual	1a.	Elect Mohamad Ali	10,207	For
Henry Schein Inc.	HSIC	5/21/2024	Annual	1b.	Elect Stanley M. Bergman	10,207	For
Henry Schein Inc.	HSIC	5/21/2024	Annual	1c.	Elect Deborah M. Derby	10,207	For
Henry Schein Inc.	HSIC	5/21/2024	Annual	1d.	Elect Carole T. Faig	10,207	For
Henry Schein Inc.	HSIC	5/21/2024	Annual	1e.	Elect Joseph L. Herring	10,207	For
Henry Schein Inc.	HSIC	5/21/2024	Annual	1f.	Elect Kurt P. Kuehn	10,207	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Henry Schein Inc.	HSIC	5/21/2024	Annual	1g.	Elect Philip A. Laskawy	10,207	For
Henry Schein Inc.	HSIC	5/21/2024	Annual	1h.	Elect Anne H. Margulies	10,207	For
Henry Schein Inc.	HSIC	5/21/2024	Annual	1i.	Elect Mark E. Mlotek	10,207	For
Henry Schein Inc.	HSIC	5/21/2024	Annual	1j.	Elect Carol Raphael	10,207	For
Henry Schein Inc.	HSIC	5/21/2024	Annual	1k.	Elect Scott Serota	10,207	For
Henry Schein Inc.	HSIC	5/21/2024	Annual	1l.	Elect Bradley T. Sheares	10,207	For
Henry Schein Inc.	HSIC	5/21/2024	Annual	1m.	Elect Reed V. Tuckson	10,207	For
Henry Schein Inc.	HSIC	5/21/2024	Annual	2.	Amendment to the 2020 Stock Incentive Plan	10,207	For
Henry Schein Inc.	HSIC	5/21/2024	Annual	3.	Advisory Vote on Executive Compensation	10,207	Against
Henry Schein Inc.	HSIC	5/21/2024	Annual	4.	Ratification of Auditor	10,207	For
Hyliion Holdings Corporation	HYLN	5/21/2024	Annual		Elect Vincent T. Cabbage	3,515	For
Hyliion Holdings Corporation	HYLN	5/21/2024	Annual		Elect Thomas Healy	3,515	For
Hyliion Holdings Corporation	HYLN	5/21/2024	Annual		Elect Melanie M. Trent	3,515	Withhold
Hyliion Holdings Corporation	HYLN	5/21/2024	Annual	2.	Ratification of Auditor	3,515	For
Hyliion Holdings Corporation	HYLN	5/21/2024	Annual	3.	Advisory Vote on Executive Compensation	3,515	Against
Hyliion Holdings Corporation	HYLN	5/21/2024	Annual	4.	Approval of the 2024 Equity Incentive Plan	3,515	Against
Iridium Communications Inc	IRDM	5/21/2024	Annual		Elect Robert H. Niehaus	63,055	For
Iridium Communications Inc	IRDM	5/21/2024	Annual		Elect Thomas C. Canfield	63,055	For
Iridium Communications Inc	IRDM	5/21/2024	Annual		Elect Matthew J. Desch	63,055	For
Iridium Communications Inc	IRDM	5/21/2024	Annual		Elect Thomas J. Fitzpatrick	63,055	Withhold
Iridium Communications Inc	IRDM	5/21/2024	Annual		Elect L. Anthony Frazier	63,055	For
Iridium Communications Inc	IRDM	5/21/2024	Annual		Elect Alvin B. Krongard	63,055	For
Iridium Communications Inc	IRDM	5/21/2024	Annual		Elect Suzanne E. McBride	63,055	For
Iridium Communications Inc	IRDM	5/21/2024	Annual		Elect Eric T. Olson	63,055	For
Iridium Communications Inc	IRDM	5/21/2024	Annual		Elect Kay N. Sears	63,055	For
Iridium Communications Inc	IRDM	5/21/2024	Annual		Elect Jacqueline E. Yeaney	63,055	For
Iridium Communications Inc	IRDM	5/21/2024	Annual	2.	Advisory Vote on Executive Compensation	63,055	For
Iridium Communications Inc	IRDM	5/21/2024	Annual	3.	Ratification of Auditor	63,055	For
JPMorgan Chase & Co.	JPM	5/21/2024	Annual	1a.	Elect Linda B. Bammann	1,800,306	For
JPMorgan Chase & Co.	JPM	5/21/2024	Annual	1b.	Elect Stephen B. Burke	1,800,306	For
JPMorgan Chase & Co.	JPM	5/21/2024	Annual	1c.	Elect Todd A. Combs	1,800,306	Against
JPMorgan Chase & Co.	JPM	5/21/2024	Annual	1d.	Elect Alicia Boler Davis	1,800,306	For
JPMorgan Chase & Co.	JPM	5/21/2024	Annual	1e.	Elect James Dimon	1,800,306	For
JPMorgan Chase & Co.	JPM	5/21/2024	Annual	1f.	Elect Alex Gorsky	1,800,306	For
JPMorgan Chase & Co.	JPM	5/21/2024	Annual	1g.	Elect Mellody Hobson	1,800,306	For
JPMorgan Chase & Co.	JPM	5/21/2024	Annual	1h.	Elect Phebe N. Novakovic	1,800,306	For
JPMorgan Chase & Co.	JPM	5/21/2024	Annual	1i.	Elect Virginia M. Rometty	1,800,306	For
JPMorgan Chase & Co.	JPM	5/21/2024	Annual	1j.	Elect Mark A. Weinberger	1,800,306	For
JPMorgan Chase & Co.	JPM	5/21/2024	Annual	2.	Advisory Vote on Executive Compensation	1,800,306	Against



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
JPMorgan Chase & Co.	JPM	5/21/2024	Annual	3.	Amendment to the Long-Term Incentive Plan	1,800,306	Against
JPMorgan Chase & Co.	JPM	5/21/2024	Annual	4.	Ratification of Auditor	1,800,306	For
JPMorgan Chase & Co.	JPM	5/21/2024	Annual	5.	Shareholder Proposal Regarding Independent Chair	1,800,306	For
JPMorgan Chase & Co.	JPM	5/21/2024	Annual	6.	Shareholder Proposal Regarding Audit of Climate Transition Policies	1,800,306	Against
JPMorgan Chase & Co.	JPM	5/21/2024	Annual	7.	Shareholder Proposal Regarding Report on Human Rights Standards for Indigenous Peoples	1,800,306	For
JPMorgan Chase & Co.	JPM	5/21/2024	Annual	8.	Shareholder Proposal Regarding Proxy Voting Review	1,800,306	Against
JPMorgan Chase & Co.	JPM	5/21/2024	Annual	9.	Shareholder Proposal Regarding Third-Party Report on Due Diligence in Conflict-Affected and High-Risk Areas	1,800,306	For
JPMorgan Chase & Co.	JPM	5/21/2024	Annual	10.	Shareholder Proposal Regarding Severance Approval Policy	1,800,306	Against
JPMorgan Chase & Co.	JPM	5/21/2024	Annual	11.	Shareholder Proposal Regarding Report on Civil Rights and Non-Discrimination	1,800,306	Against
Liberty Latin America Ltd	LILA	5/21/2024	Annual	1.1	Elect Charles H.R. Bracken	1,266	Withhold
Liberty Latin America Ltd	LILA	5/21/2024	Annual	1.2	Elect Balan Nair	1,266	For
Liberty Latin America Ltd	LILA	5/21/2024	Annual	1.3	Elect Eric L. Zinterhofer	1,266	For
Liberty Latin America Ltd	LILA	5/21/2024	Annual	2.	Ratification of Auditor	1,266	For
Liberty Latin America Ltd	LILA	5/21/2024	Annual	3.	Advisory Vote on Executive Compensation	1,266	Against
Liberty Latin America Ltd	LILA	5/21/2024	Annual	4.	Frequency of Advisory Vote on Executive Compensation	1,266	1 Year
LXP Industrial Trust	LXP	5/21/2024	Annual	1.1	Elect T. Wilson Eglin	14,321	For
LXP Industrial Trust	LXP	5/21/2024	Annual	1.2	Elect Lawrence L. Gray	14,321	For
LXP Industrial Trust	LXP	5/21/2024	Annual	1.3	Elect Arun Gupta	14,321	For
LXP Industrial Trust	LXP	5/21/2024	Annual	1.4	Elect Jamie Handwerker	14,321	For
LXP Industrial Trust	LXP	5/21/2024	Annual	1.5	Elect Derrick Johnson	14,321	For
LXP Industrial Trust	LXP	5/21/2024	Annual	1.6	Elect Claire A. Koeneman	14,321	For
LXP Industrial Trust	LXP	5/21/2024	Annual	1.7	Elect Nancy Elizabeth Noe	14,321	For
LXP Industrial Trust	LXP	5/21/2024	Annual	1.8	Elect Howard Roth	14,321	For
LXP Industrial Trust	LXP	5/21/2024	Annual	2.	Advisory Vote on Executive Compensation	14,321	Against
LXP Industrial Trust	LXP	5/21/2024	Annual	3.	Ratification of Auditor	14,321	For
Mid-America Apartment Communities, Inc.	MAA	5/21/2024	Annual	1a.	Elect H. Eric Bolton, Jr.	83,137	For
Mid-America Apartment Communities, Inc.	MAA	5/21/2024	Annual	1b.	Elect Deborah H. Caplan	83,137	For
Mid-America Apartment Communities, Inc.	MAA	5/21/2024	Annual	1c.	Elect John P. Case III	83,137	For
Mid-America Apartment Communities, Inc.	MAA	5/21/2024	Annual	1d.	Elect Tamara D. Fischer	83,137	For
Mid-America Apartment Communities, Inc.	MAA	5/21/2024	Annual	1e.	Elect Alan B. Graf, Jr.	83,137	For
Mid-America Apartment Communities, Inc.	MAA	5/21/2024	Annual	1f.	Elect Edith Kelly-Green	83,137	For
Mid-America Apartment Communities, Inc.	MAA	5/21/2024	Annual	1g.	Elect James K. Lowder	83,137	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Mid-America Apartment Communities, Inc.	MAA	5/21/2024	Annual	1h.	Elect Thomas H. Lowder	83,137	For
Mid-America Apartment Communities, Inc.	MAA	5/21/2024	Annual	1i.	Elect Claude B. Nielsen	83,137	For
Mid-America Apartment Communities, Inc.	MAA	5/21/2024	Annual	1j.	Elect W. Reid Sanders	83,137	For
Mid-America Apartment Communities, Inc.	MAA	5/21/2024	Annual	1k.	Elect Gary Shorb	83,137	For
Mid-America Apartment Communities, Inc.	MAA	5/21/2024	Annual	1l.	Elect David P. Stockert	83,137	For
Mid-America Apartment Communities, Inc.	MAA	5/21/2024	Annual	2.	Advisory Vote on Executive Compensation	83,137	For
Mid-America Apartment Communities, Inc.	MAA	5/21/2024	Annual	3.	Ratification of Auditor	83,137	For
MGE Energy, Inc.	MGEE	5/21/2024	Annual		Elect Patricia R Ackerman	13,266	For
MGE Energy, Inc.	MGEE	5/21/2024	Annual		Elect Marcia M. Anderson	13,266	Withhold
MGE Energy, Inc.	MGEE	5/21/2024	Annual		Elect Jeffrey M. Keebler	13,266	For
MGE Energy, Inc.	MGEE	5/21/2024	Annual		Elect Gary J. Wolter	13,266	For
MGE Energy, Inc.	MGEE	5/21/2024	Annual	2.	Ratification of Auditor	13,266	For
MGE Energy, Inc.	MGEE	5/21/2024	Annual	3.	Advisory Vote on Executive Compensation	13,266	For
MVB Financial Corp.	MVBF	5/21/2024	Annual	1.1	Elect John W. Ebert	47	For
MVB Financial Corp.	MVBF	5/21/2024	Annual	1.2	Elect Kelly R. Nelson	47	For
MVB Financial Corp.	MVBF	5/21/2024	Annual	1.3	Elect Jan L. Owen	47	For
MVB Financial Corp.	MVBF	5/21/2024	Annual	2.	Advisory Vote on Executive Compensation	47	Against
MVB Financial Corp.	MVBF	5/21/2024	Annual	3.	Ratification of Auditor	47	For
MVB Financial Corp.	MVBF	5/21/2024	Annual	4.	Transaction of Other Business	47	Against
NCR Atleos Corp	NATL	5/21/2024	Annual	1.1	Elect Odilon Almeida	33,163	For
NCR Atleos Corp	NATL	5/21/2024	Annual	1.2	Elect Mary Ellen Baker	33,163	For
NCR Atleos Corp	NATL	5/21/2024	Annual	1.3	Elect Mark W. Begor	33,163	For
NCR Atleos Corp	NATL	5/21/2024	Annual	1.4	Elect Michelle McKinney Frymire	33,163	For
NCR Atleos Corp	NATL	5/21/2024	Annual	1.5	Elect Frank A. Natoli	33,163	For
NCR Atleos Corp	NATL	5/21/2024	Annual	1.6	Elect Timothy C. Oliver	33,163	For
NCR Atleos Corp	NATL	5/21/2024	Annual	1.7	Elect Joseph E. Reece	33,163	For
NCR Atleos Corp	NATL	5/21/2024	Annual	1.8	Elect Jeffry H. von Gillern	33,163	For
NCR Atleos Corp	NATL	5/21/2024	Annual	2.	Advisory Vote on Executive Compensation	33,163	Against
NCR Atleos Corp	NATL	5/21/2024	Annual	3.	Frequency of Advisory Vote on Executive Compensation	33,163	1 Year
NCR Atleos Corp	NATL	5/21/2024	Annual	4.	Ratification of Auditor	33,163	For
NBT Bancorp. Inc.	NBTB	5/21/2024	Annual	1a.	Elect Martin A. Dietrich	7,053	For
NBT Bancorp. Inc.	NBTB	5/21/2024	Annual	1b.	Elect John H. Watt, Jr.	7,053	For
NBT Bancorp. Inc.	NBTB	5/21/2024	Annual	1c.	Elect Scott A. Kingsley	7,053	For
NBT Bancorp. Inc.	NBTB	5/21/2024	Annual	1d.	Elect Richard J. Cantele, Jr.	7,053	For
NBT Bancorp. Inc.	NBTB	5/21/2024	Annual	1e.	Elect Johanna R. Ames	7,053	For
NBT Bancorp. Inc.	NBTB	5/21/2024	Annual	1f.	Elect J. David Brown	7,053	For
NBT Bancorp. Inc.	NBTB	5/21/2024	Annual	1g.	Elect Timothy E. Delaney	7,053	For
NBT Bancorp. Inc.	NBTB	5/21/2024	Annual	1h.	Elect Heidi M. Hoeller	7,053	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
NBT Bancorp. Inc.	NBTB	5/21/2024	Annual	1i.	Elect Andrew S. Kowalczyk III	7,053	For
NBT Bancorp. Inc.	NBTB	5/21/2024	Annual	1j.	Elect V. Daniel Robinson II	7,053	Against
NBT Bancorp. Inc.	NBTB	5/21/2024	Annual	1k.	Elect Matthew J. Salanger	7,053	For
NBT Bancorp. Inc.	NBTB	5/21/2024	Annual	1l.	Elect Lowell A. Seifter	7,053	For
NBT Bancorp. Inc.	NBTB	5/21/2024	Annual	1m.	Elect Jack H. Webb	7,053	For
NBT Bancorp. Inc.	NBTB	5/21/2024	Annual	2.	Advisory Vote on Executive Compensation	7,053	Against
NBT Bancorp. Inc.	NBTB	5/21/2024	Annual	3.	Approval of the 2024 Omnibus Incentive Plan	7,053	For
NBT Bancorp. Inc.	NBTB	5/21/2024	Annual	4.	Ratification of Auditor	7,053	For
NI Holdings Inc	NODK	5/21/2024	Annual	1a.	Elect Eric K. Aasmundstad	395	For
NI Holdings Inc	NODK	5/21/2024	Annual	1b.	Elect Michael J. Alexander	395	For
NI Holdings Inc	NODK	5/21/2024	Annual	1c.	Elect William R. Devlin	395	Withhold
NI Holdings Inc	NODK	5/21/2024	Annual	1d.	Elect Duaine C. Espegard	395	For
NI Holdings Inc	NODK	5/21/2024	Annual	1e.	Elect Cindy L. Launer	395	For
NI Holdings Inc	NODK	5/21/2024	Annual	1f.	Elect Stephen V. Marlow	395	For
NI Holdings Inc	NODK	5/21/2024	Annual	1g.	Elect Prakash Mathew	395	For
NI Holdings Inc	NODK	5/21/2024	Annual	1h.	Elect Jeffrey R. Missling	395	For
NI Holdings Inc	NODK	5/21/2024	Annual	2.	Ratification of Auditor	395	For
NI Holdings Inc	NODK	5/21/2024	Annual	3.	Advisory Vote on Executive Compensation	395	Against
National Presto Industries, Inc.	NPK	5/21/2024	Annual	1.1	Elect Maryjo Cohen	148	For
National Presto Industries, Inc.	NPK	5/21/2024	Annual	2.	Ratification of Auditor	148	For
National Presto Industries, Inc.	NPK	5/21/2024	Annual	3.	Advisory Vote on Executive Compensation	148	For
OceanFirst Financial Corp.	OCFC	5/21/2024	Annual		Elect John F. Barros	74,906	For
OceanFirst Financial Corp.	OCFC	5/21/2024	Annual		Elect Anthony R. Coscia	74,906	For
OceanFirst Financial Corp.	OCFC	5/21/2024	Annual		Elect Jack M. Farris	74,906	For
OceanFirst Financial Corp.	OCFC	5/21/2024	Annual		Elect Robert C. Garrett	74,906	For
OceanFirst Financial Corp.	OCFC	5/21/2024	Annual		Elect Kimberly M. Guadagno	74,906	For
OceanFirst Financial Corp.	OCFC	5/21/2024	Annual		Elect Nicos Katsoulis	74,906	For
OceanFirst Financial Corp.	OCFC	5/21/2024	Annual		Elect Joseph J. Lebel III	74,906	For
OceanFirst Financial Corp.	OCFC	5/21/2024	Annual		Elect Christopher D. Maher	74,906	For
OceanFirst Financial Corp.	OCFC	5/21/2024	Annual		Elect Joseph M. Murphy, Jr.	74,906	For
OceanFirst Financial Corp.	OCFC	5/21/2024	Annual		Elect Steven M. Scopellite	74,906	For
OceanFirst Financial Corp.	OCFC	5/21/2024	Annual		Elect Grace C. Torres	74,906	For
OceanFirst Financial Corp.	OCFC	5/21/2024	Annual		Elect Patricia L. Turner	74,906	For
OceanFirst Financial Corp.	OCFC	5/21/2024	Annual		Elect Dalila Wilson-Scott	74,906	For
OceanFirst Financial Corp.	OCFC	5/21/2024	Annual	2.	Advisory Vote on Executive Compensation	74,906	Against
OceanFirst Financial Corp.	OCFC	5/21/2024	Annual	3.	Ratification of Auditor	74,906	For
Omnicell, Inc.	OMCL	5/21/2024	Annual	1.1	Elect Randall A. Lipps	33,941	For
Omnicell, Inc.	OMCL	5/21/2024	Annual	1.2	Elect Mark W. Parrish	33,941	For
Omnicell, Inc.	OMCL	5/21/2024	Annual	1.3	Elect Kaushik Ghoshal	33,941	For





**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Omniceil, Inc.	OMCL	5/21/2024	Annual	2.	Advisory Vote on Executive Compensation	33,941	Against
Omniceil, Inc.	OMCL	5/21/2024	Annual	3.	Amendment to the 2009 Equity Incentive Plan	33,941	Against
Omniceil, Inc.	OMCL	5/21/2024	Annual	4.	Ratification of Auditor	33,941	For
Principal Financial Group Inc	PFG	5/21/2024	Annual	1a.	Elect Roger C. Hochschild	157,215	For
Principal Financial Group Inc	PFG	5/21/2024	Annual	1b.	Elect Daniel J. Houston	157,215	For
Principal Financial Group Inc	PFG	5/21/2024	Annual	1c.	Elect Diane C. Nordin	157,215	For
Principal Financial Group Inc	PFG	5/21/2024	Annual	1d.	Elect Alfredo Rivera	157,215	For
Principal Financial Group Inc	PFG	5/21/2024	Annual	2.	Advisory Vote on Executive Compensation	157,215	For
Principal Financial Group Inc	PFG	5/21/2024	Annual	3.	Ratification of Auditor	157,215	For
Rush Enterprises Inc	RUSHA	5/21/2024	Annual		Elect W. M. Rush	112,298	For
Rush Enterprises Inc	RUSHA	5/21/2024	Annual		Elect Thomas A. Akin	112,298	For
Rush Enterprises Inc	RUSHA	5/21/2024	Annual		Elect Raymond J. Chess	112,298	For
Rush Enterprises Inc	RUSHA	5/21/2024	Annual		Elect William H. Cary	112,298	For
Rush Enterprises Inc	RUSHA	5/21/2024	Annual		Elect Kennon H. Guglielmo	112,298	For
Rush Enterprises Inc	RUSHA	5/21/2024	Annual		Elect Elaine Mendoza	112,298	Withhold
Rush Enterprises Inc	RUSHA	5/21/2024	Annual		Elect Troy A. Clarke	112,298	For
Rush Enterprises Inc	RUSHA	5/21/2024	Annual		Elect Amy Boerger	112,298	For
Rush Enterprises Inc	RUSHA	5/21/2024	Annual		Elect Michael J. McRoberts	112,298	For
Rush Enterprises Inc	RUSHA	5/21/2024	Annual	2.	Ratification of Auditor	112,298	For
Redwood Trust Inc.	RWT	5/21/2024	Annual	1.1	Elect Greg H. Kubicek	64,217	For
Redwood Trust Inc.	RWT	5/21/2024	Annual	1.2	Elect Christopher J. Abate	64,217	For
Redwood Trust Inc.	RWT	5/21/2024	Annual	1.3	Elect Doneene K. Damon	64,217	For
Redwood Trust Inc.	RWT	5/21/2024	Annual	1.4	Elect Armando Falcon	64,217	For
Redwood Trust Inc.	RWT	5/21/2024	Annual	1.5	Elect Douglas B. Hansen	64,217	For
Redwood Trust Inc.	RWT	5/21/2024	Annual	1.6	Elect Debora D. Horvath	64,217	For
Redwood Trust Inc.	RWT	5/21/2024	Annual	1.7	Elect Georganne C. Proctor	64,217	For
Redwood Trust Inc.	RWT	5/21/2024	Annual	1.8	Elect Dashiell I. Robinson	64,217	For
Redwood Trust Inc.	RWT	5/21/2024	Annual	1.9	Elect Faith A. Schwartz	64,217	For
Redwood Trust Inc.	RWT	5/21/2024	Annual	2.	Ratification of Auditor	64,217	For
Redwood Trust Inc.	RWT	5/21/2024	Annual	3.	Advisory Vote on Executive Compensation	64,217	Against
Redwood Trust Inc.	RWT	5/21/2024	Annual	4.	Amendment to the 2002 Employee Stock Purchase Plan	64,217	For
Seacoast Banking Corp. Of Florida	SBCFA	5/21/2024	Annual		Elect Jacqueline L. Bradley	1,248	For
Seacoast Banking Corp. Of Florida	SBCFA	5/21/2024	Annual		Elect H. Gilbert Culbreth Jr.	1,248	Withhold
Seacoast Banking Corp. Of Florida	SBCFA	5/21/2024	Annual		Elect Christopher E. Fogal	1,248	For
Seacoast Banking Corp. Of Florida	SBCFA	5/21/2024	Annual		Elect Charles M. Shaffer	1,248	For
Seacoast Banking Corp. Of Florida	SBCFA	5/21/2024	Annual		Elect Joseph B. Shearouse III	1,248	For
Seacoast Banking Corp. Of Florida	SBCFA	5/21/2024	Annual	2.	Advisory Vote on Executive Compensation	1,248	Against
Seacoast Banking Corp. Of Florida	SBCFA	5/21/2024	Annual	3.	Ratification of Auditor	1,248	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Southern First Bancshares Inc	SFST	5/21/2024	Annual		Elect Mark A. Cothran	50	For
Southern First Bancshares Inc	SFST	5/21/2024	Annual		Elect Rudolph G. Johnstone, III	50	For
Southern First Bancshares Inc	SFST	5/21/2024	Annual		Elect R. Arthur Seaver, Jr.	50	For
Southern First Bancshares Inc	SFST	5/21/2024	Annual		Elect Anne T. Locke	50	For
Southern First Bancshares Inc	SFST	5/21/2024	Annual	2.	Increase in Authorized Common Stock	50	For
Southern First Bancshares Inc	SFST	5/21/2024	Annual	3.	Amendment to the 2020 Equity Incentive Plan	50	Against
Southern First Bancshares Inc	SFST	5/21/2024	Annual	4.	Advisory Vote on Executive Compensation	50	Against
Southern First Bancshares Inc	SFST	5/21/2024	Annual	5.	Ratification of Auditor	50	For
Sleep Number Corp	SNBR	5/21/2024	Annual		Elect Stephen L. Gulis Jr.	15,205	For
Sleep Number Corp	SNBR	5/21/2024	Annual		Elect Brenda J. Lauderback	15,205	For
Sleep Number Corp	SNBR	5/21/2024	Annual		Elect Stephen E. Macadam	15,205	For
Sleep Number Corp	SNBR	5/21/2024	Annual		Elect Hilary A. Schneider	15,205	For
Sleep Number Corp	SNBR	5/21/2024	Annual	2.	Ratification of Auditor	15,205	For
Sleep Number Corp	SNBR	5/21/2024	Annual	3.	Advisory Vote on Executive Compensation	15,205	Against
Sleep Number Corp	SNBR	5/21/2024	Annual	4.	Amendment to the 2020 Equity Incentive Plan	15,205	Against
SoFi Technologies Inc	SOFI	5/21/2024	Annual	1a.	Elect Ahmed Al-Hammadi	9,242	For
SoFi Technologies Inc	SOFI	5/21/2024	Annual	1b.	Elect Ruzwana Bashir	9,242	For
SoFi Technologies Inc	SOFI	5/21/2024	Annual	1c.	Elect Michael J. Bingle	9,242	For
SoFi Technologies Inc	SOFI	5/21/2024	Annual	1d.	Elect Steven J. Freiberg	9,242	For
SoFi Technologies Inc	SOFI	5/21/2024	Annual	1e.	Elect Dana Green	9,242	For
SoFi Technologies Inc	SOFI	5/21/2024	Annual	1f.	Elect John C.R. Hele	9,242	For
SoFi Technologies Inc	SOFI	5/21/2024	Annual	1g.	Elect Tom Hutton	9,242	For
SoFi Technologies Inc	SOFI	5/21/2024	Annual	1h.	Elect Clara Liang	9,242	For
SoFi Technologies Inc	SOFI	5/21/2024	Annual	1i.	Elect Anthony J. Noto	9,242	For
SoFi Technologies Inc	SOFI	5/21/2024	Annual	1j.	Elect Harvey Schwartz	9,242	For
SoFi Technologies Inc	SOFI	5/21/2024	Annual	1k.	Elect Magdalena Yesil	9,242	For
SoFi Technologies Inc	SOFI	5/21/2024	Annual	2.	Advisory Vote on Executive Compensation	9,242	Against
SoFi Technologies Inc	SOFI	5/21/2024	Annual	3.	Ratification of Auditor	9,242	For
SoFi Technologies Inc	SOFI	5/21/2024	Annual	4.	Approval of the 2024 Employee Stock Purchase Plan	9,242	Against
Star Holdings	STHO	5/21/2024	Annual	1.1	Elect Clifford De Souza	577	For
Star Holdings	STHO	5/21/2024	Annual	1.2	Elect Nina Matis	577	For
Star Holdings	STHO	5/21/2024	Annual	1.3	Elect Richard J. Lieb	577	Withhold
Star Holdings	STHO	5/21/2024	Annual	2.	Ratification of Auditor	577	For
Trustco Bank Corp.	TRST	5/21/2024	Annual	1a.	Elect Steffani Cotugno	828	For
Trustco Bank Corp.	TRST	5/21/2024	Annual	1b.	Elect Brian C. Flynn	828	For
Trustco Bank Corp.	TRST	5/21/2024	Annual	1c.	Elect Lisa M. Lucarelli	828	For
Trustco Bank Corp.	TRST	5/21/2024	Annual	1d.	Elect Thomas O. Maggs	828	For
Trustco Bank Corp.	TRST	5/21/2024	Annual	1e.	Elect Anthony J. Marinello	828	For
Trustco Bank Corp.	TRST	5/21/2024	Annual	1f.	Elect Robert J. McCormick	828	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Trustco Bank Corp.	TRST	5/21/2024	Annual	1g.	Elect Curtis N. Powell	828	For
Trustco Bank Corp.	TRST	5/21/2024	Annual	1h.	Elect Kimberly A. Russell	828	For
Trustco Bank Corp.	TRST	5/21/2024	Annual	1i.	Elect Frank B. Silverman	828	Against
Trustco Bank Corp.	TRST	5/21/2024	Annual	2.	Advisory Vote on Executive Compensation	828	Against
Trustco Bank Corp.	TRST	5/21/2024	Annual	3.	Ratification of Auditor	828	For
Viking Therapeutics Inc	VKTX	5/21/2024	Annual		Elect Brian Lian	28,372	For
Viking Therapeutics Inc	VKTX	5/21/2024	Annual		Elect Lawson Macartney	28,372	Withhold
Viking Therapeutics Inc	VKTX	5/21/2024	Annual	2.	Ratification of Auditor	28,372	For
Viking Therapeutics Inc	VKTX	5/21/2024	Annual	3.	Advisory Vote on Executive Compensation	28,372	Against
Viking Therapeutics Inc	VKTX	5/21/2024	Annual	4.	Approval of the 2024 Equity Incentive Plan	28,372	Against
Viking Therapeutics Inc	VKTX	5/21/2024	Annual	5.	Approval of the 2024 Employee Stock Purchase Plan	28,372	Against
Veralto Corp	VLTO	5/21/2024	Annual	1a.	Elect Françoise Colpron	130,352	Against
Veralto Corp	VLTO	5/21/2024	Annual	1b.	Elect Shyam P. Kambeyanda	130,352	Against
Veralto Corp	VLTO	5/21/2024	Annual	1c.	Elect William H. King	130,352	Against
Veralto Corp	VLTO	5/21/2024	Annual	2.	Ratification of Auditor	130,352	For
Veralto Corp	VLTO	5/21/2024	Annual	3.	Advisory Vote on Executive Compensation	130,352	For
Veralto Corp	VLTO	5/21/2024	Annual	4.	Frequency of Advisory Vote on Executive Compensation	130,352	1 Year
Vimeo Inc	VME0	5/21/2024	Annual		Elect Adam Gross	35,576	For
Vimeo Inc	VME0	5/21/2024	Annual		Elect Alesia J. Haas	35,576	Withhold
Vimeo Inc	VME0	5/21/2024	Annual		Elect Jay Herratti	35,576	For
Vimeo Inc	VME0	5/21/2024	Annual		Elect Ida Kane	35,576	For
Vimeo Inc	VME0	5/21/2024	Annual		Elect Mo Koyfman	35,576	Withhold
Vimeo Inc	VME0	5/21/2024	Annual		Elect Philip D. Moyer	35,576	For
Vimeo Inc	VME0	5/21/2024	Annual		Elect Glenn H. Schiffman	35,576	For
Vimeo Inc	VME0	5/21/2024	Annual		Elect Alexander von Furstenberg	35,576	For
Vimeo Inc	VME0	5/21/2024	Annual	2.	Ratification of Auditor	35,576	For
Vimeo Inc	VME0	5/21/2024	Annual	3.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	35,576	Against
Vimeo Inc	VME0	5/21/2024	Annual	4.	Advisory Vote on Executive Compensation	35,576	For
Verra Mobility Corp	VRRM	5/21/2024	Annual		Elect Michael P. Huerta	4,105	Withhold
Verra Mobility Corp	VRRM	5/21/2024	Annual		Elect Raj Ratnakar	4,105	For
Verra Mobility Corp	VRRM	5/21/2024	Annual	2.	Advisory Vote on Executive Compensation	4,105	For
Verra Mobility Corp	VRRM	5/21/2024	Annual	3.	Ratification of Auditor	4,105	For
Vishay Intertechnology, Inc.	VSH	5/21/2024	Annual		Elect John Malvisi	7,680	For
Vishay Intertechnology, Inc.	VSH	5/21/2024	Annual		Elect Marc Zandman	7,680	For
Vishay Intertechnology, Inc.	VSH	5/21/2024	Annual		Elect Ruta Zandman	7,680	For
Vishay Intertechnology, Inc.	VSH	5/21/2024	Annual		Elect Ziv Shoshani	7,680	For
Vishay Intertechnology, Inc.	VSH	5/21/2024	Annual	2.	Ratification of Auditor	7,680	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Vishay Intertechnology, Inc.	VSH	5/21/2024	Annual	3.	Advisory Vote on Executive Compensation	7,680	Against
Wendy's Co	WEN	5/21/2024	Annual	1a.	Elect Nelson Peltz	11,650	For
Wendy's Co	WEN	5/21/2024	Annual	1b.	Elect Peter W. May	11,650	For
Wendy's Co	WEN	5/21/2024	Annual	1c.	Elect Matthew H. Peltz	11,650	For
Wendy's Co	WEN	5/21/2024	Annual	1d.	Elect Wendy Arlin	11,650	For
Wendy's Co	WEN	5/21/2024	Annual	1e.	Elect Michelle Caruso-Cabrera	11,650	For
Wendy's Co	WEN	5/21/2024	Annual	1f.	Elect Kristin A. Dolan	11,650	Against
Wendy's Co	WEN	5/21/2024	Annual	1g.	Elect Kenneth W. Gilbert	11,650	For
Wendy's Co	WEN	5/21/2024	Annual	1h.	Elect Richard H. Gomez	11,650	For
Wendy's Co	WEN	5/21/2024	Annual	1i.	Elect Michelle J. Mathews-Spradlin	11,650	For
Wendy's Co	WEN	5/21/2024	Annual	1j.	Elect Peter H. Rothschild	11,650	For
Wendy's Co	WEN	5/21/2024	Annual	1k.	Elect Kirk Tanner	11,650	For
Wendy's Co	WEN	5/21/2024	Annual	1l.	Elect Arthur B. Winkleblack	11,650	For
Wendy's Co	WEN	5/21/2024	Annual	2.	Ratification of Auditor	11,650	For
Wendy's Co	WEN	5/21/2024	Annual	3.	Advisory Vote on Executive Compensation	11,650	Against
Wendy's Co	WEN	5/21/2024	Annual	4.	Shareholder Proposal Regarding Cage-Free Eggs	11,650	For
Wendy's Co	WEN	5/21/2024	Annual	5.	Shareholder Proposal Regarding Independent Chair	11,650	For
Wendy's Co	WEN	5/21/2024	Annual	6.	Shareholder Proposal Regarding Racial Equity Audit	11,650	For
Waterstone Financial Inc	WSBF	5/21/2024	Annual		Elect Douglas S. Gordon	855	For
Waterstone Financial Inc	WSBF	5/21/2024	Annual		Elect Patrick S. Lawton	855	For
Waterstone Financial Inc	WSBF	5/21/2024	Annual	2.	Ratification of Auditor	855	For
Waterstone Financial Inc	WSBF	5/21/2024	Annual	3.	Advisory Vote on Executive Compensation	855	Against
Advance Auto Parts Inc	AAP	5/22/2024	Annual	1a.	Elect Carla J. Bailo	574	For
Advance Auto Parts Inc	AAP	5/22/2024	Annual	1b.	Elect John F. Ferraro	574	For
Advance Auto Parts Inc	AAP	5/22/2024	Annual	1c.	Elect Joan M. Hilson	574	For
Advance Auto Parts Inc	AAP	5/22/2024	Annual	1d.	Elect Jeffrey J. Jones II	574	For
Advance Auto Parts Inc	AAP	5/22/2024	Annual	1e.	Elect Eugene I. Lee, Jr.	574	For
Advance Auto Parts Inc	AAP	5/22/2024	Annual	1f.	Elect Shane M. O'Kelly	574	For
Advance Auto Parts Inc	AAP	5/22/2024	Annual	1g.	Elect Douglas A. Pertz	574	Against
Advance Auto Parts Inc	AAP	5/22/2024	Annual	1h.	Elect Thomas W. Seboldt	574	For
Advance Auto Parts Inc	AAP	5/22/2024	Annual	1i.	Elect Gregory L. Smith	574	For
Advance Auto Parts Inc	AAP	5/22/2024	Annual	1j.	Elect Sherice R. Torres	574	For
Advance Auto Parts Inc	AAP	5/22/2024	Annual	1k.	Elect A. Brent Windom	574	For
Advance Auto Parts Inc	AAP	5/22/2024	Annual	2.	Advisory Vote on Executive Compensation	574	Against
Advance Auto Parts Inc	AAP	5/22/2024	Annual	3.	Ratification of Auditor	574	For
Advance Auto Parts Inc	AAP	5/22/2024	Annual	4.	Amendment to Articles to Limit the Liability of Certain Officers	574	Against
ADT Inc	ADT	5/22/2024	Annual	1.1	Elect James D. DeVries	163,716	For
ADT Inc	ADT	5/22/2024	Annual	1.2	Elect Tracey R. Griffin	163,716	Withhold



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
ADT Inc	ADT	5/22/2024	Annual	1.3	Elect Benjamin Honig	163,716	For
ADT Inc	ADT	5/22/2024	Annual	1.4	Elect Lee Solomon	163,716	For
ADT Inc	ADT	5/22/2024	Annual	2.	Advisory Vote on Executive Compensation	163,716	Against
ADT Inc	ADT	5/22/2024	Annual	3.	Frequency of Advisory Vote on Executive Compensation	163,716	1 Year
ADT Inc	ADT	5/22/2024	Annual	4.	Amendment to the Omnibus Incentive Plan	163,716	Against
ADT Inc	ADT	5/22/2024	Annual	5.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	163,716	Against
ADT Inc	ADT	5/22/2024	Annual	6.	Ratification of Auditor	163,716	For
Align Technology, Inc.	ALGN	5/22/2024	Annual	1a.	Elect Kevin T. Conroy	24,388	For
Align Technology, Inc.	ALGN	5/22/2024	Annual	1b.	Elect Kevin J. Dallas	24,388	For
Align Technology, Inc.	ALGN	5/22/2024	Annual	1c.	Elect Joseph M. Hogan	24,388	For
Align Technology, Inc.	ALGN	5/22/2024	Annual	1d.	Elect Joseph Lacob	24,388	For
Align Technology, Inc.	ALGN	5/22/2024	Annual	1e.	Elect C. Raymond Larkin, Jr.	24,388	For
Align Technology, Inc.	ALGN	5/22/2024	Annual	1f.	Elect George J. Morrow	24,388	For
Align Technology, Inc.	ALGN	5/22/2024	Annual	1g.	Elect Anne M. Myong	24,388	For
Align Technology, Inc.	ALGN	5/22/2024	Annual	1h.	Elect Mojdeh Poul	24,388	For
Align Technology, Inc.	ALGN	5/22/2024	Annual	1i.	Elect Andrea L. Saia	24,388	For
Align Technology, Inc.	ALGN	5/22/2024	Annual	1j.	Elect Susan E. Siegel	24,388	For
Align Technology, Inc.	ALGN	5/22/2024	Annual	2.	Ratification of Auditor	24,388	For
Align Technology, Inc.	ALGN	5/22/2024	Annual	3.	Advisory Vote on Executive Compensation	24,388	Against
Align Technology, Inc.	ALGN	5/22/2024	Annual	4.	Shareholder Proposal Regarding Simple Majority Vote	24,388	For
Affiliated Managers Group Inc.	AMG	5/22/2024	Annual	1a.	Elect Karen Alvingham	18,310	For
Affiliated Managers Group Inc.	AMG	5/22/2024	Annual	1b.	Elect Dwight D. Churchill	18,310	For
Affiliated Managers Group Inc.	AMG	5/22/2024	Annual	1c.	Elect Annette Franqui	18,310	For
Affiliated Managers Group Inc.	AMG	5/22/2024	Annual	1d.	Elect Jay C. Horgen	18,310	For
Affiliated Managers Group Inc.	AMG	5/22/2024	Annual	1e.	Elect Reuben Jeffery III	18,310	For
Affiliated Managers Group Inc.	AMG	5/22/2024	Annual	1f.	Elect Félix V. Matos Rodríguez	18,310	For
Affiliated Managers Group Inc.	AMG	5/22/2024	Annual	1g.	Elect Tracy P. Palandjian	18,310	For
Affiliated Managers Group Inc.	AMG	5/22/2024	Annual	1h.	Elect David C. Ryan	18,310	For
Affiliated Managers Group Inc.	AMG	5/22/2024	Annual	1i.	Elect Loren M. Starr	18,310	For
Affiliated Managers Group Inc.	AMG	5/22/2024	Annual	2.	Advisory Vote on Executive Compensation	18,310	Against
Affiliated Managers Group Inc.	AMG	5/22/2024	Annual	3.	Ratification of Auditor	18,310	For
Altus Power Inc	AMPS	5/22/2024	Annual		Elect Gregg J. Felton	500	For
Altus Power Inc	AMPS	5/22/2024	Annual		Elect Lars R. Norell	500	Withhold
Altus Power Inc	AMPS	5/22/2024	Annual	2.	Ratification of Auditor	500	For
American Tower Corp.	AMT	5/22/2024	Annual	1a.	Elect Steven O. Vondran	286,849	For
American Tower Corp.	AMT	5/22/2024	Annual	1b.	Elect Kelly C. Chambliss	286,849	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
American Tower Corp.	AMT	5/22/2024	Annual	1c.	Elect Teresa H. Clarke	286,849	For
American Tower Corp.	AMT	5/22/2024	Annual	1d.	Elect Kenneth R. Frank	286,849	For
American Tower Corp.	AMT	5/22/2024	Annual	1e.	Elect Robert D. Hormats	286,849	For
American Tower Corp.	AMT	5/22/2024	Annual	1f.	Elect Grace D. Lieblein	286,849	For
American Tower Corp.	AMT	5/22/2024	Annual	1g.	Elect Craig Macnab	286,849	For
American Tower Corp.	AMT	5/22/2024	Annual	1h.	Elect Neville Ray	286,849	For
American Tower Corp.	AMT	5/22/2024	Annual	1i.	Elect JoAnn A. Reed	286,849	For
American Tower Corp.	AMT	5/22/2024	Annual	1j.	Elect Pamela D.A. Reeve	286,849	For
American Tower Corp.	AMT	5/22/2024	Annual	1k.	Elect Bruce L. Tanner	286,849	For
American Tower Corp.	AMT	5/22/2024	Annual	2.	Ratification of Auditor	286,849	For
American Tower Corp.	AMT	5/22/2024	Annual	3.	Advisory Vote on Executive Compensation	286,849	Against
American Tower Corp.	AMT	5/22/2024	Annual	4.	Shareholder Proposal Regarding Right to Call Special Meeting	286,849	For
American Tower Corp.	AMT	5/22/2024	Annual	5.	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	286,849	For
Amazon.com Inc.	AMZN	5/22/2024	Annual	1a.	Elect Jeffrey P. Bezos	6,623,322	For
Amazon.com Inc.	AMZN	5/22/2024	Annual	1b.	Elect Andrew R. Jassy	6,623,322	For
Amazon.com Inc.	AMZN	5/22/2024	Annual	1c.	Elect Keith B. Alexander	6,623,322	For
Amazon.com Inc.	AMZN	5/22/2024	Annual	1d.	Elect Edith W. Cooper	6,623,322	For
Amazon.com Inc.	AMZN	5/22/2024	Annual	1e.	Elect Jamie S. Gorelick	6,623,322	For
Amazon.com Inc.	AMZN	5/22/2024	Annual	1f.	Elect Daniel P. Huttenlocher	6,623,322	For
Amazon.com Inc.	AMZN	5/22/2024	Annual	1g.	Elect Andrew Y. Ng	6,623,322	For
Amazon.com Inc.	AMZN	5/22/2024	Annual	1h.	Elect Indra K. Nooyi	6,623,322	For
Amazon.com Inc.	AMZN	5/22/2024	Annual	1i.	Elect Jonathan J. Rubinstein	6,623,322	Against
Amazon.com Inc.	AMZN	5/22/2024	Annual	1j.	Elect Brad D. Smith	6,623,322	For
Amazon.com Inc.	AMZN	5/22/2024	Annual	1k.	Elect Patricia Q. Stonesifer	6,623,322	For
Amazon.com Inc.	AMZN	5/22/2024	Annual	1l.	Elect Wendell P. Weeks	6,623,322	For
Amazon.com Inc.	AMZN	5/22/2024	Annual	2.	Ratification of Auditor	6,623,322	For
Amazon.com Inc.	AMZN	5/22/2024	Annual	3.	Advisory Vote on Executive Compensation	6,623,322	Against
Amazon.com Inc.	AMZN	5/22/2024	Annual	4.	Shareholder Proposal Regarding Formation of Public Policy Committee	6,623,322	Against
Amazon.com Inc.	AMZN	5/22/2024	Annual	5.	Shareholder Proposal Regarding Formation of Corporate Financial Sustainability Committee and Public Report	6,623,322	Against
Amazon.com Inc.	AMZN	5/22/2024	Annual	6.	Shareholder Proposal Regarding Report on Customer Due Diligence	6,623,322	For
Amazon.com Inc.	AMZN	5/22/2024	Annual	7.	Shareholder Proposal Regarding Lobbying Report	6,623,322	For
Amazon.com Inc.	AMZN	5/22/2024	Annual	8.	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	6,623,322	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Amazon.com Inc.	AMZN	5/22/2024	Annual	9.	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	6,623,322	Against
Amazon.com Inc.	AMZN	5/22/2024	Annual	10.	Shareholder Proposal Regarding Just Transition Reporting	6,623,322	For
Amazon.com Inc.	AMZN	5/22/2024	Annual	11.	Shareholder Proposal Regarding Report on Plastic Packaging	6,623,322	For
Amazon.com Inc.	AMZN	5/22/2024	Annual	12.	Shareholder Proposal Regarding Third-Party Assessment of Freedom of Association	6,623,322	For
Amazon.com Inc.	AMZN	5/22/2024	Annual	13.	Shareholder Proposal Regarding Disclosure of Material Scope 3 Emissions	6,623,322	Abstain
Amazon.com Inc.	AMZN	5/22/2024	Annual	14.	Shareholder Proposal Regarding the Human Rights Impacts of Facial Recognition Technology	6,623,322	For
Amazon.com Inc.	AMZN	5/22/2024	Annual	15.	Shareholder Proposal Regarding Disclosure of Director Donations	6,623,322	Against
Amazon.com Inc.	AMZN	5/22/2024	Annual	16.	Shareholder Proposal Regarding Formation of Artificial Intelligence Committee	6,623,322	Against
Amazon.com Inc.	AMZN	5/22/2024	Annual	17.	Shareholder Proposal Regarding Report on Working Conditions	6,623,322	For
Ansys Inc.	ANSS	5/22/2024	Special	1.	Merger with Synopsys, Inc.	51,726	For
Ansys Inc.	ANSS	5/22/2024	Special	2.	Advisory Vote on Golden Parachutes	51,726	Against
Ansys Inc.	ANSS	5/22/2024	Special	3.	Right to Adjourn Meeting	51,726	For
Banner Corp.	BANR	5/22/2024	Annual	1.1	Elect Margot J. Copeland	65,881	For
Banner Corp.	BANR	5/22/2024	Annual	1.2	Elect Mark J. Grescovich	65,881	For
Banner Corp.	BANR	5/22/2024	Annual	1.3	Elect Roberto R. Herencia	65,881	For
Banner Corp.	BANR	5/22/2024	Annual	1.4	Elect David A. Klau	65,881	For
Banner Corp.	BANR	5/22/2024	Annual	1.5	Elect John R. Layman	65,881	For
Banner Corp.	BANR	5/22/2024	Annual	1.6	Elect Kevin F. Riordan	65,881	For
Banner Corp.	BANR	5/22/2024	Annual	1.7	Elect Terry Schwakopf	65,881	For
Banner Corp.	BANR	5/22/2024	Annual	1.8	Elect Paul J. Walsh	65,881	For
Banner Corp.	BANR	5/22/2024	Annual	2.	Advisory Vote on Executive Compensation	65,881	For
Banner Corp.	BANR	5/22/2024	Annual	3.	Ratification of Auditor	65,881	For
Benchmark Electronics Inc.	BHE	5/22/2024	Annual	1.1	Elect David W. Scheible	22,200	For
Benchmark Electronics Inc.	BHE	5/22/2024	Annual	1.2	Elect Douglas M. Britt	22,200	For
Benchmark Electronics Inc.	BHE	5/22/2024	Annual	1.3	Elect Anne De Greef-Safft	22,200	For
Benchmark Electronics Inc.	BHE	5/22/2024	Annual	1.4	Elect Robert K. Gifford	22,200	For
Benchmark Electronics Inc.	BHE	5/22/2024	Annual	1.5	Elect Ramesh Gopalakrishnan	22,200	For
Benchmark Electronics Inc.	BHE	5/22/2024	Annual	1.6	Elect Kenneth T. Lamneck	22,200	Against
Benchmark Electronics Inc.	BHE	5/22/2024	Annual	1.7	Elect Jeffrey McCreary	22,200	For
Benchmark Electronics Inc.	BHE	5/22/2024	Annual	1.8	Elect Lynn A. Wentworth	22,200	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Benchmark Electronics Inc.	BHE	5/22/2024	Annual	1.9	Elect Jeffrey W. Benck	22,200	For
Benchmark Electronics Inc.	BHE	5/22/2024	Annual	2.	Advisory Vote on Executive Compensation	22,200	Against
Benchmark Electronics Inc.	BHE	5/22/2024	Annual	3.	Ratification of Auditor	22,200	For
Sierra Bancorp	BSRR	5/22/2024	Annual	1a.	Elect James C. Holly	14,925	For
Sierra Bancorp	BSRR	5/22/2024	Annual	1b.	Elect Kevin J. McPhaill	14,925	For
Sierra Bancorp	BSRR	5/22/2024	Annual	1c.	Elect Susan M. Abundis	14,925	For
Sierra Bancorp	BSRR	5/22/2024	Annual	1d.	Elect Morris A. Tharp	14,925	For
Sierra Bancorp	BSRR	5/22/2024	Annual	1e.	Elect Lynda B. Scearcy	14,925	For
Sierra Bancorp	BSRR	5/22/2024	Annual	1f.	Elect Michele M. Gil	14,925	For
Sierra Bancorp	BSRR	5/22/2024	Annual	2.	Ratification of Auditor	14,925	For
Sierra Bancorp	BSRR	5/22/2024	Annual	3.	Advisory Vote on Executive Compensation	14,925	Against
Burlington Stores Inc	BURL	5/22/2024	Annual	1a.	Elect Michael Goodwin	31,534	For
Burlington Stores Inc	BURL	5/22/2024	Annual	1b.	Elect William P. McNamara	31,534	For
Burlington Stores Inc	BURL	5/22/2024	Annual	1c.	Elect Michael O'Sullivan	31,534	For
Burlington Stores Inc	BURL	5/22/2024	Annual	1d.	Elect Jessica Rodriguez	31,534	For
Burlington Stores Inc	BURL	5/22/2024	Annual	2.	Ratification of Auditor	31,534	For
Burlington Stores Inc	BURL	5/22/2024	Annual	3.	Advisory Vote on Executive Compensation	31,534	Against
Burlington Stores Inc	BURL	5/22/2024	Annual	4.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	31,534	Against
Burlington Stores Inc	BURL	5/22/2024	Annual	5.	Repeal of Classified Board	31,534	For
First Busey Corp.	BUSE	5/22/2024	Annual		Elect Samuel P. Banks	523	For
First Busey Corp.	BUSE	5/22/2024	Annual		Elect George Barr	523	For
First Busey Corp.	BUSE	5/22/2024	Annual		Elect Stanley J. Bradshaw	523	Withhold
First Busey Corp.	BUSE	5/22/2024	Annual		Elect Michael D. Cassens	523	For
First Busey Corp.	BUSE	5/22/2024	Annual		Elect Van A. Dukeman	523	For
First Busey Corp.	BUSE	5/22/2024	Annual		Elect Karen M. Jensen	523	For
First Busey Corp.	BUSE	5/22/2024	Annual		Elect Frederic L. Kenney	523	For
First Busey Corp.	BUSE	5/22/2024	Annual		Elect Stephen V. King	523	For
First Busey Corp.	BUSE	5/22/2024	Annual		Elect Gregory B. Lykins	523	For
First Busey Corp.	BUSE	5/22/2024	Annual		Elect Cassandra R. Sanford	523	For
First Busey Corp.	BUSE	5/22/2024	Annual	2.	Advisory Vote on Executive Compensation	523	Against
First Busey Corp.	BUSE	5/22/2024	Annual	3.	Frequency of Advisory Vote on Executive Compensation	523	1 Year
First Busey Corp.	BUSE	5/22/2024	Annual	4.	Ratification of Auditor	523	For
Boston Properties, Inc.	BXP	5/22/2024	Annual	1a.	Elect Bruce W. Duncan	11,286	For
Boston Properties, Inc.	BXP	5/22/2024	Annual	1b.	Elect Carol B. Einiger	11,286	For
Boston Properties, Inc.	BXP	5/22/2024	Annual	1c.	Elect Diane J. Hoskins	11,286	For
Boston Properties, Inc.	BXP	5/22/2024	Annual	1d.	Elect Mary E. Kipp	11,286	For
Boston Properties, Inc.	BXP	5/22/2024	Annual	1e.	Elect Joel I. Klein	11,286	For





**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Boston Properties, Inc.	BXP	5/22/2024	Annual	1f.	Elect Douglas T. Linde	11,286	For
Boston Properties, Inc.	BXP	5/22/2024	Annual	1g.	Elect Matthew J. Lustig	11,286	For
Boston Properties, Inc.	BXP	5/22/2024	Annual	1h.	Elect Timothy J. Naughton	11,286	For
Boston Properties, Inc.	BXP	5/22/2024	Annual	1i.	Elect Owen D. Thomas	11,286	For
Boston Properties, Inc.	BXP	5/22/2024	Annual	1j.	Elect William H. Walton, III	11,286	For
Boston Properties, Inc.	BXP	5/22/2024	Annual	1k.	Elect Derek Anthony West	11,286	For
Boston Properties, Inc.	BXP	5/22/2024	Annual	2.	Advisory Vote on Executive Compensation	11,286	Against
Boston Properties, Inc.	BXP	5/22/2024	Annual	3.	Approval of the Employee Stock Purchase Plan	11,286	For
Boston Properties, Inc.	BXP	5/22/2024	Annual	4.	Ratification of Auditor	11,286	For
Carter Bankshares Inc	CARE	5/22/2024	Annual	1a.	Elect Michael R. Bird	1,310	For
Carter Bankshares Inc	CARE	5/22/2024	Annual	1b.	Elect Kevin S. Bloomfield	1,310	For
Carter Bankshares Inc	CARE	5/22/2024	Annual	1c.	Elect Robert Bolton	1,310	For
Carter Bankshares Inc	CARE	5/22/2024	Annual	1d.	Elect Gregory W. Feldmann	1,310	Withhold
Carter Bankshares Inc	CARE	5/22/2024	Annual	1e.	Elect James W. Haskins	1,310	Withhold
Carter Bankshares Inc	CARE	5/22/2024	Annual	1f.	Elect Phyllis Q. Karavatakis	1,310	For
Carter Bankshares Inc	CARE	5/22/2024	Annual	1g.	Elect Jacob A. Lutz, III	1,310	For
Carter Bankshares Inc	CARE	5/22/2024	Annual	1h.	Elect E. Warren Matthews	1,310	For
Carter Bankshares Inc	CARE	5/22/2024	Annual	1i.	Elect Catharine L. Midkiff	1,310	For
Carter Bankshares Inc	CARE	5/22/2024	Annual	1j.	Elect Curtis E. Stephens	1,310	For
Carter Bankshares Inc	CARE	5/22/2024	Annual	1k.	Elect Litz H. Van Dyke	1,310	For
Carter Bankshares Inc	CARE	5/22/2024	Annual	1l.	Elect Elizabeth L. Walsh	1,310	For
Carter Bankshares Inc	CARE	5/22/2024	Annual	2.	Advisory Vote on Executive Compensation	1,310	Against
Carter Bankshares Inc	CARE	5/22/2024	Annual	3.	Ratification of Auditor	1,310	For
CBRE Group Inc	CBRE	5/22/2024	Annual	1a.	Elect Brandon B. Boze	190,966	For
CBRE Group Inc	CBRE	5/22/2024	Annual	1b.	Elect Beth F. Cobert	190,966	For
CBRE Group Inc	CBRE	5/22/2024	Annual	1c.	Elect Reginald H. Gilyard	190,966	For
CBRE Group Inc	CBRE	5/22/2024	Annual	1d.	Elect Shira D. Goodman	190,966	For
CBRE Group Inc	CBRE	5/22/2024	Annual	1e.	Elect E.M. Blake Hutcheson	190,966	For
CBRE Group Inc	CBRE	5/22/2024	Annual	1f.	Elect Christopher T. Jenny	190,966	Against
CBRE Group Inc	CBRE	5/22/2024	Annual	1g.	Elect Gerardo I. Lopez	190,966	For
CBRE Group Inc	CBRE	5/22/2024	Annual	1h.	Elect Guy Metcalfe	190,966	For
CBRE Group Inc	CBRE	5/22/2024	Annual	1i.	Elect Oscar Munoz	190,966	For
CBRE Group Inc	CBRE	5/22/2024	Annual	1j.	Elect Robert E. Sulentic	190,966	For
CBRE Group Inc	CBRE	5/22/2024	Annual	1k.	Elect Sanjiv Yajnik	190,966	For
CBRE Group Inc	CBRE	5/22/2024	Annual	2.	Ratification of Auditor	190,966	For
CBRE Group Inc	CBRE	5/22/2024	Annual	3.	Advisory Vote on Executive Compensation	190,966	Against
Coastal Financial Corp.	CCB	5/22/2024	Annual	1.1	Elect Sadhana Akella-Mishra	225	Withhold
Coastal Financial Corp.	CCB	5/22/2024	Annual	1.2	Elect Brian T Hamilton	225	For
Coastal Financial Corp.	CCB	5/22/2024	Annual	1.3	Elect Eric M. Sprink	225	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Coastal Financial Corp.	CCB	5/22/2024	Annual	1.4	Elect Pamela Unger	225	For
Coastal Financial Corp.	CCB	5/22/2024	Annual	2.	Advisory Vote on Executive Compensation	225	Against
Coastal Financial Corp.	CCB	5/22/2024	Annual	3.	Frequency of Advisory Vote on Executive Compensation	225	1 Year
Coastal Financial Corp.	CCB	5/22/2024	Annual	4.	Ratification of Auditor	225	For
Crown Castle International Corp.	CCI	5/22/2024	Annual	1A.	Elect Dissident Nominee Charles C. Green III	516,414	For
Crown Castle International Corp.	CCI	5/22/2024	Annual	1B.	Elect Dissident Nominee Theodore B. Miller, Jr.	516,414	For
Crown Castle International Corp.	CCI	5/22/2024	Annual	1C.	Elect Dissident Nominee Tripp H. Rice	516,414	Withhold
Crown Castle International Corp.	CCI	5/22/2024	Annual	1D.	Elect Dissident Nominee David P. Wheeler	516,414	Withhold
Crown Castle International Corp.	CCI	5/22/2024	Annual	1E.	Elect Management Nominee P. Robert Bartolo	516,414	For
Crown Castle International Corp.	CCI	5/22/2024	Annual	1F.	Elect Management Nominee Cindy Christy	516,414	Withhold
Crown Castle International Corp.	CCI	5/22/2024	Annual	1G.	Elect Management Nominee Ari Q. Fitzgerald	516,414	Withhold
Crown Castle International Corp.	CCI	5/22/2024	Annual	1H.	Elect Management Nominee Kevin T. Kabat	516,414	For
Crown Castle International Corp.	CCI	5/22/2024	Annual	1I.	Elect Management Nominee Jason Genrich	516,414	For
Crown Castle International Corp.	CCI	5/22/2024	Annual	1J.	Elect Management Nominee Andrea J. Goldsmith	516,414	For
Crown Castle International Corp.	CCI	5/22/2024	Annual	1K.	Elect Management Nominee Tammy K. Jones	516,414	For
Crown Castle International Corp.	CCI	5/22/2024	Annual	1L.	Elect Management Nominee Anthony J. Melone	516,414	For
Crown Castle International Corp.	CCI	5/22/2024	Annual	1M.	Elect Management Nominee Sunit S. Patel	516,414	For
Crown Castle International Corp.	CCI	5/22/2024	Annual	1N.	Elect Management Nominee Bradley E. Singer	516,414	For
Crown Castle International Corp.	CCI	5/22/2024	Annual	1O.	Elect Management Nominee Kevin A. Stephens	516,414	For
Crown Castle International Corp.	CCI	5/22/2024	Annual	1P.	Elect Management Nominee Matthew Thornton III	516,414	For
Crown Castle International Corp.	CCI	5/22/2024	Annual	2.	Ratification of Auditor	516,414	For
Crown Castle International Corp.	CCI	5/22/2024	Annual	3.	Advisory Vote on Executive Compensation	516,414	For
Crown Castle International Corp.	CCI	5/22/2024	Annual	4.	Shareholder Proposal Regarding Repeal of Bylaw Amendments	516,414	For
CompX International, Inc.	CIX	5/22/2024	Annual	1.1	Elect Thomas E. Barry	30	Withhold
CompX International, Inc.	CIX	5/22/2024	Annual	1.2	Elect Loretta J. Feehan	30	Withhold
CompX International, Inc.	CIX	5/22/2024	Annual	1.3	Elect Terri L. Herrington	30	For
CompX International, Inc.	CIX	5/22/2024	Annual	1.4	Elect Scott C. James	30	For
CompX International, Inc.	CIX	5/22/2024	Annual	1.5	Elect Ann Manix	30	Withhold
CompX International, Inc.	CIX	5/22/2024	Annual	1.6	Elect Gina A. Norris	30	For
CompX International, Inc.	CIX	5/22/2024	Annual	1.7	Elect Michael S. Simmons	30	For
CompX International, Inc.	CIX	5/22/2024	Annual	1.8	Elect Mary A. Tidlund	30	For
CompX International, Inc.	CIX	5/22/2024	Annual	2.	Advisory Vote on Executive Compensation	30	Against
Clean Harbors, Inc.	CLH	5/22/2024	Annual		Elect Alan S. McKim	55,447	For
Clean Harbors, Inc.	CLH	5/22/2024	Annual		Elect Karyn Polito	55,447	For
Clean Harbors, Inc.	CLH	5/22/2024	Annual		Elect John T. Preston	55,447	For
Clean Harbors, Inc.	CLH	5/22/2024	Annual		Elect Marcy L. Reed	55,447	For
Clean Harbors, Inc.	CLH	5/22/2024	Annual	2.	Advisory Vote on Executive Compensation	55,447	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Clean Harbors, Inc.	CLH	5/22/2024	Annual	3.	Approval of the Employee Stock Purchase Plan	55,447	For
Clean Harbors, Inc.	CLH	5/22/2024	Annual	4.	Ratification of Auditor	55,447	For
Conmed Corp.	CNMD	5/22/2024	Annual	1.1	Elect David Bronson	62	For
Conmed Corp.	CNMD	5/22/2024	Annual	1.2	Elect Brian Concannon	62	For
Conmed Corp.	CNMD	5/22/2024	Annual	1.3	Elect LaVerne Council	62	For
Conmed Corp.	CNMD	5/22/2024	Annual	1.4	Elect Charles M. Farkas	62	For
Conmed Corp.	CNMD	5/22/2024	Annual	1.5	Elect Martha Goldberg Aronson	62	For
Conmed Corp.	CNMD	5/22/2024	Annual	1.6	Elect Curt R. Hartman	62	For
Conmed Corp.	CNMD	5/22/2024	Annual	1.7	Elect Barbara J. Schwarzentraub	62	For
Conmed Corp.	CNMD	5/22/2024	Annual	1.8	Elect John L. Workman	62	For
Conmed Corp.	CNMD	5/22/2024	Annual	2.	Advisory Vote on Executive Compensation	62	For
Conmed Corp.	CNMD	5/22/2024	Annual	3.	Ratification of Auditor	62	For
Americold Realty Trust	COLD	5/22/2024	Annual	1a.	Elect George F. Chappelle Jr.	143,883	For
Americold Realty Trust	COLD	5/22/2024	Annual	1b.	Elect George J. Alburger, Jr.	143,883	For
Americold Realty Trust	COLD	5/22/2024	Annual	1c.	Elect Kelly H. Barrett	143,883	For
Americold Realty Trust	COLD	5/22/2024	Annual	1d.	Elect Robert L. Bass	143,883	For
Americold Realty Trust	COLD	5/22/2024	Annual	1e.	Elect Antonio F. Fernandez	143,883	For
Americold Realty Trust	COLD	5/22/2024	Annual	1f.	Elect Pamela K. Kohn	143,883	For
Americold Realty Trust	COLD	5/22/2024	Annual	1g.	Elect David J. Neithercut	143,883	For
Americold Realty Trust	COLD	5/22/2024	Annual	1h.	Elect Mark R. Patterson	143,883	Against
Americold Realty Trust	COLD	5/22/2024	Annual	1i.	Elect Andrew P. Power	143,883	For
Americold Realty Trust	COLD	5/22/2024	Annual	2.	Advisory Vote on Executive Compensation	143,883	Against
Americold Realty Trust	COLD	5/22/2024	Annual	3.	Ratification of Auditor	143,883	For
Definitive Healthcare Corp	DH	5/22/2024	Annual	1.1	Elect Jeff Haywood	20,411	For
Definitive Healthcare Corp	DH	5/22/2024	Annual	1.2	Elect Scott G. Stephenson	20,411	For
Definitive Healthcare Corp	DH	5/22/2024	Annual	1.3	Elect Kathleen Winters	20,411	For
Definitive Healthcare Corp	DH	5/22/2024	Annual	2.	Ratification of Auditor	20,411	For
Definitive Healthcare Corp	DH	5/22/2024	Annual	3.	Advisory Vote on Executive Compensation	20,411	For
HF Sinclair Corp.	DINO	5/22/2024	Annual	1a.	Elect Anne-Marie N. Ainsworth	5,790	For
HF Sinclair Corp.	DINO	5/22/2024	Annual	1b.	Elect Anna C. Catalano	5,790	For
HF Sinclair Corp.	DINO	5/22/2024	Annual	1c.	Elect Leldon E. Echols	5,790	For
HF Sinclair Corp.	DINO	5/22/2024	Annual	1d.	Elect Manuel J. Fernandez	5,790	For
HF Sinclair Corp.	DINO	5/22/2024	Annual	1e.	Elect Timothy Go	5,790	For
HF Sinclair Corp.	DINO	5/22/2024	Annual	1f.	Elect Rhoman J. Hardy	5,790	For
HF Sinclair Corp.	DINO	5/22/2024	Annual	1g.	Elect Jeanne M. Johns	5,790	For
HF Sinclair Corp.	DINO	5/22/2024	Annual	1h.	Elect R. Craig Knocke	5,790	For
HF Sinclair Corp.	DINO	5/22/2024	Annual	1i.	Elect Robert J. Kostelnik	5,790	Against
HF Sinclair Corp.	DINO	5/22/2024	Annual	1j.	Elect Ross B. Matthews	5,790	For
HF Sinclair Corp.	DINO	5/22/2024	Annual	1k.	Elect Franklin Myers	5,790	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
HF Sinclair Corp.	DINO	5/22/2024	Annual	2.	Advisory Vote on Executive Compensation	5,790	Against
HF Sinclair Corp.	DINO	5/22/2024	Annual	3.	Ratification of Auditor	5,790	For
HF Sinclair Corp.	DINO	5/22/2024	Annual	4.	Amendment to Articles Regarding the Removal of Pass-Through Voting	5,790	For
HF Sinclair Corp.	DINO	5/22/2024	Annual	5.	Shareholder Proposal Regarding Right to Call Special Meeting	5,790	For
Dnow Inc	DNOW	5/22/2024	Annual	1a.	Elect Richard J. Alario	49,203	For
Dnow Inc	DNOW	5/22/2024	Annual	1b.	Elect Terry Bonno	49,203	For
Dnow Inc	DNOW	5/22/2024	Annual	1c.	Elect David Cherechinsky	49,203	For
Dnow Inc	DNOW	5/22/2024	Annual	1d.	Elect Galen Cobb	49,203	For
Dnow Inc	DNOW	5/22/2024	Annual	1e.	Elect Paul M. Coppinger	49,203	For
Dnow Inc	DNOW	5/22/2024	Annual	1f.	Elect Karen David-Green	49,203	For
Dnow Inc	DNOW	5/22/2024	Annual	1g.	Elect Rodney Eads	49,203	For
Dnow Inc	DNOW	5/22/2024	Annual	1h.	Elect Sonya Reed	49,203	For
Dnow Inc	DNOW	5/22/2024	Annual	2.	Approval of the 2024 Long-Term Incentive Plan	49,203	For
Dnow Inc	DNOW	5/22/2024	Annual	3.	Ratification of Auditor	49,203	For
Dnow Inc	DNOW	5/22/2024	Annual	4.	Advisory Vote on Executive Compensation	49,203	For
Dexcom Inc	DXCM	5/22/2024	Annual	1a.	Elect Kevin Sayer	426,980	For
Dexcom Inc	DXCM	5/22/2024	Annual	1b.	Elect Steven R. Altman	426,980	For
Dexcom Inc	DXCM	5/22/2024	Annual	1c.	Elect Nicholas Augustinos	426,980	For
Dexcom Inc	DXCM	5/22/2024	Annual	1d.	Elect Richard A. Collins	426,980	For
Dexcom Inc	DXCM	5/22/2024	Annual	1e.	Elect Karen M. Dahut	426,980	For
Dexcom Inc	DXCM	5/22/2024	Annual	1f.	Elect Rimma Driscoll	426,980	For
Dexcom Inc	DXCM	5/22/2024	Annual	1g.	Elect Mark G. Foletta	426,980	For
Dexcom Inc	DXCM	5/22/2024	Annual	1h.	Elect Bridgette P. Heller	426,980	For
Dexcom Inc	DXCM	5/22/2024	Annual	1i.	Elect Kyle Malady	426,980	For
Dexcom Inc	DXCM	5/22/2024	Annual	1j.	Elect Eric J. Topol	426,980	For
Dexcom Inc	DXCM	5/22/2024	Annual	2.	Ratification of Auditor	426,980	For
Dexcom Inc	DXCM	5/22/2024	Annual	3.	Advisory Vote on Executive Compensation	426,980	For
Dexcom Inc	DXCM	5/22/2024	Annual	4.	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	426,980	For
Dexcom Inc	DXCM	5/22/2024	Annual	5.	Shareholder Proposal Regarding Political Contributions and Expenditures Report	426,980	For
EOG Resources, Inc.	EOG	5/22/2024	Annual	1a.	Elect Janet F. Clark	497,139	For
EOG Resources, Inc.	EOG	5/22/2024	Annual	1b.	Elect Charles R. Crisp	497,139	For
EOG Resources, Inc.	EOG	5/22/2024	Annual	1c.	Elect Robert P. Daniels	497,139	For
EOG Resources, Inc.	EOG	5/22/2024	Annual	1d.	Elect Lynn A. Dugle	497,139	For
EOG Resources, Inc.	EOG	5/22/2024	Annual	1e.	Elect C. Christopher Gaut	497,139	For
EOG Resources, Inc.	EOG	5/22/2024	Annual	1f.	Elect Michael T. Kerr	497,139	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
EOG Resources, Inc.	EOG	5/22/2024	Annual	1g.	Elect Julie J. Robertson	497,139	For
EOG Resources, Inc.	EOG	5/22/2024	Annual	1h.	Elect Donald F. Textor	497,139	For
EOG Resources, Inc.	EOG	5/22/2024	Annual	1i.	Elect Ezra Y. Yacob	497,139	For
EOG Resources, Inc.	EOG	5/22/2024	Annual	2.	Ratification of Auditor	497,139	For
EOG Resources, Inc.	EOG	5/22/2024	Annual	3.	Advisory Vote on Executive Compensation	497,139	Against
Equitable Holdings Inc	EQH	5/22/2024	Annual	1a.	Elect Francis A. Hondal	175,752	For
Equitable Holdings Inc	EQH	5/22/2024	Annual	1b.	Elect Arlene Isaacs-Lowe	175,752	For
Equitable Holdings Inc	EQH	5/22/2024	Annual	1c.	Elect Daniel G. Kaye	175,752	For
Equitable Holdings Inc	EQH	5/22/2024	Annual	1d.	Elect Joan Lamm-Tennant	175,752	For
Equitable Holdings Inc	EQH	5/22/2024	Annual	1e.	Elect Craig C. Mackay	175,752	For
Equitable Holdings Inc	EQH	5/22/2024	Annual	1f.	Elect Mark Pearson	175,752	For
Equitable Holdings Inc	EQH	5/22/2024	Annual	1g.	Elect Bertram L. Scott	175,752	For
Equitable Holdings Inc	EQH	5/22/2024	Annual	1h.	Elect George Stansfield	175,752	For
Equitable Holdings Inc	EQH	5/22/2024	Annual	1i.	Elect Charles G.T. Stonehill	175,752	For
Equitable Holdings Inc	EQH	5/22/2024	Annual	2.	Ratification of Auditor	175,752	For
Equitable Holdings Inc	EQH	5/22/2024	Annual	3.	Advisory Vote on Executive Compensation	175,752	For
Everi Holdings Inc	EVRI	5/22/2024	Annual		Elect Atul Bali	417,917	For
Everi Holdings Inc	EVRI	5/22/2024	Annual		Elect Paul W. Finch, Jr.	417,917	For
Everi Holdings Inc	EVRI	5/22/2024	Annual		Elect Randy L. Taylor	417,917	For
Everi Holdings Inc	EVRI	5/22/2024	Annual	2.	Advisory Vote on Executive Compensation	417,917	For
Everi Holdings Inc	EVRI	5/22/2024	Annual	3.	Amendment to the 2014 Equity Incentive Plan	417,917	Against
Everi Holdings Inc	EVRI	5/22/2024	Annual	4.	Ratification of Auditor	417,917	For
Firstenergy Corp.	FE	5/22/2024	Annual	1a.	Elect Heidi L. Boyd	318,364	For
Firstenergy Corp.	FE	5/22/2024	Annual	1b.	Elect Jana T. Croom	318,364	For
Firstenergy Corp.	FE	5/22/2024	Annual	1c.	Elect Steven J. Demetriou	318,364	For
Firstenergy Corp.	FE	5/22/2024	Annual	1d.	Elect Lisa Winston Hicks	318,364	For
Firstenergy Corp.	FE	5/22/2024	Annual	1e.	Elect Paul Kaleta	318,364	For
Firstenergy Corp.	FE	5/22/2024	Annual	1f.	Elect James F. O'Neil III	318,364	For
Firstenergy Corp.	FE	5/22/2024	Annual	1g.	Elect John W. Somerhalder II	318,364	For
Firstenergy Corp.	FE	5/22/2024	Annual	1h.	Elect Brian X. Tierney	318,364	For
Firstenergy Corp.	FE	5/22/2024	Annual	1i.	Elect Leslie M. Turner	318,364	For
Firstenergy Corp.	FE	5/22/2024	Annual	1j.	Elect Melvin Williams	318,364	For
Firstenergy Corp.	FE	5/22/2024	Annual	2.	Ratification of Auditor	318,364	For
Firstenergy Corp.	FE	5/22/2024	Annual	3.	Advisory Vote on Executive Compensation	318,364	Against
Firstenergy Corp.	FE	5/22/2024	Annual	4.	Shareholder Proposal Regarding Report on Linking Executive Pay to GHG Emissions Reduction Targets	318,364	For
Firstenergy Corp.	FE	5/22/2024	Annual	5.	Shareholder Proposal Regarding Amendment to Clawback Policy	318,364	Against



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Firstenergy Corp.	FE	5/22/2024	Annual	6.	Shareholder Proposal Regarding Audited Report on Financial Statement Assumptions Regarding Climate Change	318,364	Against
Green Dot Corp.	GDOT	5/22/2024	Annual	1.1	Elect J. Chris Brewster	89,697	For
Green Dot Corp.	GDOT	5/22/2024	Annual	1.2	Elect Saturnino S. Fanlo	89,697	For
Green Dot Corp.	GDOT	5/22/2024	Annual	1.3	Elect George W. Gresham	89,697	For
Green Dot Corp.	GDOT	5/22/2024	Annual	1.4	Elect William I. Jacobs	89,697	Against
Green Dot Corp.	GDOT	5/22/2024	Annual	1.5	Elect Robert Millard	89,697	For
Green Dot Corp.	GDOT	5/22/2024	Annual	1.6	Elect Michelleta Razon	89,697	For
Green Dot Corp.	GDOT	5/22/2024	Annual	1.7	Elect Ellen Richey	89,697	For
Green Dot Corp.	GDOT	5/22/2024	Annual	1.8	Elect George T. Shaheen	89,697	For
Green Dot Corp.	GDOT	5/22/2024	Annual	2.	Ratification of Auditor	89,697	For
Green Dot Corp.	GDOT	5/22/2024	Annual	3.	Advisory Vote on Executive Compensation	89,697	Against
Green Dot Corp.	GDOT	5/22/2024	Annual	4.	Amendment to the 2010 Equity Incentive Plan	89,697	Against
Gulfport Energy Corp.	GPOR	5/22/2024	Annual	1.1	Elect Timothy J. Cutt	19,811	For
Gulfport Energy Corp.	GPOR	5/22/2024	Annual	1.2	Elect David Wolf	19,811	For
Gulfport Energy Corp.	GPOR	5/22/2024	Annual	1.3	Elect Jason Martinez	19,811	For
Gulfport Energy Corp.	GPOR	5/22/2024	Annual	1.4	Elect Jeannie Powers	19,811	For
Gulfport Energy Corp.	GPOR	5/22/2024	Annual	1.5	Elect David Reganato	19,811	Against
Gulfport Energy Corp.	GPOR	5/22/2024	Annual	1.6	Elect John K. Reinhart	19,811	For
Gulfport Energy Corp.	GPOR	5/22/2024	Annual	1.7	Elect Mary L. Shafer-Malicki	19,811	Against
Gulfport Energy Corp.	GPOR	5/22/2024	Annual	2.	Ratification of Auditor	19,811	For
Gulfport Energy Corp.	GPOR	5/22/2024	Annual	3.	Advisory Vote on Executive Compensation	19,811	For
Hanmi Financial Corp.	HAFC	5/22/2024	Annual	1a.	Elect John J. Ahn	28,358	For
Hanmi Financial Corp.	HAFC	5/22/2024	Annual	1b.	Elect Christie K. Chu	28,358	For
Hanmi Financial Corp.	HAFC	5/22/2024	Annual	1c.	Elect Harry H. Chung	28,358	For
Hanmi Financial Corp.	HAFC	5/22/2024	Annual	1d.	Elect Bonita I. Lee	28,358	For
Hanmi Financial Corp.	HAFC	5/22/2024	Annual	1e.	Elect Gloria J. Lee	28,358	For
Hanmi Financial Corp.	HAFC	5/22/2024	Annual	1f.	Elect James A. Marasco	28,358	For
Hanmi Financial Corp.	HAFC	5/22/2024	Annual	1g.	Elect David L. Rosenblum	28,358	For
Hanmi Financial Corp.	HAFC	5/22/2024	Annual	1h.	Elect Thomas J. Williams	28,358	For
Hanmi Financial Corp.	HAFC	5/22/2024	Annual	1i.	Elect Michael M. Yang	28,358	For
Hanmi Financial Corp.	HAFC	5/22/2024	Annual	1j.	Elect Gideon Yu	28,358	For
Hanmi Financial Corp.	HAFC	5/22/2024	Annual	2.	Advisory Vote on Executive Compensation	28,358	For
Hanmi Financial Corp.	HAFC	5/22/2024	Annual	3.	Ratification of Auditor	28,358	For
Horace Mann Educators Corp.	HMN	5/22/2024	Annual	1a.	Elect Thomas A. Bradley	61,381	For
Horace Mann Educators Corp.	HMN	5/22/2024	Annual	1b.	Elect Victor P. Fetter	61,381	For
Horace Mann Educators Corp.	HMN	5/22/2024	Annual	1c.	Elect Perry G. Hines	61,381	For
Horace Mann Educators Corp.	HMN	5/22/2024	Annual	1d.	Elect Mark E. Konen	61,381	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Horace Mann Educators Corp.	HMN	5/22/2024	Annual	1e.	Elect Beverley J. McClure	61,381	For
Horace Mann Educators Corp.	HMN	5/22/2024	Annual	1f.	Elect H. Wade Reece	61,381	For
Horace Mann Educators Corp.	HMN	5/22/2024	Annual	1g.	Elect Aaliyah A. Samuel	61,381	For
Horace Mann Educators Corp.	HMN	5/22/2024	Annual	1h.	Elect Elaine A. Sarsysnki	61,381	For
Horace Mann Educators Corp.	HMN	5/22/2024	Annual	1i.	Elect Marita Zuraitis	61,381	For
Horace Mann Educators Corp.	HMN	5/22/2024	Annual	2.	Amendment to the 2010 Comprehensive Executive Compensation Plan	61,381	Against
Horace Mann Educators Corp.	HMN	5/22/2024	Annual	3.	Advisory Vote on Executive Compensation	61,381	Against
Horace Mann Educators Corp.	HMN	5/22/2024	Annual	4.	Ratification of Auditor	61,381	For
Heartland Financial USA, Inc.	HTLF	5/22/2024	Annual	1a.	Elect Robert B. Engel	21,687	For
Heartland Financial USA, Inc.	HTLF	5/22/2024	Annual	1b.	Elect Brad J. Henderson	21,687	For
Heartland Financial USA, Inc.	HTLF	5/22/2024	Annual	1c.	Elect Jennifer K. Hopkins	21,687	For
Heartland Financial USA, Inc.	HTLF	5/22/2024	Annual	1d.	Elect Christopher Hylan	21,687	For
Heartland Financial USA, Inc.	HTLF	5/22/2024	Annual	1e.	Elect Margaret Lazo	21,687	For
Heartland Financial USA, Inc.	HTLF	5/22/2024	Annual	1f.	Elect Bruce K. Lee	21,687	For
Heartland Financial USA, Inc.	HTLF	5/22/2024	Annual	1g.	Elect Susan G. Murphy	21,687	For
Heartland Financial USA, Inc.	HTLF	5/22/2024	Annual	1h.	Elect Opal G. Perry	21,687	For
Heartland Financial USA, Inc.	HTLF	5/22/2024	Annual	1i.	Elect John K. Schmidt	21,687	For
Heartland Financial USA, Inc.	HTLF	5/22/2024	Annual	1j.	Elect Paul W. Taylor	21,687	For
Heartland Financial USA, Inc.	HTLF	5/22/2024	Annual	1k.	Elect Kathryn Graves Unger	21,687	For
Heartland Financial USA, Inc.	HTLF	5/22/2024	Annual	1l.	Elect Duane E. White	21,687	For
Heartland Financial USA, Inc.	HTLF	5/22/2024	Annual	2.	Approval of the 2024 Long-Term Incentive Plan	21,687	Against
Heartland Financial USA, Inc.	HTLF	5/22/2024	Annual	3.	Advisory Vote on Executive Compensation	21,687	Against
Heartland Financial USA, Inc.	HTLF	5/22/2024	Annual	4.	Ratification of Auditor	21,687	For
Howmet Aerospace Inc	HWM	5/22/2024	Annual	1a.	Elect James F. Albaugh	316,978	For
Howmet Aerospace Inc	HWM	5/22/2024	Annual	1b.	Elect Amy E. Alving	316,978	For
Howmet Aerospace Inc	HWM	5/22/2024	Annual	1c.	Elect Sharon Barner	316,978	For
Howmet Aerospace Inc	HWM	5/22/2024	Annual	1d.	Elect Joseph S. Cantie	316,978	For
Howmet Aerospace Inc	HWM	5/22/2024	Annual	1e.	Elect Robert F. Leduc	316,978	For
Howmet Aerospace Inc	HWM	5/22/2024	Annual	1f.	Elect David J. Miller	316,978	For
Howmet Aerospace Inc	HWM	5/22/2024	Annual	1g.	Elect Jody G. Miller	316,978	For
Howmet Aerospace Inc	HWM	5/22/2024	Annual	1h.	Elect John C. Plant	316,978	For
Howmet Aerospace Inc	HWM	5/22/2024	Annual	1i.	Elect Ulrich R. Schmidt	316,978	For
Howmet Aerospace Inc	HWM	5/22/2024	Annual	1j.	Elect Gunner S. Smith	316,978	For
Howmet Aerospace Inc	HWM	5/22/2024	Annual	2.	Ratification of Auditor	316,978	For
Howmet Aerospace Inc	HWM	5/22/2024	Annual	3.	Advisory Vote on Executive Compensation	316,978	For
Howmet Aerospace Inc	HWM	5/22/2024	Annual	4.	Amendment to the Stock Incentive Plan	316,978	For
Howmet Aerospace Inc	HWM	5/22/2024	Annual	5.	Shareholder Proposal Regarding Severance Approval Policy	316,978	Against



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Summit Hotel Properties Inc	INN	5/22/2024	Annual	1a.	Elect Bjorn R. L. Hanson	66,242	For
Summit Hotel Properties Inc	INN	5/22/2024	Annual	1b.	Elect Jeffrey W. Jones	66,242	For
Summit Hotel Properties Inc	INN	5/22/2024	Annual	1c.	Elect Kenneth J. Kay	66,242	For
Summit Hotel Properties Inc	INN	5/22/2024	Annual	1d.	Elect Mehul Patel	66,242	For
Summit Hotel Properties Inc	INN	5/22/2024	Annual	1e.	Elect Amina Belouizdad Porter	66,242	For
Summit Hotel Properties Inc	INN	5/22/2024	Annual	1f.	Elect Jonathan P. Stanner	66,242	For
Summit Hotel Properties Inc	INN	5/22/2024	Annual	1g.	Elect Thomas W. Storey	66,242	For
Summit Hotel Properties Inc	INN	5/22/2024	Annual	1h.	Elect Hope S. Taitz	66,242	Against
Summit Hotel Properties Inc	INN	5/22/2024	Annual	2.	Ratification of Auditor	66,242	For
Summit Hotel Properties Inc	INN	5/22/2024	Annual	3.	Advisory Vote on Executive Compensation	66,242	For
Summit Hotel Properties Inc	INN	5/22/2024	Annual	4.	Frequency of Advisory Vote on Executive Compensation	66,242	1 Year
Summit Hotel Properties Inc	INN	5/22/2024	Annual	5.	Approval of the 2024 Equity Incentive Plan	66,242	For
Jones Lang Lasalle Inc.	JLL	5/22/2024	Annual	1a.	Elect Hugo Bagué	20,845	For
Jones Lang Lasalle Inc.	JLL	5/22/2024	Annual	1b.	Elect Matthew Carter, Jr.	20,845	For
Jones Lang Lasalle Inc.	JLL	5/22/2024	Annual	1c.	Elect Susan M. Gore	20,845	For
Jones Lang Lasalle Inc.	JLL	5/22/2024	Annual	1d.	Elect Tina Ju	20,845	For
Jones Lang Lasalle Inc.	JLL	5/22/2024	Annual	1e.	Elect Bridget Macaskill	20,845	For
Jones Lang Lasalle Inc.	JLL	5/22/2024	Annual	1f.	Elect Deborah H. McAneny	20,845	For
Jones Lang Lasalle Inc.	JLL	5/22/2024	Annual	1g.	Elect Siddharth N. Mehta	20,845	For
Jones Lang Lasalle Inc.	JLL	5/22/2024	Annual	1h.	Elect Moses Ojeisekhoba	20,845	For
Jones Lang Lasalle Inc.	JLL	5/22/2024	Annual	1i.	Elect Jeetendra I. Patel	20,845	For
Jones Lang Lasalle Inc.	JLL	5/22/2024	Annual	1j.	Elect Joseph Quinlan	20,845	For
Jones Lang Lasalle Inc.	JLL	5/22/2024	Annual	1k.	Elect Efrain Rivera	20,845	For
Jones Lang Lasalle Inc.	JLL	5/22/2024	Annual	1l.	Elect Christian Ulbrich	20,845	For
Jones Lang Lasalle Inc.	JLL	5/22/2024	Annual	2.	Advisory Vote on Executive Compensation	20,845	Against
Jones Lang Lasalle Inc.	JLL	5/22/2024	Annual	3.	Amendment to the 2019 Stock Award and Incentive Plan	20,845	For
Jones Lang Lasalle Inc.	JLL	5/22/2024	Annual	4.	Ratification of Auditor	20,845	For
Nordstrom, Inc.	JWN	5/22/2024	Annual	1a.	Elect Stacy Brown-Philpot	13,555	For
Nordstrom, Inc.	JWN	5/22/2024	Annual	1b.	Elect James L. Donald	13,555	For
Nordstrom, Inc.	JWN	5/22/2024	Annual	1c.	Elect Kirsten A. Green	13,555	For
Nordstrom, Inc.	JWN	5/22/2024	Annual	1d.	Elect Glenda G. McNeal	13,555	For
Nordstrom, Inc.	JWN	5/22/2024	Annual	1e.	Elect Erik B. Nordstrom	13,555	For
Nordstrom, Inc.	JWN	5/22/2024	Annual	1f.	Elect Peter E. Nordstrom	13,555	For
Nordstrom, Inc.	JWN	5/22/2024	Annual	1g.	Elect Guy B. Persaud	13,555	For
Nordstrom, Inc.	JWN	5/22/2024	Annual	1h.	Elect Eric Sprunk	13,555	For
Nordstrom, Inc.	JWN	5/22/2024	Annual	1i.	Elect Amie Thuener O'Toole	13,555	For
Nordstrom, Inc.	JWN	5/22/2024	Annual	1j.	Elect Bradley D. Tilden	13,555	For





**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Nordstrom, Inc.	JWN	5/22/2024	Annual	1k.	Elect Mark J. Tritton	13,555	For
Nordstrom, Inc.	JWN	5/22/2024	Annual	1l.	Elect Atticus Tysen	13,555	For
Nordstrom, Inc.	JWN	5/22/2024	Annual	2.	Ratification of Auditor	13,555	For
Nordstrom, Inc.	JWN	5/22/2024	Annual	3.	Advisory Vote on Executive Compensation	13,555	Against
Kilroy Realty Corp.	KRC	5/22/2024	Annual	1a.	Elect Angela M. Aman	59,112	For
Kilroy Realty Corp.	KRC	5/22/2024	Annual	1b.	Elect Edward Brennan	59,112	For
Kilroy Realty Corp.	KRC	5/22/2024	Annual	1c.	Elect Daryl J. Carter	59,112	For
Kilroy Realty Corp.	KRC	5/22/2024	Annual	1d.	Elect Jolie Hunt	59,112	For
Kilroy Realty Corp.	KRC	5/22/2024	Annual	1e.	Elect Scott S. Ingraham	59,112	For
Kilroy Realty Corp.	KRC	5/22/2024	Annual	1f.	Elect Louisa Ritter	59,112	For
Kilroy Realty Corp.	KRC	5/22/2024	Annual	1g.	Elect Gary Stevenson	59,112	For
Kilroy Realty Corp.	KRC	5/22/2024	Annual	1h.	Elect Peter Stoneberg	59,112	For
Kilroy Realty Corp.	KRC	5/22/2024	Annual	2.	Advisory Vote on Executive Compensation	59,112	Against
Kilroy Realty Corp.	KRC	5/22/2024	Annual	3.	Ratification of Auditor	59,112	For
Lightwave Logic Inc	LWLG	5/22/2024	Annual		Elect Siraj Nour El-Ahmadi	149	For
Lightwave Logic Inc	LWLG	5/22/2024	Annual		Elect Frederick J. Leonberger	149	Withhold
Lightwave Logic Inc	LWLG	5/22/2024	Annual	2.	Ratification of Auditor	149	For
Lightwave Logic Inc	LWLG	5/22/2024	Annual	3.	Advisory Vote on Executive Compensation	149	For
Lightwave Logic Inc	LWLG	5/22/2024	Annual	4.	Frequency of Advisory Vote on Executive Compensation	149	1 Year
McDonald's Corp	MCD	5/22/2024	Annual	1a.	Elect Anthony G. Capuano	499,165	For
McDonald's Corp	MCD	5/22/2024	Annual	1b.	Elect Kareem Daniel	499,165	For
McDonald's Corp	MCD	5/22/2024	Annual	1c.	Elect Lloyd H. Dean	499,165	For
McDonald's Corp	MCD	5/22/2024	Annual	1d.	Elect Catherine Engelbert	499,165	For
McDonald's Corp	MCD	5/22/2024	Annual	1e.	Elect Margaret H. Georgiadis	499,165	For
McDonald's Corp	MCD	5/22/2024	Annual	1f.	Elect Michael D. Hsu	499,165	For
McDonald's Corp	MCD	5/22/2024	Annual	1g.	Elect Christopher Kempczinski	499,165	For
McDonald's Corp	MCD	5/22/2024	Annual	1h.	Elect John Mulligan	499,165	For
McDonald's Corp	MCD	5/22/2024	Annual	1i.	Elect Jennifer Taubert	499,165	For
McDonald's Corp	MCD	5/22/2024	Annual	1j.	Elect Paul S. Walsh	499,165	For
McDonald's Corp	MCD	5/22/2024	Annual	1k.	Elect Amy Weaver	499,165	For
McDonald's Corp	MCD	5/22/2024	Annual	1l.	Elect Miles D. White	499,165	For
McDonald's Corp	MCD	5/22/2024	Annual	2.	Advisory Vote on Executive Compensation	499,165	For
McDonald's Corp	MCD	5/22/2024	Annual	3.	Amendment to Articles to Limit the Liability of Certain Officers	499,165	Against
McDonald's Corp	MCD	5/22/2024	Annual	4.	Amendments to Certificate of Incorporation to Implement Miscellaneous Changes	499,165	Against
McDonald's Corp	MCD	5/22/2024	Annual	5.	Ratification of Auditor	499,165	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
McDonald`s Corp	MCD	5/22/2024	Annual	6.	Shareholder Proposal Regarding Policy on Use of Medically Important Antibiotics in the Beef and Pork Supply Chain	499,165	Against
McDonald`s Corp	MCD	5/22/2024	Annual	7.	Shareholder Proposal Regarding Cage-Free Eggs	499,165	Abstain
McDonald`s Corp	MCD	5/22/2024	Annual	8.	Shareholder Proposal Regarding Disclosure of Animal Welfare Indicators	499,165	For
McDonald`s Corp	MCD	5/22/2024	Annual	9.	Shareholder Proposal Regarding Congruency Report on Human Rights Policies	499,165	For
McDonald`s Corp	MCD	5/22/2024	Annual	10.	Shareholder Proposal Regarding Charitable Contributions Disclosure	499,165	Abstain
McDonald`s Corp	MCD	5/22/2024	Annual	11.	Shareholder Proposal Regarding Transparency Report on Global Public Policy and Political Influence	499,165	For
Mondelez International Inc.	MDLZ	5/22/2024	Annual	1a.	Elect Cees `t Hart	974,076	For
Mondelez International Inc.	MDLZ	5/22/2024	Annual	1b.	Elect Charles E. Bunch	974,076	For
Mondelez International Inc.	MDLZ	5/22/2024	Annual	1c.	Elect Ertharin Cousin	974,076	For
Mondelez International Inc.	MDLZ	5/22/2024	Annual	1d.	Elect Brian J. McNamara	974,076	For
Mondelez International Inc.	MDLZ	5/22/2024	Annual	1e.	Elect Jorge S. Mesquita	974,076	For
Mondelez International Inc.	MDLZ	5/22/2024	Annual	1f.	Elect Anindita Mukherjee	974,076	For
Mondelez International Inc.	MDLZ	5/22/2024	Annual	1g.	Elect Jane Hamilton Nielsen	974,076	For
Mondelez International Inc.	MDLZ	5/22/2024	Annual	1h.	Elect Paula A. Price	974,076	For
Mondelez International Inc.	MDLZ	5/22/2024	Annual	1i.	Elect Patrick T. Siewert	974,076	For
Mondelez International Inc.	MDLZ	5/22/2024	Annual	1j.	Elect Michael A. Todman	974,076	For
Mondelez International Inc.	MDLZ	5/22/2024	Annual	1k.	Elect Dirk Van de Put	974,076	For
Mondelez International Inc.	MDLZ	5/22/2024	Annual	2.	Advisory Vote on Executive Compensation	974,076	Against
Mondelez International Inc.	MDLZ	5/22/2024	Annual	3.	Approval of the 2024 Performance Incentive Plan	974,076	For
Mondelez International Inc.	MDLZ	5/22/2024	Annual	4.	Ratification of Auditor	974,076	For
Mondelez International Inc.	MDLZ	5/22/2024	Annual	5.	Shareholder Proposal Regarding Audit Committee Subcommittee Study on Company Affiliations	974,076	Against
Mondelez International Inc.	MDLZ	5/22/2024	Annual	6.	Shareholder Proposal Regarding Independent Chair	974,076	For
Mondelez International Inc.	MDLZ	5/22/2024	Annual	7.	Shareholder Proposal Regarding Report on Child Labor in Cocoa Supply Chain	974,076	For
Mondelez International Inc.	MDLZ	5/22/2024	Annual	8.	Shareholder Proposal Regarding Third-Party Assessment of Human Rights Policy for Conflict-Affected and High-Risk Areas	974,076	For
Markel Group Inc	MKL	5/22/2024	Annual	1a.	Elect Mark M. Besca	5,856	For
Markel Group Inc	MKL	5/22/2024	Annual	1b.	Elect Lawrence Cunningham	5,856	For
Markel Group Inc	MKL	5/22/2024	Annual	1c.	Elect Thomas S. Gayner	5,856	For
Markel Group Inc	MKL	5/22/2024	Annual	1d.	Elect Greta J. Harris	5,856	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Markel Group Inc	MKL	5/22/2024	Annual	1e.	Elect Morgan E. Housel	5,856	For
Markel Group Inc	MKL	5/22/2024	Annual	1f.	Elect Diane Leopold	5,856	For
Markel Group Inc	MKL	5/22/2024	Annual	1g.	Elect Anthony F. Markel	5,856	For
Markel Group Inc	MKL	5/22/2024	Annual	1h.	Elect Steven A. Markel	5,856	For
Markel Group Inc	MKL	5/22/2024	Annual	1i.	Elect Harold L. Morrison, Jr.	5,856	For
Markel Group Inc	MKL	5/22/2024	Annual	1j.	Elect Michael O'Reilly	5,856	For
Markel Group Inc	MKL	5/22/2024	Annual	1k.	Elect A. Lynne Puckett	5,856	Against
Markel Group Inc	MKL	5/22/2024	Annual	2.	Advisory Vote on Executive Compensation	5,856	For
Markel Group Inc	MKL	5/22/2024	Annual	3.	Approval of the 2024 Equity Incentive Compensation Plan	5,856	For
Markel Group Inc	MKL	5/22/2024	Annual	4.	Ratification of Auditor	5,856	For
Markel Group Inc	MKL	5/22/2024	Annual	5.	Shareholder Proposal Regarding Disclosure of GHG Emissions	5,856	For
Mineralys Therapeutics Inc	MLYS	5/22/2024	Annual	1a.	Elect Jon Congleton	79	Withhold
Mineralys Therapeutics Inc	MLYS	5/22/2024	Annual	2.	Ratification of Auditor	79	For
Marathon Oil Corporation	MRO	5/22/2024	Annual	1a.	Elect Chadwick C. Deaton	438,720	For
Marathon Oil Corporation	MRO	5/22/2024	Annual	1b.	Elect Marcela E. Donadio	438,720	For
Marathon Oil Corporation	MRO	5/22/2024	Annual	1c.	Elect M. Elise Hyland	438,720	For
Marathon Oil Corporation	MRO	5/22/2024	Annual	1d.	Elect Holli C. Ladhani	438,720	For
Marathon Oil Corporation	MRO	5/22/2024	Annual	1e.	Elect Mark A. McCollum	438,720	For
Marathon Oil Corporation	MRO	5/22/2024	Annual	1f.	Elect Brent J. Smolik	438,720	For
Marathon Oil Corporation	MRO	5/22/2024	Annual	1g.	Elect Lee M. Tillman	438,720	For
Marathon Oil Corporation	MRO	5/22/2024	Annual	1h.	Elect Shawn D. Williams	438,720	For
Marathon Oil Corporation	MRO	5/22/2024	Annual	2.	Ratification of Auditor	438,720	For
Marathon Oil Corporation	MRO	5/22/2024	Annual	3.	Advisory Vote on Executive Compensation	438,720	For
Marathon Oil Corporation	MRO	5/22/2024	Annual	4.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	438,720	Against
Microstrategy Inc.	MSTR	5/22/2024	Annual		Elect Michael J. Saylor	27	For
Microstrategy Inc.	MSTR	5/22/2024	Annual		Elect Phong Le	27	For
Microstrategy Inc.	MSTR	5/22/2024	Annual		Elect Stephen X. Graham	27	For
Microstrategy Inc.	MSTR	5/22/2024	Annual		Elect Jarrod M. Patten	27	Withhold
Microstrategy Inc.	MSTR	5/22/2024	Annual		Elect Leslie J. Rechan	27	Withhold
Microstrategy Inc.	MSTR	5/22/2024	Annual		Elect Carl J. Rickertsen	27	Withhold
Microstrategy Inc.	MSTR	5/22/2024	Annual	2.	Ratification of Auditor	27	For
N-able Inc	NABL	5/22/2024	Annual		Elect Ann Johnson	3,581	For
N-able Inc	NABL	5/22/2024	Annual		Elect Michael Widmann	3,581	For
N-able Inc	NABL	5/22/2024	Annual	2.	Ratification of Auditor	3,581	For
N-able Inc	NABL	5/22/2024	Annual	3.	Advisory Vote on Executive Compensation	3,581	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
N-able Inc	NABL	5/22/2024	Annual	4.	Frequency of Advisory Vote on Executive Compensation	3,581	1 Year
Neurocrine Biosciences, Inc.	NBIX	5/22/2024	Annual		Elect William H. Rastetter	153,251	For
Neurocrine Biosciences, Inc.	NBIX	5/22/2024	Annual		Elect George J. Morrow	153,251	For
Neurocrine Biosciences, Inc.	NBIX	5/22/2024	Annual		Elect Leslie V. Norwalk	153,251	For
Neurocrine Biosciences, Inc.	NBIX	5/22/2024	Annual		Elect Christine A. Poon	153,251	For
Neurocrine Biosciences, Inc.	NBIX	5/22/2024	Annual	2.	Advisory Vote on Executive Compensation	153,251	Against
Neurocrine Biosciences, Inc.	NBIX	5/22/2024	Annual	3.	Amendment to the 2020 Equity Incentive Plan	153,251	For
Neurocrine Biosciences, Inc.	NBIX	5/22/2024	Annual	4.	Ratification of Auditor	153,251	For
Northfield Bancorp Inc	NFBK	5/22/2024	Annual		Elect Timothy C. Harrison	1,824	For
Northfield Bancorp Inc	NFBK	5/22/2024	Annual		Elect Karen J. Kessler	1,824	For
Northfield Bancorp Inc	NFBK	5/22/2024	Annual		Elect Rachana A. Kulkarni	1,824	For
Northfield Bancorp Inc	NFBK	5/22/2024	Annual		Elect Patrick L. Ryan	1,824	For
Northfield Bancorp Inc	NFBK	5/22/2024	Annual	2.	Advisory Vote on Executive Compensation	1,824	Against
Northfield Bancorp Inc	NFBK	5/22/2024	Annual	3.	Ratification of Auditor	1,824	For
National Health Investors, Inc.	NHI	5/22/2024	Annual	1a.	Elect Eric Mendelsohn	1,992	For
National Health Investors, Inc.	NHI	5/22/2024	Annual	1b.	Elect Charlotte A. Swafford	1,992	For
National Health Investors, Inc.	NHI	5/22/2024	Annual	1c.	Elect Robert T. Webb	1,992	Against
National Health Investors, Inc.	NHI	5/22/2024	Annual	2.	Advisory Vote on Executive Compensation	1,992	For
National Health Investors, Inc.	NHI	5/22/2024	Annual	3.	Ratification of Auditor	1,992	For
Oneok Inc.	OKE	5/22/2024	Annual	1a.	Elect Brian L. Derksen	344,021	For
Oneok Inc.	OKE	5/22/2024	Annual	1b.	Elect Julie H. Edwards	344,021	For
Oneok Inc.	OKE	5/22/2024	Annual	1c.	Elect Lori A. Gobillot	344,021	For
Oneok Inc.	OKE	5/22/2024	Annual	1d.	Elect Mark W. Helderman	344,021	For
Oneok Inc.	OKE	5/22/2024	Annual	1e.	Elect Randall J. Larson	344,021	For
Oneok Inc.	OKE	5/22/2024	Annual	1f.	Elect Pattye L. Moore	344,021	For
Oneok Inc.	OKE	5/22/2024	Annual	1g.	Elect Pierce H. Norton II	344,021	For
Oneok Inc.	OKE	5/22/2024	Annual	1h.	Elect Eduardo A. Rodriguez	344,021	For
Oneok Inc.	OKE	5/22/2024	Annual	1i.	Elect Gerald B. Smith	344,021	For
Oneok Inc.	OKE	5/22/2024	Annual	1j.	Elect Wayne T. Smith	344,021	For
Oneok Inc.	OKE	5/22/2024	Annual	2.	Ratification of Auditor	344,021	For
Oneok Inc.	OKE	5/22/2024	Annual	3.	Advisory Vote on Executive Compensation	344,021	For
Pinnacle West Capital Corp.	PNW	5/22/2024	Annual		Elect Glynis A. Bryan	7,944	For
Pinnacle West Capital Corp.	PNW	5/22/2024	Annual		Elect Gonzalo A. de la Melena, Jr.	7,944	For
Pinnacle West Capital Corp.	PNW	5/22/2024	Annual		Elect Richard P. Fox	7,944	For
Pinnacle West Capital Corp.	PNW	5/22/2024	Annual		Elect Jeffrey B. Guldner	7,944	For
Pinnacle West Capital Corp.	PNW	5/22/2024	Annual		Elect Bruce J. Nordstrom	7,944	For
Pinnacle West Capital Corp.	PNW	5/22/2024	Annual		Elect Paula J. Sims	7,944	For
Pinnacle West Capital Corp.	PNW	5/22/2024	Annual		Elect William H. Spence	7,944	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Pinnacle West Capital Corp.	PNW	5/22/2024	Annual		Elect Kristine L. Svinicki	7,944	For
Pinnacle West Capital Corp.	PNW	5/22/2024	Annual		Elect James E. Trevathan, Jr.	7,944	For
Pinnacle West Capital Corp.	PNW	5/22/2024	Annual	2.	Advisory Vote on Executive Compensation	7,944	Against
Pinnacle West Capital Corp.	PNW	5/22/2024	Annual	3.	Ratification of Auditor	7,944	For
Insulet Corporation	PODD	5/22/2024	Annual		Elect Wayne A.I. Frederick	44,131	For
Insulet Corporation	PODD	5/22/2024	Annual		Elect Flavia H. Pease	44,131	For
Insulet Corporation	PODD	5/22/2024	Annual		Elect Timothy J. Scannell	44,131	For
Insulet Corporation	PODD	5/22/2024	Annual	2.	Advisory Vote on Executive Compensation	44,131	Against
Insulet Corporation	PODD	5/22/2024	Annual	3.	Ratification of Auditor	44,131	For
Permian Resources Corp	PR	5/22/2024	Annual	1.	Repeal of Classified Board	10,787	For
Permian Resources Corp	PR	5/22/2024	Annual	2a.	Elect Robert J. Anderson	10,787	Against
Permian Resources Corp	PR	5/22/2024	Annual	2b.	Elect Marie A. Baldwin	10,787	For
Permian Resources Corp	PR	5/22/2024	Annual	2c.	Elect Frost W. Cochran	10,787	For
Permian Resources Corp	PR	5/22/2024	Annual	2d.	Elect Karan E. Eves	10,787	For
Permian Resources Corp	PR	5/22/2024	Annual	2e.	Elect Steven D. Gray	10,787	Against
Permian Resources Corp	PR	5/22/2024	Annual	2f.	Elect William M. Hickey III	10,787	For
Permian Resources Corp	PR	5/22/2024	Annual	2g.	Elect Aron Marquez	10,787	For
Permian Resources Corp	PR	5/22/2024	Annual	2h.	Elect William J. Quinn	10,787	For
Permian Resources Corp	PR	5/22/2024	Annual	2i.	Elect Jeffrey H. Tepper	10,787	For
Permian Resources Corp	PR	5/22/2024	Annual	2j.	Elect Robert M. Tichio	10,787	For
Permian Resources Corp	PR	5/22/2024	Annual	2k.	Elect James H. Walter	10,787	For
Permian Resources Corp	PR	5/22/2024	Annual	3a.	Elect Karan E. Eves	10,787	For
Permian Resources Corp	PR	5/22/2024	Annual	3b.	Elect William J. Quinn	10,787	For
Permian Resources Corp	PR	5/22/2024	Annual	3c.	Elect Jeffrey H. Tepper	10,787	For
Permian Resources Corp	PR	5/22/2024	Annual	4.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	10,787	Against
Permian Resources Corp	PR	5/22/2024	Annual	5.	Advisory Vote on Executive Compensation	10,787	For
Permian Resources Corp	PR	5/22/2024	Annual	6.	Frequency of Advisory Vote on Executive Compensation	10,787	1 Year
Permian Resources Corp	PR	5/22/2024	Annual	7.	Ratification of Auditor	10,787	For
Proassurance Corporation	PRA	5/22/2024	Annual		Elect Bruce D. Angiolillo	1,530	For
Proassurance Corporation	PRA	5/22/2024	Annual		Elect Richard J. Bielen	1,530	For
Proassurance Corporation	PRA	5/22/2024	Annual		Elect Samuel A. Di Piazza, Jr.	1,530	For
Proassurance Corporation	PRA	5/22/2024	Annual		Elect Staci M. Pierce	1,530	For
Proassurance Corporation	PRA	5/22/2024	Annual	2.	Approval of the 2024 Equity Incentive Plan	1,530	Against
Proassurance Corporation	PRA	5/22/2024	Annual	3.	Ratification of Auditor	1,530	For
Proassurance Corporation	PRA	5/22/2024	Annual	4.	Advisory Vote on Executive Compensation	1,530	Against
Priority Technology Holdings Inc	PRTH	5/22/2024	Annual	1a.	Elect Thomas Priore	470	For
Priority Technology Holdings Inc	PRTH	5/22/2024	Annual	1b.	Elect John Priore	470	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Priority Technology Holdings Inc	PRTH	5/22/2024	Annual	1c.	Elect Marc Crisafulli	470	For
Priority Technology Holdings Inc	PRTH	5/22/2024	Annual	1d.	Elect Marietta Davis	470	For
Priority Technology Holdings Inc	PRTH	5/22/2024	Annual	1e.	Elect Christina M. Favilla	470	For
Priority Technology Holdings Inc	PRTH	5/22/2024	Annual	1f.	Elect Michael K. Passilla	470	For
Priority Technology Holdings Inc	PRTH	5/22/2024	Annual	2.	Advisory Vote on Executive Compensation	470	Against
Priority Technology Holdings Inc	PRTH	5/22/2024	Annual	3.	Ratification of Auditor	470	For
Perella Weinberg Partners	PWP	5/22/2024	Annual		Elect Peter A. Weinberg	168,779	For
Perella Weinberg Partners	PWP	5/22/2024	Annual		Elect Dietrich Becker	168,779	For
Perella Weinberg Partners	PWP	5/22/2024	Annual		Elect Jane C. Sherburne	168,779	Withhold
Perella Weinberg Partners	PWP	5/22/2024	Annual		Elect Elizabeth Cogan Fascitelli	168,779	For
Perella Weinberg Partners	PWP	5/22/2024	Annual	2.	Ratification of Auditor	168,779	For
Perella Weinberg Partners	PWP	5/22/2024	Annual	3.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	168,779	Against
PayPal Holdings Inc	PYPL	5/22/2024	Annual	1a.	Elect Rodney C. Adkins	671,143	For
PayPal Holdings Inc	PYPL	5/22/2024	Annual	1b.	Elect Alex Chriss	671,143	For
PayPal Holdings Inc	PYPL	5/22/2024	Annual	1c.	Elect Jonathan Christodoro	671,143	For
PayPal Holdings Inc	PYPL	5/22/2024	Annual	1d.	Elect John J. Donahoe II	671,143	For
PayPal Holdings Inc	PYPL	5/22/2024	Annual	1e.	Elect David W. Dorman	671,143	For
PayPal Holdings Inc	PYPL	5/22/2024	Annual	1f.	Elect Enrique Lores	671,143	For
PayPal Holdings Inc	PYPL	5/22/2024	Annual	1g.	Elect Gail J. McGovern	671,143	For
PayPal Holdings Inc	PYPL	5/22/2024	Annual	1h.	Elect Deborah M. Messemer	671,143	For
PayPal Holdings Inc	PYPL	5/22/2024	Annual	1i.	Elect David M. Moffett	671,143	For
PayPal Holdings Inc	PYPL	5/22/2024	Annual	1j.	Elect Ann M. Sarnoff	671,143	For
PayPal Holdings Inc	PYPL	5/22/2024	Annual	1k.	Elect Frank D. Yeary	671,143	For
PayPal Holdings Inc	PYPL	5/22/2024	Annual	2.	Advisory Vote on Executive Compensation	671,143	Against
PayPal Holdings Inc	PYPL	5/22/2024	Annual	3.	Amendment to the 2015 Equity Incentive Award Plan	671,143	Against
PayPal Holdings Inc	PYPL	5/22/2024	Annual	4.	Ratification of Auditor	671,143	For
PayPal Holdings Inc	PYPL	5/22/2024	Annual	5.	Shareholder Proposal Regarding Report on Civil Rights and Non-Discrimination	671,143	Against
PayPal Holdings Inc	PYPL	5/22/2024	Annual	6.	Shareholder Proposal Regarding Shareholder Vote on Director Compensation	671,143	Against
Quad/Graphics Inc	QUAD	5/22/2024	Annual		Elect Douglas P. Buth	93,600	Withhold
Quad/Graphics Inc	QUAD	5/22/2024	Annual		Elect Beth-Ann Eason	93,600	For
Quad/Graphics Inc	QUAD	5/22/2024	Annual		Elect Kathryn Quadracci Flores	93,600	For
Quad/Graphics Inc	QUAD	5/22/2024	Annual		Elect John C. Fowler	93,600	For
Quad/Graphics Inc	QUAD	5/22/2024	Annual		Elect Stephen M. Fuller	93,600	For
Quad/Graphics Inc	QUAD	5/22/2024	Annual		Elect Christopher B. Harned	93,600	For
Quad/Graphics Inc	QUAD	5/22/2024	Annual		Elect Melanie A. Huet	93,600	For
Quad/Graphics Inc	QUAD	5/22/2024	Annual		Elect Joel Quadracci	93,600	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Quad/Graphics Inc	QUAD	5/22/2024	Annual		Elect Jay O. Rothman	93,600	Withhold
Quad/Graphics Inc	QUAD	5/22/2024	Annual		Elect John S. Shiely	93,600	Withhold
RAPT Therapeutics Inc	RAPT	5/22/2024	Annual		Elect William J. Rieflin	4,294	For
RAPT Therapeutics Inc	RAPT	5/22/2024	Annual		Elect Linda Kozick	4,294	For
RAPT Therapeutics Inc	RAPT	5/22/2024	Annual		Elect Lori Lyons-Williams	4,294	For
RAPT Therapeutics Inc	RAPT	5/22/2024	Annual	2.	Ratification of Auditor	4,294	For
R1 RCM Inc.	RCM	5/22/2024	Annual		Elect Bradford Kyle Armbrester	50,131	Withhold
R1 RCM Inc.	RCM	5/22/2024	Annual		Elect Clay Ashdown	50,131	For
R1 RCM Inc.	RCM	5/22/2024	Annual		Elect Agnes Bundy Scanlan	50,131	For
R1 RCM Inc.	RCM	5/22/2024	Annual		Elect Jeremy Delinsky	50,131	Withhold
R1 RCM Inc.	RCM	5/22/2024	Annual		Elect David M. Dill	50,131	For
R1 RCM Inc.	RCM	5/22/2024	Annual		Elect Michael C. Feiner	50,131	For
R1 RCM Inc.	RCM	5/22/2024	Annual		Elect Joseph G. Flanagan	50,131	Withhold
R1 RCM Inc.	RCM	5/22/2024	Annual		Elect John B. Henneman, III	50,131	Withhold
R1 RCM Inc.	RCM	5/22/2024	Annual		Elect Matthew S. Holt	50,131	For
R1 RCM Inc.	RCM	5/22/2024	Annual		Elect Neal Moszkowski	50,131	Withhold
R1 RCM Inc.	RCM	5/22/2024	Annual		Elect Dominic Nakis	50,131	Withhold
R1 RCM Inc.	RCM	5/22/2024	Annual		Elect Lee Rivas	50,131	For
R1 RCM Inc.	RCM	5/22/2024	Annual		Elect Ian Sacks	50,131	For
R1 RCM Inc.	RCM	5/22/2024	Annual		Elect Jill D. Smith	50,131	Withhold
R1 RCM Inc.	RCM	5/22/2024	Annual		Elect Anthony J. Speranzo	50,131	For
R1 RCM Inc.	RCM	5/22/2024	Annual		Elect Anthony R. Tersigni	50,131	For
R1 RCM Inc.	RCM	5/22/2024	Annual		Elect Erik G. Wexler	50,131	For
R1 RCM Inc.	RCM	5/22/2024	Annual	2.	Amendment to the 2010 Stock Incentive Plan	50,131	Against
R1 RCM Inc.	RCM	5/22/2024	Annual	3.	Advisory Vote on Executive Compensation	50,131	Against
R1 RCM Inc.	RCM	5/22/2024	Annual	4.	Ratification of Auditor	50,131	For
Radian Group, Inc.	RDN	5/22/2024	Annual	1a.	Elect Howard B. Culang	10,275	For
Radian Group, Inc.	RDN	5/22/2024	Annual	1b.	Elect Fawad Ahmad	10,275	For
Radian Group, Inc.	RDN	5/22/2024	Annual	1c.	Elect Brad L. Conner	10,275	For
Radian Group, Inc.	RDN	5/22/2024	Annual	1d.	Elect Debra A. Hess	10,275	For
Radian Group, Inc.	RDN	5/22/2024	Annual	1e.	Elect Lisa W. Hess	10,275	For
Radian Group, Inc.	RDN	5/22/2024	Annual	1f.	Elect Anne Leyden	10,275	For
Radian Group, Inc.	RDN	5/22/2024	Annual	1g.	Elect Brian D. Montgomery	10,275	For
Radian Group, Inc.	RDN	5/22/2024	Annual	1h.	Elect Lisa Mumford	10,275	For
Radian Group, Inc.	RDN	5/22/2024	Annual	1i.	Elect Gregory V. Serio	10,275	For
Radian Group, Inc.	RDN	5/22/2024	Annual	1j.	Elect Noel J. Spiegel	10,275	For
Radian Group, Inc.	RDN	5/22/2024	Annual	1k.	Elect Richard G. Thornberry	10,275	For
Radian Group, Inc.	RDN	5/22/2024	Annual	2.	Advisory Vote on Executive Compensation	10,275	Against
Radian Group, Inc.	RDN	5/22/2024	Annual	3.	Ratification of Auditor	10,275	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Reinsurance Group Of America, Inc.	RGA	5/22/2024	Annual	1a.	Elect Pina Albo	78,245	For
Reinsurance Group Of America, Inc.	RGA	5/22/2024	Annual	1b.	Elect Michele Bang	78,245	For
Reinsurance Group Of America, Inc.	RGA	5/22/2024	Annual	1c.	Elect Tony Cheng	78,245	For
Reinsurance Group Of America, Inc.	RGA	5/22/2024	Annual	1d.	Elect John J. Gauthier	78,245	For
Reinsurance Group Of America, Inc.	RGA	5/22/2024	Annual	1e.	Elect Patricia L. Guinn	78,245	For
Reinsurance Group Of America, Inc.	RGA	5/22/2024	Annual	1f.	Elect Hazel M. McNeilage	78,245	For
Reinsurance Group Of America, Inc.	RGA	5/22/2024	Annual	1g.	Elect George Nichols, III	78,245	For
Reinsurance Group Of America, Inc.	RGA	5/22/2024	Annual	1h.	Elect Stephen T. O'Hearn	78,245	For
Reinsurance Group Of America, Inc.	RGA	5/22/2024	Annual	1i.	Elect Alison S. Rand	78,245	For
Reinsurance Group Of America, Inc.	RGA	5/22/2024	Annual	1j.	Elect Shundrawn A. Thomas	78,245	For
Reinsurance Group Of America, Inc.	RGA	5/22/2024	Annual	1k.	Elect Khanh T. Tran	78,245	For
Reinsurance Group Of America, Inc.	RGA	5/22/2024	Annual	1l.	Elect Steven C. Van Wyk	78,245	For
Reinsurance Group Of America, Inc.	RGA	5/22/2024	Annual	2.	Advisory Vote on Executive Compensation	78,245	For
Reinsurance Group Of America, Inc.	RGA	5/22/2024	Annual	3.	Approval of the Employee Stock Purchase Plan	78,245	For
Reinsurance Group Of America, Inc.	RGA	5/22/2024	Annual	4.	Ratification of Auditor	78,245	For
Ross Stores, Inc.	ROST	5/22/2024	Annual	1a.	Elect Michael Balmuth	196,736	For
Ross Stores, Inc.	ROST	5/22/2024	Annual	1b.	Elect K. Gunnar Bjorklund	196,736	For
Ross Stores, Inc.	ROST	5/22/2024	Annual	1c.	Elect Michael J. Bush	196,736	For
Ross Stores, Inc.	ROST	5/22/2024	Annual	1d.	Elect Edward G. Cannizzaro	196,736	For
Ross Stores, Inc.	ROST	5/22/2024	Annual	1e.	Elect Sharon D. Garrett	196,736	For
Ross Stores, Inc.	ROST	5/22/2024	Annual	1f.	Elect Michael J. Hartshorn	196,736	For
Ross Stores, Inc.	ROST	5/22/2024	Annual	1g.	Elect Stephen D. Milligan	196,736	For
Ross Stores, Inc.	ROST	5/22/2024	Annual	1h.	Elect Patricia H. Mueller	196,736	For
Ross Stores, Inc.	ROST	5/22/2024	Annual	1i.	Elect George P. Orban	196,736	For
Ross Stores, Inc.	ROST	5/22/2024	Annual	1j.	Elect Barbara Rentler	196,736	For
Ross Stores, Inc.	ROST	5/22/2024	Annual	1k.	Elect Doniel N. Sutton	196,736	For
Ross Stores, Inc.	ROST	5/22/2024	Annual	2.	Advisory Vote on Executive Compensation	196,736	For
Ross Stores, Inc.	ROST	5/22/2024	Annual	3.	Ratification of Auditor	196,736	For
Ross Stores, Inc.	ROST	5/22/2024	Annual	4.	Shareholder Proposal Regarding Value Chain GHG Emissions Disclosure	196,736	For
Sandy Spring Bancorp	SASR	5/22/2024	Annual	1.1	Elect Ralph F. Boyd, Jr.	2,172	For
Sandy Spring Bancorp	SASR	5/22/2024	Annual	1.2	Elect Mark C. Michael	2,172	For
Sandy Spring Bancorp	SASR	5/22/2024	Annual	1.3	Elect Robert L. Orndorff	2,172	Against
Sandy Spring Bancorp	SASR	5/22/2024	Annual	1.4	Elect Daniel J. Schrider	2,172	For
Sandy Spring Bancorp	SASR	5/22/2024	Annual	2.	Advisory Vote on Executive Compensation	2,172	For
Sandy Spring Bancorp	SASR	5/22/2024	Annual	3.	Ratification of Auditor	2,172	For
Sandy Spring Bancorp	SASR	5/22/2024	Annual	4.	Approval of the 2024 Equity Plan	2,172	For
Sprouts Farmers Market Inc	SFM	5/22/2024	Annual		Elect Hari K. Avula	8,550	For
Sprouts Farmers Market Inc	SFM	5/22/2024	Annual		Elect Joseph Fortunato	8,550	For





**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Sprouts Farmers Market Inc	SFM	5/22/2024	Annual		Elect Joseph D. O'Leary	8,550	For
Sprouts Farmers Market Inc	SFM	5/22/2024	Annual	2.	Advisory Vote on Executive Compensation	8,550	Against
Sprouts Farmers Market Inc	SFM	5/22/2024	Annual	3.	Ratification of Auditor	8,550	For
Southern Company	SO	5/22/2024	Annual	1a.	Elect Janaki Akella	777,246	For
Southern Company	SO	5/22/2024	Annual	1b.	Elect Henry A. Clark III	777,246	For
Southern Company	SO	5/22/2024	Annual	1c.	Elect Shantella E. Cooper	777,246	For
Southern Company	SO	5/22/2024	Annual	1d.	Elect Anthony F. Earley, Jr.	777,246	For
Southern Company	SO	5/22/2024	Annual	1e.	Elect David J. Grain	777,246	For
Southern Company	SO	5/22/2024	Annual	1f.	Elect Donald M. James	777,246	For
Southern Company	SO	5/22/2024	Annual	1g.	Elect John D. Johns	777,246	For
Southern Company	SO	5/22/2024	Annual	1h.	Elect Dale E. Klein	777,246	For
Southern Company	SO	5/22/2024	Annual	1i.	Elect David E. Meador	777,246	For
Southern Company	SO	5/22/2024	Annual	1j.	Elect William G. Smith, Jr.	777,246	For
Southern Company	SO	5/22/2024	Annual	1k.	Elect Kristine L. Svinicki	777,246	For
Southern Company	SO	5/22/2024	Annual	1l.	Elect Lizanne Thomas	777,246	For
Southern Company	SO	5/22/2024	Annual	1m.	Elect Christopher C. Womack	777,246	For
Southern Company	SO	5/22/2024	Annual	2.	Advisory Vote on Executive Compensation	777,246	Against
Southern Company	SO	5/22/2024	Annual	3.	Ratification of Auditor	777,246	For
Southern Company	SO	5/22/2024	Annual	4.	Amendment to Supermajority Requirement	777,246	For
Southern Company	SO	5/22/2024	Annual	5.	Shareholder Proposal Regarding Simple Majority Vote	777,246	For
Southern Company	SO	5/22/2024	Annual	6.	Shareholder Proposal Regarding Adoption of GHG Targets and Alignment with the Paris Agreement	777,246	For
SpartanNash Co	SPTN	5/22/2024	Annual	1a.	Elect Margaret Shân Atkins	1,587	For
SpartanNash Co	SPTN	5/22/2024	Annual	1b.	Elect Fred Bentley Jr.	1,587	For
SpartanNash Co	SPTN	5/22/2024	Annual	1c.	Elect Douglas A. Hacker	1,587	For
SpartanNash Co	SPTN	5/22/2024	Annual	1d.	Elect Kerrie D. MacPherson	1,587	For
SpartanNash Co	SPTN	5/22/2024	Annual	1e.	Elect Julien R. Mininberg	1,587	For
SpartanNash Co	SPTN	5/22/2024	Annual	1f.	Elect Jaymin B. Patel	1,587	For
SpartanNash Co	SPTN	5/22/2024	Annual	1g.	Elect Pamela S. Puryear	1,587	For
SpartanNash Co	SPTN	5/22/2024	Annual	1h.	Elect Tony B. Sarsam	1,587	For
SpartanNash Co	SPTN	5/22/2024	Annual	2.	Advisory Vote on Executive Compensation	1,587	Against
SpartanNash Co	SPTN	5/22/2024	Annual	3.	Approval of the 2024 Stock Incentive Plan	1,587	Against
SpartanNash Co	SPTN	5/22/2024	Annual	4.	Ratification of Auditor	1,587	For
SpartanNash Co	SPTN	5/22/2024	Annual	5.	Shareholder Proposal Regarding Simple Majority Vote	1,587	For
SpartanNash Co	SPTN	5/22/2024	Annual	6.	Shareholder Proposal Regarding Gestation Crates	1,587	Against
Sterling Check Corp	STER	5/22/2024	Annual		Elect Michael J. Grebe	1,113	Withhold
Sterling Check Corp	STER	5/22/2024	Annual		Elect Joshua Peirez	1,113	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Sterling Check Corp	STER	5/22/2024	Annual		Elect L. Frederick Sutherland	1,113	For
Sterling Check Corp	STER	5/22/2024	Annual	2.	Ratification of Auditor	1,113	For
Taro Pharmaceutical Industries	TARO	5/22/2024	Special	1.	Sun Pharma Transaction	4,352	For
Telephone And Data Systems, Inc.	TDS	5/22/2024	Annual	1.1	Elect Kim D. Dixon	26,095	For
Telephone And Data Systems, Inc.	TDS	5/22/2024	Annual	1.2	Elect George W. Off	26,095	Withhold
Telephone And Data Systems, Inc.	TDS	5/22/2024	Annual	1.3	Elect Wade Oosterman	26,095	For
Telephone And Data Systems, Inc.	TDS	5/22/2024	Annual	1.4	Elect Dirk S. Woessner	26,095	For
Telephone And Data Systems, Inc.	TDS	5/22/2024	Annual	2.	Ratification of Auditor	26,095	For
Telephone And Data Systems, Inc.	TDS	5/22/2024	Annual	3.	Amendment to the 2022 Long-Term Incentive Plan	26,095	Against
Telephone And Data Systems, Inc.	TDS	5/22/2024	Annual	4.	Advisory Vote on Executive Compensation	26,095	Against
Telephone And Data Systems, Inc.	TDS	5/22/2024	Annual	5.	Shareholder Proposal Regarding Recapitalization	26,095	For
Tenable Holdings Inc	TENB	5/22/2024	Annual	1.1	Elect Arthur W. Coviello, Jr.	800	For
Tenable Holdings Inc	TENB	5/22/2024	Annual	1.2	Elect George Alexander Tosheff	800	For
Tenable Holdings Inc	TENB	5/22/2024	Annual	1.3	Elect Margaret M. Keane	800	For
Tenable Holdings Inc	TENB	5/22/2024	Annual	2.	Ratification of Auditor	800	For
Tenable Holdings Inc	TENB	5/22/2024	Annual	3.	Advisory Vote on Executive Compensation	800	Against
Tenet Healthcare Corp.	THC	5/22/2024	Annual	1a.	Elect Saumya Sutaria	59,050	For
Tenet Healthcare Corp.	THC	5/22/2024	Annual	1b.	Elect J. Robert Kerrey	59,050	For
Tenet Healthcare Corp.	THC	5/22/2024	Annual	1c.	Elect Vineeta Agarwala	59,050	For
Tenet Healthcare Corp.	THC	5/22/2024	Annual	1d.	Elect James L. Bierman	59,050	For
Tenet Healthcare Corp.	THC	5/22/2024	Annual	1e.	Elect Roy Blunt	59,050	For
Tenet Healthcare Corp.	THC	5/22/2024	Annual	1f.	Elect Richard W. Fisher	59,050	For
Tenet Healthcare Corp.	THC	5/22/2024	Annual	1g.	Elect Meghan FitzGerald	59,050	For
Tenet Healthcare Corp.	THC	5/22/2024	Annual	1h.	Elect Cecil D. Haney	59,050	For
Tenet Healthcare Corp.	THC	5/22/2024	Annual	1i.	Elect Christopher S. Lynch	59,050	For
Tenet Healthcare Corp.	THC	5/22/2024	Annual	1j.	Elect Richard J. Mark	59,050	For
Tenet Healthcare Corp.	THC	5/22/2024	Annual	1k.	Elect Tammy Romo	59,050	For
Tenet Healthcare Corp.	THC	5/22/2024	Annual	1l.	Elect Stephen H. Rusckowski	59,050	For
Tenet Healthcare Corp.	THC	5/22/2024	Annual	1m.	Elect Nadja Y. West	59,050	For
Tenet Healthcare Corp.	THC	5/22/2024	Annual	2.	Advisory Vote on Executive Compensation	59,050	Against
Tenet Healthcare Corp.	THC	5/22/2024	Annual	3.	Ratification of Auditor	59,050	For
Tenet Healthcare Corp.	THC	5/22/2024	Annual	4.	Shareholder Proposal Regarding Report on Risks from State Policies Restricting Reproductive Health Care	59,050	For
Tenet Healthcare Corp.	THC	5/22/2024	Annual	5.	Shareholder Proposal Regarding Report on Linking Executive Compensation to ESG Metrics	59,050	For
Thermo Fisher Scientific Inc.	TMO	5/22/2024	Annual	1a.	Elect Marc N. Casper	251,634	For
Thermo Fisher Scientific Inc.	TMO	5/22/2024	Annual	1b.	Elect Nelson J. Chai	251,634	For
Thermo Fisher Scientific Inc.	TMO	5/22/2024	Annual	1c.	Elect Ruby R. Chandy	251,634	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Thermo Fisher Scientific Inc.	TMO	5/22/2024	Annual	1d.	Elect C. Martin Harris	251,634	For
Thermo Fisher Scientific Inc.	TMO	5/22/2024	Annual	1e.	Elect Tyler Jacks	251,634	For
Thermo Fisher Scientific Inc.	TMO	5/22/2024	Annual	1f.	Elect Jennifer M. Johnson	251,634	For
Thermo Fisher Scientific Inc.	TMO	5/22/2024	Annual	1g.	Elect R. Alexandra Keith	251,634	For
Thermo Fisher Scientific Inc.	TMO	5/22/2024	Annual	1h.	Elect James C. Mullen	251,634	For
Thermo Fisher Scientific Inc.	TMO	5/22/2024	Annual	1i.	Elect Debora L. Spar	251,634	For
Thermo Fisher Scientific Inc.	TMO	5/22/2024	Annual	1j.	Elect Scott M. Sperling	251,634	For
Thermo Fisher Scientific Inc.	TMO	5/22/2024	Annual	1k.	Elect Dion J. Weisler	251,634	For
Thermo Fisher Scientific Inc.	TMO	5/22/2024	Annual	2.	Advisory Vote on Executive Compensation	251,634	For
Thermo Fisher Scientific Inc.	TMO	5/22/2024	Annual	3.	Ratification of Auditor	251,634	For
Thermo Fisher Scientific Inc.	TMO	5/22/2024	Annual	4.	Shareholder Proposal Regarding Simple Majority Vote	251,634	For
Tandem Diabetes Care Inc	TNDM	5/22/2024	Annual	1a.	Elect Rebecca B. Robertson	737	For
Tandem Diabetes Care Inc	TNDM	5/22/2024	Annual	1b.	Elect Dick P. Allen	737	For
Tandem Diabetes Care Inc	TNDM	5/22/2024	Annual	1c.	Elect Myoungil Cha	737	For
Tandem Diabetes Care Inc	TNDM	5/22/2024	Annual	1d.	Elect Peyton R. Howell	737	For
Tandem Diabetes Care Inc	TNDM	5/22/2024	Annual	1e.	Elect Joao Paulo Falcao Malagueira	737	For
Tandem Diabetes Care Inc	TNDM	5/22/2024	Annual	1f.	Elect Kathleen McGroddy-Goetz	737	For
Tandem Diabetes Care Inc	TNDM	5/22/2024	Annual	1g.	Elect John F. Sheridan	737	For
Tandem Diabetes Care Inc	TNDM	5/22/2024	Annual	1h.	Elect Rajwant S. Sodhi	737	For
Tandem Diabetes Care Inc	TNDM	5/22/2024	Annual	1i.	Elect Christopher J. Twomey	737	Against
Tandem Diabetes Care Inc	TNDM	5/22/2024	Annual	2.	Amendment to the 2013 Employee Stock Purchase Plan	737	Against
Tandem Diabetes Care Inc	TNDM	5/22/2024	Annual	3.	Amendment to the 2023 Long-Term Incentive Plan	737	Against
Tandem Diabetes Care Inc	TNDM	5/22/2024	Annual	4.	Advisory Vote on Executive Compensation	737	Against
Tandem Diabetes Care Inc	TNDM	5/22/2024	Annual	5.	Ratification of Auditor	737	For
Townebank Portsmouth VA	TOWN	5/22/2024	Annual	1a.	Elect Richard S. Bray	34,961	For
Townebank Portsmouth VA	TOWN	5/22/2024	Annual	1b.	Elect Andrew S. Fine	34,961	Withhold
Townebank Portsmouth VA	TOWN	5/22/2024	Annual	1c.	Elect John R. Lawson, II	34,961	Withhold
Townebank Portsmouth VA	TOWN	5/22/2024	Annual	1d.	Elect Aubrey L. Layne, Jr.	34,961	For
Townebank Portsmouth VA	TOWN	5/22/2024	Annual	1e.	Elect W. Ashton Lewis	34,961	Withhold
Townebank Portsmouth VA	TOWN	5/22/2024	Annual	1f.	Elect R. Scott Morgan	34,961	For
Townebank Portsmouth VA	TOWN	5/22/2024	Annual	1g.	Elect Robert M. Oman	34,961	For
Townebank Portsmouth VA	TOWN	5/22/2024	Annual	1h.	Elect R. V. Owens III	34,961	For
Townebank Portsmouth VA	TOWN	5/22/2024	Annual	1i.	Elect Sachin S. Shetty	34,961	For
Townebank Portsmouth VA	TOWN	5/22/2024	Annual	2.	Ratification of Auditor	34,961	For
Townebank Portsmouth VA	TOWN	5/22/2024	Annual	3.	Advisory Vote on Executive Compensation	34,961	For
Townebank Portsmouth VA	TOWN	5/22/2024	Annual	4.	Frequency of Advisory Vote on Executive Compensation	34,961	1 Year



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Tutor Perini Corp	TPC	5/22/2024	Annual		Elect Ronald N. Tutor	2,251	For
Tutor Perini Corp	TPC	5/22/2024	Annual		Elect Peter Arkley	2,251	Withhold
Tutor Perini Corp	TPC	5/22/2024	Annual		Elect Jigisha Desai	2,251	For
Tutor Perini Corp	TPC	5/22/2024	Annual		Elect Sidney J. Feltenstein	2,251	For
Tutor Perini Corp	TPC	5/22/2024	Annual		Elect Robert C. Lieber	2,251	Withhold
Tutor Perini Corp	TPC	5/22/2024	Annual		Elect Dennis D. Oklak	2,251	For
Tutor Perini Corp	TPC	5/22/2024	Annual		Elect Raymond R. Oneglia	2,251	For
Tutor Perini Corp	TPC	5/22/2024	Annual		Elect Dale Anne Reiss	2,251	For
Tutor Perini Corp	TPC	5/22/2024	Annual		Elect Shahrokh Shah	2,251	For
Tutor Perini Corp	TPC	5/22/2024	Annual	2.	Ratification of Auditor	2,251	For
Tutor Perini Corp	TPC	5/22/2024	Annual	3.	Advisory Vote on Executive Compensation	2,251	Against
Tutor Perini Corp	TPC	5/22/2024	Annual	4.	Adoption of Majority Vote for Election of Directors	2,251	For
United Airlines Holdings Inc	UAL	5/22/2024	Annual	1a.	Elect Rosalind G. Brewer	107,226	For
United Airlines Holdings Inc	UAL	5/22/2024	Annual	1b.	Elect Michelle Freyre	107,226	For
United Airlines Holdings Inc	UAL	5/22/2024	Annual	1c.	Elect Matthew Friend	107,226	For
United Airlines Holdings Inc	UAL	5/22/2024	Annual	1d.	Elect Barnaby "Barney" M. Harford	107,226	For
United Airlines Holdings Inc	UAL	5/22/2024	Annual	1e.	Elect Michele J. Hooper	107,226	For
United Airlines Holdings Inc	UAL	5/22/2024	Annual	1f.	Elect Walter Isaacson	107,226	For
United Airlines Holdings Inc	UAL	5/22/2024	Annual	1g.	Elect J. Scott Kirby	107,226	For
United Airlines Holdings Inc	UAL	5/22/2024	Annual	1h.	Elect Edward M. Philip	107,226	For
United Airlines Holdings Inc	UAL	5/22/2024	Annual	1i.	Elect Edward L. Shapiro	107,226	For
United Airlines Holdings Inc	UAL	5/22/2024	Annual	1j.	Elect Laysha Ward	107,226	For
United Airlines Holdings Inc	UAL	5/22/2024	Annual	1k.	Elect James M. Whitehurst	107,226	For
United Airlines Holdings Inc	UAL	5/22/2024	Annual	2.	Ratification of Auditor	107,226	For
United Airlines Holdings Inc	UAL	5/22/2024	Annual	3.	Advisory Vote on Executive Compensation	107,226	For
United Airlines Holdings Inc	UAL	5/22/2024	Annual	4.	Amendment to the 2021 Incentive Compensation Plan	107,226	For
United Airlines Holdings Inc	UAL	5/22/2024	Annual	5.	Approval of the Tax Benefits Preservation Plan	107,226	For
Ultra Clean Hldgs Inc	UCTT	5/22/2024	Annual	1a.	Elect Clarence L. Granger	21,181	For
Ultra Clean Hldgs Inc	UCTT	5/22/2024	Annual	1b.	Elect James P. Scholhamer	21,181	For
Ultra Clean Hldgs Inc	UCTT	5/22/2024	Annual	1c.	Elect David T. ibnAle	21,181	For
Ultra Clean Hldgs Inc	UCTT	5/22/2024	Annual	1d.	Elect Emily M. Liggett	21,181	For
Ultra Clean Hldgs Inc	UCTT	5/22/2024	Annual	1e.	Elect Thomas T. Edman	21,181	For
Ultra Clean Hldgs Inc	UCTT	5/22/2024	Annual	1f.	Elect Barbara V. Scherer	21,181	For
Ultra Clean Hldgs Inc	UCTT	5/22/2024	Annual	1g.	Elect Ernest E. Maddock	21,181	For
Ultra Clean Hldgs Inc	UCTT	5/22/2024	Annual	1h.	Elect Jacqueline A. Seto	21,181	For
Ultra Clean Hldgs Inc	UCTT	5/22/2024	Annual	2.	Ratification of Auditor	21,181	For
Ultra Clean Hldgs Inc	UCTT	5/22/2024	Annual	3.	Advisory Vote on Executive Compensation	21,181	Against
Vishay Precision Group Inc	VPG	5/22/2024	Annual		Elect Janet M. Clarke	531	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Vishay Precision Group Inc	VPG	5/22/2024	Annual		Elect Wesley Cummins	531	Withhold
Vishay Precision Group Inc	VPG	5/22/2024	Annual		Elect Sejal Shah Gulati	531	For
Vishay Precision Group Inc	VPG	5/22/2024	Annual		Elect Bruce Lerner	531	For
Vishay Precision Group Inc	VPG	5/22/2024	Annual		Elect Saul V. Reibstein	531	For
Vishay Precision Group Inc	VPG	5/22/2024	Annual		Elect Ziv Shoshani	531	For
Vishay Precision Group Inc	VPG	5/22/2024	Annual		Elect Timothy V. Talbert	531	Withhold
Vishay Precision Group Inc	VPG	5/22/2024	Annual		Elect Marc Zandman	531	For
Vishay Precision Group Inc	VPG	5/22/2024	Annual	2.	Ratification of Auditor	531	For
Vishay Precision Group Inc	VPG	5/22/2024	Annual	3.	Advisory Vote on Executive Compensation	531	For
Weave Communications Inc	WEAV	5/22/2024	Annual		Elect Stuart C. Harvey, Jr.	2,073	Withhold
Weave Communications Inc	WEAV	5/22/2024	Annual		Elect Brett White	2,073	For
Weave Communications Inc	WEAV	5/22/2024	Annual	2.	Ratification of Auditor	2,073	For
Willis Lease Finance Corp.	WLFC	5/22/2024	Annual	1.1	Elect Colm Barrington	82	For
Willis Lease Finance Corp.	WLFC	5/22/2024	Annual	1.2	Elect Austin C. Willis	82	For
Willis Lease Finance Corp.	WLFC	5/22/2024	Annual	2.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	82	Against
Willis Lease Finance Corp.	WLFC	5/22/2024	Annual	3.	Ratification of Auditor	82	For
Watts Water Technologies, Inc.	WTS	5/22/2024	Annual		Elect Rebecca Boll	820	For
Watts Water Technologies, Inc.	WTS	5/22/2024	Annual		Elect Michael J. Dubose	820	For
Watts Water Technologies, Inc.	WTS	5/22/2024	Annual		Elect David A. Dunbar	820	For
Watts Water Technologies, Inc.	WTS	5/22/2024	Annual		Elect Louise K. Goeser	820	For
Watts Water Technologies, Inc.	WTS	5/22/2024	Annual		Elect Kenneth Napolitano	820	For
Watts Water Technologies, Inc.	WTS	5/22/2024	Annual		Elect Joseph T. Noonan	820	For
Watts Water Technologies, Inc.	WTS	5/22/2024	Annual		Elect Robert J. Pagano, Jr.	820	For
Watts Water Technologies, Inc.	WTS	5/22/2024	Annual		Elect Merilee Raines	820	Withhold
Watts Water Technologies, Inc.	WTS	5/22/2024	Annual		Elect Joseph W. Reitmeier	820	For
Watts Water Technologies, Inc.	WTS	5/22/2024	Annual	2.	Advisory Vote on Executive Compensation	820	For
Watts Water Technologies, Inc.	WTS	5/22/2024	Annual	3.	Ratification of Auditor	820	For
Willis Towers Watson Public Limited Co	WTW	5/22/2024	Annual	1a.	Elect Inga K. Beale	83,504	For
Willis Towers Watson Public Limited Co	WTW	5/22/2024	Annual	1b.	Elect Fumbi Chima	83,504	For
Willis Towers Watson Public Limited Co	WTW	5/22/2024	Annual	1c.	Elect Stephen M. Chipman	83,504	For
Willis Towers Watson Public Limited Co	WTW	5/22/2024	Annual	1d.	Elect Michael Hammond	83,504	For
Willis Towers Watson Public Limited Co	WTW	5/22/2024	Annual	1e.	Elect Carl Hess	83,504	For
Willis Towers Watson Public Limited Co	WTW	5/22/2024	Annual	1f.	Elect Jacqueline Hunt	83,504	For
Willis Towers Watson Public Limited Co	WTW	5/22/2024	Annual	1g.	Elect Paul C. Reilly	83,504	For
Willis Towers Watson Public Limited Co	WTW	5/22/2024	Annual	1h.	Elect Michelle Swanback	83,504	For
Willis Towers Watson Public Limited Co	WTW	5/22/2024	Annual	1i.	Elect Paul D. Thomas	83,504	For
Willis Towers Watson Public Limited Co	WTW	5/22/2024	Annual	1j.	Elect Fredric J. Tomczyk	83,504	For
Willis Towers Watson Public Limited Co	WTW	5/22/2024	Annual	2.	Appointment of Auditor and Authority to Set Fees	83,504	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Willis Towers Watson Public Limited Co	WTW	5/22/2024	Annual	3.	Advisory Vote on Executive Compensation	83,504	Against
Willis Towers Watson Public Limited Co	WTW	5/22/2024	Annual	4.	Authority to Issue Shares w/ Preemptive Rights	83,504	For
Willis Towers Watson Public Limited Co	WTW	5/22/2024	Annual	5.	Authority to Issue Shares w/o Preemptive Rights	83,504	For
Xcel Energy, Inc.	XEL	5/22/2024	Annual	1a.	Elect Megan Burkhart	327,358	For
Xcel Energy, Inc.	XEL	5/22/2024	Annual	1b.	Elect Lynn Casey	327,358	For
Xcel Energy, Inc.	XEL	5/22/2024	Annual	1c.	Elect Robert C. Frenzel	327,358	For
Xcel Energy, Inc.	XEL	5/22/2024	Annual	1d.	Elect Netha Johnson	327,358	For
Xcel Energy, Inc.	XEL	5/22/2024	Annual	1e.	Elect Patricia L. Kampling	327,358	For
Xcel Energy, Inc.	XEL	5/22/2024	Annual	1f.	Elect George Kehl	327,358	For
Xcel Energy, Inc.	XEL	5/22/2024	Annual	1g.	Elect Richard T. O'Brien	327,358	For
Xcel Energy, Inc.	XEL	5/22/2024	Annual	1h.	Elect Charles Pardee	327,358	For
Xcel Energy, Inc.	XEL	5/22/2024	Annual	1i.	Elect Christopher J. Policinski	327,358	For
Xcel Energy, Inc.	XEL	5/22/2024	Annual	1j.	Elect James T. Prokopanko	327,358	For
Xcel Energy, Inc.	XEL	5/22/2024	Annual	1k.	Elect Tim Welsh	327,358	For
Xcel Energy, Inc.	XEL	5/22/2024	Annual	1l.	Elect Kim Williams	327,358	For
Xcel Energy, Inc.	XEL	5/22/2024	Annual	1m.	Elect Daniel W. Yohannes	327,358	For
Xcel Energy, Inc.	XEL	5/22/2024	Annual	2.	Advisory Vote on Executive Compensation	327,358	Against
Xcel Energy, Inc.	XEL	5/22/2024	Annual	3.	Approval of the 2024 Equity Incentive Plan	327,358	Against
Xcel Energy, Inc.	XEL	5/22/2024	Annual	4.	Ratification of Auditor	327,358	For
DENTSPLY Sirona Inc	XRAY	5/22/2024	Annual	1a.	Elect Simon D. Campion	122,527	For
DENTSPLY Sirona Inc	XRAY	5/22/2024	Annual	1b.	Elect Willie A. Deese	122,527	For
DENTSPLY Sirona Inc	XRAY	5/22/2024	Annual	1c.	Elect Brian T. Gladden	122,527	For
DENTSPLY Sirona Inc	XRAY	5/22/2024	Annual	1d.	Elect Betsy D. Holden	122,527	For
DENTSPLY Sirona Inc	XRAY	5/22/2024	Annual	1e.	Elect Clyde R. Hosein	122,527	For
DENTSPLY Sirona Inc	XRAY	5/22/2024	Annual	1f.	Elect Gregory T. Lucier	122,527	For
DENTSPLY Sirona Inc	XRAY	5/22/2024	Annual	1g.	Elect Jonathan J. Mazelsky	122,527	For
DENTSPLY Sirona Inc	XRAY	5/22/2024	Annual	1h.	Elect Leslie F. Varon	122,527	For
DENTSPLY Sirona Inc	XRAY	5/22/2024	Annual	1i.	Elect Janet S. Vergis	122,527	For
DENTSPLY Sirona Inc	XRAY	5/22/2024	Annual	1j.	Elect Ilse Dorothea Wenzel	122,527	For
DENTSPLY Sirona Inc	XRAY	5/22/2024	Annual	2.	Ratification of Auditor	122,527	For
DENTSPLY Sirona Inc	XRAY	5/22/2024	Annual	3.	Advisory Vote on Executive Compensation	122,527	Against
DENTSPLY Sirona Inc	XRAY	5/22/2024	Annual	4.	Approval of the 2024 Omnibus Incentive Plan	122,527	Against
DENTSPLY Sirona Inc	XRAY	5/22/2024	Annual	5.	Amendment to the Employee Stock Purchase Plan	122,527	For
Xerox Holdings Corp	XRX	5/22/2024	Annual	1a.	Elect Steven J. Bandrowczak	8,524	For
Xerox Holdings Corp	XRX	5/22/2024	Annual	1b.	Elect John G. Bruno	8,524	For
Xerox Holdings Corp	XRX	5/22/2024	Annual	1c.	Elect Tami A. Erwin	8,524	For
Xerox Holdings Corp	XRX	5/22/2024	Annual	1d.	Elect Priscilla Hung	8,524	For
Xerox Holdings Corp	XRX	5/22/2024	Annual	1e.	Elect Scott Letier	8,524	For
Xerox Holdings Corp	XRX	5/22/2024	Annual	1f.	Elect Nichelle Maynard-Elliott	8,524	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Xerox Holdings Corp	XRX	5/22/2024	Annual	1g.	Elect Edward G. McLaughlin	8,524	For
Xerox Holdings Corp	XRX	5/22/2024	Annual	1h.	Elect John J. Roesse	8,524	For
Xerox Holdings Corp	XRX	5/22/2024	Annual	1i.	Elect Amy B. Schwetz	8,524	Against
Xerox Holdings Corp	XRX	5/22/2024	Annual	1j.	Elect Kenneth S. Wilson	8,524	Abstain
Xerox Holdings Corp	XRX	5/22/2024	Annual	2.	Ratification of Auditor	8,524	For
Xerox Holdings Corp	XRX	5/22/2024	Annual	3.	Advisory Vote on Executive Compensation	8,524	Against
Xerox Holdings Corp	XRX	5/22/2024	Annual	4.	Approval of the 2024 Equity and Performance Incentive Plan	8,524	Against
Xerox Holdings Corp	XRX	5/22/2024	Annual	5.	Shareholder Proposal Regarding Severance Approval Policy	8,524	Against
Xerox Holdings Corp	XRX	5/22/2024	Annual	6.	Shareholder Proposal Regarding Mandatory Director Resignation Policy	8,524	For
Zoetis Inc	ZTS	5/22/2024	Annual	1a.	Elect Paul M. Bisaro	360,152	For
Zoetis Inc	ZTS	5/22/2024	Annual	1b.	Elect Vanessa Broadhurst	360,152	For
Zoetis Inc	ZTS	5/22/2024	Annual	1c.	Elect Frank A. D'Amelio	360,152	For
Zoetis Inc	ZTS	5/22/2024	Annual	1d.	Elect Gavin D. K. Hattersley	360,152	For
Zoetis Inc	ZTS	5/22/2024	Annual	1e.	Elect Sanjay Khosla	360,152	For
Zoetis Inc	ZTS	5/22/2024	Annual	1f.	Elect Antoinette R. Leatherberry	360,152	For
Zoetis Inc	ZTS	5/22/2024	Annual	1g.	Elect Michael B. McCallister	360,152	For
Zoetis Inc	ZTS	5/22/2024	Annual	1h.	Elect Gregory Norden	360,152	For
Zoetis Inc	ZTS	5/22/2024	Annual	1i.	Elect Louise M. Parent	360,152	For
Zoetis Inc	ZTS	5/22/2024	Annual	1j.	Elect Kristin C. Peck	360,152	For
Zoetis Inc	ZTS	5/22/2024	Annual	1k.	Elect Willie M. Reed	360,152	For
Zoetis Inc	ZTS	5/22/2024	Annual	1l.	Elect Robert W. Scully	360,152	For
Zoetis Inc	ZTS	5/22/2024	Annual	2.	Advisory Vote on Executive Compensation	360,152	For
Zoetis Inc	ZTS	5/22/2024	Annual	3.	Ratification of Auditor	360,152	For
Zoetis Inc	ZTS	5/22/2024	Annual	4.	Amendment Regarding Officer Exculpation	360,152	Against
Zoetis Inc	ZTS	5/22/2024	Annual	5.	Shareholder Proposal Regarding Mandatory Director Resignation Policy	360,152	For
Archer Daniels Midland Co.	ADM	5/23/2024	Annual	1a.	Elect Michael S. Burke	339,997	For
Archer Daniels Midland Co.	ADM	5/23/2024	Annual	1b.	Elect Theodore Colbert	339,997	For
Archer Daniels Midland Co.	ADM	5/23/2024	Annual	1c.	Elect James C. Collins Jr.	339,997	For
Archer Daniels Midland Co.	ADM	5/23/2024	Annual	1d.	Elect Terrell K. Crews	339,997	For
Archer Daniels Midland Co.	ADM	5/23/2024	Annual	1e.	Elect Ellen de Brabander	339,997	For
Archer Daniels Midland Co.	ADM	5/23/2024	Annual	1f.	Elect Suzan F. Harrison	339,997	For
Archer Daniels Midland Co.	ADM	5/23/2024	Annual	1g.	Elect Juan R. Luciano	339,997	For
Archer Daniels Midland Co.	ADM	5/23/2024	Annual	1h.	Elect Patrick J. Moore	339,997	For
Archer Daniels Midland Co.	ADM	5/23/2024	Annual	1i.	Elect Debra A. Sandler	339,997	For
Archer Daniels Midland Co.	ADM	5/23/2024	Annual	1j.	Elect Lei Z. Schlitz	339,997	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Archer Daniels Midland Co.	ADM	5/23/2024	Annual	1k.	Elect Kelvin R. Westbrook	339,997	For
Archer Daniels Midland Co.	ADM	5/23/2024	Annual	2.	Advisory Vote on Executive Compensation	339,997	Against
Archer Daniels Midland Co.	ADM	5/23/2024	Annual	3.	Ratification of Auditor	339,997	For
Archer Daniels Midland Co.	ADM	5/23/2024	Annual	4.	Shareholder Proposal Regarding Independent Chair	339,997	For
AFC Gamma Inc	AFCG	5/23/2024	Annual		Elect Leonard M. Tannenbaum	162	For
AFC Gamma Inc	AFCG	5/23/2024	Annual		Elect Thomas L. Harrison	162	For
AFC Gamma Inc	AFCG	5/23/2024	Annual	2.	Ratification of Auditor	162	For
American Financial Group Inc	AFG	5/23/2024	Annual		Elect Carl H. Lindner, III	46,431	For
American Financial Group Inc	AFG	5/23/2024	Annual		Elect S. Craig Lindner	46,431	For
American Financial Group Inc	AFG	5/23/2024	Annual		Elect John B. Berding	46,431	For
American Financial Group Inc	AFG	5/23/2024	Annual		Elect James E. Evans	46,431	Withhold
American Financial Group Inc	AFG	5/23/2024	Annual		Elect Gregory G. Joseph	46,431	For
American Financial Group Inc	AFG	5/23/2024	Annual		Elect Mary Beth Martin	46,431	For
American Financial Group Inc	AFG	5/23/2024	Annual		Elect Amy Y. Murray	46,431	For
American Financial Group Inc	AFG	5/23/2024	Annual		Elect Roger K. Newport	46,431	For
American Financial Group Inc	AFG	5/23/2024	Annual		Elect Evans N. Nwankwo	46,431	For
American Financial Group Inc	AFG	5/23/2024	Annual		Elect William W. Verity	46,431	Withhold
American Financial Group Inc	AFG	5/23/2024	Annual		Elect John I. Von Lehman	46,431	For
American Financial Group Inc	AFG	5/23/2024	Annual	2.	Ratification of Auditor	46,431	For
American Financial Group Inc	AFG	5/23/2024	Annual	3.	Advisory Vote on Executive Compensation	46,431	Against
American Financial Group Inc	AFG	5/23/2024	Annual	4.	Amendment to the 2015 Stock Incentive Plan	46,431	Against
Assurant Inc	AIZ	5/23/2024	Annual	1a.	Elect Elaine D. Rosen	34,149	For
Assurant Inc	AIZ	5/23/2024	Annual	1b.	Elect Paget L. Alves	34,149	For
Assurant Inc	AIZ	5/23/2024	Annual	1c.	Elect Rajiv Basu	34,149	For
Assurant Inc	AIZ	5/23/2024	Annual	1d.	Elect J. Braxton Carter	34,149	For
Assurant Inc	AIZ	5/23/2024	Annual	1e.	Elect Keith W. Demmings	34,149	For
Assurant Inc	AIZ	5/23/2024	Annual	1f.	Elect Harriet Edelman	34,149	For
Assurant Inc	AIZ	5/23/2024	Annual	1g.	Elect Sari Granat	34,149	For
Assurant Inc	AIZ	5/23/2024	Annual	1h.	Elect Lawrence V. Jackson	34,149	For
Assurant Inc	AIZ	5/23/2024	Annual	1i.	Elect Debra J. Perry	34,149	For
Assurant Inc	AIZ	5/23/2024	Annual	1j.	Elect Ognjen Redzic	34,149	For
Assurant Inc	AIZ	5/23/2024	Annual	1k.	Elect Paul J. Reilly	34,149	For
Assurant Inc	AIZ	5/23/2024	Annual	2.	Ratification of Auditor	34,149	For
Assurant Inc	AIZ	5/23/2024	Annual	3.	Advisory Vote on Executive Compensation	34,149	Against
APA Corporation	APA	5/23/2024	Annual	1.	Elect Annell R. Bay	43,956	For
APA Corporation	APA	5/23/2024	Annual	2.	Elect Matthew Regis Bob	43,956	For
APA Corporation	APA	5/23/2024	Annual	3.	Elect John J. Christmann IV	43,956	For
APA Corporation	APA	5/23/2024	Annual	4.	Elect Juliet S. Ellis	43,956	For
APA Corporation	APA	5/23/2024	Annual	5.	Elect Charles W. Hooper	43,956	For





**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
APA Corporation	APA	5/23/2024	Annual	6.	Elect Chansoo Joung	43,956	For
APA Corporation	APA	5/23/2024	Annual	7.	Elect H. Lamar McKay	43,956	For
APA Corporation	APA	5/23/2024	Annual	8.	Elect Peter A. Ragauss	43,956	For
APA Corporation	APA	5/23/2024	Annual	9.	Elect David L. Stover	43,956	For
APA Corporation	APA	5/23/2024	Annual	10.	Elect Anya Weaving	43,956	For
APA Corporation	APA	5/23/2024	Annual	11.	Ratification of Auditor	43,956	For
APA Corporation	APA	5/23/2024	Annual	12.	Advisory Vote on Executive Compensation	43,956	Against
Apple Hospitality REIT Inc	APLE	5/23/2024	Annual		Elect Glenn W. Bunting	37,097	For
Apple Hospitality REIT Inc	APLE	5/23/2024	Annual		Elect Jon A. Fosheim	37,097	For
Apple Hospitality REIT Inc	APLE	5/23/2024	Annual		Elect Kristian M. Gathright	37,097	For
Apple Hospitality REIT Inc	APLE	5/23/2024	Annual		Elect Carolyn B. Handlon	37,097	For
Apple Hospitality REIT Inc	APLE	5/23/2024	Annual		Elect Glade M. Knight	37,097	For
Apple Hospitality REIT Inc	APLE	5/23/2024	Annual		Elect Justin G. Knight	37,097	For
Apple Hospitality REIT Inc	APLE	5/23/2024	Annual		Elect Blythe J. McGarvie	37,097	For
Apple Hospitality REIT Inc	APLE	5/23/2024	Annual		Elect L. Hugh Redd	37,097	For
Apple Hospitality REIT Inc	APLE	5/23/2024	Annual		Elect Howard E. Woolley	37,097	For
Apple Hospitality REIT Inc	APLE	5/23/2024	Annual	2.	Ratification of Auditor	37,097	For
Apple Hospitality REIT Inc	APLE	5/23/2024	Annual	3.	Advisory Vote on Executive Compensation	37,097	For
Apple Hospitality REIT Inc	APLE	5/23/2024	Annual	4.	Approval of the 2024 Omnibus Incentive Plan	37,097	For
Belden Inc	BDC	5/23/2024	Annual	1a.	Elect David J. Aldrich	28,857	For
Belden Inc	BDC	5/23/2024	Annual	1b.	Elect Lance C. Balk	28,857	For
Belden Inc	BDC	5/23/2024	Annual	1c.	Elect Diane D. Brink	28,857	For
Belden Inc	BDC	5/23/2024	Annual	1d.	Elect Judy L. Brown	28,857	For
Belden Inc	BDC	5/23/2024	Annual	1e.	Elect Nancy E. Calderon	28,857	For
Belden Inc	BDC	5/23/2024	Annual	1f.	Elect Ashish Chand	28,857	For
Belden Inc	BDC	5/23/2024	Annual	1g.	Elect Jonathan C. Klein	28,857	For
Belden Inc	BDC	5/23/2024	Annual	1h.	Elect Vivie Lee	28,857	For
Belden Inc	BDC	5/23/2024	Annual	1i.	Elect Gregory J. McCray	28,857	For
Belden Inc	BDC	5/23/2024	Annual	2.	Ratification of Auditor	28,857	For
Belden Inc	BDC	5/23/2024	Annual	3.	Advisory Vote on Executive Compensation	28,857	For
Brandywine Realty Trust	BDN	5/23/2024	Annual	1a.	Elect Reginald DesRoches	5,087	For
Brandywine Realty Trust	BDN	5/23/2024	Annual	1b.	Elect James C. Diggs	5,087	For
Brandywine Realty Trust	BDN	5/23/2024	Annual	1c.	Elect H. Richard Haverstick, Jr.	5,087	For
Brandywine Realty Trust	BDN	5/23/2024	Annual	1d.	Elect Terri A. Herubin	5,087	Against
Brandywine Realty Trust	BDN	5/23/2024	Annual	1e.	Elect Joan Lau	5,087	For
Brandywine Realty Trust	BDN	5/23/2024	Annual	1f.	Elect Charles P. Pizzi	5,087	For
Brandywine Realty Trust	BDN	5/23/2024	Annual	1g.	Elect Gerard H. Sweeney	5,087	For
Brandywine Realty Trust	BDN	5/23/2024	Annual	2.	Ratification of Auditor	5,087	For
Brandywine Realty Trust	BDN	5/23/2024	Annual	3.	Advisory Vote on Executive Compensation	5,087	Against



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Business First Bancshares Inc.	BFST	5/23/2024	Annual	1a.	Elect James J. Buquet, III	342	For
Business First Bancshares Inc.	BFST	5/23/2024	Annual	1b.	Elect Carol M. Calkins	342	For
Business First Bancshares Inc.	BFST	5/23/2024	Annual	1c.	Elect Ricky D. Day	342	For
Business First Bancshares Inc.	BFST	5/23/2024	Annual	1d.	Elect John P. Ducrest	342	For
Business First Bancshares Inc.	BFST	5/23/2024	Annual	1e.	Elect Mark P. Folse	342	For
Business First Bancshares Inc.	BFST	5/23/2024	Annual	1f.	Elect J. Vernon Johnson	342	For
Business First Bancshares Inc.	BFST	5/23/2024	Annual	1g.	Elect Rolfe Hood McCollister, Jr.	342	For
Business First Bancshares Inc.	BFST	5/23/2024	Annual	1h.	Elect Andrew D. McLindon	342	For
Business First Bancshares Inc.	BFST	5/23/2024	Annual	1i.	Elect David R. Melville, III	342	For
Business First Bancshares Inc.	BFST	5/23/2024	Annual	1j.	Elect Patrick E. Mockler	342	For
Business First Bancshares Inc.	BFST	5/23/2024	Annual	1k.	Elect David A. Montgomery Jr.	342	For
Business First Bancshares Inc.	BFST	5/23/2024	Annual	1l.	Elect Arthur J. Price	342	For
Business First Bancshares Inc.	BFST	5/23/2024	Annual	1m.	Elect Aimee Quirk	342	For
Business First Bancshares Inc.	BFST	5/23/2024	Annual	1n.	Elect Kenneth Wm. Smith	342	For
Business First Bancshares Inc.	BFST	5/23/2024	Annual	1o.	Elect Keith Tillage	342	For
Business First Bancshares Inc.	BFST	5/23/2024	Annual	1p.	Elect Steven G. White	342	For
Business First Bancshares Inc.	BFST	5/23/2024	Annual	2.	Advisory Vote on Executive Compensation	342	Against
Business First Bancshares Inc.	BFST	5/23/2024	Annual	3.	Ratification of Auditor	342	For
Business First Bancshares Inc.	BFST	5/23/2024	Annual	4.	Approval of the 2024 Equity Incentive Plan	342	Against
Berry Corp	BRY	5/23/2024	Annual		Elect Fernando Araujo	14,844	For
Berry Corp	BRY	5/23/2024	Annual		Elect Renée J. Hornbaker	14,844	For
Berry Corp	BRY	5/23/2024	Annual		Elect Anne L. Mariucci	14,844	For
Berry Corp	BRY	5/23/2024	Annual		Elect Donald L. Paul	14,844	For
Berry Corp	BRY	5/23/2024	Annual		Elect Rajath Shourie	14,844	For
Berry Corp	BRY	5/23/2024	Annual		Elect James M. Trimble	14,844	For
Berry Corp	BRY	5/23/2024	Annual	2.	Advisory Vote on Executive Compensation	14,844	Against
Berry Corp	BRY	5/23/2024	Annual	3.	Frequency of Advisory Vote on Executive Compensation	14,844	1 Year
Berry Corp	BRY	5/23/2024	Annual	4.	Ratification of Auditor	14,844	For
CCC Intelligent Solutions Holdings Inc	CCCS	5/23/2024	Annual		Elect Githesh Ramamurthy	163,469	For
CCC Intelligent Solutions Holdings Inc	CCCS	5/23/2024	Annual		Elect Eileen M. Schloss	163,469	Withhold
CCC Intelligent Solutions Holdings Inc	CCCS	5/23/2024	Annual		Elect Eric Wei	163,469	For
CCC Intelligent Solutions Holdings Inc	CCCS	5/23/2024	Annual	2.	Advisory Vote on Executive Compensation	163,469	Against
CCC Intelligent Solutions Holdings Inc	CCCS	5/23/2024	Annual	3.	Ratification of Auditor	163,469	For
Cheniere Energy Inc.	CHEX	5/23/2024	Annual	1a.	Elect G. Andrea Botta	138,618	For
Cheniere Energy Inc.	CHEX	5/23/2024	Annual	1b.	Elect Jack A. Fusco	138,618	For
Cheniere Energy Inc.	CHEX	5/23/2024	Annual	1c.	Elect Patricia K. Collawn	138,618	For
Cheniere Energy Inc.	CHEX	5/23/2024	Annual	1d.	Elect Brian E. Edwards	138,618	For
Cheniere Energy Inc.	CHEX	5/23/2024	Annual	1e.	Elect Denise Gray	138,618	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Cheniere Energy Inc.	CHEX	5/23/2024	Annual	1f.	Elect Lorraine Mitchelmore	138,618	For
Cheniere Energy Inc.	CHEX	5/23/2024	Annual	1g.	Elect Scott Peak	138,618	For
Cheniere Energy Inc.	CHEX	5/23/2024	Annual	1h.	Elect Donald F. Robillard, Jr.	138,618	For
Cheniere Energy Inc.	CHEX	5/23/2024	Annual	1i.	Elect Neal A. Shear	138,618	For
Cheniere Energy Inc.	CHEX	5/23/2024	Annual	2.	Advisory Vote on Executive Compensation	138,618	Against
Cheniere Energy Inc.	CHEX	5/23/2024	Annual	3.	Ratification of Auditor	138,618	For
Cheniere Energy Inc.	CHEX	5/23/2024	Annual	4.	Amendment to the 2020 Incentive Plan	138,618	For
Cheniere Energy Inc.	CHEX	5/23/2024	Annual	5.	Amendment to Articles to Limit the Liability of Certain Officers	138,618	Against
Compass Diversified Holdings	CODI	5/23/2024	Annual		Elect Alexander S. Bhathal	150	For
Compass Diversified Holdings	CODI	5/23/2024	Annual		Elect James J. Bottiglieri	150	For
Compass Diversified Holdings	CODI	5/23/2024	Annual		Elect Gordon M. Burns	150	For
Compass Diversified Holdings	CODI	5/23/2024	Annual		Elect Nancy B. Mahon	150	For
Compass Diversified Holdings	CODI	5/23/2024	Annual		Elect Harold S. Edwards	150	For
Compass Diversified Holdings	CODI	5/23/2024	Annual		Elect Larry L. Enterline	150	For
Compass Diversified Holdings	CODI	5/23/2024	Annual		Elect Heidi Locke Simon	150	For
Compass Diversified Holdings	CODI	5/23/2024	Annual		Elect Teri R. Shaffer	150	For
Compass Diversified Holdings	CODI	5/23/2024	Annual	2.	Advisory Vote on Executive Compensation	150	For
Compass Diversified Holdings	CODI	5/23/2024	Annual	3.	Ratification of Auditor	150	For
Mr. Cooper Group Inc	COOP	5/23/2024	Annual	1.1	Elect Jay Bray	32,395	For
Mr. Cooper Group Inc	COOP	5/23/2024	Annual	1.2	Elect Elizabeth Burr	32,395	For
Mr. Cooper Group Inc	COOP	5/23/2024	Annual	1.3	Elect Roy A. Guthrie	32,395	For
Mr. Cooper Group Inc	COOP	5/23/2024	Annual	1.4	Elect Daniela Jorge	32,395	For
Mr. Cooper Group Inc	COOP	5/23/2024	Annual	1.5	Elect Michael Malone	32,395	For
Mr. Cooper Group Inc	COOP	5/23/2024	Annual	1.6	Elect Shveta Mujumdar	32,395	For
Mr. Cooper Group Inc	COOP	5/23/2024	Annual	1.7	Elect Tagar Olson	32,395	For
Mr. Cooper Group Inc	COOP	5/23/2024	Annual	1.8	Elect Steven Scheiwe	32,395	For
Mr. Cooper Group Inc	COOP	5/23/2024	Annual	2.	Advisory Vote on Executive Compensation	32,395	Against
Mr. Cooper Group Inc	COOP	5/23/2024	Annual	3.	Ratification of Auditor	32,395	For
Castle Biosciences Inc	CSTL	5/23/2024	Annual		Elect Daniel M. Bradbury	1,251	For
Castle Biosciences Inc	CSTL	5/23/2024	Annual		Elect Rodney Cotton	1,251	For
Castle Biosciences Inc	CSTL	5/23/2024	Annual	2.	Ratification of Auditor	1,251	For
Castle Biosciences Inc	CSTL	5/23/2024	Annual	3.	Advisory Vote on Executive Compensation	1,251	For
Crane NXT Co	CXT	5/23/2024	Annual	1a.	Elect Michael Dinkins	1,119	For
Crane NXT Co	CXT	5/23/2024	Annual	1b.	Elect William Grogan	1,119	For
Crane NXT Co	CXT	5/23/2024	Annual	1c.	Elect Sandra Joyce	1,119	For
Crane NXT Co	CXT	5/23/2024	Annual	1d.	Elect Cristen Kogl	1,119	For
Crane NXT Co	CXT	5/23/2024	Annual	1e.	Elect Ellen McClain	1,119	For
Crane NXT Co	CXT	5/23/2024	Annual	1f.	Elect David D. Petratis	1,119	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Crane NXT Co	CXT	5/23/2024	Annual	1g.	Elect Aaron W. Saak	1,119	For
Crane NXT Co	CXT	5/23/2024	Annual	1h.	Elect John S. Stroup	1,119	For
Crane NXT Co	CXT	5/23/2024	Annual	1i.	Elect James L. L. Tullis	1,119	For
Crane NXT Co	CXT	5/23/2024	Annual	2.	Ratification of Auditor	1,119	For
Crane NXT Co	CXT	5/23/2024	Annual	3.	Advisory Vote on Executive Compensation	1,119	For
Duluth Holdings Inc	DLTH	5/23/2024	Annual	1.1	Elect Stephen L. Schlecht	638	For
Duluth Holdings Inc	DLTH	5/23/2024	Annual	1.2	Elect Samuel M. Sato	638	For
Duluth Holdings Inc	DLTH	5/23/2024	Annual	1.3	Elect Francesca M. Edwardson	638	For
Duluth Holdings Inc	DLTH	5/23/2024	Annual	1.4	Elect David C. Finch	638	Withhold
Duluth Holdings Inc	DLTH	5/23/2024	Annual	1.5	Elect Janet H. Kennedy	638	For
Duluth Holdings Inc	DLTH	5/23/2024	Annual	1.6	Elect Brett L. Paschke	638	For
Duluth Holdings Inc	DLTH	5/23/2024	Annual	1.7	Elect Susan J. Riley	638	For
Duluth Holdings Inc	DLTH	5/23/2024	Annual	1.8	Elect Ronald Robinson	638	For
Duluth Holdings Inc	DLTH	5/23/2024	Annual	1.9	Elect Scott K. Williams	638	For
Duluth Holdings Inc	DLTH	5/23/2024	Annual	2.	Advisory Vote on Executive Compensation	638	Against
Duluth Holdings Inc	DLTH	5/23/2024	Annual	3.	Ratification of Auditor	638	For
Duluth Holdings Inc	DLTH	5/23/2024	Annual	4.	Approval of the 2024 Equity Incentive Plan	638	Against
Dynavax Technologies Corp.	DVAX	5/23/2024	Annual		Elect Francis R. Cano	2,500	For
Dynavax Technologies Corp.	DVAX	5/23/2024	Annual		Elect Peter R. Paradiso	2,500	For
Dynavax Technologies Corp.	DVAX	5/23/2024	Annual		Elect Peggy V. Phillips	2,500	For
Dynavax Technologies Corp.	DVAX	5/23/2024	Annual	2.	Amendment to the 2018 Equity Incentive Plan	2,500	Against
Dynavax Technologies Corp.	DVAX	5/23/2024	Annual	3.	Advisory Vote on Executive Compensation	2,500	For
Dynavax Technologies Corp.	DVAX	5/23/2024	Annual	4.	Ratification of Auditor	2,500	For
Dycom Industries, Inc.	DY	5/23/2024	Annual	1a.	Elect Steven E. Nielsen	1,361	For
Dycom Industries, Inc.	DY	5/23/2024	Annual	1b.	Elect Jennifer M. Fritzsche	1,361	For
Dycom Industries, Inc.	DY	5/23/2024	Annual	1c.	Elect Carmen M. Sabater	1,361	For
Dycom Industries, Inc.	DY	5/23/2024	Annual	1d.	Elect Luis Avila-Marco	1,361	For
Dycom Industries, Inc.	DY	5/23/2024	Annual	2.	Advisory Vote on Executive Compensation	1,361	For
Dycom Industries, Inc.	DY	5/23/2024	Annual	3.	Ratification of Auditor	1,361	For
Eastgroup Properties, Inc.	EGP	5/23/2024	Annual	1a.	Elect D. Pike Aloian	258	For
Eastgroup Properties, Inc.	EGP	5/23/2024	Annual	1b.	Elect H. Eric Bolton, Jr.	258	For
Eastgroup Properties, Inc.	EGP	5/23/2024	Annual	1c.	Elect Donald F. Colleran	258	For
Eastgroup Properties, Inc.	EGP	5/23/2024	Annual	1d.	Elect David M. Fields	258	For
Eastgroup Properties, Inc.	EGP	5/23/2024	Annual	1e.	Elect Marshall A. Loeb	258	For
Eastgroup Properties, Inc.	EGP	5/23/2024	Annual	1f.	Elect Mary E. McCormick	258	For
Eastgroup Properties, Inc.	EGP	5/23/2024	Annual	1g.	Elect Katherine M. Sandstrom	258	For
Eastgroup Properties, Inc.	EGP	5/23/2024	Annual	2.	Ratification of Auditor	258	For
Eastgroup Properties, Inc.	EGP	5/23/2024	Annual	3.	Advisory Vote on Executive Compensation	258	For
Employers Holdings Inc	EIG	5/23/2024	Annual	1.1	Elect Katherine H Antonello	1,117	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Employers Holdings Inc	EIG	5/23/2024	Annual	1.2	Elect Joao M. de Figueriredo	1,117	For
Employers Holdings Inc	EIG	5/23/2024	Annual	1.3	Elect Barbara A. Higgins	1,117	For
Employers Holdings Inc	EIG	5/23/2024	Annual	1.4	Elect James R. Kroner	1,117	For
Employers Holdings Inc	EIG	5/23/2024	Annual	1.5	Elect Michael J. McColgan	1,117	For
Employers Holdings Inc	EIG	5/23/2024	Annual	1.6	Elect Michael J. McSally	1,117	For
Employers Holdings Inc	EIG	5/23/2024	Annual	1.7	Elect Jeanne L. Mockard	1,117	For
Employers Holdings Inc	EIG	5/23/2024	Annual	1.8	Elect Alejandro Perez-Tenessa	1,117	For
Employers Holdings Inc	EIG	5/23/2024	Annual	1.9	Elect Steven P. Sorenson	1,117	For
Employers Holdings Inc	EIG	5/23/2024	Annual	2.	Approval of Exclusive Forum Provisions	1,117	Against
Employers Holdings Inc	EIG	5/23/2024	Annual	3.	Advisory Vote on Executive Compensation	1,117	For
Employers Holdings Inc	EIG	5/23/2024	Annual	4.	Ratification of Auditor	1,117	For
Equinix, Inc.	EQIX	5/23/2024	Annual	1a.	Elect Nanci E. Caldwell	64,569	For
Equinix, Inc.	EQIX	5/23/2024	Annual	1b.	Elect Ataire Fox-Martin	64,569	For
Equinix, Inc.	EQIX	5/23/2024	Annual	1c.	Elect Gary F. Hromadko	64,569	For
Equinix, Inc.	EQIX	5/23/2024	Annual	1d.	Elect Charles Meyers	64,569	For
Equinix, Inc.	EQIX	5/23/2024	Annual	1e.	Elect Thomas S. Olinger	64,569	For
Equinix, Inc.	EQIX	5/23/2024	Annual	1f.	Elect Christopher B. Paisley	64,569	For
Equinix, Inc.	EQIX	5/23/2024	Annual	1g.	Elect Jeetendra I. Patel	64,569	For
Equinix, Inc.	EQIX	5/23/2024	Annual	1h.	Elect Sandra Rivera	64,569	For
Equinix, Inc.	EQIX	5/23/2024	Annual	1i.	Elect Fidelma Russo	64,569	For
Equinix, Inc.	EQIX	5/23/2024	Annual	1j.	Elect Peter F. Van Camp	64,569	For
Equinix, Inc.	EQIX	5/23/2024	Annual	2.	Advisory Vote on Executive Compensation	64,569	For
Equinix, Inc.	EQIX	5/23/2024	Annual	3.	Amendment to the 2004 Employee Stock Purchase Plan	64,569	For
Equinix, Inc.	EQIX	5/23/2024	Annual	4.	Ratification of Auditor	64,569	For
Extra Space Storage Inc.	EXR	5/23/2024	Annual	1a.	Elect Mark G. Barberio	65,505	For
Extra Space Storage Inc.	EXR	5/23/2024	Annual	1b.	Elect Joseph J. Bonner	65,505	For
Extra Space Storage Inc.	EXR	5/23/2024	Annual	1c.	Elect Gary L. Crittenden	65,505	For
Extra Space Storage Inc.	EXR	5/23/2024	Annual	1d.	Elect Susan S. Harnett	65,505	For
Extra Space Storage Inc.	EXR	5/23/2024	Annual	1e.	Elect Spencer F. Kirk	65,505	For
Extra Space Storage Inc.	EXR	5/23/2024	Annual	1f.	Elect Joseph D. Margolis	65,505	For
Extra Space Storage Inc.	EXR	5/23/2024	Annual	1g.	Elect Diane Olmstead	65,505	For
Extra Space Storage Inc.	EXR	5/23/2024	Annual	1h.	Elect Joseph V. Saffire	65,505	For
Extra Space Storage Inc.	EXR	5/23/2024	Annual	1i.	Elect Julia Vander Ploeg	65,505	For
Extra Space Storage Inc.	EXR	5/23/2024	Annual	1j.	Elect Kenneth M. Woolley	65,505	For
Extra Space Storage Inc.	EXR	5/23/2024	Annual	2.	Ratification of Auditor	65,505	For
Extra Space Storage Inc.	EXR	5/23/2024	Annual	3.	Advisory Vote on Executive Compensation	65,505	For
FB Financial Corp	FBK	5/23/2024	Annual	1a.	Elect J. Jonathan Ayers	81,098	For
FB Financial Corp	FBK	5/23/2024	Annual	1b.	Elect William F. Carpenter III	81,098	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
FB Financial Corp	FBK	5/23/2024	Annual	1c.	Elect Agenia W. Clark	81,098	For
FB Financial Corp	FBK	5/23/2024	Annual	1d.	Elect James W. Cross, IV	81,098	For
FB Financial Corp	FBK	5/23/2024	Annual	1e.	Elect James L. Exum	81,098	Withhold
FB Financial Corp	FBK	5/23/2024	Annual	1f.	Elect Christopher T. Holmes	81,098	For
FB Financial Corp	FBK	5/23/2024	Annual	1g.	Elect Orrin H. Ingram II	81,098	For
FB Financial Corp	FBK	5/23/2024	Annual	1h.	Elect R. Milton Johnson	81,098	For
FB Financial Corp	FBK	5/23/2024	Annual	1i.	Elect Raja J. Jubran	81,098	For
FB Financial Corp	FBK	5/23/2024	Annual	1j.	Elect C. Wright Pinson	81,098	For
FB Financial Corp	FBK	5/23/2024	Annual	1k.	Elect Emily J. Reynolds	81,098	For
FB Financial Corp	FBK	5/23/2024	Annual	1l.	Elect Melody J. Sullivan	81,098	For
FB Financial Corp	FBK	5/23/2024	Annual	2.	Advisory Vote on Executive Compensation	81,098	For
FB Financial Corp	FBK	5/23/2024	Annual	3.	Elimination of Supermajority Requirement	81,098	For
FB Financial Corp	FBK	5/23/2024	Annual	4.	Ratification of Auditor	81,098	For
First Bancshares Inc Miss	FBMS	5/23/2024	Annual	1a.	Elect David W. Bomboy	1,375	For
First Bancshares Inc Miss	FBMS	5/23/2024	Annual	1b.	Elect M. Ray Cole, Jr.	1,375	For
First Bancshares Inc Miss	FBMS	5/23/2024	Annual	1c.	Elect E. Ricky Gibson	1,375	For
First Bancshares Inc Miss	FBMS	5/23/2024	Annual	1d.	Elect Jonathan A. Levy	1,375	For
First Bancshares Inc Miss	FBMS	5/23/2024	Annual	1e.	Elect Charles R. Lightsey	1,375	Withhold
First Bancshares Inc Miss	FBMS	5/23/2024	Annual	1f.	Elect Fred A. McMurry	1,375	For
First Bancshares Inc Miss	FBMS	5/23/2024	Annual	1g.	Elect Thomas E. Mitchell	1,375	For
First Bancshares Inc Miss	FBMS	5/23/2024	Annual	1h.	Elect Renee Moore	1,375	For
First Bancshares Inc Miss	FBMS	5/23/2024	Annual	1i.	Elect Ted E. Parker	1,375	For
First Bancshares Inc Miss	FBMS	5/23/2024	Annual	1j.	Elect J. Douglas Seidenburg	1,375	For
First Bancshares Inc Miss	FBMS	5/23/2024	Annual	1k.	Elect Andrew D. Stetelman	1,375	For
First Bancshares Inc Miss	FBMS	5/23/2024	Annual	1l.	Elect Valencia M. Williamson	1,375	For
First Bancshares Inc Miss	FBMS	5/23/2024	Annual	2.	Advisory Vote on Executive Compensation	1,375	Against
First Bancshares Inc Miss	FBMS	5/23/2024	Annual	3.	Amendment to the 2007 Stock Incentive Plan	1,375	Against
First Bancshares Inc Miss	FBMS	5/23/2024	Annual	4.	Ratification of Auditor	1,375	For
First Bancorp PR	FBP	5/23/2024	Annual	1a.	Elect Juan Acosta-Reboyras	48,019	Against
First Bancorp PR	FBP	5/23/2024	Annual	1b.	Elect Aurelio Alemán	48,019	For
First Bancorp PR	FBP	5/23/2024	Annual	1c.	Elect Luz A. Crespo	48,019	For
First Bancorp PR	FBP	5/23/2024	Annual	1d.	Elect Tracey Dedrick	48,019	For
First Bancorp PR	FBP	5/23/2024	Annual	1e.	Elect Patricia M. Eaves	48,019	For
First Bancorp PR	FBP	5/23/2024	Annual	1f.	Elect Daniel E. Frye	48,019	For
First Bancorp PR	FBP	5/23/2024	Annual	1g.	Elect John A. Heffern	48,019	For
First Bancorp PR	FBP	5/23/2024	Annual	1h.	Elect Roberto R. Herencia	48,019	For
First Bancorp PR	FBP	5/23/2024	Annual	1i.	Elect Felix M. Villamil	48,019	For
First Bancorp PR	FBP	5/23/2024	Annual	2.	Advisory Vote on Executive Compensation	48,019	For
First Bancorp PR	FBP	5/23/2024	Annual	3.	Ratification of Auditor	48,019	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
First Bancorp PR	FBP	5/23/2024	Annual	4.	Frequency of Advisory Vote on Executive Compensation	48,019	1 Year
Flowers Foods, Inc.	FLO	5/23/2024	Annual	1a.	Elect A. Ryals McMullian	92,941	For
Flowers Foods, Inc.	FLO	5/23/2024	Annual	1b.	Elect Edward J. Casey, Jr.	92,941	For
Flowers Foods, Inc.	FLO	5/23/2024	Annual	1c.	Elect Thomas C. Chubb	92,941	Against
Flowers Foods, Inc.	FLO	5/23/2024	Annual	1d.	Elect George E. Deese	92,941	For
Flowers Foods, Inc.	FLO	5/23/2024	Annual	1e.	Elect Rhonda Gass	92,941	For
Flowers Foods, Inc.	FLO	5/23/2024	Annual	1f.	Elect Brigitte H. King	92,941	For
Flowers Foods, Inc.	FLO	5/23/2024	Annual	1g.	Elect Margaret G. Lewis	92,941	For
Flowers Foods, Inc.	FLO	5/23/2024	Annual	1h.	Elect W. Jameson McFadden	92,941	For
Flowers Foods, Inc.	FLO	5/23/2024	Annual	1i.	Elect Joanne D. Smith	92,941	For
Flowers Foods, Inc.	FLO	5/23/2024	Annual	1j.	Elect James T. Spear	92,941	For
Flowers Foods, Inc.	FLO	5/23/2024	Annual	1k.	Elect Melvin T. Stith	92,941	For
Flowers Foods, Inc.	FLO	5/23/2024	Annual	1l.	Elect C. Martin Wood, III	92,941	For
Flowers Foods, Inc.	FLO	5/23/2024	Annual	2.	Advisory Vote on Executive Compensation	92,941	For
Flowers Foods, Inc.	FLO	5/23/2024	Annual	3.	Ratification of Auditor	92,941	For
FS Bancorp Inc	FSBW	5/23/2024	Annual		Elect Joseph C. Adams	478	For
FS Bancorp Inc	FSBW	5/23/2024	Annual		Elect Pamela M. Andrews	478	For
FS Bancorp Inc	FSBW	5/23/2024	Annual		Elect Joseph P. Zavaglia	478	For
FS Bancorp Inc	FSBW	5/23/2024	Annual	2.	Advisory Vote on Executive Compensation	478	Against
FS Bancorp Inc	FSBW	5/23/2024	Annual	3.	Ratification of Auditor	478	For
Genco Shipping & Trading Limited	GNK	5/23/2024	Annual	1A.	Elect Management Nominee Paramita Das	1,146	For
Genco Shipping & Trading Limited	GNK	5/23/2024	Annual	1B.	Elect Management Nominee James G. Dolphin	1,146	For
Genco Shipping & Trading Limited	GNK	5/23/2024	Annual	1C.	Elect Management Nominee Kathleen C. Haines	1,146	For
Genco Shipping & Trading Limited	GNK	5/23/2024	Annual	1D.	Elect Management Nominee Basil G. Mavroleon	1,146	For
Genco Shipping & Trading Limited	GNK	5/23/2024	Annual	1E.	Elect Management Nominee Karin Y. Orsel	1,146	For
Genco Shipping & Trading Limited	GNK	5/23/2024	Annual	1F.	Elect Management Nominee Arthur L. Regan	1,146	For
Genco Shipping & Trading Limited	GNK	5/23/2024	Annual	1G.	Elect Management Nominee John C. Wobensmith	1,146	For
Genco Shipping & Trading Limited	GNK	5/23/2024	Annual	1H.	Elect Dissident Nominee Robert M. Pons	1,146	Withhold
Genco Shipping & Trading Limited	GNK	5/23/2024	Annual	2.	Advisory Vote on Executive Compensation	1,146	For
Genco Shipping & Trading Limited	GNK	5/23/2024	Annual	3.	Ratification of Auditor	1,146	For
Genco Shipping & Trading Limited	GNK	5/23/2024	Annual	4.	Shareholder Proposal Regarding Repeal of Bylaw Amendments	1,146	Against
Global Net Lease Inc	GNL	5/23/2024	Annual	1a.	Elect Edward M. Weil, Jr.	8,883	For
Global Net Lease Inc	GNL	5/23/2024	Annual	1b.	Elect M. Therese Antone	8,883	For
Global Net Lease Inc	GNL	5/23/2024	Annual	1c.	Elect Lisa D. Kabnick	8,883	For
Global Net Lease Inc	GNL	5/23/2024	Annual	1d.	Elect Robert I. Kauffman	8,883	For
Global Net Lease Inc	GNL	5/23/2024	Annual	1e.	Elect Michael J.U. Monahan	8,883	For
Global Net Lease Inc	GNL	5/23/2024	Annual	1f.	Elect Stanley R. Perla	8,883	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Global Net Lease Inc	GNL	5/23/2024	Annual	1g.	Elect Edward G. Rendell	8,883	For
Global Net Lease Inc	GNL	5/23/2024	Annual	2.	Ratification of Auditor	8,883	For
Global Net Lease Inc	GNL	5/23/2024	Annual	3.	Advisory Vote on Executive Compensation	8,883	Against
Global Net Lease Inc	GNL	5/23/2024	Annual	4.	Frequency of Advisory Vote on Executive Compensation	8,883	1 Year
Genworth Financial Inc	GNW	5/23/2024	Annual	1a.	Elect G. Kent Conrad	166,193	For
Genworth Financial Inc	GNW	5/23/2024	Annual	1b.	Elect Karen E. Dyson	166,193	For
Genworth Financial Inc	GNW	5/23/2024	Annual	1c.	Elect Jill R. Goodman	166,193	For
Genworth Financial Inc	GNW	5/23/2024	Annual	1d.	Elect Melina E. Higgins	166,193	For
Genworth Financial Inc	GNW	5/23/2024	Annual	1e.	Elect Thomas J. McInerney	166,193	For
Genworth Financial Inc	GNW	5/23/2024	Annual	1f.	Elect Howard D. Mills	166,193	For
Genworth Financial Inc	GNW	5/23/2024	Annual	1g.	Elect Robert P. Restrepo, Jr.	166,193	For
Genworth Financial Inc	GNW	5/23/2024	Annual	1h.	Elect Elaine A. Sarsynski	166,193	For
Genworth Financial Inc	GNW	5/23/2024	Annual	1i.	Elect Ramsey D. Smith	166,193	For
Genworth Financial Inc	GNW	5/23/2024	Annual	2.	Advisory Vote on Executive Compensation	166,193	Against
Genworth Financial Inc	GNW	5/23/2024	Annual	3.	Ratification of Auditor	166,193	For
Genworth Financial Inc	GNW	5/23/2024	Annual	4.	Amendments to Certificate of Incorporation to Remove References to Class B Shares	166,193	For
Genworth Financial Inc	GNW	5/23/2024	Annual	5.	Adoption of Right to Call a Special Meeting	166,193	For
Graphic Packaging Holding Co	GPK	5/23/2024	Annual		Elect Aziz S. Aghili	3,313	Withhold
Graphic Packaging Holding Co	GPK	5/23/2024	Annual		Elect Philip R. Martens	3,313	Withhold
Graphic Packaging Holding Co	GPK	5/23/2024	Annual		Elect Lynn A. Wentworth	3,313	For
Graphic Packaging Holding Co	GPK	5/23/2024	Annual	2.	Ratification of Auditor	3,313	For
Graphic Packaging Holding Co	GPK	5/23/2024	Annual	3.	Advisory Vote on Executive Compensation	3,313	For
Graphic Packaging Holding Co	GPK	5/23/2024	Annual	4.	Approval of the 2024 Omnibus Incentive Compensation Plan	3,313	For
Graphic Packaging Holding Co	GPK	5/23/2024	Annual	5.	Shareholder Proposal Regarding Simple Majority Vote	3,313	For
Hope Bancorp Inc	HOPE	5/23/2024	Annual		Elect Kevin S. Kim	3,364	For
Hope Bancorp Inc	HOPE	5/23/2024	Annual		Elect Scott Yoon-Suk Whang	3,364	For
Hope Bancorp Inc	HOPE	5/23/2024	Annual		Elect Steven S. Koh	3,364	For
Hope Bancorp Inc	HOPE	5/23/2024	Annual		Elect Donald D. Byun	3,364	For
Hope Bancorp Inc	HOPE	5/23/2024	Annual		Elect Jinho Doo	3,364	For
Hope Bancorp Inc	HOPE	5/23/2024	Annual		Elect Daisy Y. Ha	3,364	For
Hope Bancorp Inc	HOPE	5/23/2024	Annual		Elect Joon Kyung Kim	3,364	For
Hope Bancorp Inc	HOPE	5/23/2024	Annual		Elect William J. Lewis	3,364	For
Hope Bancorp Inc	HOPE	5/23/2024	Annual		Elect David P. Malone	3,364	For
Hope Bancorp Inc	HOPE	5/23/2024	Annual		Elect Lisa K. Pai	3,364	For
Hope Bancorp Inc	HOPE	5/23/2024	Annual		Elect Dale S. Zuehls	3,364	For





**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Hope Bancorp Inc	HOPE	5/23/2024	Annual		Elect Rachel H. Lee	3,364	For
Hope Bancorp Inc	HOPE	5/23/2024	Annual	2.	Ratification of Auditor	3,364	For
Hope Bancorp Inc	HOPE	5/23/2024	Annual	3.	Increase in Authorized Common Stock	3,364	For
Hope Bancorp Inc	HOPE	5/23/2024	Annual	4.	Amendment to Certificate of Incorporation to Indemnify Employees and Agents	3,364	For
Hope Bancorp Inc	HOPE	5/23/2024	Annual	5.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	3,364	Against
Hope Bancorp Inc	HOPE	5/23/2024	Annual	6.	Amendment to Articles to Add Forum Selection Provisions	3,364	Against
Hope Bancorp Inc	HOPE	5/23/2024	Annual	7.	Approval of the 2024 Equity Incentive Plan	3,364	Against
Hope Bancorp Inc	HOPE	5/23/2024	Annual	8.	Frequency of Advisory Vote on Executive Compensation	3,364	1 Year
Hope Bancorp Inc	HOPE	5/23/2024	Annual	9.	Advisory Vote on Executive Compensation	3,364	Against
Heidrick & Struggles International, Inc.	HSII	5/23/2024	Annual		Elect Elizabeth L. Axelrod	3,772	For
Heidrick & Struggles International, Inc.	HSII	5/23/2024	Annual		Elect Mary E.G. Bear	3,772	For
Heidrick & Struggles International, Inc.	HSII	5/23/2024	Annual		Elect John L. Berisford	3,772	For
Heidrick & Struggles International, Inc.	HSII	5/23/2024	Annual		Elect Lyle Logan	3,772	For
Heidrick & Struggles International, Inc.	HSII	5/23/2024	Annual		Elect Willem Mesdag	3,772	For
Heidrick & Struggles International, Inc.	HSII	5/23/2024	Annual		Elect Thomas L. Monahan III	3,772	For
Heidrick & Struggles International, Inc.	HSII	5/23/2024	Annual		Elect Stacey Rauch	3,772	For
Heidrick & Struggles International, Inc.	HSII	5/23/2024	Annual		Elect Adam Warby	3,772	For
Heidrick & Struggles International, Inc.	HSII	5/23/2024	Annual	2.	Advisory Vote on Executive Compensation	3,772	Against
Heidrick & Struggles International, Inc.	HSII	5/23/2024	Annual	3.	Ratification of Auditor	3,772	For
Heidrick & Struggles International, Inc.	HSII	5/23/2024	Annual	4.	Amendment to the 2012 Global Share Program	3,772	Against
Heritage Commerce Corp.	HTBK	5/23/2024	Annual		Elect Julianne M. Biagini-Komas	1,803	For
Heritage Commerce Corp.	HTBK	5/23/2024	Annual		Elect Bruce H. Cabral	1,803	For
Heritage Commerce Corp.	HTBK	5/23/2024	Annual		Elect Jack W. Conner	1,803	For
Heritage Commerce Corp.	HTBK	5/23/2024	Annual		Elect Jason DiNapoli	1,803	For
Heritage Commerce Corp.	HTBK	5/23/2024	Annual		Elect Stephen G. Heitel	1,803	For
Heritage Commerce Corp.	HTBK	5/23/2024	Annual		Elect Kamran F. Husain	1,803	For
Heritage Commerce Corp.	HTBK	5/23/2024	Annual		Elect Robertson Clay Jones	1,803	For
Heritage Commerce Corp.	HTBK	5/23/2024	Annual		Elect Laura Roden	1,803	For
Heritage Commerce Corp.	HTBK	5/23/2024	Annual		Elect Marina Park Sutton	1,803	For
Heritage Commerce Corp.	HTBK	5/23/2024	Annual		Elect Ranson W. Webster	1,803	For
Heritage Commerce Corp.	HTBK	5/23/2024	Annual	2.	Frequency of Advisory Vote on Executive Compensation	1,803	1 Year
Heritage Commerce Corp.	HTBK	5/23/2024	Annual	3.	Advisory Vote on Executive Compensation	1,803	Against
Heritage Commerce Corp.	HTBK	5/23/2024	Annual	4.	Ratification of Auditor	1,803	For
Hub Group, Inc.	HUBG	5/23/2024	Annual		Elect David P. Yeager	3,040	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Hub Group, Inc.	HUBG	5/23/2024	Annual		Elect Phillip D Yeager	3,040	For
Hub Group, Inc.	HUBG	5/23/2024	Annual		Elect Peter B. McNitt	3,040	For
Hub Group, Inc.	HUBG	5/23/2024	Annual		Elect Mary H. Boosalis	3,040	Withhold
Hub Group, Inc.	HUBG	5/23/2024	Annual		Elect Lisa Dykstra	3,040	For
Hub Group, Inc.	HUBG	5/23/2024	Annual		Elect Michael E. Flannery	3,040	For
Hub Group, Inc.	HUBG	5/23/2024	Annual		Elect James C. Kenny	3,040	For
Hub Group, Inc.	HUBG	5/23/2024	Annual		Elect Jenell R. Ross	3,040	For
Hub Group, Inc.	HUBG	5/23/2024	Annual		Elect Martin P. Slark	3,040	Withhold
Hub Group, Inc.	HUBG	5/23/2024	Annual		Elect Gary Yablon	3,040	For
Hub Group, Inc.	HUBG	5/23/2024	Annual	2.	Advisory Vote on Executive Compensation	3,040	For
Hub Group, Inc.	HUBG	5/23/2024	Annual	3.	Ratification of Auditor	3,040	For
Installed Building Products Inc	IBP	5/23/2024	Annual	1.1	Elect Margot L. Carter	200	For
Installed Building Products Inc	IBP	5/23/2024	Annual	1.2	Elect David R. Meuse	200	For
Installed Building Products Inc	IBP	5/23/2024	Annual	1.3	Elect Michael H. Thomas	200	For
Installed Building Products Inc	IBP	5/23/2024	Annual	2.	Ratification of Auditor	200	For
Installed Building Products Inc	IBP	5/23/2024	Annual	3.	Advisory Vote on Executive Compensation	200	For
Interpublic Group Of Cos., Inc.	IPG	5/23/2024	Annual	1a.	Elect Jorge L. Benitez	30,598	For
Interpublic Group Of Cos., Inc.	IPG	5/23/2024	Annual	1b.	Elect Jocelyn E. Carter-Miller	30,598	For
Interpublic Group Of Cos., Inc.	IPG	5/23/2024	Annual	1c.	Elect Mary J. Steele Guilfoile	30,598	For
Interpublic Group Of Cos., Inc.	IPG	5/23/2024	Annual	1d.	Elect Dawn Hudson	30,598	For
Interpublic Group Of Cos., Inc.	IPG	5/23/2024	Annual	1e.	Elect Philippe Krakowsky	30,598	For
Interpublic Group Of Cos., Inc.	IPG	5/23/2024	Annual	1f.	Elect Jonathan F. Miller	30,598	For
Interpublic Group Of Cos., Inc.	IPG	5/23/2024	Annual	1g.	Elect Patrick Q. Moore	30,598	For
Interpublic Group Of Cos., Inc.	IPG	5/23/2024	Annual	1h.	Elect Linda S. Sanford	30,598	For
Interpublic Group Of Cos., Inc.	IPG	5/23/2024	Annual	1i.	Elect David M. Thomas	30,598	For
Interpublic Group Of Cos., Inc.	IPG	5/23/2024	Annual	1j.	Elect E. Lee Wyatt Jr.	30,598	For
Interpublic Group Of Cos., Inc.	IPG	5/23/2024	Annual	2.	Ratification of Auditor	30,598	For
Interpublic Group Of Cos., Inc.	IPG	5/23/2024	Annual	3.	Advisory Vote on Executive Compensation	30,598	For
Interpublic Group Of Cos., Inc.	IPG	5/23/2024	Annual	4.	Shareholder Proposal Regarding Independent Chair	30,598	For
Irobot Corp	IRBT	5/23/2024	Annual	1a.	Elect Eva Manolis	200	For
Irobot Corp	IRBT	5/23/2024	Annual	2.	Ratification of Auditor	200	For
Irobot Corp	IRBT	5/23/2024	Annual	3.	Elimination of Supermajority Requirement	200	For
Irobot Corp	IRBT	5/23/2024	Annual	4.	Repeal of Classified Board	200	For
Irobot Corp	IRBT	5/23/2024	Annual	5.	Amendment Regarding Shareholders Ability to Call Special Meetings	200	For
Irobot Corp	IRBT	5/23/2024	Annual	6.	Amendment to Articles to Limit the Liability of Certain Officers	200	Against
Irobot Corp	IRBT	5/23/2024	Annual	7.	Amendment to the 2018 Stock Option and Incentive Plan	200	Against



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Irobot Corp	IRBT	5/23/2024	Annual	8.	Advisory Vote on Executive Compensation	200	Against
Invesco Ltd	IVZ	5/23/2024	Annual	1a.	Elect Sarah E. Beshar	204,451	For
Invesco Ltd	IVZ	5/23/2024	Annual	1b.	Elect Thomas M. Finke	204,451	For
Invesco Ltd	IVZ	5/23/2024	Annual	1c.	Elect Thomas P. Gibbons	204,451	For
Invesco Ltd	IVZ	5/23/2024	Annual	1d.	Elect William F. Glavin, Jr.	204,451	For
Invesco Ltd	IVZ	5/23/2024	Annual	1e.	Elect Elizabeth S. Johnson	204,451	For
Invesco Ltd	IVZ	5/23/2024	Annual	1f.	Elect Andrew R. Schlossberg	204,451	For
Invesco Ltd	IVZ	5/23/2024	Annual	1g.	Elect Nigel Sheinwald	204,451	For
Invesco Ltd	IVZ	5/23/2024	Annual	1h.	Elect Paula C. Tolliver	204,451	For
Invesco Ltd	IVZ	5/23/2024	Annual	1i.	Elect G. Richard Wagoner, Jr.	204,451	For
Invesco Ltd	IVZ	5/23/2024	Annual	1j.	Elect Christopher C. Womack	204,451	For
Invesco Ltd	IVZ	5/23/2024	Annual	1k.	Elect Phoebe A. Wood	204,451	For
Invesco Ltd	IVZ	5/23/2024	Annual	2.	Advisory Vote on Executive Compensation	204,451	Against
Invesco Ltd	IVZ	5/23/2024	Annual	3.	Amendment to the 2016 Global Equity Incentive Plan	204,451	Against
Invesco Ltd	IVZ	5/23/2024	Annual	4.	Ratification of Auditor	204,451	For
Invesco Ltd	IVZ	5/23/2024	Annual	5.	Shareholder Proposal Regarding Severance Approval Policy	204,451	Against
Kinsale Capital Group Inc	KNSL	5/23/2024	Annual	1a.	Elect Steven J. Bensinger	53	For
Kinsale Capital Group Inc	KNSL	5/23/2024	Annual	1b.	Elect Teresa P. Chia	53	For
Kinsale Capital Group Inc	KNSL	5/23/2024	Annual	1c.	Elect Robert V. Hatcher, III	53	For
Kinsale Capital Group Inc	KNSL	5/23/2024	Annual	1d.	Elect Michael P. Kehoe	53	For
Kinsale Capital Group Inc	KNSL	5/23/2024	Annual	1e.	Elect Anne C. Kronenberg	53	For
Kinsale Capital Group Inc	KNSL	5/23/2024	Annual	1f.	Elect Robert Lippincott III	53	For
Kinsale Capital Group Inc	KNSL	5/23/2024	Annual	1g.	Elect James J. Ritchie	53	For
Kinsale Capital Group Inc	KNSL	5/23/2024	Annual	1h.	Elect Frederick L. Russell, Jr.	53	For
Kinsale Capital Group Inc	KNSL	5/23/2024	Annual	1i.	Elect Gregory M. Share	53	Against
Kinsale Capital Group Inc	KNSL	5/23/2024	Annual	2.	Advisory Vote on Executive Compensation	53	For
Kinsale Capital Group Inc	KNSL	5/23/2024	Annual	3.	Frequency of Advisory Vote on Executive Compensation	53	1 Year
Kinsale Capital Group Inc	KNSL	5/23/2024	Annual	4.	Bundled Amendments to Certificate of Incorporation	53	Against
Kinsale Capital Group Inc	KNSL	5/23/2024	Annual	5.	Ratification of Auditor	53	For
Kenvue Inc	KVUE	5/23/2024	Annual	1a.	Elect Richard E. Allison, Jr.	1,102,854	For
Kenvue Inc	KVUE	5/23/2024	Annual	1b.	Elect Peter Fasolo	1,102,854	For
Kenvue Inc	KVUE	5/23/2024	Annual	1c.	Elect Tamara Franklin	1,102,854	For
Kenvue Inc	KVUE	5/23/2024	Annual	1d.	Elect Seemantini Godbole	1,102,854	For
Kenvue Inc	KVUE	5/23/2024	Annual	1e.	Elect Melanie L. Healey	1,102,854	For
Kenvue Inc	KVUE	5/23/2024	Annual	1f.	Elect Betsy D. Holden	1,102,854	For
Kenvue Inc	KVUE	5/23/2024	Annual	1g.	Elect Larry J. Merlo	1,102,854	For
Kenvue Inc	KVUE	5/23/2024	Annual	1h.	Elect Thibaut Mongon	1,102,854	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Kenvue Inc	KVUE	5/23/2024	Annual	1i.	Elect Vasant M. Prabhu	1,102,854	For
Kenvue Inc	KVUE	5/23/2024	Annual	1j.	Elect Michael E. Sneed	1,102,854	For
Kenvue Inc	KVUE	5/23/2024	Annual	1k.	Elect Joseph J. Wolk	1,102,854	For
Kenvue Inc	KVUE	5/23/2024	Annual	2.	Advisory Vote on Executive Compensation	1,102,854	For
Kenvue Inc	KVUE	5/23/2024	Annual	3.	Frequency of Advisory Vote on Executive Compensation	1,102,854	1 Year
Kenvue Inc	KVUE	5/23/2024	Annual	4.	Ratification of Auditor	1,102,854	For
Li-Cycle Holdings Corp	LICY	5/23/2024	Annual	1a.	Elect Susan Alban	6,105	For
Li-Cycle Holdings Corp	LICY	5/23/2024	Annual	1b.	Elect Tim Johnston	6,105	For
Li-Cycle Holdings Corp	LICY	5/23/2024	Annual	1c.	Elect Ajay Kochhar	6,105	For
Li-Cycle Holdings Corp	LICY	5/23/2024	Annual	1d.	Elect Diane M. Pearse	6,105	For
Li-Cycle Holdings Corp	LICY	5/23/2024	Annual	1e.	Elect Scott M. Prochazka	6,105	For
Li-Cycle Holdings Corp	LICY	5/23/2024	Annual	1f.	Elect Kunal Sinha	6,105	Withhold
Li-Cycle Holdings Corp	LICY	5/23/2024	Annual	1g.	Elect Anthony P. Tse	6,105	For
Li-Cycle Holdings Corp	LICY	5/23/2024	Annual	1h.	Elect Mark Wellings	6,105	For
Li-Cycle Holdings Corp	LICY	5/23/2024	Annual	1i.	Elect Jacqueline A. Dedo	6,105	For
Li-Cycle Holdings Corp	LICY	5/23/2024	Annual	2.	Appointment of Auditor and Authority to Set Fees	6,105	For
Li-Cycle Holdings Corp	LICY	5/23/2024	Annual	3.	Share Consolidation	6,105	For
Li-Cycle Holdings Corp	LICY	5/23/2024	Annual	4.	Advisory Vote on Executive Compensation	6,105	For
Li-Cycle Holdings Corp	LICY	5/23/2024	Annual	5.	Frequency of Advisory Vote on Executive Compensation	6,105	1 Year
Li-Cycle Holdings Corp	LICY	5/23/2024	Annual	6.	Right to Adjourn Meeting	6,105	For
Lincoln National Corp.	LNC	5/23/2024	Annual	1a.	Elect Deirdre P. Connelly	48,391	For
Lincoln National Corp.	LNC	5/23/2024	Annual	1b.	Elect Ellen G. Cooper	48,391	For
Lincoln National Corp.	LNC	5/23/2024	Annual	1c.	Elect William H. Cunningham	48,391	For
Lincoln National Corp.	LNC	5/23/2024	Annual	1d.	Elect Reginald E. Davis	48,391	For
Lincoln National Corp.	LNC	5/23/2024	Annual	1e.	Elect Eric G. Johnson	48,391	For
Lincoln National Corp.	LNC	5/23/2024	Annual	1f.	Elect Gary C. Kelly	48,391	For
Lincoln National Corp.	LNC	5/23/2024	Annual	1g.	Elect M. Leanne Lachman	48,391	For
Lincoln National Corp.	LNC	5/23/2024	Annual	1h.	Elect Dale LeFebvre	48,391	For
Lincoln National Corp.	LNC	5/23/2024	Annual	1i.	Elect Janet Liang	48,391	For
Lincoln National Corp.	LNC	5/23/2024	Annual	1j.	Elect Michael F. Mee	48,391	For
Lincoln National Corp.	LNC	5/23/2024	Annual	1k.	Elect Owen Ryan	48,391	For
Lincoln National Corp.	LNC	5/23/2024	Annual	1l.	Elect Lynn M. Utter	48,391	For
Lincoln National Corp.	LNC	5/23/2024	Annual	2.	Ratification of Auditor	48,391	For
Lincoln National Corp.	LNC	5/23/2024	Annual	3.	Advisory Vote on Executive Compensation	48,391	Against
Lincoln National Corp.	LNC	5/23/2024	Annual	4.	Amendment to the 2020 Incentive Compensation Plan	48,391	Against
Lincoln National Corp.	LNC	5/23/2024	Annual	5.	Shareholder Proposal Regarding Independent Chair	48,391	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Manhattan Associates, Inc.	MANH	5/23/2024	Annual	1a.	Elect Deepak Raghavan	91,866	Against
Manhattan Associates, Inc.	MANH	5/23/2024	Annual	1b.	Elect Edmond I. Eger III	91,866	For
Manhattan Associates, Inc.	MANH	5/23/2024	Annual	1c.	Elect Linda T. Hollembaek	91,866	For
Manhattan Associates, Inc.	MANH	5/23/2024	Annual	2.	Advisory Vote on Executive Compensation	91,866	For
Manhattan Associates, Inc.	MANH	5/23/2024	Annual	3.	Ratification of Auditor	91,866	For
Mercantile Bank Corp.	MBWM	5/23/2024	Annual	1.1	Elect Michael S. Davenport	914	For
Mercantile Bank Corp.	MBWM	5/23/2024	Annual	1.2	Elect Michelle L. Eldridge	914	For
Mercantile Bank Corp.	MBWM	5/23/2024	Annual	1.3	Elect Robert B. Kaminski, Jr.	914	For
Mercantile Bank Corp.	MBWM	5/23/2024	Annual	1.4	Elect Michael H. Price	914	For
Mercantile Bank Corp.	MBWM	5/23/2024	Annual	1.5	Elect David B. Ramaker	914	Withhold
Mercantile Bank Corp.	MBWM	5/23/2024	Annual	1.6	Elect Raymond E. Reitsma	914	For
Mercantile Bank Corp.	MBWM	5/23/2024	Annual	1.7	Elect Amy L. Sparks	914	For
Mercantile Bank Corp.	MBWM	5/23/2024	Annual	1.8	Elect Nelson F. Sanchez	914	For
Mercantile Bank Corp.	MBWM	5/23/2024	Annual	2.	Ratification of Auditor	914	For
Mercantile Bank Corp.	MBWM	5/23/2024	Annual	3.	Advisory Vote on Executive Compensation	914	For
Marcus Corp.	MCS	5/23/2024	Annual		Elect Gregory S. Marcus	367	For
Marcus Corp.	MCS	5/23/2024	Annual		Elect Diane Marcus Gershowitz	367	For
Marcus Corp.	MCS	5/23/2024	Annual		Elect Allan H. Selig	367	Withhold
Marcus Corp.	MCS	5/23/2024	Annual		Elect Timothy E. Hoeksema	367	For
Marcus Corp.	MCS	5/23/2024	Annual		Elect Bruce J. Olson	367	For
Marcus Corp.	MCS	5/23/2024	Annual		Elect Philip L. Milstein	367	Withhold
Marcus Corp.	MCS	5/23/2024	Annual		Elect Brian J. Stark	367	For
Marcus Corp.	MCS	5/23/2024	Annual		Elect Katherine M. Gehl	367	For
Marcus Corp.	MCS	5/23/2024	Annual		Elect Austin M. Ramirez	367	For
Marcus Corp.	MCS	5/23/2024	Annual		Elect Thomas F. Kissinger	367	For
Marcus Corp.	MCS	5/23/2024	Annual	2.	Advisory Vote on Executive Compensation	367	Against
Marcus Corp.	MCS	5/23/2024	Annual	3.	Ratification of Auditor	367	For
Mohawk Industries, Inc.	MHK	5/23/2024	Annual	1.1	Elect Bruce C. Bruckmann	4,372	Against
Mohawk Industries, Inc.	MHK	5/23/2024	Annual	1.2	Elect Jerry W. Burris	4,372	For
Mohawk Industries, Inc.	MHK	5/23/2024	Annual	1.3	Elect John M. Engquist	4,372	For
Mohawk Industries, Inc.	MHK	5/23/2024	Annual	2.	Ratification of Auditor	4,372	For
Mohawk Industries, Inc.	MHK	5/23/2024	Annual	3.	Advisory Vote on Executive Compensation	4,372	For
Morgan Stanley	MPQ	5/23/2024	Annual	1a.	Elect Megan Butler	255,513	For
Morgan Stanley	MPQ	5/23/2024	Annual	1b.	Elect Thomas H. Glocer	255,513	For
Morgan Stanley	MPQ	5/23/2024	Annual	1c.	Elect James P. Gorman	255,513	For
Morgan Stanley	MPQ	5/23/2024	Annual	1d.	Elect Robert H. Herz	255,513	For
Morgan Stanley	MPQ	5/23/2024	Annual	1e.	Elect Erika H. James	255,513	For
Morgan Stanley	MPQ	5/23/2024	Annual	1f.	Elect Hironori Kamezawa	255,513	For
Morgan Stanley	MPQ	5/23/2024	Annual	1g.	Elect Shelley B. Leibowitz	255,513	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Morgan Stanley	MPQ	5/23/2024	Annual	1h.	Elect Stephen J. Luczo	255,513	For
Morgan Stanley	MPQ	5/23/2024	Annual	1i.	Elect Judith A. Miscik	255,513	For
Morgan Stanley	MPQ	5/23/2024	Annual	1j.	Elect Masato Miyachi	255,513	For
Morgan Stanley	MPQ	5/23/2024	Annual	1k.	Elect Dennis M. Nally	255,513	For
Morgan Stanley	MPQ	5/23/2024	Annual	1l.	Elect Edward Pick	255,513	For
Morgan Stanley	MPQ	5/23/2024	Annual	1m.	Elect Mary L. Schapiro	255,513	For
Morgan Stanley	MPQ	5/23/2024	Annual	1n.	Elect Perry M. Traquina	255,513	For
Morgan Stanley	MPQ	5/23/2024	Annual	1o.	Elect Rayford Wilkins Jr.	255,513	Against
Morgan Stanley	MPQ	5/23/2024	Annual	2.	Ratification of Auditor	255,513	For
Morgan Stanley	MPQ	5/23/2024	Annual	3.	Advisory Vote on Executive Compensation	255,513	Against
Morgan Stanley	MPQ	5/23/2024	Annual	4.	Approval of the Employee Stock Purchase Plan	255,513	For
Morgan Stanley	MPQ	5/23/2024	Annual	5.	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	255,513	Against
Morgan Stanley	MPQ	5/23/2024	Annual	6.	Shareholder Proposal Regarding Lobbying Report	255,513	For
Morgan Stanley	MPQ	5/23/2024	Annual	7.	Shareholder Proposal Regarding Clean Energy Supply Financing Ratio	255,513	For
Maravai LifeSciences Holdings Inc	MRVI	5/23/2024	Annual	1.1	Elect Benjamin Daverman	54,574	For
Maravai LifeSciences Holdings Inc	MRVI	5/23/2024	Annual	1.2	Elect Susannah Gray	54,574	For
Maravai LifeSciences Holdings Inc	MRVI	5/23/2024	Annual	1.3	Elect Carl Hull	54,574	For
Maravai LifeSciences Holdings Inc	MRVI	5/23/2024	Annual	1.4	Elect Constantine Mihas	54,574	For
Maravai LifeSciences Holdings Inc	MRVI	5/23/2024	Annual	2.	Ratification of Auditor	54,574	For
Maravai LifeSciences Holdings Inc	MRVI	5/23/2024	Annual	3.	Advisory Vote on Executive Compensation	54,574	Against
MaxLinear Inc	MXL	5/23/2024	Annual	1.1	Elect Kishore Seendripu	3,532	For
MaxLinear Inc	MXL	5/23/2024	Annual	1.2	Elect Thomas E. Pardun	3,532	For
MaxLinear Inc	MXL	5/23/2024	Annual	1.3	Elect Gregory P. Dougherty	3,532	Against
MaxLinear Inc	MXL	5/23/2024	Annual	2.	Advisory Vote on Executive Compensation	3,532	Against
MaxLinear Inc	MXL	5/23/2024	Annual	3.	Ratification of Auditor	3,532	For
NCS Multistage Holdings Inc	NCSM	5/23/2024	Annual		Elect Michael M. McShane	5,233	For
NCS Multistage Holdings Inc	NCSM	5/23/2024	Annual		Elect Gurinder Grewal	5,233	For
NCS Multistage Holdings Inc	NCSM	5/23/2024	Annual		Elect Valerie A. Mitchell	5,233	For
NCS Multistage Holdings Inc	NCSM	5/23/2024	Annual	2.	Ratification of Auditor	5,233	For
NCS Multistage Holdings Inc	NCSM	5/23/2024	Annual	3.	Advisory Vote on Executive Compensation	5,233	For
Northeast Community Bancorp Inc	NECB	5/23/2024	Annual		Elect Diane B. Cavanaugh	2,973	For
Northeast Community Bancorp Inc	NECB	5/23/2024	Annual		Elect Charles A. Martinek	2,973	For
Northeast Community Bancorp Inc	NECB	5/23/2024	Annual		Elect Kenneth H. Thomas	2,973	Withhold
Northeast Community Bancorp Inc	NECB	5/23/2024	Annual	2.	Ratification of Auditor	2,973	For
NextEra Energy Inc	NEE	5/23/2024	Annual	1a.	Elect Nicole S. Arnaboldi	1,357,721	For
NextEra Energy Inc	NEE	5/23/2024	Annual	1b.	Elect James L. Camaren	1,357,721	For
NextEra Energy Inc	NEE	5/23/2024	Annual	1c.	Elect Naren K. Gursahaney	1,357,721	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
NextEra Energy Inc	NEE	5/23/2024	Annual	1d.	Elect Kirk S. Hachigian	1,357,721	For
NextEra Energy Inc	NEE	5/23/2024	Annual	1e.	Elect Maria G. Henry	1,357,721	For
NextEra Energy Inc	NEE	5/23/2024	Annual	1f.	Elect John W. Ketchum	1,357,721	For
NextEra Energy Inc	NEE	5/23/2024	Annual	1g.	Elect Amy B. Lane	1,357,721	For
NextEra Energy Inc	NEE	5/23/2024	Annual	1h.	Elect David L. Porges	1,357,721	For
NextEra Energy Inc	NEE	5/23/2024	Annual	1i.	Elect Deborah Stahlkopf	1,357,721	For
NextEra Energy Inc	NEE	5/23/2024	Annual	1j.	Elect John Arthur Stall	1,357,721	For
NextEra Energy Inc	NEE	5/23/2024	Annual	1k.	Elect Darryl L. Wilson	1,357,721	For
NextEra Energy Inc	NEE	5/23/2024	Annual	2.	Ratification of Auditor	1,357,721	For
NextEra Energy Inc	NEE	5/23/2024	Annual	3.	Advisory Vote on Executive Compensation	1,357,721	Against
NextEra Energy Inc	NEE	5/23/2024	Annual	4.	Shareholder Proposal Regarding Disclosure of a Board Diversity and Skills Matrix	1,357,721	For
NextEra Energy Inc	NEE	5/23/2024	Annual	5.	Shareholder Proposal Regarding Lobbying Alignment with Climate Commitments	1,357,721	For
Neogenomics Inc.	NEO	5/23/2024	Annual	1a.	Elect Lynn A. Tetrault	563	For
Neogenomics Inc.	NEO	5/23/2024	Annual	1b.	Elect Christopher M. Smith	563	For
Neogenomics Inc.	NEO	5/23/2024	Annual	1c.	Elect Allison L. Hannah	563	For
Neogenomics Inc.	NEO	5/23/2024	Annual	1d.	Elect Stephen M. Kanovsky	563	For
Neogenomics Inc.	NEO	5/23/2024	Annual	1e.	Elect Michael A. Kelly	563	For
Neogenomics Inc.	NEO	5/23/2024	Annual	1f.	Elect David B. Perez	563	For
Neogenomics Inc.	NEO	5/23/2024	Annual	1g.	Elect Anthony P. Zook	563	For
Neogenomics Inc.	NEO	5/23/2024	Annual	1h.	Elect Elizabeth Floegel	563	For
Neogenomics Inc.	NEO	5/23/2024	Annual	1i.	Elect Neil Gunn	563	For
Neogenomics Inc.	NEO	5/23/2024	Annual	2.	Advisory Vote on Executive Compensation	563	Against
Neogenomics Inc.	NEO	5/23/2024	Annual	3.	Amendment to the Employee Stock Purchase Plan	563	For
Neogenomics Inc.	NEO	5/23/2024	Annual	4.	Ratification of Auditor	563	For
ServiceNow Inc	NOW	5/23/2024	Annual	1a.	Elect Deborah Black	177,862	For
ServiceNow Inc	NOW	5/23/2024	Annual	1b.	Elect Susan L. Bostrom	177,862	For
ServiceNow Inc	NOW	5/23/2024	Annual	1c.	Elect Teresa Briggs	177,862	For
ServiceNow Inc	NOW	5/23/2024	Annual	1d.	Elect Jonathan C. Chadwick	177,862	For
ServiceNow Inc	NOW	5/23/2024	Annual	1e.	Elect Paul E. Chamberlain	177,862	For
ServiceNow Inc	NOW	5/23/2024	Annual	1f.	Elect Lawrence J. Jackson, Jr.	177,862	For
ServiceNow Inc	NOW	5/23/2024	Annual	1g.	Elect Frederic B. Luddy	177,862	For
ServiceNow Inc	NOW	5/23/2024	Annual	1h.	Elect William R. McDermott	177,862	For
ServiceNow Inc	NOW	5/23/2024	Annual	1i.	Elect Jeffrey A. Miller	177,862	For
ServiceNow Inc	NOW	5/23/2024	Annual	1j.	Elect Joseph Quinlan	177,862	For
ServiceNow Inc	NOW	5/23/2024	Annual	1k.	Elect Anita M. Sands	177,862	For
ServiceNow Inc	NOW	5/23/2024	Annual	2.	Advisory Vote on Executive Compensation	177,862	Against
ServiceNow Inc	NOW	5/23/2024	Annual	3.	Ratification of Auditor	177,862	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
ServiceNow Inc	NOW	5/23/2024	Annual	4.	Shareholder Proposal Regarding Simple Majority Vote	177,862	For
Nevro Corp	NVRO	5/23/2024	Annual		Elect D. Keith Grossman	63,663	For
Nevro Corp	NVRO	5/23/2024	Annual		Elect Michael DeMane	63,663	For
Nevro Corp	NVRO	5/23/2024	Annual		Elect Kevin Thornal	63,663	For
Nevro Corp	NVRO	5/23/2024	Annual		Elect Kirt P. Karros	63,663	For
Nevro Corp	NVRO	5/23/2024	Annual		Elect Sri Kosaraju	63,663	For
Nevro Corp	NVRO	5/23/2024	Annual		Elect Shawn T. McCormick	63,663	For
Nevro Corp	NVRO	5/23/2024	Annual		Elect Kevin C. O'Boyle	63,663	For
Nevro Corp	NVRO	5/23/2024	Annual		Elect Karen N. Prange	63,663	For
Nevro Corp	NVRO	5/23/2024	Annual		Elect Susan E. Siegel	63,663	For
Nevro Corp	NVRO	5/23/2024	Annual		Elect Elizabeth H. Weatherman	63,663	For
Nevro Corp	NVRO	5/23/2024	Annual	2.	Ratification of Auditor	63,663	For
Nevro Corp	NVRO	5/23/2024	Annual	3.	Advisory Vote on Executive Compensation	63,663	Against
Ranpak Holdings Corp	PACK	5/23/2024	Annual		Elect Thomas F. Corley	350,654	Withhold
Ranpak Holdings Corp	PACK	5/23/2024	Annual		Elect Michael A. Jones	350,654	For
Ranpak Holdings Corp	PACK	5/23/2024	Annual		Elect Robert C. King	350,654	For
Ranpak Holdings Corp	PACK	5/23/2024	Annual	2.	Ratification of Auditor	350,654	For
Ranpak Holdings Corp	PACK	5/23/2024	Annual	3.	Advisory Vote on Executive Compensation	350,654	Against
Pinterest Inc	PINS	5/23/2024	Annual	1a.	Elect Fredric G. Reynolds	380,446	For
Pinterest Inc	PINS	5/23/2024	Annual	1b.	Elect Scott F. Schenkel	380,446	For
Pinterest Inc	PINS	5/23/2024	Annual	1c.	Elect Andrea Wishom	380,446	For
Pinterest Inc	PINS	5/23/2024	Annual	2.	Advisory Vote on Executive Compensation	380,446	Against
Pinterest Inc	PINS	5/23/2024	Annual	3.	Ratification of Auditor	380,446	For
Piper Sandler Co's	PIPR	5/23/2024	Annual	1a.	Elect Chad R. Abraham	7,745	For
Piper Sandler Co's	PIPR	5/23/2024	Annual	1b.	Elect Jonathan J. Doyle	7,745	For
Piper Sandler Co's	PIPR	5/23/2024	Annual	1c.	Elect William R. Fitzgerald	7,745	For
Piper Sandler Co's	PIPR	5/23/2024	Annual	1d.	Elect Victoria M. Holt	7,745	For
Piper Sandler Co's	PIPR	5/23/2024	Annual	1e.	Elect Robbin Mitchell	7,745	For
Piper Sandler Co's	PIPR	5/23/2024	Annual	1f.	Elect Thomas S. Schreier, Jr.	7,745	For
Piper Sandler Co's	PIPR	5/23/2024	Annual	1g.	Elect Sherry M. Smith	7,745	For
Piper Sandler Co's	PIPR	5/23/2024	Annual	1h.	Elect Philip E. Soran	7,745	For
Piper Sandler Co's	PIPR	5/23/2024	Annual	1i.	Elect Brian R. Sterling	7,745	For
Piper Sandler Co's	PIPR	5/23/2024	Annual	1j.	Elect Scott C. Taylor	7,745	For
Piper Sandler Co's	PIPR	5/23/2024	Annual	2.	Ratification of Auditor	7,745	For
Piper Sandler Co's	PIPR	5/23/2024	Annual	3.	Advisory Vote on Executive Compensation	7,745	Against
Pennant Group Inc	PNTG	5/23/2024	Annual	1a.	Elect Scott E. Lamb	95,660	For
Pennant Group Inc	PNTG	5/23/2024	Annual	1b.	Elect Gregory K. Morris	95,660	For
Pennant Group Inc	PNTG	5/23/2024	Annual	1c.	Elect Barry M. Smith	95,660	Against





**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Pennant Group Inc	PNTG	5/23/2024	Annual	2.	Ratification of Auditor	95,660	For
Pennant Group Inc	PNTG	5/23/2024	Annual	3.	Advisory Vote on Executive Compensation	95,660	For
Perdoceo Education Corporation	PRDO	5/23/2024	Annual	1a.	Elect Dennis H. Chookaszian	36	For
Perdoceo Education Corporation	PRDO	5/23/2024	Annual	1b.	Elect Kenda B. Gonzales	36	For
Perdoceo Education Corporation	PRDO	5/23/2024	Annual	1c.	Elect Patrick W. Gross	36	For
Perdoceo Education Corporation	PRDO	5/23/2024	Annual	1d.	Elect William D. Hansen	36	For
Perdoceo Education Corporation	PRDO	5/23/2024	Annual	1e.	Elect Gregory L. Jackson	36	For
Perdoceo Education Corporation	PRDO	5/23/2024	Annual	1f.	Elect Todd S. Nelson	36	For
Perdoceo Education Corporation	PRDO	5/23/2024	Annual	1g.	Elect Leslie T. Thornton	36	Against
Perdoceo Education Corporation	PRDO	5/23/2024	Annual	1h.	Elect Alan D. Wheat	36	For
Perdoceo Education Corporation	PRDO	5/23/2024	Annual	2.	Advisory Vote on Executive Compensation	36	For
Perdoceo Education Corporation	PRDO	5/23/2024	Annual	3.	Ratification of Auditor	36	For
Proto Labs Inc	PRLB	5/23/2024	Annual	1a.	Elect Robert Bodor	775	For
Proto Labs Inc	PRLB	5/23/2024	Annual	1b.	Elect Archie C. Black	775	For
Proto Labs Inc	PRLB	5/23/2024	Annual	1c.	Elect Sujeet Chand	775	Against
Proto Labs Inc	PRLB	5/23/2024	Annual	1d.	Elect Moonhie Chin	775	For
Proto Labs Inc	PRLB	5/23/2024	Annual	1e.	Elect Rainer Gawlick	775	For
Proto Labs Inc	PRLB	5/23/2024	Annual	1f.	Elect Stacy Greiner	775	For
Proto Labs Inc	PRLB	5/23/2024	Annual	1g.	Elect Donald G. Krantz	775	For
Proto Labs Inc	PRLB	5/23/2024	Annual	1h.	Elect Sven A. Wehrwein	775	For
Proto Labs Inc	PRLB	5/23/2024	Annual	2.	Ratification of Auditor	775	For
Proto Labs Inc	PRLB	5/23/2024	Annual	3.	Advisory Vote on Executive Compensation	775	Against
Proto Labs Inc	PRLB	5/23/2024	Annual	4.	Amendment to the 2022 Long-Term Incentive Plan	775	Against
CarParts.com Inc	PRTS	5/23/2024	Annual		Elect David Meniane	2,551	For
CarParts.com Inc	PRTS	5/23/2024	Annual		Elect Warren B. Phelps III	2,551	For
CarParts.com Inc	PRTS	5/23/2024	Annual		Elect Lisa Costa	2,551	For
CarParts.com Inc	PRTS	5/23/2024	Annual	2.	Approval of the Tax Benefits Preservation Plan	2,551	For
CarParts.com Inc	PRTS	5/23/2024	Annual	3.	Ratification of Auditor	2,551	For
CarParts.com Inc	PRTS	5/23/2024	Annual	4.	Advisory Vote on Executive Compensation	2,551	Against
RE/MAX Holdings Inc	RMAX	5/23/2024	Annual		Elect Erik Carlson	5,779	For
RE/MAX Holdings Inc	RMAX	5/23/2024	Annual		Elect Kathleen J. Cunningham	5,779	For
RE/MAX Holdings Inc	RMAX	5/23/2024	Annual		Elect Christine M. Riordan	5,779	For
RE/MAX Holdings Inc	RMAX	5/23/2024	Annual	2.	Advisory Vote on Executive Compensation	5,779	Against
RE/MAX Holdings Inc	RMAX	5/23/2024	Annual	3.	Ratification of Auditor	5,779	For
Republic Services, Inc.	RSG	5/23/2024	Annual	1a.	Elect Manuel Kadre	122,821	For
Republic Services, Inc.	RSG	5/23/2024	Annual	1b.	Elect Tomago Collins	122,821	For
Republic Services, Inc.	RSG	5/23/2024	Annual	1c.	Elect Michael A. Duffy	122,821	For
Republic Services, Inc.	RSG	5/23/2024	Annual	1d.	Elect Thomas W. Handley	122,821	For
Republic Services, Inc.	RSG	5/23/2024	Annual	1e.	Elect Jennifer M. Kirk	122,821	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Republic Services, Inc.	RSG	5/23/2024	Annual	1f.	Elect Michael Larson	122,821	For
Republic Services, Inc.	RSG	5/23/2024	Annual	1g.	Elect N. Thomas Linebarger	122,821	For
Republic Services, Inc.	RSG	5/23/2024	Annual	1h.	Elect Meg Reynolds	122,821	For
Republic Services, Inc.	RSG	5/23/2024	Annual	1i.	Elect James P. Snee	122,821	For
Republic Services, Inc.	RSG	5/23/2024	Annual	1j.	Elect Brian S. Tyler	122,821	For
Republic Services, Inc.	RSG	5/23/2024	Annual	1k.	Elect Jon Vander Ark	122,821	For
Republic Services, Inc.	RSG	5/23/2024	Annual	1l.	Elect Sandra M. Volpe	122,821	For
Republic Services, Inc.	RSG	5/23/2024	Annual	1m.	Elect Katharine B. Weymouth	122,821	For
Republic Services, Inc.	RSG	5/23/2024	Annual	2.	Advisory Vote on Executive Compensation	122,821	Against
Republic Services, Inc.	RSG	5/23/2024	Annual	3.	Ratification of Auditor	122,821	For
Republic Services, Inc.	RSG	5/23/2024	Annual	4.	Shareholder Proposal Regarding Just Transition Reporting	122,821	For
SBA Communications Corp.	SBAC	5/23/2024	Annual	1.1	Elect Brendan T. Cavanagh	94,292	For
SBA Communications Corp.	SBAC	5/23/2024	Annual	1.2	Elect Mary S. Chan	94,292	For
SBA Communications Corp.	SBAC	5/23/2024	Annual	1.3	Elect Jay L. Johnson	94,292	For
SBA Communications Corp.	SBAC	5/23/2024	Annual	1.4	Elect George R. Krouse, Jr.	94,292	For
SBA Communications Corp.	SBAC	5/23/2024	Annual	2.	Ratification of Auditor	94,292	For
SBA Communications Corp.	SBAC	5/23/2024	Annual	3.	Advisory Vote on Executive Compensation	94,292	For
Charles Schwab Corp.	SCHW	5/23/2024	Annual	1.1	Elect Walter W. Bettinger II	949,598	For
Charles Schwab Corp.	SCHW	5/23/2024	Annual	1.2	Elect Joan T. Dea	949,598	For
Charles Schwab Corp.	SCHW	5/23/2024	Annual	1.3	Elect Christopher V. Dodds	949,598	For
Charles Schwab Corp.	SCHW	5/23/2024	Annual	1.4	Elect Bharat B. Masrani	949,598	For
Charles Schwab Corp.	SCHW	5/23/2024	Annual	1.5	Elect Charles A. Ruffel	949,598	For
Charles Schwab Corp.	SCHW	5/23/2024	Annual	2.	Ratification of Auditor	949,598	For
Charles Schwab Corp.	SCHW	5/23/2024	Annual	3.	Advisory Vote on Executive Compensation	949,598	Against
Charles Schwab Corp.	SCHW	5/23/2024	Annual	4.	Shareholder Proposal Regarding Including Pay Ratio in Executive Compensation	949,598	Against
Charles Schwab Corp.	SCHW	5/23/2024	Annual	5.	Shareholder Proposal Regarding Report on Civil Rights and Non-Discrimination	949,598	Against
Charles Schwab Corp.	SCHW	5/23/2024	Annual	6.	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	949,598	For
Skechers U S A, Inc.	SKX	5/23/2024	Annual		Elect Robert Greenberg	119,784	For
Skechers U S A, Inc.	SKX	5/23/2024	Annual		Elect Morton D. Erlich	119,784	Withhold
Skechers U S A, Inc.	SKX	5/23/2024	Annual	2.	Shareholder Proposal Regarding Disclosure of Timeline for Collecting Value Chain Emissions	119,784	For
SmartFinancial Inc	SMBK	5/23/2024	Annual		Elect Cathy G. Ackermann	14,937	For
SmartFinancial Inc	SMBK	5/23/2024	Annual		Elect Victor L. Barrett	14,937	For
SmartFinancial Inc	SMBK	5/23/2024	Annual		Elect William Y. Carroll, Jr.	14,937	For
SmartFinancial Inc	SMBK	5/23/2024	Annual		Elect William Y. Carroll, Sr.	14,937	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
SmartFinancial Inc	SMBK	5/23/2024	Annual		Elect Ted C. Miller	14,937	For
SmartFinancial Inc	SMBK	5/23/2024	Annual		Elect David A. Ogle	14,937	Withhold
SmartFinancial Inc	SMBK	5/23/2024	Annual		Elect John Presley	14,937	For
SmartFinancial Inc	SMBK	5/23/2024	Annual		Elect Steven B. Tucker	14,937	For
SmartFinancial Inc	SMBK	5/23/2024	Annual		Elect Wesley Miller Welborn	14,937	For
SmartFinancial Inc	SMBK	5/23/2024	Annual		Elect Keith E. Whaley	14,937	For
SmartFinancial Inc	SMBK	5/23/2024	Annual		Elect Geoffrey A. Wolpert	14,937	Withhold
SmartFinancial Inc	SMBK	5/23/2024	Annual	2.	Ratification of Auditor	14,937	For
SmartFinancial Inc	SMBK	5/23/2024	Annual	3.	Advisory Vote on Executive Compensation	14,937	For
Snap One Holdings Corp	SNPO	5/23/2024	Annual		Elect Jacob Best	434	For
Snap One Holdings Corp	SNPO	5/23/2024	Annual		Elect Amy Steel Vanden-Eykel	434	Withhold
Snap One Holdings Corp	SNPO	5/23/2024	Annual	2.	Ratification of Auditor	434	For
SSR Mining Inc	SSRM	5/23/2024	Annual		Elect A.E. Michael Anglin	9,868	For
SSR Mining Inc	SSRM	5/23/2024	Annual		Elect Rodney P. Antal	9,868	For
SSR Mining Inc	SSRM	5/23/2024	Annual		Elect Thomas R. Bates, Jr.	9,868	For
SSR Mining Inc	SSRM	5/23/2024	Annual		Elect Brian R. Booth	9,868	For
SSR Mining Inc	SSRM	5/23/2024	Annual		Elect Simon A. Fish	9,868	For
SSR Mining Inc	SSRM	5/23/2024	Annual		Elect Leigh Ann Fisher	9,868	For
SSR Mining Inc	SSRM	5/23/2024	Annual		Elect Alan P. Krusi	9,868	For
SSR Mining Inc	SSRM	5/23/2024	Annual		Elect Daniel Malchuk	9,868	For
SSR Mining Inc	SSRM	5/23/2024	Annual		Elect Kay G. Priestly	9,868	For
SSR Mining Inc	SSRM	5/23/2024	Annual		Elect Karen Swager	9,868	For
SSR Mining Inc	SSRM	5/23/2024	Annual	2	Advisory Vote on Executive Compensation	9,868	Against
SSR Mining Inc	SSRM	5/23/2024	Annual	3	Approval of the 2024 Share Compensation Plan	9,868	Against
SSR Mining Inc	SSRM	5/23/2024	Annual	4	Appointment of Auditor	9,868	For
SolarWinds Corp	SWI	5/23/2024	Annual		Elect Cathleen A. Benko	83,802	For
SolarWinds Corp	SWI	5/23/2024	Annual		Elect Dennis Howard	83,802	For
SolarWinds Corp	SWI	5/23/2024	Annual		Elect Douglas Smith	83,802	Withhold
SolarWinds Corp	SWI	5/23/2024	Annual	2.	Ratification of Auditor	83,802	For
SolarWinds Corp	SWI	5/23/2024	Annual	3.	Advisory Vote on Executive Compensation	83,802	Against
Trico Bancshares	TCBK	5/23/2024	Annual		Elect Kirsten E. Garen	28,927	For
Trico Bancshares	TCBK	5/23/2024	Annual		Elect Cory W. Giese	28,927	For
Trico Bancshares	TCBK	5/23/2024	Annual		Elect John S. A. Hasbrook	28,927	Withhold
Trico Bancshares	TCBK	5/23/2024	Annual		Elect Margaret L. Kane	28,927	For
Trico Bancshares	TCBK	5/23/2024	Annual		Elect Michael W. Koehnen	28,927	For
Trico Bancshares	TCBK	5/23/2024	Annual		Elect Anthony L. Leggio	28,927	For
Trico Bancshares	TCBK	5/23/2024	Annual		Elect Martin A. Mariani	28,927	For
Trico Bancshares	TCBK	5/23/2024	Annual		Elect Thomas C. McGraw	28,927	For
Trico Bancshares	TCBK	5/23/2024	Annual		Elect Jon Y. Nakamura	28,927	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Trico Bancshares	TCBK	5/23/2024	Annual		Elect Richard P. Smith	28,927	For
Trico Bancshares	TCBK	5/23/2024	Annual		Elect Kimberley H. Vogel	28,927	For
Trico Bancshares	TCBK	5/23/2024	Annual	2.	Approval of the 2024 Equity Incentive Plan	28,927	Against
Trico Bancshares	TCBK	5/23/2024	Annual	3.	Advisory Vote on Executive Compensation	28,927	Against
Trico Bancshares	TCBK	5/23/2024	Annual	4.	Ratification of Auditor	28,927	For
Teladoc Health Inc	TDOC	5/23/2024	Annual	1a.	Elect J. Eric Evans	14,879	For
Teladoc Health Inc	TDOC	5/23/2024	Annual	1b.	Elect Sandra Fenwick	14,879	For
Teladoc Health Inc	TDOC	5/23/2024	Annual	1c.	Elect Catherine A. Jacobson	14,879	For
Teladoc Health Inc	TDOC	5/23/2024	Annual	1d.	Elect Thomas G. McKinley	14,879	For
Teladoc Health Inc	TDOC	5/23/2024	Annual	1e.	Elect Kenneth H. Paulus	14,879	Against
Teladoc Health Inc	TDOC	5/23/2024	Annual	1f.	Elect David L. Shedlarz	14,879	For
Teladoc Health Inc	TDOC	5/23/2024	Annual	1g.	Elect Mark Douglas Smith	14,879	For
Teladoc Health Inc	TDOC	5/23/2024	Annual	1h.	Elect David B. Snow, Jr.	14,879	Against
Teladoc Health Inc	TDOC	5/23/2024	Annual	2.	Advisory Vote on Executive Compensation	14,879	Against
Teladoc Health Inc	TDOC	5/23/2024	Annual	3.	Frequency of Advisory Vote on Executive Compensation	14,879	1 Year
Teladoc Health Inc	TDOC	5/23/2024	Annual	4.	Ratification of Auditor	14,879	For
Transmedics Group Inc	TMDX	5/23/2024	Annual	1a.	Elect Waleed Hassanein, M.D.	1,065	For
Transmedics Group Inc	TMDX	5/23/2024	Annual	1b.	Elect James R. Tobin	1,065	For
Transmedics Group Inc	TMDX	5/23/2024	Annual	1c.	Elect Edward M. Basile	1,065	Against
Transmedics Group Inc	TMDX	5/23/2024	Annual	1d.	Elect Thomas J. Gunderson	1,065	For
Transmedics Group Inc	TMDX	5/23/2024	Annual	1e.	Elect Edwin M. Kania, Jr.	1,065	For
Transmedics Group Inc	TMDX	5/23/2024	Annual	1f.	Elect Stephanie Lovell	1,065	For
Transmedics Group Inc	TMDX	5/23/2024	Annual	1g.	Elect Merilee Raines	1,065	For
Transmedics Group Inc	TMDX	5/23/2024	Annual	1h.	Elect David Weill, M.D.	1,065	For
Transmedics Group Inc	TMDX	5/23/2024	Annual	2.	Advisory Vote on Executive Compensation	1,065	Against
Transmedics Group Inc	TMDX	5/23/2024	Annual	3.	Ratification of Auditor	1,065	For
Taylor Morrison Home Corp	TMHC	5/23/2024	Annual	1a.	Elect Peter Lane	32,000	For
Taylor Morrison Home Corp	TMHC	5/23/2024	Annual	1b.	Elect William H. Lyon	32,000	For
Taylor Morrison Home Corp	TMHC	5/23/2024	Annual	1c.	Elect Anne L. Mariucci	32,000	For
Taylor Morrison Home Corp	TMHC	5/23/2024	Annual	1d.	Elect David C. Merritt	32,000	For
Taylor Morrison Home Corp	TMHC	5/23/2024	Annual	1e.	Elect Andrea R. Owen	32,000	For
Taylor Morrison Home Corp	TMHC	5/23/2024	Annual	1f.	Elect Sheryl D. Palmer	32,000	For
Taylor Morrison Home Corp	TMHC	5/23/2024	Annual	1g.	Elect Denise F. Warren	32,000	For
Taylor Morrison Home Corp	TMHC	5/23/2024	Annual	1h.	Elect Christopher J. Yip	32,000	For
Taylor Morrison Home Corp	TMHC	5/23/2024	Annual	2.	Advisory Vote on Executive Compensation	32,000	Against
Taylor Morrison Home Corp	TMHC	5/23/2024	Annual	3.	Ratification of Auditor	32,000	For
TriNet Group Inc	TNET	5/23/2024	Annual		Elect Ralph A. Clark	7,401	For
TriNet Group Inc	TNET	5/23/2024	Annual		Elect Maria Contreras-Sweet	7,401	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
TriNet Group Inc	TNET	5/23/2024	Annual	2.	Advisory Vote on Executive Compensation	7,401	For
TriNet Group Inc	TNET	5/23/2024	Annual	3.	Ratification of Auditor	7,401	For
Truecar Inc	TRUE	5/23/2024	Annual		Elect Barbara A. Carbone	3,515	For
Truecar Inc	TRUE	5/23/2024	Annual		Elect Jantoon E. Reigersman	3,515	For
Truecar Inc	TRUE	5/23/2024	Annual		Elect Diego Rodriguez	3,515	For
Truecar Inc	TRUE	5/23/2024	Annual	2.	Ratification of Auditor	3,515	For
Truecar Inc	TRUE	5/23/2024	Annual	3.	Advisory Vote on Executive Compensation	3,515	For
Truecar Inc	TRUE	5/23/2024	Annual	4.	Frequency of Advisory Vote on Executive Compensation	3,515	1 Year
UDR Inc	UDR	5/23/2024	Annual	1a.	Elect Katherine A. Cattanach	190,515	For
UDR Inc	UDR	5/23/2024	Annual	1b.	Elect Jon A. Grove	190,515	For
UDR Inc	UDR	5/23/2024	Annual	1c.	Elect Mary Ann King	190,515	For
UDR Inc	UDR	5/23/2024	Annual	1d.	Elect James D. Klingbeil	190,515	For
UDR Inc	UDR	5/23/2024	Annual	1e.	Elect Clint D. McDonnough	190,515	For
UDR Inc	UDR	5/23/2024	Annual	1f.	Elect Robert A. McNamara	190,515	For
UDR Inc	UDR	5/23/2024	Annual	1g.	Elect Diane M. Morefield	190,515	For
UDR Inc	UDR	5/23/2024	Annual	1h.	Elect Kevin C. Nickelberry	190,515	For
UDR Inc	UDR	5/23/2024	Annual	1i.	Elect Mark R. Patterson	190,515	For
UDR Inc	UDR	5/23/2024	Annual	1j.	Elect Thomas W. Toomey	190,515	For
UDR Inc	UDR	5/23/2024	Annual	2.	Advisory Vote on Executive Compensation	190,515	For
UDR Inc	UDR	5/23/2024	Annual	3.	Ratification of Auditor	190,515	For
Uniti Group Inc	UNIT	5/23/2024	Annual	1a.	Elect Jennifer S. Banner	8,475	For
Uniti Group Inc	UNIT	5/23/2024	Annual	1b.	Elect Scott G. Bruce	8,475	For
Uniti Group Inc	UNIT	5/23/2024	Annual	1c.	Elect Francis X. Frantz	8,475	For
Uniti Group Inc	UNIT	5/23/2024	Annual	1d.	Elect Kenneth A. Gunderman	8,475	For
Uniti Group Inc	UNIT	5/23/2024	Annual	1e.	Elect Carmen Perez-Carlton	8,475	For
Uniti Group Inc	UNIT	5/23/2024	Annual	2.	Advisory Vote on Executive Compensation	8,475	For
Uniti Group Inc	UNIT	5/23/2024	Annual	3.	Ratification of Auditor	8,475	For
Unum Group	UNM	5/23/2024	Annual	1a.	Elect Theodore H. Bunting, Jr.	41,985	For
Unum Group	UNM	5/23/2024	Annual	1b.	Elect Susan L. Cross	41,985	For
Unum Group	UNM	5/23/2024	Annual	1c.	Elect Susan D. DeVore	41,985	For
Unum Group	UNM	5/23/2024	Annual	1d.	Elect Joseph J. Echevarria	41,985	For
Unum Group	UNM	5/23/2024	Annual	1e.	Elect Cynthia L. Egan	41,985	For
Unum Group	UNM	5/23/2024	Annual	1f.	Elect Kevin T. Kabat	41,985	For
Unum Group	UNM	5/23/2024	Annual	1g.	Elect Timothy F. Keaney	41,985	For
Unum Group	UNM	5/23/2024	Annual	1h.	Elect Gale V. King	41,985	For
Unum Group	UNM	5/23/2024	Annual	1i.	Elect Gloria C. Larson	41,985	For
Unum Group	UNM	5/23/2024	Annual	1j.	Elect Moigan M. Lefebvre	41,985	For
Unum Group	UNM	5/23/2024	Annual	1k.	Elect Richard P. McKenney	41,985	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Unum Group	UNM	5/23/2024	Annual	1l.	Elect Ronald P. O'Hanley	41,985	For
Unum Group	UNM	5/23/2024	Annual	2.	Advisory Vote on Executive Compensation	41,985	Against
Unum Group	UNM	5/23/2024	Annual	3.	Ratification of Auditor	41,985	For
Unum Group	UNM	5/23/2024	Annual	4.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	41,985	Against
Valhi, Inc.	VHI	5/23/2024	Annual	1.1	Elect Thomas E. Barry	100	Withhold
Valhi, Inc.	VHI	5/23/2024	Annual	1.2	Elect Loretta J. Feehan	100	For
Valhi, Inc.	VHI	5/23/2024	Annual	1.3	Elect Terri L. Herrington	100	For
Valhi, Inc.	VHI	5/23/2024	Annual	1.4	Elect W. Hayden McIlroy	100	For
Valhi, Inc.	VHI	5/23/2024	Annual	1.5	Elect Gina A. Norris	100	For
Valhi, Inc.	VHI	5/23/2024	Annual	1.6	Elect Michael S. Simmons	100	For
Valhi, Inc.	VHI	5/23/2024	Annual	1.7	Elect Mary A. Tidlund	100	For
Valhi, Inc.	VHI	5/23/2024	Annual	2.	Advisory Vote on Executive Compensation	100	For
Vornado Realty Trust	VNO	5/23/2024	Annual		Elect Steven Roth	9,250	For
Vornado Realty Trust	VNO	5/23/2024	Annual		Elect Candace K. Beinecke	9,250	For
Vornado Realty Trust	VNO	5/23/2024	Annual		Elect Michael D. Fascitelli	9,250	For
Vornado Realty Trust	VNO	5/23/2024	Annual		Elect Beatrice Bassey	9,250	For
Vornado Realty Trust	VNO	5/23/2024	Annual		Elect William W. Helman IV	9,250	For
Vornado Realty Trust	VNO	5/23/2024	Annual		Elect David Mandelbaum	9,250	Withhold
Vornado Realty Trust	VNO	5/23/2024	Annual		Elect Raymond J. McGuire	9,250	For
Vornado Realty Trust	VNO	5/23/2024	Annual		Elect Mandakini Puri	9,250	For
Vornado Realty Trust	VNO	5/23/2024	Annual		Elect Daniel R. Tisch	9,250	For
Vornado Realty Trust	VNO	5/23/2024	Annual		Elect Russell B. Wight, Jr.	9,250	For
Vornado Realty Trust	VNO	5/23/2024	Annual	2.	Ratification of Auditor	9,250	For
Vornado Realty Trust	VNO	5/23/2024	Annual	3.	Advisory Vote on Executive Compensation	9,250	Against
Voya Financial Inc	VOYA	5/23/2024	Annual	1a.	Elect Lynne Biggar	37,797	For
Voya Financial Inc	VOYA	5/23/2024	Annual	1b.	Elect Stephen B. Bowman	37,797	For
Voya Financial Inc	VOYA	5/23/2024	Annual	1c.	Elect Yvette S. Butler	37,797	For
Voya Financial Inc	VOYA	5/23/2024	Annual	1d.	Elect Jane P. Chwick	37,797	For
Voya Financial Inc	VOYA	5/23/2024	Annual	1e.	Elect Kathleen DeRose	37,797	For
Voya Financial Inc	VOYA	5/23/2024	Annual	1f.	Elect Hikmet Ersek	37,797	For
Voya Financial Inc	VOYA	5/23/2024	Annual	1g.	Elect Ruth Ann M. Gillis	37,797	For
Voya Financial Inc	VOYA	5/23/2024	Annual	1h.	Elect Heather Lavallee	37,797	For
Voya Financial Inc	VOYA	5/23/2024	Annual	1i.	Elect Robert G. Leary	37,797	For
Voya Financial Inc	VOYA	5/23/2024	Annual	1j.	Elect Aylwin B. Lewis	37,797	For
Voya Financial Inc	VOYA	5/23/2024	Annual	1k.	Elect Joseph V. Tripodi	37,797	For
Voya Financial Inc	VOYA	5/23/2024	Annual	2.	Advisory Vote on Executive Compensation	37,797	Against
Voya Financial Inc	VOYA	5/23/2024	Annual	3.	Approval of the 2024 Omnibus Incentive Plan	37,797	Against



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Voya Financial Inc	VOYA	5/23/2024	Annual	4.	Frequency of Advisory Vote on Executive Compensation	37,797	1 Year
Voya Financial Inc	VOYA	5/23/2024	Annual	5.	Ratification of Auditor	37,797	For
Verisign Inc.	VRSN	5/23/2024	Annual	1.1	Elect D. James Bidzos	63,744	For
Verisign Inc.	VRSN	5/23/2024	Annual	1.2	Elect Courtney D. Armstrong	63,744	For
Verisign Inc.	VRSN	5/23/2024	Annual	1.3	Elect Yehuda Ari Buchalter	63,744	For
Verisign Inc.	VRSN	5/23/2024	Annual	1.4	Elect Kathleen A. Cote	63,744	Against
Verisign Inc.	VRSN	5/23/2024	Annual	1.5	Elect Thomas F. Frist III	63,744	For
Verisign Inc.	VRSN	5/23/2024	Annual	1.6	Elect Jamie S. Gorelick	63,744	For
Verisign Inc.	VRSN	5/23/2024	Annual	1.7	Elect Roger H. Moore	63,744	For
Verisign Inc.	VRSN	5/23/2024	Annual	1.8	Elect Timothy Tomlinson	63,744	For
Verisign Inc.	VRSN	5/23/2024	Annual	2.	Advisory Vote on Executive Compensation	63,744	For
Verisign Inc.	VRSN	5/23/2024	Annual	3.	Ratification of Auditor	63,744	For
Waters Corp.	WAT	5/23/2024	Annual	1.1	Elect Flemming Ørnsvov	4,622	For
Waters Corp.	WAT	5/23/2024	Annual	1.2	Elect Linda Baddour	4,622	For
Waters Corp.	WAT	5/23/2024	Annual	1.3	Elect Udit Batra	4,622	For
Waters Corp.	WAT	5/23/2024	Annual	1.4	Elect Daniel Brennan	4,622	For
Waters Corp.	WAT	5/23/2024	Annual	1.5	Elect Richard H. Fearon	4,622	For
Waters Corp.	WAT	5/23/2024	Annual	1.6	Elect Pearl S. Huang	4,622	For
Waters Corp.	WAT	5/23/2024	Annual	1.7	Elect Wei Jiang	4,622	For
Waters Corp.	WAT	5/23/2024	Annual	1.8	Elect Christopher A. Kuebler	4,622	For
Waters Corp.	WAT	5/23/2024	Annual	1.9	Elect Mark P. Vergnano	4,622	For
Waters Corp.	WAT	5/23/2024	Annual	2.	Ratification of Auditor	4,622	For
Waters Corp.	WAT	5/23/2024	Annual	3.	Advisory Vote on Executive Compensation	4,622	For
Waters Corp.	WAT	5/23/2024	Annual	4.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	4,622	Against
Wesco International, Inc.	WCC	5/23/2024	Annual		Elect John J. Engel	46,851	For
Wesco International, Inc.	WCC	5/23/2024	Annual		Elect Glynis A. Bryan	46,851	For
Wesco International, Inc.	WCC	5/23/2024	Annual		Elect Anne M. Cooney	46,851	For
Wesco International, Inc.	WCC	5/23/2024	Annual		Elect Matthew J. Espe	46,851	For
Wesco International, Inc.	WCC	5/23/2024	Annual		Elect Bobby J. Griffin	46,851	For
Wesco International, Inc.	WCC	5/23/2024	Annual		Elect Sundaram Nagarajan	46,851	For
Wesco International, Inc.	WCC	5/23/2024	Annual		Elect Steven A. Raymund	46,851	For
Wesco International, Inc.	WCC	5/23/2024	Annual		Elect James L. Singleton	46,851	For
Wesco International, Inc.	WCC	5/23/2024	Annual		Elect Easwaran Sundaram	46,851	For
Wesco International, Inc.	WCC	5/23/2024	Annual		Elect Laura K. Thompson	46,851	For
Wesco International, Inc.	WCC	5/23/2024	Annual	2.	Advisory Vote on Executive Compensation	46,851	Against
Wesco International, Inc.	WCC	5/23/2024	Annual	3.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	46,851	Against



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Wesco International, Inc.	WCC	5/23/2024	Annual	4.	Ratification of Auditor	46,851	For
Welltower OP LLC	WELL	5/23/2024	Annual	1a.	Elect Kenneth J. Bacon	369,322	For
Welltower OP LLC	WELL	5/23/2024	Annual	1b.	Elect Karen B. DeSalvo	369,322	For
Welltower OP LLC	WELL	5/23/2024	Annual	1c.	Elect Dennis G. Lopez	369,322	For
Welltower OP LLC	WELL	5/23/2024	Annual	1d.	Elect Shankh Mitra	369,322	For
Welltower OP LLC	WELL	5/23/2024	Annual	1e.	Elect Ade J. Patton	369,322	For
Welltower OP LLC	WELL	5/23/2024	Annual	1f.	Elect Diana W. Reid	369,322	For
Welltower OP LLC	WELL	5/23/2024	Annual	1g.	Elect Sergio D. Rivera	369,322	For
Welltower OP LLC	WELL	5/23/2024	Annual	1h.	Elect Johnese M. Spisso	369,322	For
Welltower OP LLC	WELL	5/23/2024	Annual	1i.	Elect Kathryn M. Sullivan	369,322	For
Welltower OP LLC	WELL	5/23/2024	Annual	2.	Ratification of Auditor	369,322	For
Welltower OP LLC	WELL	5/23/2024	Annual	3.	Advisory Vote on Executive Compensation	369,322	Against
Welltower OP LLC	WELL	5/23/2024	Annual	4.	Amendment to Articles to Limit the Liability of Certain Officers	369,322	Against
Welltower OP LLC	WELL	5/23/2024	Annual	5.	Increase in Authorized Common Stock	369,322	For
Wingstop Inc	WING	5/23/2024	Annual	1.1	Elect Kate S. Lavelle	386	For
Wingstop Inc	WING	5/23/2024	Annual	1.2	Elect Kilandigalu M. Madati	386	For
Wingstop Inc	WING	5/23/2024	Annual	1.3	Elect Michael J. Skipworth	386	For
Wingstop Inc	WING	5/23/2024	Annual	2.	Ratification of Auditor	386	For
Wingstop Inc	WING	5/23/2024	Annual	3.	Advisory Vote on Executive Compensation	386	For
Wingstop Inc	WING	5/23/2024	Annual	4.	Frequency of Advisory Vote on Executive Compensation	386	1 Year
Wingstop Inc	WING	5/23/2024	Annual	5.	Approval of the 2024 Omnibus Incentive Plan	386	Against
Wingstop Inc	WING	5/23/2024	Annual	6.	Shareholder Proposal Regarding Reporting and Reducing GHG Emissions	386	For
Wintrust Financial Corp.	WTFC	5/23/2024	Annual	1A.	Elect Elizabeth H. Connelly	1,580	For
Wintrust Financial Corp.	WTFC	5/23/2024	Annual	1B.	Elect Timothy S. Crane	1,580	For
Wintrust Financial Corp.	WTFC	5/23/2024	Annual	1C.	Elect Peter D. Crist	1,580	For
Wintrust Financial Corp.	WTFC	5/23/2024	Annual	1D.	Elect William J. Doyle	1,580	For
Wintrust Financial Corp.	WTFC	5/23/2024	Annual	1E.	Elect Marla F. Glabe	1,580	For
Wintrust Financial Corp.	WTFC	5/23/2024	Annual	1F.	Elect H. Patrick Hackett, Jr.	1,580	For
Wintrust Financial Corp.	WTFC	5/23/2024	Annual	1G.	Elect Scott K. Heitmann	1,580	For
Wintrust Financial Corp.	WTFC	5/23/2024	Annual	1H.	Elect Brian A. Kenney	1,580	For
Wintrust Financial Corp.	WTFC	5/23/2024	Annual	1I.	Elect Deborah L. Hall Lefevre	1,580	For
Wintrust Financial Corp.	WTFC	5/23/2024	Annual	1J.	Elect Suzet M. McKinney	1,580	For
Wintrust Financial Corp.	WTFC	5/23/2024	Annual	1K.	Elect Gregory A. Smith	1,580	For
Wintrust Financial Corp.	WTFC	5/23/2024	Annual	1L.	Elect Karin Gustafson Teglia	1,580	For
Wintrust Financial Corp.	WTFC	5/23/2024	Annual	1M.	Elect Alex E. Washington, III	1,580	For
Wintrust Financial Corp.	WTFC	5/23/2024	Annual	1N.	Elect Edward J. Wehmer	1,580	For





**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Wintrust Financial Corp.	WTFC	5/23/2024	Annual	2.	Advisory Vote on Executive Compensation	1,580	Against
Wintrust Financial Corp.	WTFC	5/23/2024	Annual	3.	Ratification of Auditor	1,580	For
White Mountains Insurance Group, Ltd.	WTM	5/23/2024	Annual	1a1	Elect Reid T. Campbell	1,325	For
White Mountains Insurance Group, Ltd.	WTM	5/23/2024	Annual	1b1	Elect Margaret Dillon	1,325	For
White Mountains Insurance Group, Ltd.	WTM	5/23/2024	Annual	1b2	Elect Philip A. Gelston	1,325	For
White Mountains Insurance Group, Ltd.	WTM	5/23/2024	Annual	1b3	Elect David A. Tanner	1,325	For
White Mountains Insurance Group, Ltd.	WTM	5/23/2024	Annual	2.	Advisory Vote on Executive Compensation	1,325	For
White Mountains Insurance Group, Ltd.	WTM	5/23/2024	Annual	3.	Ratification of Auditor	1,325	For
Expro Group Holdings N.V.	XPRO	5/23/2024	Annual	1a.	Elect Michael C. Kearney	4,100	For
Expro Group Holdings N.V.	XPRO	5/23/2024	Annual	1b.	Elect Michael Jardon	4,100	For
Expro Group Holdings N.V.	XPRO	5/23/2024	Annual	1c.	Elect Eitan Arbeter	4,100	For
Expro Group Holdings N.V.	XPRO	5/23/2024	Annual	1d.	Elect Robert W. Drummond	4,100	For
Expro Group Holdings N.V.	XPRO	5/23/2024	Annual	1e.	Elect Lisa L. Troe	4,100	For
Expro Group Holdings N.V.	XPRO	5/23/2024	Annual	1f.	Elect Brian D. Truelove	4,100	For
Expro Group Holdings N.V.	XPRO	5/23/2024	Annual	1g.	Elect Frances M. Vallejo	4,100	For
Expro Group Holdings N.V.	XPRO	5/23/2024	Annual	1h.	Elect Eileen G. Whelley	4,100	For
Expro Group Holdings N.V.	XPRO	5/23/2024	Annual	2.	Advisory Vote on Executive Compensation	4,100	For
Expro Group Holdings N.V.	XPRO	5/23/2024	Annual	3.	Accounts and Reports	4,100	For
Expro Group Holdings N.V.	XPRO	5/23/2024	Annual	4.	Ratification of Board Acts	4,100	For
Expro Group Holdings N.V.	XPRO	5/23/2024	Annual	5.	Appointment of Dutch Statutory Auditor	4,100	For
Expro Group Holdings N.V.	XPRO	5/23/2024	Annual	6.	Ratification of Auditor	4,100	For
Expro Group Holdings N.V.	XPRO	5/23/2024	Annual	7.	Authority to Repurchase Shares	4,100	For
Expro Group Holdings N.V.	XPRO	5/23/2024	Annual	8.	Authority to Issue Shares w/ or w/o Preemptive Rights	4,100	For
Arcellx Inc	ACLX	5/24/2024	Annual	1.1	Elect Jill Carroll	1,152	Withhold
Arcellx Inc	ACLX	5/24/2024	Annual	1.2	Elect Kavita K. Patel	1,152	For
Arcellx Inc	ACLX	5/24/2024	Annual	1.3	Elect Olivia C. Ware	1,152	For
Arcellx Inc	ACLX	5/24/2024	Annual	2.	Advisory Vote on Executive Compensation	1,152	Against
Arcellx Inc	ACLX	5/24/2024	Annual	3.	Frequency of Advisory Vote on Executive Compensation	1,152	1 Year
Arcellx Inc	ACLX	5/24/2024	Annual	4.	Ratification of Auditor	1,152	For
Solo Brands Inc	DTC	5/24/2024	Annual		Elect Matthew Guy-Hamilton	226	For
Solo Brands Inc	DTC	5/24/2024	Annual		Elect Christopher T. Metz	226	For
Solo Brands Inc	DTC	5/24/2024	Annual		Elect David Powers	226	For
Solo Brands Inc	DTC	5/24/2024	Annual	2.	Ratification of Auditor	226	For
Establishment Labs Holdings Inc	ESTA	5/24/2024	Annual	1a.	Elect Ann Custin	6,998	For
Establishment Labs Holdings Inc	ESTA	5/24/2024	Annual	1b.	Elect Bryan Slotkin	6,998	Against
Establishment Labs Holdings Inc	ESTA	5/24/2024	Annual	2.	Advisory Vote on Executive Compensation	6,998	Against
Establishment Labs Holdings Inc	ESTA	5/24/2024	Annual	3.	Ratification of Auditor	6,998	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
East West Bancorp, Inc.	EWBC	5/24/2024	Annual	1a.	Elect Manuel P. Alvarez	4,550	For
East West Bancorp, Inc.	EWBC	5/24/2024	Annual	1b.	Elect Molly Campbell	4,550	For
East West Bancorp, Inc.	EWBC	5/24/2024	Annual	1c.	Elect Archana Deskus	4,550	For
East West Bancorp, Inc.	EWBC	5/24/2024	Annual	1d.	Elect Serge Dumont	4,550	For
East West Bancorp, Inc.	EWBC	5/24/2024	Annual	1e.	Elect Rudolph I. Estrada	4,550	For
East West Bancorp, Inc.	EWBC	5/24/2024	Annual	1f.	Elect Mark R. Hutchins	4,550	For
East West Bancorp, Inc.	EWBC	5/24/2024	Annual	1g.	Elect Paul H. Irving	4,550	Against
East West Bancorp, Inc.	EWBC	5/24/2024	Annual	1h.	Elect Sabrina Kay	4,550	For
East West Bancorp, Inc.	EWBC	5/24/2024	Annual	1i.	Elect Jack C. Liu	4,550	For
East West Bancorp, Inc.	EWBC	5/24/2024	Annual	1j.	Elect Dominic Ng	4,550	For
East West Bancorp, Inc.	EWBC	5/24/2024	Annual	1k.	Elect Lester M. Sussman	4,550	For
East West Bancorp, Inc.	EWBC	5/24/2024	Annual	2.	Advisory Vote on Executive Compensation	4,550	Against
East West Bancorp, Inc.	EWBC	5/24/2024	Annual	3.	Ratification of Auditor	4,550	For
Granite Ridge Resources Inc	GRNT	5/24/2024	Annual		Elect Matthew Miller	67,343	For
Granite Ridge Resources Inc	GRNT	5/24/2024	Annual		Elect John F. McCartney	67,343	For
Granite Ridge Resources Inc	GRNT	5/24/2024	Annual	2.	Ratification of Auditor	67,343	For
Inhibrx Inc	INBX	5/24/2024	Special	1.	Merger/Acquisition	45,915	For
Inhibrx Inc	INBX	5/24/2024	Special	2.	Right to Adjourn Meeting	45,915	For
Inhibrx Inc	INBX	5/24/2024	Special	3.	Advisory Vote on Golden Parachutes	45,915	Against
OrthoPediatrics corp	KIDS	5/24/2024	Annual	1.1	Elect David R. Bailey	100	For
OrthoPediatrics corp	KIDS	5/24/2024	Annual	1.2	Elect Marie C. Infante	100	Withhold
OrthoPediatrics corp	KIDS	5/24/2024	Annual	1.3	Elect Jimmy D. McDonald	100	For
OrthoPediatrics corp	KIDS	5/24/2024	Annual	2.	Advisory Vote on Executive Compensation	100	For
OrthoPediatrics corp	KIDS	5/24/2024	Annual	3.	Approval of the 2024 Incentive Award Plan	100	Against
OrthoPediatrics corp	KIDS	5/24/2024	Annual	4.	Ratification of Auditor	100	For
LyondellBasell Industries NV	LYB	5/24/2024	Annual	1a.	Elect Jacques Aigrain	117,756	For
LyondellBasell Industries NV	LYB	5/24/2024	Annual	1b.	Elect Lincoln Benet	117,756	For
LyondellBasell Industries NV	LYB	5/24/2024	Annual	1c.	Elect Robin Buchanan	117,756	For
LyondellBasell Industries NV	LYB	5/24/2024	Annual	1d.	Elect Anthony R. Chase	117,756	For
LyondellBasell Industries NV	LYB	5/24/2024	Annual	1e.	Elect Robert W. Dudley	117,756	For
LyondellBasell Industries NV	LYB	5/24/2024	Annual	1f.	Elect Claire S. Farley	117,756	For
LyondellBasell Industries NV	LYB	5/24/2024	Annual	1g.	Elect Rita Griffin	117,756	For
LyondellBasell Industries NV	LYB	5/24/2024	Annual	1h.	Elect Michael S. Hanley	117,756	For
LyondellBasell Industries NV	LYB	5/24/2024	Annual	1i.	Elect Virginia A. Kamsky	117,756	For
LyondellBasell Industries NV	LYB	5/24/2024	Annual	1j.	Elect Bridget E. Karlin	117,756	For
LyondellBasell Industries NV	LYB	5/24/2024	Annual	1k.	Elect Albert Manifold	117,756	For
LyondellBasell Industries NV	LYB	5/24/2024	Annual	1l.	Elect Peter Vanacker	117,756	For
LyondellBasell Industries NV	LYB	5/24/2024	Annual	2.	Ratification of Board Acts	117,756	For
LyondellBasell Industries NV	LYB	5/24/2024	Annual	3.	Accounts and Reports	117,756	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
LyondellBasell Industries NV	LYB	5/24/2024	Annual	4.	Appointment of Dutch Statutory Auditor	117,756	For
LyondellBasell Industries NV	LYB	5/24/2024	Annual	5.	Ratification of Auditor	117,756	For
LyondellBasell Industries NV	LYB	5/24/2024	Annual	6.	Advisory Vote on Executive Compensation	117,756	Against
LyondellBasell Industries NV	LYB	5/24/2024	Annual	7.	Authority to Repurchase Shares	117,756	For
LyondellBasell Industries NV	LYB	5/24/2024	Annual	8.	Cancellation of Shares	117,756	For
Pebblebrook Hotel Trust	PEB	5/24/2024	Annual	1a.	Elect Jon E. Bortz	9	For
Pebblebrook Hotel Trust	PEB	5/24/2024	Annual	1b.	Elect Cydney C. Donnell	9	For
Pebblebrook Hotel Trust	PEB	5/24/2024	Annual	1c.	Elect Ron E. Jackson	9	For
Pebblebrook Hotel Trust	PEB	5/24/2024	Annual	1d.	Elect Phillip M. Miller	9	For
Pebblebrook Hotel Trust	PEB	5/24/2024	Annual	1e.	Elect Michael J. Schall	9	For
Pebblebrook Hotel Trust	PEB	5/24/2024	Annual	1f.	Elect Bonny W. Simi	9	Against
Pebblebrook Hotel Trust	PEB	5/24/2024	Annual	1g.	Elect Earl E. Webb	9	For
Pebblebrook Hotel Trust	PEB	5/24/2024	Annual	2.	Ratification of Auditor	9	For
Pebblebrook Hotel Trust	PEB	5/24/2024	Annual	3.	Advisory Vote on Executive Compensation	9	Against
Quanta Services, Inc.	PWR	5/24/2024	Annual	1a.	Elect Earl C. Austin, Jr.	116,544	For
Quanta Services, Inc.	PWR	5/24/2024	Annual	1b.	Elect Warner L. Baxter	116,544	For
Quanta Services, Inc.	PWR	5/24/2024	Annual	1c.	Elect Doyle N. Beneby	116,544	For
Quanta Services, Inc.	PWR	5/24/2024	Annual	1d.	Elect Vincent D. Foster	116,544	For
Quanta Services, Inc.	PWR	5/24/2024	Annual	1e.	Elect Bernard Fried	116,544	For
Quanta Services, Inc.	PWR	5/24/2024	Annual	1f.	Elect Worthing F. Jackman	116,544	For
Quanta Services, Inc.	PWR	5/24/2024	Annual	1g.	Elect Holli C. Ladhani	116,544	For
Quanta Services, Inc.	PWR	5/24/2024	Annual	1h.	Elect Jo-ann dePass Olsovsky	116,544	For
Quanta Services, Inc.	PWR	5/24/2024	Annual	1i.	Elect R. Scott Rowe	116,544	For
Quanta Services, Inc.	PWR	5/24/2024	Annual	1j.	Elect Raúl J. Valentín	116,544	For
Quanta Services, Inc.	PWR	5/24/2024	Annual	1k.	Elect Martha B. Wyrsh	116,544	For
Quanta Services, Inc.	PWR	5/24/2024	Annual	2.	Advisory Vote on Executive Compensation	116,544	For
Quanta Services, Inc.	PWR	5/24/2024	Annual	3.	Ratification of Auditor	116,544	For
Quanta Services, Inc.	PWR	5/24/2024	Annual	4.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	116,544	Against
NuScale Power Corporation	SMR	5/24/2024	Annual		Elect Alan L. Boeckmann	2,246	For
NuScale Power Corporation	SMR	5/24/2024	Annual		Elect James Breuer	2,246	For
NuScale Power Corporation	SMR	5/24/2024	Annual		Elect Bum-Jin Chung	2,246	For
NuScale Power Corporation	SMR	5/24/2024	Annual		Elect Alvin C. Collins, III	2,246	Withhold
NuScale Power Corporation	SMR	5/24/2024	Annual		Elect Shinji Fujino	2,246	For
NuScale Power Corporation	SMR	5/24/2024	Annual		Elect James T. Hackett	2,246	For
NuScale Power Corporation	SMR	5/24/2024	Annual		Elect John L. Hopkins	2,246	For
NuScale Power Corporation	SMR	5/24/2024	Annual		Elect Kent Kresa	2,246	For
NuScale Power Corporation	SMR	5/24/2024	Annual		Elect Kimberly O. Warnica	2,246	For
NuScale Power Corporation	SMR	5/24/2024	Annual	2.	Ratification of Auditor	2,246	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
XP Inc	XP	5/24/2024	Annual	1.	Financial Statements	178,153	For
XP Inc	XP	5/24/2024	Annual	2.	Elect José Luiz Acar Pedro	178,153	For
XP Inc	XP	5/24/2024	Annual	3.	Elect Oscar Rodriguez Herrero	178,153	For
XP Inc	XP	5/24/2024	Annual	4.	Elect João Roberto Gonçalves Teixeira	178,153	For
XP Inc	XP	5/24/2024	Annual	5.	Elect Melissa Werneck	178,153	For
XP Inc	XP	5/24/2024	Annual	6.	Elect Guilherme Dias Fernandes Benchimol	178,153	For
XP Inc	XP	5/24/2024	Annual	7.	Elect Bruno Constantino Alexandre dos Santos	178,153	For
XP Inc	XP	5/24/2024	Annual	8.	Elect Bernardo Amaral Botelho	178,153	For
XP Inc	XP	5/24/2024	Annual	9.	Elect Martin Emiliano Escobari Lifchitz	178,153	Against
XP Inc	XP	5/24/2024	Annual	10.	Elect Gabriel Klas da Rocha Leal	178,153	For
Xperi Inc	XPER	5/24/2024	Annual	1A.	Elect Management Nominee Darcy Antonellis	4,436	For
Xperi Inc	XPER	5/24/2024	Annual	1B.	Elect Management Nominee Laura J. Durr	4,436	For
Xperi Inc	XPER	5/24/2024	Annual	1C.	Elect Management Nominee David C. Habiger	4,436	For
Xperi Inc	XPER	5/24/2024	Annual	1D.	Elect Management Nominee Jon E. Kirchner	4,436	For
Xperi Inc	XPER	5/24/2024	Annual	1E.	Elect Management Nominee Christopher A. Seams	4,436	For
Xperi Inc	XPER	5/24/2024	Annual	1F.	Elect Dissident Nominee Deborah S. Conrad	4,436	Withhold
Xperi Inc	XPER	5/24/2024	Annual	1G.	Elect Dissident Nominee Thomas A. Lacey	4,436	Withhold
Xperi Inc	XPER	5/24/2024	Annual	2.	Ratification of Auditor	4,436	For
Xperi Inc	XPER	5/24/2024	Annual	3A.	Elimination of Supermajority Requirement to Amend Bylaws	4,436	For
Xperi Inc	XPER	5/24/2024	Annual	3B.	Elimination of Supermajority Requirement to Amend Certificate of Incorporation	4,436	For
Celsius Holdings Inc	CSUH	5/28/2024	Annual	1.1	Elect Nicholas Castaldo	1,908	For
Celsius Holdings Inc	CSUH	5/28/2024	Annual	1.2	Elect Damon DeSantis	1,908	For
Celsius Holdings Inc	CSUH	5/28/2024	Annual	1.3	Elect John Fieldly	1,908	For
Celsius Holdings Inc	CSUH	5/28/2024	Annual	1.4	Elect Hal Kravitz	1,908	For
Celsius Holdings Inc	CSUH	5/28/2024	Annual	1.5	Elect James Lee	1,908	Against
Celsius Holdings Inc	CSUH	5/28/2024	Annual	1.6	Elect Caroline Levy	1,908	For
Celsius Holdings Inc	CSUH	5/28/2024	Annual	1.7	Elect Cheryl S. Miller	1,908	For
Celsius Holdings Inc	CSUH	5/28/2024	Annual	1.8	Elect Joyce Russell	1,908	For
Celsius Holdings Inc	CSUH	5/28/2024	Annual	2.	Ratification of Auditor	1,908	For
Customers Bancorp Inc	CUBI	5/28/2024	Annual	1.1	Elect Jay S. Sidhu	11,994	For
Customers Bancorp Inc	CUBI	5/28/2024	Annual	1.2	Elect Rajeev V. Date	11,994	For
Customers Bancorp Inc	CUBI	5/28/2024	Annual	1.3	Elect Robert J. Buford	11,994	For
Customers Bancorp Inc	CUBI	5/28/2024	Annual	2.	Ratification of Auditor	11,994	For
Customers Bancorp Inc	CUBI	5/28/2024	Annual	3.	Advisory Vote on Executive Compensation	11,994	Against
Customers Bancorp Inc	CUBI	5/28/2024	Annual	4.	Frequency of Advisory Vote on Executive Compensation	11,994	1 Year
Customers Bancorp Inc	CUBI	5/28/2024	Annual	5.	Amendment to the 2019 Stock Incentive Plan	11,994	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
First Financial Bancorp	FFBC	5/28/2024	Annual		Elect Anne L. Arvia	155	For
First Financial Bancorp	FFBC	5/28/2024	Annual		Elect Vincent A. Berta	155	For
First Financial Bancorp	FFBC	5/28/2024	Annual		Elect Cynthia O. Booth	155	For
First Financial Bancorp	FFBC	5/28/2024	Annual		Elect Archie M. Brown, Jr.	155	For
First Financial Bancorp	FFBC	5/28/2024	Annual		Elect Claude E. Davis	155	For
First Financial Bancorp	FFBC	5/28/2024	Annual		Elect William J. Kramer	155	For
First Financial Bancorp	FFBC	5/28/2024	Annual		Elect Dawn C. Morris	155	For
First Financial Bancorp	FFBC	5/28/2024	Annual		Elect Thomas M. O'Brien	155	For
First Financial Bancorp	FFBC	5/28/2024	Annual		Elect Andre T. Porter	155	For
First Financial Bancorp	FFBC	5/28/2024	Annual		Elect Maribeth S. Rahe	155	For
First Financial Bancorp	FFBC	5/28/2024	Annual		Elect Gary W. Warzala	155	For
First Financial Bancorp	FFBC	5/28/2024	Annual	2.	Ratification of Auditor	155	For
First Financial Bancorp	FFBC	5/28/2024	Annual	3.	Advisory Vote on Executive Compensation	155	For
First Foundation Inc	FFWM	5/28/2024	Annual	1a.	Elect Max A. Briggs	270	For
First Foundation Inc	FFWM	5/28/2024	Annual	1b.	Elect John Hakopian	270	For
First Foundation Inc	FFWM	5/28/2024	Annual	1c.	Elect Scott Kavanaugh	270	For
First Foundation Inc	FFWM	5/28/2024	Annual	1d.	Elect Ulrich E. Keller, Jr.	270	For
First Foundation Inc	FFWM	5/28/2024	Annual	1e.	Elect David Lake	270	For
First Foundation Inc	FFWM	5/28/2024	Annual	1f.	Elect Elizabeth A. Pagliarini	270	For
First Foundation Inc	FFWM	5/28/2024	Annual	1g.	Elect Mitchell M. Rosenberg	270	Against
First Foundation Inc	FFWM	5/28/2024	Annual	1h.	Elect Diane M. Rubin	270	For
First Foundation Inc	FFWM	5/28/2024	Annual	1i.	Elect Jacob Sonenshine	270	For
First Foundation Inc	FFWM	5/28/2024	Annual	1j.	Elect Gabriel V. Vazquez	270	For
First Foundation Inc	FFWM	5/28/2024	Annual	2.	Approval of the 2024 Equity Incentive Plan	270	For
First Foundation Inc	FFWM	5/28/2024	Annual	3.	Ratification of Auditor	270	For
First Foundation Inc	FFWM	5/28/2024	Annual	4.	Advisory Vote on Executive Compensation	270	Against
HBT Financial Inc	HBT	5/28/2024	Annual	1.1	Elect Roger A. Baker	4,110	Withhold
HBT Financial Inc	HBT	5/28/2024	Annual	1.2	Elect C. Alvin Bowman	4,110	Withhold
HBT Financial Inc	HBT	5/28/2024	Annual	1.3	Elect Eric E. Burwell	4,110	For
HBT Financial Inc	HBT	5/28/2024	Annual	1.4	Elect Patrick F. Busch	4,110	For
HBT Financial Inc	HBT	5/28/2024	Annual	1.5	Elect J. Lance Carter	4,110	For
HBT Financial Inc	HBT	5/28/2024	Annual	1.6	Elect Allen C. Drake	4,110	For
HBT Financial Inc	HBT	5/28/2024	Annual	1.7	Elect Fred L. Drake	4,110	For
HBT Financial Inc	HBT	5/28/2024	Annual	1.8	Elect Linda J. Koch	4,110	For
HBT Financial Inc	HBT	5/28/2024	Annual	1.9	Elect Gerald E. Pfeiffer	4,110	For
HBT Financial Inc	HBT	5/28/2024	Annual	2.	Ratification of Auditor	4,110	For
Hess Corporation	HES	5/28/2024	Special	1.	Merger (Acquisition by Chevron Corporation)	229,657	For
Hess Corporation	HES	5/28/2024	Special	2.	Advisory Vote on Golden Parachutes	229,657	Against
Hess Corporation	HES	5/28/2024	Special	3.	Right to Adjourn Meeting	229,657	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Merck & Co Inc	MRK	5/28/2024	Annual	1a.	Elect Douglas M. Baker, Jr.	1,857,277	For
Merck & Co Inc	MRK	5/28/2024	Annual	1b.	Elect Mary Ellen Coe	1,857,277	For
Merck & Co Inc	MRK	5/28/2024	Annual	1c.	Elect Pamela J. Craig	1,857,277	For
Merck & Co Inc	MRK	5/28/2024	Annual	1d.	Elect Robert M. Davis	1,857,277	For
Merck & Co Inc	MRK	5/28/2024	Annual	1e.	Elect Thomas H. Glocer	1,857,277	For
Merck & Co Inc	MRK	5/28/2024	Annual	1f.	Elect Risa Lavizzo-Mourey	1,857,277	For
Merck & Co Inc	MRK	5/28/2024	Annual	1g.	Elect Stephen L. Mayo	1,857,277	For
Merck & Co Inc	MRK	5/28/2024	Annual	1h.	Elect Paul B. Rothman	1,857,277	For
Merck & Co Inc	MRK	5/28/2024	Annual	1i.	Elect Patricia F. Russo	1,857,277	For
Merck & Co Inc	MRK	5/28/2024	Annual	1j.	Elect Christine E. Seidman	1,857,277	For
Merck & Co Inc	MRK	5/28/2024	Annual	1k.	Elect Inge G. Thulin	1,857,277	For
Merck & Co Inc	MRK	5/28/2024	Annual	1l.	Elect Kathy J. Warden	1,857,277	For
Merck & Co Inc	MRK	5/28/2024	Annual	2.	Advisory Vote on Executive Compensation	1,857,277	Against
Merck & Co Inc	MRK	5/28/2024	Annual	3.	Ratification of Auditor	1,857,277	For
Merck & Co Inc	MRK	5/28/2024	Annual	4.	Shareholder Proposal Regarding Right to Act by Written Consent	1,857,277	For
Merck & Co Inc	MRK	5/28/2024	Annual	5.	Shareholder Proposal Regarding Government Censorship Transparency Report	1,857,277	Against
Merck & Co Inc	MRK	5/28/2024	Annual	6.	Shareholder Proposal Regarding Report on Civil Rights and Non-Discrimination	1,857,277	Against
Trade Desk Inc	TTD	5/28/2024	Annual		Elect Samantha Jacobson	506,747	For
Trade Desk Inc	TTD	5/28/2024	Annual		Elect Gokul Rajaram	506,747	For
Trade Desk Inc	TTD	5/28/2024	Annual	2.	Approval of the 2024 Employee Stock Purchase Plan	506,747	Against
Trade Desk Inc	TTD	5/28/2024	Annual	3.	Frequency of Advisory Vote on Executive Compensation	506,747	1 Year
Trade Desk Inc	TTD	5/28/2024	Annual	4.	Ratification of Auditor	506,747	For
Vontier Corporation	VNT	5/28/2024	Annual	1a.	Elect Karen C. Francis	80,718	For
Vontier Corporation	VNT	5/28/2024	Annual	1b.	Elect Gloria R. Boyland	80,718	For
Vontier Corporation	VNT	5/28/2024	Annual	1c.	Elect Maryrose T. Sylvester	80,718	For
Vontier Corporation	VNT	5/28/2024	Annual	1d.	Elect David M. Foulkes	80,718	For
Vontier Corporation	VNT	5/28/2024	Annual	1e.	Elect Christopher J. Klein	80,718	For
Vontier Corporation	VNT	5/28/2024	Annual	1f.	Elect Mark D. Morelli	80,718	For
Vontier Corporation	VNT	5/28/2024	Annual	2.	Ratification of Auditor	80,718	For
Vontier Corporation	VNT	5/28/2024	Annual	3.	Advisory Vote on Executive Compensation	80,718	Against
Acadia Pharmaceuticals Inc	ACAD	5/29/2024	Annual	1.1	Elect Julian C. Baker	118,126	For
Acadia Pharmaceuticals Inc	ACAD	5/29/2024	Annual	1.2	Elect Stephen R. Biggar	118,126	For
Acadia Pharmaceuticals Inc	ACAD	5/29/2024	Annual	1.3	Elect Daniel Soland	118,126	Withhold
Acadia Pharmaceuticals Inc	ACAD	5/29/2024	Annual	2.	Advisory Vote on Executive Compensation	118,126	Against
Acadia Pharmaceuticals Inc	ACAD	5/29/2024	Annual	3.	Approval of the 2024 Equity Incentive Plan	118,126	Against



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Acadia Pharmaceuticals Inc	ACAD	5/29/2024	Annual	4.	Ratification of Auditor	118,126	For
Agilon Health Inc	AGL	5/29/2024	Annual	1a.	Elect Ravi Sachdev	6,738	For
Agilon Health Inc	AGL	5/29/2024	Annual	1b.	Elect Steven J. Sell	6,738	For
Agilon Health Inc	AGL	5/29/2024	Annual	1c.	Elect William Wulf	6,738	For
Agilon Health Inc	AGL	5/29/2024	Annual	2.	Ratification of Auditor	6,738	For
Agilon Health Inc	AGL	5/29/2024	Annual	3.	Advisory Vote on Executive Compensation	6,738	Against
Arvinas Inc	ARVN	5/29/2024	Annual		Elect Edward Kennedy Jr.	34,097	For
Arvinas Inc	ARVN	5/29/2024	Annual		Elect Everett Cunningham	34,097	For
Arvinas Inc	ARVN	5/29/2024	Annual		Elect Briggs Morrison	34,097	For
Arvinas Inc	ARVN	5/29/2024	Annual	2.	Advisory Vote on Executive Compensation	34,097	Against
Arvinas Inc	ARVN	5/29/2024	Annual	3.	Ratification of Auditor	34,097	For
Maplebear Inc.	CART	5/29/2024	Annual	1a.	Elect Victoria Dolan	11,215	For
Maplebear Inc.	CART	5/29/2024	Annual	1b.	Elect Fidji Simo	11,215	Withhold
Maplebear Inc.	CART	5/29/2024	Annual	2.	Ratification of Auditor	11,215	For
Maplebear Inc.	CART	5/29/2024	Annual	3.	Advisory Vote on Executive Compensation	11,215	For
Maplebear Inc.	CART	5/29/2024	Annual	4.	Frequency of Advisory Vote on Executive Compensation	11,215	1 Year
Catalent Inc.	CTLT	5/29/2024	Special	1.	Novo Transaction	108,259	For
Catalent Inc.	CTLT	5/29/2024	Special	2.	Advisory Vote on Golden Parachutes	108,259	Against
Catalent Inc.	CTLT	5/29/2024	Special	3.	Right to Adjourn Meeting	108,259	For
Chevron Corp.	CVX	5/29/2024	Annual	1a.	Elect Wanda M. Austin	157,179	For
Chevron Corp.	CVX	5/29/2024	Annual	1b.	Elect John B. Frank	157,179	For
Chevron Corp.	CVX	5/29/2024	Annual	1c.	Elect Alice P. Gast	157,179	For
Chevron Corp.	CVX	5/29/2024	Annual	1d.	Elect Enrique Hernandez, Jr.	157,179	For
Chevron Corp.	CVX	5/29/2024	Annual	1e.	Elect Marillyn A. Hewson	157,179	For
Chevron Corp.	CVX	5/29/2024	Annual	1f.	Elect Jon M. Huntsman Jr.	157,179	For
Chevron Corp.	CVX	5/29/2024	Annual	1g.	Elect Charles W. Moorman	157,179	For
Chevron Corp.	CVX	5/29/2024	Annual	1h.	Elect Dambisa F. Moyo	157,179	For
Chevron Corp.	CVX	5/29/2024	Annual	1i.	Elect Debra L. Reed-Klages	157,179	For
Chevron Corp.	CVX	5/29/2024	Annual	1j.	Elect D. James Umpleby III	157,179	For
Chevron Corp.	CVX	5/29/2024	Annual	1k.	Elect Cynthia J. Warner	157,179	For
Chevron Corp.	CVX	5/29/2024	Annual	1l.	Elect Michael K. Wirth	157,179	For
Chevron Corp.	CVX	5/29/2024	Annual	2.	Ratification of Auditor	157,179	For
Chevron Corp.	CVX	5/29/2024	Annual	3.	Advisory Vote on Executive Compensation	157,179	For
Chevron Corp.	CVX	5/29/2024	Annual	4.	Shareholder Proposal Regarding Report on Carbon Reduction Commitments	157,179	Against
Chevron Corp.	CVX	5/29/2024	Annual	5.	Shareholder Proposal Regarding Virgin Plastic Demand	157,179	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Chevron Corp.	CVX	5/29/2024	Annual	6.	Shareholder Proposal Regarding Report on Human Rights Risks	157,179	For
Chevron Corp.	CVX	5/29/2024	Annual	7.	Shareholder Proposal Regarding Report on Tax Transparency	157,179	For
Dollar General Corp.	DG	5/29/2024	Annual	1a.	Elect Warren F. Bryant	128,979	For
Dollar General Corp.	DG	5/29/2024	Annual	1b.	Elect Michael M. Calbert	128,979	For
Dollar General Corp.	DG	5/29/2024	Annual	1c.	Elect Ana M. Chadwick	128,979	For
Dollar General Corp.	DG	5/29/2024	Annual	1d.	Elect Patricia D. Fili-Krushel	128,979	For
Dollar General Corp.	DG	5/29/2024	Annual	1e.	Elect Timothy I. McGuire	128,979	For
Dollar General Corp.	DG	5/29/2024	Annual	1f.	Elect David P. Rowland	128,979	For
Dollar General Corp.	DG	5/29/2024	Annual	1g.	Elect Debra A. Sandler	128,979	For
Dollar General Corp.	DG	5/29/2024	Annual	1h.	Elect Ralph E. Santana	128,979	For
Dollar General Corp.	DG	5/29/2024	Annual	1i.	Elect Todd J. Vasos	128,979	For
Dollar General Corp.	DG	5/29/2024	Annual	2.	Advisory Vote on Executive Compensation	128,979	Against
Dollar General Corp.	DG	5/29/2024	Annual	3.	Ratification of Auditor	128,979	For
Dollar General Corp.	DG	5/29/2024	Annual	4.	Shareholder Proposal Regarding Amendment to Clawback Policy	128,979	Against
DocuSign Inc	DOCU	5/29/2024	Annual	1a.	Elect Enrique T. Salem	86,605	For
DocuSign Inc	DOCU	5/29/2024	Annual	1b.	Elect Peter Solvik	86,605	For
DocuSign Inc	DOCU	5/29/2024	Annual	1c.	Elect Mary Agnes Wilderotter	86,605	For
DocuSign Inc	DOCU	5/29/2024	Annual	2.	Ratification of Auditor	86,605	For
DocuSign Inc	DOCU	5/29/2024	Annual	3.	Advisory Vote on Executive Compensation	86,605	Against
DocuSign Inc	DOCU	5/29/2024	Annual	4.	Shareholder Proposal Regarding Diversity and Inclusion Report	86,605	For
Dole plc	DOLE	5/29/2024	Annual	1.1	Elect Rory P. Byrne	56,893	For
Dole plc	DOLE	5/29/2024	Annual	1.2	Elect Timothy M. George	56,893	For
Dole plc	DOLE	5/29/2024	Annual	1.3	Elect Imelda Hurley	56,893	For
Dole plc	DOLE	5/29/2024	Annual	2.	Appointment of Auditor and Authority to Set Fees	56,893	For
EPR Properties	EPR	5/29/2024	Annual	1.1	Elect Peter C. Brown	35,784	For
EPR Properties	EPR	5/29/2024	Annual	1.2	Elect John P. Case III	35,784	For
EPR Properties	EPR	5/29/2024	Annual	1.3	Elect James B. Connor	35,784	Against
EPR Properties	EPR	5/29/2024	Annual	1.4	Elect Virginia E. Shanks	35,784	For
EPR Properties	EPR	5/29/2024	Annual	1.5	Elect Gregory K. Silvers	35,784	For
EPR Properties	EPR	5/29/2024	Annual	1.6	Elect Robin P. Sterneck	35,784	For
EPR Properties	EPR	5/29/2024	Annual	1.7	Elect Lisa G. Trimmerger	35,784	For
EPR Properties	EPR	5/29/2024	Annual	1.8	Elect Caixia Ziegler	35,784	For
EPR Properties	EPR	5/29/2024	Annual	2.	Advisory Vote on Executive Compensation	35,784	Against
EPR Properties	EPR	5/29/2024	Annual	3.	Ratification of Auditor	35,784	For
Franklin BSP Realty Trust Inc	FBRT	5/29/2024	Annual	1a.	Elect Pat Augustine	2,479	For





**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Franklin BSP Realty Trust Inc	FBRT	5/29/2024	Annual	1b.	Elect Richard J. Byrne	2,479	For
Franklin BSP Realty Trust Inc	FBRT	5/29/2024	Annual	1c.	Elect Joe Dumars	2,479	For
Franklin BSP Realty Trust Inc	FBRT	5/29/2024	Annual	1d.	Elect Jamie Handwerker	2,479	For
Franklin BSP Realty Trust Inc	FBRT	5/29/2024	Annual	1e.	Elect Peter J. McDonough	2,479	Against
Franklin BSP Realty Trust Inc	FBRT	5/29/2024	Annual	1f.	Elect Buford H. Ortale	2,479	For
Franklin BSP Realty Trust Inc	FBRT	5/29/2024	Annual	1g.	Elect Elizabeth K. Tuppeny	2,479	For
Franklin BSP Realty Trust Inc	FBRT	5/29/2024	Annual	2.	Elimination of Supermajority Requirement	2,479	For
Franklin BSP Realty Trust Inc	FBRT	5/29/2024	Annual	3.	Ratification of Auditor	2,479	For
Franklin BSP Realty Trust Inc	FBRT	5/29/2024	Annual	4.	Advisory Vote on Executive Compensation	2,479	For
Flushing Financial Corp.	FFIC	5/29/2024	Annual	1a.	Elect Michael A. Azarian	11	Against
Flushing Financial Corp.	FFIC	5/29/2024	Annual	1b.	Elect Steven J. D'Iorio	11	For
Flushing Financial Corp.	FFIC	5/29/2024	Annual	1c.	Elect Louis C. Grassi	11	Against
Flushing Financial Corp.	FFIC	5/29/2024	Annual	1d.	Elect Sam Han	11	For
Flushing Financial Corp.	FFIC	5/29/2024	Annual	2.	Advisory Vote on Executive Compensation	11	Against
Flushing Financial Corp.	FFIC	5/29/2024	Annual	3.	Approval of the 2024 Omnibus Incentive Plan	11	For
Flushing Financial Corp.	FFIC	5/29/2024	Annual	4.	Ratification of Auditor	11	For
FTAI Infrastructure Inc	FIP	5/29/2024	Annual	1a.	Elect Ray M. Robinson	81,258	Withhold
FTAI Infrastructure Inc	FIP	5/29/2024	Annual	2.	Ratification of Auditor	81,258	For
Kite Realty Group Trust	KRG	5/29/2024	Annual	1a.	Elect John A. Kite	30,377	For
Kite Realty Group Trust	KRG	5/29/2024	Annual	1b.	Elect Bonnie Biumi	30,377	For
Kite Realty Group Trust	KRG	5/29/2024	Annual	1c.	Elect Derrick Burks	30,377	For
Kite Realty Group Trust	KRG	5/29/2024	Annual	1d.	Elect Victor J. Coleman	30,377	For
Kite Realty Group Trust	KRG	5/29/2024	Annual	1e.	Elect Steven P. Grimes	30,377	Against
Kite Realty Group Trust	KRG	5/29/2024	Annual	1f.	Elect Christie B. Kelly	30,377	For
Kite Realty Group Trust	KRG	5/29/2024	Annual	1g.	Elect Peter L. Lynch	30,377	For
Kite Realty Group Trust	KRG	5/29/2024	Annual	1h.	Elect David R. O'Reilly	30,377	For
Kite Realty Group Trust	KRG	5/29/2024	Annual	1i.	Elect Barton R. Peterson	30,377	For
Kite Realty Group Trust	KRG	5/29/2024	Annual	1j.	Elect Charles H. Wurtzebach	30,377	For
Kite Realty Group Trust	KRG	5/29/2024	Annual	1k.	Elect Caroline L. Young	30,377	Against
Kite Realty Group Trust	KRG	5/29/2024	Annual	2.	Advisory Vote on Executive Compensation	30,377	For
Kite Realty Group Trust	KRG	5/29/2024	Annual	3.	Ratification of Auditor	30,377	For
Terran Orbital Corp	LLAP	5/29/2024	Annual	1a.	Elect James LaChance	66	Withhold
Terran Orbital Corp	LLAP	5/29/2024	Annual	1b.	Elect Daniel C. Staton	66	For
Terran Orbital Corp	LLAP	5/29/2024	Annual	1c.	Elect Stratton Sclavos	66	Withhold
Terran Orbital Corp	LLAP	5/29/2024	Annual	2.	Ratification of Auditor	66	For
Mattel, Inc.	MAT	5/29/2024	Annual	1a.	Elect Adriana Cisneros	47,021	For
Mattel, Inc.	MAT	5/29/2024	Annual	1b.	Elect Diana S. Ferguson	47,021	For
Mattel, Inc.	MAT	5/29/2024	Annual	1c.	Elect Julius Genachowski	47,021	For
Mattel, Inc.	MAT	5/29/2024	Annual	1d.	Elect Noreena Hertz	47,021	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Mattel, Inc.	MAT	5/29/2024	Annual	1e.	Elect Ynon Kreiz	47,021	For
Mattel, Inc.	MAT	5/29/2024	Annual	1f.	Elect Soren Laursen	47,021	For
Mattel, Inc.	MAT	5/29/2024	Annual	1g.	Elect Roger Lynch	47,021	For
Mattel, Inc.	MAT	5/29/2024	Annual	1h.	Elect Dominic Ng	47,021	For
Mattel, Inc.	MAT	5/29/2024	Annual	1i.	Elect Judy Olian	47,021	For
Mattel, Inc.	MAT	5/29/2024	Annual	1j.	Elect Dawn Ostroff	47,021	For
Mattel, Inc.	MAT	5/29/2024	Annual	2.	Ratification of Auditor	47,021	For
Mattel, Inc.	MAT	5/29/2024	Annual	3.	Advisory Vote on Executive Compensation	47,021	Against
Mattel, Inc.	MAT	5/29/2024	Annual	4.	Amendment to the 2010 Equity and Long-Term Compensation Plan	47,021	Against
Mattel, Inc.	MAT	5/29/2024	Annual	5.	Shareholder Proposal Regarding Political Contributions and Expenditures Report	47,021	For
Metropolitan Bank Holding Corp	MCB	5/29/2024	Annual	1.1	Elect Mark R. DeFazio	322	For
Metropolitan Bank Holding Corp	MCB	5/29/2024	Annual	1.2	Elect Harvey M. Gutman	322	For
Metropolitan Bank Holding Corp	MCB	5/29/2024	Annual	1.3	Elect Katrina Robinson	322	For
Metropolitan Bank Holding Corp	MCB	5/29/2024	Annual	1.4	Elect George J. Wolf, Jr.	322	For
Metropolitan Bank Holding Corp	MCB	5/29/2024	Annual	2.	Ratification of Auditor	322	For
Metropolitan Bank Holding Corp	MCB	5/29/2024	Annual	3.	Advisory Vote on Executive Compensation	322	Against
Metropolitan Bank Holding Corp	MCB	5/29/2024	Annual	4.	Amendment to the 2022 Equity Incentive Plan	322	For
Meta Platforms Inc	META	5/29/2024	Annual		Elect Peggy Alford	1,583,760	Withhold
Meta Platforms Inc	META	5/29/2024	Annual		Elect Marc L. Andreessen	1,583,760	Withhold
Meta Platforms Inc	META	5/29/2024	Annual		Elect John Arnold	1,583,760	For
Meta Platforms Inc	META	5/29/2024	Annual		Elect Andrew W. Houston	1,583,760	Withhold
Meta Platforms Inc	META	5/29/2024	Annual		Elect Nancy Killefer	1,583,760	For
Meta Platforms Inc	META	5/29/2024	Annual		Elect Robert M. Kimmitt	1,583,760	For
Meta Platforms Inc	META	5/29/2024	Annual		Elect Hock E. Tan	1,583,760	Withhold
Meta Platforms Inc	META	5/29/2024	Annual		Elect Tracey T. Travis	1,583,760	Withhold
Meta Platforms Inc	META	5/29/2024	Annual		Elect Tony Xu	1,583,760	For
Meta Platforms Inc	META	5/29/2024	Annual		Elect Mark Zuckerberg	1,583,760	For
Meta Platforms Inc	META	5/29/2024	Annual	2.	Ratification of Auditor	1,583,760	For
Meta Platforms Inc	META	5/29/2024	Annual	3.	Amendment to Certificate of Incorporation to Limit the Liability of Certain Officers	1,583,760	Against
Meta Platforms Inc	META	5/29/2024	Annual	4.	Amendment to the 2012 Equity Incentive Plan	1,583,760	Against
Meta Platforms Inc	META	5/29/2024	Annual	5.	Shareholder Proposal Regarding Recapitalization	1,583,760	For
Meta Platforms Inc	META	5/29/2024	Annual	6.	Shareholder Proposal Regarding Report on AI Misinformation and Disinformation	1,583,760	For
Meta Platforms Inc	META	5/29/2024	Annual	7.	Shareholder Proposal Regarding Disclosure of Vote Results by Share Class	1,583,760	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Meta Platforms Inc	META	5/29/2024	Annual	8.	Shareholder Proposal Regarding Report on Human Rights Risks in Non-U.S. Markets	1,583,760	For
Meta Platforms Inc	META	5/29/2024	Annual	9.	Shareholder Proposal Regarding Allowing Lead Independent Director to Set Agenda	1,583,760	For
Meta Platforms Inc	META	5/29/2024	Annual	10.	Shareholder Proposal Regarding Human Rights Impact Assessment of AI Used in Targeted Advertising	1,583,760	For
Meta Platforms Inc	META	5/29/2024	Annual	11.	Shareholder Proposal Regarding Targets and Report on Child Safety Impacts	1,583,760	For
Meta Platforms Inc	META	5/29/2024	Annual	12.	Shareholder Proposal Regarding Report and Advisory Vote on Minimum Age for Social Media	1,583,760	Against
Meta Platforms Inc	META	5/29/2024	Annual	13.	Shareholder Proposal Regarding Report on Prohibiting Political Advertising and Restoring Enhanced Actions	1,583,760	Abstain
Meta Platforms Inc	META	5/29/2024	Annual	14.	Shareholder Proposal Regarding Lobbying Activity Alignment with Net Zero Emissions Commitment	1,583,760	For
NXP Semiconductors NV	NXPI	5/29/2024	Annual	1.	Accounts and Reports	56,865	For
NXP Semiconductors NV	NXPI	5/29/2024	Annual	2.	Ratification of Board Acts	56,865	For
NXP Semiconductors NV	NXPI	5/29/2024	Annual	3a.	Elect Kurt Sievers	56,865	For
NXP Semiconductors NV	NXPI	5/29/2024	Annual	3b.	Elect Annette K. Clayton	56,865	For
NXP Semiconductors NV	NXPI	5/29/2024	Annual	3c.	Elect Anthony R. Foxx	56,865	For
NXP Semiconductors NV	NXPI	5/29/2024	Annual	3d.	Elect Moshe N. Gavriellov	56,865	For
NXP Semiconductors NV	NXPI	5/29/2024	Annual	3e.	Elect Chunyuan Gu	56,865	For
NXP Semiconductors NV	NXPI	5/29/2024	Annual	3f.	Elect Lena Olving	56,865	For
NXP Semiconductors NV	NXPI	5/29/2024	Annual	3g.	Elect Julie Southern	56,865	For
NXP Semiconductors NV	NXPI	5/29/2024	Annual	3h.	Elect Jasmin Staiblin	56,865	For
NXP Semiconductors NV	NXPI	5/29/2024	Annual	3i.	Elect Gregory L. Summe	56,865	For
NXP Semiconductors NV	NXPI	5/29/2024	Annual	3j.	Elect Karl-Henrik Sundström	56,865	For
NXP Semiconductors NV	NXPI	5/29/2024	Annual	4.	Authority to Issue Shares w/ Preemptive Rights	56,865	For
NXP Semiconductors NV	NXPI	5/29/2024	Annual	5.	Authority to Issue Shares w/o Preemptive Rights	56,865	For
NXP Semiconductors NV	NXPI	5/29/2024	Annual	6.	Authority to Repurchase Shares	56,865	For
NXP Semiconductors NV	NXPI	5/29/2024	Annual	7.	Authority to Cancel Repurchased Shares	56,865	For
NXP Semiconductors NV	NXPI	5/29/2024	Annual	8.	Appointment of Auditor	56,865	For
NXP Semiconductors NV	NXPI	5/29/2024	Annual	9.	Directors' Fees	56,865	For
NXP Semiconductors NV	NXPI	5/29/2024	Annual	10.	Advisory Vote on Executive Compensation	56,865	Against
Royal Caribbean Group	RCL	5/29/2024	Annual	1a.	Elect John F. Brock	24,724	For
Royal Caribbean Group	RCL	5/29/2024	Annual	1b.	Elect Richard D. Fain	24,724	For
Royal Caribbean Group	RCL	5/29/2024	Annual	1c.	Elect Stephen R. Howe, Jr	24,724	Against
Royal Caribbean Group	RCL	5/29/2024	Annual	1d.	Elect William L. Kimsey	24,724	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Royal Caribbean Group	RCL	5/29/2024	Annual	1e.	Elect Michael O. Leavitt	24,724	For
Royal Caribbean Group	RCL	5/29/2024	Annual	1f.	Elect Jason T. Liberty	24,724	For
Royal Caribbean Group	RCL	5/29/2024	Annual	1g.	Elect Amy McPherson	24,724	For
Royal Caribbean Group	RCL	5/29/2024	Annual	1h.	Elect Maritza Gomez Montiel	24,724	For
Royal Caribbean Group	RCL	5/29/2024	Annual	1i.	Elect Ann S. Moore	24,724	For
Royal Caribbean Group	RCL	5/29/2024	Annual	1j.	Elect Eyal M. Ofer	24,724	For
Royal Caribbean Group	RCL	5/29/2024	Annual	1k.	Elect Vagn Sørensen	24,724	For
Royal Caribbean Group	RCL	5/29/2024	Annual	1l.	Elect Donald Thompson	24,724	For
Royal Caribbean Group	RCL	5/29/2024	Annual	1m.	Elect Arne Alexander Wilhelmsen	24,724	For
Royal Caribbean Group	RCL	5/29/2024	Annual	1n.	Elect Rebecca Yeung	24,724	For
Royal Caribbean Group	RCL	5/29/2024	Annual	2.	Advisory Vote on Executive Compensation	24,724	Against
Royal Caribbean Group	RCL	5/29/2024	Annual	3.	Ratification of Auditor	24,724	For
SilverBow Resources Inc	SBOW	5/29/2024	Annual	1a.	Elect Management Nominee Gabriel Ellisor	26	For
SilverBow Resources Inc	SBOW	5/29/2024	Annual	1b.	Elect Management Nominee Kathleen McAllister	26	For
SilverBow Resources Inc	SBOW	5/29/2024	Annual	1c.	Elect Management Nominee Charles Wampler	26	For
SilverBow Resources Inc	SBOW	5/29/2024	Annual	1d.	Elect Dissident Nominee Douglas E. Brooks	26	Withhold
SilverBow Resources Inc	SBOW	5/29/2024	Annual	1e.	Elect Dissident Nominee Carrie M. Fox	26	Withhold
SilverBow Resources Inc	SBOW	5/29/2024	Annual	1f.	Elect Dissident Nominee Katherine L. Minyard	26	Withhold
SilverBow Resources Inc	SBOW	5/29/2024	Annual	2.	Advisory Vote on Executive Compensation	26	For
SilverBow Resources Inc	SBOW	5/29/2024	Annual	3.	Amendment to the 2016 Equity Incentive Plan	26	For
SilverBow Resources Inc	SBOW	5/29/2024	Annual	4.	Ratification of Auditor	26	For
SilverBow Resources Inc	SBOW	5/29/2024	Annual	5.	Repeal of Classified Board	26	For
SilverBow Resources Inc	SBOW	5/29/2024	Annual	6.	Adoption of Majority Vote for Election of Directors	26	For
SilverBow Resources Inc	SBOW	5/29/2024	Annual	7.	Elimination of Supermajority Requirement	26	For
SEI Investments Co.	SEIC	5/29/2024	Annual	1a.	Elect Carl A. Guarino	77,736	Against
SEI Investments Co.	SEIC	5/29/2024	Annual	1b.	Elect Stephanie D. Miller	77,736	For
SEI Investments Co.	SEIC	5/29/2024	Annual	1c.	Elect Carmen V. Romeo	77,736	For
SEI Investments Co.	SEIC	5/29/2024	Annual	2.	Advisory Vote on Executive Compensation	77,736	For
SEI Investments Co.	SEIC	5/29/2024	Annual	3.	Approval of the 2024 Omnibus Equity Compensation Plan	77,736	Against
SEI Investments Co.	SEIC	5/29/2024	Annual	4.	Ratification of Auditor	77,736	For
SS&C Technologies Holdings Inc	SSNC	5/29/2024	Annual	1a.	Elect Jonathan E. Michael	5,227	For
SS&C Technologies Holdings Inc	SSNC	5/29/2024	Annual	1b.	Elect Debra Walton-Ruskin	5,227	For
SS&C Technologies Holdings Inc	SSNC	5/29/2024	Annual	2.	Advisory Vote on Executive Compensation	5,227	Against
SS&C Technologies Holdings Inc	SSNC	5/29/2024	Annual	3.	Ratification of Auditor	5,227	For
SS&C Technologies Holdings Inc	SSNC	5/29/2024	Annual	4.	Amendment to the 2023 Stock Incentive Plan	5,227	Against
Shockwave Medical Inc.	SWAV	5/29/2024	Special	1.	Acquisition by Johnson & Johnson	19,927	For
Shockwave Medical Inc.	SWAV	5/29/2024	Special	2.	Advisory Vote on Golden Parachutes	19,927	Against
Shockwave Medical Inc.	SWAV	5/29/2024	Special	3.	Right to Adjourn Meeting	19,927	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Bancorp Inc. (The)	TBBK	5/29/2024	Annual	1a.	Elect Michael J. Bradley	1,579	For
Bancorp Inc. (The)	TBBK	5/29/2024	Annual	1b.	Elect Matthew Cohn	1,579	For
Bancorp Inc. (The)	TBBK	5/29/2024	Annual	1c.	Elect Cheryl D. Creuzot	1,579	For
Bancorp Inc. (The)	TBBK	5/29/2024	Annual	1d.	Elect Hersh Kozlov	1,579	Against
Bancorp Inc. (The)	TBBK	5/29/2024	Annual	1e.	Elect Damian M. Kozlowski	1,579	For
Bancorp Inc. (The)	TBBK	5/29/2024	Annual	1f.	Elect William H. Lamb	1,579	For
Bancorp Inc. (The)	TBBK	5/29/2024	Annual	1g.	Elect James J. McEntee III	1,579	For
Bancorp Inc. (The)	TBBK	5/29/2024	Annual	1h.	Elect Daniela A. Mielke	1,579	Against
Bancorp Inc. (The)	TBBK	5/29/2024	Annual	1i.	Elect Stephanie B. Mudick	1,579	For
Bancorp Inc. (The)	TBBK	5/29/2024	Annual	1j.	Elect Mark E. Tryniski	1,579	For
Bancorp Inc. (The)	TBBK	5/29/2024	Annual	2.	Advisory Vote on Executive Compensation	1,579	Against
Bancorp Inc. (The)	TBBK	5/29/2024	Annual	3.	Ratification of Auditor	1,579	For
Bancorp Inc. (The)	TBBK	5/29/2024	Annual	4.	Approval of the 2024 Equity Incentive Plan	1,579	Against
UMH Properties Inc	UMH	5/29/2024	Annual		Elect Anna T. Chew	960	Withhold
UMH Properties Inc	UMH	5/29/2024	Annual		Elect Eugene W. Landy	960	For
UMH Properties Inc	UMH	5/29/2024	Annual		Elect Samuel A. Landy	960	For
UMH Properties Inc	UMH	5/29/2024	Annual		Elect Stuart Levy	960	Withhold
UMH Properties Inc	UMH	5/29/2024	Annual	2.	Ratification of Auditor	960	For
UMH Properties Inc	UMH	5/29/2024	Annual	3.	Advisory Vote on Executive Compensation	960	Against
Vir Biotechnology Inc	VIR	5/29/2024	Annual	1a.	Elect Marianne De Backer	19,800	For
Vir Biotechnology Inc	VIR	5/29/2024	Annual	1b.	Elect Norbert W. Bischofberger	19,800	Withhold
Vir Biotechnology Inc	VIR	5/29/2024	Annual	1c.	Elect Ramy Farid	19,800	For
Vir Biotechnology Inc	VIR	5/29/2024	Annual	1d.	Elect Robert T. Nelsen	19,800	Withhold
Vir Biotechnology Inc	VIR	5/29/2024	Annual	2.	Advisory Vote on Executive Compensation	19,800	Against
Vir Biotechnology Inc	VIR	5/29/2024	Annual	3.	Ratification of Auditor	19,800	For
NCR Voyix Corp	VYX	5/29/2024	Annual	1a.	Elect James G. Kelly	20,146	For
NCR Voyix Corp	VYX	5/29/2024	Annual	1b.	Elect David Wilkinson	20,146	For
NCR Voyix Corp	VYX	5/29/2024	Annual	1c.	Elect Catherine L. Burke	20,146	For
NCR Voyix Corp	VYX	5/29/2024	Annual	1d.	Elect Janet B. Haugen	20,146	For
NCR Voyix Corp	VYX	5/29/2024	Annual	1e.	Elect Irv Henderson	20,146	For
NCR Voyix Corp	VYX	5/29/2024	Annual	1f.	Elect Kirk T. Larsen	20,146	For
NCR Voyix Corp	VYX	5/29/2024	Annual	1g.	Elect Laura M. Miller	20,146	For
NCR Voyix Corp	VYX	5/29/2024	Annual	1h.	Elect Kevin Reddy	20,146	For
NCR Voyix Corp	VYX	5/29/2024	Annual	1i.	Elect Laura J. Sen	20,146	For
NCR Voyix Corp	VYX	5/29/2024	Annual	2.	Advisory Vote on Executive Compensation	20,146	Against
NCR Voyix Corp	VYX	5/29/2024	Annual	3.	Ratification of Auditor	20,146	For
Williams-Sonoma, Inc.	WSM	5/29/2024	Annual	1.1	Elect Laura Alber	1,433	For
Williams-Sonoma, Inc.	WSM	5/29/2024	Annual	1.2	Elect Esi Eggleston Bracey	1,433	For
Williams-Sonoma, Inc.	WSM	5/29/2024	Annual	1.3	Elect Andrew Campion	1,433	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Williams-Sonoma, Inc.	WSM	5/29/2024	Annual	1.4	Elect Scott Dahnke	1,433	For
Williams-Sonoma, Inc.	WSM	5/29/2024	Annual	1.5	Elect Anne M. Finucane	1,433	For
Williams-Sonoma, Inc.	WSM	5/29/2024	Annual	1.6	Elect William J. Ready	1,433	Against
Williams-Sonoma, Inc.	WSM	5/29/2024	Annual	1.7	Elect Frits Dirk van Paasschen	1,433	For
Williams-Sonoma, Inc.	WSM	5/29/2024	Annual	2.	Advisory Vote on Executive Compensation	1,433	Against
Williams-Sonoma, Inc.	WSM	5/29/2024	Annual	3.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	1,433	Against
Williams-Sonoma, Inc.	WSM	5/29/2024	Annual	4.	Ratification of Auditor	1,433	For
Exxon Mobil Corp.	XOM	5/29/2024	Annual	1a.	Elect Michael J. Angelakis	391,425	For
Exxon Mobil Corp.	XOM	5/29/2024	Annual	1b.	Elect Angela F. Braly	391,425	For
Exxon Mobil Corp.	XOM	5/29/2024	Annual	1c.	Elect Gregory J. Goff	391,425	For
Exxon Mobil Corp.	XOM	5/29/2024	Annual	1d.	Elect John D. Harris II	391,425	For
Exxon Mobil Corp.	XOM	5/29/2024	Annual	1e.	Elect Kaisa Hietala	391,425	For
Exxon Mobil Corp.	XOM	5/29/2024	Annual	1f.	Elect Joseph L. Hooley	391,425	Against
Exxon Mobil Corp.	XOM	5/29/2024	Annual	1g.	Elect Steven A. Kandarian	391,425	For
Exxon Mobil Corp.	XOM	5/29/2024	Annual	1h.	Elect Alexander A. Karsner	391,425	For
Exxon Mobil Corp.	XOM	5/29/2024	Annual	1i.	Elect Lawrence W. Kellner	391,425	For
Exxon Mobil Corp.	XOM	5/29/2024	Annual	1j.	Elect Dina Powell McCormick	391,425	For
Exxon Mobil Corp.	XOM	5/29/2024	Annual	1k.	Elect Jeffrey W. Ubben	391,425	For
Exxon Mobil Corp.	XOM	5/29/2024	Annual	1l.	Elect Darren W. Woods	391,425	For
Exxon Mobil Corp.	XOM	5/29/2024	Annual	2.	Ratification of Auditor	391,425	For
Exxon Mobil Corp.	XOM	5/29/2024	Annual	3.	Advisory Vote on Executive Compensation	391,425	Against
Exxon Mobil Corp.	XOM	5/29/2024	Annual	4.	Shareholder Proposal Regarding Revisiting Pay Incentives for GHG Emissions Reductions	391,425	Against
Exxon Mobil Corp.	XOM	5/29/2024	Annual	5.	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	391,425	For
Exxon Mobil Corp.	XOM	5/29/2024	Annual	6.	Shareholder Proposal Regarding Virgin Plastic Demand	391,425	For
Exxon Mobil Corp.	XOM	5/29/2024	Annual	7.	Shareholder Proposal Regarding Just Transition Reporting	391,425	For
ProFrac Holding Corp	ACDC	5/30/2024	Annual	1.1	Elect Matthew D. Wilks	22,759	For
ProFrac Holding Corp	ACDC	5/30/2024	Annual	1.2	Elect Theresa Glebocki	22,759	For
ProFrac Holding Corp	ACDC	5/30/2024	Annual	1.3	Elect Gerald W. Haddock	22,759	For
ProFrac Holding Corp	ACDC	5/30/2024	Annual	1.4	Elect Sergei Krylov	22,759	For
ProFrac Holding Corp	ACDC	5/30/2024	Annual	1.5	Elect Stacy D. Nieuwoudt	22,759	For
ProFrac Holding Corp	ACDC	5/30/2024	Annual	1.6	Elect James C. Randle, Jr.	22,759	For
ProFrac Holding Corp	ACDC	5/30/2024	Annual	2.	Advisory Vote on Executive Compensation	22,759	Against
ProFrac Holding Corp	ACDC	5/30/2024	Annual	3.	Ratification of Auditor	22,759	For
Ascendis Pharma A/S	ASND	5/30/2024	Annual	1.	Election of Presiding Chair	27,352	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Ascendis Pharma A/S	ASND	5/30/2024	Annual	2.	Presentation of Accounts and Reports	27,352	For
Ascendis Pharma A/S	ASND	5/30/2024	Annual	3.	Accounts and Reports; Ratification of Board and Management Acts	27,352	For
Ascendis Pharma A/S	ASND	5/30/2024	Annual	4.	Allocation of Profits/Dividends	27,352	For
Ascendis Pharma A/S	ASND	5/30/2024	Annual	5a.	Elect Albert Cha	27,352	For
Ascendis Pharma A/S	ASND	5/30/2024	Annual	5b.	Elect Lars Holtug	27,352	For
Ascendis Pharma A/S	ASND	5/30/2024	Annual	6.	Appointment of Auditor	27,352	For
Ascendis Pharma A/S	ASND	5/30/2024	Annual	7a.	Repeal of Classified Board	27,352	For
Ascendis Pharma A/S	ASND	5/30/2024	Annual	7b.	Authority to Issue Shares w/ Preemptive Rights	27,352	For
Ascendis Pharma A/S	ASND	5/30/2024	Annual	7c.	Issuance of Warrants w/o Preemptive Rights	27,352	For
Couchbase Inc	BASE	5/30/2024	Annual	1a.	Elect Alvina Y. Antar	864	For
Couchbase Inc	BASE	5/30/2024	Annual	1b.	Elect David C. Scott	864	For
Couchbase Inc	BASE	5/30/2024	Annual	1c.	Elect Richard A. Simonson	864	For
Couchbase Inc	BASE	5/30/2024	Annual	2.	Ratification of Auditor	864	For
Couchbase Inc	BASE	5/30/2024	Annual	3.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	864	Against
Bruker Corp	BRKR	5/30/2024	Annual		Elect William Linton	26,706	For
Bruker Corp	BRKR	5/30/2024	Annual		Elect Adelene Q. Perkins	26,706	For
Bruker Corp	BRKR	5/30/2024	Annual		Elect Robert J. Rosenthal	26,706	For
Bruker Corp	BRKR	5/30/2024	Annual	2.	Advisory Vote on Executive Compensation	26,706	For
Bruker Corp	BRKR	5/30/2024	Annual	3.	Ratification of Auditor	26,706	For
Codorus Valley Bancorp, Inc.	CVLY	5/30/2024	Special	1.	Merger/Acquisition	678	For
Codorus Valley Bancorp, Inc.	CVLY	5/30/2024	Special	2.	Advisory Vote on Golden Parachutes	678	Against
Codorus Valley Bancorp, Inc.	CVLY	5/30/2024	Special	3.	Right to Adjourn Meeting	678	For
Community West Bancshares.	CWBC	5/30/2024	Annual	1a.	Elect Robert H. Bartlein	905	For
Community West Bancshares.	CWBC	5/30/2024	Annual	1b.	Elect Suzanne M. Chadwick	905	For
Community West Bancshares.	CWBC	5/30/2024	Annual	1c.	Elect Daniel N. Cunningham	905	For
Community West Bancshares.	CWBC	5/30/2024	Annual	1d.	Elect Tom L. Dobyys	905	For
Community West Bancshares.	CWBC	5/30/2024	Annual	1e.	Elect Daniel J. Doyle	905	For
Community West Bancshares.	CWBC	5/30/2024	Annual	1f.	Elect Frank T. Elliot, IV	905	For
Community West Bancshares.	CWBC	5/30/2024	Annual	1g.	Elect Robert J Flautt	905	For
Community West Bancshares.	CWBC	5/30/2024	Annual	1h.	Elect James J. Kim	905	For
Community West Bancshares.	CWBC	5/30/2024	Annual	1i.	Elect James W. Lokey	905	For
Community West Bancshares.	CWBC	5/30/2024	Annual	1j.	Elect Andriana D. Majarian	905	For
Community West Bancshares.	CWBC	5/30/2024	Annual	1k.	Elect Steven D. McDonald	905	For
Community West Bancshares.	CWBC	5/30/2024	Annual	1l.	Elect Martin E Plourd	905	For
Community West Bancshares.	CWBC	5/30/2024	Annual	1m.	Elect Dorothea D. Silva	905	For
Community West Bancshares.	CWBC	5/30/2024	Annual	1n.	Elect William S. Smittcamp	905	For
Community West Bancshares.	CWBC	5/30/2024	Annual	1o.	Elect Kirk B. Stovesand	905	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Community West Bancshares.	CWBC	5/30/2024	Annual	2.	Ratification of Auditor	905	For
Community West Bancshares.	CWBC	5/30/2024	Annual	3.	Advisory Vote on Executive Compensation	905	Against
Elanco Animal Health Inc	ELAN	5/30/2024	Annual	1a.	Elect William F. Doyle	275,154	For
Elanco Animal Health Inc	ELAN	5/30/2024	Annual	1b.	Elect Art A. Garcia	275,154	For
Elanco Animal Health Inc	ELAN	5/30/2024	Annual	1c.	Elect Denise Scots-Knight	275,154	For
Elanco Animal Health Inc	ELAN	5/30/2024	Annual	1d.	Elect Jeffrey N. Simmons	275,154	For
Elanco Animal Health Inc	ELAN	5/30/2024	Annual	2.	Ratification of Auditor	275,154	For
Elanco Animal Health Inc	ELAN	5/30/2024	Annual	3.	Advisory Vote on Executive Compensation	275,154	Against
Elanco Animal Health Inc	ELAN	5/30/2024	Annual	4.	Repeal of Classified Board	275,154	For
Elanco Animal Health Inc	ELAN	5/30/2024	Annual	5.	Adoption of Majority Vote for Election of Directors	275,154	For
Elanco Animal Health Inc	ELAN	5/30/2024	Annual	6.	Amendment to Articles to Provide Shareholders Power to Amend Bylaws	275,154	For
Elanco Animal Health Inc	ELAN	5/30/2024	Annual	7.	Adoption of Right to Call a Special Meeting	275,154	For
Elme Communities	ELME	5/30/2024	Annual	1.1	Elect Jennifer S. Banner	4,018	For
Elme Communities	ELME	5/30/2024	Annual	1.2	Elect Benjamin S. Butcher	4,018	For
Elme Communities	ELME	5/30/2024	Annual	1.3	Elect Susan Carras	4,018	For
Elme Communities	ELME	5/30/2024	Annual	1.4	Elect Ellen M. Goitia	4,018	For
Elme Communities	ELME	5/30/2024	Annual	1.5	Elect Paul T. McDermott	4,018	For
Elme Communities	ELME	5/30/2024	Annual	1.6	Elect Thomas H. Nolan, Jr.	4,018	For
Elme Communities	ELME	5/30/2024	Annual	1.7	Elect Anthony L. Winns	4,018	Against
Elme Communities	ELME	5/30/2024	Annual	2.	Advisory Vote on Executive Compensation	4,018	Against
Elme Communities	ELME	5/30/2024	Annual	3.	Amendment to the 2016 Omnibus Incentive Plan	4,018	For
Elme Communities	ELME	5/30/2024	Annual	4.	Ratification of Auditor	4,018	For
Exelixis Inc	EXEL	5/30/2024	Annual	1a.	Elect Mary C. Beckerle	308,376	For
Exelixis Inc	EXEL	5/30/2024	Annual	1b.	Elect S. Gail Eckhardt	308,376	For
Exelixis Inc	EXEL	5/30/2024	Annual	1c.	Elect Maria C. Freire	308,376	For
Exelixis Inc	EXEL	5/30/2024	Annual	1d.	Elect Tomas J. Heyman	308,376	For
Exelixis Inc	EXEL	5/30/2024	Annual	1e.	Elect David E. Johnson	308,376	For
Exelixis Inc	EXEL	5/30/2024	Annual	1f.	Elect Michael M. Morrissey	308,376	For
Exelixis Inc	EXEL	5/30/2024	Annual	1g.	Elect Robert (Bob) Oliver, Jr.	308,376	For
Exelixis Inc	EXEL	5/30/2024	Annual	1h.	Elect Stelios Papadopoulos	308,376	For
Exelixis Inc	EXEL	5/30/2024	Annual	1i.	Elect George H. Poste	308,376	For
Exelixis Inc	EXEL	5/30/2024	Annual	1j.	Elect Julie Anne Smith	308,376	For
Exelixis Inc	EXEL	5/30/2024	Annual	1k.	Elect Jack L. Wyszomierski	308,376	For
Exelixis Inc	EXEL	5/30/2024	Annual	2.	Ratification of Auditor	308,376	For
Exelixis Inc	EXEL	5/30/2024	Annual	3.	Amendment to the 2000 Employee Stock Purchase Plan	308,376	For
Exelixis Inc	EXEL	5/30/2024	Annual	4.	Advisory Vote on Executive Compensation	308,376	Against
Ferguson Plc.	FERG	5/30/2024	Special	S1	Reincorporation Merger	116,450	For





**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Ferguson Plc.	FERG	5/30/2024	Special	O2a	Requirements to Amend Charter and Bylaws	116,450	For
Ferguson Plc.	FERG	5/30/2024	Special	O2b	Authorize the Board to Amend Bylaws	116,450	For
Ferguson Plc.	FERG	5/30/2024	Special	O2c	Board Vacancies	116,450	For
Ferguson Plc.	FERG	5/30/2024	Special	O2d	Right to Call a Special Meeting	116,450	Against
Ferguson Plc.	FERG	5/30/2024	Special	O2e	Indemnification of Directors and Officers	116,450	For
Ferguson Plc.	FERG	5/30/2024	Special	O2f	Approval of Exclusive Forum Provisions	116,450	Against
Ferguson Plc.	FERG	5/30/2024	Special	O2g	Authorize Preferred Stock	116,450	Against
Ferguson Plc.	FERG	5/30/2024	Special	O2h	Authority to Issue Shares w/o Preemptive Rights	116,450	For
Hayward Holdings Inc	HAYW	5/30/2024	Annual	1a.	Elect Diane Dayhoff	7,693	For
Hayward Holdings Inc	HAYW	5/30/2024	Annual	1b.	Elect Stephen Felice	7,693	For
Hayward Holdings Inc	HAYW	5/30/2024	Annual	1c.	Elect Kevin Holleran	7,693	For
Hayward Holdings Inc	HAYW	5/30/2024	Annual	1d.	Elect Lori A. Walker	7,693	For
Hayward Holdings Inc	HAYW	5/30/2024	Annual	1e.	Elect Lawrence H. Silber	7,693	For
Hayward Holdings Inc	HAYW	5/30/2024	Annual	2.	Advisory Vote on Executive Compensation	7,693	Against
Hayward Holdings Inc	HAYW	5/30/2024	Annual	3.	Ratification of Auditor	7,693	For
Healthstream Inc	HSTM	5/30/2024	Annual	1.1	Elect Robert A. Frist, Jr.	35,247	For
Healthstream Inc	HSTM	5/30/2024	Annual	1.2	Elect Terry Allison Rappuhn	35,247	For
Healthstream Inc	HSTM	5/30/2024	Annual	1.3	Elect Frank Gordon	35,247	For
Healthstream Inc	HSTM	5/30/2024	Annual	2.	Ratification of Auditor	35,247	For
Healthstream Inc	HSTM	5/30/2024	Annual	3.	Advisory Vote on Executive Compensation	35,247	For
Healthstream Inc	HSTM	5/30/2024	Annual	4.	Frequency of Advisory Vote on Executive Compensation	35,247	1 Year
Iron Mountain Inc.	IRM	5/30/2024	Annual	1a.	Elect Jennifer Allerton	171,159	For
Iron Mountain Inc.	IRM	5/30/2024	Annual	1b.	Elect Pamela M. Arway	171,159	For
Iron Mountain Inc.	IRM	5/30/2024	Annual	1c.	Elect Clarke H. Bailey	171,159	Against
Iron Mountain Inc.	IRM	5/30/2024	Annual	1d.	Elect Kent P. Dauten	171,159	For
Iron Mountain Inc.	IRM	5/30/2024	Annual	1e.	Elect Monte E. Ford	171,159	For
Iron Mountain Inc.	IRM	5/30/2024	Annual	1f.	Elect Robin L. Matlock	171,159	For
Iron Mountain Inc.	IRM	5/30/2024	Annual	1g.	Elect William L. Meaney	171,159	For
Iron Mountain Inc.	IRM	5/30/2024	Annual	1h.	Elect Wendy J. Murdock	171,159	For
Iron Mountain Inc.	IRM	5/30/2024	Annual	1i.	Elect Walter C. Rakowich	171,159	For
Iron Mountain Inc.	IRM	5/30/2024	Annual	1j.	Elect Theodore R. Samuels, II	171,159	For
Iron Mountain Inc.	IRM	5/30/2024	Annual	1k.	Elect Doyle R. Simons	171,159	For
Iron Mountain Inc.	IRM	5/30/2024	Annual	2.	Amendment to Articles to Limit the Liability of Certain Officers	171,159	Against
Iron Mountain Inc.	IRM	5/30/2024	Annual	3.	Advisory Vote on Executive Compensation	171,159	Against
Iron Mountain Inc.	IRM	5/30/2024	Annual	4.	Ratification of Auditor	171,159	For
Jamf Holding Corp	JAMF	5/30/2024	Annual		Elect David A. Breach	44,764	For
Jamf Holding Corp	JAMF	5/30/2024	Annual		Elect Michael Fosnaugh	44,764	Withhold



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Jamf Holding Corp	JAMF	5/30/2024	Annual		Elect Christina Lema	44,764	For
Jamf Holding Corp	JAMF	5/30/2024	Annual		Elect John Strosahl	44,764	For
Jamf Holding Corp	JAMF	5/30/2024	Annual	2.	Advisory Vote on Executive Compensation	44,764	For
Jamf Holding Corp	JAMF	5/30/2024	Annual	3.	Ratification of Auditor	44,764	For
Laureate Education Inc.	LAUR	5/30/2024	Annual		Elect Andrew B. Cohen	13,390	For
Laureate Education Inc.	LAUR	5/30/2024	Annual		Elect William J. Davis	13,390	For
Laureate Education Inc.	LAUR	5/30/2024	Annual		Elect Pedro del Corro	13,390	For
Laureate Education Inc.	LAUR	5/30/2024	Annual		Elect Aristedes de Macedo	13,390	For
Laureate Education Inc.	LAUR	5/30/2024	Annual		Elect Kenneth W. Freeman	13,390	For
Laureate Education Inc.	LAUR	5/30/2024	Annual		Elect Barbara Mair	13,390	For
Laureate Education Inc.	LAUR	5/30/2024	Annual		Elect George Muñoz	13,390	For
Laureate Education Inc.	LAUR	5/30/2024	Annual		Elect Judith Rodin	13,390	Withhold
Laureate Education Inc.	LAUR	5/30/2024	Annual		Elect Eilif Serck-Hassen	13,390	For
Laureate Education Inc.	LAUR	5/30/2024	Annual		Elect Ian K. Snow	13,390	For
Laureate Education Inc.	LAUR	5/30/2024	Annual	2.	Advisory Vote on Executive Compensation	13,390	For
Laureate Education Inc.	LAUR	5/30/2024	Annual	3.	Frequency of Advisory Vote on Executive Compensation	13,390	1 Year
Laureate Education Inc.	LAUR	5/30/2024	Annual	4.	Ratification of Auditor	13,390	For
Medical Properties Trust Inc	MPW	5/30/2024	Annual	1.1	Elect Edward K. Aldag, Jr.	10,650	For
Medical Properties Trust Inc	MPW	5/30/2024	Annual	1.2	Elect G. Steven Dawson	10,650	For
Medical Properties Trust Inc	MPW	5/30/2024	Annual	1.3	Elect R. Steven Hamner	10,650	Against
Medical Properties Trust Inc	MPW	5/30/2024	Annual	1.4	Elect Caterina A. Mozingo	10,650	For
Medical Properties Trust Inc	MPW	5/30/2024	Annual	1.5	Elect Emily W. Murphy	10,650	For
Medical Properties Trust Inc	MPW	5/30/2024	Annual	1.6	Elect Elizabeth N. Pitman	10,650	Against
Medical Properties Trust Inc	MPW	5/30/2024	Annual	1.7	Elect D. Paul Sparks, Jr.	10,650	For
Medical Properties Trust Inc	MPW	5/30/2024	Annual	1.8	Elect Michael G. Stewart	10,650	Against
Medical Properties Trust Inc	MPW	5/30/2024	Annual	1.9	Elect C. Reynolds Thompson, III	10,650	For
Medical Properties Trust Inc	MPW	5/30/2024	Annual	2.	Ratification of Auditor	10,650	For
Medical Properties Trust Inc	MPW	5/30/2024	Annual	3.	Advisory Vote on Executive Compensation	10,650	Against
Mural Oncology plc	MURA	5/30/2024	Annual	1a.	Elect Scott Jackson	781	For
Mural Oncology plc	MURA	5/30/2024	Annual	1b.	Elect Francis Cuss	781	For
Mural Oncology plc	MURA	5/30/2024	Annual	1c.	Elect Susan Altschuller	781	For
Mural Oncology plc	MURA	5/30/2024	Annual	1d.	Elect Benjamin Hickey	781	For
Mural Oncology plc	MURA	5/30/2024	Annual	1e.	Elect Caroline Loew	781	For
Mural Oncology plc	MURA	5/30/2024	Annual	2.	Ratification of Auditor	781	For
Realty Income Corp.	O	5/30/2024	Annual	1a.	Elect Priscilla Almodovar	431,175	For
Realty Income Corp.	O	5/30/2024	Annual	1b.	Elect Jacqueline Brady	431,175	For
Realty Income Corp.	O	5/30/2024	Annual	1c.	Elect A. Larry Chapman	431,175	For
Realty Income Corp.	O	5/30/2024	Annual	1d.	Elect Reginald H. Gilyard	431,175	Against



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Realty Income Corp.	O	5/30/2024	Annual	1e.	Elect Mary Hogan Preusse	431,175	For
Realty Income Corp.	O	5/30/2024	Annual	1f.	Elect Priya Huskins	431,175	For
Realty Income Corp.	O	5/30/2024	Annual	1g.	Elect Jeff A. Jacobson	431,175	For
Realty Income Corp.	O	5/30/2024	Annual	1h.	Elect Gerardo I. Lopez	431,175	For
Realty Income Corp.	O	5/30/2024	Annual	1i.	Elect Michael D. McKee	431,175	For
Realty Income Corp.	O	5/30/2024	Annual	1j.	Elect Gregory T. McLaughlin	431,175	For
Realty Income Corp.	O	5/30/2024	Annual	1k.	Elect Sumit Roy	431,175	For
Realty Income Corp.	O	5/30/2024	Annual	2.	Ratification of Auditor	431,175	For
Realty Income Corp.	O	5/30/2024	Annual	3.	Advisory Vote on Executive Compensation	431,175	For
Orrstown Financial Services, Inc.	ORRF	5/30/2024	Special	1.	Issuance of Common Stock in Connection with Acquisition of Codorus Valley Bancorp, Inc.	2,699	For
Orrstown Financial Services, Inc.	ORRF	5/30/2024	Special	2.	Right to Adjourn Meeting	2,699	For
ProKidney Corp	PROK	5/30/2024	Annual	1a.	Elect Jennifer Fox	273	For
ProKidney Corp	PROK	5/30/2024	Annual	1b.	Elect José Ignacio Jiménez Santos	273	Against
ProKidney Corp	PROK	5/30/2024	Annual	2.	Ratification of Auditor	273	Against
Roblox Corporation	RBLX	5/30/2024	Annual		Elect Anthony P. Lee	363,907	Withhold
Roblox Corporation	RBLX	5/30/2024	Annual		Elect Andrea L. Wong	363,907	For
Roblox Corporation	RBLX	5/30/2024	Annual	2.	Advisory Vote on Executive Compensation	363,907	Against
Roblox Corporation	RBLX	5/30/2024	Annual	3.	Ratification of Auditor	363,907	For
Red Violet Inc	RDVT	5/30/2024	Annual	1.1	Elect Peter Benz	419	For
Red Violet Inc	RDVT	5/30/2024	Annual	1.2	Elect Derek Dubner	419	For
Red Violet Inc	RDVT	5/30/2024	Annual	1.3	Elect William P. Livek	419	For
Red Violet Inc	RDVT	5/30/2024	Annual	1.4	Elect Steven D. Rubin	419	Withhold
Red Violet Inc	RDVT	5/30/2024	Annual	1.5	Elect Lisa M. Stanton	419	For
Red Violet Inc	RDVT	5/30/2024	Annual	2.	Ratification of Auditor	419	For
Red Violet Inc	RDVT	5/30/2024	Annual	3.	Frequency of Advisory Vote on Executive Compensation	419	1 Year
Red Violet Inc	RDVT	5/30/2024	Annual	4.	Advisory Vote on Executive Compensation	419	For
Sturm, Ruger & Co., Inc.	RGR	5/30/2024	Annual	1a.	Elect John A. Cosentino, Jr.	7	For
Sturm, Ruger & Co., Inc.	RGR	5/30/2024	Annual	1b.	Elect Michael O. Fifer	7	For
Sturm, Ruger & Co., Inc.	RGR	5/30/2024	Annual	1c.	Elect Sandra S. Froman	7	Withhold
Sturm, Ruger & Co., Inc.	RGR	5/30/2024	Annual	1d.	Elect Rebecca S. Halstead	7	For
Sturm, Ruger & Co., Inc.	RGR	5/30/2024	Annual	1e.	Elect Christopher J. Killoy	7	For
Sturm, Ruger & Co., Inc.	RGR	5/30/2024	Annual	1f.	Elect Terrence G. O'Connor	7	For
Sturm, Ruger & Co., Inc.	RGR	5/30/2024	Annual	1g.	Elect Amir P. Rosenthal	7	For
Sturm, Ruger & Co., Inc.	RGR	5/30/2024	Annual	1h.	Elect Ronald C. Whitaker	7	For
Sturm, Ruger & Co., Inc.	RGR	5/30/2024	Annual	1i.	Elect Phillip C. Widman	7	For
Sturm, Ruger & Co., Inc.	RGR	5/30/2024	Annual	2.	Ratification of Auditor	7	For
Sturm, Ruger & Co., Inc.	RGR	5/30/2024	Annual	3.	Advisory Vote on Executive Compensation	7	Against



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Rush Street Interactive Inc	RSI	5/30/2024	Annual		Elect Judith Gold	1,982	Withhold
Rush Street Interactive Inc	RSI	5/30/2024	Annual		Elect Paul Wierbicki	1,982	Withhold
Rush Street Interactive Inc	RSI	5/30/2024	Annual		Elect Daniel W. Yih	1,982	For
Rush Street Interactive Inc	RSI	5/30/2024	Annual	2.	Ratification of Auditor	1,982	For
Shore Bancshares Inc.	SHBI	5/30/2024	Annual	1a.	Elect Alan J. Hyatt	29,827	Against
Shore Bancshares Inc.	SHBI	5/30/2024	Annual	1b.	Elect Konrad M. Wayson	29,827	For
Shore Bancshares Inc.	SHBI	5/30/2024	Annual	1c.	Elect R. Michael Clemmer, Jr.	29,827	For
Shore Bancshares Inc.	SHBI	5/30/2024	Annual	1d.	Elect E. Lawrence Sanders, III	29,827	For
Shore Bancshares Inc.	SHBI	5/30/2024	Annual	2.	Advisory Vote on Executive Compensation	29,827	For
Scorpio Tankers Inc	STNG	5/30/2024	Annual	1.1	Elect Robert Bugbee	35,307	For
Scorpio Tankers Inc	STNG	5/30/2024	Annual	1.2	Elect Berit Ledel Henriksen	35,307	For
Scorpio Tankers Inc	STNG	5/30/2024	Annual	2.	Appointment of Auditor	35,307	For
Third Coast Bancshares Inc	TCBX	5/30/2024	Annual	1.1	Elect Carolyn Bailey	16,641	For
Third Coast Bancshares Inc	TCBX	5/30/2024	Annual	1.2	Elect Dennis Bonnen	16,641	For
Third Coast Bancshares Inc	TCBX	5/30/2024	Annual	1.3	Elect Troy A. Glander	16,641	Against
Third Coast Bancshares Inc	TCBX	5/30/2024	Annual	1.4	Elect Joseph L. Stunja	16,641	For
Third Coast Bancshares Inc	TCBX	5/30/2024	Annual	2.	Ratification of Auditor	16,641	For
Vera Bradley Inc	VRA	5/30/2024	Annual		Elect Jacqueline Ardrey	7,827	For
Vera Bradley Inc	VRA	5/30/2024	Annual		Elect Barbara B. Baekgaard	7,827	For
Vera Bradley Inc	VRA	5/30/2024	Annual		Elect Kristina Cashman	7,827	For
Vera Bradley Inc	VRA	5/30/2024	Annual		Elect Robert J. Hall	7,827	For
Vera Bradley Inc	VRA	5/30/2024	Annual		Elect Mary Lou Kelley	7,827	For
Vera Bradley Inc	VRA	5/30/2024	Annual		Elect Frances P. Philip	7,827	For
Vera Bradley Inc	VRA	5/30/2024	Annual		Elect Carrie M. Tharp	7,827	For
Vera Bradley Inc	VRA	5/30/2024	Annual		Elect Jessica Rodriguez	7,827	For
Vera Bradley Inc	VRA	5/30/2024	Annual		Elect Bradley M. Weston	7,827	For
Vera Bradley Inc	VRA	5/30/2024	Annual	2.	Ratification of Auditor	7,827	For
Vera Bradley Inc	VRA	5/30/2024	Annual	3.	Advisory Vote on Executive Compensation	7,827	Against
WNS (Holdings) Limited	WNS	5/30/2024	Special	1.	Authority to Repurchase Shares	163,771	For
WNS (Holdings) Limited	WNS	5/30/2024	Special	2.	Authority to Repurchase Shares	163,771	For
Alkermes plc	ALKS	5/31/2024	Annual	1a.	Elect Emily Peterson Alva	167,464	For
Alkermes plc	ALKS	5/31/2024	Annual	1b.	Elect Shane M. Cooke	167,464	For
Alkermes plc	ALKS	5/31/2024	Annual	1c.	Elect David A. Daglio, Jr.	167,464	For
Alkermes plc	ALKS	5/31/2024	Annual	1d.	Elect Richard Gaynor	167,464	For
Alkermes plc	ALKS	5/31/2024	Annual	1e.	Elect Cato T. Laurencin	167,464	For
Alkermes plc	ALKS	5/31/2024	Annual	1f.	Elect Nancy S. Lurker	167,464	For
Alkermes plc	ALKS	5/31/2024	Annual	1g.	Elect Brian P. McKeon	167,464	For
Alkermes plc	ALKS	5/31/2024	Annual	1h.	Elect Richard F. Pops	167,464	For
Alkermes plc	ALKS	5/31/2024	Annual	1i.	Elect Nancy L. Snyderman	167,464	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Alkermes plc	ALKS	5/31/2024	Annual	1j.	Elect Frank Anders Wilson	167,464	For
Alkermes plc	ALKS	5/31/2024	Annual	1k.	Elect Christopher I. Wright	167,464	For
Alkermes plc	ALKS	5/31/2024	Annual	2.	Advisory Vote on Executive Compensation	167,464	Against
Alkermes plc	ALKS	5/31/2024	Annual	3.	Frequency of Advisory Vote on Executive Compensation	167,464	1 Year
Alkermes plc	ALKS	5/31/2024	Annual	4.	Ratification of Auditor	167,464	For
Alkermes plc	ALKS	5/31/2024	Annual	5.	Amendment to the 2018 Stock Option and Incentive Plan	167,464	For
Alkermes plc	ALKS	5/31/2024	Annual	6.	Authority to Issue Shares w/ Preemptive Rights	167,464	For
Alkermes plc	ALKS	5/31/2024	Annual	7.	Authority to Issue Shares w/o Preemptive Rights	167,464	For
AMGEN Inc.	AMGN	5/31/2024	Annual	1a.	Elect Wanda M. Austin	371,900	For
AMGEN Inc.	AMGN	5/31/2024	Annual	1b.	Elect Robert A. Bradway	371,900	For
AMGEN Inc.	AMGN	5/31/2024	Annual	1c.	Elect Michael V. Drake	371,900	For
AMGEN Inc.	AMGN	5/31/2024	Annual	1d.	Elect Brian J. Druker	371,900	For
AMGEN Inc.	AMGN	5/31/2024	Annual	1e.	Elect Robert A. Eckert	371,900	For
AMGEN Inc.	AMGN	5/31/2024	Annual	1f.	Elect Greg C. Garland	371,900	For
AMGEN Inc.	AMGN	5/31/2024	Annual	1g.	Elect Charles M. Holley, Jr.	371,900	For
AMGEN Inc.	AMGN	5/31/2024	Annual	1h.	Elect S. Omar Ishrak	371,900	For
AMGEN Inc.	AMGN	5/31/2024	Annual	1i.	Elect Tyler Jacks	371,900	For
AMGEN Inc.	AMGN	5/31/2024	Annual	1j.	Elect Mary E. Klotman	371,900	For
AMGEN Inc.	AMGN	5/31/2024	Annual	1k.	Elect Ellen J. Kullman	371,900	For
AMGEN Inc.	AMGN	5/31/2024	Annual	1l.	Elect Amy E. Miles	371,900	For
AMGEN Inc.	AMGN	5/31/2024	Annual	2.	Advisory Vote on Executive Compensation	371,900	Against
AMGEN Inc.	AMGN	5/31/2024	Annual	3.	Amendment to the 2009 Equity Incentive Plan	371,900	Against
AMGEN Inc.	AMGN	5/31/2024	Annual	4.	Ratification of Auditor	371,900	For
Diversified Healthcare Trust	DHC	5/31/2024	Annual	1.1	Elect John L. Harrington	7,237	For
Diversified Healthcare Trust	DHC	5/31/2024	Annual	1.2	Elect Lisa Harris Jones	7,237	For
Diversified Healthcare Trust	DHC	5/31/2024	Annual	1.3	Elect Phyllis M. Hollis	7,237	For
Diversified Healthcare Trust	DHC	5/31/2024	Annual	1.4	Elect Dawn K. Neher	7,237	For
Diversified Healthcare Trust	DHC	5/31/2024	Annual	1.5	Elect Jeffrey P. Somers	7,237	For
Diversified Healthcare Trust	DHC	5/31/2024	Annual	1.6	Elect Christopher J. Billoto	7,237	For
Diversified Healthcare Trust	DHC	5/31/2024	Annual	1.7	Elect Adam D. Portnoy	7,237	For
Diversified Healthcare Trust	DHC	5/31/2024	Annual	2.	Advisory Vote on Executive Compensation	7,237	For
Diversified Healthcare Trust	DHC	5/31/2024	Annual	3.	Ratification of Auditor	7,237	For
Denali Therapeutics Inc	DNLI	5/31/2024	Annual		Elect Jay T. Flatley	23,183	For
Denali Therapeutics Inc	DNLI	5/31/2024	Annual		Elect Marc Tessier-Lavigne	23,183	For
Denali Therapeutics Inc	DNLI	5/31/2024	Annual		Elect Nancy A. Thornberry	23,183	For
Denali Therapeutics Inc	DNLI	5/31/2024	Annual	2.	Ratification of Auditor	23,183	For
Denali Therapeutics Inc	DNLI	5/31/2024	Annual	3.	Advisory Vote on Executive Compensation	23,183	Against



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
EPAM Systems Inc	EPAM	5/31/2024	Annual	1a.	Elect Arkadiy Dobkin	34,198	For
EPAM Systems Inc	EPAM	5/31/2024	Annual	1b.	Elect DeAnne Aguirre	34,198	For
EPAM Systems Inc	EPAM	5/31/2024	Annual	1c.	Elect Chandra McMahon	34,198	For
EPAM Systems Inc	EPAM	5/31/2024	Annual	1d.	Elect Robert E. Segert	34,198	Against
EPAM Systems Inc	EPAM	5/31/2024	Annual	2.	Ratification of Auditor	34,198	For
EPAM Systems Inc	EPAM	5/31/2024	Annual	3.	Advisory Vote on Executive Compensation	34,198	For
EPAM Systems Inc	EPAM	5/31/2024	Annual	4.	Shareholder Proposal Regarding Board Declassification	34,198	For
Evolv Technologies Holdings Inc	EVLV	5/31/2024	Annual		Elect Michael Ellenbogen	1,969	For
Evolv Technologies Holdings Inc	EVLV	5/31/2024	Annual		Elect Peter George	1,969	For
Evolv Technologies Holdings Inc	EVLV	5/31/2024	Annual		Elect Rajan Naik	1,969	For
Evolv Technologies Holdings Inc	EVLV	5/31/2024	Annual	2.	Ratification of Auditor	1,969	For
Evolv Technologies Holdings Inc	EVLV	5/31/2024	Annual	3.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	1,969	Against
Evolv Technologies Holdings Inc	EVLV	5/31/2024	Annual	4.	Advisory Vote on Executive Compensation	1,969	Against
Evolv Technologies Holdings Inc	EVLV	5/31/2024	Annual	5.	Frequency of Advisory Vote on Executive Compensation	1,969	1 Year
Ideaya Biosciences Inc	IDYA	5/31/2024	Annual	1.1	Elect Terry J. Rosen	174	For
Ideaya Biosciences Inc	IDYA	5/31/2024	Annual	1.2	Elect Wendy L. Yarno	174	For
Ideaya Biosciences Inc	IDYA	5/31/2024	Annual	2.	Ratification of Auditor	174	For
Ideaya Biosciences Inc	IDYA	5/31/2024	Annual	3.	Advisory Vote on Executive Compensation	174	Against
Ideaya Biosciences Inc	IDYA	5/31/2024	Annual	4.	Frequency of Advisory Vote on Executive Compensation	174	1 Year
Lowe's Cos., Inc.	LOW	5/31/2024	Annual		Elect Raul Alvarez	400,032	For
Lowe's Cos., Inc.	LOW	5/31/2024	Annual		Elect David H. Batchelder	400,032	For
Lowe's Cos., Inc.	LOW	5/31/2024	Annual		Elect Scott H. Baxter	400,032	For
Lowe's Cos., Inc.	LOW	5/31/2024	Annual		Elect Sandra B. Cochran	400,032	For
Lowe's Cos., Inc.	LOW	5/31/2024	Annual		Elect Laurie Z. Douglas	400,032	For
Lowe's Cos., Inc.	LOW	5/31/2024	Annual		Elect Richard W. Dreiling	400,032	For
Lowe's Cos., Inc.	LOW	5/31/2024	Annual		Elect Marvin R. Ellison	400,032	For
Lowe's Cos., Inc.	LOW	5/31/2024	Annual		Elect Navdeep Gupta	400,032	For
Lowe's Cos., Inc.	LOW	5/31/2024	Annual		Elect Brian C. Rogers	400,032	For
Lowe's Cos., Inc.	LOW	5/31/2024	Annual		Elect Bertram L. Scott	400,032	For
Lowe's Cos., Inc.	LOW	5/31/2024	Annual		Elect Lawrence Simkins	400,032	For
Lowe's Cos., Inc.	LOW	5/31/2024	Annual		Elect Colleen Taylor	400,032	For
Lowe's Cos., Inc.	LOW	5/31/2024	Annual		Elect Mary Elizabeth West	400,032	For
Lowe's Cos., Inc.	LOW	5/31/2024	Annual	2.	Advisory Vote on Executive Compensation	400,032	Against
Lowe's Cos., Inc.	LOW	5/31/2024	Annual	3.	Ratification of Auditor	400,032	For
PubMatic Inc	PUBM	5/31/2024	Annual		Elect Susan Daimler	249	Withhold



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
PubMatic Inc	PUBM	5/31/2024	Annual		Elect Shelagh Glaser	249	For
PubMatic Inc	PUBM	5/31/2024	Annual		Elect Amar K. Goel	249	For
PubMatic Inc	PUBM	5/31/2024	Annual		Elect Rajeev K. Goel	249	For
PubMatic Inc	PUBM	5/31/2024	Annual		Elect Anton Hanebrink	249	For
PubMatic Inc	PUBM	5/31/2024	Annual		Elect Ramon Jones	249	For
PubMatic Inc	PUBM	5/31/2024	Annual		Elect Nikhil Mehta	249	For
PubMatic Inc	PUBM	5/31/2024	Annual		Elect Jacob Shulman	249	For
PubMatic Inc	PUBM	5/31/2024	Annual	2.	Ratification of Auditor	249	For
PubMatic Inc	PUBM	5/31/2024	Annual	3.	Advisory Vote on Executive Compensation	249	Against
PubMatic Inc	PUBM	5/31/2024	Annual	4.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	249	Against
Regenxbio Inc	RGNX	5/31/2024	Annual		Elect George V. Migausky	2,317	For
Regenxbio Inc	RGNX	5/31/2024	Annual		Elect Kenneth T. Mills	2,317	For
Regenxbio Inc	RGNX	5/31/2024	Annual		Elect David C. Stump	2,317	For
Regenxbio Inc	RGNX	5/31/2024	Annual	2.	Ratification of Auditor	2,317	For
Regenxbio Inc	RGNX	5/31/2024	Annual	3.	Advisory Vote on Executive Compensation	2,317	Against
American Assets Trust Inc	AAT	6/3/2024	Annual		Elect Ernest S. Rady	40,498	For
American Assets Trust Inc	AAT	6/3/2024	Annual		Elect Robert S. Sullivan	40,498	For
American Assets Trust Inc	AAT	6/3/2024	Annual		Elect Thomas S. Olinger	40,498	For
American Assets Trust Inc	AAT	6/3/2024	Annual		Elect Joy L. Schaefer	40,498	Withhold
American Assets Trust Inc	AAT	6/3/2024	Annual		Elect Nina A. Tran	40,498	For
American Assets Trust Inc	AAT	6/3/2024	Annual	2.	Ratification of Auditor	40,498	For
American Assets Trust Inc	AAT	6/3/2024	Annual	3.	Advisory Vote on Executive Compensation	40,498	Against
American Assets Trust Inc	AAT	6/3/2024	Annual	4.	Frequency of Advisory Vote on Executive Compensation	40,498	1 Year
Barrett Business Services Inc.	BBSI	6/3/2024	Annual	1.1	Elect Thomas J. Carley	3,251	Against
Barrett Business Services Inc.	BBSI	6/3/2024	Annual	1.2	Elect Joseph S. Clabby	3,251	For
Barrett Business Services Inc.	BBSI	6/3/2024	Annual	1.3	Elect Thomas B. Cusick	3,251	For
Barrett Business Services Inc.	BBSI	6/3/2024	Annual	1.4	Elect Gary E. Kramer	3,251	For
Barrett Business Services Inc.	BBSI	6/3/2024	Annual	1.5	Elect Anthony Meeker	3,251	For
Barrett Business Services Inc.	BBSI	6/3/2024	Annual	1.6	Elect Carla A. Moradi	3,251	For
Barrett Business Services Inc.	BBSI	6/3/2024	Annual	1.7	Elect Alexandra Morehouse	3,251	For
Barrett Business Services Inc.	BBSI	6/3/2024	Annual	1.8	Elect Vincent P. Price	3,251	For
Barrett Business Services Inc.	BBSI	6/3/2024	Annual	2.	Increase in Authorized Common Stock	3,251	For
Barrett Business Services Inc.	BBSI	6/3/2024	Annual	3.	Advisory Vote on Executive Compensation	3,251	For
Barrett Business Services Inc.	BBSI	6/3/2024	Annual	4.	Ratification of Auditor	3,251	For
Cabaletta Bio Inc	CABA	6/3/2024	Annual	1.1	Elect Catherine Bollard	25,582	Withhold
Cabaletta Bio Inc	CABA	6/3/2024	Annual	1.2	Elect Richard C. Henriques	25,582	For
Cabaletta Bio Inc	CABA	6/3/2024	Annual	2.	Ratification of Auditor	25,582	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Global Industrial Co	GIC	6/3/2024	Annual		Elect Richard Leeds	746	For
Global Industrial Co	GIC	6/3/2024	Annual		Elect Bruce Leeds	746	For
Global Industrial Co	GIC	6/3/2024	Annual		Elect Robert Leeds	746	For
Global Industrial Co	GIC	6/3/2024	Annual		Elect Barry Litwin	746	For
Global Industrial Co	GIC	6/3/2024	Annual		Elect Chad M. Lindbloom	746	Withhold
Global Industrial Co	GIC	6/3/2024	Annual		Elect Gary S. Michel	746	For
Global Industrial Co	GIC	6/3/2024	Annual		Elect Paul S. Pearlman	746	Withhold
Global Industrial Co	GIC	6/3/2024	Annual		Elect Robert D. Rosenthal	746	Withhold
Global Industrial Co	GIC	6/3/2024	Annual	2.	Ratification of Auditor	746	For
Global Industrial Co	GIC	6/3/2024	Annual	3.	Advisory Vote on Executive Compensation	746	For
Grocery Outlet Holding Corp	GO	6/3/2024	Annual	1a.	Elect Mary Kay Haben	20,072	For
Grocery Outlet Holding Corp	GO	6/3/2024	Annual	1b.	Elect Gail Moody-Byrd	20,072	For
Grocery Outlet Holding Corp	GO	6/3/2024	Annual	1c.	Elect Jeffrey York	20,072	For
Grocery Outlet Holding Corp	GO	6/3/2024	Annual	2.	Ratification of Auditor	20,072	For
Grocery Outlet Holding Corp	GO	6/3/2024	Annual	3.	Advisory Vote on Executive Compensation	20,072	Against
Outfront Media Inc	OUT	6/3/2024	Annual	1a.	Elect Nicolas Brien	159,709	For
Outfront Media Inc	OUT	6/3/2024	Annual	1b.	Elect Angela Courtin	159,709	For
Outfront Media Inc	OUT	6/3/2024	Annual	1c.	Elect Manuel A. Diaz	159,709	For
Outfront Media Inc	OUT	6/3/2024	Annual	1d.	Elect Michael J. Dominguez	159,709	For
Outfront Media Inc	OUT	6/3/2024	Annual	1e.	Elect Jeremy J. Male	159,709	For
Outfront Media Inc	OUT	6/3/2024	Annual	1f.	Elect Peter Mathes	159,709	For
Outfront Media Inc	OUT	6/3/2024	Annual	1g.	Elect Susan M. Tolson	159,709	Against
Outfront Media Inc	OUT	6/3/2024	Annual	1h.	Elect Joseph H. Wender	159,709	For
Outfront Media Inc	OUT	6/3/2024	Annual	2.	Ratification of Auditor	159,709	For
Outfront Media Inc	OUT	6/3/2024	Annual	3.	Advisory Vote on Executive Compensation	159,709	Against
Par Technology Corp.	PAR	6/3/2024	Annual	1a.	Elect Linda M. Crawford	168	For
Par Technology Corp.	PAR	6/3/2024	Annual	1b.	Elect Keith E. Pascal	168	For
Par Technology Corp.	PAR	6/3/2024	Annual	1c.	Elect Douglas G. Rauch	168	For
Par Technology Corp.	PAR	6/3/2024	Annual	1d.	Elect Cynthia A. Russo	168	For
Par Technology Corp.	PAR	6/3/2024	Annual	1e.	Elect Narinder Singh	168	For
Par Technology Corp.	PAR	6/3/2024	Annual	1f.	Elect Savneet Singh	168	For
Par Technology Corp.	PAR	6/3/2024	Annual	1g.	Elect James C. Stoffel	168	For
Par Technology Corp.	PAR	6/3/2024	Annual	2.	Increase in Authorized Common Stock	168	For
Par Technology Corp.	PAR	6/3/2024	Annual	3.	Amendment to the 2015 Equity Incentive Plan	168	Against
Par Technology Corp.	PAR	6/3/2024	Annual	4.	Advisory Vote on Executive Compensation	168	Against
Par Technology Corp.	PAR	6/3/2024	Annual	5.	Ratification of Auditor	168	For
Quanterix Corp	QTRX	6/3/2024	Annual	1.1	Elect Karen A. Flynn	540	For
Quanterix Corp	QTRX	6/3/2024	Annual	1.2	Elect Martin D. Madaus	540	For
Quanterix Corp	QTRX	6/3/2024	Annual	2.	Advisory Vote on Executive Compensation	540	For





**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Quanterix Corp	QTRX	6/3/2024	Annual	3.	Ratification of Auditor	540	For
Titan Machinery Inc	TITN	6/3/2024	Annual		Elect Stan K. Erickson	70,688	For
Titan Machinery Inc	TITN	6/3/2024	Annual		Elect Jody Horner	70,688	For
Titan Machinery Inc	TITN	6/3/2024	Annual		Elect Richard Mack	70,688	For
Titan Machinery Inc	TITN	6/3/2024	Annual	2.	Advisory Vote on Executive Compensation	70,688	For
Titan Machinery Inc	TITN	6/3/2024	Annual	3.	Ratification of Auditor	70,688	For
Titan Machinery Inc	TITN	6/3/2024	Annual	4.	Amendment to the 2014 Equity Incentive Plan	70,688	Against
Teekay Corp	TK	6/3/2024	Annual		Elect Kenneth Hvid	110,413	Withhold
Teekay Corp	TK	6/3/2024	Annual		Elect Alan G. Semple	110,413	For
Teekay Corp	TK	6/3/2024	Annual	2.	Appointment of Auditor	110,413	For
Teekay Tankers Ltd	TNK	6/3/2024	Annual		Elect Kenneth Hvid	20,300	For
Teekay Tankers Ltd	TNK	6/3/2024	Annual		Elect Sai W. Chu	20,300	Withhold
Teekay Tankers Ltd	TNK	6/3/2024	Annual		Elect Richard T. du Moulin	20,300	Withhold
Teekay Tankers Ltd	TNK	6/3/2024	Annual		Elect David Schellenberg	20,300	For
Teekay Tankers Ltd	TNK	6/3/2024	Annual		Elect Peter Antturi	20,300	Withhold
Teekay Tankers Ltd	TNK	6/3/2024	Annual	2.	Appointment of Auditor	20,300	For
Unitedhealth Group Inc	UNH	6/3/2024	Annual	1a.	Elect Charles Baker	644,086	For
Unitedhealth Group Inc	UNH	6/3/2024	Annual	1b.	Elect Timothy P. Flynn	644,086	For
Unitedhealth Group Inc	UNH	6/3/2024	Annual	1c.	Elect Paul R. Garcia	644,086	Abstain
Unitedhealth Group Inc	UNH	6/3/2024	Annual	1d.	Elect Kristen Gil	644,086	Abstain
Unitedhealth Group Inc	UNH	6/3/2024	Annual	1e.	Elect Stephen J. Hemsley	644,086	For
Unitedhealth Group Inc	UNH	6/3/2024	Annual	1f.	Elect Michele J. Hooper	644,086	For
Unitedhealth Group Inc	UNH	6/3/2024	Annual	1g.	Elect F. William McNabb, III	644,086	Abstain
Unitedhealth Group Inc	UNH	6/3/2024	Annual	1h.	Elect Valerie C. Montgomery Rice	644,086	For
Unitedhealth Group Inc	UNH	6/3/2024	Annual	1i.	Elect John H. Noseworthy	644,086	For
Unitedhealth Group Inc	UNH	6/3/2024	Annual	1j.	Elect Andrew Witty	644,086	For
Unitedhealth Group Inc	UNH	6/3/2024	Annual	2.	Advisory Vote on Executive Compensation	644,086	Against
Unitedhealth Group Inc	UNH	6/3/2024	Annual	3.	Ratification of Auditor	644,086	For
Unitedhealth Group Inc	UNH	6/3/2024	Annual	4.	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	644,086	For
Varonis Systems Inc	VRNS	6/3/2024	Annual		Elect Gili Iohan	241	Withhold
Varonis Systems Inc	VRNS	6/3/2024	Annual		Elect Rachel Prishkolnik	241	For
Varonis Systems Inc	VRNS	6/3/2024	Annual		Elect Ofer Segev	241	For
Varonis Systems Inc	VRNS	6/3/2024	Annual	2.	Frequency of Advisory Vote on Executive Compensation	241	1 Year
Varonis Systems Inc	VRNS	6/3/2024	Annual	3.	Advisory Vote on Executive Compensation	241	Against
Varonis Systems Inc	VRNS	6/3/2024	Annual	4.	Ratification of Auditor	241	For
Varonis Systems Inc	VRNS	6/3/2024	Annual	5.	Amendment to the 2023 Omnibus Equity Incentive Plan	241	Against



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Warner Bros. Discovery Inc	WBD	6/3/2024	Annual		Elect Li Haslett Chen	198,436	For
Warner Bros. Discovery Inc	WBD	6/3/2024	Annual		Elect Richard W. Fisher	198,436	Withhold
Warner Bros. Discovery Inc	WBD	6/3/2024	Annual		Elect Paul A. Gould	198,436	Withhold
Warner Bros. Discovery Inc	WBD	6/3/2024	Annual		Elect Kenneth W. Lowe	198,436	Withhold
Warner Bros. Discovery Inc	WBD	6/3/2024	Annual		Elect John C. Malone	198,436	Withhold
Warner Bros. Discovery Inc	WBD	6/3/2024	Annual		Elect Fazal Merchant	198,436	For
Warner Bros. Discovery Inc	WBD	6/3/2024	Annual		Elect Paula A. Price	198,436	For
Warner Bros. Discovery Inc	WBD	6/3/2024	Annual		Elect David M. Zaslav	198,436	For
Warner Bros. Discovery Inc	WBD	6/3/2024	Annual	2.	Ratification of Auditor	198,436	For
Warner Bros. Discovery Inc	WBD	6/3/2024	Annual	3.	Advisory Vote on Executive Compensation	198,436	Against
Warner Bros. Discovery Inc	WBD	6/3/2024	Annual	4.	Amendment to the Stock Incentive Plan	198,436	Against
Warner Bros. Discovery Inc	WBD	6/3/2024	Annual	5.	Shareholder Proposal Regarding Report on Use of Artificial Intelligence	198,436	For
Warner Bros. Discovery Inc	WBD	6/3/2024	Annual	6.	Shareholder Proposal Regarding Right to Call Special Meeting	198,436	For
Warner Bros. Discovery Inc	WBD	6/3/2024	Annual	7.	Shareholder Proposal Regarding Formation of Corporate Sustainability Committee and Public Report	198,436	Against
Watsco Inc.	WSOB	6/3/2024	Annual	1a.	Elect Barry S. Logan	488	For
Watsco Inc.	WSOB	6/3/2024	Annual	2.	Advisory Vote on Executive Compensation	488	Against
Watsco Inc.	WSOB	6/3/2024	Annual	3.	Ratification of Auditor	488	For
Zillow Group Inc	ZG	6/3/2024	Annual	1.1	Elect Erik Blachford	619	For
Zillow Group Inc	ZG	6/3/2024	Annual	1.2	Elect J. William Gurley	619	For
Zillow Group Inc	ZG	6/3/2024	Annual	1.3	Elect Gordon Stephenson	619	Against
Zillow Group Inc	ZG	6/3/2024	Annual	1.4	Elect Claire Cormier Thielke	619	For
Zillow Group Inc	ZG	6/3/2024	Annual	2.	Ratification of Auditor	619	For
Zillow Group Inc	ZG	6/3/2024	Annual	3.	Advisory Vote on Executive Compensation	619	Against
ACI Worldwide Inc	ACIW	6/4/2024	Annual	1.1	Elect Adalio T. Sanchez	291,606	For
ACI Worldwide Inc	ACIW	6/4/2024	Annual	1.2	Elect Juan A. Benitez	291,606	For
ACI Worldwide Inc	ACIW	6/4/2024	Annual	1.3	Elect Janet O. Estep	291,606	For
ACI Worldwide Inc	ACIW	6/4/2024	Annual	1.4	Elect Mary P. Harman	291,606	For
ACI Worldwide Inc	ACIW	6/4/2024	Annual	1.5	Elect Katrinka B. McCallum	291,606	For
ACI Worldwide Inc	ACIW	6/4/2024	Annual	1.6	Elect Charles E. Peters, Jr.	291,606	For
ACI Worldwide Inc	ACIW	6/4/2024	Annual	1.7	Elect Thomas W. Warsop III	291,606	For
ACI Worldwide Inc	ACIW	6/4/2024	Annual	1.8	Elect Samir M. Zabaneh	291,606	For
ACI Worldwide Inc	ACIW	6/4/2024	Annual	2.	Ratification of Auditor	291,606	For
ACI Worldwide Inc	ACIW	6/4/2024	Annual	3.	Advisory Vote on Executive Compensation	291,606	For
Adma Biologics Inc	ADMA	6/4/2024	Annual	1a.	Elect Steven A. Elms	11,117	Withhold
Adma Biologics Inc	ADMA	6/4/2024	Annual	1b.	Elect Adam S. Grossman	11,117	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Adma Biologics Inc	ADMA	6/4/2024	Annual	1c.	Elect Young T. Kwon	11,117	For
Adma Biologics Inc	ADMA	6/4/2024	Annual	2.	Ratification of Auditor	11,117	For
Aldeyra Therapeutics Inc	ALDX	6/4/2024	Annual		Elect Nancy Miller-Rich	1,349	Withhold
Aldeyra Therapeutics Inc	ALDX	6/4/2024	Annual		Elect Ben Bronstein	1,349	Withhold
Aldeyra Therapeutics Inc	ALDX	6/4/2024	Annual	2.	Ratification of Auditor	1,349	For
Aldeyra Therapeutics Inc	ALDX	6/4/2024	Annual	3.	Advisory Vote on Executive Compensation	1,349	Against
Ares Management Corp	ARES	6/4/2024	Annual	1a.	Elect Michael J. Arougheti	92,881	For
Ares Management Corp	ARES	6/4/2024	Annual	1b.	Elect Ashish Bhutani	92,881	For
Ares Management Corp	ARES	6/4/2024	Annual	1c.	Elect Antoinette C. Bush	92,881	For
Ares Management Corp	ARES	6/4/2024	Annual	1d.	Elect R. Kipp deVeer	92,881	For
Ares Management Corp	ARES	6/4/2024	Annual	1e.	Elect Paul G. Joubert	92,881	For
Ares Management Corp	ARES	6/4/2024	Annual	1f.	Elect David B. Kaplan	92,881	For
Ares Management Corp	ARES	6/4/2024	Annual	1g.	Elect Michael Mark Lynton	92,881	For
Ares Management Corp	ARES	6/4/2024	Annual	1h.	Elect Eileen Naughton	92,881	For
Ares Management Corp	ARES	6/4/2024	Annual	1i.	Elect Judy Olian	92,881	For
Ares Management Corp	ARES	6/4/2024	Annual	1j.	Elect Antony P. Ressler	92,881	Against
Ares Management Corp	ARES	6/4/2024	Annual	1k.	Elect Bennett Rosenthal	92,881	For
Ares Management Corp	ARES	6/4/2024	Annual	2.	Ratification of Auditor	92,881	For
Booking Holdings Inc	BKNG	6/4/2024	Annual		Elect Glenn D. Fogel	24,617	For
Booking Holdings Inc	BKNG	6/4/2024	Annual		Elect Mirian M. Graddick-Weir	24,617	For
Booking Holdings Inc	BKNG	6/4/2024	Annual		Elect Kelly J. Grier	24,617	For
Booking Holdings Inc	BKNG	6/4/2024	Annual		Elect Wei Hopeman	24,617	For
Booking Holdings Inc	BKNG	6/4/2024	Annual		Elect Robert J. Mylod Jr.	24,617	For
Booking Holdings Inc	BKNG	6/4/2024	Annual		Elect Charles H. Noski	24,617	Withhold
Booking Holdings Inc	BKNG	6/4/2024	Annual		Elect Joseph Quinlan	24,617	For
Booking Holdings Inc	BKNG	6/4/2024	Annual		Elect Nicholas J. Read	24,617	For
Booking Holdings Inc	BKNG	6/4/2024	Annual		Elect Thomas E. Rothman	24,617	For
Booking Holdings Inc	BKNG	6/4/2024	Annual		Elect Sumit Singh	24,617	For
Booking Holdings Inc	BKNG	6/4/2024	Annual		Elect Lynn M. Vojvodich Radakovich	24,617	For
Booking Holdings Inc	BKNG	6/4/2024	Annual		Elect Vanessa A. Wittman	24,617	For
Booking Holdings Inc	BKNG	6/4/2024	Annual	2.	Advisory Vote on Executive Compensation	24,617	For
Booking Holdings Inc	BKNG	6/4/2024	Annual	3.	Ratification of Auditor	24,617	For
Booking Holdings Inc	BKNG	6/4/2024	Annual	4.	Shareholder Proposal Regarding Amendment to Clawback Policy	24,617	Against
Booking Holdings Inc	BKNG	6/4/2024	Annual	5.	Shareholder Proposal Regarding Report on Risks from Abortion-Related Information Requests	24,617	For
Builders Firstsource Inc	BLDR	6/4/2024	Annual	1.1	Elect Cleveland A. Christophe	107,914	Against
Builders Firstsource Inc	BLDR	6/4/2024	Annual	1.2	Elect W. Bradley Hayes	107,914	For
Builders Firstsource Inc	BLDR	6/4/2024	Annual	1.3	Elect Brett N. Milgrim	107,914	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Builders Firstsource Inc	BLDR	6/4/2024	Annual	1.4	Elect David E. Rush	107,914	For
Builders Firstsource Inc	BLDR	6/4/2024	Annual	2.	Advisory Vote on Executive Compensation	107,914	For
Builders Firstsource Inc	BLDR	6/4/2024	Annual	3.	Ratification of Auditor	107,914	For
Byline Bancorp Inc	BY	6/4/2024	Annual		Elect Roberto R. Herencia	744	For
Byline Bancorp Inc	BY	6/4/2024	Annual		Elect Phillip R. Cabrera	744	For
Byline Bancorp Inc	BY	6/4/2024	Annual		Elect Antonio del Valle Perochena	744	Withhold
Byline Bancorp Inc	BY	6/4/2024	Annual		Elect Mary Jo S. Herseth	744	For
Byline Bancorp Inc	BY	6/4/2024	Annual		Elect Margarita Hugues Vélez	744	For
Byline Bancorp Inc	BY	6/4/2024	Annual		Elect Steven P. Kent	744	For
Byline Bancorp Inc	BY	6/4/2024	Annual		Elect William G. Kistner	744	For
Byline Bancorp Inc	BY	6/4/2024	Annual		Elect Alberto J. Paracchini	744	For
Byline Bancorp Inc	BY	6/4/2024	Annual		Elect Pamela C. Stewart	744	For
Byline Bancorp Inc	BY	6/4/2024	Annual		Elect Carlos Ruiz Sacristán	744	For
Byline Bancorp Inc	BY	6/4/2024	Annual	2.	Advisory Vote on Executive Compensation	744	Against
Byline Bancorp Inc	BY	6/4/2024	Annual	3.	Ratification of Auditor	744	For
Chemung Financial Corp.	CHMG	6/4/2024	Annual		Elect Raimundo C. Archibold, Jr.	816	For
Chemung Financial Corp.	CHMG	6/4/2024	Annual		Elect David J. Dalrymple	816	For
Chemung Financial Corp.	CHMG	6/4/2024	Annual		Elect Denise V. Gonick	816	For
Chemung Financial Corp.	CHMG	6/4/2024	Annual		Elect Joseph F. Meade IV	816	For
Chemung Financial Corp.	CHMG	6/4/2024	Annual		Elect Thomas R. Tyrrell	816	Withhold
Chemung Financial Corp.	CHMG	6/4/2024	Annual	2.	Advisory Vote on Executive Compensation	816	Against
Chemung Financial Corp.	CHMG	6/4/2024	Annual	3.	Frequency of Advisory Vote on Executive Compensation	816	1 Year
Chemung Financial Corp.	CHMG	6/4/2024	Annual	4.	Ratification of Auditor	816	For
Civitas Resources Inc	CIVI	6/4/2024	Annual		Elect Wouter van Kempen	12	For
Civitas Resources Inc	CIVI	6/4/2024	Annual		Elect Deborah L. Byers	12	For
Civitas Resources Inc	CIVI	6/4/2024	Annual		Elect Morris R. Clark	12	For
Civitas Resources Inc	CIVI	6/4/2024	Annual		Elect Carrie M. Fox	12	For
Civitas Resources Inc	CIVI	6/4/2024	Annual		Elect Carrie L. Hudak	12	For
Civitas Resources Inc	CIVI	6/4/2024	Annual		Elect James M. Trimble	12	For
Civitas Resources Inc	CIVI	6/4/2024	Annual		Elect Howard A. Willard III	12	For
Civitas Resources Inc	CIVI	6/4/2024	Annual		Elect Jeffrey E. Wojahn	12	For
Civitas Resources Inc	CIVI	6/4/2024	Annual		Elect M.Christopher Doyle	12	For
Civitas Resources Inc	CIVI	6/4/2024	Annual	2.	Ratification of Auditor	12	For
Civitas Resources Inc	CIVI	6/4/2024	Annual	3.	Approval of the 2024 Long Term Incentive Plan	12	For
Civitas Resources Inc	CIVI	6/4/2024	Annual	4.	Advisory Vote on Executive Compensation	12	For
Civitas Resources Inc	CIVI	6/4/2024	Annual	5.	Frequency of Advisory Vote on Executive Compensation	12	1 Year
CARGO Therapeutics Inc	CRGX	6/4/2024	Annual		Elect Krishnan Viswanadhan	1,022	Withhold



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
CARGO Therapeutics Inc	CRGX	6/4/2024	Annual		Elect Reid M. Huber	1,022	Withhold
CARGO Therapeutics Inc	CRGX	6/4/2024	Annual	2.	Ratification of Auditor	1,022	For
Crocs Inc	CROX	6/4/2024	Annual		Elect Ronald L. Frasch	26,094	For
Crocs Inc	CROX	6/4/2024	Annual		Elect Andrew Rees	26,094	For
Crocs Inc	CROX	6/4/2024	Annual		Elect Charisse Ford Hughes	26,094	For
Crocs Inc	CROX	6/4/2024	Annual	2.	Ratification of Auditor	26,094	For
Crocs Inc	CROX	6/4/2024	Annual	3.	Advisory Vote on Executive Compensation	26,094	For
Cognizant Technology Solutions Corp.	CTSH	6/4/2024	Annual	1a.	Elect Zein Abdalla	431,912	For
Cognizant Technology Solutions Corp.	CTSH	6/4/2024	Annual	1b.	Elect Vinita K. Bali	431,912	For
Cognizant Technology Solutions Corp.	CTSH	6/4/2024	Annual	1c.	Elect Eric Branderiz	431,912	For
Cognizant Technology Solutions Corp.	CTSH	6/4/2024	Annual	1d.	Elect Archana Deskus	431,912	For
Cognizant Technology Solutions Corp.	CTSH	6/4/2024	Annual	1e.	Elect John M. Dineen	431,912	For
Cognizant Technology Solutions Corp.	CTSH	6/4/2024	Annual	1f.	Elect Ravi Kumar Singiseti	431,912	For
Cognizant Technology Solutions Corp.	CTSH	6/4/2024	Annual	1g.	Elect Leo S. Mackay, Jr.	431,912	For
Cognizant Technology Solutions Corp.	CTSH	6/4/2024	Annual	1h.	Elect Michael Patsalos-Fox	431,912	For
Cognizant Technology Solutions Corp.	CTSH	6/4/2024	Annual	1i.	Elect Stephen J. Rohleder	431,912	For
Cognizant Technology Solutions Corp.	CTSH	6/4/2024	Annual	1j.	Elect Abraham Schot	431,912	For
Cognizant Technology Solutions Corp.	CTSH	6/4/2024	Annual	1k.	Elect Joseph M. Velli	431,912	For
Cognizant Technology Solutions Corp.	CTSH	6/4/2024	Annual	1l.	Elect Sandra S. Wijnberg	431,912	For
Cognizant Technology Solutions Corp.	CTSH	6/4/2024	Annual	2.	Advisory Vote on Executive Compensation	431,912	For
Cognizant Technology Solutions Corp.	CTSH	6/4/2024	Annual	3.	Amendment to Articles to Limit the Liability of Certain Officers	431,912	Against
Cognizant Technology Solutions Corp.	CTSH	6/4/2024	Annual	4.	Ratification of Auditor	431,912	For
Cognizant Technology Solutions Corp.	CTSH	6/4/2024	Annual	5.	Shareholder Proposal Regarding Equitable Treatment of Shareholder-Nominated Directors	431,912	Against
Viant Technology Inc	DSP	6/4/2024	Annual		Elect Tim Vanderhook	680	For
Viant Technology Inc	DSP	6/4/2024	Annual		Elect Vivian W. Yang	680	For
Viant Technology Inc	DSP	6/4/2024	Annual	2.	Ratification of Auditor	680	For
Flywire Corp	FLYW	6/4/2024	Annual		Elect Phillip Riese	75	Withhold
Flywire Corp	FLYW	6/4/2024	Annual		Elect Edwin J. Santos	75	For
Flywire Corp	FLYW	6/4/2024	Annual	2.	Ratification of Auditor	75	For
Flywire Corp	FLYW	6/4/2024	Annual	3.	Advisory Vote on Executive Compensation	75	Against
Fortive Corp	FTV	6/4/2024	Annual	1a.	Elect Eric Branderiz	209,030	For
Fortive Corp	FTV	6/4/2024	Annual	1b.	Elect Daniel L. Comas	209,030	For
Fortive Corp	FTV	6/4/2024	Annual	1c.	Elect Sharmistha Dubey	209,030	For
Fortive Corp	FTV	6/4/2024	Annual	1d.	Elect Rejji P. Hayes	209,030	For
Fortive Corp	FTV	6/4/2024	Annual	1e.	Elect Wright L. Lassiter III	209,030	For
Fortive Corp	FTV	6/4/2024	Annual	1f.	Elect James A. Lico	209,030	For
Fortive Corp	FTV	6/4/2024	Annual	1g.	Elect Kate D. Mitchell	209,030	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Fortive Corp	FTV	6/4/2024	Annual	1h.	Elect Jeannine P. Sargent	209,030	For
Fortive Corp	FTV	6/4/2024	Annual	1i.	Elect Alan G. Spoon	209,030	For
Fortive Corp	FTV	6/4/2024	Annual	2.	Advisory Vote on Executive Compensation	209,030	Against
Fortive Corp	FTV	6/4/2024	Annual	3.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	209,030	Against
Fortive Corp	FTV	6/4/2024	Annual	4.	Ratification of Auditor	209,030	For
Fortive Corp	FTV	6/4/2024	Annual	5.	Shareholder Proposal Regarding Shareholder Vote on Director Compensation	209,030	Against
General Motors Company	GM	6/4/2024	Annual	1a.	Elect Mary T. Barra	572,239	For
General Motors Company	GM	6/4/2024	Annual	1b.	Elect Wesley G. Bush	572,239	For
General Motors Company	GM	6/4/2024	Annual	1c.	Elect Joanne C. Crevoiserat	572,239	For
General Motors Company	GM	6/4/2024	Annual	1d.	Elect Linda R. Gooden	572,239	For
General Motors Company	GM	6/4/2024	Annual	1e.	Elect Joseph Jimenez	572,239	For
General Motors Company	GM	6/4/2024	Annual	1f.	Elect Jonathan McNeill	572,239	For
General Motors Company	GM	6/4/2024	Annual	1g.	Elect Judith A. Miscik	572,239	For
General Motors Company	GM	6/4/2024	Annual	1h.	Elect Patricia F. Russo	572,239	For
General Motors Company	GM	6/4/2024	Annual	1i.	Elect Thomas M. Schoewe	572,239	For
General Motors Company	GM	6/4/2024	Annual	1j.	Elect Mark A. Tatum	572,239	For
General Motors Company	GM	6/4/2024	Annual	1k.	Elect Jan E. Tighe	572,239	For
General Motors Company	GM	6/4/2024	Annual	1l.	Elect Devin N. Wenig	572,239	For
General Motors Company	GM	6/4/2024	Annual	2.	Ratification of Auditor	572,239	For
General Motors Company	GM	6/4/2024	Annual	3.	Advisory Vote on Executive Compensation	572,239	Against
General Motors Company	GM	6/4/2024	Annual	4.	Shareholder Proposal Regarding Child Labor Linked To Electric Vehicles	572,239	For
General Motors Company	GM	6/4/2024	Annual	5.	Shareholder Proposal Regarding Revisiting Pay Incentives for EV Production Metrics	572,239	Against
General Motors Company	GM	6/4/2024	Annual	6.	Shareholder Proposal Regarding Deep-Sea Mined Minerals in the Supply Chain	572,239	For
General Motors Company	GM	6/4/2024	Annual	7.	Shareholder Proposal Regarding Additional Disclosure on Sustainability Risks Within the Supply Chain	572,239	Against
Hooker Furnishings Corporation	HOFT	6/4/2024	Annual		Elect W. Christopher Beeler, Jr.	25,577	For
Hooker Furnishings Corporation	HOFT	6/4/2024	Annual		Elect Maria C. Duey	25,577	For
Hooker Furnishings Corporation	HOFT	6/4/2024	Annual		Elect Paulette Garafalo	25,577	For
Hooker Furnishings Corporation	HOFT	6/4/2024	Annual		Elect Christopher L. Henson	25,577	For
Hooker Furnishings Corporation	HOFT	6/4/2024	Annual		Elect Jeremy R. Hoff	25,577	For
Hooker Furnishings Corporation	HOFT	6/4/2024	Annual		Elect Tonya H. Jackson	25,577	For
Hooker Furnishings Corporation	HOFT	6/4/2024	Annual		Elect Ellen C. Taaffe	25,577	For
Hooker Furnishings Corporation	HOFT	6/4/2024	Annual	2.	Amendment to the Stock Incentive Plan	25,577	Against



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Hooker Furnishings Corporation	HOFT	6/4/2024	Annual	3.	Ratification of Auditor	25,577	For
Hooker Furnishings Corporation	HOFT	6/4/2024	Annual	4.	Advisory Vote on Executive Compensation	25,577	For
Juniper Networks Inc	JNPR	6/4/2024	Annual	1a.	Elect Anne DeSanto	201,905	For
Juniper Networks Inc	JNPR	6/4/2024	Annual	1b.	Elect Kevin A. DeNuccio	201,905	For
Juniper Networks Inc	JNPR	6/4/2024	Annual	1c.	Elect James Dolce	201,905	For
Juniper Networks Inc	JNPR	6/4/2024	Annual	1d.	Elect Steven Fernandez	201,905	For
Juniper Networks Inc	JNPR	6/4/2024	Annual	1e.	Elect Christine M. Gorjanc	201,905	For
Juniper Networks Inc	JNPR	6/4/2024	Annual	1f.	Elect Janet B. Haugen	201,905	For
Juniper Networks Inc	JNPR	6/4/2024	Annual	1g.	Elect Scott Kriens	201,905	For
Juniper Networks Inc	JNPR	6/4/2024	Annual	1h.	Elect Rahul Merchant	201,905	For
Juniper Networks Inc	JNPR	6/4/2024	Annual	1i.	Elect Rami Rahim	201,905	For
Juniper Networks Inc	JNPR	6/4/2024	Annual	1j.	Elect William Stensrud	201,905	For
Juniper Networks Inc	JNPR	6/4/2024	Annual	2.	Ratification of Auditor	201,905	For
Juniper Networks Inc	JNPR	6/4/2024	Annual	3.	Advisory Vote on Executive Compensation	201,905	For
Juniper Networks Inc	JNPR	6/4/2024	Annual	4.	Amendment to the 2015 Equity Incentive Plan	201,905	For
Juniper Networks Inc	JNPR	6/4/2024	Annual	5.	Amendment to the 2008 Employee Stock Purchase Plan	201,905	For
MFA Financial Inc	MFAPRA	6/4/2024	Annual	1a.	Elect Robin Josephs	4,886	For
MFA Financial Inc	MFAPRA	6/4/2024	Annual	1b.	Elect Craig L. Knutson	4,886	For
MFA Financial Inc	MFAPRA	6/4/2024	Annual	1c.	Elect Sheila A. Stamps	4,886	For
MFA Financial Inc	MFAPRA	6/4/2024	Annual	2.	Ratification of Auditor	4,886	For
MFA Financial Inc	MFAPRA	6/4/2024	Annual	3.	Advisory Vote on Executive Compensation	4,886	Against
Cloudflare Inc	NET	6/4/2024	Annual		Elect Maria S. Eitel	273,618	Withhold
Cloudflare Inc	NET	6/4/2024	Annual		Elect Matthew Prince	273,618	For
Cloudflare Inc	NET	6/4/2024	Annual		Elect Katrin Suder	273,618	For
Cloudflare Inc	NET	6/4/2024	Annual	2.	Ratification of Auditor	273,618	For
Cloudflare Inc	NET	6/4/2024	Annual	3.	Advisory Vote on Executive Compensation	273,618	Against
Organon & Co.	OGN	6/4/2024	Annual	1a.	Elect Kevin Ali	2,949	For
Organon & Co.	OGN	6/4/2024	Annual	1b.	Elect Martha E. McGarry	2,949	For
Organon & Co.	OGN	6/4/2024	Annual	1c.	Elect Philip O. Ozuah	2,949	For
Organon & Co.	OGN	6/4/2024	Annual	1d.	Elect Shalini Sharp	2,949	For
Organon & Co.	OGN	6/4/2024	Annual	2.	Advisory Vote on Executive Compensation	2,949	Against
Organon & Co.	OGN	6/4/2024	Annual	3.	Ratification of Auditor	2,949	For
Paramount Global	PARAA	6/4/2024	Annual	1a.	Elect Robert M. Bakish	4,065	Abstain
Paramount Global	PARAA	6/4/2024	Annual	1b.	Elect Barbara M. Byrne	4,065	For
Paramount Global	PARAA	6/4/2024	Annual	1c.	Elect Linda M. Griego	4,065	For
Paramount Global	PARAA	6/4/2024	Annual	1d.	Elect Judith A. McHale	4,065	For
Paramount Global	PARAA	6/4/2024	Annual	1e.	Elect Charles E. Phillips, Jr.	4,065	For
Paramount Global	PARAA	6/4/2024	Annual	1f.	Elect Shari Redstone	4,065	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Paramount Global	PARAA	6/4/2024	Annual	1g.	Elect Susan Schuman	4,065	Against
Paramount Global	PARAA	6/4/2024	Annual	2.	Ratification of Auditor	4,065	For
Paramount Global	PARAA	6/4/2024	Annual	3.	Amendment to the 2009 Long-Term Incentive Plan	4,065	Against
Paramount Global	PARAA	6/4/2024	Annual	4.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	4,065	Against
Paramount Global	PARAA	6/4/2024	Annual	5.	Shareholder Proposal Regarding Severance Approval Policy	4,065	Against
Paramount Global	PARAA	6/4/2024	Annual	6.	Shareholder Proposal Regarding Report on Use of Artificial Intelligence	4,065	For
PNM Resources Inc	PNM	6/4/2024	Annual	1A.	Elect Vicky A. Bailey	58,440	For
PNM Resources Inc	PNM	6/4/2024	Annual	1B.	Elect Norman P. Becker	58,440	For
PNM Resources Inc	PNM	6/4/2024	Annual	1C.	Elect Patricia K. Collawn	58,440	For
PNM Resources Inc	PNM	6/4/2024	Annual	1D.	Elect E. Renae Conley	58,440	For
PNM Resources Inc	PNM	6/4/2024	Annual	1E.	Elect Alan J. Fohrer	58,440	For
PNM Resources Inc	PNM	6/4/2024	Annual	1F.	Elect Sidney M. Gutierrez	58,440	For
PNM Resources Inc	PNM	6/4/2024	Annual	1G.	Elect James A. Hughes	58,440	For
PNM Resources Inc	PNM	6/4/2024	Annual	1H.	Elect Steven Maestas	58,440	For
PNM Resources Inc	PNM	6/4/2024	Annual	1I.	Elect Lillian J. Montoya	58,440	For
PNM Resources Inc	PNM	6/4/2024	Annual	1J.	Elect Maureen T. Mullarkey	58,440	For
PNM Resources Inc	PNM	6/4/2024	Annual	2.	Ratification of Auditor	58,440	For
PNM Resources Inc	PNM	6/4/2024	Annual	3.	Advisory Vote on Executive Compensation	58,440	Against
PNM Resources Inc	PNM	6/4/2024	Annual	4.	Increase in Authorized Common Stock	58,440	For
PNM Resources Inc	PNM	6/4/2024	Annual	5.	Company Name Change	58,440	For
Ribbon Communications Inc	RBBN	6/4/2024	Annual	1a.	Elect R. Stewart Ewing, Jr.	3,570	For
Ribbon Communications Inc	RBBN	6/4/2024	Annual	1b.	Elect Bruns H. Grayson	3,570	Against
Ribbon Communications Inc	RBBN	6/4/2024	Annual	1c.	Elect Beatriz V. Infante	3,570	For
Ribbon Communications Inc	RBBN	6/4/2024	Annual	1d.	Elect Scott Mair	3,570	For
Ribbon Communications Inc	RBBN	6/4/2024	Annual	1e.	Elect Bruce W. McClelland	3,570	For
Ribbon Communications Inc	RBBN	6/4/2024	Annual	1f.	Elect Shaul Shani	3,570	For
Ribbon Communications Inc	RBBN	6/4/2024	Annual	1g.	Elect Richard W. Smith	3,570	For
Ribbon Communications Inc	RBBN	6/4/2024	Annual	1h.	Elect Tanya Tamone	3,570	For
Ribbon Communications Inc	RBBN	6/4/2024	Annual	2.	Ratification of Auditor	3,570	For
Ribbon Communications Inc	RBBN	6/4/2024	Annual	3.	Advisory Vote on Executive Compensation	3,570	Against
Shopify Inc	SHOP	6/4/2024	Annual	1A	Elect Tobias Lütke	341,790	For
Shopify Inc	SHOP	6/4/2024	Annual	1B	Elect Robert G. Ashe	341,790	Against
Shopify Inc	SHOP	6/4/2024	Annual	1C	Elect Gail Goodman	341,790	Against
Shopify Inc	SHOP	6/4/2024	Annual	1D	Elect Colleen M. Johnston	341,790	For
Shopify Inc	SHOP	6/4/2024	Annual	1E	Elect Jeremy Levine	341,790	For
Shopify Inc	SHOP	6/4/2024	Annual	1F	Elect Prashanth Mahendra-Rajah	341,790	Against





**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Shopify Inc	SHOP	6/4/2024	Annual	1G	Elect Lulu Cheng Meservey	341,790	For
Shopify Inc	SHOP	6/4/2024	Annual	1H	Elect Toby Shannan	341,790	For
Shopify Inc	SHOP	6/4/2024	Annual	1I	Elect Fidji Simo	341,790	Against
Shopify Inc	SHOP	6/4/2024	Annual	02	Appointment of Auditor and Authority to Set Fees	341,790	For
Shopify Inc	SHOP	6/4/2024	Annual	03	Renewal of Stock Option Plan	341,790	Against
Shopify Inc	SHOP	6/4/2024	Annual	04	Renewal of Long Term Incentive Plan	341,790	Against
Shopify Inc	SHOP	6/4/2024	Annual	05	Advisory Vote on Executive Compensation	341,790	Against
Squarespace Inc	SQSP	6/4/2024	Annual		Elect Anthony Casalena	60,577	For
Squarespace Inc	SQSP	6/4/2024	Annual		Elect Andrew Braccia	60,577	For
Squarespace Inc	SQSP	6/4/2024	Annual		Elect Michael D. Fleisher	60,577	For
Squarespace Inc	SQSP	6/4/2024	Annual		Elect Jonathan D. Klein	60,577	For
Squarespace Inc	SQSP	6/4/2024	Annual		Elect Liza K. Landsman	60,577	Withhold
Squarespace Inc	SQSP	6/4/2024	Annual		Elect Anton J. Levy	60,577	For
Squarespace Inc	SQSP	6/4/2024	Annual		Elect Neela Montgomery	60,577	For
Squarespace Inc	SQSP	6/4/2024	Annual	2.	Ratification of Auditor	60,577	For
Squarespace Inc	SQSP	6/4/2024	Annual	3.	Advisory Vote on Executive Compensation	60,577	For
Squarespace Inc	SQSP	6/4/2024	Annual	4.	Frequency of Advisory Vote on Executive Compensation	60,577	1 Year
Stellar Bancorp Inc	STEL	6/4/2024	Annual	1.1	Elect Jon-Al Duplantier	239	For
Stellar Bancorp Inc	STEL	6/4/2024	Annual	1.2	Elect Cynthia A. Dopjera	239	For
Stellar Bancorp Inc	STEL	6/4/2024	Annual	1.3	Elect Joe Penland, Sr.	239	For
Stellar Bancorp Inc	STEL	6/4/2024	Annual	1.4	Elect Tymothi O. Tombar	239	For
Stellar Bancorp Inc	STEL	6/4/2024	Annual	1.5	Elect John E. Williams, Jr.	239	Withhold
Stellar Bancorp Inc	STEL	6/4/2024	Annual	2.	Advisory Vote on Executive Compensation	239	Against
Stellar Bancorp Inc	STEL	6/4/2024	Annual	3.	Ratification of Auditor	239	For
TJX Companies, Inc.	TJX	6/4/2024	Annual	1a.	Elect José B. Alvarez	817,344	For
TJX Companies, Inc.	TJX	6/4/2024	Annual	1b.	Elect Alan M. Bennett	817,344	For
TJX Companies, Inc.	TJX	6/4/2024	Annual	1c.	Elect Rosemary T. Berkery	817,344	For
TJX Companies, Inc.	TJX	6/4/2024	Annual	1d.	Elect David T. Ching	817,344	For
TJX Companies, Inc.	TJX	6/4/2024	Annual	1e.	Elect C. Kim Goodwin	817,344	For
TJX Companies, Inc.	TJX	6/4/2024	Annual	1f.	Elect Ernie Herrman	817,344	For
TJX Companies, Inc.	TJX	6/4/2024	Annual	1g.	Elect Amy B. Lane	817,344	For
TJX Companies, Inc.	TJX	6/4/2024	Annual	1h.	Elect Carol Meyrowitz	817,344	For
TJX Companies, Inc.	TJX	6/4/2024	Annual	1i.	Elect Jackwyn L. Nemerov	817,344	For
TJX Companies, Inc.	TJX	6/4/2024	Annual	1j.	Elect Charles F. Wagner, Jr.	817,344	For
TJX Companies, Inc.	TJX	6/4/2024	Annual	2.	Ratification of Auditor	817,344	For
TJX Companies, Inc.	TJX	6/4/2024	Annual	3.	Advisory Vote on Executive Compensation	817,344	Against
TJX Companies, Inc.	TJX	6/4/2024	Annual	4.	Shareholder Proposal Regarding Report on Supply Chain Due Diligence	817,344	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Taiwan Semiconductor Manufacturing	TSM	6/4/2024	Annual	1.	2023 Accounts and Reports	134,146	For
Taiwan Semiconductor Manufacturing	TSM	6/4/2024	Annual	2.	Amendments to Articles of Association	134,146	For
Taiwan Semiconductor Manufacturing	TSM	6/4/2024	Annual	3.	2024 Employee Restricted Stock Plan	134,146	For
Taiwan Semiconductor Manufacturing	TSM	6/4/2024	Annual		Elect WEI Che-Chia	134,146	For
Taiwan Semiconductor Manufacturing	TSM	6/4/2024	Annual		Elect TSENG Fan-Cheng	134,146	For
Taiwan Semiconductor Manufacturing	TSM	6/4/2024	Annual		Elect KUNG Ming-Hsin	134,146	Withhold
Taiwan Semiconductor Manufacturing	TSM	6/4/2024	Annual		Elect Sir Peter L. Bonfield	134,146	Withhold
Taiwan Semiconductor Manufacturing	TSM	6/4/2024	Annual		Elect Michael R. Splinter	134,146	For
Taiwan Semiconductor Manufacturing	TSM	6/4/2024	Annual		Elect Moshe N.Gavriellov	134,146	For
Taiwan Semiconductor Manufacturing	TSM	6/4/2024	Annual		Elect L. Rafael Reif	134,146	For
Taiwan Semiconductor Manufacturing	TSM	6/4/2024	Annual		Elect Ursula M. Burns	134,146	For
Taiwan Semiconductor Manufacturing	TSM	6/4/2024	Annual		Elect Lynn L. Elsenhans	134,146	For
Taiwan Semiconductor Manufacturing	TSM	6/4/2024	Annual		Elect LIN Chuan	134,146	For
Techtarget Inc.	TTGT	6/4/2024	Annual	1.1	Elect Robert D. Burke	39,910	For
Techtarget Inc.	TTGT	6/4/2024	Annual	1.2	Elect Bruce Levenson	39,910	Against
Techtarget Inc.	TTGT	6/4/2024	Annual	2.	Ratification of Auditor	39,910	For
Techtarget Inc.	TTGT	6/4/2024	Annual	3.	Advisory Vote on Executive Compensation	39,910	Against
Thoughtworks Holding Inc	TWKS	6/4/2024	Annual		Elect Robert T. Brennan	47	For
Thoughtworks Holding Inc	TWKS	6/4/2024	Annual		Elect Guo Xiao	47	For
Thoughtworks Holding Inc	TWKS	6/4/2024	Annual		Elect Roxanne Taylor	47	For
Thoughtworks Holding Inc	TWKS	6/4/2024	Annual	2.	Advisory Vote on Executive Compensation	47	Against
Thoughtworks Holding Inc	TWKS	6/4/2024	Annual	3.	Ratification of Auditor	47	For
Upbound Group Inc	UPBD	6/4/2024	Annual	1a.	Elect Jeffrey J. Brown	22,058	For
Upbound Group Inc	UPBD	6/4/2024	Annual	1b.	Elect Mitchell E. Fadel	22,058	For
Upbound Group Inc	UPBD	6/4/2024	Annual	1c.	Elect Molly Langenstein	22,058	For
Upbound Group Inc	UPBD	6/4/2024	Annual	1d.	Elect Harold Lewis	22,058	For
Upbound Group Inc	UPBD	6/4/2024	Annual	1e.	Elect Glenn P. Marino	22,058	For
Upbound Group Inc	UPBD	6/4/2024	Annual	1f.	Elect Carol A. McFate	22,058	For
Upbound Group Inc	UPBD	6/4/2024	Annual	2.	Ratification of Auditor	22,058	For
Upbound Group Inc	UPBD	6/4/2024	Annual	3.	Advisory Vote on Executive Compensation	22,058	For
Upbound Group Inc	UPBD	6/4/2024	Annual	4.	Amendment to Articles to Limit the Liability of Certain Officers	22,058	Against
Upbound Group Inc	UPBD	6/4/2024	Annual	5.	Amendments to Certificate of Incorporation	22,058	For
UWM Holdings Corporation	UWMC	6/4/2024	Annual		Elect Justin Ishbia	700	For
UWM Holdings Corporation	UWMC	6/4/2024	Annual		Elect Robert Verdun	700	Withhold
UWM Holdings Corporation	UWMC	6/4/2024	Annual		Elect Melinda Wilner	700	For
UWM Holdings Corporation	UWMC	6/4/2024	Annual	2.	Ratification of Auditor	700	For
UWM Holdings Corporation	UWMC	6/4/2024	Annual	3.	Advisory Vote on Executive Compensation	700	Against
Viper Energy Inc	VNOM	6/4/2024	Annual	1.1	Elect Laurie H. Argo	26,252	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Viper Energy Inc	VNOM	6/4/2024	Annual	1.2	Elect Spencer D. Armour	26,252	For
Viper Energy Inc	VNOM	6/4/2024	Annual	1.3	Elect Frank C. Hu	26,252	For
Viper Energy Inc	VNOM	6/4/2024	Annual	1.4	Elect W. Wesley Perry	26,252	For
Viper Energy Inc	VNOM	6/4/2024	Annual	1.5	Elect James L. Rubin	26,252	For
Viper Energy Inc	VNOM	6/4/2024	Annual	1.6	Elect Travis D. Stice	26,252	For
Viper Energy Inc	VNOM	6/4/2024	Annual	1.7	Elect M. Kaes Van't Hof	26,252	For
Viper Energy Inc	VNOM	6/4/2024	Annual	1.8	Elect Steven E. West	26,252	For
Viper Energy Inc	VNOM	6/4/2024	Annual	2.	Advisory Vote on Executive Compensation	26,252	For
Viper Energy Inc	VNOM	6/4/2024	Annual	3.	Frequency of Advisory Vote on Executive Compensation	26,252	1 Year
Viper Energy Inc	VNOM	6/4/2024	Annual	4.	Amendment to the 2014 Long Term Incentive Plan	26,252	For
Viper Energy Inc	VNOM	6/4/2024	Annual	5.	Ratification of Auditor	26,252	For
American Airlines Group Inc	AAL	6/5/2024	Annual	1a.	Elect Adriane M. Brown	77,218	For
American Airlines Group Inc	AAL	6/5/2024	Annual	1b.	Elect John T. Cahill	77,218	For
American Airlines Group Inc	AAL	6/5/2024	Annual	1c.	Elect Michael J. Emblar	77,218	For
American Airlines Group Inc	AAL	6/5/2024	Annual	1d.	Elect Matthew J. Hart	77,218	For
American Airlines Group Inc	AAL	6/5/2024	Annual	1e.	Elect Robert D. Isom, Jr.	77,218	For
American Airlines Group Inc	AAL	6/5/2024	Annual	1f.	Elect Susan D. Kronick	77,218	For
American Airlines Group Inc	AAL	6/5/2024	Annual	1g.	Elect Martin H. Nesbitt	77,218	Against
American Airlines Group Inc	AAL	6/5/2024	Annual	1h.	Elect Denise M. O'Leary	77,218	For
American Airlines Group Inc	AAL	6/5/2024	Annual	1i.	Elect Vicente Reynal	77,218	For
American Airlines Group Inc	AAL	6/5/2024	Annual	1j.	Elect Gregory D. Smith	77,218	For
American Airlines Group Inc	AAL	6/5/2024	Annual	1k.	Elect Douglas M. Steenland	77,218	For
American Airlines Group Inc	AAL	6/5/2024	Annual	2.	Ratification of Auditor	77,218	For
American Airlines Group Inc	AAL	6/5/2024	Annual	3.	Advisory Vote on Executive Compensation	77,218	Against
American Airlines Group Inc	AAL	6/5/2024	Annual	4.	Elimination of Supermajority Requirement to Amend Bylaws	77,218	For
American Airlines Group Inc	AAL	6/5/2024	Annual	5.	Elimination of Supermajority Requirement to Amend Certain Provisions of the Certificate	77,218	For
AMBAC Financial Group Inc.	ABKFQ	6/5/2024	Annual	1a.	Elect Ian D. Haft	2,131	For
AMBAC Financial Group Inc.	ABKFQ	6/5/2024	Annual	1b.	Elect Lisa G. Iglesias	2,131	For
AMBAC Financial Group Inc.	ABKFQ	6/5/2024	Annual	1c.	Elect Joan Lamm-Tennant	2,131	For
AMBAC Financial Group Inc.	ABKFQ	6/5/2024	Annual	1d.	Elect Claude LeBlanc	2,131	For
AMBAC Financial Group Inc.	ABKFQ	6/5/2024	Annual	1e.	Elect Kristi A. Matus	2,131	For
AMBAC Financial Group Inc.	ABKFQ	6/5/2024	Annual	1f.	Elect Michael D. Price	2,131	For
AMBAC Financial Group Inc.	ABKFQ	6/5/2024	Annual	1g.	Elect Jeffrey S. Stein	2,131	For
AMBAC Financial Group Inc.	ABKFQ	6/5/2024	Annual	2.	Advisory Vote on Executive Compensation	2,131	Against
AMBAC Financial Group Inc.	ABKFQ	6/5/2024	Annual	3.	Ratification of Auditor	2,131	For
AMBAC Financial Group Inc.	ABKFQ	6/5/2024	Annual	4.	Approval of the 2024 Incentive Compensation Plan	2,131	Against



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
AMBAC Financial Group Inc.	ABKFQ	6/5/2024	Annual	5.	To Approve an Amendment to the Certificate of Incorporation to Delete Certain Provisions	2,131	For
AMBAC Financial Group Inc.	ABKFQ	6/5/2024	Annual	6.	To Approve an Amendment to the Certificate of Incorporation to Replace Certain References	2,131	For
AMBAC Financial Group Inc.	ABKFQ	6/5/2024	Annual	7.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	2,131	Against
Airbnb Inc	ABNB	6/5/2024	Annual	1.1	Elect Brian Chesky	278,744	For
Airbnb Inc	ABNB	6/5/2024	Annual	1.2	Elect Angela Ahrendts	278,744	Withhold
Airbnb Inc	ABNB	6/5/2024	Annual	1.3	Elect Kenneth I. Chenault	278,744	Withhold
Airbnb Inc	ABNB	6/5/2024	Annual	2.	Ratification of Auditor	278,744	For
Airbnb Inc	ABNB	6/5/2024	Annual	3.	Advisory Vote on Executive Compensation	278,744	For
Airbnb Inc	ABNB	6/5/2024	Annual	4.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	278,744	Against
Airbnb Inc	ABNB	6/5/2024	Annual	5.	Shareholder Proposal Regarding Political Contributions and Expenditures Report	278,744	For
Antero Midstream Corp	AM	6/5/2024	Annual		Elect Michael N. Kennedy	7,583	For
Antero Midstream Corp	AM	6/5/2024	Annual		Elect Brooks J. Klimley	7,583	Withhold
Antero Midstream Corp	AM	6/5/2024	Annual		Elect John C. Mollenkopf	7,583	For
Antero Midstream Corp	AM	6/5/2024	Annual	2.	Ratification of Auditor	7,583	For
Antero Midstream Corp	AM	6/5/2024	Annual	3.	Advisory Vote on Executive Compensation	7,583	Against
Antero Midstream Corp	AM	6/5/2024	Annual	4.	Amendment to the Long-Term Incentive Plan	7,583	Against
Apogee Therapeutics Inc.	APGE	6/5/2024	Annual		Elect Andrew Gottesdiener	1,500	Withhold
Apogee Therapeutics Inc.	APGE	6/5/2024	Annual		Elect Peter Harwin	1,500	Withhold
Apogee Therapeutics Inc.	APGE	6/5/2024	Annual		Elect Michael Henderson	1,500	Withhold
Apogee Therapeutics Inc.	APGE	6/5/2024	Annual	2.	Ratification of Auditor	1,500	For
Apogee Therapeutics Inc.	APGE	6/5/2024	Annual	3.	Approval of Options Grant	1,500	For
Apellis Pharmaceuticals Inc	APLS	6/5/2024	Annual	1.1	Elect Paul Fonteyne	4,000	For
Apellis Pharmaceuticals Inc	APLS	6/5/2024	Annual	1.2	Elect Stephanie Monaghan O'Brien	4,000	Withhold
Apellis Pharmaceuticals Inc	APLS	6/5/2024	Annual	2.	Ratification of Auditor	4,000	For
Apellis Pharmaceuticals Inc	APLS	6/5/2024	Annual	3.	Advisory Vote on Executive Compensation	4,000	Against
Antero Resources Corp	AR	6/5/2024	Annual		Elect W. Howard Keenan, Jr.	11	Withhold
Antero Resources Corp	AR	6/5/2024	Annual		Elect Jacqueline C. Mutschler	11	For
Antero Resources Corp	AR	6/5/2024	Annual	2.	Ratification of Auditor	11	For
Antero Resources Corp	AR	6/5/2024	Annual	3.	Advisory Vote on Executive Compensation	11	Against
Antero Resources Corp	AR	6/5/2024	Annual	4.	Amendment to the 2020 Long Term Incentive Plan	11	Against
Arrow Financial Corp.	AROW	6/5/2024	Annual		Elect David S. DeMarco	817	For
Arrow Financial Corp.	AROW	6/5/2024	Annual		Elect David G. Kruczynicki	817	For
Arrow Financial Corp.	AROW	6/5/2024	Annual		Elect Raymond F. O'Connor	817	For
Arrow Financial Corp.	AROW	6/5/2024	Annual	2.	Advisory Vote on Executive Compensation	817	Against



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Arrow Financial Corp.	AROW	6/5/2024	Annual	3.	Amendment to the 2023 Employee Stock Purchase Plan	817	For
Arrow Financial Corp.	AROW	6/5/2024	Annual	4.	Ratification of Auditor	817	For
Axogen Inc.	AXGN	6/5/2024	Annual		Elect Karen Zaderej	3,095	For
Axogen Inc.	AXGN	6/5/2024	Annual		Elect Amy M. Wendell	3,095	For
Axogen Inc.	AXGN	6/5/2024	Annual		Elect William Burke	3,095	For
Axogen Inc.	AXGN	6/5/2024	Annual		Elect John H. Johnson	3,095	For
Axogen Inc.	AXGN	6/5/2024	Annual		Elect Alan Levine	3,095	For
Axogen Inc.	AXGN	6/5/2024	Annual		Elect Guido J. Neels	3,095	For
Axogen Inc.	AXGN	6/5/2024	Annual		Elect Paul G. Thomas	3,095	For
Axogen Inc.	AXGN	6/5/2024	Annual		Elect Joseph Tyndall	3,095	For
Axogen Inc.	AXGN	6/5/2024	Annual		Elect Kathy Weiler	3,095	For
Axogen Inc.	AXGN	6/5/2024	Annual	2.	Ratification of Auditor	3,095	For
Axogen Inc.	AXGN	6/5/2024	Annual	3.	Advisory Vote on Executive Compensation	3,095	Against
Axogen Inc.	AXGN	6/5/2024	Annual	4.	Amendment to the 2019 Long-Term Incentive Plan	3,095	Against
Bright Horizons Family Solutions, Inc.	BFAM	6/5/2024	Annual	1a.	Elect Julie Atkinson	82	For
Bright Horizons Family Solutions, Inc.	BFAM	6/5/2024	Annual	1b.	Elect Jordan Hitch	82	For
Bright Horizons Family Solutions, Inc.	BFAM	6/5/2024	Annual	1c.	Elect Laurel J. Richie	82	For
Bright Horizons Family Solutions, Inc.	BFAM	6/5/2024	Annual	1d.	Elect Mary Ann Tocio	82	For
Bright Horizons Family Solutions, Inc.	BFAM	6/5/2024	Annual	2.	Advisory Vote on Executive Compensation	82	For
Bright Horizons Family Solutions, Inc.	BFAM	6/5/2024	Annual	3.	Ratification of Auditor	82	For
Bright Horizons Family Solutions, Inc.	BFAM	6/5/2024	Annual	4.	Repeal of Classified Board	82	For
Bright Horizons Family Solutions, Inc.	BFAM	6/5/2024	Annual	5.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	82	Against
Bright Horizons Family Solutions, Inc.	BFAM	6/5/2024	Annual	6.	Adoption of Federal Exclusive Forum Provision and Amendment to State Exclusive Forum Provision	82	Against
Bright Horizons Family Solutions, Inc.	BFAM	6/5/2024	Annual	7.	Technical Amendments to Certificate of Incorporation	82	For
Big 5 Sporting Goods Corp	BGFV	6/5/2024	Annual	1a.	Elect Colleen B. Brown	862	For
Big 5 Sporting Goods Corp	BGFV	6/5/2024	Annual	1b.	Elect Stephen E. Carley	862	For
Big 5 Sporting Goods Corp	BGFV	6/5/2024	Annual	1c.	Elect David R. Jessick	862	For
Big 5 Sporting Goods Corp	BGFV	6/5/2024	Annual	2.	Advisory Vote on Executive Compensation	862	For
Big 5 Sporting Goods Corp	BGFV	6/5/2024	Annual	3.	Ratification of Auditor	862	For
The Baldwin Insurance Group Inc.	BRP	6/5/2024	Annual		Elect Trevor Baldwin	1,931	For
The Baldwin Insurance Group Inc.	BRP	6/5/2024	Annual		Elect Jay Cohen	1,931	For
The Baldwin Insurance Group Inc.	BRP	6/5/2024	Annual		Elect Barbara R. Matas	1,931	For
The Baldwin Insurance Group Inc.	BRP	6/5/2024	Annual	2.	Advisory Vote on Executive Compensation	1,931	Against
The Baldwin Insurance Group Inc.	BRP	6/5/2024	Annual	3.	Ratification of Auditor	1,931	For
Cars.com	CARS	6/5/2024	Annual		Elect Jerri L. DeVard	69	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Cars.com	CARS	6/5/2024	Annual		Elect Scott Forbes	69	For
Cars.com	CARS	6/5/2024	Annual		Elect Jill Greenthal	69	Withhold
Cars.com	CARS	6/5/2024	Annual		Elect Thomas Hale	69	For
Cars.com	CARS	6/5/2024	Annual		Elect Michael Kelly	69	For
Cars.com	CARS	6/5/2024	Annual		Elect Donald A. McGovern, Jr.	69	For
Cars.com	CARS	6/5/2024	Annual		Elect Greg Revelle	69	For
Cars.com	CARS	6/5/2024	Annual		Elect Jenell R. Ross	69	For
Cars.com	CARS	6/5/2024	Annual		Elect Bala Subramanian	69	For
Cars.com	CARS	6/5/2024	Annual		Elect T. Alex Vetter	69	For
Cars.com	CARS	6/5/2024	Annual		Elect Bryan Wiener	69	For
Cars.com	CARS	6/5/2024	Annual	2.	Ratification of Auditor	69	For
Cars.com	CARS	6/5/2024	Annual	3.	Advisory Vote on Executive Compensation	69	For
Chimera Investment Corp	CIM	6/5/2024	Annual	1a.	Elect Sandra Bell	11,016	For
Chimera Investment Corp	CIM	6/5/2024	Annual	1b.	Elect Susan Mills	11,016	For
Chimera Investment Corp	CIM	6/5/2024	Annual	1c.	Elect Debra W. Still	11,016	For
Chimera Investment Corp	CIM	6/5/2024	Annual	2.	Advisory Vote on Executive Compensation	11,016	Against
Chimera Investment Corp	CIM	6/5/2024	Annual	3.	Ratification of Auditor	11,016	For
Cogent Biosciences Inc	COGT	6/5/2024	Annual		Elect Andrew Robbins	299	For
Cogent Biosciences Inc	COGT	6/5/2024	Annual		Elect Peter Harwin	299	Withhold
Cogent Biosciences Inc	COGT	6/5/2024	Annual	2.	Ratification of Auditor	299	For
Cogent Biosciences Inc	COGT	6/5/2024	Annual	3.	Advisory Vote on Executive Compensation	299	Against
Cogent Biosciences Inc	COGT	6/5/2024	Annual	4.	Frequency of Advisory Vote on Executive Compensation	299	1 Year
Cogent Biosciences Inc	COGT	6/5/2024	Annual	5.	Increase in Authorized Common Stock	299	For
Cohu, Inc.	COHU	6/5/2024	Annual	1a.	Elect Andrew M. Caggia	17,851	For
Cohu, Inc.	COHU	6/5/2024	Annual	1b.	Elect Yon Y. Jordan	17,851	For
Cohu, Inc.	COHU	6/5/2024	Annual	1c.	Elect Luis A. Müller	17,851	For
Cohu, Inc.	COHU	6/5/2024	Annual	2.	Advisory Vote on Executive Compensation	17,851	Against
Cohu, Inc.	COHU	6/5/2024	Annual	3.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	17,851	Against
Cohu, Inc.	COHU	6/5/2024	Annual	4.	Ratification of Auditor	17,851	For
Cytek BioSciences Inc	CTKB	6/5/2024	Annual		Elect Wenbin Jiang	3,094	For
Cytek BioSciences Inc	CTKB	6/5/2024	Annual		Elect Michael Holder	3,094	For
Cytek BioSciences Inc	CTKB	6/5/2024	Annual	2.	Advisory Vote on Executive Compensation	3,094	For
Cytek BioSciences Inc	CTKB	6/5/2024	Annual	3.	Ratification of Auditor	3,094	For
Cue Biopharma Inc	CUE	6/5/2024	Annual	1.1	Elect Daniel R. Passeri	1,346	For
Cue Biopharma Inc	CUE	6/5/2024	Annual	1.2	Elect Frank Morich	1,346	Withhold
Cue Biopharma Inc	CUE	6/5/2024	Annual	1.3	Elect Frederick Driscoll	1,346	For
Cue Biopharma Inc	CUE	6/5/2024	Annual	1.4	Elect Pamela D. Garzone	1,346	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Cue Biopharma Inc	CUE	6/5/2024	Annual	1.5	Elect Peter A. Kiener	1,346	For
Cue Biopharma Inc	CUE	6/5/2024	Annual	1.6	Elect Patrick Verheyen	1,346	For
Cue Biopharma Inc	CUE	6/5/2024	Annual	2.	Ratification of Auditor	1,346	For
Cue Biopharma Inc	CUE	6/5/2024	Annual	3.	Advisory Vote on Executive Compensation	1,346	Against
DuPont de Nemours Inc	DD	6/5/2024	Annual	1a.	Elect Amy G. Brady	318,341	For
DuPont de Nemours Inc	DD	6/5/2024	Annual	1b.	Elect Edward D. Breen	318,341	For
DuPont de Nemours Inc	DD	6/5/2024	Annual	1c.	Elect Ruby R. Chandy	318,341	For
DuPont de Nemours Inc	DD	6/5/2024	Annual	1d.	Elect Terrence R. Curtin	318,341	For
DuPont de Nemours Inc	DD	6/5/2024	Annual	1e.	Elect Alexander M. Cutler	318,341	For
DuPont de Nemours Inc	DD	6/5/2024	Annual	1f.	Elect Eleuthère I. du Pont	318,341	For
DuPont de Nemours Inc	DD	6/5/2024	Annual	1g.	Elect Kristina M. Johnson	318,341	For
DuPont de Nemours Inc	DD	6/5/2024	Annual	1h.	Elect Luther C. Kissam IV	318,341	For
DuPont de Nemours Inc	DD	6/5/2024	Annual	1i.	Elect James A. Lico	318,341	For
DuPont de Nemours Inc	DD	6/5/2024	Annual	1j.	Elect Frederick M. Lowery	318,341	For
DuPont de Nemours Inc	DD	6/5/2024	Annual	1k.	Elect Deanna M. Mulligan	318,341	For
DuPont de Nemours Inc	DD	6/5/2024	Annual	1l.	Elect Steven M. Sterin	318,341	For
DuPont de Nemours Inc	DD	6/5/2024	Annual	2.	Advisory Vote on Executive Compensation	318,341	Against
DuPont de Nemours Inc	DD	6/5/2024	Annual	3.	Frequency of Advisory Vote on Executive Compensation	318,341	1 Year
DuPont de Nemours Inc	DD	6/5/2024	Annual	4.	Ratification of Auditor	318,341	For
DuPont de Nemours Inc	DD	6/5/2024	Annual	5.	Shareholder Proposal Regarding Amendment to Clawback Policy	318,341	Against
Datadog Inc	DDOG	6/5/2024	Annual	1a.	Elect Alexis Lê-Quôc	246,209	For
Datadog Inc	DDOG	6/5/2024	Annual	1b.	Elect Michael Callahan	246,209	For
Datadog Inc	DDOG	6/5/2024	Annual	2.	Advisory Vote on Executive Compensation	246,209	For
Datadog Inc	DDOG	6/5/2024	Annual	3.	Ratification of Auditor	246,209	For
Devon Energy Corp.	DVN	6/5/2024	Annual		Elect Barbara M. Baumann	551,771	For
Devon Energy Corp.	DVN	6/5/2024	Annual		Elect John E. Bethancourt	551,771	For
Devon Energy Corp.	DVN	6/5/2024	Annual		Elect Ann G. Fox	551,771	For
Devon Energy Corp.	DVN	6/5/2024	Annual		Elect Gennifer F. Kelly	551,771	For
Devon Energy Corp.	DVN	6/5/2024	Annual		Elect Kelt Kindick	551,771	For
Devon Energy Corp.	DVN	6/5/2024	Annual		Elect John Krenicki, Jr.	551,771	For
Devon Energy Corp.	DVN	6/5/2024	Annual		Elect Karl F. Kurz	551,771	For
Devon Energy Corp.	DVN	6/5/2024	Annual		Elect Michael N. Mears	551,771	For
Devon Energy Corp.	DVN	6/5/2024	Annual		Elect Robert A. Mosbacher, Jr.	551,771	For
Devon Energy Corp.	DVN	6/5/2024	Annual		Elect Richard E. Muncrief	551,771	For
Devon Energy Corp.	DVN	6/5/2024	Annual		Elect Valerie M. Williams	551,771	For
Devon Energy Corp.	DVN	6/5/2024	Annual	2.	Ratification of Auditor	551,771	For
Devon Energy Corp.	DVN	6/5/2024	Annual	3.	Advisory Vote on Executive Compensation	551,771	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Devon Energy Corp.	DVN	6/5/2024	Annual	4.	Shareholder Proposal Regarding Shareholder Vote on Director Compensation	551,771	Against
FTI Consulting Inc.	FCN	6/5/2024	Annual	1a.	Elect Brenda J. Bacon	6,368	For
FTI Consulting Inc.	FCN	6/5/2024	Annual	1b.	Elect Mark S. Bartlett	6,368	For
FTI Consulting Inc.	FCN	6/5/2024	Annual	1c.	Elect Elsy Boglioli	6,368	For
FTI Consulting Inc.	FCN	6/5/2024	Annual	1d.	Elect Claudio Costamagna	6,368	For
FTI Consulting Inc.	FCN	6/5/2024	Annual	1e.	Elect Nicholas C. Fanandakis	6,368	For
FTI Consulting Inc.	FCN	6/5/2024	Annual	1f.	Elect Steven H. Gunby	6,368	For
FTI Consulting Inc.	FCN	6/5/2024	Annual	1g.	Elect Gerard E. Holthaus	6,368	For
FTI Consulting Inc.	FCN	6/5/2024	Annual	1h.	Elect Stephen C. Robinson	6,368	For
FTI Consulting Inc.	FCN	6/5/2024	Annual	1i.	Elect Laureen E. Seeger	6,368	For
FTI Consulting Inc.	FCN	6/5/2024	Annual	2.	Ratification of Auditor	6,368	For
FTI Consulting Inc.	FCN	6/5/2024	Annual	3.	Advisory Vote on Executive Compensation	6,368	For
Financial Institutions Inc.	FIISO	6/5/2024	Annual		Elect Dawn H. Burlew	27,046	For
Financial Institutions Inc.	FIISO	6/5/2024	Annual		Elect Robert N. Latella	27,046	Withhold
Financial Institutions Inc.	FIISO	6/5/2024	Annual		Elect Mauricio F. Riveros	27,046	For
Financial Institutions Inc.	FIISO	6/5/2024	Annual		Elect Mark A. Zupan	27,046	For
Financial Institutions Inc.	FIISO	6/5/2024	Annual	2.	Advisory Vote on Executive Compensation	27,046	For
Financial Institutions Inc.	FIISO	6/5/2024	Annual	3.	Frequency of Advisory Vote on Executive Compensation	27,046	1 Year
Financial Institutions Inc.	FIISO	6/5/2024	Annual	4.	Ratification of Auditor	27,046	For
Fidelity National Information Services, Inc.	FIS	6/5/2024	Annual	1a.	Elect Lee Adrean	568,935	For
Fidelity National Information Services, Inc.	FIS	6/5/2024	Annual	1b.	Elect Mark D. Benjamin	568,935	For
Fidelity National Information Services, Inc.	FIS	6/5/2024	Annual	1c.	Elect Stephanie L. Ferris	568,935	For
Fidelity National Information Services, Inc.	FIS	6/5/2024	Annual	1d.	Elect Jeffrey A. Goldstein	568,935	For
Fidelity National Information Services, Inc.	FIS	6/5/2024	Annual	1e.	Elect Lisa Hook	568,935	For
Fidelity National Information Services, Inc.	FIS	6/5/2024	Annual	1f.	Elect Kenneth T. Lamneck	568,935	For
Fidelity National Information Services, Inc.	FIS	6/5/2024	Annual	1g.	Elect Gary L. Lauer	568,935	For
Fidelity National Information Services, Inc.	FIS	6/5/2024	Annual	1h.	Elect James B. Stallings, Jr.	568,935	For
Fidelity National Information Services, Inc.	FIS	6/5/2024	Annual	2.	Advisory Vote on Executive Compensation	568,935	Against
Fidelity National Information Services, Inc.	FIS	6/5/2024	Annual	3.	Ratification of Auditor	568,935	For
Globus Medical Inc	GMED	6/5/2024	Annual	1a.	Elect David D. Davidar	7,583	For
Globus Medical Inc	GMED	6/5/2024	Annual	1b.	Elect James R. Tobin	7,583	Withhold
Globus Medical Inc	GMED	6/5/2024	Annual	1c.	Elect Stephen T. Zarrilli	7,583	For
Globus Medical Inc	GMED	6/5/2024	Annual	1d.	Elect Daniel J. Wolterman	7,583	For
Globus Medical Inc	GMED	6/5/2024	Annual	2.	Amendment to the 2021 Equity Incentive Plan	7,583	Against
Globus Medical Inc	GMED	6/5/2024	Annual	3.	Ratification of Auditor	7,583	For
Globus Medical Inc	GMED	6/5/2024	Annual	4.	Advisory Vote on Executive Compensation	7,583	For
Innodata Inc	INOD	6/5/2024	Annual		Elect Jack S. Abuhoff	200	For





**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Innodata Inc	INOD	6/5/2024	Annual		Elect Louise C. Forlenza	200	For
Innodata Inc	INOD	6/5/2024	Annual		Elect Stewart R. Massey	200	Withhold
Innodata Inc	INOD	6/5/2024	Annual		Elect Nauman Toor	200	For
Innodata Inc	INOD	6/5/2024	Annual	2.	Ratification of Auditor	200	For
Innodata Inc	INOD	6/5/2024	Annual	3.	Advisory Vote on Executive Compensation	200	Against
Kiniksa Pharmaceuticals Ltd	KNSA	6/5/2024	Annual	1a.	Elect Felix J. Baker	3,400	Withhold
Kiniksa Pharmaceuticals Ltd	KNSA	6/5/2024	Annual	1b.	Elect Tracey L. McCain	3,400	For
Kiniksa Pharmaceuticals Ltd	KNSA	6/5/2024	Annual	1c.	Elect Kimberly J. Popovits	3,400	For
Kiniksa Pharmaceuticals Ltd	KNSA	6/5/2024	Annual	2.	Ratification of Auditor	3,400	For
Kiniksa Pharmaceuticals Ltd	KNSA	6/5/2024	Annual	3.	Advisory Vote on Executive Compensation	3,400	For
Kiniksa Pharmaceuticals Ltd	KNSA	6/5/2024	Annual	1.	Reincorporation	3,400	For
Kiniksa Pharmaceuticals Ltd	KNSA	6/5/2024	Annual	2.	Right to Adjourn Meeting	3,400	For
Kura Oncology Inc	KURA	6/5/2024	Annual	1.1	Elect Troy E. Wilson	34	For
Kura Oncology Inc	KURA	6/5/2024	Annual	1.2	Elect Faheem Hasnain	34	For
Kura Oncology Inc	KURA	6/5/2024	Annual	2.	Ratification of Auditor	34	For
Kura Oncology Inc	KURA	6/5/2024	Annual	3.	Advisory Vote on Executive Compensation	34	Against
Kura Oncology Inc	KURA	6/5/2024	Annual	4.	Amendment to the 2014 Equity Incentive Plan	34	Against
MasterBrand Inc	MBC	6/5/2024	Annual	1a.	Elect David D. Petratis	47	For
MasterBrand Inc	MBC	6/5/2024	Annual	1b.	Elect Juliana L. Chugg	47	For
MasterBrand Inc	MBC	6/5/2024	Annual	1c.	Elect Patrick S. Shannon	47	For
MasterBrand Inc	MBC	6/5/2024	Annual	2.	Advisory Vote on Executive Compensation	47	Against
MasterBrand Inc	MBC	6/5/2024	Annual	3.	Ratification of Auditor	47	For
Mimedx Group Inc	MDXG	6/5/2024	Annual	1a.	Elect M. Kathleen Behrens	6,292	For
Mimedx Group Inc	MDXG	6/5/2024	Annual	1b.	Elect Joseph H. Capper	6,292	For
Mimedx Group Inc	MDXG	6/5/2024	Annual	1c.	Elect James L. Bierman	6,292	For
Mimedx Group Inc	MDXG	6/5/2024	Annual	1d.	Elect William A. Hawkins	6,292	For
Mimedx Group Inc	MDXG	6/5/2024	Annual	1e.	Elect Cato T. Laurencin	6,292	For
Mimedx Group Inc	MDXG	6/5/2024	Annual	1f.	Elect K. Todd Newton	6,292	For
Mimedx Group Inc	MDXG	6/5/2024	Annual	1g.	Elect Tiffany P. Olson	6,292	For
Mimedx Group Inc	MDXG	6/5/2024	Annual	1h.	Elect Dorothy E. Puhly	6,292	For
Mimedx Group Inc	MDXG	6/5/2024	Annual	1i.	Elect Martin P. Sutter	6,292	For
Mimedx Group Inc	MDXG	6/5/2024	Annual	2.	Advisory Vote on Executive Compensation	6,292	Against
Mimedx Group Inc	MDXG	6/5/2024	Annual	3.	Ratification of Auditor	6,292	For
MercadoLibre Inc	MELI	6/5/2024	Annual		Elect Nicolás Galperin	13,835	For
MercadoLibre Inc	MELI	6/5/2024	Annual		Elect Henrique Dubugras	13,835	For
MercadoLibre Inc	MELI	6/5/2024	Annual		Elect Richard Sanders	13,835	For
MercadoLibre Inc	MELI	6/5/2024	Annual	2.	Advisory Vote on Executive Compensation	13,835	For
MercadoLibre Inc	MELI	6/5/2024	Annual	3.	Ratification of Auditor	13,835	For
MarketAxess Holdings Inc.	MKTX	6/5/2024	Annual	1a.	Elect Richard M. McVey	17,923	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
MarketAxess Holdings Inc.	MKTX	6/5/2024	Annual	1b.	Elect Christopher R. Concannon	17,923	For
MarketAxess Holdings Inc.	MKTX	6/5/2024	Annual	1c.	Elect Nancy A. Altobello	17,923	For
MarketAxess Holdings Inc.	MKTX	6/5/2024	Annual	1d.	Elect Steven Begleiter	17,923	For
MarketAxess Holdings Inc.	MKTX	6/5/2024	Annual	1e.	Elect Stephen P. Casper	17,923	For
MarketAxess Holdings Inc.	MKTX	6/5/2024	Annual	1f.	Elect Jane P. Chwick	17,923	For
MarketAxess Holdings Inc.	MKTX	6/5/2024	Annual	1g.	Elect William F. Cruger, Jr.	17,923	For
MarketAxess Holdings Inc.	MKTX	6/5/2024	Annual	1h.	Elect Kourtney Gibson	17,923	For
MarketAxess Holdings Inc.	MKTX	6/5/2024	Annual	1i.	Elect Carlos M. Hernandez	17,923	For
MarketAxess Holdings Inc.	MKTX	6/5/2024	Annual	1j.	Elect Richard G. Ketchum	17,923	For
MarketAxess Holdings Inc.	MKTX	6/5/2024	Annual	1k.	Elect Emily H. Portney	17,923	For
MarketAxess Holdings Inc.	MKTX	6/5/2024	Annual	2.	Ratification of Auditor	17,923	For
MarketAxess Holdings Inc.	MKTX	6/5/2024	Annual	3.	Advisory Vote on Executive Compensation	17,923	Against
MarketAxess Holdings Inc.	MKTX	6/5/2024	Annual	4.	Amendment to Articles to Limit the Liability of Certain Officers	17,923	Against
MarketAxess Holdings Inc.	MKTX	6/5/2024	Annual	5.	Adoption of Right to Call a Special Meeting	17,923	Abstain
MarketAxess Holdings Inc.	MKTX	6/5/2024	Annual	6.	Shareholder Proposal Regarding Right to Call Special Meeting	17,923	For
NewAmsterdam Pharma Company NV	NAMS	6/5/2024	Annual	1.	Accounts and Reports	32,595	For
NewAmsterdam Pharma Company NV	NAMS	6/5/2024	Annual	2.	Ratification of Board Acts	32,595	For
NewAmsterdam Pharma Company NV	NAMS	6/5/2024	Annual	3.	Appointment of Auditor	32,595	For
NewAmsterdam Pharma Company NV	NAMS	6/5/2024	Annual	4.	Appointment of Auditor	32,595	For
NewAmsterdam Pharma Company NV	NAMS	6/5/2024	Annual	5.	Elect William H. Lewis	32,595	For
NewAmsterdam Pharma Company NV	NAMS	6/5/2024	Annual	6.	Elect Louis G. Lange	32,595	For
NewAmsterdam Pharma Company NV	NAMS	6/5/2024	Annual	7.	Authority to Repurchase Shares	32,595	For
Nu Skin Enterprises, Inc.	NUS	6/5/2024	Annual	1a.	Elect Emma S. Battle	2,395	For
Nu Skin Enterprises, Inc.	NUS	6/5/2024	Annual	1b.	Elect Daniel W. Campbell	2,395	For
Nu Skin Enterprises, Inc.	NUS	6/5/2024	Annual	1c.	Elect Steven J. Lund	2,395	For
Nu Skin Enterprises, Inc.	NUS	6/5/2024	Annual	1d.	Elect Ryan S. Napierski	2,395	For
Nu Skin Enterprises, Inc.	NUS	6/5/2024	Annual	1e.	Elect Laura Nathanson	2,395	For
Nu Skin Enterprises, Inc.	NUS	6/5/2024	Annual	1f.	Elect Thomas R. Pisano	2,395	For
Nu Skin Enterprises, Inc.	NUS	6/5/2024	Annual	1g.	Elect Zheqing (Simon) Shen	2,395	For
Nu Skin Enterprises, Inc.	NUS	6/5/2024	Annual	1h.	Elect Edwina D. Woodbury	2,395	For
Nu Skin Enterprises, Inc.	NUS	6/5/2024	Annual	2.	Advisory Vote on Executive Compensation	2,395	Against
Nu Skin Enterprises, Inc.	NUS	6/5/2024	Annual	3.	Approval of the 2024 Omnibus Incentive Plan	2,395	Against
Nu Skin Enterprises, Inc.	NUS	6/5/2024	Annual	4.	Ratification of Auditor	2,395	For
NovoCure Ltd	NVCR	6/5/2024	Annual	1a.	Elect Asaf Danziger	64,335	For
NovoCure Ltd	NVCR	6/5/2024	Annual	1b.	Elect William F. Doyle	64,335	For
NovoCure Ltd	NVCR	6/5/2024	Annual	1c.	Elect Jeryl L. Hilleman	64,335	For
NovoCure Ltd	NVCR	6/5/2024	Annual	1d.	Elect David T. Hung	64,335	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
NovoCure Ltd	NVCR	6/5/2024	Annual	1e.	Elect Kinyip Gabriel Leung	64,335	For
NovoCure Ltd	NVCR	6/5/2024	Annual	1f.	Elect Martin J. Madden	64,335	For
NovoCure Ltd	NVCR	6/5/2024	Annual	1g.	Elect Allyson Ocean	64,335	For
NovoCure Ltd	NVCR	6/5/2024	Annual	1h.	Elect Timothy J. Scannell	64,335	For
NovoCure Ltd	NVCR	6/5/2024	Annual	1i.	Elect Kristin Stafford	64,335	For
NovoCure Ltd	NVCR	6/5/2024	Annual	1j.	Elect William Anthony Vernon	64,335	For
NovoCure Ltd	NVCR	6/5/2024	Annual	2.	Ratification of Auditor	64,335	For
NovoCure Ltd	NVCR	6/5/2024	Annual	3.	Advisory Vote on Executive Compensation	64,335	Against
NovoCure Ltd	NVCR	6/5/2024	Annual	4.	Approval of the 2024 Omnibus Incentive Plan	64,335	Against
NovoCure Ltd	NVCR	6/5/2024	Annual	5.	Frequency of Advisory Vote on Executive Compensation	64,335	1 Year
OppFi Inc	OPFI	6/5/2024	Annual	1.1	Elect Todd Schwartz	296	Withhold
OppFi Inc	OPFI	6/5/2024	Annual	1.2	Elect David Vennettilli	296	For
OppFi Inc	OPFI	6/5/2024	Annual	2.	Ratification of Auditor	296	For
OneSpaWorld Holdings Limited	OSW	6/5/2024	Annual	1a.	Elect Marc Magliacano	2,547	For
OneSpaWorld Holdings Limited	OSW	6/5/2024	Annual	1b.	Elect Walter F. McLallen	2,547	For
OneSpaWorld Holdings Limited	OSW	6/5/2024	Annual	1c.	Elect Jeffrey E. Stiefler	2,547	Withhold
OneSpaWorld Holdings Limited	OSW	6/5/2024	Annual	2.	Advisory Vote on Executive Compensation	2,547	For
OneSpaWorld Holdings Limited	OSW	6/5/2024	Annual	3.	Frequency of Advisory Vote on Executive Compensation	2,547	1 Year
OneSpaWorld Holdings Limited	OSW	6/5/2024	Annual	4.	Ratification of Auditor	2,547	For
Penumbra Inc	PEN	6/5/2024	Annual		Elect Adam Elsesser	500	For
Penumbra Inc	PEN	6/5/2024	Annual		Elect Harpreet Grewal	500	For
Penumbra Inc	PEN	6/5/2024	Annual	2.	Ratification of Auditor	500	For
Penumbra Inc	PEN	6/5/2024	Annual	3.	Advisory Vote on Executive Compensation	500	For
PennyMac Financial Services Inc.	PFSI	6/5/2024	Annual	1a.	Elect David A. Spector	11,317	For
PennyMac Financial Services Inc.	PFSI	6/5/2024	Annual	1b.	Elect James K. Hunt	11,317	Against
PennyMac Financial Services Inc.	PFSI	6/5/2024	Annual	1c.	Elect Jonathon S. Jacobson	11,317	For
PennyMac Financial Services Inc.	PFSI	6/5/2024	Annual	1d.	Elect Doug Jones	11,317	For
PennyMac Financial Services Inc.	PFSI	6/5/2024	Annual	1e.	Elect Patrick Kinsella	11,317	For
PennyMac Financial Services Inc.	PFSI	6/5/2024	Annual	1f.	Elect Anne D. McCallion	11,317	For
PennyMac Financial Services Inc.	PFSI	6/5/2024	Annual	1g.	Elect Joseph F. Mazzella	11,317	For
PennyMac Financial Services Inc.	PFSI	6/5/2024	Annual	1h.	Elect Farhad Nanji	11,317	For
PennyMac Financial Services Inc.	PFSI	6/5/2024	Annual	1i.	Elect Jeffrey A. Perlowitz	11,317	For
PennyMac Financial Services Inc.	PFSI	6/5/2024	Annual	1j.	Elect Lisa M. Shalett	11,317	For
PennyMac Financial Services Inc.	PFSI	6/5/2024	Annual	1k.	Elect Theodore W. Tozer	11,317	For
PennyMac Financial Services Inc.	PFSI	6/5/2024	Annual	1l.	Elect Emily Youssouf	11,317	For
PennyMac Financial Services Inc.	PFSI	6/5/2024	Annual	2.	Ratification of Auditor	11,317	For
PennyMac Financial Services Inc.	PFSI	6/5/2024	Annual	3.	Advisory Vote on Executive Compensation	11,317	Against



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Palantir Technologies Inc	PLTR	6/5/2024	Annual		Elect Alexander C. Karp	1,023,368	For
Palantir Technologies Inc	PLTR	6/5/2024	Annual		Elect Stephen Cohen	1,023,368	For
Palantir Technologies Inc	PLTR	6/5/2024	Annual		Elect Peter A. Thiel	1,023,368	For
Palantir Technologies Inc	PLTR	6/5/2024	Annual		Elect Alexander Moore	1,023,368	Withhold
Palantir Technologies Inc	PLTR	6/5/2024	Annual		Elect Alexandra Schiff	1,023,368	Withhold
Palantir Technologies Inc	PLTR	6/5/2024	Annual		Elect Lauren Friedman Stat	1,023,368	For
Palantir Technologies Inc	PLTR	6/5/2024	Annual		Elect Eric Woersching	1,023,368	For
Palantir Technologies Inc	PLTR	6/5/2024	Annual	2.	Ratification of Auditor	1,023,368	For
Plug Power Inc	PLUG	6/5/2024	Annual	1a.	Elect Andrew Marsh	20,946	For
Plug Power Inc	PLUG	6/5/2024	Annual	1b.	Elect Maureen O. Helmer	20,946	For
Plug Power Inc	PLUG	6/5/2024	Annual	1c.	Elect Kavita Mahtani	20,946	For
Plug Power Inc	PLUG	6/5/2024	Annual	2.	Advisory Vote on Executive Compensation	20,946	Against
Plug Power Inc	PLUG	6/5/2024	Annual	3.	Ratification of Auditor	20,946	For
PrimeEnergy Resources Corp	PNRG	6/5/2024	Annual	1.1	Elect Charles E. Drimal, Jr.	73	For
PrimeEnergy Resources Corp	PNRG	6/5/2024	Annual	1.2	Elect Beverly A. Cummings	73	Withhold
PrimeEnergy Resources Corp	PNRG	6/5/2024	Annual	1.3	Elect H. Gifford Fong	73	Withhold
PrimeEnergy Resources Corp	PNRG	6/5/2024	Annual	1.4	Elect Thomas S. T. Gimbel	73	For
PrimeEnergy Resources Corp	PNRG	6/5/2024	Annual	1.5	Elect Clint Hurt	73	Withhold
Pactiv Evergreen Inc	PTVE	6/5/2024	Annual		Elect LeighAnne G. Baker	1,760	For
Pactiv Evergreen Inc	PTVE	6/5/2024	Annual		Elect Duncan J. Hawkesby	1,760	For
Pactiv Evergreen Inc	PTVE	6/5/2024	Annual		Elect Allen P. Hugli	1,760	For
Pactiv Evergreen Inc	PTVE	6/5/2024	Annual		Elect Michael King	1,760	For
Pactiv Evergreen Inc	PTVE	6/5/2024	Annual		Elect Linda K. Massman	1,760	For
Pactiv Evergreen Inc	PTVE	6/5/2024	Annual		Elect Rolf Stangl	1,760	For
Pactiv Evergreen Inc	PTVE	6/5/2024	Annual		Elect Felicia D. Thornton	1,760	For
Pactiv Evergreen Inc	PTVE	6/5/2024	Annual	2.	Ratification of Auditor	1,760	For
Pactiv Evergreen Inc	PTVE	6/5/2024	Annual	3.	Advisory Vote on Executive Compensation	1,760	Against
Pactiv Evergreen Inc	PTVE	6/5/2024	Annual	4.	Amendment to the Equity Incentive Plan	1,760	Against
Pactiv Evergreen Inc	PTVE	6/5/2024	Annual	5.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	1,760	Against
AVITA Medical Inc	RCEL	6/5/2024	Annual	1a.	Elect Louis (Lou) J. Panaccio	965	For
AVITA Medical Inc	RCEL	6/5/2024	Annual	1b.	Elect James M. Corbett	965	For
AVITA Medical Inc	RCEL	6/5/2024	Annual	1c.	Elect Jeremy L. Curnock-Cook	965	For
AVITA Medical Inc	RCEL	6/5/2024	Annual	1d.	Elect Suzanne Crowe	965	For
AVITA Medical Inc	RCEL	6/5/2024	Annual	1e.	Elect Jan Stern Reed	965	Withhold
AVITA Medical Inc	RCEL	6/5/2024	Annual	1f.	Elect Robert E. McNamara	965	For
AVITA Medical Inc	RCEL	6/5/2024	Annual	1g.	Elect Cary G. Vance	965	For
AVITA Medical Inc	RCEL	6/5/2024	Annual	2.	Ratification of Auditor	965	For
AVITA Medical Inc	RCEL	6/5/2024	Annual	3.	Equity Grant (Chair Louis Panaccio - NED Securities)	965	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
AVITA Medical Inc	RCEL	6/5/2024	Annual	4.	Equity Grant (NED Suzanne Crowe - NED Securities)	965	For
AVITA Medical Inc	RCEL	6/5/2024	Annual	5.	Equity Grant (NED Jeremy Curnock Cook - NED Securities)	965	For
AVITA Medical Inc	RCEL	6/5/2024	Annual	6.	Equity Grant (NED Jan Stern Reed - NED Securities)	965	For
AVITA Medical Inc	RCEL	6/5/2024	Annual	7.	Equity Grant (NED Robert McNamara - New NED Securities)	965	For
AVITA Medical Inc	RCEL	6/5/2024	Annual	8.	Equity Grant (NED Cary Vance - New NED Securities)	965	For
AVITA Medical Inc	RCEL	6/5/2024	Annual	9.	Equity Grant (CEO James Corbett)	965	Against
AVITA Medical Inc	RCEL	6/5/2024	Annual	10.	Advisory Vote on Executive Compensation	965	Against
Resideo Technologies Inc	REZI	6/5/2024	Annual	1a.	Elect Roger B. Fradin	15,872	For
Resideo Technologies Inc	REZI	6/5/2024	Annual	1b.	Elect Jay L. Geldmacher	15,872	For
Resideo Technologies Inc	REZI	6/5/2024	Annual	1c.	Elect Paul F. Deninger	15,872	For
Resideo Technologies Inc	REZI	6/5/2024	Annual	1d.	Elect Cynthia L. Hostetler	15,872	For
Resideo Technologies Inc	REZI	6/5/2024	Annual	1e.	Elect Brian Kushner	15,872	For
Resideo Technologies Inc	REZI	6/5/2024	Annual	1f.	Elect Jack R. Lazar	15,872	For
Resideo Technologies Inc	REZI	6/5/2024	Annual	1g.	Elect Nina L. Richardson	15,872	For
Resideo Technologies Inc	REZI	6/5/2024	Annual	1h.	Elect Andrew C. Teich	15,872	For
Resideo Technologies Inc	REZI	6/5/2024	Annual	1i.	Elect Sharon Wienbar	15,872	For
Resideo Technologies Inc	REZI	6/5/2024	Annual	1j.	Elect Kareem Yusuf	15,872	For
Resideo Technologies Inc	REZI	6/5/2024	Annual	2.	Advisory Vote on Executive Compensation	15,872	Against
Resideo Technologies Inc	REZI	6/5/2024	Annual	3.	Ratification of Auditor	15,872	For
Resideo Technologies Inc	REZI	6/5/2024	Annual	4.	Amendment to the 2018 Stock Incentive Plan	15,872	Against
Resideo Technologies Inc	REZI	6/5/2024	Annual	5.	Shareholder Proposal Regarding Severance Approval Policy	15,872	Against
Science Applications International Corp.	SAIC	6/5/2024	Annual	1a.	Elect Dana S. Deasy	2,443	For
Science Applications International Corp.	SAIC	6/5/2024	Annual	1b.	Elect Garth N. Graham	2,443	For
Science Applications International Corp.	SAIC	6/5/2024	Annual	1c.	Elect Carolyn B. Handlon	2,443	For
Science Applications International Corp.	SAIC	6/5/2024	Annual	1d.	Elect Yvette Kanouff	2,443	For
Science Applications International Corp.	SAIC	6/5/2024	Annual	1e.	Elect Timothy J. Mayopoulos	2,443	For
Science Applications International Corp.	SAIC	6/5/2024	Annual	1f.	Elect Katharina G. McFarland	2,443	For
Science Applications International Corp.	SAIC	6/5/2024	Annual	1g.	Elect Milford W. McGuirt	2,443	For
Science Applications International Corp.	SAIC	6/5/2024	Annual	1h.	Elect Donna S. Morea	2,443	For
Science Applications International Corp.	SAIC	6/5/2024	Annual	1i.	Elect James C. Reagan	2,443	For
Science Applications International Corp.	SAIC	6/5/2024	Annual	1j.	Elect Steven R. Shane	2,443	For
Science Applications International Corp.	SAIC	6/5/2024	Annual	1k.	Elect Toni Townes-Whitley	2,443	For
Science Applications International Corp.	SAIC	6/5/2024	Annual	2.	Advisory Vote on Executive Compensation	2,443	Against
Science Applications International Corp.	SAIC	6/5/2024	Annual	3.	Ratification of Auditor	2,443	For
Silvercrest Asset Management Group Inc	SAMG	6/5/2024	Annual		Elect Richard R. Hough	563	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Silvercrest Asset Management Group Inc	SAMG	6/5/2024	Annual		Elect Darla M. Romfo	563	Withhold
Silvercrest Asset Management Group Inc	SAMG	6/5/2024	Annual	2.	Advisory Vote on Executive Compensation	563	Against
Silvercrest Asset Management Group Inc	SAMG	6/5/2024	Annual	3.	Ratification of Auditor	563	For
Stifel Financial Corp.	SF	6/5/2024	Annual		Elect Adam Berlew	130,119	For
Stifel Financial Corp.	SF	6/5/2024	Annual		Elect Maryam Brown	130,119	For
Stifel Financial Corp.	SF	6/5/2024	Annual		Elect Michael W. Brown	130,119	For
Stifel Financial Corp.	SF	6/5/2024	Annual		Elect Lisa Carnoy	130,119	For
Stifel Financial Corp.	SF	6/5/2024	Annual		Elect Robert E. Grady	130,119	For
Stifel Financial Corp.	SF	6/5/2024	Annual		Elect James Kavanaugh	130,119	For
Stifel Financial Corp.	SF	6/5/2024	Annual		Elect Ronald J. Kruszewski	130,119	For
Stifel Financial Corp.	SF	6/5/2024	Annual		Elect Daniel J. Ludeman	130,119	For
Stifel Financial Corp.	SF	6/5/2024	Annual		Elect Maura A. Markus	130,119	Withhold
Stifel Financial Corp.	SF	6/5/2024	Annual		Elect David A. Peacock	130,119	For
Stifel Financial Corp.	SF	6/5/2024	Annual		Elect Thomas W. Weisel	130,119	For
Stifel Financial Corp.	SF	6/5/2024	Annual		Elect Michael J. Zimmerman	130,119	For
Stifel Financial Corp.	SF	6/5/2024	Annual	2.	Advisory Vote on Executive Compensation	130,119	For
Stifel Financial Corp.	SF	6/5/2024	Annual	3.	Ratification of Auditor	130,119	For
Sagimet Biosciences Inc	SGMT	6/5/2024	Annual		Elect Paul W. Hoelscher	702	For
Sagimet Biosciences Inc	SGMT	6/5/2024	Annual		Elect Timothy P. Walbert	702	For
Sagimet Biosciences Inc	SGMT	6/5/2024	Annual	2.	Ratification of Auditor	702	For
Seritage Growth Properties	SRG	6/5/2024	Annual	1.1	Elect John T. McClain	98,112	Against
Seritage Growth Properties	SRG	6/5/2024	Annual	1.2	Elect Adam Metz	98,112	For
Seritage Growth Properties	SRG	6/5/2024	Annual	1.3	Elect Talya Nevo-Hacohen	98,112	For
Seritage Growth Properties	SRG	6/5/2024	Annual	1.4	Elect Andrea Olshan	98,112	For
Seritage Growth Properties	SRG	6/5/2024	Annual	1.5	Elect Mitchell A. Sabshon	98,112	For
Seritage Growth Properties	SRG	6/5/2024	Annual	1.6	Elect Allison L. Thrush	98,112	For
Seritage Growth Properties	SRG	6/5/2024	Annual	1.7	Elect Mark Wilsman	98,112	For
Seritage Growth Properties	SRG	6/5/2024	Annual	2.	Ratification of Auditor	98,112	For
Seritage Growth Properties	SRG	6/5/2024	Annual	3.	Advisory Vote on Executive Compensation	98,112	Against
Stoke Therapeutics Inc	STOK	6/5/2024	Annual		Elect Jennifer C. Burstein	684	For
Stoke Therapeutics Inc	STOK	6/5/2024	Annual		Elect Arthur A. Levin	684	Withhold
Stoke Therapeutics Inc	STOK	6/5/2024	Annual		Elect Ian F. Smith	684	For
Stoke Therapeutics Inc	STOK	6/5/2024	Annual	2.	Ratification of Auditor	684	For
TPG Inc	TPG	6/5/2024	Annual	1a.	Elect Josh Baumgarten	600	For
TPG Inc	TPG	6/5/2024	Annual	1b.	Elect David Bonderman	600	For
TPG Inc	TPG	6/5/2024	Annual	1c.	Elect Gunther Bright	600	For
TPG Inc	TPG	6/5/2024	Annual	1d.	Elect Maya Chorengel	600	For
TPG Inc	TPG	6/5/2024	Annual	1e.	Elect Jonathan J. Coslet	600	For
TPG Inc	TPG	6/5/2024	Annual	1f.	Elect James Coulter	600	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
TPG Inc	TPG	6/5/2024	Annual	1g.	Elect Mary B. Cranston	600	For
TPG Inc	TPG	6/5/2024	Annual	1h.	Elect Kelvin Davis	600	For
TPG Inc	TPG	6/5/2024	Annual	1i.	Elect Deborah M. Messemer	600	Withhold
TPG Inc	TPG	6/5/2024	Annual	1j.	Elect Nehal Raj	600	For
TPG Inc	TPG	6/5/2024	Annual	1k.	Elect Jeffrey K. Rhodes	600	For
TPG Inc	TPG	6/5/2024	Annual	1l.	Elect Ganendran Sarvananthan	600	For
TPG Inc	TPG	6/5/2024	Annual	1m.	Elect Todd B. Sisitsky	600	For
TPG Inc	TPG	6/5/2024	Annual	1n.	Elect David Trujillo	600	For
TPG Inc	TPG	6/5/2024	Annual	1o.	Elect Anilu Vasquez-Ubarri	600	For
TPG Inc	TPG	6/5/2024	Annual	1p.	Elect Jack Weingart	600	Withhold
TPG Inc	TPG	6/5/2024	Annual	1q.	Elect Jon Winkelried	600	For
TPG Inc	TPG	6/5/2024	Annual	2a.	Elect Josh Baumgarten	600	For
TPG Inc	TPG	6/5/2024	Annual	2b.	Elect James Coulter	600	For
TPG Inc	TPG	6/5/2024	Annual	2c.	Elect Kelvin Davis	600	For
TPG Inc	TPG	6/5/2024	Annual	2d.	Elect Nehal Raj	600	For
TPG Inc	TPG	6/5/2024	Annual	2e.	Elect Jeffrey K. Rhodes	600	For
TPG Inc	TPG	6/5/2024	Annual	2f.	Elect Ganendran Sarvananthan	600	For
TPG Inc	TPG	6/5/2024	Annual	2g.	Elect Todd B. Sisitsky	600	For
TPG Inc	TPG	6/5/2024	Annual	2h.	Elect David Trujillo	600	For
TPG Inc	TPG	6/5/2024	Annual	2i.	Elect Anilu Vasquez-Ubarri	600	For
TPG Inc	TPG	6/5/2024	Annual	2j.	Elect Jack Weingart	600	Withhold
TPG Inc	TPG	6/5/2024	Annual	2k.	Elect Jon Winkelried	600	For
TPG Inc	TPG	6/5/2024	Annual	3.	Ratification of Auditor	600	For
TPG Inc	TPG	6/5/2024	Annual	4.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	600	Against
Unity Software Inc	U	6/5/2024	Annual		Elect Roelof F. Botha	600	For
Unity Software Inc	U	6/5/2024	Annual		Elect David Helgason	600	For
Unity Software Inc	U	6/5/2024	Annual		Elect David Kostman	600	Withhold
Unity Software Inc	U	6/5/2024	Annual		Elect Michelle K. Lee	600	For
Unity Software Inc	U	6/5/2024	Annual	2.	Ratification of Auditor	600	For
Unity Software Inc	U	6/5/2024	Annual	3.	Advisory Vote on Executive Compensation	600	Against
UFP Technologies Inc.	UFPT	6/5/2024	Annual		Elect R. Jeffrey Bailly	59	For
UFP Technologies Inc.	UFPT	6/5/2024	Annual		Elect Thomas Oberdorf	59	For
UFP Technologies Inc.	UFPT	6/5/2024	Annual		Elect Marc Kozin	59	For
UFP Technologies Inc.	UFPT	6/5/2024	Annual		Elect Daniel C. Croteau	59	Withhold
UFP Technologies Inc.	UFPT	6/5/2024	Annual		Elect Cynthia L. Feldmann	59	For
UFP Technologies Inc.	UFPT	6/5/2024	Annual		Elect Joseph John Hassett	59	For
UFP Technologies Inc.	UFPT	6/5/2024	Annual		Elect Symeria Hudson	59	For
UFP Technologies Inc.	UFPT	6/5/2024	Annual	2.	Advisory Vote on Executive Compensation	59	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
UFP Technologies Inc.	UFPT	6/5/2024	Annual	3.	Ratification of Auditor	59	For
Universal Health Realty Income Trust	UHT	6/5/2024	Annual	1.1	Elect Marc D. Miller	604	For
Universal Health Realty Income Trust	UHT	6/5/2024	Annual	1.2	Elect Gayle L. Capozzalo	604	Against
Universal Health Realty Income Trust	UHT	6/5/2024	Annual	2.	Advisory Vote on Executive Compensation	604	For
Universal Health Realty Income Trust	UHT	6/5/2024	Annual	3.	Amendment to the 2007 Restricted Stock Plan	604	For
Universal Health Realty Income Trust	UHT	6/5/2024	Annual	4.	Ratification of Auditor	604	For
Urban Outfitters, Inc.	URBN	6/5/2024	Annual	1a.	Elect Edward N. Antoian	42,178	For
Urban Outfitters, Inc.	URBN	6/5/2024	Annual	1b.	Elect Kelly Campbell	42,178	For
Urban Outfitters, Inc.	URBN	6/5/2024	Annual	1c.	Elect Harry S. Cherken, Jr.	42,178	For
Urban Outfitters, Inc.	URBN	6/5/2024	Annual	1d.	Elect Mary C. Egan	42,178	For
Urban Outfitters, Inc.	URBN	6/5/2024	Annual	1e.	Elect Margaret A. Hayne	42,178	For
Urban Outfitters, Inc.	URBN	6/5/2024	Annual	1f.	Elect Richard A. Hayne	42,178	For
Urban Outfitters, Inc.	URBN	6/5/2024	Annual	1g.	Elect Amin N. Maredia	42,178	For
Urban Outfitters, Inc.	URBN	6/5/2024	Annual	1h.	Elect Wesley S. McDonald	42,178	For
Urban Outfitters, Inc.	URBN	6/5/2024	Annual	1i.	Elect Todd R. Morgenfeld	42,178	For
Urban Outfitters, Inc.	URBN	6/5/2024	Annual	1j.	Elect John C. Mulliken	42,178	For
Urban Outfitters, Inc.	URBN	6/5/2024	Annual	2.	Ratification of Auditor	42,178	For
Urban Outfitters, Inc.	URBN	6/5/2024	Annual	3.	Advisory Vote on Executive Compensation	42,178	For
Vigil Neuroscience Inc	VIGL	6/5/2024	Annual	1a.	Elect Bruce Booth	456	Withhold
Vigil Neuroscience Inc	VIGL	6/5/2024	Annual	1b.	Elect Suzanne Bruhn	456	For
Vigil Neuroscience Inc	VIGL	6/5/2024	Annual	1c.	Elect Ivana Magovcevic-Liebisch	456	For
Vigil Neuroscience Inc	VIGL	6/5/2024	Annual	2.	Ratification of Auditor	456	For
Vigil Neuroscience Inc	VIGL	6/5/2024	Annual	3.	Amendment to Articles to Limit the Liability of Certain Officers	456	Against
Ventyx Biosciences Inc	VTYX	6/5/2024	Annual	1.1	Elect Onaiza Cadoret-Manier	2,248	Withhold
Ventyx Biosciences Inc	VTYX	6/5/2024	Annual	1.2	Elect Allison J. Hulme	2,248	For
Ventyx Biosciences Inc	VTYX	6/5/2024	Annual	2.	Advisory Vote on Executive Compensation	2,248	Against
Ventyx Biosciences Inc	VTYX	6/5/2024	Annual	3.	Frequency of Advisory Vote on Executive Compensation	2,248	1 Year
Ventyx Biosciences Inc	VTYX	6/5/2024	Annual	4.	Ratification of Auditor	2,248	For
Voyager Therapeutics Inc	VYGR	6/5/2024	Annual		Elect Michael J. Higgins	1,765	For
Voyager Therapeutics Inc	VYGR	6/5/2024	Annual		Elect Jude Onyia	1,765	For
Voyager Therapeutics Inc	VYGR	6/5/2024	Annual		Elect Nancy Vitale	1,765	For
Voyager Therapeutics Inc	VYGR	6/5/2024	Annual	2.	Advisory Vote on Executive Compensation	1,765	Against
Voyager Therapeutics Inc	VYGR	6/5/2024	Annual	3.	Ratification of Auditor	1,765	For
Walmart Inc	WMT	6/5/2024	Annual	1a.	Elect Cesar Conde	2,984,925	For
Walmart Inc	WMT	6/5/2024	Annual	1b.	Elect Timothy P. Flynn	2,984,925	For
Walmart Inc	WMT	6/5/2024	Annual	1c.	Elect Sarah J. Friar	2,984,925	For
Walmart Inc	WMT	6/5/2024	Annual	1d.	Elect Carla A. Harris	2,984,925	For





**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Walmart Inc	WMT	6/5/2024	Annual	1e.	Elect Thomas W. Horton	2,984,925	For
Walmart Inc	WMT	6/5/2024	Annual	1f.	Elect Marissa A. Mayer	2,984,925	For
Walmart Inc	WMT	6/5/2024	Annual	1g.	Elect C. Douglas McMillon	2,984,925	For
Walmart Inc	WMT	6/5/2024	Annual	1h.	Elect Brian Niccol	2,984,925	For
Walmart Inc	WMT	6/5/2024	Annual	1i.	Elect Gregory B. Penner	2,984,925	For
Walmart Inc	WMT	6/5/2024	Annual	1j.	Elect Randall L. Stephenson	2,984,925	For
Walmart Inc	WMT	6/5/2024	Annual	1k.	Elect Steuart L. Walton	2,984,925	For
Walmart Inc	WMT	6/5/2024	Annual	2.	Advisory Vote on Executive Compensation	2,984,925	Against
Walmart Inc	WMT	6/5/2024	Annual	3.	Ratification of Auditor	2,984,925	For
Walmart Inc	WMT	6/5/2024	Annual	4.	Shareholder Proposal Regarding Gestation Crates	2,984,925	For
Walmart Inc	WMT	6/5/2024	Annual	5.	Shareholder Proposal Regarding Racial Equity Audit	2,984,925	For
Walmart Inc	WMT	6/5/2024	Annual	6.	Shareholder Proposal Regarding Report on Human Rights Impact Assessment	2,984,925	For
Walmart Inc	WMT	6/5/2024	Annual	7.	Shareholder Proposal Regarding Living Wage Policy	2,984,925	Against
Walmart Inc	WMT	6/5/2024	Annual	8.	Shareholder Proposal Regarding Report on Civil Rights and Non-Discrimination	2,984,925	Against
Walmart Inc	WMT	6/5/2024	Annual	9.	Shareholder Proposal Regarding Third-Party Audit of Policies on Workplace Safety and Violence	2,984,925	For
Walmart Inc	WMT	6/5/2024	Annual	10.	Shareholder Proposal Regarding Formation of Corporate Financial Sustainability Committee and Public Report	2,984,925	Against
Ameris Bancorp	ABCB	6/6/2024	Annual	1a.	Elect William I. Bowen, Jr.	95,411	For
Ameris Bancorp	ABCB	6/6/2024	Annual	1b.	Elect Rodney D. Bullard	95,411	For
Ameris Bancorp	ABCB	6/6/2024	Annual	1c.	Elect Wm. Millard Choate	95,411	For
Ameris Bancorp	ABCB	6/6/2024	Annual	1d.	Elect R. Dale Ezzell	95,411	For
Ameris Bancorp	ABCB	6/6/2024	Annual	1e.	Elect Leo J. Hill	95,411	For
Ameris Bancorp	ABCB	6/6/2024	Annual	1f.	Elect Daniel B. Jeter	95,411	For
Ameris Bancorp	ABCB	6/6/2024	Annual	1g.	Elect Robert P. Lynch	95,411	For
Ameris Bancorp	ABCB	6/6/2024	Annual	1h.	Elect Elizabeth A. McCague	95,411	For
Ameris Bancorp	ABCB	6/6/2024	Annual	1i.	Elect Claire E. McLean	95,411	For
Ameris Bancorp	ABCB	6/6/2024	Annual	1j.	Elect James B. Miller, Jr.	95,411	For
Ameris Bancorp	ABCB	6/6/2024	Annual	1k.	Elect Gloria A. O'Neal	95,411	For
Ameris Bancorp	ABCB	6/6/2024	Annual	1l.	Elect H. Palmer Proctor, Jr.	95,411	For
Ameris Bancorp	ABCB	6/6/2024	Annual	1m.	Elect William H. Stern	95,411	Against
Ameris Bancorp	ABCB	6/6/2024	Annual	2.	Ratification of Auditor	95,411	For
Ameris Bancorp	ABCB	6/6/2024	Annual	3.	Advisory Vote on Executive Compensation	95,411	Against
Ameris Bancorp	ABCB	6/6/2024	Annual	4.	Frequency of Advisory Vote on Executive Compensation	95,411	1 Year
Allegion plc	ALLE	6/6/2024	Annual	1a.	Elect Kirk S. Hachigian	53,888	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Allegion plc	ALLE	6/6/2024	Annual	1b.	Elect Susan L. Main	53,888	For
Allegion plc	ALLE	6/6/2024	Annual	1c.	Elect Steven C. Mizell	53,888	For
Allegion plc	ALLE	6/6/2024	Annual	1d.	Elect Nicole Parent Haughey	53,888	For
Allegion plc	ALLE	6/6/2024	Annual	1e.	Elect Lauren B. Peters	53,888	For
Allegion plc	ALLE	6/6/2024	Annual	1f.	Elect Ellen Rubin	53,888	For
Allegion plc	ALLE	6/6/2024	Annual	1g.	Elect John H. Stone	53,888	For
Allegion plc	ALLE	6/6/2024	Annual	1h.	Elect Dev Vardhan	53,888	For
Allegion plc	ALLE	6/6/2024	Annual	2.	Advisory Vote on Executive Compensation	53,888	Against
Allegion plc	ALLE	6/6/2024	Annual	3.	Appointment of Auditor and Authority to Set Fees	53,888	For
Allegion plc	ALLE	6/6/2024	Annual	4.	Authority to Issue Shares w/ Preemptive Rights	53,888	For
Allegion plc	ALLE	6/6/2024	Annual	5.	Authority to Issue Shares w/o Preemptive Rights	53,888	For
Amylyx Pharmaceuticals Inc	AMLX	6/6/2024	Annual	1.1	Elect Joshua Cohen	1,805	For
Amylyx Pharmaceuticals Inc	AMLX	6/6/2024	Annual	1.2	Elect Daphne Quimi	1,805	For
Amylyx Pharmaceuticals Inc	AMLX	6/6/2024	Annual	2.	Ratification of Auditor	1,805	For
Amylyx Pharmaceuticals Inc	AMLX	6/6/2024	Annual	3.	Advisory Vote on Executive Compensation	1,805	Against
Amylyx Pharmaceuticals Inc	AMLX	6/6/2024	Annual	4.	Frequency of Advisory Vote on Executive Compensation	1,805	1 Year
Appian Corp	APPN	6/6/2024	Annual		Elect Matthew W. Calkins	1,666	For
Appian Corp	APPN	6/6/2024	Annual		Elect Robert C. Kramer	1,666	For
Appian Corp	APPN	6/6/2024	Annual		Elect Mark Lynch	1,666	For
Appian Corp	APPN	6/6/2024	Annual		Elect A.G.W. Biddle, III	1,666	For
Appian Corp	APPN	6/6/2024	Annual		Elect Shirley A. Edwards	1,666	For
Appian Corp	APPN	6/6/2024	Annual		Elect Barbara Kilberg	1,666	Withhold
Appian Corp	APPN	6/6/2024	Annual		Elect William D. McCarthy	1,666	For
Appian Corp	APPN	6/6/2024	Annual	2.	Ratification of Auditor	1,666	For
Appian Corp	APPN	6/6/2024	Annual	3.	Advisory Vote on Executive Compensation	1,666	Against
Academy Sports and Outdoors Inc	ASO	6/6/2024	Annual	1a.	Elect Steven P. Lawrence	3,475	For
Academy Sports and Outdoors Inc	ASO	6/6/2024	Annual	1b.	Elect Brian T. Marley	3,475	For
Academy Sports and Outdoors Inc	ASO	6/6/2024	Annual	1c.	Elect Thomas M. Nealon	3,475	For
Academy Sports and Outdoors Inc	ASO	6/6/2024	Annual	1d.	Elect Chris L. Turner	3,475	For
Academy Sports and Outdoors Inc	ASO	6/6/2024	Annual	2.	Ratification of Auditor	3,475	For
Academy Sports and Outdoors Inc	ASO	6/6/2024	Annual	3.	Advisory Vote on Executive Compensation	3,475	Against
American Vanguard Corp.	AVD	6/6/2024	Annual	1a.	Elect Marisol Angelini	228	For
American Vanguard Corp.	AVD	6/6/2024	Annual	1b.	Elect Scott D. Baskin	228	For
American Vanguard Corp.	AVD	6/6/2024	Annual	1c.	Elect Mark R. Bassett	228	For
American Vanguard Corp.	AVD	6/6/2024	Annual	1d.	Elect Debra F. Edwards	228	For
American Vanguard Corp.	AVD	6/6/2024	Annual	1e.	Elect Patrick E. Gottschalk	228	For
American Vanguard Corp.	AVD	6/6/2024	Annual	1f.	Elect Emer Gunter	228	For
American Vanguard Corp.	AVD	6/6/2024	Annual	1g.	Elect Steven D. Macicek	228	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
American Vanguard Corp.	AVD	6/6/2024	Annual	1h.	Elect Keith M. Rosenbloom	228	For
American Vanguard Corp.	AVD	6/6/2024	Annual	1i.	Elect Eric G. Wintemute	228	For
American Vanguard Corp.	AVD	6/6/2024	Annual	2.	Ratification of Auditor	228	For
American Vanguard Corp.	AVD	6/6/2024	Annual	3.	Advisory Vote on Executive Compensation	228	Against
Axalta Coating Systems Ltd	AXTA	6/6/2024	Annual	1.1	Elect Jan A. Bertsch	296,922	For
Axalta Coating Systems Ltd	AXTA	6/6/2024	Annual	1.2	Elect William M. Cook	296,922	For
Axalta Coating Systems Ltd	AXTA	6/6/2024	Annual	1.3	Elect Tyrone M. Jordan	296,922	For
Axalta Coating Systems Ltd	AXTA	6/6/2024	Annual	1.4	Elect Deborah J. Kissire	296,922	For
Axalta Coating Systems Ltd	AXTA	6/6/2024	Annual	1.5	Elect Rakesh Sachdev	296,922	For
Axalta Coating Systems Ltd	AXTA	6/6/2024	Annual	1.6	Elect Samuel L. Smolik	296,922	For
Axalta Coating Systems Ltd	AXTA	6/6/2024	Annual	1.7	Elect Kevin M. Stein	296,922	For
Axalta Coating Systems Ltd	AXTA	6/6/2024	Annual	1.8	Elect Chris Villavarayan	296,922	For
Axalta Coating Systems Ltd	AXTA	6/6/2024	Annual	1.9	Elect Mary S. Zappone	296,922	For
Axalta Coating Systems Ltd	AXTA	6/6/2024	Annual	2.	Ratification of Auditor	296,922	For
Axalta Coating Systems Ltd	AXTA	6/6/2024	Annual	3.	Advisory Vote on Executive Compensation	296,922	Against
Brighthouse Financial Inc	BHF	6/6/2024	Annual	1a.	Elect C. Edward Chaplin	35,469	For
Brighthouse Financial Inc	BHF	6/6/2024	Annual	1b.	Elect Stephen C. Hooley	35,469	For
Brighthouse Financial Inc	BHF	6/6/2024	Annual	1c.	Elect Michael J. Inserra	35,469	For
Brighthouse Financial Inc	BHF	6/6/2024	Annual	1d.	Elect Carol D. Juel	35,469	For
Brighthouse Financial Inc	BHF	6/6/2024	Annual	1e.	Elect Eileen A. Mallesch	35,469	For
Brighthouse Financial Inc	BHF	6/6/2024	Annual	1f.	Elect Diane E. Offereins	35,469	For
Brighthouse Financial Inc	BHF	6/6/2024	Annual	1g.	Elect Eric T. Steigerwalt	35,469	For
Brighthouse Financial Inc	BHF	6/6/2024	Annual	1h.	Elect Paul M. Wetzel	35,469	For
Brighthouse Financial Inc	BHF	6/6/2024	Annual	1i.	Elect Lizabeth H. Zlatkus	35,469	For
Brighthouse Financial Inc	BHF	6/6/2024	Annual	2.	Ratification of Auditor	35,469	For
Brighthouse Financial Inc	BHF	6/6/2024	Annual	3.	Advisory Vote on Executive Compensation	35,469	Against
Brighthouse Financial Inc	BHF	6/6/2024	Annual	4.	Frequency of Advisory Vote on Executive Compensation	35,469	1 Year
Brighthouse Financial Inc	BHF	6/6/2024	Annual	5.	Amendment to the Employee Stock Purchase Plan	35,469	For
BrightSphere Investment Group Inc	BSIG	6/6/2024	Annual	1.1	Elect Robert J. Chersi	34,883	For
BrightSphere Investment Group Inc	BSIG	6/6/2024	Annual	1.2	Elect Andrew Kim	34,883	Against
BrightSphere Investment Group Inc	BSIG	6/6/2024	Annual	1.3	Elect John A. Paulson	34,883	Against
BrightSphere Investment Group Inc	BSIG	6/6/2024	Annual	1.4	Elect Barbara Trebbi	34,883	For
BrightSphere Investment Group Inc	BSIG	6/6/2024	Annual	1.5	Elect Suren S. Rana	34,883	For
BrightSphere Investment Group Inc	BSIG	6/6/2024	Annual	2.	Ratification of Auditor	34,883	For
BrightSphere Investment Group Inc	BSIG	6/6/2024	Annual	3.	Advisory Vote on Executive Compensation	34,883	For
Chesapeake Energy Corp.	CHKPR	6/6/2024	Annual	1a.	Elect Domenic J. Dell'Osso, Jr.	2,310	For
Chesapeake Energy Corp.	CHKPR	6/6/2024	Annual	1b.	Elect Timothy S. Duncan	2,310	For
Chesapeake Energy Corp.	CHKPR	6/6/2024	Annual	1c.	Elect Benjamin C. Duster, IV	2,310	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Chesapeake Energy Corp.	CHKPR	6/6/2024	Annual	1d.	Elect Sarah A. Emerson	2,310	For
Chesapeake Energy Corp.	CHKPR	6/6/2024	Annual	1e.	Elect Matthew Gallagher	2,310	Against
Chesapeake Energy Corp.	CHKPR	6/6/2024	Annual	1f.	Elect Brian Steck	2,310	For
Chesapeake Energy Corp.	CHKPR	6/6/2024	Annual	1g.	Elect Michael A. Wichterich	2,310	For
Chesapeake Energy Corp.	CHKPR	6/6/2024	Annual	2.	Advisory Vote on Executive Compensation	2,310	For
Chesapeake Energy Corp.	CHKPR	6/6/2024	Annual	3.	Amendment to the 2021 Long-Term Incentive Plan	2,310	For
Chesapeake Energy Corp.	CHKPR	6/6/2024	Annual	4.	Ratification of Auditor	2,310	For
Columbia Financial, Inc	CLBK	6/6/2024	Annual		Elect Noel R. Holland	101	For
Columbia Financial, Inc	CLBK	6/6/2024	Annual		Elect Lucy Sorrentini	101	For
Columbia Financial, Inc	CLBK	6/6/2024	Annual		Elect Robert Van Dyk	101	For
Columbia Financial, Inc	CLBK	6/6/2024	Annual	2.	Ratification of Auditor	101	For
Columbia Financial, Inc	CLBK	6/6/2024	Annual	3.	Advisory Vote on Executive Compensation	101	Against
Chipotle Mexican Grill	CMG	6/6/2024	Annual	1a.	Elect Albert S. Baldocchi	20,563	For
Chipotle Mexican Grill	CMG	6/6/2024	Annual	1b.	Elect Matthew Carey	20,563	For
Chipotle Mexican Grill	CMG	6/6/2024	Annual	1c.	Elect Gregg L. Engles	20,563	For
Chipotle Mexican Grill	CMG	6/6/2024	Annual	1d.	Elect Patricia D. Fili-Krushel	20,563	For
Chipotle Mexican Grill	CMG	6/6/2024	Annual	1e.	Elect Laura Fuentes	20,563	For
Chipotle Mexican Grill	CMG	6/6/2024	Annual	1f.	Elect Mauricio Gutierrez	20,563	For
Chipotle Mexican Grill	CMG	6/6/2024	Annual	1g.	Elect Robin Hickenlooper	20,563	For
Chipotle Mexican Grill	CMG	6/6/2024	Annual	1h.	Elect Scott H. Maw	20,563	For
Chipotle Mexican Grill	CMG	6/6/2024	Annual	1i.	Elect Brian Niccol	20,563	For
Chipotle Mexican Grill	CMG	6/6/2024	Annual	1j.	Elect Mary A. Winston	20,563	For
Chipotle Mexican Grill	CMG	6/6/2024	Annual	2.	Advisory Vote on Executive Compensation	20,563	For
Chipotle Mexican Grill	CMG	6/6/2024	Annual	3.	Ratification of Auditor	20,563	For
Chipotle Mexican Grill	CMG	6/6/2024	Annual	4.	Increase in Authorized Common Stock	20,563	For
Chipotle Mexican Grill	CMG	6/6/2024	Annual	5.	Amendments to Certificate of Incorporation Regarding The Board's Authority to Make Future Amendments	20,563	For
Chipotle Mexican Grill	CMG	6/6/2024	Annual	6.	Shareholder Proposal Regarding Third-Party Audit of Policies on Workplace Safety	20,563	For
Chipotle Mexican Grill	CMG	6/6/2024	Annual	7.	Shareholder Proposal Regarding Policy on Freedom of Association	20,563	For
Chipotle Mexican Grill	CMG	6/6/2024	Annual	8.	Shareholder Proposal Regarding Report on Workforce Impacts from AI and Automation Adoption	20,563	For
Chipotle Mexican Grill	CMG	6/6/2024	Annual	9.	Shareholder Proposal Regarding Report on Harassment and Discrimination	20,563	For
Corpay Inc.	CPAY	6/6/2024	Annual	1a.	Elect Annabelle G. Bexiga	62,818	For
Corpay Inc.	CPAY	6/6/2024	Annual	1b.	Elect Ronald F. Clarke	62,818	For
Corpay Inc.	CPAY	6/6/2024	Annual	1c.	Elect Joseph W. Farrelly	62,818	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Corpay Inc.	CPAY	6/6/2024	Annual	1d.	Elect Rahul Gupta	62,818	For
Corpay Inc.	CPAY	6/6/2024	Annual	1e.	Elect Thomas M. Hagerty	62,818	For
Corpay Inc.	CPAY	6/6/2024	Annual	1f.	Elect Archie L. Jones Jr.	62,818	For
Corpay Inc.	CPAY	6/6/2024	Annual	1g.	Elect Richard Macchia	62,818	For
Corpay Inc.	CPAY	6/6/2024	Annual	1h.	Elect Hala G. Moddelmog	62,818	Against
Corpay Inc.	CPAY	6/6/2024	Annual	1i.	Elect Jeffrey S. Sloan	62,818	For
Corpay Inc.	CPAY	6/6/2024	Annual	1j.	Elect Steven T. Stull	62,818	For
Corpay Inc.	CPAY	6/6/2024	Annual	1k.	Elect Gerald C. Throop	62,818	For
Corpay Inc.	CPAY	6/6/2024	Annual	2.	Ratification of Auditor	62,818	For
Corpay Inc.	CPAY	6/6/2024	Annual	3.	Advisory Vote on Executive Compensation	62,818	For
Corpay Inc.	CPAY	6/6/2024	Annual	4.	Shareholder Proposal Regarding Independent Chair	62,818	For
Costar Group, Inc.	CSGP	6/6/2024	Annual	1a.	Elect Michael R. Klein	31,809	For
Costar Group, Inc.	CSGP	6/6/2024	Annual	1b.	Elect Andrew C. Florance	31,809	For
Costar Group, Inc.	CSGP	6/6/2024	Annual	1c.	Elect Angelique G. Brunner	31,809	For
Costar Group, Inc.	CSGP	6/6/2024	Annual	1d.	Elect John W. Hill	31,809	For
Costar Group, Inc.	CSGP	6/6/2024	Annual	1e.	Elect Laura Cox Kaplan	31,809	For
Costar Group, Inc.	CSGP	6/6/2024	Annual	1f.	Elect Robert W. Musslewhite	31,809	For
Costar Group, Inc.	CSGP	6/6/2024	Annual	1g.	Elect Christopher J. Nassetta	31,809	For
Costar Group, Inc.	CSGP	6/6/2024	Annual	1h.	Elect Louise S. Sams	31,809	For
Costar Group, Inc.	CSGP	6/6/2024	Annual	2.	Ratification of Auditor	31,809	For
Costar Group, Inc.	CSGP	6/6/2024	Annual	3.	Advisory Vote on Executive Compensation	31,809	Against
DaVita Inc	DVA	6/6/2024	Annual	1a.	Elect Pamela M. Arway	6,653	For
DaVita Inc	DVA	6/6/2024	Annual	1b.	Elect Charles G. Berg	6,653	For
DaVita Inc	DVA	6/6/2024	Annual	1c.	Elect Barbara J. Desoer	6,653	For
DaVita Inc	DVA	6/6/2024	Annual	1d.	Elect Jason M. Hollar	6,653	For
DaVita Inc	DVA	6/6/2024	Annual	1e.	Elect Gregory J. Moore	6,653	For
DaVita Inc	DVA	6/6/2024	Annual	1f.	Elect Dennis W. Pullin	6,653	For
DaVita Inc	DVA	6/6/2024	Annual	1g.	Elect Javier J. Rodriguez	6,653	For
DaVita Inc	DVA	6/6/2024	Annual	1h.	Elect Adam H. Schechter	6,653	For
DaVita Inc	DVA	6/6/2024	Annual	1i.	Elect Wendy L. Schoppert	6,653	For
DaVita Inc	DVA	6/6/2024	Annual	1j.	Elect Phyllis R. Yale	6,653	Against
DaVita Inc	DVA	6/6/2024	Annual	2.	Ratification of Auditor	6,653	For
DaVita Inc	DVA	6/6/2024	Annual	3.	Advisory Vote on Executive Compensation	6,653	For
Eventbrite Inc.	EB	6/6/2024	Annual		Elect Pilar Manchón	9,600	For
Eventbrite Inc.	EB	6/6/2024	Annual		Elect Sean Moriarty	9,600	For
Eventbrite Inc.	EB	6/6/2024	Annual		Elect Naomi Wheelless	9,600	For
Eventbrite Inc.	EB	6/6/2024	Annual	2.	Amendment to Articles to Limit the Liability of Certain Officers	9,600	Against
Eventbrite Inc.	EB	6/6/2024	Annual	3.	Ratification of Auditor	9,600	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Eventbrite Inc.	EB	6/6/2024	Annual	4.	Advisory Vote on Executive Compensation	9,600	For
Excelerate Energy Inc	EE	6/6/2024	Annual		Elect Carolyn J. Burke	96	For
Excelerate Energy Inc	EE	6/6/2024	Annual		Elect Deborah L. Byers	96	For
Excelerate Energy Inc	EE	6/6/2024	Annual		Elect Paul Hanrahan	96	Withhold
Excelerate Energy Inc	EE	6/6/2024	Annual		Elect Henry G. Kleemeier	96	For
Excelerate Energy Inc	EE	6/6/2024	Annual		Elect Steven M. Kobos	96	For
Excelerate Energy Inc	EE	6/6/2024	Annual		Elect Don P. Millican	96	For
Excelerate Energy Inc	EE	6/6/2024	Annual		Elect Robert A. Waldo	96	For
Excelerate Energy Inc	EE	6/6/2024	Annual	2.	Advisory Vote on Executive Compensation	96	For
Excelerate Energy Inc	EE	6/6/2024	Annual	3.	Ratification of Auditor	96	For
VAALCO Energy, Inc.	EGY	6/6/2024	Annual		Elect Andrew L. Fawthrop	13,900	For
VAALCO Energy, Inc.	EGY	6/6/2024	Annual		Elect George Maxwell	13,900	For
VAALCO Energy, Inc.	EGY	6/6/2024	Annual		Elect Edward D. LaFehr	13,900	For
VAALCO Energy, Inc.	EGY	6/6/2024	Annual		Elect Fabrice Nze-Bekale	13,900	Withhold
VAALCO Energy, Inc.	EGY	6/6/2024	Annual		Elect Cathy Stubbs	13,900	For
VAALCO Energy, Inc.	EGY	6/6/2024	Annual	2.	Ratification of Auditor	13,900	For
VAALCO Energy, Inc.	EGY	6/6/2024	Annual	3.	Advisory Vote on Executive Compensation	13,900	Against
VAALCO Energy, Inc.	EGY	6/6/2024	Annual	4.	Amendment to the 2020 Long-Term Incentive Plan	13,900	Against
Emcor Group, Inc.	EME	6/6/2024	Annual	1a.	Elect John W. Altmeyer	30,881	For
Emcor Group, Inc.	EME	6/6/2024	Annual	1b.	Elect Anthony J. Guzzi	30,881	For
Emcor Group, Inc.	EME	6/6/2024	Annual	1c.	Elect Ronald L. Johnson	30,881	For
Emcor Group, Inc.	EME	6/6/2024	Annual	1d.	Elect Carol P. Lowe	30,881	For
Emcor Group, Inc.	EME	6/6/2024	Annual	1e.	Elect M. Kevin McEvoy	30,881	For
Emcor Group, Inc.	EME	6/6/2024	Annual	1f.	Elect William P. Reid	30,881	For
Emcor Group, Inc.	EME	6/6/2024	Annual	1g.	Elect Steven B. Schwarzwaelder	30,881	For
Emcor Group, Inc.	EME	6/6/2024	Annual	1h.	Elect Robin A. Walker-Lee	30,881	For
Emcor Group, Inc.	EME	6/6/2024	Annual	2.	Advisory Vote on Executive Compensation	30,881	Against
Emcor Group, Inc.	EME	6/6/2024	Annual	3.	Ratification of Auditor	30,881	For
Evolus Inc	EOLS	6/6/2024	Annual		Elect David Moatazedi	98,989	For
Evolus Inc	EOLS	6/6/2024	Annual		Elect Vikram Malik	98,989	For
Evolus Inc	EOLS	6/6/2024	Annual		Elect Karah Parschauer	98,989	Withhold
Evolus Inc	EOLS	6/6/2024	Annual	2.	Ratification of Auditor	98,989	For
Evolus Inc	EOLS	6/6/2024	Annual	3.	Approval of the 2024 Employee Stock Purchase Plan	98,989	Against
Evolus Inc	EOLS	6/6/2024	Annual	4.	Advisory Vote on Executive Compensation	98,989	Against
Evolus Inc	EOLS	6/6/2024	Annual	5.	Frequency of Advisory Vote on Executive Compensation	98,989	1 Year
Energy Recovery Inc	ERII	6/6/2024	Annual		Elect Alexander J. Buehler	2,613	For
Energy Recovery Inc	ERII	6/6/2024	Annual		Elect Joan K. Chow	2,613	For
Energy Recovery Inc	ERII	6/6/2024	Annual		Elect Arve Hanstveit	2,613	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Energy Recovery Inc	ERII	6/6/2024	Annual		Elect David W. Moon	2,613	For
Energy Recovery Inc	ERII	6/6/2024	Annual		Elect Colin R. Sabol	2,613	For
Energy Recovery Inc	ERII	6/6/2024	Annual		Elect Pamela Tondreau	2,613	For
Energy Recovery Inc	ERII	6/6/2024	Annual	2.	Advisory Vote on Executive Compensation	2,613	For
Energy Recovery Inc	ERII	6/6/2024	Annual	3.	Ratification of Auditor	2,613	For
Enstar Group Limited	ESGR	6/6/2024	Annual	1a.	Elect Robert J. Campbell	26,952	For
Enstar Group Limited	ESGR	6/6/2024	Annual	1b.	Elect B. Frederick Becker	26,952	Against
Enstar Group Limited	ESGR	6/6/2024	Annual	1c.	Elect Sharon A. Beesley	26,952	For
Enstar Group Limited	ESGR	6/6/2024	Annual	1d.	Elect James D. Carey	26,952	For
Enstar Group Limited	ESGR	6/6/2024	Annual	1e.	Elect Susan L. Cross	26,952	For
Enstar Group Limited	ESGR	6/6/2024	Annual	1f.	Elect Hans-Peter Gerhardt	26,952	For
Enstar Group Limited	ESGR	6/6/2024	Annual	1g.	Elect Orla Gregory	26,952	For
Enstar Group Limited	ESGR	6/6/2024	Annual	1h.	Elect Willard Myron Hendry, Jr.	26,952	For
Enstar Group Limited	ESGR	6/6/2024	Annual	1i.	Elect Paul J. O'Shea	26,952	For
Enstar Group Limited	ESGR	6/6/2024	Annual	1j.	Elect Hitesh R. Patel	26,952	For
Enstar Group Limited	ESGR	6/6/2024	Annual	1k.	Elect Dominic F. Silvester	26,952	For
Enstar Group Limited	ESGR	6/6/2024	Annual	1l.	Elect Poul A. Winslow	26,952	For
Enstar Group Limited	ESGR	6/6/2024	Annual	2.	Advisory Vote on Executive Compensation	26,952	Against
Enstar Group Limited	ESGR	6/6/2024	Annual	3.	Ratification of Auditor	26,952	For
EverQuote Inc	EVER	6/6/2024	Annual		Elect David B. Blundin	143	For
EverQuote Inc	EVER	6/6/2024	Annual		Elect Sanju K. Bansal	143	Withhold
EverQuote Inc	EVER	6/6/2024	Annual		Elect Paul F. Deninger	143	For
EverQuote Inc	EVER	6/6/2024	Annual		Elect Jayme Mendal	143	For
EverQuote Inc	EVER	6/6/2024	Annual		Elect George Neble	143	For
EverQuote Inc	EVER	6/6/2024	Annual		Elect John L. Shields	143	For
EverQuote Inc	EVER	6/6/2024	Annual		Elect Mira Wilczek	143	For
EverQuote Inc	EVER	6/6/2024	Annual	2.	Ratification of Auditor	143	For
EverQuote Inc	EVER	6/6/2024	Annual	3.	Advisory Vote on Executive Compensation	143	Against
Evolent Health Inc	EVH	6/6/2024	Annual	1a)	Elect Toyin Ajayi	10,268	For
Evolent Health Inc	EVH	6/6/2024	Annual	1b)	Elect Craig A. Barbarosh	10,268	For
Evolent Health Inc	EVH	6/6/2024	Annual	1c)	Elect Seth Blackley	10,268	For
Evolent Health Inc	EVH	6/6/2024	Annual	1d)	Elect Bridget Duffy	10,268	For
Evolent Health Inc	EVH	6/6/2024	Annual	1e)	Elect Russell Glass	10,268	For
Evolent Health Inc	EVH	6/6/2024	Annual	1f)	Elect Peter J. Grua	10,268	For
Evolent Health Inc	EVH	6/6/2024	Annual	1g)	Elect Diane Holder	10,268	Against
Evolent Health Inc	EVH	6/6/2024	Annual	1h)	Elect Richard Jelinek	10,268	For
Evolent Health Inc	EVH	6/6/2024	Annual	1i)	Elect Kim Keck	10,268	For
Evolent Health Inc	EVH	6/6/2024	Annual	1j)	Elect Cheryl Scott	10,268	For
Evolent Health Inc	EVH	6/6/2024	Annual	2.	Ratification of Auditor	10,268	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Evolent Health Inc	EVH	6/6/2024	Annual	3.	Advisory Vote on Executive Compensation	10,268	Against
Evolent Health Inc	EVH	6/6/2024	Annual	4.	Frequency of Advisory Vote on Executive Compensation	10,268	1 Year
Exponent Inc.	EXPO	6/6/2024	Annual	1.1	Elect George H. Brown	1,514	For
Exponent Inc.	EXPO	6/6/2024	Annual	1.2	Elect Catherine Ford Corrigan	1,514	For
Exponent Inc.	EXPO	6/6/2024	Annual	1.3	Elect Paul R. Johnston	1,514	For
Exponent Inc.	EXPO	6/6/2024	Annual	1.4	Elect Carol Lindstrom	1,514	For
Exponent Inc.	EXPO	6/6/2024	Annual	1.5	Elect Karen A. Richardson	1,514	For
Exponent Inc.	EXPO	6/6/2024	Annual	1.6	Elect Debra L. Zumwalt	1,514	For
Exponent Inc.	EXPO	6/6/2024	Annual	2.	Ratification of Auditor	1,514	For
Exponent Inc.	EXPO	6/6/2024	Annual	3.	Advisory Vote on Executive Compensation	1,514	For
Exponent Inc.	EXPO	6/6/2024	Annual	4.	Amendment to the 2008 Equity Incentive Plan	1,514	For
Diamondback Energy Inc	FANG	6/6/2024	Annual	1.1	Elect Travis D. Stice	148,035	For
Diamondback Energy Inc	FANG	6/6/2024	Annual	1.2	Elect Vincent K. Brooks	148,035	For
Diamondback Energy Inc	FANG	6/6/2024	Annual	1.3	Elect David L. Houston	148,035	For
Diamondback Energy Inc	FANG	6/6/2024	Annual	1.4	Elect Rebecca A. Klein	148,035	For
Diamondback Energy Inc	FANG	6/6/2024	Annual	1.5	Elect Stephanie K. Mains	148,035	For
Diamondback Energy Inc	FANG	6/6/2024	Annual	1.6	Elect Mark L. Plaumann	148,035	For
Diamondback Energy Inc	FANG	6/6/2024	Annual	1.7	Elect Melanie M. Trent	148,035	For
Diamondback Energy Inc	FANG	6/6/2024	Annual	1.8	Elect Frank D. Tsuru	148,035	For
Diamondback Energy Inc	FANG	6/6/2024	Annual	1.9	Elect Steven E. West	148,035	For
Diamondback Energy Inc	FANG	6/6/2024	Annual	2.	Advisory Vote on Executive Compensation	148,035	For
Diamondback Energy Inc	FANG	6/6/2024	Annual	3.	Ratification of Auditor	148,035	For
Four Corners Property Trust Inc	FCPT	6/6/2024	Annual	1a.	Elect William H. Lenehan	2,647	For
Four Corners Property Trust Inc	FCPT	6/6/2024	Annual	1b.	Elect John S. Moody	2,647	For
Four Corners Property Trust Inc	FCPT	6/6/2024	Annual	1c.	Elect Douglas B. Hansen	2,647	For
Four Corners Property Trust Inc	FCPT	6/6/2024	Annual	1d.	Elect Charles Jemley	2,647	For
Four Corners Property Trust Inc	FCPT	6/6/2024	Annual	1e.	Elect Barbara Jesuele	2,647	For
Four Corners Property Trust Inc	FCPT	6/6/2024	Annual	1f.	Elect Marran H. Ogilvie	2,647	For
Four Corners Property Trust Inc	FCPT	6/6/2024	Annual	1g.	Elect Toni S. Steele	2,647	For
Four Corners Property Trust Inc	FCPT	6/6/2024	Annual	1h.	Elect Liz Tennican	2,647	For
Four Corners Property Trust Inc	FCPT	6/6/2024	Annual	2.	Ratification of Auditor	2,647	For
Four Corners Property Trust Inc	FCPT	6/6/2024	Annual	3.	Advisory Vote on Executive Compensation	2,647	For
Fresh Del Monte Produce Inc	FDP	6/6/2024	Annual	1.1	Elect Mohammad Abu-Ghazaleh	34,660	For
Fresh Del Monte Produce Inc	FDP	6/6/2024	Annual	1.2	Elect Ahmad Abu-Ghazaleh	34,660	Against
Fresh Del Monte Produce Inc	FDP	6/6/2024	Annual	1.3	Elect Ajai Puri	34,660	For
Fresh Del Monte Produce Inc	FDP	6/6/2024	Annual	2.	Ratification of Auditor	34,660	For
Fresh Del Monte Produce Inc	FDP	6/6/2024	Annual	3.	Advisory Vote on Executive Compensation	34,660	Against
Amicus Therapeutics Inc	FOLD	6/6/2024	Annual		Elect Eiry W. Roberts	244,487	For





**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Amicus Therapeutics Inc	FOLD	6/6/2024	Annual		Elect Craig A. Wheeler	244,487	For
Amicus Therapeutics Inc	FOLD	6/6/2024	Annual		Elect Burke W. Whitman	244,487	For
Amicus Therapeutics Inc	FOLD	6/6/2024	Annual	2.	Amendment to the 2007 Equity Incentive Plan	244,487	For
Amicus Therapeutics Inc	FOLD	6/6/2024	Annual	3.	Ratification of Auditor	244,487	For
Amicus Therapeutics Inc	FOLD	6/6/2024	Annual	4.	Advisory Vote on Executive Compensation	244,487	Against
Freshworks Inc	FRSH	6/6/2024	Annual		Elect Rathna Girish Mathrubootham	3,087	For
Freshworks Inc	FRSH	6/6/2024	Annual		Elect Zachary Nelson	3,087	For
Freshworks Inc	FRSH	6/6/2024	Annual		Elect Jennifer Taylor	3,087	For
Freshworks Inc	FRSH	6/6/2024	Annual	2.	Ratification of Auditor	3,087	For
Generation Bio Co	GBIO	6/6/2024	Annual		Elect Jeffrey M. Jonas	1,320	Withhold
Generation Bio Co	GBIO	6/6/2024	Annual		Elect C. Geoffrey McDonough	1,320	For
Generation Bio Co	GBIO	6/6/2024	Annual		Elect Donald Nicholson	1,320	For
Generation Bio Co	GBIO	6/6/2024	Annual	2.	Ratification of Auditor	1,320	For
Generation Bio Co	GBIO	6/6/2024	Annual	3.	Advisory Vote on Executive Compensation	1,320	Against
Godaddy Inc	GDDY	6/6/2024	Annual	1a.	Elect Herald Y. Chen	81,589	For
Godaddy Inc	GDDY	6/6/2024	Annual	1b.	Elect Mark S. Garrett	81,589	For
Godaddy Inc	GDDY	6/6/2024	Annual	1c.	Elect Brian H. Sharples	81,589	For
Godaddy Inc	GDDY	6/6/2024	Annual	1d.	Elect Leah Sweet	81,589	For
Godaddy Inc	GDDY	6/6/2024	Annual	1e.	Elect Srinivas Tallapragada	81,589	For
Godaddy Inc	GDDY	6/6/2024	Annual	1f.	Elect Sigal Zarmi	81,589	For
Godaddy Inc	GDDY	6/6/2024	Annual	2.	Advisory Vote on Executive Compensation	81,589	For
Godaddy Inc	GDDY	6/6/2024	Annual	3.	Ratification of Auditor	81,589	For
Godaddy Inc	GDDY	6/6/2024	Annual	4.	Approval of the 2024 Omnibus Incentive Plan	81,589	For
Godaddy Inc	GDDY	6/6/2024	Annual	5.	Approval of the 2024 Employee Stock Purchase Plan	81,589	For
Hims & Hers Health Inc	HIMS	6/6/2024	Annual		Elect Andrew Dudum	1,584	For
Hims & Hers Health Inc	HIMS	6/6/2024	Annual		Elect Patrick Carroll	1,584	For
Hims & Hers Health Inc	HIMS	6/6/2024	Annual		Elect Delos Cosgrove	1,584	Withhold
Hims & Hers Health Inc	HIMS	6/6/2024	Annual		Elect Anja L. Manuel	1,584	For
Hims & Hers Health Inc	HIMS	6/6/2024	Annual		Elect Christopher D. Payne	1,584	For
Hims & Hers Health Inc	HIMS	6/6/2024	Annual		Elect Christiane Pendarvis	1,584	For
Hims & Hers Health Inc	HIMS	6/6/2024	Annual		Elect Andrea Perez	1,584	For
Hims & Hers Health Inc	HIMS	6/6/2024	Annual		Elect David Wells	1,584	Withhold
Hims & Hers Health Inc	HIMS	6/6/2024	Annual	2.	Ratification of Auditor	1,584	For
Hims & Hers Health Inc	HIMS	6/6/2024	Annual	3.	Advisory Vote on Executive Compensation	1,584	Against
Helios Technologies Inc	HLIO	6/6/2024	Annual	1.1	Elect Josef Matosevic	1,546	For
Helios Technologies Inc	HLIO	6/6/2024	Annual	2.	Ratification of Auditor	1,546	For
Helios Technologies Inc	HLIO	6/6/2024	Annual	3.	Advisory Vote on Executive Compensation	1,546	Against
HilleVax Inc	HLVX	6/6/2024	Annual	1.1	Elect Gary Dubin	781	For
HilleVax Inc	HLVX	6/6/2024	Annual	1.2	Elect Patrick J. Heron	781	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
HilleVax Inc	HLVX	6/6/2024	Annual	1.3	Elect Jaime Sepulveda	781	For
HilleVax Inc	HLVX	6/6/2024	Annual	2.	Ratification of Auditor	781	For
HilleVax Inc	HLVX	6/6/2024	Annual	3.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	781	Against
Ivanhoe Electric Inc	IE	6/6/2024	Annual	1a.	Elect Robert M. Friedland	3,162	For
Ivanhoe Electric Inc	IE	6/6/2024	Annual	1b.	Elect Taylor Melvin	3,162	For
Ivanhoe Electric Inc	IE	6/6/2024	Annual	1c.	Elect Russell Ball	3,162	For
Ivanhoe Electric Inc	IE	6/6/2024	Annual	1d.	Elect Sofia Bianchi	3,162	Against
Ivanhoe Electric Inc	IE	6/6/2024	Annual	1e.	Elect Hirofumi Katase	3,162	For
Ivanhoe Electric Inc	IE	6/6/2024	Annual	1f.	Elect Patrick Loftus-Hills	3,162	For
Ivanhoe Electric Inc	IE	6/6/2024	Annual	1g.	Elect Victoire de Margerie	3,162	For
Ivanhoe Electric Inc	IE	6/6/2024	Annual	1h.	Elect Priya Patil	3,162	Against
Ivanhoe Electric Inc	IE	6/6/2024	Annual	1i.	Elect Ronald J. Vance	3,162	For
Ivanhoe Electric Inc	IE	6/6/2024	Annual	2.	Ratification of Auditor	3,162	For
Ivanhoe Electric Inc	IE	6/6/2024	Annual	3.	Frequency of Advisory Vote on Executive Compensation	3,162	1 Year
Imax Corp	IMAX	6/6/2024	Annual	1A	Elect Gail Berman	111,573	For
Imax Corp	IMAX	6/6/2024	Annual	1B	Elect Eric Demirian	111,573	For
Imax Corp	IMAX	6/6/2024	Annual	1C	Elect Kevin Douglas	111,573	For
Imax Corp	IMAX	6/6/2024	Annual	1D	Elect Richard L. Gelfond	111,573	For
Imax Corp	IMAX	6/6/2024	Annual	1E	Elect David W. Leebron	111,573	For
Imax Corp	IMAX	6/6/2024	Annual	1F	Elect Michael MacMillan	111,573	For
Imax Corp	IMAX	6/6/2024	Annual	1G	Elect Steve R. Pamon	111,573	For
Imax Corp	IMAX	6/6/2024	Annual	1H	Elect Dana Settle	111,573	For
Imax Corp	IMAX	6/6/2024	Annual	1I	Elect Darren D. Throop	111,573	For
Imax Corp	IMAX	6/6/2024	Annual	1J	Elect Jennifer L. Wong	111,573	For
Imax Corp	IMAX	6/6/2024	Annual	2	Appointment of Auditor and Authority to Set Fees	111,573	For
Imax Corp	IMAX	6/6/2024	Annual	3	Advisory Vote on Executive Compensation	111,573	For
Gartner, Inc.	IT	6/6/2024	Annual	1a.	Elect Peter E. Bisson	45,526	For
Gartner, Inc.	IT	6/6/2024	Annual	1b.	Elect Richard J. Bressler	45,526	For
Gartner, Inc.	IT	6/6/2024	Annual	1c.	Elect Raul E. Cesan	45,526	For
Gartner, Inc.	IT	6/6/2024	Annual	1d.	Elect Karen E. Dykstra	45,526	For
Gartner, Inc.	IT	6/6/2024	Annual	1e.	Elect Diana S. Ferguson	45,526	For
Gartner, Inc.	IT	6/6/2024	Annual	1f.	Elect Anne Sutherland Fuchs	45,526	For
Gartner, Inc.	IT	6/6/2024	Annual	1g.	Elect William O. Grabe	45,526	For
Gartner, Inc.	IT	6/6/2024	Annual	1h.	Elect José M. Gutiérrez	45,526	For
Gartner, Inc.	IT	6/6/2024	Annual	1i.	Elect Eugene A. Hall	45,526	For
Gartner, Inc.	IT	6/6/2024	Annual	1j.	Elect Stephen G. Pagliuca	45,526	For
Gartner, Inc.	IT	6/6/2024	Annual	1k.	Elect Eileen M. Serra	45,526	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Gartner, Inc.	IT	6/6/2024	Annual	1l.	Elect James C. Smith	45,526	For
Gartner, Inc.	IT	6/6/2024	Annual	2.	Advisory Vote on Executive Compensation	45,526	For
Gartner, Inc.	IT	6/6/2024	Annual	3.	Ratification of Auditor	45,526	For
J.Jill Inc	JILL	6/6/2024	Annual	1.1	Elect Jyothi Rao	16,618	For
J.Jill Inc	JILL	6/6/2024	Annual	2.	Ratification of Auditor	16,618	For
Ladder Capital Corp	LADR	6/6/2024	Annual		Elect Douglas Durst	99,453	Withhold
Ladder Capital Corp	LADR	6/6/2024	Annual		Elect Jeffrey J. Steiner	99,453	Withhold
Ladder Capital Corp	LADR	6/6/2024	Annual	2.	Ratification of Auditor	99,453	For
Ladder Capital Corp	LADR	6/6/2024	Annual	3.	Advisory Vote on Executive Compensation	99,453	Against
Ladder Capital Corp	LADR	6/6/2024	Annual	4.	Frequency of Advisory Vote on Executive Compensation	99,453	1 Year
Lululemon Athletica inc.	LULU	6/6/2024	Annual	1a.	Elect Calvin R. McDonald	70,378	For
Lululemon Athletica inc.	LULU	6/6/2024	Annual	1b.	Elect Isabel Ge Mahe	70,378	For
Lululemon Athletica inc.	LULU	6/6/2024	Annual	1c.	Elect Martha A. Morfitt	70,378	For
Lululemon Athletica inc.	LULU	6/6/2024	Annual	1d.	Elect Emily White	70,378	For
Lululemon Athletica inc.	LULU	6/6/2024	Annual	1e.	Elect Shane Grant	70,378	For
Lululemon Athletica inc.	LULU	6/6/2024	Annual	1f.	Elect Teri L. List	70,378	For
Lululemon Athletica inc.	LULU	6/6/2024	Annual	2.	Ratification of Auditor	70,378	For
Lululemon Athletica inc.	LULU	6/6/2024	Annual	3.	Advisory Vote on Executive Compensation	70,378	Against
Lululemon Athletica inc.	LULU	6/6/2024	Annual	4.	Shareholder Proposal Regarding Report on Animal-Derived Materials	70,378	Against
Luxfer Holdings PLC	LXFR	6/6/2024	Annual	1.	Elect Andy Butcher	57,325	For
Luxfer Holdings PLC	LXFR	6/6/2024	Annual	2.	Elect Patrick K. Mullen	57,325	For
Luxfer Holdings PLC	LXFR	6/6/2024	Annual	3.	Elect Richard J. Hipple	57,325	For
Luxfer Holdings PLC	LXFR	6/6/2024	Annual	4.	Elect Clive J. Snowdon	57,325	For
Luxfer Holdings PLC	LXFR	6/6/2024	Annual	5.	Elect Sylvia A. Stein	57,325	For
Luxfer Holdings PLC	LXFR	6/6/2024	Annual	6.	Elect Lisa G. Trimmerger	57,325	For
Luxfer Holdings PLC	LXFR	6/6/2024	Annual	7.	Remuneration Policy	57,325	For
Luxfer Holdings PLC	LXFR	6/6/2024	Annual	8.	Remuneration Report	57,325	For
Luxfer Holdings PLC	LXFR	6/6/2024	Annual	9.	Advisory Vote on Executive Compensation	57,325	For
Luxfer Holdings PLC	LXFR	6/6/2024	Annual	10.	Frequency of Advisory Vote on Executive Compensation	57,325	1 Year
Luxfer Holdings PLC	LXFR	6/6/2024	Annual	11.	Appointment of Auditor	57,325	For
Luxfer Holdings PLC	LXFR	6/6/2024	Annual	12.	Authority to Set Auditor's Fees	57,325	For
Luxfer Holdings PLC	LXFR	6/6/2024	Annual	13.	Amendment to the Non-Employee Director Equity Incentive Plan	57,325	For
Luxfer Holdings PLC	LXFR	6/6/2024	Annual	14.	Authority to Issue Shares w/ Preemptive Rights	57,325	For
Luxfer Holdings PLC	LXFR	6/6/2024	Annual	15.	Authority to Issue Shares w/o Preemptive Rights	57,325	For
LegalZoom.com Inc.	LZ	6/6/2024	Annual	1.1	Elect Elizabeth Hamren	289,856	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
LegalZoom.com Inc.	LZ	6/6/2024	Annual	1.2	Elect John Murphy	289,856	For
LegalZoom.com Inc.	LZ	6/6/2024	Annual	1.3	Elect Jeffrey M. Stibel	289,856	For
LegalZoom.com Inc.	LZ	6/6/2024	Annual	1.4	Elect Dan Wernikoff	289,856	For
LegalZoom.com Inc.	LZ	6/6/2024	Annual	2.	Ratification of Auditor	289,856	For
LegalZoom.com Inc.	LZ	6/6/2024	Annual	3.	Advisory Vote on Executive Compensation	289,856	For
MeiraGTx Holdings plc	MGTX	6/6/2024	Annual		Elect Alexandria Forbes	936	For
MeiraGTx Holdings plc	MGTX	6/6/2024	Annual		Elect Keith Harris	936	For
MeiraGTx Holdings plc	MGTX	6/6/2024	Annual		Elect Neil Mendoza	936	For
MeiraGTx Holdings plc	MGTX	6/6/2024	Annual	2.	Advisory Vote on Executive Compensation	936	For
MeiraGTx Holdings plc	MGTX	6/6/2024	Annual	3.	Frequency of Advisory Vote on Executive Compensation	936	1 Year
MeiraGTx Holdings plc	MGTX	6/6/2024	Annual	4.	Ratification of Auditor	936	For
Marketwise Inc	MKTW	6/6/2024	Annual		Elect Frank Porter Stansberry	951	For
Marketwise Inc	MKTW	6/6/2024	Annual		Elect Michael Palmer	951	For
Marketwise Inc	MKTW	6/6/2024	Annual		Elect Glenn H. Tongue	951	For
Marketwise Inc	MKTW	6/6/2024	Annual		Elect Matthew Smith	951	For
Marketwise Inc	MKTW	6/6/2024	Annual	2.	Ratification of Auditor	951	For
MeridianLink Inc	MLNK	6/6/2024	Annual	1a.	Elect George Jaber	1,077	For
MeridianLink Inc	MLNK	6/6/2024	Annual	1b.	Elect Edward H. McDermott	1,077	For
MeridianLink Inc	MLNK	6/6/2024	Annual	1c.	Elect Duston M. Williams	1,077	For
MeridianLink Inc	MLNK	6/6/2024	Annual	2.	Ratification of Auditor	1,077	For
MeridianLink Inc	MLNK	6/6/2024	Annual	3.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	1,077	Against
MeridianLink Inc	MLNK	6/6/2024	Annual	4.	Amend Articles to Allow for Removal of Directors	1,077	For
MeridianLink Inc	MLNK	6/6/2024	Annual	5.	Right to Adjourn Meeting	1,077	Against
Mosaic Company	MOS	6/6/2024	Annual	1a.	Elect Cheryl K. Beebe	223,453	For
Mosaic Company	MOS	6/6/2024	Annual	1b.	Elect Bruce M. Bodine	223,453	For
Mosaic Company	MOS	6/6/2024	Annual	1c.	Elect Gregory L. Ebel	223,453	For
Mosaic Company	MOS	6/6/2024	Annual	1d.	Elect Timothy S. Gitzel	223,453	For
Mosaic Company	MOS	6/6/2024	Annual	1e.	Elect Emery N. Koenig	223,453	For
Mosaic Company	MOS	6/6/2024	Annual	1f.	Elect Jody L.M Kuzenko	223,453	For
Mosaic Company	MOS	6/6/2024	Annual	1g.	Elect David T. Seaton	223,453	For
Mosaic Company	MOS	6/6/2024	Annual	1h.	Elect João Roberto Gonçalves Teixeira	223,453	For
Mosaic Company	MOS	6/6/2024	Annual	1i.	Elect Gretchen H. Watkins	223,453	For
Mosaic Company	MOS	6/6/2024	Annual	1j.	Elect Kelvin R. Westbrook	223,453	Against
Mosaic Company	MOS	6/6/2024	Annual	2.	Ratification of Auditor	223,453	For
Mosaic Company	MOS	6/6/2024	Annual	3.	Advisory Vote on Executive Compensation	223,453	For
Netflix Inc.	NFLX	6/6/2024	Annual	1a.	Elect Richard N. Barton	330,674	Against
Netflix Inc.	NFLX	6/6/2024	Annual	1b.	Elect Mathias Döpfner	330,674	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Netflix Inc.	NFLX	6/6/2024	Annual	1c.	Elect Reed Hastings	330,674	For
Netflix Inc.	NFLX	6/6/2024	Annual	1d.	Elect Jay Hoag	330,674	For
Netflix Inc.	NFLX	6/6/2024	Annual	1e.	Elect Greg Peters	330,674	For
Netflix Inc.	NFLX	6/6/2024	Annual	1f.	Elect Susan Rice	330,674	For
Netflix Inc.	NFLX	6/6/2024	Annual	1g.	Elect Theodore A. Sarandos	330,674	For
Netflix Inc.	NFLX	6/6/2024	Annual	1h.	Elect Bradford L. Smith	330,674	For
Netflix Inc.	NFLX	6/6/2024	Annual	1i.	Elect Anne M. Sweeney	330,674	For
Netflix Inc.	NFLX	6/6/2024	Annual	2.	Ratification of Auditor	330,674	For
Netflix Inc.	NFLX	6/6/2024	Annual	3.	Advisory Vote on Executive Compensation	330,674	Against
Netflix Inc.	NFLX	6/6/2024	Annual	4.	Shareholder Proposal Regarding Report on Use of Artificial Intelligence	330,674	For
Netflix Inc.	NFLX	6/6/2024	Annual	5.	Shareholder Proposal Regarding Formation of Corporate Sustainability Committee	330,674	Against
Netflix Inc.	NFLX	6/6/2024	Annual	6.	Shareholder Proposal Regarding Mandatory Director Resignation Policy	330,674	For
Netflix Inc.	NFLX	6/6/2024	Annual	7.	Shareholder Proposal Regarding Amending Code of Ethics and Reporting	330,674	Against
Netflix Inc.	NFLX	6/6/2024	Annual	8.	Shareholder Proposal Regarding Right to Call Special Meeting	330,674	For
Omeros Corporation	OMER	6/6/2024	Annual	1a.	Elect Thomas F. Bumol	230	For
Omeros Corporation	OMER	6/6/2024	Annual	1b.	Elect Gregory A. Demopolos	230	For
Omeros Corporation	OMER	6/6/2024	Annual	1c.	Elect Leroy E. Hood	230	Against
Omeros Corporation	OMER	6/6/2024	Annual	2.	Advisory Vote on Executive Compensation	230	Against
Omeros Corporation	OMER	6/6/2024	Annual	3.	Ratification of Auditor	230	For
Ooma Inc	OOMA	6/6/2024	Annual		Elect Andrew H. Galligan	909	For
Ooma Inc	OOMA	6/6/2024	Annual		Elect Judi A. Hand	909	For
Ooma Inc	OOMA	6/6/2024	Annual		Elect William D. Pearce	909	For
Ooma Inc	OOMA	6/6/2024	Annual	2.	Ratification of Auditor	909	For
Ooma Inc	OOMA	6/6/2024	Annual	3.	Advisory Vote on Executive Compensation	909	For
Ooma Inc	OOMA	6/6/2024	Annual	4.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	909	Against
Oscar Health Inc	OSCR	6/6/2024	Annual		Elect Mark T. Bertolini	7,397	For
Oscar Health Inc	OSCR	6/6/2024	Annual		Elect Jeffery H. Boyd	7,397	For
Oscar Health Inc	OSCR	6/6/2024	Annual		Elect William Gassen	7,397	For
Oscar Health Inc	OSCR	6/6/2024	Annual		Elect Joshua Kushner	7,397	Withhold
Oscar Health Inc	OSCR	6/6/2024	Annual		Elect Laura W. Lang	7,397	For
Oscar Health Inc	OSCR	6/6/2024	Annual		Elect David Plouffe	7,397	For
Oscar Health Inc	OSCR	6/6/2024	Annual		Elect Elbert O. Robinson, Jr.	7,397	For
Oscar Health Inc	OSCR	6/6/2024	Annual		Elect Siddhartha Sankaran	7,397	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Oscar Health Inc	OSCR	6/6/2024	Annual		Elect Mario Schlosser	7,397	For
Oscar Health Inc	OSCR	6/6/2024	Annual		Elect Vanessa A. Wittman	7,397	For
Oscar Health Inc	OSCR	6/6/2024	Annual	2.	Ratification of Auditor	7,397	For
Oscar Health Inc	OSCR	6/6/2024	Annual	3.	Advisory Vote on Executive Compensation	7,397	Against
Ovid Therapeutics Inc	OVID	6/6/2024	Annual	1a.	Elect Barbara G. Duncan	3,196	For
Ovid Therapeutics Inc	OVID	6/6/2024	Annual	1b.	Elect Robert Michael Poole	3,196	For
Ovid Therapeutics Inc	OVID	6/6/2024	Annual	2.	Advisory Vote on Executive Compensation	3,196	For
Ovid Therapeutics Inc	OVID	6/6/2024	Annual	3.	Ratification of Auditor	3,196	For
Procore Technologies Inc	PCOR	6/6/2024	Annual	1.1	Elect William Griffith	39,720	For
Procore Technologies Inc	PCOR	6/6/2024	Annual	1.2	Elect Graham Smith	39,720	For
Procore Technologies Inc	PCOR	6/6/2024	Annual	1.3	Elect Elisa A. Steele	39,720	For
Procore Technologies Inc	PCOR	6/6/2024	Annual	2.	Ratification of Auditor	39,720	For
Procore Technologies Inc	PCOR	6/6/2024	Annual	3.	Advisory Vote on Executive Compensation	39,720	For
PMV Pharmaceuticals Inc	PMVP	6/6/2024	Annual		Elect Kirsten Flowers	560,194	For
PMV Pharmaceuticals Inc	PMVP	6/6/2024	Annual		Elect Carol G. Gallagher	560,194	For
PMV Pharmaceuticals Inc	PMVP	6/6/2024	Annual	2.	Advisory Vote on Executive Compensation	560,194	For
PMV Pharmaceuticals Inc	PMVP	6/6/2024	Annual	3.	Ratification of Auditor	560,194	For
Patterson-UTI Energy Inc	PTEN	6/6/2024	Annual		Elect Leslie A. Beyer	92,742	For
Patterson-UTI Energy Inc	PTEN	6/6/2024	Annual		Elect Tiffany Thom Cepak	92,742	For
Patterson-UTI Energy Inc	PTEN	6/6/2024	Annual		Elect Robert W. Drummond	92,742	For
Patterson-UTI Energy Inc	PTEN	6/6/2024	Annual		Elect Gary M. Halverson	92,742	For
Patterson-UTI Energy Inc	PTEN	6/6/2024	Annual		Elect William Andrew Hendricks, Jr.	92,742	For
Patterson-UTI Energy Inc	PTEN	6/6/2024	Annual		Elect Curtis W. Huff	92,742	For
Patterson-UTI Energy Inc	PTEN	6/6/2024	Annual		Elect Cesar Jaime	92,742	For
Patterson-UTI Energy Inc	PTEN	6/6/2024	Annual		Elect Janeen S. Judah	92,742	For
Patterson-UTI Energy Inc	PTEN	6/6/2024	Annual		Elect Amy H. Nelson	92,742	For
Patterson-UTI Energy Inc	PTEN	6/6/2024	Annual		Elect Julie J. Robertson	92,742	For
Patterson-UTI Energy Inc	PTEN	6/6/2024	Annual		Elect James C. Stewart	92,742	For
Patterson-UTI Energy Inc	PTEN	6/6/2024	Annual	2.	Ratification of Auditor	92,742	For
Patterson-UTI Energy Inc	PTEN	6/6/2024	Annual	3.	Amendment to the 2021 Long-Term Incentive Plan	92,742	Against
Patterson-UTI Energy Inc	PTEN	6/6/2024	Annual	4.	Advisory Vote on Executive Compensation	92,742	Against
Patterson-UTI Energy Inc	PTEN	6/6/2024	Annual	5.	Amendment Regarding Officer Exculpation	92,742	Against
Rimini Street Inc.	RMNI	6/6/2024	Annual	1.	Elect Jack L. Acosta	69	For
Rimini Street Inc.	RMNI	6/6/2024	Annual	2.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	69	Against
Rimini Street Inc.	RMNI	6/6/2024	Annual	3.	Advisory Vote on Executive Compensation	69	For
Rimini Street Inc.	RMNI	6/6/2024	Annual	4.	Ratification of Auditor	69	For
Roku Inc	ROKU	6/6/2024	Annual	1a.	Elect Ravi Ahuja	1,668	Withhold
Roku Inc	ROKU	6/6/2024	Annual	1b.	Elect Mai Fyfield	1,668	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Roku Inc	ROKU	6/6/2024	Annual	1c.	Elect Laurie Simon Hodrick	1,668	For
Roku Inc	ROKU	6/6/2024	Annual	2.	Amendment to the 2017 Equity Incentive Plan	1,668	Against
Roku Inc	ROKU	6/6/2024	Annual	3.	Advisory Vote on Executive Compensation	1,668	Against
Roku Inc	ROKU	6/6/2024	Annual	4.	Ratification of Auditor	1,668	For
Royalty Pharma plc	RPRX	6/6/2024	Annual	1a.	Elect Pablo Legorreta	6,501	For
Royalty Pharma plc	RPRX	6/6/2024	Annual	1b.	Elect Henry A. Fernandez	6,501	Against
Royalty Pharma plc	RPRX	6/6/2024	Annual	1c.	Elect Bonnie L. Bassler	6,501	For
Royalty Pharma plc	RPRX	6/6/2024	Annual	1d.	Elect Errol B. De Souza	6,501	Against
Royalty Pharma plc	RPRX	6/6/2024	Annual	1e.	Elect Catherine Engelbert	6,501	For
Royalty Pharma plc	RPRX	6/6/2024	Annual	1f.	Elect David C. Hodgson	6,501	For
Royalty Pharma plc	RPRX	6/6/2024	Annual	1g.	Elect Ted W. Love	6,501	For
Royalty Pharma plc	RPRX	6/6/2024	Annual	1h.	Elect Gregory Norden	6,501	For
Royalty Pharma plc	RPRX	6/6/2024	Annual	2.	Advisory Vote on Executive Compensation	6,501	Against
Royalty Pharma plc	RPRX	6/6/2024	Annual	3.	Ratification of Auditor	6,501	For
Royalty Pharma plc	RPRX	6/6/2024	Annual	4.	Accounts and Reports	6,501	For
Royalty Pharma plc	RPRX	6/6/2024	Annual	5.	Remuneration Policy	6,501	Against
Royalty Pharma plc	RPRX	6/6/2024	Annual	6.	Remuneration Report	6,501	Against
Royalty Pharma plc	RPRX	6/6/2024	Annual	7.	Appointment of U.K. Statutory Auditor	6,501	For
Royalty Pharma plc	RPRX	6/6/2024	Annual	8.	Authority to Set U.K. Statutory Auditor's Fees	6,501	For
Royalty Pharma plc	RPRX	6/6/2024	Annual	9.	Authority to Issue Shares w/ Preemptive Rights	6,501	For
Royalty Pharma plc	RPRX	6/6/2024	Annual	10.	Authority to Issue Shares w/o Preemptive Rights	6,501	For
RxSight Inc	RXST	6/6/2024	Annual	1.1	Elect Julie B. Andrews	1,480	For
RxSight Inc	RXST	6/6/2024	Annual	1.2	Elect Robert J. Palmisano	1,480	For
RxSight Inc	RXST	6/6/2024	Annual	1.3	Elect Tamara R. Fountain	1,480	For
RxSight Inc	RXST	6/6/2024	Annual	2.	Advisory Vote on Executive Compensation	1,480	For
RxSight Inc	RXST	6/6/2024	Annual	3.	Frequency of Advisory Vote on Executive Compensation	1,480	1 Year
RxSight Inc	RXST	6/6/2024	Annual	4.	Ratification of Auditor	1,480	For
SEMrush Holdings Inc	SEMR	6/6/2024	Annual		Elect Oleg Shchegolev	1,836	For
SEMrush Holdings Inc	SEMR	6/6/2024	Annual		Elect Mark Vranesh	1,836	Withhold
SEMrush Holdings Inc	SEMR	6/6/2024	Annual	2.	Amendment to Articles to Limit the Liability of Certain Officers	1,836	Against
SEMrush Holdings Inc	SEMR	6/6/2024	Annual	3.	Ratification of Auditor	1,836	For
Sarepta Therapeutics Inc	SRPT	6/6/2024	Annual	1.1	Elect Douglas S. Ingram	63,668	For
Sarepta Therapeutics Inc	SRPT	6/6/2024	Annual	1.2	Elect Hans Wigzell	63,668	For
Sarepta Therapeutics Inc	SRPT	6/6/2024	Annual	1.3	Elect Kathryn J. Boor	63,668	For
Sarepta Therapeutics Inc	SRPT	6/6/2024	Annual	1.4	Elect Michael Chambers	63,668	For
Sarepta Therapeutics Inc	SRPT	6/6/2024	Annual	2.	Advisory Vote on Executive Compensation	63,668	Against
Sarepta Therapeutics Inc	SRPT	6/6/2024	Annual	3.	Ratification of Auditor	63,668	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Savara Inc	SVRA	6/6/2024	Annual	1a.	Elect Matthew Pauls	2,128	For
Savara Inc	SVRA	6/6/2024	Annual	1b.	Elect Nevan Elam	2,128	For
Savara Inc	SVRA	6/6/2024	Annual	1c.	Elect Richard J. Hawkins	2,128	Against
Savara Inc	SVRA	6/6/2024	Annual	1d.	Elect Joseph S. McCracken	2,128	Against
Savara Inc	SVRA	6/6/2024	Annual	1e.	Elect David A. Ramsay	2,128	For
Savara Inc	SVRA	6/6/2024	Annual	1f.	Elect An van Es-Johansson	2,128	For
Savara Inc	SVRA	6/6/2024	Annual	2.	Approval of the 2024 Omnibus Incentive Plan	2,128	Against
Savara Inc	SVRA	6/6/2024	Annual	3.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	2,128	Against
Savara Inc	SVRA	6/6/2024	Annual	4.	Ratification of Auditor	2,128	For
Savara Inc	SVRA	6/6/2024	Annual	5.	Advisory Vote on Executive Compensation	2,128	For
Toast Inc	TOST	6/6/2024	Annual	1a.	Elect Stephen Fredette	355	For
Toast Inc	TOST	6/6/2024	Annual	1b.	Elect Aman Narang	355	For
Toast Inc	TOST	6/6/2024	Annual	1c.	Elect Deval L. Patrick	355	Withhold
Toast Inc	TOST	6/6/2024	Annual	2.	Ratification of Auditor	355	For
Toast Inc	TOST	6/6/2024	Annual	3.	Advisory Vote on Executive Compensation	355	Against
Toast Inc	TOST	6/6/2024	Annual	4.	Amendment to Certificate to Limit the Liability of Certain Officers	355	Against
Trane Technologies plc	TT	6/6/2024	Annual	1a.	Elect Kirk E. Arnold	189,395	For
Trane Technologies plc	TT	6/6/2024	Annual	1b.	Elect Ana P. Assis	189,395	For
Trane Technologies plc	TT	6/6/2024	Annual	1c.	Elect Ann C. Berzin	189,395	For
Trane Technologies plc	TT	6/6/2024	Annual	1d.	Elect April Miller Boise	189,395	For
Trane Technologies plc	TT	6/6/2024	Annual	1e.	Elect Gary D. Forsee	189,395	For
Trane Technologies plc	TT	6/6/2024	Annual	1f.	Elect Mark R. George	189,395	For
Trane Technologies plc	TT	6/6/2024	Annual	1g.	Elect John A. Hayes	189,395	For
Trane Technologies plc	TT	6/6/2024	Annual	1h.	Elect Linda P. Hudson	189,395	For
Trane Technologies plc	TT	6/6/2024	Annual	1i.	Elect Myles P. Lee	189,395	For
Trane Technologies plc	TT	6/6/2024	Annual	1j.	Elect David S. Regnery	189,395	For
Trane Technologies plc	TT	6/6/2024	Annual	1k.	Elect Melissa N. Schaeffer	189,395	For
Trane Technologies plc	TT	6/6/2024	Annual	1l.	Elect John P. Surma	189,395	For
Trane Technologies plc	TT	6/6/2024	Annual	2.	Advisory Vote on Executive Compensation	189,395	For
Trane Technologies plc	TT	6/6/2024	Annual	3.	Ratification of Auditor	189,395	For
Trane Technologies plc	TT	6/6/2024	Annual	4.	Authority to Issue Shares w/ Preemptive Rights	189,395	For
Trane Technologies plc	TT	6/6/2024	Annual	5.	Authority to Issue Shares w/o Preemptive Rights	189,395	For
Trane Technologies plc	TT	6/6/2024	Annual	6.	Set the Price Range at which the Company can Re-Allot Treasury Shares	189,395	For
Twilio Inc	TWLO	6/6/2024	Annual		Elect Jeffrey E. Epstein	87,812	For
Twilio Inc	TWLO	6/6/2024	Annual		Elect Khozema Shipchandler	87,812	For
Twilio Inc	TWLO	6/6/2024	Annual		Elect Andrew Stafman	87,812	For





**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Twilio Inc	TWLO	6/6/2024	Annual	2.	Ratification of Auditor	87,812	For
Twilio Inc	TWLO	6/6/2024	Annual	3.	Advisory Vote on Executive Compensation	87,812	Against
Twilio Inc	TWLO	6/6/2024	Annual	4.	Frequency of Advisory Vote on Executive Compensation	87,812	1 Year
Twilio Inc	TWLO	6/6/2024	Annual	5.	Repeal of Classified Board	87,812	For
Virtu Financial Inc	VIRT	6/6/2024	Annual		Elect Virginia Gambale	47,992	For
Virtu Financial Inc	VIRT	6/6/2024	Annual		Elect John D. Nixon	47,992	For
Virtu Financial Inc	VIRT	6/6/2024	Annual		Elect David J. Urban	47,992	For
Virtu Financial Inc	VIRT	6/6/2024	Annual		Elect Michael T. Viola	47,992	Withhold
Virtu Financial Inc	VIRT	6/6/2024	Annual	2.	Advisory Vote on Executive Compensation	47,992	Against
Virtu Financial Inc	VIRT	6/6/2024	Annual	3.	Ratification of Auditor	47,992	For
Viemed Healthcare Inc	VMD	6/6/2024	Annual		Elect Casey Hoyt	1,021	For
Viemed Healthcare Inc	VMD	6/6/2024	Annual		Elect W. Todd Zehnder	1,021	For
Viemed Healthcare Inc	VMD	6/6/2024	Annual		Elect William Frazier	1,021	Withhold
Viemed Healthcare Inc	VMD	6/6/2024	Annual		Elect Randy E. Dobbs	1,021	For
Viemed Healthcare Inc	VMD	6/6/2024	Annual		Elect Nitin Kaushal	1,021	For
Viemed Healthcare Inc	VMD	6/6/2024	Annual		Elect Timothy Smokoff	1,021	For
Viemed Healthcare Inc	VMD	6/6/2024	Annual		Elect Bruce Greenstein	1,021	Withhold
Viemed Healthcare Inc	VMD	6/6/2024	Annual		Elect Sabrina Heltz	1,021	For
Viemed Healthcare Inc	VMD	6/6/2024	Annual	02	Ratification of Auditor	1,021	For
Viemed Healthcare Inc	VMD	6/6/2024	Annual	03	Approval of the 2024 Long Term Incentive Plan	1,021	Against
Verrica Pharmaceuticals Inc	VRCA	6/6/2024	Annual		Elect Ted White	56	For
Verrica Pharmaceuticals Inc	VRCA	6/6/2024	Annual		Elect Mark A. Prygocki, Sr.	56	Withhold
Verrica Pharmaceuticals Inc	VRCA	6/6/2024	Annual	2.	Advisory Vote on Executive Compensation	56	For
Verrica Pharmaceuticals Inc	VRCA	6/6/2024	Annual	3.	Frequency of Advisory Vote on Executive Compensation	56	1 Year
Verrica Pharmaceuticals Inc	VRCA	6/6/2024	Annual	4.	Ratification of Auditor	56	For
Visteon Corp.	VSTNQ	6/6/2024	Annual	1a.	Elect James J. Barrese	23,186	For
Visteon Corp.	VSTNQ	6/6/2024	Annual	1b.	Elect Naomi M. Bergman	23,186	For
Visteon Corp.	VSTNQ	6/6/2024	Annual	1c.	Elect Jeffrey D. Jones	23,186	For
Visteon Corp.	VSTNQ	6/6/2024	Annual	1d.	Elect Bunsei Kure	23,186	For
Visteon Corp.	VSTNQ	6/6/2024	Annual	1e.	Elect Sachin S. Lawande	23,186	For
Visteon Corp.	VSTNQ	6/6/2024	Annual	1f.	Elect Joanne M. Maguire	23,186	For
Visteon Corp.	VSTNQ	6/6/2024	Annual	1g.	Elect Robert J. Manzo	23,186	Against
Visteon Corp.	VSTNQ	6/6/2024	Annual	1h.	Elect Francis M. Scricco	23,186	For
Visteon Corp.	VSTNQ	6/6/2024	Annual	1i.	Elect David L. Treadwell	23,186	For
Visteon Corp.	VSTNQ	6/6/2024	Annual	2.	Ratification of Auditor	23,186	For
Visteon Corp.	VSTNQ	6/6/2024	Annual	3.	Advisory Vote on Executive Compensation	23,186	Against



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Visteon Corp.	VSTNQ	6/6/2024	Annual	4.	Frequency of Advisory Vote on Executive Compensation	23,186	1 Year
Visteon Corp.	VSTNQ	6/6/2024	Annual	5.	Amendment to the 2020 Incentive Plan	23,186	For
Akero Therapeutics Inc	AKRO	6/7/2024	Annual		Elect Seth L. Harrison	3,141	Withhold
Akero Therapeutics Inc	AKRO	6/7/2024	Annual		Elect Graham Walmsley	3,141	For
Akero Therapeutics Inc	AKRO	6/7/2024	Annual		Elect Yuan Xu	3,141	Withhold
Akero Therapeutics Inc	AKRO	6/7/2024	Annual	2.	Ratification of Auditor	3,141	For
Akero Therapeutics Inc	AKRO	6/7/2024	Annual	3.	Advisory Vote on Executive Compensation	3,141	Against
Akero Therapeutics Inc	AKRO	6/7/2024	Annual	4.	Amendment to Articles to Limit the Liability of Certain Officers	3,141	Against
Arista Networks Inc	ANET	6/7/2024	Annual		Elect Kelly Battles	162,841	For
Arista Networks Inc	ANET	6/7/2024	Annual		Elect Kenneth Duda	162,841	For
Arista Networks Inc	ANET	6/7/2024	Annual		Elect Jayshree V. Ullal	162,841	For
Arista Networks Inc	ANET	6/7/2024	Annual	2.	Advisory Vote on Executive Compensation	162,841	For
Arista Networks Inc	ANET	6/7/2024	Annual	3.	Ratification of Auditor	162,841	For
Arista Networks Inc	ANET	6/7/2024	Annual	4.	Amendment to the 2014 Equity Incentive Plan	162,841	For
Ansys Inc.	ANSS	6/7/2024	Annual	1A.	Elect Jim Frankola	51,726	For
Ansys Inc.	ANSS	6/7/2024	Annual	1B.	Elect Alec D. Gallimore	51,726	For
Ansys Inc.	ANSS	6/7/2024	Annual	1C.	Elect Ronald W. Hovsepian	51,726	For
Ansys Inc.	ANSS	6/7/2024	Annual	2.	Ratification of Auditor	51,726	For
Ansys Inc.	ANSS	6/7/2024	Annual	3.	Advisory Vote on Executive Compensation	51,726	Against
Ansys Inc.	ANSS	6/7/2024	Annual	4.	Shareholder Proposal Regarding Right to Call Special Meeting	51,726	For
Apollo Commercial Real Estate Finance Inc	ARI	6/7/2024	Annual		Elect Mark C. Biderman	6,646	For
Apollo Commercial Real Estate Finance Inc	ARI	6/7/2024	Annual		Elect Pamela G. Carlton	6,646	For
Apollo Commercial Real Estate Finance Inc	ARI	6/7/2024	Annual		Elect Brenna Haysom	6,646	For
Apollo Commercial Real Estate Finance Inc	ARI	6/7/2024	Annual		Elect Robert A. Kasdin	6,646	For
Apollo Commercial Real Estate Finance Inc	ARI	6/7/2024	Annual		Elect Katherine G. Newman	6,646	For
Apollo Commercial Real Estate Finance Inc	ARI	6/7/2024	Annual		Elect Scott S. Prince	6,646	For
Apollo Commercial Real Estate Finance Inc	ARI	6/7/2024	Annual		Elect Stuart A. Rothstein	6,646	For
Apollo Commercial Real Estate Finance Inc	ARI	6/7/2024	Annual		Elect Michael E. Salvati	6,646	For
Apollo Commercial Real Estate Finance Inc	ARI	6/7/2024	Annual		Elect Carmencita N.M. Whonder	6,646	For
Apollo Commercial Real Estate Finance Inc	ARI	6/7/2024	Annual	2.	Ratification of Auditor	6,646	For
Apollo Commercial Real Estate Finance Inc	ARI	6/7/2024	Annual	3.	Advisory Vote on Executive Compensation	6,646	For
Apollo Commercial Real Estate Finance Inc	ARI	6/7/2024	Annual	4.	Approval of the 2024 Equity Incentive Plan	6,646	For
Axsome Therapeutics Inc	AXSM	6/7/2024	Annual		Elect Herriot Tabuteau	1,000	For
Axsome Therapeutics Inc	AXSM	6/7/2024	Annual		Elect Mark Coleman	1,000	Withhold
Axsome Therapeutics Inc	AXSM	6/7/2024	Annual	2.	Ratification of Auditor	1,000	For
Axsome Therapeutics Inc	AXSM	6/7/2024	Annual	3.	Advisory Vote on Executive Compensation	1,000	For



**Minnesota State Board of Investment  
Proxy Voting Records  
FY 2024  
July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Butterfly Network Inc	BFLY	6/7/2024	Annual	1a.	Elect Joseph Devivo	709	For
Butterfly Network Inc	BFLY	6/7/2024	Annual	1b.	Elect Jonathan M. Rothberg	709	For
Butterfly Network Inc	BFLY	6/7/2024	Annual	1c.	Elect Larry Robbins	709	For
Butterfly Network Inc	BFLY	6/7/2024	Annual	1d.	Elect Dawn Carfora	709	For
Butterfly Network Inc	BFLY	6/7/2024	Annual	1e.	Elect Elazer R. Edelman	709	For
Butterfly Network Inc	BFLY	6/7/2024	Annual	1f.	Elect S. Louise Phanstiel	709	For
Butterfly Network Inc	BFLY	6/7/2024	Annual	1g.	Elect Erica G. Schwartz	709	For
Butterfly Network Inc	BFLY	6/7/2024	Annual	2.	Ratification of Auditor	709	For
Butterfly Network Inc	BFLY	6/7/2024	Annual	3.	Advisory Vote on Executive Compensation	709	Against
Butterfly Network Inc	BFLY	6/7/2024	Annual	4.	Approval of the 2024 Employee Stock Purchase Plan	709	Against
Butterfly Network Inc	BFLY	6/7/2024	Annual	5a.	Class B Conversion Amendment	709	For
Butterfly Network Inc	BFLY	6/7/2024	Annual	5b.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	709	Against
Butterfly Network Inc	BFLY	6/7/2024	Annual	5c.	Amendment to the Exclusive Forum Provision	709	Against
Crinetics Pharmaceuticals Inc	CRNX	6/7/2024	Annual	1.1	Elect Camille Bedrosian	43,287	For
Crinetics Pharmaceuticals Inc	CRNX	6/7/2024	Annual	1.2	Elect Wendell Wierenga	43,287	For
Crinetics Pharmaceuticals Inc	CRNX	6/7/2024	Annual	2.	Ratification of Auditor	43,287	For
Crinetics Pharmaceuticals Inc	CRNX	6/7/2024	Annual	3.	Advisory Vote on Executive Compensation	43,287	For
Digital Realty Trust Inc	DLR	6/7/2024	Annual	1a.	Elect VeraLinn Jamieson	133,682	For
Digital Realty Trust Inc	DLR	6/7/2024	Annual	1b.	Elect Kevin J. Kennedy	133,682	For
Digital Realty Trust Inc	DLR	6/7/2024	Annual	1c.	Elect William G. LaPerch	133,682	For
Digital Realty Trust Inc	DLR	6/7/2024	Annual	1d.	Elect Jean F.H.P. Mandeville	133,682	For
Digital Realty Trust Inc	DLR	6/7/2024	Annual	1e.	Elect Afshin Mohebbi	133,682	For
Digital Realty Trust Inc	DLR	6/7/2024	Annual	1f.	Elect Mark R. Patterson	133,682	For
Digital Realty Trust Inc	DLR	6/7/2024	Annual	1g.	Elect Mary Hogan Preusse	133,682	For
Digital Realty Trust Inc	DLR	6/7/2024	Annual	1h.	Elect Andrew P. Power	133,682	For
Digital Realty Trust Inc	DLR	6/7/2024	Annual	1i.	Elect Susan Swanezy	133,682	For
Digital Realty Trust Inc	DLR	6/7/2024	Annual	2.	Ratification of Auditor	133,682	For
Digital Realty Trust Inc	DLR	6/7/2024	Annual	3.	Advisory Vote on Executive Compensation	133,682	Against
Edgewise Therapeutics Inc	EWTX	6/7/2024	Annual		Elect Peter Thompson	100	Withhold
Edgewise Therapeutics Inc	EWTX	6/7/2024	Annual		Elect Kevin Koch	100	For
Edgewise Therapeutics Inc	EWTX	6/7/2024	Annual		Elect Jonathan Fox	100	For
Edgewise Therapeutics Inc	EWTX	6/7/2024	Annual	2.	Ratification of Auditor	100	For
Edgewise Therapeutics Inc	EWTX	6/7/2024	Annual	3.	Amendment to Articles to Limit the Liability of Certain Officers	100	Against
First Advantage Corp.	FA	6/7/2024	Annual	1.1	Elect Joseph H. Osness	2,643	For
First Advantage Corp.	FA	6/7/2024	Annual	1.2	Elect John Rudella	2,643	For
First Advantage Corp.	FA	6/7/2024	Annual	1.3	Elect Judith Sim	2,643	For
First Advantage Corp.	FA	6/7/2024	Annual	2.	Ratification of Auditor	2,643	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
First Advantage Corp.	FA	6/7/2024	Annual	3.	Advisory Vote on Executive Compensation	2,643	For
Fate Therapeutics Inc	FATE	6/7/2024	Annual	1.1	Elect William H. Rastetter	657	For
Fate Therapeutics Inc	FATE	6/7/2024	Annual	1.2	Elect Michael Lee	657	For
Fate Therapeutics Inc	FATE	6/7/2024	Annual	1.3	Elect Yuan Xu	657	For
Fate Therapeutics Inc	FATE	6/7/2024	Annual	2.	Ratification of Auditor	657	For
Fate Therapeutics Inc	FATE	6/7/2024	Annual	3.	Advisory Vote on Executive Compensation	657	Against
Fate Therapeutics Inc	FATE	6/7/2024	Annual	4.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	657	Against
Fate Therapeutics Inc	FATE	6/7/2024	Annual	5.	Amendment to the 2022 Stock Option and Incentive Plan	657	Against
Fate Therapeutics Inc	FATE	6/7/2024	Annual	6.	Right to Adjourn Meeting	657	Against
Shift4 Payments Inc	FOUR	6/7/2024	Annual		Elect Karen Roter Davis	631	For
Shift4 Payments Inc	FOUR	6/7/2024	Annual		Elect Jared Isaacman	631	Withhold
Shift4 Payments Inc	FOUR	6/7/2024	Annual	2.	Ratification of Auditor	631	For
Shift4 Payments Inc	FOUR	6/7/2024	Annual	3.	Advisory Vote on Executive Compensation	631	Against
Alphabet Inc	GOOGL	6/7/2024	Annual	1a.	Elect Larry Page	4,214,150	For
Alphabet Inc	GOOGL	6/7/2024	Annual	1b.	Elect Sergey Brin	4,214,150	For
Alphabet Inc	GOOGL	6/7/2024	Annual	1c.	Elect Sundar Pichai	4,214,150	For
Alphabet Inc	GOOGL	6/7/2024	Annual	1d.	Elect John L. Hennessy	4,214,150	Against
Alphabet Inc	GOOGL	6/7/2024	Annual	1e.	Elect Frances H. Arnold	4,214,150	Against
Alphabet Inc	GOOGL	6/7/2024	Annual	1f.	Elect R. Martin Chavez	4,214,150	For
Alphabet Inc	GOOGL	6/7/2024	Annual	1g.	Elect L. John Doerr	4,214,150	Against
Alphabet Inc	GOOGL	6/7/2024	Annual	1h.	Elect Roger W. Ferguson, Jr.	4,214,150	For
Alphabet Inc	GOOGL	6/7/2024	Annual	1i.	Elect K. Ram Shriram	4,214,150	Against
Alphabet Inc	GOOGL	6/7/2024	Annual	1j.	Elect Robin L. Washington	4,214,150	Against
Alphabet Inc	GOOGL	6/7/2024	Annual	2.	Ratification of Auditor	4,214,150	For
Alphabet Inc	GOOGL	6/7/2024	Annual	3.	Shareholder Proposal Regarding Shareholder Vote on Director Compensation	4,214,150	Against
Alphabet Inc	GOOGL	6/7/2024	Annual	4.	Shareholder Proposal Regarding EEO Policy Risk Report	4,214,150	Against
Alphabet Inc	GOOGL	6/7/2024	Annual	5.	Shareholder Proposal Regarding Report on Electromagnetic Radiation and Wireless Technologies	4,214,150	Abstain
Alphabet Inc	GOOGL	6/7/2024	Annual	6.	Shareholder Proposal Regarding Disclosure of Director Donations	4,214,150	Against
Alphabet Inc	GOOGL	6/7/2024	Annual	7.	Shareholder Proposal Regarding Report on Portfolio Risk in Employee Retirement Options	4,214,150	Against
Alphabet Inc	GOOGL	6/7/2024	Annual	8.	Shareholder Proposal Regarding Lobbying Report	4,214,150	For
Alphabet Inc	GOOGL	6/7/2024	Annual	9.	Shareholder Proposal Regarding Recapitalization	4,214,150	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Alphabet Inc	GOOGL	6/7/2024	Annual	10.	Shareholder Proposal Regarding Report on Reducing Misleading Content on Reproductive Health Care	4,214,150	For
Alphabet Inc	GOOGL	6/7/2024	Annual	11.	Shareholder Proposal Regarding Amendment to Committee Charter to Require Oversight of AI	4,214,150	For
Alphabet Inc	GOOGL	6/7/2024	Annual	12.	Shareholder Proposal Regarding Report on AI Misinformation and Disinformation	4,214,150	For
Alphabet Inc	GOOGL	6/7/2024	Annual	13.	Shareholder Proposal Regarding Human Rights Impact Assessment of AI-Driven Targeted Advertising	4,214,150	For
Alphabet Inc	GOOGL	6/7/2024	Annual	14.	Shareholder Proposal Regarding Targets and Report on Child Safety Impacts	4,214,150	For
Garmin Ltd	GRMN	6/7/2024	Annual	1.	Accounts and Reports	14,522	For
Garmin Ltd	GRMN	6/7/2024	Annual	2.	Allocation of Profits	14,522	For
Garmin Ltd	GRMN	6/7/2024	Annual	3.	Dividend from Reserves	14,522	For
Garmin Ltd	GRMN	6/7/2024	Annual	4.	Ratification of Board Acts	14,522	For
Garmin Ltd	GRMN	6/7/2024	Annual	5a.	Elect Jonathan C. Burrell	14,522	Against
Garmin Ltd	GRMN	6/7/2024	Annual	5b.	Elect Joseph J. Hartnett	14,522	For
Garmin Ltd	GRMN	6/7/2024	Annual	5c.	Elect Min H. Kao	14,522	For
Garmin Ltd	GRMN	6/7/2024	Annual	5d.	Elect Catherine A. Lewis	14,522	For
Garmin Ltd	GRMN	6/7/2024	Annual	5e.	Elect Clifton A. Pemble	14,522	For
Garmin Ltd	GRMN	6/7/2024	Annual	5f.	Elect Susan M. Ball	14,522	For
Garmin Ltd	GRMN	6/7/2024	Annual	6.	Elect Min H. Kao as Chair	14,522	Against
Garmin Ltd	GRMN	6/7/2024	Annual	7a.	Elect Jonathan C. Burrell	14,522	Against
Garmin Ltd	GRMN	6/7/2024	Annual	7b.	Elect Joseph J. Hartnett	14,522	For
Garmin Ltd	GRMN	6/7/2024	Annual	7c.	Elect Catherine A. Lewis	14,522	For
Garmin Ltd	GRMN	6/7/2024	Annual	7d.	Elect Susan M. Ball	14,522	For
Garmin Ltd	GRMN	6/7/2024	Annual	8.	Appointment of Independent Proxy (Switzerland)	14,522	For
Garmin Ltd	GRMN	6/7/2024	Annual	9.	Ratification of Auditor	14,522	For
Garmin Ltd	GRMN	6/7/2024	Annual	10.	Advisory Vote on Executive Compensation	14,522	For
Garmin Ltd	GRMN	6/7/2024	Annual	11.	Swiss Statutory Compensation Report	14,522	For
Garmin Ltd	GRMN	6/7/2024	Annual	12.	Approval of Non Financial Statement Reports	14,522	For
Garmin Ltd	GRMN	6/7/2024	Annual	13.	Executive Compensation (Total)	14,522	For
Garmin Ltd	GRMN	6/7/2024	Annual	14.	Board Compensation	14,522	For
Garmin Ltd	GRMN	6/7/2024	Annual	15.	Amendment to the 2005 Equity Incentive Plan	14,522	For
Garmin Ltd	GRMN	6/7/2024	Annual	16.	Approval of a Capital Band	14,522	For
Hillman Solutions Corp	HLMN	6/7/2024	Annual	1a.	Elect Diana Dowling	66	For
Hillman Solutions Corp	HLMN	6/7/2024	Annual	1b.	Elect Teresa S. Gendron	66	For
Hillman Solutions Corp	HLMN	6/7/2024	Annual	1c.	Elect Daniel J. O'Leary	66	For
Hillman Solutions Corp	HLMN	6/7/2024	Annual	1d.	Elect John Swygert	66	For
Hillman Solutions Corp	HLMN	6/7/2024	Annual	2.	Advisory Vote on Executive Compensation	66	Against



**Minnesota State Board of Investment  
Proxy Voting Records  
FY 2024  
July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Hillman Solutions Corp	HLMN	6/7/2024	Annual	3.	Repeal of Classified Board	66	For
Hillman Solutions Corp	HLMN	6/7/2024	Annual	4.	Elimination of Supermajority Requirement	66	For
Hillman Solutions Corp	HLMN	6/7/2024	Annual	5.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	66	Against
Hillman Solutions Corp	HLMN	6/7/2024	Annual	6.	Amendment of Articles Regarding Removal of Sponsor Corporate Opportunity Provision	66	For
Hillman Solutions Corp	HLMN	6/7/2024	Annual	7.	Amendment of Articles Regarding Removal of Sponsor Business Combination Provision	66	For
Hillman Solutions Corp	HLMN	6/7/2024	Annual	8.	Elimination of Supermajority Requirement	66	For
Hillman Solutions Corp	HLMN	6/7/2024	Annual	9.	Amendment to the 2021 Equity Incentive Plan	66	For
Hillman Solutions Corp	HLMN	6/7/2024	Annual	10.	Ratification of Auditor	66	For
ICF International, Inc	ICFI	6/7/2024	Annual	1a.	Elect Randall A. Mehl	568	For
ICF International, Inc	ICFI	6/7/2024	Annual	1b.	Elect Scott B. Salmirs	568	For
ICF International, Inc	ICFI	6/7/2024	Annual	2.	Advisory Vote on Executive Compensation	568	For
ICF International, Inc	ICFI	6/7/2024	Annual	3.	Ratification of Auditor	568	For
Ikena Oncology Inc	IKNA	6/7/2024	Annual		Elect Owen Hughes	766	Withhold
Ikena Oncology Inc	IKNA	6/7/2024	Annual		Elect Mark Manfredi	766	For
Ikena Oncology Inc	IKNA	6/7/2024	Annual	2.	Ratification of Auditor	766	For
Openlane Inc.	KAR	6/7/2024	Annual	2a.	Elect Carmel Galvin	5,124	For
Openlane Inc.	KAR	6/7/2024	Annual	2b.	Elect J. Mark Howell	5,124	For
Openlane Inc.	KAR	6/7/2024	Annual	2c.	Elect Stefan Jacoby	5,124	Against
Openlane Inc.	KAR	6/7/2024	Annual	2d.	Elect Peter Kelly	5,124	For
Openlane Inc.	KAR	6/7/2024	Annual	2e.	Elect Michael T. Kestner	5,124	For
Openlane Inc.	KAR	6/7/2024	Annual	2f.	Elect Sanjeev Mehra	5,124	For
Openlane Inc.	KAR	6/7/2024	Annual	2g.	Elect Mary Ellen Smith	5,124	For
Openlane Inc.	KAR	6/7/2024	Annual	3.	Advisory Vote on Executive Compensation	5,124	For
Openlane Inc.	KAR	6/7/2024	Annual	4.	Amendment to the 2009 Omnibus Stock and Incentive Plan	5,124	For
Openlane Inc.	KAR	6/7/2024	Annual	5.	Ratification of Auditor	5,124	For
Omega Healthcare Investors, Inc.	OHI	6/7/2024	Annual	1a.	Elect Kapila K. Anand	160,205	For
Omega Healthcare Investors, Inc.	OHI	6/7/2024	Annual	1b.	Elect Craig R. Callen	160,205	For
Omega Healthcare Investors, Inc.	OHI	6/7/2024	Annual	1c.	Elect Lisa C. Egbuonu-Davis	160,205	For
Omega Healthcare Investors, Inc.	OHI	6/7/2024	Annual	1d.	Elect Barbara B. Hill	160,205	For
Omega Healthcare Investors, Inc.	OHI	6/7/2024	Annual	1e.	Elect Kevin J. Jacobs	160,205	For
Omega Healthcare Investors, Inc.	OHI	6/7/2024	Annual	1f.	Elect C. Taylor Pickett	160,205	For
Omega Healthcare Investors, Inc.	OHI	6/7/2024	Annual	1g.	Elect Stephen D. Plavin	160,205	For
Omega Healthcare Investors, Inc.	OHI	6/7/2024	Annual	1h.	Elect Burke W. Whitman	160,205	For
Omega Healthcare Investors, Inc.	OHI	6/7/2024	Annual	2.	Ratification of Auditor	160,205	For
Omega Healthcare Investors, Inc.	OHI	6/7/2024	Annual	3.	Advisory Vote on Executive Compensation	160,205	Against



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
OneSpan Inc	OSPN	6/7/2024	Annual	1a.	Elect Marc C. Boroditsky	66	For
OneSpan Inc	OSPN	6/7/2024	Annual	1b.	Elect Garry L. Capers	66	Against
OneSpan Inc	OSPN	6/7/2024	Annual	1c.	Elect Sarika Garg	66	For
OneSpan Inc	OSPN	6/7/2024	Annual	1d.	Elect Marianne Johnson	66	For
OneSpan Inc	OSPN	6/7/2024	Annual	1e.	Elect Michael J. McConnell	66	For
OneSpan Inc	OSPN	6/7/2024	Annual	1f.	Elect Alfred Nietzel	66	For
OneSpan Inc	OSPN	6/7/2024	Annual	1g.	Elect Marc Zenner	66	For
OneSpan Inc	OSPN	6/7/2024	Annual	2.	Advisory Vote on Executive Compensation	66	For
OneSpan Inc	OSPN	6/7/2024	Annual	3.	Ratification of Auditor	66	For
PetIQ Inc	PETQ	6/7/2024	Annual	1a.	Elect McCord Christensen	55	For
PetIQ Inc	PETQ	6/7/2024	Annual	1b.	Elect Allan Hall	55	For
PetIQ Inc	PETQ	6/7/2024	Annual	1c.	Elect Kimberly Lefko	55	For
PetIQ Inc	PETQ	6/7/2024	Annual	1d.	Elect Sheryl O'Loughlin	55	For
PetIQ Inc	PETQ	6/7/2024	Annual	1e.	Elect Kenneth Walker	55	For
PetIQ Inc	PETQ	6/7/2024	Annual	2.	Ratification of Auditor	55	For
PetIQ Inc	PETQ	6/7/2024	Annual	3.	Advisory Vote on Executive Compensation	55	Against
PetIQ Inc	PETQ	6/7/2024	Annual	4.	Approval of the 2024 Omnibus Incentive Plan	55	For
Upwork Inc	UPWK	6/7/2024	Annual	1a.	Elect Hayden Brown	5,850	For
Upwork Inc	UPWK	6/7/2024	Annual	1b.	Elect Gregory C. Gretsck	5,850	For
Upwork Inc	UPWK	6/7/2024	Annual	1c.	Elect Anilu Vazquez-Ubarri	5,850	For
Upwork Inc	UPWK	6/7/2024	Annual	2.	Ratification of Auditor	5,850	For
Upwork Inc	UPWK	6/7/2024	Annual	3.	Advisory Vote on Executive Compensation	5,850	Against
WillScot Mobile Mini Holdings Corp	WSC	6/7/2024	Annual	1a.	Elect Mark S. Bartlett	155,258	For
WillScot Mobile Mini Holdings Corp	WSC	6/7/2024	Annual	1b.	Elect Erika T. Davis	155,258	For
WillScot Mobile Mini Holdings Corp	WSC	6/7/2024	Annual	1c.	Elect Gerard E. Holthaus	155,258	For
WillScot Mobile Mini Holdings Corp	WSC	6/7/2024	Annual	1d.	Elect Natalia Johnson	155,258	For
WillScot Mobile Mini Holdings Corp	WSC	6/7/2024	Annual	1e.	Elect Erik Olsson	155,258	For
WillScot Mobile Mini Holdings Corp	WSC	6/7/2024	Annual	1f.	Elect Rebecca L. Owen	155,258	For
WillScot Mobile Mini Holdings Corp	WSC	6/7/2024	Annual	1g.	Elect Jeffrey F. Sagansky	155,258	For
WillScot Mobile Mini Holdings Corp	WSC	6/7/2024	Annual	1h.	Elect Bradley L. Soultz	155,258	For
WillScot Mobile Mini Holdings Corp	WSC	6/7/2024	Annual	1i.	Elect Michael W. Upchurch	155,258	For
WillScot Mobile Mini Holdings Corp	WSC	6/7/2024	Annual	2.	Ratification of Auditor	155,258	For
WillScot Mobile Mini Holdings Corp	WSC	6/7/2024	Annual	3.	Advisory Vote on Executive Compensation	155,258	For
WillScot Mobile Mini Holdings Corp	WSC	6/7/2024	Annual	4.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	155,258	Against
Atlanta Braves Holdings Inc	BATRA	6/10/2024	Annual	1.	Elect Brian M. Deevy	654	Withhold
Atlanta Braves Holdings Inc	BATRA	6/10/2024	Annual	2.	Ratification of Auditor	654	For
Atlanta Braves Holdings Inc	BATRA	6/10/2024	Annual	3.	Advisory Vote on Executive Compensation	654	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Atlanta Braves Holdings Inc	BATRA	6/10/2024	Annual	4.	Frequency of Advisory Vote on Executive Compensation	654	1 Year
BioXcel Therapeutics Inc	BTAI	6/10/2024	Annual		Elect Vimal Mehta	922	For
BioXcel Therapeutics Inc	BTAI	6/10/2024	Annual		Elect Peter Mueller	922	Withhold
BioXcel Therapeutics Inc	BTAI	6/10/2024	Annual	2.	Ratification of Auditor	922	For
BioXcel Therapeutics Inc	BTAI	6/10/2024	Annual	3.	Advisory Vote on Executive Compensation	922	Against
BioXcel Therapeutics Inc	BTAI	6/10/2024	Annual	4.	Frequency of Advisory Vote on Executive Compensation	922	1 Year
BioXcel Therapeutics Inc	BTAI	6/10/2024	Annual	5.	Increase in Authorized Common Stock	922	Against
BioXcel Therapeutics Inc	BTAI	6/10/2024	Annual	6.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	922	Against
BioXcel Therapeutics Inc	BTAI	6/10/2024	Annual	7.	Right to Adjourn Meeting	922	Against
Comcast Corp	CMCSA	6/10/2024	Annual		Elect Kenneth J. Bacon	3,317,296	Withhold
Comcast Corp	CMCSA	6/10/2024	Annual		Elect Thomas J. Baltimore, Jr.	3,317,296	Withhold
Comcast Corp	CMCSA	6/10/2024	Annual		Elect Madeline S. Bell	3,317,296	For
Comcast Corp	CMCSA	6/10/2024	Annual		Elect Louise F. Brady	3,317,296	For
Comcast Corp	CMCSA	6/10/2024	Annual		Elect Edward D. Breen	3,317,296	For
Comcast Corp	CMCSA	6/10/2024	Annual		Elect Jeffrey A. Honickman	3,317,296	For
Comcast Corp	CMCSA	6/10/2024	Annual		Elect Wonya Y. Lucas	3,317,296	For
Comcast Corp	CMCSA	6/10/2024	Annual		Elect Asuka Nakahara	3,317,296	For
Comcast Corp	CMCSA	6/10/2024	Annual		Elect David C. Novak	3,317,296	For
Comcast Corp	CMCSA	6/10/2024	Annual		Elect Brian L. Roberts	3,317,296	For
Comcast Corp	CMCSA	6/10/2024	Annual	2.	Ratification of Auditor	3,317,296	For
Comcast Corp	CMCSA	6/10/2024	Annual	3.	Advisory Vote on Executive Compensation	3,317,296	Against
Comcast Corp	CMCSA	6/10/2024	Annual	4.	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	3,317,296	For
Keurig Dr Pepper Inc	KDP	6/10/2024	Annual	1A.	Elect Timothy P. Cofer	804,832	For
Keurig Dr Pepper Inc	KDP	6/10/2024	Annual	1B.	Elect Robert J. Gamgort	804,832	For
Keurig Dr Pepper Inc	KDP	6/10/2024	Annual	1C.	Elect Oray Boston	804,832	For
Keurig Dr Pepper Inc	KDP	6/10/2024	Annual	1D.	Elect Joachim Creus	804,832	For
Keurig Dr Pepper Inc	KDP	6/10/2024	Annual	1E.	Elect Olivier Goudet	804,832	For
Keurig Dr Pepper Inc	KDP	6/10/2024	Annual	1F.	Elect Juliette Hickman	804,832	For
Keurig Dr Pepper Inc	KDP	6/10/2024	Annual	1G.	Elect Paul S. Michaels	804,832	For
Keurig Dr Pepper Inc	KDP	6/10/2024	Annual	1H.	Elect Pamela H. Patsley	804,832	For
Keurig Dr Pepper Inc	KDP	6/10/2024	Annual	1I.	Elect Lubomira Rochet	804,832	For
Keurig Dr Pepper Inc	KDP	6/10/2024	Annual	1J.	Elect Debra A. Sandler	804,832	For
Keurig Dr Pepper Inc	KDP	6/10/2024	Annual	1K.	Elect Robert S. Singer	804,832	For
Keurig Dr Pepper Inc	KDP	6/10/2024	Annual	2.	Advisory Vote on Executive Compensation	804,832	Against
Keurig Dr Pepper Inc	KDP	6/10/2024	Annual	3.	Ratification of Auditor	804,832	For





**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Keurig Dr Pepper Inc	KDP	6/10/2024	Annual	4.	Shareholder Proposal Regarding Report on Plastic Packaging	804,832	For
Liberty Broadband Corp	LBRDA	6/10/2024	Annual		Elect Julie D. Frist	32	Withhold
Liberty Broadband Corp	LBRDA	6/10/2024	Annual		Elect J. David Wargo	32	Withhold
Liberty Broadband Corp	LBRDA	6/10/2024	Annual	2.	Ratification of Auditor	32	For
Liberty Broadband Corp	LBRDA	6/10/2024	Annual	3.	Approval of the 2024 Omnibus Incentive Plan	32	For
Liberty Broadband Corp	LBRDA	6/10/2024	Annual	4.	Advisory Vote on Executive Compensation	32	For
Liberty Media Corp.	LMCA	6/10/2024	Annual		Elect Brian M. Deevy	105,098	For
Liberty Media Corp.	LMCA	6/10/2024	Annual		Elect Gregory B. Maffei	105,098	For
Liberty Media Corp.	LMCA	6/10/2024	Annual		Elect Andrea L. Wong	105,098	Withhold
Liberty Media Corp.	LMCA	6/10/2024	Annual	2.	Ratification of Auditor	105,098	For
Liberty Media Corp.	LMCA	6/10/2024	Annual	3.	Advisory Vote on Executive Compensation	105,098	Against
Liberty Media Corp.	LMCA	6/10/2024	Annual	4.	Frequency of Advisory Vote on Executive Compensation	105,098	1 Year
Matterport Inc	MTTR	6/10/2024	Annual	1.1	Elect Michael B Gustafson	1,000	For
Matterport Inc	MTTR	6/10/2024	Annual	2.	Ratification of Auditor	1,000	For
Matterport Inc	MTTR	6/10/2024	Annual	3.	Advisory Vote on Executive Compensation	1,000	For
Matterport Inc	MTTR	6/10/2024	Annual	4.	Amendment to the Certificate of Incorporation Regarding the Waiver of Corporate Opportunities	1,000	For
Qurate Retail Inc	QRTEA	6/10/2024	Annual		Elect Richard N. Barton	188	Withhold
Qurate Retail Inc	QRTEA	6/10/2024	Annual		Elect David L. Rawlinson II	188	For
Qurate Retail Inc	QRTEA	6/10/2024	Annual		Elect Gregory B. Maffei	188	For
Qurate Retail Inc	QRTEA	6/10/2024	Annual	2.	Ratification of Auditor	188	For
Qurate Retail Inc	QRTEA	6/10/2024	Annual	3.	Advisory Vote on Executive Compensation	188	Against
Super Group (SGHC) Limited	SGHC	6/10/2024	Annual	1a.	Elect Eric P. Grubman	60	For
Super Group (SGHC) Limited	SGHC	6/10/2024	Annual	1b.	Elect John Le Poidevin	60	For
Super Group (SGHC) Limited	SGHC	6/10/2024	Annual	1c.	Elect Robert James Dutnall	60	Against
Super Group (SGHC) Limited	SGHC	6/10/2024	Annual	1d.	Elect Natara Holloway Branch	60	For
Super Group (SGHC) Limited	SGHC	6/10/2024	Annual	1e.	Elect Jonathan Jossel	60	Against
Super Group (SGHC) Limited	SGHC	6/10/2024	Annual	2.	Accounts and Reports	60	For
Super Group (SGHC) Limited	SGHC	6/10/2024	Annual	3.	Appointment of Auditor	60	For
Super Group (SGHC) Limited	SGHC	6/10/2024	Annual	4.	Authority to Set Auditor's Fees	60	For
Super Group (SGHC) Limited	SGHC	6/10/2024	Annual	5.	Authority to Repurchase and Reissue Shares	60	For
Velo3D Inc	VLD	6/10/2024	Annual		Elect Bradley Kreger	3,816	For
Velo3D Inc	VLD	6/10/2024	Annual		Elect Gabrielle Toledano	3,816	For
Velo3D Inc	VLD	6/10/2024	Annual		Elect Matthew Walters	3,816	Withhold
Velo3D Inc	VLD	6/10/2024	Annual	2.	Ratification of Auditor	3,816	For
Velo3D Inc	VLD	6/10/2024	Annual	3.	Reverse Stock Split	3,816	For
Velo3D Inc	VLD	6/10/2024	Annual	4.	Issuance of Common Stock	3,816	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
X4 Pharmaceuticals Inc	XFOR	6/10/2024	Annual		Elect David W.J. McGirr	7,059	For
X4 Pharmaceuticals Inc	XFOR	6/10/2024	Annual		Elect Paula Ragan	7,059	For
X4 Pharmaceuticals Inc	XFOR	6/10/2024	Annual		Elect Michael S. Wyzga	7,059	For
X4 Pharmaceuticals Inc	XFOR	6/10/2024	Annual	2.	Ratification of Auditor	7,059	For
X4 Pharmaceuticals Inc	XFOR	6/10/2024	Annual	3.	Advisory Vote on Executive Compensation	7,059	For
Amplitude Inc	AMPL	6/11/2024	Annual		Elect Ron Gill	3,300	For
Amplitude Inc	AMPL	6/11/2024	Annual		Elect Elisa A. Steele	3,300	Withhold
Amplitude Inc	AMPL	6/11/2024	Annual		Elect Eric Vishria	3,300	For
Amplitude Inc	AMPL	6/11/2024	Annual		Elect James M. Whitehurst	3,300	For
Amplitude Inc	AMPL	6/11/2024	Annual	2.	Ratification of Auditor	3,300	For
Amplitude Inc	AMPL	6/11/2024	Annual	3.	Advisory Vote on Executive Compensation	3,300	Against
Amplitude Inc	AMPL	6/11/2024	Annual	4.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	3,300	Against
Cadiz Inc.	CLCI	6/11/2024	Annual	1.1	Elect Stephen E. Courter	310	For
Cadiz Inc.	CLCI	6/11/2024	Annual	1.2	Elect Maria S. Dreyfus	310	For
Cadiz Inc.	CLCI	6/11/2024	Annual	1.3	Elect Maria Echaveste	310	For
Cadiz Inc.	CLCI	6/11/2024	Annual	1.4	Elect Winston H. Hickox	310	For
Cadiz Inc.	CLCI	6/11/2024	Annual	1.5	Elect Susan P. Kennedy	310	For
Cadiz Inc.	CLCI	6/11/2024	Annual	1.6	Elect Barbara A. Lloyd	310	For
Cadiz Inc.	CLCI	6/11/2024	Annual	1.7	Elect Kenneth T. Lombard	310	For
Cadiz Inc.	CLCI	6/11/2024	Annual	1.8	Elect Richard Polanco	310	For
Cadiz Inc.	CLCI	6/11/2024	Annual	1.9	Elect Carolyn Webb de Macías	310	For
Cadiz Inc.	CLCI	6/11/2024	Annual	2.	Increase in Authorized Common Stock	310	For
Cadiz Inc.	CLCI	6/11/2024	Annual	3.	Amendment to the 2019 Equity Incentive Plan	310	For
Cadiz Inc.	CLCI	6/11/2024	Annual	4.	Ratification of Auditor	310	For
Cadiz Inc.	CLCI	6/11/2024	Annual	5.	Advisory Vote on Executive Compensation	310	For
Caesars Entertainment Inc	CZR	6/11/2024	Annual	1a.	Elect Gary L. Carano	23,515	For
Caesars Entertainment Inc	CZR	6/11/2024	Annual	1b.	Elect Bonnie Biumi	23,515	For
Caesars Entertainment Inc	CZR	6/11/2024	Annual	1c.	Elect Jan Jones Blackhurst	23,515	For
Caesars Entertainment Inc	CZR	6/11/2024	Annual	1d.	Elect Frank J. Fahrenkopf, Jr.	23,515	For
Caesars Entertainment Inc	CZR	6/11/2024	Annual	1e.	Elect Kim Harris Jones	23,515	For
Caesars Entertainment Inc	CZR	6/11/2024	Annual	1f.	Elect Don R. Kornstein	23,515	For
Caesars Entertainment Inc	CZR	6/11/2024	Annual	1g.	Elect Courtney R. Mather	23,515	For
Caesars Entertainment Inc	CZR	6/11/2024	Annual	1h.	Elect Michael E. Pegram	23,515	For
Caesars Entertainment Inc	CZR	6/11/2024	Annual	1i.	Elect Thomas R. Reeg	23,515	For
Caesars Entertainment Inc	CZR	6/11/2024	Annual	1j.	Elect David P. Tomick	23,515	For
Caesars Entertainment Inc	CZR	6/11/2024	Annual	2.	Advisory Vote on Executive Compensation	23,515	Against
Caesars Entertainment Inc	CZR	6/11/2024	Annual	3.	Ratification of Auditor	23,515	For
Caesars Entertainment Inc	CZR	6/11/2024	Annual	4.	Amendment to the 2015 Equity Incentive Plan	23,515	Against



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Caesars Entertainment Inc	CZR	6/11/2024	Annual	5.	Shareholder Proposal Regarding Report on Cost Savings of Smoke-free Policy	23,515	For
DOMO, INC.	DOMO	6/11/2024	Annual		Elect Joshua G. James	1,665	For
DOMO, INC.	DOMO	6/11/2024	Annual		Elect Carine Clark	1,665	For
DOMO, INC.	DOMO	6/11/2024	Annual		Elect Daniel Daniel	1,665	For
DOMO, INC.	DOMO	6/11/2024	Annual		Elect Jeff Kearn	1,665	Withhold
DOMO, INC.	DOMO	6/11/2024	Annual		Elect John R. Pestana	1,665	For
DOMO, INC.	DOMO	6/11/2024	Annual		Elect Dan Strong	1,665	For
DOMO, INC.	DOMO	6/11/2024	Annual		Elect Renée Soto	1,665	For
DOMO, INC.	DOMO	6/11/2024	Annual	2.	Ratification of Auditor	1,665	For
DOMO, INC.	DOMO	6/11/2024	Annual	3.	Advisory Vote on Executive Compensation	1,665	Against
Freeport-McMoRan Inc	FCXPRA	6/11/2024	Annual	1a.	Elect David P. Abney	844,912	For
Freeport-McMoRan Inc	FCXPRA	6/11/2024	Annual	1b.	Elect Richard C. Adkerson	844,912	For
Freeport-McMoRan Inc	FCXPRA	6/11/2024	Annual	1c.	Elect Marcela E. Donadio	844,912	For
Freeport-McMoRan Inc	FCXPRA	6/11/2024	Annual	1d.	Elect Robert W. Dudley	844,912	For
Freeport-McMoRan Inc	FCXPRA	6/11/2024	Annual	1e.	Elect Hugh Grant	844,912	For
Freeport-McMoRan Inc	FCXPRA	6/11/2024	Annual	1f.	Elect Lydia H. Kennard	844,912	For
Freeport-McMoRan Inc	FCXPRA	6/11/2024	Annual	1g.	Elect Ryan M. Lance	844,912	For
Freeport-McMoRan Inc	FCXPRA	6/11/2024	Annual	1h.	Elect Sara Grootwassink Lewis	844,912	For
Freeport-McMoRan Inc	FCXPRA	6/11/2024	Annual	1i.	Elect Dustan E. McCoy	844,912	For
Freeport-McMoRan Inc	FCXPRA	6/11/2024	Annual	1j.	Elect Kathleen L. Quirk	844,912	For
Freeport-McMoRan Inc	FCXPRA	6/11/2024	Annual	1k.	Elect John J. Stephens	844,912	For
Freeport-McMoRan Inc	FCXPRA	6/11/2024	Annual	1l.	Elect Frances Fragos Townsend	844,912	For
Freeport-McMoRan Inc	FCXPRA	6/11/2024	Annual	2.	Advisory Vote on Executive Compensation	844,912	Against
Freeport-McMoRan Inc	FCXPRA	6/11/2024	Annual	3.	Ratification of Auditor	844,912	For
Freeport-McMoRan Inc	FCXPRA	6/11/2024	Annual	4.	Amendment Regarding Officer Exculpation	844,912	Against
Five Below Inc	FIVE	6/11/2024	Annual	1a.	Elect Joel D. Anderson	105	For
Five Below Inc	FIVE	6/11/2024	Annual	1b.	Elect Kathleen S. Barclay	105	For
Five Below Inc	FIVE	6/11/2024	Annual	1c.	Elect Karen Bowman	105	For
Five Below Inc	FIVE	6/11/2024	Annual	1d.	Elect Dinesh S. Lathi	105	For
Five Below Inc	FIVE	6/11/2024	Annual	1e.	Elect Richard L. Markee	105	For
Five Below Inc	FIVE	6/11/2024	Annual	1f.	Elect Thomas M. Ryan	105	For
Five Below Inc	FIVE	6/11/2024	Annual	1g.	Elect Mimi E. Vaughn	105	For
Five Below Inc	FIVE	6/11/2024	Annual	1h.	Elect Thomas Vellios	105	For
Five Below Inc	FIVE	6/11/2024	Annual	1i.	Elect Zuhairah S. Washington	105	For
Five Below Inc	FIVE	6/11/2024	Annual	2.	Ratification of Auditor	105	For
Five Below Inc	FIVE	6/11/2024	Annual	3.	Advisory Vote on Executive Compensation	105	For
Green Brick Partners Inc	GRBK	6/11/2024	Annual		Elect Elizabeth K. Blake	1,229	For
Green Brick Partners Inc	GRBK	6/11/2024	Annual		Elect Harry Brandler	1,229	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Green Brick Partners Inc	GRBK	6/11/2024	Annual		Elect James R. Brickman	1,229	For
Green Brick Partners Inc	GRBK	6/11/2024	Annual		Elect David Einhorn	1,229	For
Green Brick Partners Inc	GRBK	6/11/2024	Annual		Elect Kathleen Olsen	1,229	For
Green Brick Partners Inc	GRBK	6/11/2024	Annual		Elect Richard S. Press	1,229	Withhold
Green Brick Partners Inc	GRBK	6/11/2024	Annual		Elect Lila Manassa Murphy	1,229	Withhold
Green Brick Partners Inc	GRBK	6/11/2024	Annual	2.	Ratification of Auditor	1,229	For
Green Brick Partners Inc	GRBK	6/11/2024	Annual	3.	Approval of the 2024 Omnibus Incentive Plan	1,229	Against
Gitlab Inc	GTLB	6/11/2024	Annual		Elect Sundeep Bedi	46,841	For
Gitlab Inc	GTLB	6/11/2024	Annual		Elect Susan L. Bostrom	46,841	Withhold
Gitlab Inc	GTLB	6/11/2024	Annual	2.	Ratification of Auditor	46,841	For
Gitlab Inc	GTLB	6/11/2024	Annual	3.	Advisory Vote on Executive Compensation	46,841	Against
Gitlab Inc	GTLB	6/11/2024	Annual	4.	Amendment to Articles to Limit the Liability of Certain Officers	46,841	Against
HCI Group Inc	HCI	6/11/2024	Annual		Elect Karin Coleman	41,301	For
HCI Group Inc	HCI	6/11/2024	Annual		Elect Eric Hoffman	41,301	For
HCI Group Inc	HCI	6/11/2024	Annual		Elect Sue Watts	41,301	For
HCI Group Inc	HCI	6/11/2024	Annual	2.	Ratification of Auditor	41,301	For
HCI Group Inc	HCI	6/11/2024	Annual	3.	Advisory Vote on Executive Compensation	41,301	For
Turtle Beach Corp	HEAR	6/11/2024	Annual	1a.	Elect Terry Jimenez	23,465	For
Turtle Beach Corp	HEAR	6/11/2024	Annual	1b.	Elect L. Gregory Ballard	23,465	For
Turtle Beach Corp	HEAR	6/11/2024	Annual	1c.	Elect Cris Keirn	23,465	For
Turtle Beach Corp	HEAR	6/11/2024	Annual	1d.	Elect David Muscatel	23,465	For
Turtle Beach Corp	HEAR	6/11/2024	Annual	1e.	Elect Katherine L. Scherping	23,465	For
Turtle Beach Corp	HEAR	6/11/2024	Annual	1f.	Elect Julia W. Sze	23,465	For
Turtle Beach Corp	HEAR	6/11/2024	Annual	1g.	Elect Andrew Wolfe	23,465	For
Turtle Beach Corp	HEAR	6/11/2024	Annual	1h.	Elect William Wyatt	23,465	For
Turtle Beach Corp	HEAR	6/11/2024	Annual	2.	Ratification of Auditor	23,465	For
Turtle Beach Corp	HEAR	6/11/2024	Annual	3.	Advisory Vote on Executive Compensation	23,465	Against
HubSpot Inc	HUBS	6/11/2024	Annual	1a.	Elect Brian Halligan	28,148	For
HubSpot Inc	HUBS	6/11/2024	Annual	1b.	Elect Ron Gill	28,148	For
HubSpot Inc	HUBS	6/11/2024	Annual	1c.	Elect Jill Ward	28,148	For
HubSpot Inc	HUBS	6/11/2024	Annual	2.	Ratification of Auditor	28,148	For
HubSpot Inc	HUBS	6/11/2024	Annual	3.	Advisory Vote on Executive Compensation	28,148	For
HubSpot Inc	HUBS	6/11/2024	Annual	4.	Approval of the 2024 Stock Option and Incentive Plan	28,148	Against
HubSpot Inc	HUBS	6/11/2024	Annual	5.	Amendment Regarding Officer Exculpation	28,148	Against
IAC Inc	IAC	6/11/2024	Annual	1a.	Elect Chelsea Clinton	37,239	For
IAC Inc	IAC	6/11/2024	Annual	1b.	Elect Barry Diller	37,239	For
IAC Inc	IAC	6/11/2024	Annual	1c.	Elect Michael D. Eisner	37,239	Withhold
IAC Inc	IAC	6/11/2024	Annual	1d.	Elect Bonnie S. Hammer	37,239	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
IAC Inc	IAC	6/11/2024	Annual	1e.	Elect Victor A. Kaufman	37,239	For
IAC Inc	IAC	6/11/2024	Annual	1f.	Elect Joseph Levin	37,239	For
IAC Inc	IAC	6/11/2024	Annual	1g.	Elect Bryan Lourd	37,239	For
IAC Inc	IAC	6/11/2024	Annual	1h.	Elect David Rosenblatt	37,239	For
IAC Inc	IAC	6/11/2024	Annual	1i.	Elect Maria Seferian	37,239	For
IAC Inc	IAC	6/11/2024	Annual	1j.	Elect Alan G. Spoon	37,239	For
IAC Inc	IAC	6/11/2024	Annual	1k.	Elect Alexander von Furstenberg	37,239	For
IAC Inc	IAC	6/11/2024	Annual	1l.	Elect Richard F. Zannino	37,239	For
IAC Inc	IAC	6/11/2024	Annual	2.	Amendment Regarding Officer Exculpation	37,239	Against
IAC Inc	IAC	6/11/2024	Annual	3.	Advisory Vote on Executive Compensation	37,239	Against
IAC Inc	IAC	6/11/2024	Annual	4.	Ratification of Auditor	37,239	For
Independent Bank Group Inc	IBTX	6/11/2024	Annual	1a.	Elect Daniel W. Brooks	44,802	For
Independent Bank Group Inc	IBTX	6/11/2024	Annual	1b.	Elect Janet P. Froetscher	44,802	For
Independent Bank Group Inc	IBTX	6/11/2024	Annual	1c.	Elect Craig E. Holmes	44,802	For
Independent Bank Group Inc	IBTX	6/11/2024	Annual	1d.	Elect G. Stacy Smith	44,802	Against
Independent Bank Group Inc	IBTX	6/11/2024	Annual	1e.	Elect William E. Fair	44,802	Against
Independent Bank Group Inc	IBTX	6/11/2024	Annual	1f.	Elect Donald L. Poarch	44,802	For
Independent Bank Group Inc	IBTX	6/11/2024	Annual	1g.	Elect Michael T. Viola	44,802	For
Independent Bank Group Inc	IBTX	6/11/2024	Annual	2.	Advisory Vote on Executive Compensation	44,802	Against
Independent Bank Group Inc	IBTX	6/11/2024	Annual	3.	Frequency of Advisory Vote on Executive Compensation	44,802	1 Year
Independent Bank Group Inc	IBTX	6/11/2024	Annual	4.	Ratification of Auditor	44,802	For
IGM Biosciences Inc	IGMS	6/11/2024	Annual		Elect M. Kathleen Behrens	90	For
IGM Biosciences Inc	IGMS	6/11/2024	Annual		Elect Elizabeth H.Z. Thompson	90	For
IGM Biosciences Inc	IGMS	6/11/2024	Annual		Elect Christina Teng Topsøe	90	For
IGM Biosciences Inc	IGMS	6/11/2024	Annual	2.	Ratification of Auditor	90	For
IGM Biosciences Inc	IGMS	6/11/2024	Annual	3.	Amendment to Articles to Limit the Liability of Certain Officers	90	Against
IGM Biosciences Inc	IGMS	6/11/2024	Annual	4.	Approval of the Stock Option Exchange	90	For
ITeos Therapeutics Inc	ITOS	6/11/2024	Annual	1.1	Elect Jill DeSimone	3,144	For
ITeos Therapeutics Inc	ITOS	6/11/2024	Annual	1.2	Elect David K. Lee	3,144	For
ITeos Therapeutics Inc	ITOS	6/11/2024	Annual	2.	Ratification of Auditor	3,144	For
LendingClub Corp	LC	6/11/2024	Annual	1a.	Elect Faiz Ahmad	4,914	For
LendingClub Corp	LC	6/11/2024	Annual	1b.	Elect Allan R. Landon	4,914	For
LendingClub Corp	LC	6/11/2024	Annual	1c.	Elect Timothy J. Mayopoulos	4,914	For
LendingClub Corp	LC	6/11/2024	Annual	2.	Advisory Vote on Executive Compensation	4,914	Against
LendingClub Corp	LC	6/11/2024	Annual	3.	Ratification of Auditor	4,914	For
LendingClub Corp	LC	6/11/2024	Annual	4.	Repeal of Classified Board	4,914	For
LendingClub Corp	LC	6/11/2024	Annual	5.	Elimination of Supermajority Requirement	4,914	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
LendingClub Corp	LC	6/11/2024	Annual	6.	Amendment to Articles to Limit the Liability of Certain Officers	4,914	Against
LendingClub Corp	LC	6/11/2024	Annual	7.	Amendment to the 2014 Employee Stock Purchase Plan	4,914	For
LivaNova PLC	LIVN	6/11/2024	Annual	1a.	Elect J. Christopher Barry	2,555	For
LivaNova PLC	LIVN	6/11/2024	Annual	1b.	Elect Francesco Bianchi	2,555	For
LivaNova PLC	LIVN	6/11/2024	Annual	1c.	Elect Stacy Enxing Seng	2,555	For
LivaNova PLC	LIVN	6/11/2024	Annual	1d.	Elect William A. Kozy	2,555	For
LivaNova PLC	LIVN	6/11/2024	Annual	1e.	Elect Vladimir A. Makatsaria	2,555	For
LivaNova PLC	LIVN	6/11/2024	Annual	1f.	Elect Sharon O'Kane	2,555	For
LivaNova PLC	LIVN	6/11/2024	Annual	1g.	Elect Todd C. Schermerhorn	2,555	For
LivaNova PLC	LIVN	6/11/2024	Annual	1h.	Elect Brooke Story	2,555	For
LivaNova PLC	LIVN	6/11/2024	Annual	1i.	Elect Peter M. Wilver	2,555	For
LivaNova PLC	LIVN	6/11/2024	Annual	2.	Advisory Vote on Executive Compensation	2,555	Against
LivaNova PLC	LIVN	6/11/2024	Annual	3.	Ratification of Auditor	2,555	For
LivaNova PLC	LIVN	6/11/2024	Annual	4.	Amendment to the 2022 Incentive Award Plan	2,555	For
LivaNova PLC	LIVN	6/11/2024	Annual	5.	Amendment to the 2015 Incentive Award Plan	2,555	For
LivaNova PLC	LIVN	6/11/2024	Annual	6.	Authority to Issue Shares w/ Preemptive Rights	2,555	For
LivaNova PLC	LIVN	6/11/2024	Annual	7.	Authority to Issue Shares w/o Preemptive Rights	2,555	For
LivaNova PLC	LIVN	6/11/2024	Annual	8.	Remuneration Report	2,555	For
LivaNova PLC	LIVN	6/11/2024	Annual	9.	Accounts and Reports	2,555	For
LivaNova PLC	LIVN	6/11/2024	Annual	10.	Appointment of UK Statutory Auditor	2,555	For
LivaNova PLC	LIVN	6/11/2024	Annual	11.	Statutory Auditors' Fees	2,555	For
LivaNova PLC	LIVN	6/11/2024	Annual	12.	Frequency of Advisory Vote on Executive Compensation	2,555	1 Year
ModivCare Inc	MODV	6/11/2024	Annual	1a.	Elect Todd J. Carter	550	For
ModivCare Inc	MODV	6/11/2024	Annual	1b.	Elect David A. Coulter	550	For
ModivCare Inc	MODV	6/11/2024	Annual	1c.	Elect Garth N. Graham	550	For
ModivCare Inc	MODV	6/11/2024	Annual	1d.	Elect Leslie V. Norwalk	550	Against
ModivCare Inc	MODV	6/11/2024	Annual	1e.	Elect Rahul Samant	550	For
ModivCare Inc	MODV	6/11/2024	Annual	1f.	Elect L. Heath Sampson	550	For
ModivCare Inc	MODV	6/11/2024	Annual	2.	Advisory Vote on Executive Compensation	550	Against
ModivCare Inc	MODV	6/11/2024	Annual	3.	Ratification of Auditor	550	For
MaxCyte Inc	MXCT	6/11/2024	Annual		Elect Will Brooke	7,600	For
MaxCyte Inc	MXCT	6/11/2024	Annual		Elect John Johnston	7,600	For
MaxCyte Inc	MXCT	6/11/2024	Annual		Elect Richard H. Douglas	7,600	For
MaxCyte Inc	MXCT	6/11/2024	Annual	2.	Amendment to the 2022 Equity Incentive Plan	7,600	For
MaxCyte Inc	MXCT	6/11/2024	Annual	3.	Appointment of Auditor	7,600	For
Nasdaq Inc	NDAQ	6/11/2024	Annual	1a.	Elect Melissa M. Arnoldi	458,867	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Nasdaq Inc	NDAQ	6/11/2024	Annual	1b.	Elect Charlene T. Begley	458,867	For
Nasdaq Inc	NDAQ	6/11/2024	Annual	1c.	Elect Adena T. Friedman	458,867	For
Nasdaq Inc	NDAQ	6/11/2024	Annual	1d.	Elect Essa Kazim	458,867	For
Nasdaq Inc	NDAQ	6/11/2024	Annual	1e.	Elect Thomas A. Kloet	458,867	For
Nasdaq Inc	NDAQ	6/11/2024	Annual	1f.	Elect Kathryn Koch	458,867	For
Nasdaq Inc	NDAQ	6/11/2024	Annual	1g.	Elect Paul Holden Spaht, Jr.	458,867	For
Nasdaq Inc	NDAQ	6/11/2024	Annual	1h.	Elect Michael R. Splinter	458,867	For
Nasdaq Inc	NDAQ	6/11/2024	Annual	1i.	Elect Johan Torgeby	458,867	For
Nasdaq Inc	NDAQ	6/11/2024	Annual	1j.	Elect Toni Townes-Whitley	458,867	For
Nasdaq Inc	NDAQ	6/11/2024	Annual	1k.	Elect Jeffery W. Yabuki	458,867	For
Nasdaq Inc	NDAQ	6/11/2024	Annual	1l.	Elect Alfred W. Zollar	458,867	For
Nasdaq Inc	NDAQ	6/11/2024	Annual	2.	Advisory Vote on Executive Compensation	458,867	For
Nasdaq Inc	NDAQ	6/11/2024	Annual	3.	Ratification of Auditor	458,867	For
Nasdaq Inc	NDAQ	6/11/2024	Annual	4.	Shareholder Proposal Regarding Right to Call Special Meeting	458,867	For
Orchid Island Capital Inc	ORC	6/11/2024	Annual	1a.	Elect Robert E. Cauley	110	For
Orchid Island Capital Inc	ORC	6/11/2024	Annual	1b.	Elect G. Hunter Haas	110	Against
Orchid Island Capital Inc	ORC	6/11/2024	Annual	1c.	Elect W Coleman Bitting	110	For
Orchid Island Capital Inc	ORC	6/11/2024	Annual	1d.	Elect Frank P. Filippis	110	For
Orchid Island Capital Inc	ORC	6/11/2024	Annual	1e.	Elect Paula Morabito	110	For
Orchid Island Capital Inc	ORC	6/11/2024	Annual	1f.	Elect Ava L. Parker	110	For
Orchid Island Capital Inc	ORC	6/11/2024	Annual	2.	Ratification of Auditor	110	For
Orchid Island Capital Inc	ORC	6/11/2024	Annual	3.	Advisory Vote on Executive Compensation	110	For
Pacira BioSciences Inc	PCRX	6/11/2024	Annual		Elect Laura Brege	51,124	For
Pacira BioSciences Inc	PCRX	6/11/2024	Annual		Elect Mark I. Froimson	51,124	For
Pacira BioSciences Inc	PCRX	6/11/2024	Annual		Elect Mark A. Kronenfeld	51,124	Withhold
Pacira BioSciences Inc	PCRX	6/11/2024	Annual		Elect Michael J. Yang	51,124	For
Pacira BioSciences Inc	PCRX	6/11/2024	Annual	2.	Ratification of Auditor	51,124	For
Pacira BioSciences Inc	PCRX	6/11/2024	Annual	3.	Advisory Vote on Executive Compensation	51,124	For
Playtika Holding Corp	PLTK	6/11/2024	Annual	1.1	Elect Robert Antokol	105,107	For
Playtika Holding Corp	PLTK	6/11/2024	Annual	1.2	Elect Marc A. Beilinson	105,107	For
Playtika Holding Corp	PLTK	6/11/2024	Annual	1.3	Elect Hong Du	105,107	For
Playtika Holding Corp	PLTK	6/11/2024	Annual	1.4	Elect Dana Gross	105,107	For
Playtika Holding Corp	PLTK	6/11/2024	Annual	1.5	Elect Tian Lin	105,107	For
Playtika Holding Corp	PLTK	6/11/2024	Annual	1.6	Elect Bing Yuan	105,107	Withhold
Playtika Holding Corp	PLTK	6/11/2024	Annual	2.	Ratification of Auditor	105,107	For
Playtika Holding Corp	PLTK	6/11/2024	Annual	3.	Advisory Vote on Executive Compensation	105,107	Against
QuantumScape Corp	QS	6/11/2024	Annual		Elect Frank Blome	47,908	Withhold
QuantumScape Corp	QS	6/11/2024	Annual		Elect Brad W. Buss	47,908	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
QuantumScape Corp	QS	6/11/2024	Annual		Elect Jeneanne Hanley	47,908	For
QuantumScape Corp	QS	6/11/2024	Annual		Elect Susan Huppertz	47,908	For
QuantumScape Corp	QS	6/11/2024	Annual		Elect Jurgen Lehold	47,908	For
QuantumScape Corp	QS	6/11/2024	Annual		Elect Gena C. Lovett	47,908	Withhold
QuantumScape Corp	QS	6/11/2024	Annual		Elect Fritz Prinz	47,908	For
QuantumScape Corp	QS	6/11/2024	Annual		Elect Dipender Saluja	47,908	For
QuantumScape Corp	QS	6/11/2024	Annual		Elect Sebastian Schebera	47,908	For
QuantumScape Corp	QS	6/11/2024	Annual		Elect Jagdeep Singh	47,908	For
QuantumScape Corp	QS	6/11/2024	Annual		Elect Siva Sivaram	47,908	For
QuantumScape Corp	QS	6/11/2024	Annual		Elect J.B. Straubel	47,908	For
QuantumScape Corp	QS	6/11/2024	Annual	2.	Ratification of Auditor	47,908	For
QuantumScape Corp	QS	6/11/2024	Annual	3.	Advisory Vote on Executive Compensation	47,908	Against
QuantumScape Corp	QS	6/11/2024	Annual	4.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	47,908	Against
Q2 Holdings Inc	QTWO	6/11/2024	Annual		Elect R. Lynn Atchison	19,110	For
Q2 Holdings Inc	QTWO	6/11/2024	Annual		Elect Jeffrey T. Diehl	19,110	For
Q2 Holdings Inc	QTWO	6/11/2024	Annual		Elect Matthew P. Flake	19,110	For
Q2 Holdings Inc	QTWO	6/11/2024	Annual		Elect Stephen C. Hooley	19,110	For
Q2 Holdings Inc	QTWO	6/11/2024	Annual		Elect James R. Offerdahl	19,110	For
Q2 Holdings Inc	QTWO	6/11/2024	Annual		Elect R. H. Seale, III	19,110	Withhold
Q2 Holdings Inc	QTWO	6/11/2024	Annual		Elect Margaret L. Taylor	19,110	For
Q2 Holdings Inc	QTWO	6/11/2024	Annual		Elect Lynn Antipas Tyson	19,110	For
Q2 Holdings Inc	QTWO	6/11/2024	Annual	2.	Ratification of Auditor	19,110	For
Q2 Holdings Inc	QTWO	6/11/2024	Annual	3.	Advisory Vote on Executive Compensation	19,110	Against
REX American Resources Corp	REX	6/11/2024	Annual	1.1	Elect Stuart A. Rose	486	For
REX American Resources Corp	REX	6/11/2024	Annual	1.2	Elect Zafar Rizvi	486	For
REX American Resources Corp	REX	6/11/2024	Annual	1.3	Elect Edward M. Kress	486	Against
REX American Resources Corp	REX	6/11/2024	Annual	1.4	Elect David S. Harris	486	Against
REX American Resources Corp	REX	6/11/2024	Annual	1.5	Elect Charles A. Elcan	486	For
REX American Resources Corp	REX	6/11/2024	Annual	1.6	Elect Mervyn L. Alphonso	486	Against
REX American Resources Corp	REX	6/11/2024	Annual	1.7	Elect Lee Fisher	486	For
REX American Resources Corp	REX	6/11/2024	Annual	1.8	Elect Anne MacMillan	486	For
REX American Resources Corp	REX	6/11/2024	Annual	1.9	Elect Cheryl L. Bustos	486	For
REX American Resources Corp	REX	6/11/2024	Annual	2.	Advisory Vote on Executive Compensation	486	Against
System1 Inc	SST	6/11/2024	Annual	1a.	Elect Moujan Kazerani	726	For
System1 Inc	SST	6/11/2024	Annual	1b.	Elect Frank R. Martire	726	For
System1 Inc	SST	6/11/2024	Annual	1c.	Elect Charles Ursini	726	For
System1 Inc	SST	6/11/2024	Annual	2.	Ratification of Auditor	726	For
System1 Inc	SST	6/11/2024	Annual	3.	Approval of the 2024 Stock Appreciation Rights Plan	726	Against





**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
System1 Inc	SST	6/11/2024	Annual	4.	Restructuring/Reorganization	726	For
Sensata Technologies Holding Plc	ST	6/11/2024	Annual	1a.	Elect Andrew C. Teich	77,401	For
Sensata Technologies Holding Plc	ST	6/11/2024	Annual	1b.	Elect John P. Absmeier	77,401	For
Sensata Technologies Holding Plc	ST	6/11/2024	Annual	1c.	Elect Daniel L. Black	77,401	For
Sensata Technologies Holding Plc	ST	6/11/2024	Annual	1d.	Elect Lorraine A. Bolsinger	77,401	For
Sensata Technologies Holding Plc	ST	6/11/2024	Annual	1e.	Elect John Mirshekari	77,401	For
Sensata Technologies Holding Plc	ST	6/11/2024	Annual	1f.	Elect Constance E. Skidmore	77,401	For
Sensata Technologies Holding Plc	ST	6/11/2024	Annual	1g.	Elect Steven A. Sonnenberg	77,401	For
Sensata Technologies Holding Plc	ST	6/11/2024	Annual	1h.	Elect Martha N. Sullivan	77,401	For
Sensata Technologies Holding Plc	ST	6/11/2024	Annual	1i.	Elect Jugal K. Vijayvargiya	77,401	For
Sensata Technologies Holding Plc	ST	6/11/2024	Annual	1j.	Elect Stephen M. Zide	77,401	For
Sensata Technologies Holding Plc	ST	6/11/2024	Annual	2.	Advisory Vote on Executive Compensation	77,401	Against
Sensata Technologies Holding Plc	ST	6/11/2024	Annual	3.	Ratification of Auditor	77,401	For
Sensata Technologies Holding Plc	ST	6/11/2024	Annual	4.	Remuneration Report	77,401	For
Sensata Technologies Holding Plc	ST	6/11/2024	Annual	5.	Appointment of U.K. Statutory Auditor	77,401	For
Sensata Technologies Holding Plc	ST	6/11/2024	Annual	6.	Authority to Set U.K. Statutory Auditor's Fees	77,401	For
Sensata Technologies Holding Plc	ST	6/11/2024	Annual	7.	Accounts and Reports	77,401	For
Sensata Technologies Holding Plc	ST	6/11/2024	Annual	8.	Authority of Shares Repurchase Contracts and Counterparties	77,401	For
Sensata Technologies Holding Plc	ST	6/11/2024	Annual	9.	Authority to Issue Shares w/ Preemptive Rights	77,401	For
Sensata Technologies Holding Plc	ST	6/11/2024	Annual	10.	Authority to Issue Shares w/o Preemptive Rights	77,401	For
Sensata Technologies Holding Plc	ST	6/11/2024	Annual	11.	Authority to Allot Shares under Equity Incentive Plans w/ Preemptive Rights	77,401	For
Sensata Technologies Holding Plc	ST	6/11/2024	Annual	12.	Authority to Allot Shares under Equity Incentive Plans w/o Preemptive Rights	77,401	For
Synchrony Financial	SYF	6/11/2024	Annual	1a.	Elect Brian D. Doubles	295,391	For
Synchrony Financial	SYF	6/11/2024	Annual	1b.	Elect Fernando Aguirre	295,391	For
Synchrony Financial	SYF	6/11/2024	Annual	1c.	Elect Paget L. Alves	295,391	For
Synchrony Financial	SYF	6/11/2024	Annual	1d.	Elect Kamila Chytil	295,391	For
Synchrony Financial	SYF	6/11/2024	Annual	1e.	Elect Arthur W. Coviello, Jr.	295,391	For
Synchrony Financial	SYF	6/11/2024	Annual	1f.	Elect Roy A. Guthrie	295,391	For
Synchrony Financial	SYF	6/11/2024	Annual	1g.	Elect Jeffrey G. Naylor	295,391	For
Synchrony Financial	SYF	6/11/2024	Annual	1h.	Elect P.W. Parker	295,391	For
Synchrony Financial	SYF	6/11/2024	Annual	1i.	Elect Laurel J. Richie	295,391	For
Synchrony Financial	SYF	6/11/2024	Annual	1j.	Elect Ellen M. Zane	295,391	For
Synchrony Financial	SYF	6/11/2024	Annual	2.	Ratification of Auditor	295,391	For
Synchrony Financial	SYF	6/11/2024	Annual	3.	Advisory Vote on Executive Compensation	295,391	Against
Synchrony Financial	SYF	6/11/2024	Annual	4.	Approval of the 2024 Long-Term Incentive Plan	295,391	Against
Synchrony Financial	SYF	6/11/2024	Annual	5.	Amendment Regarding Officer Exculpation	295,391	Against



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Ulta Salon Cosmetics & Fragrance Inc	ULTA	6/11/2024	Annual	1a.	Elect Michelle L. Collins	35,368	For
Ulta Salon Cosmetics & Fragrance Inc	ULTA	6/11/2024	Annual	1b.	Elect Catherine Halligan	35,368	For
Ulta Salon Cosmetics & Fragrance Inc	ULTA	6/11/2024	Annual	1c.	Elect David C. Kimbell	35,368	For
Ulta Salon Cosmetics & Fragrance Inc	ULTA	6/11/2024	Annual	1d.	Elect Patricia Little	35,368	For
Ulta Salon Cosmetics & Fragrance Inc	ULTA	6/11/2024	Annual	1e.	Elect George R. Mrkonjac, Jr.	35,368	For
Ulta Salon Cosmetics & Fragrance Inc	ULTA	6/11/2024	Annual	1f.	Elect Lorna E. Nagler	35,368	For
Ulta Salon Cosmetics & Fragrance Inc	ULTA	6/11/2024	Annual	1g.	Elect Heidi G. Petz	35,368	For
Ulta Salon Cosmetics & Fragrance Inc	ULTA	6/11/2024	Annual	1h.	Elect Michael C. Smith	35,368	For
Ulta Salon Cosmetics & Fragrance Inc	ULTA	6/11/2024	Annual	2.	Ratification of Auditor	35,368	For
Ulta Salon Cosmetics & Fragrance Inc	ULTA	6/11/2024	Annual	3.	Advisory Vote on Executive Compensation	35,368	For
ZipRecruiter Inc	ZIP	6/11/2024	Annual		Elect Blake J. Irving	16,304	Withhold
ZipRecruiter Inc	ZIP	6/11/2024	Annual		Elect Emily McEvelly	16,304	For
ZipRecruiter Inc	ZIP	6/11/2024	Annual	2.	Ratification of Auditor	16,304	For
ZipRecruiter Inc	ZIP	6/11/2024	Annual	3.	Advisory Vote on Executive Compensation	16,304	Against
ZipRecruiter Inc	ZIP	6/11/2024	Annual	4.	Amendment to Articles to Limit the Liability of Certain Officers	16,304	Against
Addus HomeCare Corporation	ADUS	6/12/2024	Annual		Elect R. Dirk Allison	9,335	For
Addus HomeCare Corporation	ADUS	6/12/2024	Annual		Elect Mark L. First	9,335	For
Addus HomeCare Corporation	ADUS	6/12/2024	Annual		Elect Darin J. Gordon	9,335	For
Addus HomeCare Corporation	ADUS	6/12/2024	Annual	2.	Ratification of Auditor	9,335	For
Addus HomeCare Corporation	ADUS	6/12/2024	Annual	3.	Advisory Vote on Executive Compensation	9,335	For
Armada Hoffler Properties Inc	AHH	6/12/2024	Annual	1a.	Elect George F. Allen	3,042	Against
Armada Hoffler Properties Inc	AHH	6/12/2024	Annual	1b.	Elect James A. Carroll	3,042	For
Armada Hoffler Properties Inc	AHH	6/12/2024	Annual	1c.	Elect James C. Cherry	3,042	For
Armada Hoffler Properties Inc	AHH	6/12/2024	Annual	1d.	Elect Dennis H. Gartman	3,042	For
Armada Hoffler Properties Inc	AHH	6/12/2024	Annual	1e.	Elect Louis S. Haddad	3,042	For
Armada Hoffler Properties Inc	AHH	6/12/2024	Annual	1f.	Elect Eva S. Hardy	3,042	For
Armada Hoffler Properties Inc	AHH	6/12/2024	Annual	1g.	Elect Daniel A. Hoffler	3,042	For
Armada Hoffler Properties Inc	AHH	6/12/2024	Annual	1h.	Elect A. Russell Kirk	3,042	For
Armada Hoffler Properties Inc	AHH	6/12/2024	Annual	1i.	Elect F. Blair Wimbush	3,042	For
Armada Hoffler Properties Inc	AHH	6/12/2024	Annual	2.	Ratification of Auditor	3,042	For
Armada Hoffler Properties Inc	AHH	6/12/2024	Annual	3.	Advisory Vote on Executive Compensation	3,042	Against
Alx Oncology Holdings Inc	ALXO	6/12/2024	Annual		Elect Corey S. Goodman	34,272	For
Alx Oncology Holdings Inc	ALXO	6/12/2024	Annual		Elect Jason Lettmann	34,272	For
Alx Oncology Holdings Inc	ALXO	6/12/2024	Annual		Elect Sophia Randolph	34,272	Withhold
Alx Oncology Holdings Inc	ALXO	6/12/2024	Annual	2.	Advisory Vote on Executive Compensation	34,272	Against
Alx Oncology Holdings Inc	ALXO	6/12/2024	Annual	3.	Ratification of Auditor	34,272	For
Ambarella Inc	AMBA	6/12/2024	Annual	1.1	Elect Hsiao-Wuen Hon	1,828	For
Ambarella Inc	AMBA	6/12/2024	Annual	1.2	Elect Christopher B. Paisley	1,828	Withhold



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Ambarella Inc	AMBA	6/12/2024	Annual	2.	Ratification of Auditor	1,828	For
Ambarella Inc	AMBA	6/12/2024	Annual	3.	Advisory Vote on Executive Compensation	1,828	Against
Ambarella Inc	AMBA	6/12/2024	Annual	4.	Amendment to the 2021 Equity Incentive Plan	1,828	Against
Astrana Health Inc.	AMEH	6/12/2024	Annual		Elect Kenneth Sim	410	For
Astrana Health Inc.	AMEH	6/12/2024	Annual		Elect Thomas S. Lam	410	For
Astrana Health Inc.	AMEH	6/12/2024	Annual		Elect Mitchell W. Kitayama	410	For
Astrana Health Inc.	AMEH	6/12/2024	Annual		Elect David G. Schmidt	410	Withhold
Astrana Health Inc.	AMEH	6/12/2024	Annual		Elect Linda Marsh	410	For
Astrana Health Inc.	AMEH	6/12/2024	Annual		Elect John Chiang	410	Withhold
Astrana Health Inc.	AMEH	6/12/2024	Annual		Elect Matthew Mazdyasni	410	Withhold
Astrana Health Inc.	AMEH	6/12/2024	Annual		Elect J. Lorraine Estradas	410	Withhold
Astrana Health Inc.	AMEH	6/12/2024	Annual		Elect Weili Dai	410	For
Astrana Health Inc.	AMEH	6/12/2024	Annual	2.	Ratification of Auditor	410	For
Astrana Health Inc.	AMEH	6/12/2024	Annual	3.	Advisory Vote on Executive Compensation	410	Against
Astrana Health Inc.	AMEH	6/12/2024	Annual	4.	Approval of the 2024 Equity Incentive Plan	410	Against
Astrana Health Inc.	AMEH	6/12/2024	Annual	5.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	410	Against
AnaptysBio Inc	ANAB	6/12/2024	Annual	1.1	Elect Daniel Faga	1,043	For
AnaptysBio Inc	ANAB	6/12/2024	Annual	1.2	Elect Dennis Fenton	1,043	For
AnaptysBio Inc	ANAB	6/12/2024	Annual	1.3	Elect Oleg Nodelman	1,043	Withhold
AnaptysBio Inc	ANAB	6/12/2024	Annual	2.	Ratification of Auditor	1,043	For
AnaptysBio Inc	ANAB	6/12/2024	Annual	3.	Advisory Vote on Executive Compensation	1,043	Against
AnaptysBio Inc	ANAB	6/12/2024	Annual	4.	Amendment to the 2017 Equity Incentive Plan	1,043	Against
Abercrombie & Fitch Co.	ANF	6/12/2024	Annual	1a.	Elect Kerrii B. Anderson	9,798	For
Abercrombie & Fitch Co.	ANF	6/12/2024	Annual	1b.	Elect Susie Coulter	9,798	For
Abercrombie & Fitch Co.	ANF	6/12/2024	Annual	1c.	Elect James A. Goldman	9,798	For
Abercrombie & Fitch Co.	ANF	6/12/2024	Annual	1d.	Elect Fran Horowitz	9,798	For
Abercrombie & Fitch Co.	ANF	6/12/2024	Annual	1e.	Elect Helen McCluskey	9,798	For
Abercrombie & Fitch Co.	ANF	6/12/2024	Annual	1f.	Elect Arturo Nuñez	9,798	For
Abercrombie & Fitch Co.	ANF	6/12/2024	Annual	1g.	Elect Kenneth B. Robinson	9,798	For
Abercrombie & Fitch Co.	ANF	6/12/2024	Annual	1h.	Elect Nigel Travis	9,798	For
Abercrombie & Fitch Co.	ANF	6/12/2024	Annual	1i.	Elect Helen Vaid	9,798	For
Abercrombie & Fitch Co.	ANF	6/12/2024	Annual	2.	Advisory Vote on Executive Compensation	9,798	Against
Abercrombie & Fitch Co.	ANF	6/12/2024	Annual	3.	Ratification of Auditor	9,798	For
Angi Inc	ANGI	6/12/2024	Annual		Elect Angela R. Hicks Bowman	422,730	For
Angi Inc	ANGI	6/12/2024	Annual		Elect Thomas R. Evans	422,730	Withhold
Angi Inc	ANGI	6/12/2024	Annual		Elect Alesia J. Haas	422,730	Withhold
Angi Inc	ANGI	6/12/2024	Annual		Elect Christopher Halpin	422,730	For
Angi Inc	ANGI	6/12/2024	Annual		Elect Kendall Handler	422,730	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Angi Inc	ANGI	6/12/2024	Annual		Elect Sandra Buchanan Hurse	422,730	For
Angi Inc	ANGI	6/12/2024	Annual		Elect Jeffrey W. Kip	422,730	For
Angi Inc	ANGI	6/12/2024	Annual		Elect Joseph Levin	422,730	For
Angi Inc	ANGI	6/12/2024	Annual		Elect Jeremy Philips	422,730	For
Angi Inc	ANGI	6/12/2024	Annual		Elect Tom Pickett	422,730	For
Angi Inc	ANGI	6/12/2024	Annual		Elect Glenn H. Schiffman	422,730	For
Angi Inc	ANGI	6/12/2024	Annual		Elect Mark Stein	422,730	For
Angi Inc	ANGI	6/12/2024	Annual		Elect Suzy Welch	422,730	Withhold
Angi Inc	ANGI	6/12/2024	Annual	2.	Amendment to the 2017 Stock and Annual Incentive Plan	422,730	Against
Angi Inc	ANGI	6/12/2024	Annual	3.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	422,730	Against
Angi Inc	ANGI	6/12/2024	Annual	4.	Advisory Vote on Executive Compensation	422,730	For
Angi Inc	ANGI	6/12/2024	Annual	5.	Frequency of Advisory Vote on Executive Compensation	422,730	1 Year
Angi Inc	ANGI	6/12/2024	Annual	6.	Ratification of Auditor	422,730	For
Best Buy Co. Inc.	BBY	6/12/2024	Annual	1a.	Elect Corie S. Barry	40,167	For
Best Buy Co. Inc.	BBY	6/12/2024	Annual	1b.	Elect Lisa M. Caputo	40,167	For
Best Buy Co. Inc.	BBY	6/12/2024	Annual	1c.	Elect David W. Kenny	40,167	For
Best Buy Co. Inc.	BBY	6/12/2024	Annual	1d.	Elect David C. Kimbell	40,167	For
Best Buy Co. Inc.	BBY	6/12/2024	Annual	1e.	Elect Mario J. Marte	40,167	For
Best Buy Co. Inc.	BBY	6/12/2024	Annual	1f.	Elect Karen A. McLoughlin	40,167	For
Best Buy Co. Inc.	BBY	6/12/2024	Annual	1g.	Elect Claudia Fan Munce	40,167	For
Best Buy Co. Inc.	BBY	6/12/2024	Annual	1h.	Elect Richelle P. Parham	40,167	For
Best Buy Co. Inc.	BBY	6/12/2024	Annual	1i.	Elect Steven E. Rendle	40,167	For
Best Buy Co. Inc.	BBY	6/12/2024	Annual	1j.	Elect Sima D. Sistani	40,167	For
Best Buy Co. Inc.	BBY	6/12/2024	Annual	1k.	Elect Melinda D. Whittington	40,167	For
Best Buy Co. Inc.	BBY	6/12/2024	Annual	2.	Ratification of Auditor	40,167	For
Best Buy Co. Inc.	BBY	6/12/2024	Annual	3.	Advisory Vote on Executive Compensation	40,167	Against
Best Buy Co. Inc.	BBY	6/12/2024	Annual	4.	Shareholder Proposal Regarding Severance Approval Policy	40,167	Against
Biocryst Pharmaceuticals Inc.	BCRX	6/12/2024	Annual		Elect Nancy J. Hutson	3,200	For
Biocryst Pharmaceuticals Inc.	BCRX	6/12/2024	Annual		Elect Vincent J. Milano	3,200	For
Biocryst Pharmaceuticals Inc.	BCRX	6/12/2024	Annual		Elect Machel Sanders	3,200	For
Biocryst Pharmaceuticals Inc.	BCRX	6/12/2024	Annual	2.	Ratification of Auditor	3,200	For
Biocryst Pharmaceuticals Inc.	BCRX	6/12/2024	Annual	3.	Advisory Vote on Executive Compensation	3,200	For
Biocryst Pharmaceuticals Inc.	BCRX	6/12/2024	Annual	4.	Amendment to the Stock Incentive Plan	3,200	For
Blackbaud Inc	BLKB	6/12/2024	Annual	1a.	Elect Deneen M. DeFiore	50,098	For
Blackbaud Inc	BLKB	6/12/2024	Annual	1b.	Elect Andrew M. Leitch	50,098	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Blackbaud Inc	BLKB	6/12/2024	Annual	1c.	Elect Kristian P. Talvitie	50,098	For
Blackbaud Inc	BLKB	6/12/2024	Annual	2.	Advisory Vote on Executive Compensation	50,098	Against
Blackbaud Inc	BLKB	6/12/2024	Annual	3.	Amendment to the 2016 Equity and Incentive Compensation Plan	50,098	For
Blackbaud Inc	BLKB	6/12/2024	Annual	4.	Ratification of Auditor	50,098	For
Blackbaud Inc	BLKB	6/12/2024	Annual	5.	Amendment to Articles to Limit the Liability of Certain Officers	50,098	Against
Caterpillar Inc.	CAT	6/12/2024	Annual	1a.	Elect Daniel M. Dickinson	257,644	For
Caterpillar Inc.	CAT	6/12/2024	Annual	1b.	Elect James C. Fish, Jr.	257,644	For
Caterpillar Inc.	CAT	6/12/2024	Annual	1c.	Elect Gerald Johnson	257,644	For
Caterpillar Inc.	CAT	6/12/2024	Annual	1d.	Elect David W. MacLennan	257,644	For
Caterpillar Inc.	CAT	6/12/2024	Annual	1e.	Elect Judith F. Marks	257,644	For
Caterpillar Inc.	CAT	6/12/2024	Annual	1f.	Elect Debra L. Reed-Klages	257,644	For
Caterpillar Inc.	CAT	6/12/2024	Annual	1g.	Elect Susan C. Schwab	257,644	For
Caterpillar Inc.	CAT	6/12/2024	Annual	1h.	Elect D. James Umpleby III	257,644	For
Caterpillar Inc.	CAT	6/12/2024	Annual	1i.	Elect Rayford Wilkins Jr.	257,644	For
Caterpillar Inc.	CAT	6/12/2024	Annual	2.	Ratification of Auditor	257,644	For
Caterpillar Inc.	CAT	6/12/2024	Annual	3.	Advisory Vote on Executive Compensation	257,644	For
Caterpillar Inc.	CAT	6/12/2024	Annual	4.	Shareholder Proposal Regarding Independent Chair	257,644	For
Caterpillar Inc.	CAT	6/12/2024	Annual	5.	Shareholder Proposal Regarding Lobbying Report	257,644	For
Caterpillar Inc.	CAT	6/12/2024	Annual	6.	Shareholder Proposal Regarding Company Directors Serving on Multiple Boards	257,644	Against
Consensus Cloud Solutions Inc	CCSI	6/12/2024	Annual	1a.	Elect Pamela Sutton-Wallace	192,651	For
Consensus Cloud Solutions Inc	CCSI	6/12/2024	Annual	1b.	Elect R. Scott Turicchi	192,651	For
Consensus Cloud Solutions Inc	CCSI	6/12/2024	Annual	2.	Ratification of Auditor	192,651	For
Consensus Cloud Solutions Inc	CCSI	6/12/2024	Annual	3.	Advisory Vote on Executive Compensation	192,651	Against
Confluent Inc	CFLT	6/12/2024	Annual	1a.	Elect Lara Caimi	1,834	For
Confluent Inc	CFLT	6/12/2024	Annual	1b.	Elect Jonathan C. Chadwick	1,834	Withhold
Confluent Inc	CFLT	6/12/2024	Annual	1c.	Elect Neha Narkhede	1,834	Withhold
Confluent Inc	CFLT	6/12/2024	Annual	2.	Ratification of Auditor	1,834	For
Confluent Inc	CFLT	6/12/2024	Annual	3.	Advisory Vote on Executive Compensation	1,834	Against
DHT Holdings Inc	DHT	6/12/2024	Annual		Elect Erik A. Lind	82,032	For
DHT Holdings Inc	DHT	6/12/2024	Annual		Elect Sophie Rossini	82,032	For
DHT Holdings Inc	DHT	6/12/2024	Annual	2.	Appointment of Auditor	82,032	For
Dicks Sporting Goods, Inc.	DKS	6/12/2024	Annual	1a.	Elect Mark J. Barrenechea	3,271	For
Dicks Sporting Goods, Inc.	DKS	6/12/2024	Annual	1b.	Elect Emanuel Chirico	3,271	For
Dicks Sporting Goods, Inc.	DKS	6/12/2024	Annual	1c.	Elect William J. Colombo	3,271	For
Dicks Sporting Goods, Inc.	DKS	6/12/2024	Annual	1d.	Elect Robert W. Eddy	3,271	For
Dicks Sporting Goods, Inc.	DKS	6/12/2024	Annual	1e.	Elect Anne Fink	3,271	Withhold



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Dicks Sporting Goods, Inc.	DKS	6/12/2024	Annual	1f.	Elect Larry Fitzgerald, Jr.	3,271	For
Dicks Sporting Goods, Inc.	DKS	6/12/2024	Annual	1g.	Elect Lauren R. Hobart	3,271	For
Dicks Sporting Goods, Inc.	DKS	6/12/2024	Annual	1h.	Elect Sandeep Lakhmi Mathrani	3,271	For
Dicks Sporting Goods, Inc.	DKS	6/12/2024	Annual	1i.	Elect Desiree Ralls-Morrison	3,271	For
Dicks Sporting Goods, Inc.	DKS	6/12/2024	Annual	1j.	Elect Lawrence J. Schorr	3,271	For
Dicks Sporting Goods, Inc.	DKS	6/12/2024	Annual	1k.	Elect Edward W. Stack	3,271	For
Dicks Sporting Goods, Inc.	DKS	6/12/2024	Annual	1l.	Elect Larry D. Stone	3,271	For
Dicks Sporting Goods, Inc.	DKS	6/12/2024	Annual	2.	Advisory Vote on Executive Compensation	3,271	For
Dicks Sporting Goods, Inc.	DKS	6/12/2024	Annual	3.	Ratification of Auditor	3,271	For
Dicks Sporting Goods, Inc.	DKS	6/12/2024	Annual	4.	Shareholder Proposal Regarding EEO-1 Reporting	3,271	For
Dicks Sporting Goods, Inc.	DKS	6/12/2024	Annual	5.	Shareholder Proposal Regarding Removal of Business Judgment Rule	3,271	Against
Dun & Bradstreet Holdings Inc	DNB	6/12/2024	Annual		Elect Ellen R. Alemany	7,863	Withhold
Dun & Bradstreet Holdings Inc	DNB	6/12/2024	Annual		Elect Douglas K. Ammerman	7,863	For
Dun & Bradstreet Holdings Inc	DNB	6/12/2024	Annual		Elect Chinh E. Chu	7,863	For
Dun & Bradstreet Holdings Inc	DNB	6/12/2024	Annual		Elect William P. Foley	7,863	For
Dun & Bradstreet Holdings Inc	DNB	6/12/2024	Annual		Elect Thomas M. Hagerty	7,863	For
Dun & Bradstreet Holdings Inc	DNB	6/12/2024	Annual		Elect Anthony M. Jabbour	7,863	For
Dun & Bradstreet Holdings Inc	DNB	6/12/2024	Annual		Elect Keith J. Jackson	7,863	For
Dun & Bradstreet Holdings Inc	DNB	6/12/2024	Annual		Elect Kirsten M. Kliphouse	7,863	For
Dun & Bradstreet Holdings Inc	DNB	6/12/2024	Annual		Elect Richard N. Massey	7,863	Withhold
Dun & Bradstreet Holdings Inc	DNB	6/12/2024	Annual		Elect James A. Quella	7,863	For
Dun & Bradstreet Holdings Inc	DNB	6/12/2024	Annual		Elect Ganesh B. Rao	7,863	For
Dun & Bradstreet Holdings Inc	DNB	6/12/2024	Annual	2.	Amendment to Articles to Limit the Liability of Certain Officers	7,863	Against
Dun & Bradstreet Holdings Inc	DNB	6/12/2024	Annual	3.	Advisory Vote on Executive Compensation	7,863	Against
Dun & Bradstreet Holdings Inc	DNB	6/12/2024	Annual	4.	Ratification of Auditor	7,863	For
Duolingo Inc	DUOL	6/12/2024	Annual		Elect Luis von Ahn	7,667	For
Duolingo Inc	DUOL	6/12/2024	Annual		Elect Sara Clemens	7,667	Withhold
Duolingo Inc	DUOL	6/12/2024	Annual		Elect Severin Hacker	7,667	For
Duolingo Inc	DUOL	6/12/2024	Annual	2.	Ratification of Auditor	7,667	For
Duolingo Inc	DUOL	6/12/2024	Annual	3.	Advisory Vote on Executive Compensation	7,667	Against
eHealth Inc	EHTH	6/12/2024	Annual		Elect Erin L. Russell	1,200	For
eHealth Inc	EHTH	6/12/2024	Annual		Elect Cesar M. Soriano	1,200	For
eHealth Inc	EHTH	6/12/2024	Annual		Elect Dale B. Wolf	1,200	For
eHealth Inc	EHTH	6/12/2024	Annual	2.	Advisory Vote on Executive Compensation	1,200	Against
eHealth Inc	EHTH	6/12/2024	Annual	3.	Ratification of Auditor	1,200	For
eHealth Inc	EHTH	6/12/2024	Annual	4.	Approval of the 2024 Equity Incentive Plan	1,200	Against



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
eHealth Inc	EHTH	6/12/2024	Annual	5.	Amendment to the 2020 Employee Stock Purchase Plan	1,200	For
National Vision Holdings Inc	EYE	6/12/2024	Annual	1.1	Elect Jose Armario	931	For
National Vision Holdings Inc	EYE	6/12/2024	Annual	1.2	Elect L. Reade Fahs	931	For
National Vision Holdings Inc	EYE	6/12/2024	Annual	1.3	Elect Virginia A. Hepner	931	For
National Vision Holdings Inc	EYE	6/12/2024	Annual	1.4	Elect Susan Sommersille Johnson	931	For
National Vision Holdings Inc	EYE	6/12/2024	Annual	1.5	Elect Naomi Kelman	931	For
National Vision Holdings Inc	EYE	6/12/2024	Annual	1.6	Elect Susan O'Farrell	931	For
National Vision Holdings Inc	EYE	6/12/2024	Annual	1.7	Elect D. Randolph Peeler	931	For
National Vision Holdings Inc	EYE	6/12/2024	Annual	1.8	Elect Thomas V. Taylor, Jr.	931	For
National Vision Holdings Inc	EYE	6/12/2024	Annual	2.	Advisory Vote on Executive Compensation	931	Against
National Vision Holdings Inc	EYE	6/12/2024	Annual	3.	Frequency of Advisory Vote on Executive Compensation	931	1 Year
National Vision Holdings Inc	EYE	6/12/2024	Annual	4.	Amendment to the 2017 Omnibus Incentive Plan	931	Against
National Vision Holdings Inc	EYE	6/12/2024	Annual	5.	Ratification of Auditor	931	For
Eyenovia Inc	EYEN	6/12/2024	Annual		Elect Michael Geltzeiler	729	For
Eyenovia Inc	EYEN	6/12/2024	Annual		Elect Tsoncho Ianchulev	729	For
Eyenovia Inc	EYEN	6/12/2024	Annual		Elect Rachel Jacobson	729	Withhold
Eyenovia Inc	EYEN	6/12/2024	Annual		Elect Charles E. Mather IV	729	For
Eyenovia Inc	EYEN	6/12/2024	Annual		Elect Ram Palanki	729	For
Eyenovia Inc	EYEN	6/12/2024	Annual		Elect Michael Rowe	729	For
Eyenovia Inc	EYEN	6/12/2024	Annual		Elect Ellen R. Strahlman	729	For
Eyenovia Inc	EYEN	6/12/2024	Annual	2.	Ratification of Auditor	729	For
Eyenovia Inc	EYEN	6/12/2024	Annual	3.	Advisory Vote on Executive Compensation	729	Against
Eyenovia Inc	EYEN	6/12/2024	Annual	4.	Frequency of Advisory Vote on Executive Compensation	729	1 Year
Eyenovia Inc	EYEN	6/12/2024	Annual	5.	Increase in Authorized Common Stock	729	For
Eyenovia Inc	EYEN	6/12/2024	Annual	6.	Right to Adjourn Meeting	729	For
FirstCash Holdings Inc	FCFS	6/12/2024	Annual	1a.	Elect Rick L. Wessel	53,131	For
FirstCash Holdings Inc	FCFS	6/12/2024	Annual	1b.	Elect James H. Graves	53,131	Against
FirstCash Holdings Inc	FCFS	6/12/2024	Annual	1c.	Elect Doug Rippel	53,131	For
FirstCash Holdings Inc	FCFS	6/12/2024	Annual	2.	Ratification of Auditor	53,131	For
FirstCash Holdings Inc	FCFS	6/12/2024	Annual	3.	Advisory Vote on Executive Compensation	53,131	Against
Fidelity National Financial Inc	FNF	6/12/2024	Annual		Elect Raymond R. Quirk	30,600	For
Fidelity National Financial Inc	FNF	6/12/2024	Annual		Elect Sandra D. Morgan	30,600	For
Fidelity National Financial Inc	FNF	6/12/2024	Annual		Elect Heather H. Miller	30,600	For
Fidelity National Financial Inc	FNF	6/12/2024	Annual		Elect John D. Rood	30,600	Withhold
Fidelity National Financial Inc	FNF	6/12/2024	Annual	2.	Redomestication	30,600	Against
Fidelity National Financial Inc	FNF	6/12/2024	Annual	3.	Advisory Vote on Executive Compensation	30,600	Against



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Fidelity National Financial Inc	FNF	6/12/2024	Annual	4.	Ratification of Auditor	30,600	For
Forge Global Holdings Inc	FRGE	6/12/2024	Annual		Elect Asiff S. Hirji	5,622	Withhold
Forge Global Holdings Inc	FRGE	6/12/2024	Annual		Elect Eric Leupold	5,622	Withhold
Forge Global Holdings Inc	FRGE	6/12/2024	Annual		Elect Lawrence E. Leibowitz	5,622	For
Forge Global Holdings Inc	FRGE	6/12/2024	Annual	2.	Advisory Vote on Executive Compensation	5,622	Against
Forge Global Holdings Inc	FRGE	6/12/2024	Annual	3.	Ratification of Auditor	5,622	For
Global Indemnity Group LLC	GBLI	6/12/2024	Annual	1.1	Elect Seth J. Gersch	110,310	Against
Global Indemnity Group LLC	GBLI	6/12/2024	Annual	2.	Ratification of Auditor	110,310	For
Monte Rosa Therapeutics Inc	GLUE	6/12/2024	Annual	1.1	Elect Markus Warmuth	926	For
Monte Rosa Therapeutics Inc	GLUE	6/12/2024	Annual	1.2	Elect Ali Behbahani	926	Withhold
Monte Rosa Therapeutics Inc	GLUE	6/12/2024	Annual	2.	Ratification of Auditor	926	For
Hudson Technologies, Inc.	HDSN	6/12/2024	Annual		Elect Kathleen L. Houghton	222,710	For
Hudson Technologies, Inc.	HDSN	6/12/2024	Annual		Elect Loan N. Mansy	222,710	For
Hudson Technologies, Inc.	HDSN	6/12/2024	Annual		Elect Richard Parrillo	222,710	For
Hudson Technologies, Inc.	HDSN	6/12/2024	Annual		Elect Eric A. Prouty	222,710	For
Hudson Technologies, Inc.	HDSN	6/12/2024	Annual	2.	Approval of the 2024 Stock Incentive Plan	222,710	Against
Hudson Technologies, Inc.	HDSN	6/12/2024	Annual	3.	Advisory Vote on Executive Compensation	222,710	For
Hudson Technologies, Inc.	HDSN	6/12/2024	Annual	4.	Ratification of Auditor	222,710	For
Immuneering Corp	IMRX	6/12/2024	Annual		Elect Robert J. Carpenter	680	Withhold
Immuneering Corp	IMRX	6/12/2024	Annual		Elect Benjamin J. Zeskind	680	For
Immuneering Corp	IMRX	6/12/2024	Annual	2.	Ratification of Auditor	680	For
Incyte Corp.	INCY	6/12/2024	Annual	1.1	Elect Julian C. Baker	306,785	For
Incyte Corp.	INCY	6/12/2024	Annual	1.2	Elect Jean-Jacques Bienaimé	306,785	For
Incyte Corp.	INCY	6/12/2024	Annual	1.3	Elect Otis W. Brawley	306,785	For
Incyte Corp.	INCY	6/12/2024	Annual	1.4	Elect Paul J. Clancy	306,785	For
Incyte Corp.	INCY	6/12/2024	Annual	1.5	Elect Jacquelyn A. Fouse	306,785	For
Incyte Corp.	INCY	6/12/2024	Annual	1.6	Elect Edmund P. Harrigan	306,785	For
Incyte Corp.	INCY	6/12/2024	Annual	1.7	Elect Katherine A. High	306,785	For
Incyte Corp.	INCY	6/12/2024	Annual	1.8	Elect Hervé Hoppenot	306,785	For
Incyte Corp.	INCY	6/12/2024	Annual	1.9	Elect Susanne Schaffert	306,785	For
Incyte Corp.	INCY	6/12/2024	Annual	2.	Advisory Vote on Executive Compensation	306,785	Against
Incyte Corp.	INCY	6/12/2024	Annual	3.	Ratification of Auditor	306,785	For
Infinera Corp.	INFN	6/12/2024	Annual	1a.	Elect David W. Heard	40,987	For
Infinera Corp.	INFN	6/12/2024	Annual	1b.	Elect Paul J. Milbury	40,987	For
Infinera Corp.	INFN	6/12/2024	Annual	1c.	Elect David F. Welch	40,987	For
Infinera Corp.	INFN	6/12/2024	Annual	2.	Amendment to the 2016 Equity Incentive Plan	40,987	Against
Infinera Corp.	INFN	6/12/2024	Annual	3.	Advisory Vote on Executive Compensation	40,987	Against
Infinera Corp.	INFN	6/12/2024	Annual	4.	Ratification of Auditor	40,987	For
International Seaways Inc	INSW	6/12/2024	Annual		Elect Douglas D. Wheat	17,578	For





**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
International Seaways Inc	INSW	6/12/2024	Annual		Elect Darron M. Anderson	17,578	For
International Seaways Inc	INSW	6/12/2024	Annual		Elect Timothy J. Bernlohr	17,578	For
International Seaways Inc	INSW	6/12/2024	Annual		Elect Ian T. Blackley	17,578	For
International Seaways Inc	INSW	6/12/2024	Annual		Elect Alexandra Kate Blankenship	17,578	For
International Seaways Inc	INSW	6/12/2024	Annual		Elect Randee E. Day	17,578	For
International Seaways Inc	INSW	6/12/2024	Annual		Elect David I. Greenberg	17,578	For
International Seaways Inc	INSW	6/12/2024	Annual		Elect Kristian Johansen	17,578	Withhold
International Seaways Inc	INSW	6/12/2024	Annual		Elect Craig H. Stevenson, Jr.	17,578	For
International Seaways Inc	INSW	6/12/2024	Annual		Elect Lois K. Zabrocky	17,578	For
International Seaways Inc	INSW	6/12/2024	Annual	2.	Ratification of Auditor	17,578	For
International Seaways Inc	INSW	6/12/2024	Annual	3.	Advisory Vote on Executive Compensation	17,578	For
Disc Medicine Inc	IRON	6/12/2024	Annual		Elect Mona Ashiya	465	For
Disc Medicine Inc	IRON	6/12/2024	Annual		Elect Kevin Bitterman	465	Withhold
Disc Medicine Inc	IRON	6/12/2024	Annual	2.	Ratification of Auditor	465	For
Grand Canyon Education Inc	LOPE	6/12/2024	Annual	1.1	Elect Brian E. Mueller	21,794	For
Grand Canyon Education Inc	LOPE	6/12/2024	Annual	1.2	Elect Sara Ward	21,794	For
Grand Canyon Education Inc	LOPE	6/12/2024	Annual	1.3	Elect Jack A. Henry	21,794	For
Grand Canyon Education Inc	LOPE	6/12/2024	Annual	1.4	Elect Lisa Graham Keegan	21,794	For
Grand Canyon Education Inc	LOPE	6/12/2024	Annual	1.5	Elect Chevy Humphrey	21,794	For
Grand Canyon Education Inc	LOPE	6/12/2024	Annual	1.6	Elect Kevin F. Warren	21,794	For
Grand Canyon Education Inc	LOPE	6/12/2024	Annual	2.	Advisory Vote on Executive Compensation	21,794	For
Grand Canyon Education Inc	LOPE	6/12/2024	Annual	3.	Ratification of Auditor	21,794	For
Natera Inc	NTRA	6/12/2024	Annual		Elect Roelof F. Botha	1,386	For
Natera Inc	NTRA	6/12/2024	Annual		Elect Steve Chapman	1,386	For
Natera Inc	NTRA	6/12/2024	Annual		Elect Matthew Rabinowitz	1,386	For
Natera Inc	NTRA	6/12/2024	Annual	2.	Ratification of Auditor	1,386	For
Natera Inc	NTRA	6/12/2024	Annual	3.	Advisory Vote on Executive Compensation	1,386	Against
Natera Inc	NTRA	6/12/2024	Annual	4.	Amendment to the 2015 Equity Incentive Plan	1,386	Against
Ocular Therapeutix Inc	OCUL	6/12/2024	Annual		Elect Adrienne Graves	250	For
Ocular Therapeutix Inc	OCUL	6/12/2024	Annual		Elect Charles Warden	250	Withhold
Ocular Therapeutix Inc	OCUL	6/12/2024	Annual	2.	Advisory Vote on Executive Compensation	250	Against
Ocular Therapeutix Inc	OCUL	6/12/2024	Annual	3.	Amendment to the 2021 Stock Incentive Plan	250	Against
Ocular Therapeutix Inc	OCUL	6/12/2024	Annual	4.	Increase in Authorized Common Stock	250	For
Ocular Therapeutix Inc	OCUL	6/12/2024	Annual	5.	Ratification of Auditor	250	For
OneMain Holdings Inc	OMF	6/12/2024	Annual	1a.	Elect Philip L. Bronner	48,920	For
OneMain Holdings Inc	OMF	6/12/2024	Annual	1b.	Elect Toos N. Daruvala	48,920	For
OneMain Holdings Inc	OMF	6/12/2024	Annual	1c.	Elect Douglas H. Shulman	48,920	For
OneMain Holdings Inc	OMF	6/12/2024	Annual	2.	Ratification of Auditor	48,920	For
ORIC Pharmaceuticals Inc	ORIC	6/12/2024	Annual	1.1	Elect Richard A. Heyman	98,891	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
ORIC Pharmaceuticals Inc	ORIC	6/12/2024	Annual	1.2	Elect Lori Kunkel	98,891	For
ORIC Pharmaceuticals Inc	ORIC	6/12/2024	Annual	2.	Ratification of Auditor	98,891	For
Pure Storage Inc	PSTG	6/12/2024	Annual		Elect Jeff Rothschild	157,358	For
Pure Storage Inc	PSTG	6/12/2024	Annual		Elect Susan Taylor	157,358	For
Pure Storage Inc	PSTG	6/12/2024	Annual		Elect Mallun Yen	157,358	For
Pure Storage Inc	PSTG	6/12/2024	Annual	2.	Ratification of Auditor	157,358	For
Pure Storage Inc	PSTG	6/12/2024	Annual	3.	Advisory Vote on Executive Compensation	157,358	Against
Radnet Inc	RDNT	6/12/2024	Annual		Elect Howard G. Berger	17,181	For
Radnet Inc	RDNT	6/12/2024	Annual		Elect Christine N. Gordon	17,181	For
Radnet Inc	RDNT	6/12/2024	Annual		Elect Gregory Sorensen	17,181	Withhold
Radnet Inc	RDNT	6/12/2024	Annual		Elect Laura P. Jacobs	17,181	Withhold
Radnet Inc	RDNT	6/12/2024	Annual		Elect Lawrence L. Levitt	17,181	For
Radnet Inc	RDNT	6/12/2024	Annual		Elect Gregory E. Spurlock	17,181	For
Radnet Inc	RDNT	6/12/2024	Annual		Elect David L. Swartz	17,181	For
Radnet Inc	RDNT	6/12/2024	Annual	2.	Ratification of Auditor	17,181	For
Radnet Inc	RDNT	6/12/2024	Annual	3.	Advisory Vote on Executive Compensation	17,181	Against
Remitly Global Inc	RELY	6/12/2024	Annual		Elect Joshua Hug	90,619	For
Remitly Global Inc	RELY	6/12/2024	Annual		Elect Matthew Oppenheimer	90,619	For
Remitly Global Inc	RELY	6/12/2024	Annual		Elect Margaret M. Smyth	90,619	For
Remitly Global Inc	RELY	6/12/2024	Annual	2.	Advisory Vote on Executive Compensation	90,619	For
Remitly Global Inc	RELY	6/12/2024	Annual	3.	Ratification of Auditor	90,619	For
Roper Technologies Inc	ROP	6/12/2024	Annual	1a.	Elect Shellye L. Archambeau	62,696	For
Roper Technologies Inc	ROP	6/12/2024	Annual	1b.	Elect Amy W. Brinkley	62,696	For
Roper Technologies Inc	ROP	6/12/2024	Annual	1c.	Elect Irene M. Esteves	62,696	For
Roper Technologies Inc	ROP	6/12/2024	Annual	1d.	Elect L. Neil Hunn	62,696	For
Roper Technologies Inc	ROP	6/12/2024	Annual	1e.	Elect Robert D. Johnson	62,696	For
Roper Technologies Inc	ROP	6/12/2024	Annual	1f.	Elect Thomas P. Joyce, Jr.	62,696	For
Roper Technologies Inc	ROP	6/12/2024	Annual	1g.	Elect John F. Murphy	62,696	For
Roper Technologies Inc	ROP	6/12/2024	Annual	1h.	Elect Laura G. Thatcher	62,696	For
Roper Technologies Inc	ROP	6/12/2024	Annual	1i.	Elect Richard F. Wallman	62,696	For
Roper Technologies Inc	ROP	6/12/2024	Annual	1j.	Elect Christopher Wright	62,696	For
Roper Technologies Inc	ROP	6/12/2024	Annual	2.	Advisory Vote on Executive Compensation	62,696	For
Roper Technologies Inc	ROP	6/12/2024	Annual	3.	Ratification of Auditor	62,696	For
Roper Technologies Inc	ROP	6/12/2024	Annual	4.	Shareholder Proposal Regarding Simple Majority Vote	62,696	For
Seer Inc	SEER	6/12/2024	Annual		Elect Omid Farokhzad	2,608	For
Seer Inc	SEER	6/12/2024	Annual		Elect Meeta Gulyani	2,608	For
Seer Inc	SEER	6/12/2024	Annual		Elect David Hallal	2,608	Withhold
Seer Inc	SEER	6/12/2024	Annual		Elect Terrance G. McGuire	2,608	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Seer Inc	SEER	6/12/2024	Annual	2.	Ratification of Auditor	2,608	For
Sanara MedTech Inc	SMTI	6/12/2024	Annual		Elect Ronald T. Nixon	104	For
Sanara MedTech Inc	SMTI	6/12/2024	Annual		Elect Robert A. DeSutter	104	Withhold
Sanara MedTech Inc	SMTI	6/12/2024	Annual		Elect Roszell Mack III	104	For
Sanara MedTech Inc	SMTI	6/12/2024	Annual		Elect Eric D. Major	104	For
Sanara MedTech Inc	SMTI	6/12/2024	Annual		Elect Sara N. Ortwein	104	For
Sanara MedTech Inc	SMTI	6/12/2024	Annual		Elect Ann Beal Salamone	104	For
Sanara MedTech Inc	SMTI	6/12/2024	Annual		Elect James W. Stuckert	104	For
Sanara MedTech Inc	SMTI	6/12/2024	Annual		Elect Eric D. Tanzberger	104	For
Sanara MedTech Inc	SMTI	6/12/2024	Annual	2.	Amendments to Articles	104	Abstain
Sanara MedTech Inc	SMTI	6/12/2024	Annual	3.	Election of Director to Fill a Vacancy From and Increase in Board Size	104	Withhold
Sanara MedTech Inc	SMTI	6/12/2024	Annual	4.	Approval of the 2024 Omnibus Long-Term Incentive Plan	104	Against
Sanara MedTech Inc	SMTI	6/12/2024	Annual	5.	Ratification of Auditor	104	For
Sun Country Airlines Holdings Inc	SNCY	6/12/2024	Annual	1a.	Elect Jude Bricker	22	For
Sun Country Airlines Holdings Inc	SNCY	6/12/2024	Annual	1b.	Elect Dave Davis	22	Withhold
Sun Country Airlines Holdings Inc	SNCY	6/12/2024	Annual	1c.	Elect Kerry Philipovitch	22	For
Sun Country Airlines Holdings Inc	SNCY	6/12/2024	Annual	2.	Frequency of Advisory Vote on Executive Compensation	22	1 Year
Sun Country Airlines Holdings Inc	SNCY	6/12/2024	Annual	3.	Advisory Vote on Executive Compensation	22	For
Sun Country Airlines Holdings Inc	SNCY	6/12/2024	Annual	4.	Ratification of Auditor	22	For
Stagwell Inc	STGW	6/12/2024	Annual		Elect Charlene Barshefsky	1,400	For
Stagwell Inc	STGW	6/12/2024	Annual		Elect Bradley J. Gross	1,400	For
Stagwell Inc	STGW	6/12/2024	Annual		Elect Wade Oosterman	1,400	For
Stagwell Inc	STGW	6/12/2024	Annual		Elect Mark J. Penn	1,400	For
Stagwell Inc	STGW	6/12/2024	Annual		Elect Desirée Rogers	1,400	For
Stagwell Inc	STGW	6/12/2024	Annual		Elect Eli Samaha	1,400	For
Stagwell Inc	STGW	6/12/2024	Annual		Elect Irwin D. Simon	1,400	Withhold
Stagwell Inc	STGW	6/12/2024	Annual		Elect Rodney E. Slater	1,400	Withhold
Stagwell Inc	STGW	6/12/2024	Annual		Elect Brandt Vaughan	1,400	For
Stagwell Inc	STGW	6/12/2024	Annual	2.	Advisory Vote on Executive Compensation	1,400	Against
Stagwell Inc	STGW	6/12/2024	Annual	3.	Ratification of Auditor	1,400	For
TE Connectivity Ltd	TEL	6/12/2024	Special	1.	Reincorporation	145,463	For
TE Connectivity Ltd	TEL	6/12/2024	Special	2.	Reduction in Share Premium Account	145,463	For
Target Corp	TGT	6/12/2024	Annual	1a.	Elect David P. Abney	275,982	For
Target Corp	TGT	6/12/2024	Annual	1b.	Elect Douglas M. Baker, Jr.	275,982	For
Target Corp	TGT	6/12/2024	Annual	1c.	Elect George S. Barrett	275,982	For
Target Corp	TGT	6/12/2024	Annual	1d.	Elect Gail K. Boudreaux	275,982	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Target Corp	TGT	6/12/2024	Annual	1e.	Elect Brian C. Cornell	275,982	For
Target Corp	TGT	6/12/2024	Annual	1f.	Elect Robert L. Edwards	275,982	For
Target Corp	TGT	6/12/2024	Annual	1g.	Elect Donald R. Knauss	275,982	For
Target Corp	TGT	6/12/2024	Annual	1h.	Elect Christine A. Leahy	275,982	For
Target Corp	TGT	6/12/2024	Annual	1i.	Elect Monica C. Lozano	275,982	For
Target Corp	TGT	6/12/2024	Annual	1j.	Elect Grace Puma	275,982	For
Target Corp	TGT	6/12/2024	Annual	1k.	Elect Deric W. Rice	275,982	For
Target Corp	TGT	6/12/2024	Annual	1l.	Elect Dmitri L. Stockton	275,982	For
Target Corp	TGT	6/12/2024	Annual	2.	Ratification of Auditor	275,982	For
Target Corp	TGT	6/12/2024	Annual	3.	Advisory Vote on Executive Compensation	275,982	For
Target Corp	TGT	6/12/2024	Annual	4.	Shareholder Proposal Regarding Independent Chair	275,982	For
Target Corp	TGT	6/12/2024	Annual	5.	Shareholder Proposal Regarding Progress on Animal Pain Management Commitment	275,982	For
Target Corp	TGT	6/12/2024	Annual	6.	Shareholder Proposal Regarding Living Wage Policy	275,982	Against
Target Corp	TGT	6/12/2024	Annual	7.	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	275,982	For
Target Corp	TGT	6/12/2024	Annual	8.	Shareholder Proposal Regarding Charitable Contributions Disclosure	275,982	Against
T-Mobile US Inc	TMUS	6/12/2024	Annual		Elect André Almeida	59,966	For
T-Mobile US Inc	TMUS	6/12/2024	Annual		Elect Marcelo Claire	59,966	For
T-Mobile US Inc	TMUS	6/12/2024	Annual		Elect Srikant M. Datar	59,966	For
T-Mobile US Inc	TMUS	6/12/2024	Annual		Elect Srinivasan Gopalan	59,966	For
T-Mobile US Inc	TMUS	6/12/2024	Annual		Elect Timotheus Höttges	59,966	For
T-Mobile US Inc	TMUS	6/12/2024	Annual		Elect Christian P. Illek	59,966	For
T-Mobile US Inc	TMUS	6/12/2024	Annual		Elect James Kavanaugh	59,966	For
T-Mobile US Inc	TMUS	6/12/2024	Annual		Elect Raphael Kübler	59,966	For
T-Mobile US Inc	TMUS	6/12/2024	Annual		Elect Thorsten Langheim	59,966	For
T-Mobile US Inc	TMUS	6/12/2024	Annual		Elect Dominique Leroy	59,966	For
T-Mobile US Inc	TMUS	6/12/2024	Annual		Elect Letitia A. Long	59,966	For
T-Mobile US Inc	TMUS	6/12/2024	Annual		Elect Mike Sievert	59,966	For
T-Mobile US Inc	TMUS	6/12/2024	Annual		Elect Teresa A. Taylor	59,966	For
T-Mobile US Inc	TMUS	6/12/2024	Annual		Elect Kelvin R. Westbrook	59,966	For
T-Mobile US Inc	TMUS	6/12/2024	Annual	2.	Ratification of Auditor	59,966	For
Valaris Ltd	VAL	6/12/2024	Annual	1b.	Elect Dick Fagerstal	1,477	For
Valaris Ltd	VAL	6/12/2024	Annual	1c.	Elect Joseph Goldschmid	1,477	For
Valaris Ltd	VAL	6/12/2024	Annual	1d.	Elect Catherine J. Hughes	1,477	For
Valaris Ltd	VAL	6/12/2024	Annual	1e.	Elect Kristian Johansen	1,477	For
Valaris Ltd	VAL	6/12/2024	Annual	1f.	Elect Elizabeth Darst Leykum	1,477	For
Valaris Ltd	VAL	6/12/2024	Annual	1g.	Elect Deepak Munganahalli	1,477	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Valaris Ltd	VAL	6/12/2024	Annual	1h.	Elect James W. Swent III	1,477	Against
Valaris Ltd	VAL	6/12/2024	Annual	2.	Advisory Vote on Executive Compensation	1,477	Against
Valaris Ltd	VAL	6/12/2024	Annual	3.	Ratification of Auditor	1,477	For
Valaris Ltd	VAL	6/12/2024	Annual	1a.	Elect Anton Dibowitz	1,477	For
Veracyte Inc	VCYT	6/12/2024	Annual	1a.	Elect Muna Bhanji	2,799	Against
Veracyte Inc	VCYT	6/12/2024	Annual	1b.	Elect Marc A. Stapley	2,799	For
Veracyte Inc	VCYT	6/12/2024	Annual	2.	Ratification of Auditor	2,799	For
Veracyte Inc	VCYT	6/12/2024	Annual	3.	Advisory Vote on Executive Compensation	2,799	For
Veracyte Inc	VCYT	6/12/2024	Annual	4.	Amendment to the 2023 Equity Incentive Plan	2,799	Against
Veeva Systems Inc	VEEV	6/12/2024	Annual	1a.	Elect Tim Cabral	145,309	For
Veeva Systems Inc	VEEV	6/12/2024	Annual	1b.	Elect Mark Carges	145,309	For
Veeva Systems Inc	VEEV	6/12/2024	Annual	1c.	Elect Peter P. Gassner	145,309	For
Veeva Systems Inc	VEEV	6/12/2024	Annual	1d.	Elect Mary Lynne Hedley	145,309	For
Veeva Systems Inc	VEEV	6/12/2024	Annual	1e.	Elect Priscilla Hung	145,309	For
Veeva Systems Inc	VEEV	6/12/2024	Annual	1f.	Elect Tina Hunt	145,309	For
Veeva Systems Inc	VEEV	6/12/2024	Annual	1g.	Elect Marshall Mohr	145,309	Against
Veeva Systems Inc	VEEV	6/12/2024	Annual	1h.	Elect Gordon Ritter	145,309	For
Veeva Systems Inc	VEEV	6/12/2024	Annual	1i.	Elect Paul Sekhri	145,309	For
Veeva Systems Inc	VEEV	6/12/2024	Annual	1j.	Elect Matthew J. Wallach	145,309	For
Veeva Systems Inc	VEEV	6/12/2024	Annual	2.	Ratification of Auditor	145,309	For
Veeva Systems Inc	VEEV	6/12/2024	Annual	3.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	145,309	Against
Veeva Systems Inc	VEEV	6/12/2024	Annual	4.	Advisory Vote on Executive Compensation	145,309	For
Vital Farms Inc	VITL	6/12/2024	Annual	1.1	Elect Kofi Amoo-Gottfried	1,440	For
Vital Farms Inc	VITL	6/12/2024	Annual	1.2	Elect Karl Khoury	1,440	For
Vital Farms Inc	VITL	6/12/2024	Annual	2.	Ratification of Auditor	1,440	For
Veris Residential Inc	VRE	6/12/2024	Annual		Elect Frederic P. Cumenal	3,900	For
Veris Residential Inc	VRE	6/12/2024	Annual		Elect Ronald M. Dickerman	3,900	For
Veris Residential Inc	VRE	6/12/2024	Annual		Elect Tammy K. Jones	3,900	For
Veris Residential Inc	VRE	6/12/2024	Annual		Elect A. Akiva Katz	3,900	For
Veris Residential Inc	VRE	6/12/2024	Annual		Elect Nori Gerardo Lietz	3,900	For
Veris Residential Inc	VRE	6/12/2024	Annual		Elect Victor B. MacFarlane	3,900	For
Veris Residential Inc	VRE	6/12/2024	Annual		Elect Mahbod Nia	3,900	For
Veris Residential Inc	VRE	6/12/2024	Annual		Elect Howard S. Stern	3,900	For
Veris Residential Inc	VRE	6/12/2024	Annual		Elect Stephanie L. Williams	3,900	For
Veris Residential Inc	VRE	6/12/2024	Annual	2.	Advisory Vote on Executive Compensation	3,900	Against
Veris Residential Inc	VRE	6/12/2024	Annual	3.	Approval of the 2024 Incentive Stock Plan	3,900	Against
Veris Residential Inc	VRE	6/12/2024	Annual	4.	Ratification of Auditor	3,900	For
VIZIO Holding Corp	VZIO	6/12/2024	Annual		Elect William Wang	3,929	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
VIZIO Holding Corp	VZIO	6/12/2024	Annual		Elect John R. Burbank	3,929	Withhold
VIZIO Holding Corp	VZIO	6/12/2024	Annual		Elect Julia S. Gouw	3,929	For
VIZIO Holding Corp	VZIO	6/12/2024	Annual		Elect David Russell	3,929	For
VIZIO Holding Corp	VZIO	6/12/2024	Annual		Elect Vicky L. Free	3,929	For
VIZIO Holding Corp	VZIO	6/12/2024	Annual		Elect R. Michael Mohan	3,929	For
VIZIO Holding Corp	VZIO	6/12/2024	Annual	2.	Advisory Vote on Executive Compensation	3,929	For
VIZIO Holding Corp	VZIO	6/12/2024	Annual	3.	Ratification of Auditor	3,929	For
Western Alliance Bancorp	WAL	6/12/2024	Annual	1a.	Elect Bruce Beach	1,185	For
Western Alliance Bancorp	WAL	6/12/2024	Annual	1b.	Elect Kevin M. Blakely	1,185	For
Western Alliance Bancorp	WAL	6/12/2024	Annual	1c.	Elect Juan R. Figuereo	1,185	For
Western Alliance Bancorp	WAL	6/12/2024	Annual	1d.	Elect Howard N. Gould	1,185	For
Western Alliance Bancorp	WAL	6/12/2024	Annual	1e.	Elect Greta Guggenheim	1,185	For
Western Alliance Bancorp	WAL	6/12/2024	Annual	1f.	Elect Christopher Halmy	1,185	For
Western Alliance Bancorp	WAL	6/12/2024	Annual	1g.	Elect Mary Chris Jammet	1,185	For
Western Alliance Bancorp	WAL	6/12/2024	Annual	1h.	Elect Marianne Boyd Johnson	1,185	For
Western Alliance Bancorp	WAL	6/12/2024	Annual	1i.	Elect Mary E. Tuuk Kuras	1,185	For
Western Alliance Bancorp	WAL	6/12/2024	Annual	1j.	Elect Robert P. Latta	1,185	For
Western Alliance Bancorp	WAL	6/12/2024	Annual	1k.	Elect Anthony Meola	1,185	For
Western Alliance Bancorp	WAL	6/12/2024	Annual	1l.	Elect Bryan Segedi	1,185	For
Western Alliance Bancorp	WAL	6/12/2024	Annual	1m.	Elect Donald D. Snyder	1,185	For
Western Alliance Bancorp	WAL	6/12/2024	Annual	1n.	Elect Kenneth A. Vecchione	1,185	For
Western Alliance Bancorp	WAL	6/12/2024	Annual	2.	Advisory Vote on Executive Compensation	1,185	Against
Western Alliance Bancorp	WAL	6/12/2024	Annual	3.	Frequency of Advisory Vote on Executive Compensation	1,185	1 Year
Western Alliance Bancorp	WAL	6/12/2024	Annual	4.	Ratification of Auditor	1,185	For
Western Alliance Bancorp	WAL	6/12/2024	Annual	5.	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	1,185	Against
W.R. Berkley Corp.	WRB	6/12/2024	Annual	1a.	Elect William R. Berkley	49,021	For
W.R. Berkley Corp.	WRB	6/12/2024	Annual	1b.	Elect Christopher L. Augostini	49,021	For
W.R. Berkley Corp.	WRB	6/12/2024	Annual	1c.	Elect Marie A. Mattson	49,021	For
W.R. Berkley Corp.	WRB	6/12/2024	Annual	1d.	Elect Daniel L. Mosley	49,021	For
W.R. Berkley Corp.	WRB	6/12/2024	Annual	1e.	Elect Mark L. Shapiro	49,021	Against
W.R. Berkley Corp.	WRB	6/12/2024	Annual	1f.	Elect Jonathan Talisman	49,021	For
W.R. Berkley Corp.	WRB	6/12/2024	Annual	2.	Advisory Vote on Executive Compensation	49,021	Against
W.R. Berkley Corp.	WRB	6/12/2024	Annual	3.	Ratification of Auditor	49,021	For
WisdomTree Trust	WT	6/12/2024	Annual	1A.	Elect Management Nominee Lynn S. Blake	12,816	For
WisdomTree Trust	WT	6/12/2024	Annual	1B.	Elect Management Nominee Anthony Bossone	12,816	For
WisdomTree Trust	WT	6/12/2024	Annual	1C.	Elect Management Nominee Smita Conjeevaram	12,816	For
WisdomTree Trust	WT	6/12/2024	Annual	1D.	Elect Management Nominee Rilla Delorier	12,816	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
WisdomTree Trust	WT	6/12/2024	Annual	1E.	Elect Management Nominee Daniela A. Mielke	12,816	For
WisdomTree Trust	WT	6/12/2024	Annual	1F.	Elect Management Nominee Shamla Naidoo	12,816	For
WisdomTree Trust	WT	6/12/2024	Annual	1G.	Elect Management Nominee Win Neuger	12,816	For
WisdomTree Trust	WT	6/12/2024	Annual	1H.	Elect Management Nominee Tonia L. Pankopf	12,816	For
WisdomTree Trust	WT	6/12/2024	Annual	1I.	Elect Management Nominee Jonathan Steinberg	12,816	For
WisdomTree Trust	WT	6/12/2024	Annual	2.	Ratification of Auditor	12,816	For
WisdomTree Trust	WT	6/12/2024	Annual	3.	Advisory Vote on Executive Compensation	12,816	For
WisdomTree Trust	WT	6/12/2024	Annual	4.	Frequency of Advisory Vote on Executive Compensation	12,816	1 Year
WisdomTree Trust	WT	6/12/2024	Annual	5.	Amendment to Shareholder Rights Plan	12,816	Against
AdvanSix Inc	ASIX	6/13/2024	Annual	1a.	Elect Farha Aslam	1,243	For
AdvanSix Inc	ASIX	6/13/2024	Annual	1b.	Elect Darrell K. Hughes	1,243	For
AdvanSix Inc	ASIX	6/13/2024	Annual	1c.	Elect Erin Kane	1,243	For
AdvanSix Inc	ASIX	6/13/2024	Annual	1d.	Elect Todd D. Karran	1,243	For
AdvanSix Inc	ASIX	6/13/2024	Annual	1e.	Elect Gena C. Lovett	1,243	For
AdvanSix Inc	ASIX	6/13/2024	Annual	1f.	Elect Daniel F. Sansone	1,243	For
AdvanSix Inc	ASIX	6/13/2024	Annual	1g.	Elect Sharon S. Spurlin	1,243	For
AdvanSix Inc	ASIX	6/13/2024	Annual	1h.	Elect Patrick S. Williams	1,243	For
AdvanSix Inc	ASIX	6/13/2024	Annual	2.	Ratification of Auditor	1,243	For
AdvanSix Inc	ASIX	6/13/2024	Annual	3.	Advisory Vote on Executive Compensation	1,243	Against
Celldex Therapeutics Inc.	CLDX	6/13/2024	Annual	1a.	Elect Karen L. Shoos	1,886	For
Celldex Therapeutics Inc.	CLDX	6/13/2024	Annual	1b.	Elect Anthony S. Marucci	1,886	For
Celldex Therapeutics Inc.	CLDX	6/13/2024	Annual	1c.	Elect Keith L. Brownlie	1,886	For
Celldex Therapeutics Inc.	CLDX	6/13/2024	Annual	1d.	Elect Cheryl L. Cohen	1,886	For
Celldex Therapeutics Inc.	CLDX	6/13/2024	Annual	1e.	Elect Herbert J. Conrad	1,886	For
Celldex Therapeutics Inc.	CLDX	6/13/2024	Annual	1f.	Elect Rita I. Jain	1,886	For
Celldex Therapeutics Inc.	CLDX	6/13/2024	Annual	1g.	Elect James J. Marino	1,886	For
Celldex Therapeutics Inc.	CLDX	6/13/2024	Annual	1h.	Elect Garry A. Neil	1,886	For
Celldex Therapeutics Inc.	CLDX	6/13/2024	Annual	1i.	Elect Harry H. Penner, Jr.	1,886	For
Celldex Therapeutics Inc.	CLDX	6/13/2024	Annual	2.	Ratification of Auditor	1,886	For
Celldex Therapeutics Inc.	CLDX	6/13/2024	Annual	3.	Amendment to the 2021 Omnibus Equity Incentive Plan	1,886	For
Celldex Therapeutics Inc.	CLDX	6/13/2024	Annual	4.	Advisory Vote on Executive Compensation	1,886	For
Climb Global Solutions Inc	CLMB	6/13/2024	Annual		Elect Jeffrey R. Geygan	267	For
Climb Global Solutions Inc	CLMB	6/13/2024	Annual		Elect John McCarthy	267	For
Climb Global Solutions Inc	CLMB	6/13/2024	Annual		Elect Andy Bryant	267	Withhold
Climb Global Solutions Inc	CLMB	6/13/2024	Annual		Elect Dale Foster	267	For
Climb Global Solutions Inc	CLMB	6/13/2024	Annual		Elect Gerri Gold	267	For
Climb Global Solutions Inc	CLMB	6/13/2024	Annual		Elect Greg Scorziello	267	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Climb Global Solutions Inc	CLMB	6/13/2024	Annual		Elect Kimberly Boren	267	For
Climb Global Solutions Inc	CLMB	6/13/2024	Annual	2.	Advisory Vote on Executive Compensation	267	For
Climb Global Solutions Inc	CLMB	6/13/2024	Annual	3.	Ratification of Auditor	267	For
Compass Therapeutics Inc	CMPX	6/13/2024	Annual		Elect Ellen Chiniara	2,400	For
Compass Therapeutics Inc	CMPX	6/13/2024	Annual		Elect Mary Ann Gray	2,400	For
Compass Therapeutics Inc	CMPX	6/13/2024	Annual	2.	Ratification of Auditor	2,400	For
Coupang Inc	CPNG	6/13/2024	Annual	1a.	Elect Bom Kim	501,578	For
Coupang Inc	CPNG	6/13/2024	Annual	1b.	Elect Neil Mehta	501,578	For
Coupang Inc	CPNG	6/13/2024	Annual	1c.	Elect Jason Child	501,578	For
Coupang Inc	CPNG	6/13/2024	Annual	1d.	Elect Pedro Franceschi	501,578	For
Coupang Inc	CPNG	6/13/2024	Annual	1e.	Elect Benjamin Sun	501,578	For
Coupang Inc	CPNG	6/13/2024	Annual	1f.	Elect Ambereen Toubassy	501,578	For
Coupang Inc	CPNG	6/13/2024	Annual	1g.	Elect Kevin M. Warsh	501,578	Against
Coupang Inc	CPNG	6/13/2024	Annual	2.	Ratification of Auditor	501,578	For
Coupang Inc	CPNG	6/13/2024	Annual	3.	Advisory Vote on Executive Compensation	501,578	For
Custom Truck One Source Inc	CTOS	6/13/2024	Annual		Elect Marshall A. Heinberg	2,646	Withhold
Custom Truck One Source Inc	CTOS	6/13/2024	Annual		Elect Louis Samson	2,646	For
Custom Truck One Source Inc	CTOS	6/13/2024	Annual		Elect David Wolf	2,646	For
Custom Truck One Source Inc	CTOS	6/13/2024	Annual	2.	Advisory Vote on Executive Compensation	2,646	For
Custom Truck One Source Inc	CTOS	6/13/2024	Annual	3.	Amendment to the 2019 Omnibus Incentive Plan	2,646	For
Custom Truck One Source Inc	CTOS	6/13/2024	Annual	4.	Ratification of Auditor	2,646	For
Etsy Inc	ETSY	6/13/2024	Annual	1a.	Elect Marla Blow	101,662	For
Etsy Inc	ETSY	6/13/2024	Annual	1b.	Elect Gary S. Briggs	101,662	For
Etsy Inc	ETSY	6/13/2024	Annual	1c.	Elect Melissa Reiff	101,662	For
Etsy Inc	ETSY	6/13/2024	Annual	2.	Advisory Vote on Executive Compensation	101,662	Against
Etsy Inc	ETSY	6/13/2024	Annual	3.	Ratification of Auditor	101,662	For
Etsy Inc	ETSY	6/13/2024	Annual	4.	Amendment to the 2024 Equity Incentive Plan	101,662	For
Exact Sciences Corp.	EXAS	6/13/2024	Annual	1a.	Elect Michael J. Barber	74,354	For
Exact Sciences Corp.	EXAS	6/13/2024	Annual	1b.	Elect Paul J. Clancy	74,354	For
Exact Sciences Corp.	EXAS	6/13/2024	Annual	1c.	Elect Daniel J. Levangie	74,354	For
Exact Sciences Corp.	EXAS	6/13/2024	Annual	2.	Ratification of Auditor	74,354	For
Exact Sciences Corp.	EXAS	6/13/2024	Annual	3.	Advisory Vote on Executive Compensation	74,354	Against
Gaming and Leisure Properties Inc	GLPI	6/13/2024	Annual	1.1	Elect Peter M. Carlino	140,622	For
Gaming and Leisure Properties Inc	GLPI	6/13/2024	Annual	1.2	Elect Debra Martin Chase	140,622	For
Gaming and Leisure Properties Inc	GLPI	6/13/2024	Annual	1.3	Elect Carol Lynton	140,622	For
Gaming and Leisure Properties Inc	GLPI	6/13/2024	Annual	1.4	Elect Joseph W. Marshall, III	140,622	For
Gaming and Leisure Properties Inc	GLPI	6/13/2024	Annual	1.5	Elect James B. Perry	140,622	For
Gaming and Leisure Properties Inc	GLPI	6/13/2024	Annual	1.6	Elect Barry F. Schwartz	140,622	For
Gaming and Leisure Properties Inc	GLPI	6/13/2024	Annual	1.7	Elect Earl C. Shanks	140,622	For





**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Gaming and Leisure Properties Inc	GLPI	6/13/2024	Annual	1.8	Elect E. Scott Urdang	140,622	For
Gaming and Leisure Properties Inc	GLPI	6/13/2024	Annual	2.	Ratification of Auditor	140,622	For
Gaming and Leisure Properties Inc	GLPI	6/13/2024	Annual	3.	Advisory Vote on Executive Compensation	140,622	Against
Generac Holdings Inc	GNRC	6/13/2024	Annual	1.1	Elect Robert D. Dixon	4,893	For
Generac Holdings Inc	GNRC	6/13/2024	Annual	1.2	Elect William D. Jenkins, Jr.	4,893	For
Generac Holdings Inc	GNRC	6/13/2024	Annual	1.3	Elect David A. Ramon	4,893	For
Generac Holdings Inc	GNRC	6/13/2024	Annual	1.4	Elect Kathryn V. Roedel	4,893	For
Generac Holdings Inc	GNRC	6/13/2024	Annual	2.	Ratification of Auditor	4,893	For
Generac Holdings Inc	GNRC	6/13/2024	Annual	3.	Advisory Vote on Executive Compensation	4,893	Against
Generac Holdings Inc	GNRC	6/13/2024	Annual	4.	Amendment to the 2019 Equity Incentive Plan	4,893	For
Health Catalyst Inc	HCAT	6/13/2024	Annual		Elect Daniel Burton	12,930	For
Health Catalyst Inc	HCAT	6/13/2024	Annual		Elect John A. Kane	12,930	For
Health Catalyst Inc	HCAT	6/13/2024	Annual		Elect Julie Larson-Green	12,930	For
Health Catalyst Inc	HCAT	6/13/2024	Annual	2.	Ratification of Auditor	12,930	For
Health Catalyst Inc	HCAT	6/13/2024	Annual	3.	Advisory Vote on Executive Compensation	12,930	For
Hamilton Insurance Group Ltd.	HG	6/13/2024	Annual	1a.	Elect David A. Brown	498	For
Hamilton Insurance Group Ltd.	HG	6/13/2024	Annual	1b.	Elect Giuseppina Albo	498	For
Hamilton Insurance Group Ltd.	HG	6/13/2024	Annual	1c.	Elect William C. Freda	498	For
Hamilton Insurance Group Ltd.	HG	6/13/2024	Annual	1d.	Elect John J. Gauthier	498	For
Hamilton Insurance Group Ltd.	HG	6/13/2024	Annual	1e.	Elect Anu Karna	498	For
Hamilton Insurance Group Ltd.	HG	6/13/2024	Annual	1f.	Elect Stephen W. Pacala	498	For
Hamilton Insurance Group Ltd.	HG	6/13/2024	Annual	1g.	Elect A. Neil Patterson	498	For
Hamilton Insurance Group Ltd.	HG	6/13/2024	Annual	1h.	Elect Marvin Pestcoe	498	For
Hamilton Insurance Group Ltd.	HG	6/13/2024	Annual	1i.	Elect Everard Barclay Simmons	498	For
Hamilton Insurance Group Ltd.	HG	6/13/2024	Annual	1j.	Elect Therese M. Vaughan	498	For
Hamilton Insurance Group Ltd.	HG	6/13/2024	Annual	2.	Advisory Vote on Executive Compensation	498	For
Hamilton Insurance Group Ltd.	HG	6/13/2024	Annual	3.	Frequency of Advisory Vote on Executive Compensation	498	1 Year
Hamilton Insurance Group Ltd.	HG	6/13/2024	Annual	4.	Ratification of Auditor	498	For
Ingersoll-Rand Inc	IR	6/13/2024	Annual	1a.	Elect Vicente Reynal	285,853	For
Ingersoll-Rand Inc	IR	6/13/2024	Annual	1b.	Elect William P. Donnelly	285,853	For
Ingersoll-Rand Inc	IR	6/13/2024	Annual	1c.	Elect Kirk E. Arnold	285,853	For
Ingersoll-Rand Inc	IR	6/13/2024	Annual	1d.	Elect Gary D. Forsee	285,853	For
Ingersoll-Rand Inc	IR	6/13/2024	Annual	1e.	Elect Jennifer Hartsock	285,853	For
Ingersoll-Rand Inc	IR	6/13/2024	Annual	1f.	Elect John Humphrey	285,853	For
Ingersoll-Rand Inc	IR	6/13/2024	Annual	1g.	Elect Marc E. Jones	285,853	For
Ingersoll-Rand Inc	IR	6/13/2024	Annual	1h.	Elect Julie A. Schertell	285,853	For
Ingersoll-Rand Inc	IR	6/13/2024	Annual	1i.	Elect JoAnna Sohovich	285,853	For
Ingersoll-Rand Inc	IR	6/13/2024	Annual	1j.	Elect Mark Stevenson	285,853	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Ingersoll-Rand Inc	IR	6/13/2024	Annual	2.	Ratification of Auditor	285,853	For
Ingersoll-Rand Inc	IR	6/13/2024	Annual	3.	Advisory Vote on Executive Compensation	285,853	Against
CS Disco Inc	LAW	6/13/2024	Annual	1.1	Elect Susan L. Blount	3,553	Withhold
CS Disco Inc	LAW	6/13/2024	Annual	1.2	Elect Scott Anthony Hill	3,553	For
CS Disco Inc	LAW	6/13/2024	Annual	1.3	Elect Krishna Srinivasan	3,553	For
CS Disco Inc	LAW	6/13/2024	Annual	2.	Ratification of Auditor	3,553	For
Lyft Inc	LYFT	6/13/2024	Annual		Elect David Lawee	24,176	Withhold
Lyft Inc	LYFT	6/13/2024	Annual		Elect Janey Whiteside	24,176	For
Lyft Inc	LYFT	6/13/2024	Annual		Elect John Zimmer	24,176	For
Lyft Inc	LYFT	6/13/2024	Annual	2.	Ratification of Auditor	24,176	For
Lyft Inc	LYFT	6/13/2024	Annual	3.	Advisory Vote on Executive Compensation	24,176	Against
Live Nation Entertainment Inc	LYV	6/13/2024	Annual	1a.	Elect Maverick Carter	12,700	For
Live Nation Entertainment Inc	LYV	6/13/2024	Annual	1b.	Elect Ping Fu	12,700	For
Live Nation Entertainment Inc	LYV	6/13/2024	Annual	1c.	Elect Jeffrey T. Hinson	12,700	For
Live Nation Entertainment Inc	LYV	6/13/2024	Annual	1d.	Elect Chad Hollingsworth	12,700	For
Live Nation Entertainment Inc	LYV	6/13/2024	Annual	1e.	Elect Jimmy Iovine	12,700	For
Live Nation Entertainment Inc	LYV	6/13/2024	Annual	1f.	Elect James S. Kahan	12,700	For
Live Nation Entertainment Inc	LYV	6/13/2024	Annual	1g.	Elect Gregory B. Maffei	12,700	Against
Live Nation Entertainment Inc	LYV	6/13/2024	Annual	1h.	Elect Randall T. Mays	12,700	Against
Live Nation Entertainment Inc	LYV	6/13/2024	Annual	1i.	Elect Richard A. Paul	12,700	For
Live Nation Entertainment Inc	LYV	6/13/2024	Annual	1j.	Elect Michael Rapino	12,700	For
Live Nation Entertainment Inc	LYV	6/13/2024	Annual	1k.	Elect Latriece Watkins	12,700	For
Live Nation Entertainment Inc	LYV	6/13/2024	Annual	2.	Amendment to the 2005 Stock Incentive Plan	12,700	For
Live Nation Entertainment Inc	LYV	6/13/2024	Annual	3.	Advisory Vote on Executive Compensation	12,700	Against
Live Nation Entertainment Inc	LYV	6/13/2024	Annual	4.	Ratification of Auditor	12,700	For
Monster Beverage Corp	MNST	6/13/2024	Annual		Elect Rodney C. Sacks	622,863	For
Monster Beverage Corp	MNST	6/13/2024	Annual		Elect Hilton H. Schlosberg	622,863	For
Monster Beverage Corp	MNST	6/13/2024	Annual		Elect Mark J. Hall	622,863	For
Monster Beverage Corp	MNST	6/13/2024	Annual		Elect Ana Demel	622,863	For
Monster Beverage Corp	MNST	6/13/2024	Annual		Elect James Leonard Dinkins	622,863	For
Monster Beverage Corp	MNST	6/13/2024	Annual		Elect Gary P. Fayard	622,863	For
Monster Beverage Corp	MNST	6/13/2024	Annual		Elect Tiffany M. Hall	622,863	For
Monster Beverage Corp	MNST	6/13/2024	Annual		Elect Jeanne P. Jackson	622,863	For
Monster Beverage Corp	MNST	6/13/2024	Annual		Elect Steven G. Pizula	622,863	Withhold
Monster Beverage Corp	MNST	6/13/2024	Annual		Elect Mark S. Vidergauz	622,863	For
Monster Beverage Corp	MNST	6/13/2024	Annual	2.	Ratification of Auditor	622,863	For
Monster Beverage Corp	MNST	6/13/2024	Annual	3.	Advisory Vote on Executive Compensation	622,863	Against
Monolithic Power System Inc	MPWR	6/13/2024	Annual	1.1	Elect Eugen Elmiger	31,410	For
Monolithic Power System Inc	MPWR	6/13/2024	Annual	1.2	Elect Eileen Wynne	31,410	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Monolithic Power System Inc	MPWR	6/13/2024	Annual	1.3	Elect Jeff Zhou	31,410	For
Monolithic Power System Inc	MPWR	6/13/2024	Annual	2.	Ratification of Auditor	31,410	For
Monolithic Power System Inc	MPWR	6/13/2024	Annual	3.	Advisory Vote on Executive Compensation	31,410	For
Monolithic Power System Inc	MPWR	6/13/2024	Annual	4.	Shareholder Proposal Regarding Board Declassification	31,410	For
Marqeta Inc	MQ	6/13/2024	Annual		Elect Alpesh Chokshi	4,800	For
Marqeta Inc	MQ	6/13/2024	Annual		Elect Kiran Prasad	4,800	For
Marqeta Inc	MQ	6/13/2024	Annual		Elect Godfrey R. Sullivan	4,800	For
Marqeta Inc	MQ	6/13/2024	Annual	2.	Ratification of Auditor	4,800	For
Marqeta Inc	MQ	6/13/2024	Annual	3.	Advisory Vote on Executive Compensation	4,800	Against
Matador Resources Co	MTDR	6/13/2024	Annual	1a.	Elect William M. Byerley	1,002	For
Matador Resources Co	MTDR	6/13/2024	Annual	1b.	Elect Monika U. Ehrman	1,002	For
Matador Resources Co	MTDR	6/13/2024	Annual	1c.	Elect Kenneth L. Stewart	1,002	For
Matador Resources Co	MTDR	6/13/2024	Annual	1d.	Elect Susan M. Ward	1,002	For
Matador Resources Co	MTDR	6/13/2024	Annual	2.	Advisory Vote on Executive Compensation	1,002	For
Matador Resources Co	MTDR	6/13/2024	Annual	3.	Frequency of Advisory Vote on Executive Compensation	1,002	1 Year
Matador Resources Co	MTDR	6/13/2024	Annual	4.	Ratification of Auditor	1,002	For
Nautilus Biotechnology Inc	NAUT	6/13/2024	Annual		Elect Melissa Epperly	1,520	For
Nautilus Biotechnology Inc	NAUT	6/13/2024	Annual		Elect Matthew L. Posard	1,520	For
Nautilus Biotechnology Inc	NAUT	6/13/2024	Annual		Elect Karen Akinsanya	1,520	Withhold
Nautilus Biotechnology Inc	NAUT	6/13/2024	Annual	2.	Ratification of Auditor	1,520	For
Norwegian Cruise Line Holdings Ltd	NCLH	6/13/2024	Annual	1a.	Elect Stella David	40,085	For
Norwegian Cruise Line Holdings Ltd	NCLH	6/13/2024	Annual	1b.	Elect Mary E. Landry	40,085	For
Norwegian Cruise Line Holdings Ltd	NCLH	6/13/2024	Annual	2.	Advisory Vote on Executive Compensation	40,085	Against
Norwegian Cruise Line Holdings Ltd	NCLH	6/13/2024	Annual	3.	Amendment to the 2013 Performance Incentive Plan	40,085	For
Norwegian Cruise Line Holdings Ltd	NCLH	6/13/2024	Annual	4.	Ratification of Auditor	40,085	For
Nkarta Inc	NKTX	6/13/2024	Annual		Elect Paul J. Hastings	997	For
Nkarta Inc	NKTX	6/13/2024	Annual		Elect Angela Thedinga	997	For
Nkarta Inc	NKTX	6/13/2024	Annual		Elect George Vratsanos	997	For
Nkarta Inc	NKTX	6/13/2024	Annual	2.	Ratification of Auditor	997	For
Nkarta Inc	NKTX	6/13/2024	Annual	3.	Increase in Authorized Common Stock	997	For
Nuvectis Pharma Inc	NVCT	6/13/2024	Annual	1a.	Elect Kenneth Hoberman	184	Against
Nuvectis Pharma Inc	NVCT	6/13/2024	Annual	1b.	Elect Matthew Kaplan	184	For
Nuvectis Pharma Inc	NVCT	6/13/2024	Annual	2.	Ratification of Auditor	184	For
Outbrain Inc	OB	6/13/2024	Annual	1a.	Elect Yaron Galai	938	For
Outbrain Inc	OB	6/13/2024	Annual	1b.	Elect David Kostman	938	For
Outbrain Inc	OB	6/13/2024	Annual	1c.	Elect Shlomo Dovrat	938	For
Outbrain Inc	OB	6/13/2024	Annual	2.	Ratification of Auditor	938	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Ollies Bargain Outlet Holdings Inc	OLLI	6/13/2024	Annual	1a.	Elect Alissa Ahlman	26,891	For
Ollies Bargain Outlet Holdings Inc	OLLI	6/13/2024	Annual	1b.	Elect Mary L. Baglivo	26,891	For
Ollies Bargain Outlet Holdings Inc	OLLI	6/13/2024	Annual	1c.	Elect Robert N. Fisch	26,891	For
Ollies Bargain Outlet Holdings Inc	OLLI	6/13/2024	Annual	1d.	Elect Stanley Fleishman	26,891	For
Ollies Bargain Outlet Holdings Inc	OLLI	6/13/2024	Annual	1e.	Elect Thomas T. Hendrickson	26,891	For
Ollies Bargain Outlet Holdings Inc	OLLI	6/13/2024	Annual	1f.	Elect Abid Rizvi	26,891	For
Ollies Bargain Outlet Holdings Inc	OLLI	6/13/2024	Annual	1g.	Elect John Swygert	26,891	For
Ollies Bargain Outlet Holdings Inc	OLLI	6/13/2024	Annual	1h.	Elect Stephen White	26,891	For
Ollies Bargain Outlet Holdings Inc	OLLI	6/13/2024	Annual	1i.	Elect Richard F. Zannino	26,891	For
Ollies Bargain Outlet Holdings Inc	OLLI	6/13/2024	Annual	2.	Advisory Vote on Executive Compensation	26,891	For
Ollies Bargain Outlet Holdings Inc	OLLI	6/13/2024	Annual	3.	Frequency of Advisory Vote on Executive Compensation	26,891	1 Year
Ollies Bargain Outlet Holdings Inc	OLLI	6/13/2024	Annual	4.	Ratification of Auditor	26,891	For
Office Properties Income Trust	OPI	6/13/2024	Annual	1.1	Elect Donna D. Fraiche	5,430	For
Office Properties Income Trust	OPI	6/13/2024	Annual	1.2	Elect Barbara D. Gilmore	5,430	For
Office Properties Income Trust	OPI	6/13/2024	Annual	1.3	Elect John L. Harrington	5,430	For
Office Properties Income Trust	OPI	6/13/2024	Annual	1.4	Elect William A. Lamkin	5,430	For
Office Properties Income Trust	OPI	6/13/2024	Annual	1.5	Elect Elena B. Poptodorova	5,430	For
Office Properties Income Trust	OPI	6/13/2024	Annual	1.6	Elect Jeffrey P. Somers	5,430	For
Office Properties Income Trust	OPI	6/13/2024	Annual	1.7	Elect Mark A. Talley	5,430	For
Office Properties Income Trust	OPI	6/13/2024	Annual	1.8	Elect Jennifer B. Clark	5,430	For
Office Properties Income Trust	OPI	6/13/2024	Annual	1.9	Elect Adam D. Portnoy	5,430	For
Office Properties Income Trust	OPI	6/13/2024	Annual	2.	Advisory Vote on Executive Compensation	5,430	For
Office Properties Income Trust	OPI	6/13/2024	Annual	3.	Ratification of Auditor	5,430	For
Blue Owl Capital Inc	OWL	6/13/2024	Annual	1a.	Elect Andrew S. Komaroff	225,365	For
Blue Owl Capital Inc	OWL	6/13/2024	Annual	1b.	Elect Douglas I. Ostrover	225,365	For
Blue Owl Capital Inc	OWL	6/13/2024	Annual	1c.	Elect Stacy Polley	225,365	Against
Blue Owl Capital Inc	OWL	6/13/2024	Annual	1d.	Elect Marc Zahr	225,365	For
Blue Owl Capital Inc	OWL	6/13/2024	Annual	2.	Ratification of Auditor	225,365	For
Blue Owl Capital Inc	OWL	6/13/2024	Annual	3.	Amendment to the 2021 Equity Incentive Plan	225,365	Against
Ponce Financial Group Inc	PDLB	6/13/2024	Annual	1.1	Elect James C. Demetriou	484	For
Ponce Financial Group Inc	PDLB	6/13/2024	Annual	1.2	Elect Nick R. Lugo	484	For
Ponce Financial Group Inc	PDLB	6/13/2024	Annual	2.	Ratification of Auditor	484	For
Ponce Financial Group Inc	PDLB	6/13/2024	Annual	3.	Advisory Vote on Executive Compensation	484	Against
Piedmont Lithium Inc	PLL	6/13/2024	Annual	1a.	Elect Keith D. Phillips	4	For
Piedmont Lithium Inc	PLL	6/13/2024	Annual	1b.	Elect Michael A. Bless	4	For
Piedmont Lithium Inc	PLL	6/13/2024	Annual	1c.	Elect Dawne S. Hickton	4	For
Piedmont Lithium Inc	PLL	6/13/2024	Annual	2.	Ratification of Auditor	4	For
Piedmont Lithium Inc	PLL	6/13/2024	Annual	3.	Advisory Vote on Executive Compensation	4	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Piedmont Lithium Inc	PLL	6/13/2024	Annual	4.	Approval of Equity Grant (President/CEO Keith Phillips - Options)	4	Against
Piedmont Lithium Inc	PLL	6/13/2024	Annual	5.	Approval of Equity Grant (President/CEO Keith Phillips - RSUs)	4	Against
Piedmont Lithium Inc	PLL	6/13/2024	Annual	6.	Approval of Equity Grant (President/CEO Keith Phillips - PSUs)	4	Against
Piedmont Lithium Inc	PLL	6/13/2024	Annual	7.	Approval of Equity Grant (NED Jeff Armstrong - RSUs)	4	For
Piedmont Lithium Inc	PLL	6/13/2024	Annual	8.	Approval of Equity Grant (NED Christina Alvord - RSUs)	4	For
Piedmont Lithium Inc	PLL	6/13/2024	Annual	9.	Approval of Equity Grant (NED Jorge Beristain - RSUs)	4	For
Piedmont Lithium Inc	PLL	6/13/2024	Annual	10.	Approval of Equity Grant (NED Michael Bless - RSUs)	4	For
Piedmont Lithium Inc	PLL	6/13/2024	Annual	11.	Approval of Equity Grant (NED Claude Demby - RSUs)	4	For
Piedmont Lithium Inc	PLL	6/13/2024	Annual	12.	Approval of Equity Grant (NED Dawne Hickton - RSUs)	4	For
PRA Group Inc	PRAA	6/13/2024	Annual	1a.	Elect Vikram A. Atal	62,935	For
PRA Group Inc	PRAA	6/13/2024	Annual	1b.	Elect Danielle M. Brown	62,935	For
PRA Group Inc	PRAA	6/13/2024	Annual	1c.	Elect Marjorie M. Connelly	62,935	For
PRA Group Inc	PRAA	6/13/2024	Annual	1d.	Elect Steven D. Fredrickson	62,935	For
PRA Group Inc	PRAA	6/13/2024	Annual	1e.	Elect Dame Jayne-Anne Gadhia	62,935	For
PRA Group Inc	PRAA	6/13/2024	Annual	1f.	Elect Glenn P. Marino	62,935	For
PRA Group Inc	PRAA	6/13/2024	Annual	1g.	Elect Geir Langfeldt Olsen	62,935	For
PRA Group Inc	PRAA	6/13/2024	Annual	1h.	Elect Brett L. Paschke	62,935	For
PRA Group Inc	PRAA	6/13/2024	Annual	1i.	Elect Scott M. Tabakin	62,935	For
PRA Group Inc	PRAA	6/13/2024	Annual	1j.	Elect Peggy P. Turner	62,935	For
PRA Group Inc	PRAA	6/13/2024	Annual	1k.	Elect Lance L. Weaver	62,935	For
PRA Group Inc	PRAA	6/13/2024	Annual	2.	Ratification of Auditor	62,935	For
PRA Group Inc	PRAA	6/13/2024	Annual	3.	Advisory Vote on Executive Compensation	62,935	Against
Avidity Biosciences Inc	RNA	6/13/2024	Annual	1.1	Elect Carsten Boess	27	For
Avidity Biosciences Inc	RNA	6/13/2024	Annual	1.2	Elect Sarah Boyce	27	For
Avidity Biosciences Inc	RNA	6/13/2024	Annual	1.3	Elect Troy E. Wilson	27	Withhold
Avidity Biosciences Inc	RNA	6/13/2024	Annual	2.	Ratification of Auditor	27	For
Avidity Biosciences Inc	RNA	6/13/2024	Annual	3.	Advisory Vote on Executive Compensation	27	Against
Sabra Healthcare REIT Inc	SBRA	6/13/2024	Annual	1a.	Elect Craig A. Barbarosh	10,972	For
Sabra Healthcare REIT Inc	SBRA	6/13/2024	Annual	1b.	Elect Katie Cusack	10,972	For
Sabra Healthcare REIT Inc	SBRA	6/13/2024	Annual	1c.	Elect Michael J. Foster	10,972	For
Sabra Healthcare REIT Inc	SBRA	6/13/2024	Annual	1d.	Elect Lynne S. Katzmann	10,972	For
Sabra Healthcare REIT Inc	SBRA	6/13/2024	Annual	1e.	Elect Ann Kono	10,972	For
Sabra Healthcare REIT Inc	SBRA	6/13/2024	Annual	1f.	Elect Jeffrey A. Malehorn	10,972	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Sabra Healthcare REIT Inc	SBRA	6/13/2024	Annual	1g.	Elect Richard K. Matros	10,972	For
Sabra Healthcare REIT Inc	SBRA	6/13/2024	Annual	1h.	Elect Clifton J. Porter II	10,972	For
Sabra Healthcare REIT Inc	SBRA	6/13/2024	Annual	2.	Ratification of Auditor	10,972	For
Sabra Healthcare REIT Inc	SBRA	6/13/2024	Annual	3.	Advisory Vote on Executive Compensation	10,972	Against
374Water Inc	SCWO	6/13/2024	Annual	1.1	Elect Marc Deschusses	1,644	Withhold
374Water Inc	SCWO	6/13/2024	Annual	1.2	Elect Richard H. Davis	1,644	For
374Water Inc	SCWO	6/13/2024	Annual	1.3	Elect Terry Merrell	1,644	Withhold
374Water Inc	SCWO	6/13/2024	Annual	1.4	Elect Deanna Rene Estes	1,644	For
374Water Inc	SCWO	6/13/2024	Annual	1.5	Elect Buddie Joe (BJ) Penn	1,644	Withhold
374Water Inc	SCWO	6/13/2024	Annual	1.6	Elect Christian Gannon	1,644	For
374Water Inc	SCWO	6/13/2024	Annual	1.7	Elect James M. Vanderhider	1,644	For
374Water Inc	SCWO	6/13/2024	Annual	2.	Advisory Vote on Executive Compensation	1,644	For
374Water Inc	SCWO	6/13/2024	Annual	3.	Amendment to the 2021 Equity Incentive Plan	1,644	For
374Water Inc	SCWO	6/13/2024	Annual	4.	Ratification of Auditor	1,644	For
Thryv Holdings Inc	THRY	6/13/2024	Annual		Elect Amer Akhtar	308	For
Thryv Holdings Inc	THRY	6/13/2024	Annual		Elect Bonnie Kintzer	308	For
Thryv Holdings Inc	THRY	6/13/2024	Annual		Elect Lauren Vaccarello	308	For
Thryv Holdings Inc	THRY	6/13/2024	Annual	2.	Ratification of Auditor	308	For
Thryv Holdings Inc	THRY	6/13/2024	Annual	3.	Advisory Vote on Executive Compensation	308	For
Tesla Inc	TSLA	6/13/2024	Annual	1a.	Elect James Murdoch	1,928,550	For
Tesla Inc	TSLA	6/13/2024	Annual	1b.	Elect Kimbal Musk	1,928,550	Against
Tesla Inc	TSLA	6/13/2024	Annual	2.	Advisory Vote on Executive Compensation	1,928,550	For
Tesla Inc	TSLA	6/13/2024	Annual	3.	Redomestication from Delaware to Texas	1,928,550	Against
Tesla Inc	TSLA	6/13/2024	Annual	4.	Approval of Stock Option Award to Elon Musk	1,928,550	Against
Tesla Inc	TSLA	6/13/2024	Annual	5.	Ratification of Auditor	1,928,550	For
Tesla Inc	TSLA	6/13/2024	Annual	6.	Shareholder Proposal Regarding Board Declassification	1,928,550	For
Tesla Inc	TSLA	6/13/2024	Annual	7.	Shareholder Proposal Regarding Simple Majority Vote	1,928,550	For
Tesla Inc	TSLA	6/13/2024	Annual	8.	Shareholder Proposal Regarding Report on Effectiveness of Workplace Harassment and Discrimination Policies	1,928,550	For
Tesla Inc	TSLA	6/13/2024	Annual	9.	Shareholder Proposal Regarding Freedom of Association Policy	1,928,550	For
Tesla Inc	TSLA	6/13/2024	Annual	10.	Shareholder Proposal Regarding Report on Electromagnetic Radiation	1,928,550	Abstain
Tesla Inc	TSLA	6/13/2024	Annual	11.	Shareholder Proposal Regarding Linking Executive Compensation to Sustainability Metrics	1,928,550	Against



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Tesla Inc	TSLA	6/13/2024	Annual	12.	Shareholder Proposal Regarding Deep-Sea Mined Minerals in the Supply Chain	1,928,550	Against
Titan International, Inc.	TWI	6/13/2024	Annual		Elect Richard M. Cashin, Jr.	8,001	For
Titan International, Inc.	TWI	6/13/2024	Annual		Elect Max A. Guinn	8,001	Withhold
Titan International, Inc.	TWI	6/13/2024	Annual		Elect Kim A. Marvin	8,001	For
Titan International, Inc.	TWI	6/13/2024	Annual		Elect Mark H. Rachesky	8,001	For
Titan International, Inc.	TWI	6/13/2024	Annual		Elect Paul G. Reitz	8,001	For
Titan International, Inc.	TWI	6/13/2024	Annual		Elect Anthony L. Soave	8,001	For
Titan International, Inc.	TWI	6/13/2024	Annual		Elect Maurice M. Taylor, Jr.	8,001	For
Titan International, Inc.	TWI	6/13/2024	Annual		Elect Laura K. Thompson	8,001	For
Titan International, Inc.	TWI	6/13/2024	Annual	2.	Ratification of Auditor	8,001	For
Titan International, Inc.	TWI	6/13/2024	Annual	3.	Advisory Vote on Executive Compensation	8,001	For
Titan International, Inc.	TWI	6/13/2024	Annual	4.	Shareholder Proposal Regarding a Sale, Merger or Other Disposition of the Company	8,001	Against
Universal Insurance Holdings Inc	UVE	6/13/2024	Annual	1a.	Elect Carol G. Barton	16,334	For
Universal Insurance Holdings Inc	UVE	6/13/2024	Annual	1b.	Elect Shannon A. Brown	16,334	For
Universal Insurance Holdings Inc	UVE	6/13/2024	Annual	1c.	Elect Scott P. Callahan	16,334	Against
Universal Insurance Holdings Inc	UVE	6/13/2024	Annual	1d.	Elect Kimberly D. Campos	16,334	For
Universal Insurance Holdings Inc	UVE	6/13/2024	Annual	1e.	Elect Stephen J. Donaghy	16,334	For
Universal Insurance Holdings Inc	UVE	6/13/2024	Annual	1f.	Elect Sean P. Downes	16,334	For
Universal Insurance Holdings Inc	UVE	6/13/2024	Annual	1g.	Elect Marlene M. Gordon	16,334	For
Universal Insurance Holdings Inc	UVE	6/13/2024	Annual	1h.	Elect Francis X. McCahill III	16,334	For
Universal Insurance Holdings Inc	UVE	6/13/2024	Annual	1i.	Elect Richard D. Peterson	16,334	For
Universal Insurance Holdings Inc	UVE	6/13/2024	Annual	1j.	Elect Michael A. Pietrangelo	16,334	For
Universal Insurance Holdings Inc	UVE	6/13/2024	Annual	1k.	Elect Ozzie A. Schindler	16,334	For
Universal Insurance Holdings Inc	UVE	6/13/2024	Annual	1l.	Elect Jon W. Springer	16,334	For
Universal Insurance Holdings Inc	UVE	6/13/2024	Annual	2.	Amendment to the 2021 Omnibus Incentive Plan	16,334	For
Universal Insurance Holdings Inc	UVE	6/13/2024	Annual	3.	Advisory Vote on Executive Compensation	16,334	For
Universal Insurance Holdings Inc	UVE	6/13/2024	Annual	4.	Ratification of Auditor	16,334	For
Veritone Inc	VERI	6/13/2024	Annual		Elect Richard H. Taketa	721	For
Veritone Inc	VERI	6/13/2024	Annual		Elect Michael Keithley	721	For
Veritone Inc	VERI	6/13/2024	Annual	2.	Ratification of Auditor	721	For
Veritone Inc	VERI	6/13/2024	Annual	3.	Advisory Vote on Executive Compensation	721	Against
Willdan Group Inc	WLDN	6/13/2024	Annual	1.1	Elect Thomas D. Brisbin	34,757	For
Willdan Group Inc	WLDN	6/13/2024	Annual	1.2	Elect Michael A. Bieber	34,757	For
Willdan Group Inc	WLDN	6/13/2024	Annual	1.3	Elect Steven A. Cohen	34,757	For
Willdan Group Inc	WLDN	6/13/2024	Annual	1.4	Elect Cynthia A. Downes	34,757	For
Willdan Group Inc	WLDN	6/13/2024	Annual	1.5	Elect Dennis V. McGinn	34,757	For
Willdan Group Inc	WLDN	6/13/2024	Annual	1.6	Elect Wanda Reder	34,757	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Willdan Group Inc	WLDN	6/13/2024	Annual	1.7	Elect Mohammad Shahidehpour	34,757	Withhold
Willdan Group Inc	WLDN	6/13/2024	Annual	2.	Ratification of Auditor	34,757	For
Willdan Group Inc	WLDN	6/13/2024	Annual	3.	Advisory Vote on Executive Compensation	34,757	Against
Willdan Group Inc	WLDN	6/13/2024	Annual	4.	Amendment to the 2008 Performance Incentive Plan	34,757	Against
W. P. Carey Inc	WPC	6/13/2024	Annual	1a.	Elect Mark A. Alexander	4,013	For
W. P. Carey Inc	WPC	6/13/2024	Annual	1b.	Elect Constantin H. Beier	4,013	For
W. P. Carey Inc	WPC	6/13/2024	Annual	1c.	Elect Tonit M. Calaway	4,013	Against
W. P. Carey Inc	WPC	6/13/2024	Annual	1d.	Elect Peter J. Farrell	4,013	For
W. P. Carey Inc	WPC	6/13/2024	Annual	1e.	Elect Robert Flanagan	4,013	For
W. P. Carey Inc	WPC	6/13/2024	Annual	1f.	Elect Jason Fox	4,013	For
W. P. Carey Inc	WPC	6/13/2024	Annual	1g.	Elect Rhonda Gass	4,013	For
W. P. Carey Inc	WPC	6/13/2024	Annual	1h.	Elect Margaret G. Lewis	4,013	For
W. P. Carey Inc	WPC	6/13/2024	Annual	1i.	Elect Christopher J. Niehaus	4,013	For
W. P. Carey Inc	WPC	6/13/2024	Annual	1j.	Elect Elisabeth Stheeman	4,013	For
W. P. Carey Inc	WPC	6/13/2024	Annual	2.	Advisory Vote on Executive Compensation	4,013	For
W. P. Carey Inc	WPC	6/13/2024	Annual	3.	Amendment to the 2017 Share Incentive Plan	4,013	For
W. P. Carey Inc	WPC	6/13/2024	Annual	4.	Ratification of Auditor	4,013	For
WestRock Co	WRK	6/13/2024	Special	1.	Merger/Acquisition	162,271	For
WestRock Co	WRK	6/13/2024	Special	2.	Advisory Vote on Golden Parachutes	162,271	For
WestRock Co	WRK	6/13/2024	Special	3.	Reduction in Share Premium Account	162,271	For
Xencor Inc	XNCR	6/13/2024	Annual	1.1	Elect Basil I. Dahiyat	1,758	For
Xencor Inc	XNCR	6/13/2024	Annual	1.2	Elect Ellen G. Feigal	1,758	For
Xencor Inc	XNCR	6/13/2024	Annual	1.3	Elect Kevin C. Gorman	1,758	For
Xencor Inc	XNCR	6/13/2024	Annual	1.4	Elect Kurt A. Gustafson	1,758	For
Xencor Inc	XNCR	6/13/2024	Annual	1.5	Elect Barbara Klencke	1,758	For
Xencor Inc	XNCR	6/13/2024	Annual	1.6	Elect A. Bruce Montgomery	1,758	For
Xencor Inc	XNCR	6/13/2024	Annual	1.7	Elect Richard J. Ranieri	1,758	For
Xencor Inc	XNCR	6/13/2024	Annual	1.8	Elect Dagmar Rosa-Bjorkeson	1,758	For
Xencor Inc	XNCR	6/13/2024	Annual	2.	Ratification of Auditor	1,758	For
Xencor Inc	XNCR	6/13/2024	Annual	3.	Advisory Vote on Executive Compensation	1,758	For
Zoom Video Communications Inc	ZM	6/13/2024	Annual		Elect Jonathan C. Chadwick	26,845	For
Zoom Video Communications Inc	ZM	6/13/2024	Annual		Elect Cindy Hoots	26,845	For
Zoom Video Communications Inc	ZM	6/13/2024	Annual		Elect Daniel Scheinman	26,845	Withhold
Zoom Video Communications Inc	ZM	6/13/2024	Annual	2.	Ratification of Auditor	26,845	For
Zoom Video Communications Inc	ZM	6/13/2024	Annual	3.	Advisory Vote on Executive Compensation	26,845	Against
Coinbase Global Inc	COIN	6/14/2024	Annual		Elect Brian Armstrong	87,279	For
Coinbase Global Inc	COIN	6/14/2024	Annual		Elect Marc L. Andreessen	87,279	For
Coinbase Global Inc	COIN	6/14/2024	Annual		Elect Frederick Ernest Ehrsam III	87,279	Withhold
Coinbase Global Inc	COIN	6/14/2024	Annual		Elect Kelly A. Kramer	87,279	For





**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Coinbase Global Inc	COIN	6/14/2024	Annual		Elect Tobias Lütke	87,279	Withhold
Coinbase Global Inc	COIN	6/14/2024	Annual		Elect Gokul Rajaram	87,279	Withhold
Coinbase Global Inc	COIN	6/14/2024	Annual		Elect Fred Wilson	87,279	For
Coinbase Global Inc	COIN	6/14/2024	Annual	2.	Ratification of Auditor	87,279	For
DXP Enterprises, Inc.	DXPE	6/14/2024	Annual		Elect David R. Little	559	For
DXP Enterprises, Inc.	DXPE	6/14/2024	Annual		Elect Kent Yee	559	Withhold
DXP Enterprises, Inc.	DXPE	6/14/2024	Annual		Elect Joseph R. Mannes	559	For
DXP Enterprises, Inc.	DXPE	6/14/2024	Annual		Elect Timothy P. Halter	559	For
DXP Enterprises, Inc.	DXPE	6/14/2024	Annual		Elect David Patton	559	For
DXP Enterprises, Inc.	DXPE	6/14/2024	Annual		Elect Karen Hoffman	559	Withhold
DXP Enterprises, Inc.	DXPE	6/14/2024	Annual	2.	Advisory Vote on Executive Compensation	559	Against
DXP Enterprises, Inc.	DXPE	6/14/2024	Annual	3.	Ratification of Auditor	559	For
Expensify Inc	EXFY	6/14/2024	Annual		Elect David Barrett	1,218	Withhold
Expensify Inc	EXFY	6/14/2024	Annual		Elect Ryan Schaffer	1,218	Withhold
Expensify Inc	EXFY	6/14/2024	Annual		Elect Anu Muralidharan	1,218	Withhold
Expensify Inc	EXFY	6/14/2024	Annual		Elect Jason Mills	1,218	Withhold
Expensify Inc	EXFY	6/14/2024	Annual		Elect Daniel Vidal	1,218	Withhold
Expensify Inc	EXFY	6/14/2024	Annual		Elect Timothy L. Christen	1,218	Withhold
Expensify Inc	EXFY	6/14/2024	Annual		Elect Ying (Vivian) Liu	1,218	For
Expensify Inc	EXFY	6/14/2024	Annual		Elect Ellen Pao	1,218	For
Expensify Inc	EXFY	6/14/2024	Annual	2.	Ratification of Auditor	1,218	For
Expensify Inc	EXFY	6/14/2024	Annual	3.	Advisory Vote on Executive Compensation	1,218	For
Fortinet Inc	FTNT	6/14/2024	Annual	1.1	Elect Ken Xie	501,756	For
Fortinet Inc	FTNT	6/14/2024	Annual	1.2	Elect Michael Xie	501,756	For
Fortinet Inc	FTNT	6/14/2024	Annual	1.3	Elect Kenneth A. Goldman	501,756	For
Fortinet Inc	FTNT	6/14/2024	Annual	1.4	Elect Ming Hsieh	501,756	For
Fortinet Inc	FTNT	6/14/2024	Annual	1.5	Elect Jean Hu	501,756	For
Fortinet Inc	FTNT	6/14/2024	Annual	1.6	Elect William H. Neukom	501,756	For
Fortinet Inc	FTNT	6/14/2024	Annual	1.7	Elect Judith Sim	501,756	For
Fortinet Inc	FTNT	6/14/2024	Annual	1.8	Elect James G. Stavridis	501,756	For
Fortinet Inc	FTNT	6/14/2024	Annual	1.9	Elect Mary Agnes Wilderotter	501,756	For
Fortinet Inc	FTNT	6/14/2024	Annual	2.	Ratification of Auditor	501,756	For
Fortinet Inc	FTNT	6/14/2024	Annual	3.	Advisory Vote on Executive Compensation	501,756	For
HireQuest Inc	HQI	6/14/2024	Annual		Elect Richard Hermanns	158	For
HireQuest Inc	HQI	6/14/2024	Annual		Elect R. Rimmy Malhotra	158	Withhold
HireQuest Inc	HQI	6/14/2024	Annual		Elect Lawrence F. Hagenbuch	158	Withhold
HireQuest Inc	HQI	6/14/2024	Annual		Elect Kathleen M. Shanahan	158	Withhold
HireQuest Inc	HQI	6/14/2024	Annual		Elect Edward Jackson	158	For
HireQuest Inc	HQI	6/14/2024	Annual		Elect Jack A. Olmstead	158	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
HireQuest Inc	HQI	6/14/2024	Annual	2.	Ratification of Auditor	158	For
HireQuest Inc	HQI	6/14/2024	Annual	3.	Advisory Vote on Executive Compensation	158	For
Intra-Cellular Therapies Inc	ITCI	6/14/2024	Annual	1.1	Elect Joel S. Marcus	55,858	Withhold
Intra-Cellular Therapies Inc	ITCI	6/14/2024	Annual	2.	Amendment to the 2018 Equity Incentive Plan	55,858	For
Intra-Cellular Therapies Inc	ITCI	6/14/2024	Annual	3.	Ratification of Auditor	55,858	For
Intra-Cellular Therapies Inc	ITCI	6/14/2024	Annual	4.	Advisory Vote on Executive Compensation	55,858	Against
Ligand Pharmaceuticals, Inc.	LGND	6/14/2024	Annual		Elect Jason M. Aryeh	700	Withhold
Ligand Pharmaceuticals, Inc.	LGND	6/14/2024	Annual		Elect Todd C. Davis	700	For
Ligand Pharmaceuticals, Inc.	LGND	6/14/2024	Annual		Elect Nancy Ryan Gray	700	For
Ligand Pharmaceuticals, Inc.	LGND	6/14/2024	Annual		Elect Jason Haas	700	For
Ligand Pharmaceuticals, Inc.	LGND	6/14/2024	Annual		Elect John W. Kozarich	700	For
Ligand Pharmaceuticals, Inc.	LGND	6/14/2024	Annual		Elect John L. LaMattina	700	For
Ligand Pharmaceuticals, Inc.	LGND	6/14/2024	Annual		Elect Stephen L. Sabba	700	For
Ligand Pharmaceuticals, Inc.	LGND	6/14/2024	Annual		Elect Martine Zimmermann	700	For
Ligand Pharmaceuticals, Inc.	LGND	6/14/2024	Annual	2.	Ratification of Auditor	700	For
Ligand Pharmaceuticals, Inc.	LGND	6/14/2024	Annual	3.	Advisory Vote on Executive Compensation	700	Against
Ligand Pharmaceuticals, Inc.	LGND	6/14/2024	Annual	4.	Amendment to the 2002 Stock Incentive Plan	700	For
Lyell Immunopharma Inc	LYEL	6/14/2024	Annual	1a.	Elect Elizabeth G. Nabel	7,510	For
Lyell Immunopharma Inc	LYEL	6/14/2024	Annual	1b.	Elect Lynn Seely	7,510	For
Lyell Immunopharma Inc	LYEL	6/14/2024	Annual	2.	Ratification of Auditor	7,510	For
Lyell Immunopharma Inc	LYEL	6/14/2024	Annual	3.	Advisory Vote on Executive Compensation	7,510	Against
NewtekOne Inc	NEWT	6/14/2024	Annual		Elect Barry Sloane	1,023	For
NewtekOne Inc	NEWT	6/14/2024	Annual		Elect Peter Downs	1,023	For
NewtekOne Inc	NEWT	6/14/2024	Annual	2.	Ratification of Auditor	1,023	For
NewtekOne Inc	NEWT	6/14/2024	Annual	3.	Advisory Vote on Executive Compensation	1,023	For
NewtekOne Inc	NEWT	6/14/2024	Annual	4.	Amendment to the Articles of Incorporation	1,023	For
Opendoor Technologies Inc	OPEN	6/14/2024	Annual		Elect Dana Hamilton	4,170	For
Opendoor Technologies Inc	OPEN	6/14/2024	Annual		Elect Cipora Herman	4,170	For
Opendoor Technologies Inc	OPEN	6/14/2024	Annual		Elect Glenn Solomon	4,170	For
Opendoor Technologies Inc	OPEN	6/14/2024	Annual	2.	Ratification of Auditor	4,170	For
Opendoor Technologies Inc	OPEN	6/14/2024	Annual	3.	Advisory Vote on Executive Compensation	4,170	Against
Prelude Therapeutics Inc	PRLD	6/14/2024	Annual		Elect Paul A. Friedman	466	Withhold
Prelude Therapeutics Inc	PRLD	6/14/2024	Annual		Elect David P. Bonita	466	Withhold
Prelude Therapeutics Inc	PRLD	6/14/2024	Annual	2.	Ratification of Auditor	466	For
Regeneron Pharmaceuticals, Inc.	REGN	6/14/2024	Annual	1a.	Elect N. Anthony Coles	74,742	For
Regeneron Pharmaceuticals, Inc.	REGN	6/14/2024	Annual	1b.	Elect Kathryn Guarini	74,742	For
Regeneron Pharmaceuticals, Inc.	REGN	6/14/2024	Annual	1c.	Elect Arthur F. Ryan	74,742	Against
Regeneron Pharmaceuticals, Inc.	REGN	6/14/2024	Annual	1d.	Elect David P. Schenkein	74,742	For
Regeneron Pharmaceuticals, Inc.	REGN	6/14/2024	Annual	1e.	Elect George L. Sing	74,742	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Regeneron Pharmaceuticals, Inc.	REGN	6/14/2024	Annual	2.	Ratification of Auditor	74,742	For
Regeneron Pharmaceuticals, Inc.	REGN	6/14/2024	Annual	3.	Advisory Vote on Executive Compensation	74,742	Against
Regeneron Pharmaceuticals, Inc.	REGN	6/14/2024	Annual	4.	Shareholder Proposal Regarding Simple Majority Vote	74,742	For
Supernus Pharmaceuticals Inc	SUPN	6/14/2024	Annual	1.1	Elect Georges Gemayel	51,660	For
Supernus Pharmaceuticals Inc	SUPN	6/14/2024	Annual	1.2	Elect Bethany L. Sensenig	51,660	For
Supernus Pharmaceuticals Inc	SUPN	6/14/2024	Annual	2.	Advisory Vote on Executive Compensation	51,660	For
Supernus Pharmaceuticals Inc	SUPN	6/14/2024	Annual	3.	Ratification of Auditor	51,660	For
Supernus Pharmaceuticals Inc	SUPN	6/14/2024	Annual	4.	Amendment to the 2021 Equity Incentive Plan	51,660	For
Service Properties Trust	SVC	6/14/2024	Annual	1a.	Elect Laurie B. Burns	61,149	For
Service Properties Trust	SVC	6/14/2024	Annual	1b.	Elect Robert E. Cramer	61,149	Against
Service Properties Trust	SVC	6/14/2024	Annual	1c.	Elect Donna D. Fraiche	61,149	For
Service Properties Trust	SVC	6/14/2024	Annual	1d.	Elect John L. Harrington	61,149	For
Service Properties Trust	SVC	6/14/2024	Annual	1e.	Elect William A. Lamkin	61,149	For
Service Properties Trust	SVC	6/14/2024	Annual	1f.	Elect Rajan C. Penkar	61,149	For
Service Properties Trust	SVC	6/14/2024	Annual	1g.	Elect John G. Murray	61,149	For
Service Properties Trust	SVC	6/14/2024	Annual	1h.	Elect Adam D. Portnoy	61,149	For
Service Properties Trust	SVC	6/14/2024	Annual	2.	Advisory Vote on Executive Compensation	61,149	For
Service Properties Trust	SVC	6/14/2024	Annual	3.	Ratification of Auditor	61,149	For
Ardmore Shipping Corp	ASC	6/17/2024	Annual	1.1	Elect Anthony Gurnee	49,957	For
Ardmore Shipping Corp	ASC	6/17/2024	Annual	1.2	Elect Helen Tveitan de Jong	49,957	Withhold
Gritstone Bio Inc	GRTS	6/17/2024	Annual		Elect Clare Fisher	2,660	For
Gritstone Bio Inc	GRTS	6/17/2024	Annual		Elect Elaine V. Jones	2,660	For
Gritstone Bio Inc	GRTS	6/17/2024	Annual	2.	Ratification of Auditor	2,660	For
Gritstone Bio Inc	GRTS	6/17/2024	Annual	3.	Advisory Vote on Executive Compensation	2,660	Against
Gritstone Bio Inc	GRTS	6/17/2024	Annual	4.	Frequency of Advisory Vote on Executive Compensation	2,660	1 Year
American Well Corporation	AMWL	6/18/2024	Annual		Elect Derek Ross	11,310	For
American Well Corporation	AMWL	6/18/2024	Annual		Elect Deborah C. Jackson	11,310	Withhold
American Well Corporation	AMWL	6/18/2024	Annual		Elect Robert Webb	11,310	For
American Well Corporation	AMWL	6/18/2024	Annual	2.	Ratification of Auditor	11,310	For
American Well Corporation	AMWL	6/18/2024	Annual	3.	Advisory Vote on Executive Compensation	11,310	Withhold
American Well Corporation	AMWL	6/18/2024	Annual	4.	Reverse Stock Split	11,310	For
ATN International Inc	ATNI	6/18/2024	Annual	1a.	Elect Bernard J. Bulkin	455	For
ATN International Inc	ATNI	6/18/2024	Annual	1b.	Elect Richard J. Ganong	455	For
ATN International Inc	ATNI	6/18/2024	Annual	1c.	Elect April V. Henry	455	For
ATN International Inc	ATNI	6/18/2024	Annual	1d.	Elect Derek Hudson	455	For
ATN International Inc	ATNI	6/18/2024	Annual	1e.	Elect Patricia Jacobs	455	For
ATN International Inc	ATNI	6/18/2024	Annual	1f.	Elect Pamela F. Lenehan	455	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
ATN International Inc	ATNI	6/18/2024	Annual	1g.	Elect Brad W. Martin	455	For
ATN International Inc	ATNI	6/18/2024	Annual	1h.	Elect Michael T. Prior	455	For
ATN International Inc	ATNI	6/18/2024	Annual	2.	Advisory Vote on Executive Compensation	455	For
ATN International Inc	ATNI	6/18/2024	Annual	3.	Ratification of Auditor	455	For
BayCom Corp	BCML	6/18/2024	Annual	1.1	Elect James S. Camp	2,200	For
BayCom Corp	BCML	6/18/2024	Annual	1.2	Elect Harpreet S. Chaudhary	2,200	Withhold
BayCom Corp	BCML	6/18/2024	Annual	1.3	Elect Keary L. Colwell	2,200	Withhold
BayCom Corp	BCML	6/18/2024	Annual	1.4	Elect George J. Guarini	2,200	For
BayCom Corp	BCML	6/18/2024	Annual	1.5	Elect Lloyd W. Kendall, Jr.	2,200	Withhold
BayCom Corp	BCML	6/18/2024	Annual	1.6	Elect Janet L. King	2,200	For
BayCom Corp	BCML	6/18/2024	Annual	1.7	Elect Robert G. Laverne	2,200	Withhold
BayCom Corp	BCML	6/18/2024	Annual	1.8	Elect Sylvia L. Magid	2,200	Withhold
BayCom Corp	BCML	6/18/2024	Annual	2.	Advisory Vote on Executive Compensation	2,200	Against
BayCom Corp	BCML	6/18/2024	Annual	3.	Frequency of Advisory Vote on Executive Compensation	2,200	1 Year
BayCom Corp	BCML	6/18/2024	Annual	4.	Approval of the 2024 Omnibus Incentive Plan	2,200	Against
BayCom Corp	BCML	6/18/2024	Annual	5.	Ratification of Auditor	2,200	For
Chesapeake Energy Corp.	CHKPR	6/18/2024	Special	1.	Acquisition of Southwestern Energy Company	2,310	For
Chesapeake Energy Corp.	CHKPR	6/18/2024	Special	2.	Advisory Vote on Golden Parachutes	2,310	Against
Chesapeake Energy Corp.	CHKPR	6/18/2024	Special	3.	Right to Adjourn Meeting	2,310	For
ChampionX Corp.	CHX	6/18/2024	Special	1.	Merger (Acquisition by Schlumberger Limited)	8,801	For
ChampionX Corp.	CHX	6/18/2024	Special	2.	Advisory Vote on Golden Parachutes	8,801	Against
ChampionX Corp.	CHX	6/18/2024	Special	3.	Right to Adjourn Meeting	8,801	For
CrowdStrike Holdings Inc	CRWD	6/18/2024	Annual		Elect Roxanne S. Austin	164,662	For
CrowdStrike Holdings Inc	CRWD	6/18/2024	Annual		Elect Sameer K. Gandhi	164,662	For
CrowdStrike Holdings Inc	CRWD	6/18/2024	Annual		Elect Gerhard Watzinger	164,662	Withhold
CrowdStrike Holdings Inc	CRWD	6/18/2024	Annual	2.	Ratification of Auditor	164,662	For
CrowdStrike Holdings Inc	CRWD	6/18/2024	Annual	3.	Advisory Vote on Executive Compensation	164,662	Against
Equity Commonwealth	EQC	6/18/2024	Annual		Elect David Helfand	67,696	For
Equity Commonwealth	EQC	6/18/2024	Annual		Elect Ellen-Blair Chube	67,696	For
Equity Commonwealth	EQC	6/18/2024	Annual		Elect Martin L. Edelman	67,696	For
Equity Commonwealth	EQC	6/18/2024	Annual		Elect Peter L. Linneman	67,696	For
Equity Commonwealth	EQC	6/18/2024	Annual		Elect Mary Jane Robertson	67,696	For
Equity Commonwealth	EQC	6/18/2024	Annual		Elect Gerald A. Spector	67,696	For
Equity Commonwealth	EQC	6/18/2024	Annual		Elect James A. Star	67,696	Withhold
Equity Commonwealth	EQC	6/18/2024	Annual	2.	Advisory Vote on Executive Compensation	67,696	For
Equity Commonwealth	EQC	6/18/2024	Annual	3.	Ratification of Auditor	67,696	For
Evercore Inc	EVR	6/18/2024	Annual	1a.	Elect Roger C. Altman	8,736	For
Evercore Inc	EVR	6/18/2024	Annual	1b.	Elect Pamela G. Carlton	8,736	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Evercore Inc	EVR	6/18/2024	Annual	1c.	Elect Ellen V. Futter	8,736	For
Evercore Inc	EVR	6/18/2024	Annual	1d.	Elect Gail B. Harris	8,736	For
Evercore Inc	EVR	6/18/2024	Annual	1e.	Elect Robert B. Millard	8,736	For
Evercore Inc	EVR	6/18/2024	Annual	1f.	Elect Willard J. Overlock, Jr.	8,736	For
Evercore Inc	EVR	6/18/2024	Annual	1g.	Elect Sir Simon M. Robertson	8,736	For
Evercore Inc	EVR	6/18/2024	Annual	1h.	Elect John S. Weinberg	8,736	For
Evercore Inc	EVR	6/18/2024	Annual	1i.	Elect William J. Wheeler	8,736	For
Evercore Inc	EVR	6/18/2024	Annual	1j.	Elect Sarah K. Williamson	8,736	For
Evercore Inc	EVR	6/18/2024	Annual	2.	Advisory Vote on Executive Compensation	8,736	Against
Evercore Inc	EVR	6/18/2024	Annual	3.	Ratification of Auditor	8,736	For
Evercore Inc	EVR	6/18/2024	Annual	4.	Amendment to the 2016 Stock Incentive Plan	8,736	Against
HomeStreet Inc	HMST	6/18/2024	Annual	1.	Merger with FirstSun Capital Bancorp	973	For
HomeStreet Inc	HMST	6/18/2024	Annual	2.	Advisory Vote on Golden Parachutes	973	Against
HomeStreet Inc	HMST	6/18/2024	Annual	3.	Right to Adjourn Meeting	973	For
HomeStreet Inc	HMST	6/18/2024	Annual	4a.	Elect Scott M. Boggs	973	For
HomeStreet Inc	HMST	6/18/2024	Annual	4b.	Elect Sandra A. Cavanaugh	973	For
HomeStreet Inc	HMST	6/18/2024	Annual	4c.	Elect Jeffrey D. Green	973	For
HomeStreet Inc	HMST	6/18/2024	Annual	4d.	Elect Joanne R. Harrell	973	For
HomeStreet Inc	HMST	6/18/2024	Annual	4e.	Elect Mark K. Mason	973	For
HomeStreet Inc	HMST	6/18/2024	Annual	4f.	Elect James R. Mitchell, Jr	973	For
HomeStreet Inc	HMST	6/18/2024	Annual	4g.	Elect Nancy D. Pellegrino	973	For
HomeStreet Inc	HMST	6/18/2024	Annual	4h.	Elect S. Craig Tompkins	973	For
HomeStreet Inc	HMST	6/18/2024	Annual	5.	Advisory Vote on Executive Compensation	973	Against
HomeStreet Inc	HMST	6/18/2024	Annual	6.	Frequency of Advisory Vote on Executive Compensation	973	1 Year
HomeStreet Inc	HMST	6/18/2024	Annual	7.	Ratification of Auditor	973	For
IPG Photonics Corp	IPGP	6/18/2024	Annual	1a.	Elect Gregory R. Beecher	14,911	For
IPG Photonics Corp	IPGP	6/18/2024	Annual	1b.	Elect Michael C. Child	14,911	For
IPG Photonics Corp	IPGP	6/18/2024	Annual	1c.	Elect Jeanmarie Desmond	14,911	For
IPG Photonics Corp	IPGP	6/18/2024	Annual	1d.	Elect Gregory P. Dougherty	14,911	For
IPG Photonics Corp	IPGP	6/18/2024	Annual	1e.	Elect Mark Gitin	14,911	For
IPG Photonics Corp	IPGP	6/18/2024	Annual	1f.	Elect Kolleen T. Kennedy	14,911	For
IPG Photonics Corp	IPGP	6/18/2024	Annual	1g.	Elect Eric Meurice	14,911	For
IPG Photonics Corp	IPGP	6/18/2024	Annual	1h.	Elect Natalia Pavlova	14,911	For
IPG Photonics Corp	IPGP	6/18/2024	Annual	1i.	Elect John R. Peeler	14,911	Against
IPG Photonics Corp	IPGP	6/18/2024	Annual	1j.	Elect Eugene A. Shcherbakov	14,911	For
IPG Photonics Corp	IPGP	6/18/2024	Annual	1k.	Elect Agnes K. Tang	14,911	For
IPG Photonics Corp	IPGP	6/18/2024	Annual	2.	Advisory Vote on Executive Compensation	14,911	For
IPG Photonics Corp	IPGP	6/18/2024	Annual	3.	Ratification of Auditor	14,911	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
John Marshall Bancorp Inc	JMSB	6/18/2024	Annual		Elect Philip W. Allin	261	Withhold
John Marshall Bancorp Inc	JMSB	6/18/2024	Annual		Elect Christopher W. Bergstrom	261	For
John Marshall Bancorp Inc	JMSB	6/18/2024	Annual		Elect Philip R. Chase	261	Withhold
John Marshall Bancorp Inc	JMSB	6/18/2024	Annual		Elect Michael T. Foster	261	For
John Marshall Bancorp Inc	JMSB	6/18/2024	Annual		Elect Michael A. Garcia	261	For
John Marshall Bancorp Inc	JMSB	6/18/2024	Annual		Elect Subhash K. Garg	261	For
John Marshall Bancorp Inc	JMSB	6/18/2024	Annual		Elect Jonathan C. Kinney	261	For
John Marshall Bancorp Inc	JMSB	6/18/2024	Annual		Elect O. Leland Mahan	261	For
John Marshall Bancorp Inc	JMSB	6/18/2024	Annual		Elect Lim P. Nguonly	261	Withhold
John Marshall Bancorp Inc	JMSB	6/18/2024	Annual	II.	Ratification of Auditor	261	For
Nextdoor Holdings Inc	KIND	6/18/2024	Annual		Elect Chris Varelas	490	Withhold
Nextdoor Holdings Inc	KIND	6/18/2024	Annual	2.	Ratification of Auditor	490	For
Nextdoor Holdings Inc	KIND	6/18/2024	Annual	3.	Advisory Vote on Executive Compensation	490	For
Nextdoor Holdings Inc	KIND	6/18/2024	Annual	4.	Director & Officer Liability/Indemnification	490	Against
Nextdoor Holdings Inc	KIND	6/18/2024	Annual	5a.	Elect Marissa A. Mayer	490	For
Nextdoor Holdings Inc	KIND	6/18/2024	Annual	5b.	Elect Niraj Shah	490	For
Mastercard Incorporated	MA	6/18/2024	Annual	1a.	Elect Merit E. Janow	650,281	For
Mastercard Incorporated	MA	6/18/2024	Annual	1b.	Elect Candido Botelho Bracher	650,281	For
Mastercard Incorporated	MA	6/18/2024	Annual	1c.	Elect Richard K. Davis	650,281	For
Mastercard Incorporated	MA	6/18/2024	Annual	1d.	Elect Julius Genachowski	650,281	For
Mastercard Incorporated	MA	6/18/2024	Annual	1e.	Elect Goh Choon Phong	650,281	For
Mastercard Incorporated	MA	6/18/2024	Annual	1f.	Elect Oki Matsumoto	650,281	For
Mastercard Incorporated	MA	6/18/2024	Annual	1g.	Elect Michael Miebach	650,281	For
Mastercard Incorporated	MA	6/18/2024	Annual	1h.	Elect Youngme E. Moon	650,281	For
Mastercard Incorporated	MA	6/18/2024	Annual	1i.	Elect Rima Qureshi	650,281	For
Mastercard Incorporated	MA	6/18/2024	Annual	1j.	Elect Gabrielle Sulzberger	650,281	For
Mastercard Incorporated	MA	6/18/2024	Annual	1k.	Elect Harit Talwar	650,281	For
Mastercard Incorporated	MA	6/18/2024	Annual	1l.	Elect Lance Ugгла	650,281	For
Mastercard Incorporated	MA	6/18/2024	Annual	2.	Advisory Vote on Executive Compensation	650,281	For
Mastercard Incorporated	MA	6/18/2024	Annual	3.	Ratification of Auditor	650,281	For
Mastercard Incorporated	MA	6/18/2024	Annual	4.	Shareholder Proposal Regarding Lobbying Report	650,281	For
Mastercard Incorporated	MA	6/18/2024	Annual	5.	Shareholder Proposal Regarding Mandatory Director Resignation Policy	650,281	For
Mastercard Incorporated	MA	6/18/2024	Annual	6.	Shareholder Proposal Regarding Congruency Report on Human Rights Policies	650,281	For
Mastercard Incorporated	MA	6/18/2024	Annual	7.	Shareholder Proposal Regarding Charitable Contributions and Human Rights Congruency Report	650,281	Against



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Mastercard Incorporated	MA	6/18/2024	Annual	8.	Shareholder Proposal Regarding Report on Median Compensation and Benefits Related to Reproductive and Gender Dysphoria Care	650,281	Against
Metlife Inc	MET	6/18/2024	Annual	1a.	Elect Cheryl W. Grisé	346,282	For
Metlife Inc	MET	6/18/2024	Annual	1b.	Elect Carlos M. Gutierrez	346,282	For
Metlife Inc	MET	6/18/2024	Annual	1c.	Elect Carla A. Harris	346,282	For
Metlife Inc	MET	6/18/2024	Annual	1d.	Elect Laura J. Hay	346,282	For
Metlife Inc	MET	6/18/2024	Annual	1e.	Elect David L. Herzog	346,282	For
Metlife Inc	MET	6/18/2024	Annual	1f.	Elect R. Glenn Hubbard	346,282	For
Metlife Inc	MET	6/18/2024	Annual	1g.	Elect Jeh C. Johnson	346,282	For
Metlife Inc	MET	6/18/2024	Annual	1h.	Elect Edward J. Kelly, III	346,282	For
Metlife Inc	MET	6/18/2024	Annual	1i.	Elect William E. Kennard	346,282	For
Metlife Inc	MET	6/18/2024	Annual	1j.	Elect Michel A. Khalaf	346,282	For
Metlife Inc	MET	6/18/2024	Annual	1k.	Elect Diana L. McKenzie	346,282	For
Metlife Inc	MET	6/18/2024	Annual	1l.	Elect Denise M. Morrison	346,282	For
Metlife Inc	MET	6/18/2024	Annual	1m.	Elect Mark A. Weinberger	346,282	For
Metlife Inc	MET	6/18/2024	Annual	2.	Ratification of Auditor	346,282	For
Metlife Inc	MET	6/18/2024	Annual	3.	Advisory Vote on Executive Compensation	346,282	Against
Metlife Inc	MET	6/18/2024	Annual	4.	Approval of the 2025 Stock and Incentive Compensation Plan	346,282	Against
Metlife Inc	MET	6/18/2024	Annual	5.	Shareholder Proposal Regarding Racial Equity Audit	346,282	For
Nexstar Media Group Inc	NXST	6/18/2024	Annual	1.1	Elect Perry A. Sook	3,790	For
Nexstar Media Group Inc	NXST	6/18/2024	Annual	1.2	Elect D. Geoffrey Armstrong	3,790	For
Nexstar Media Group Inc	NXST	6/18/2024	Annual	1.3	Elect Bernadette S. Aulestia	3,790	Against
Nexstar Media Group Inc	NXST	6/18/2024	Annual	1.4	Elect Dennis J. FitzSimons	3,790	For
Nexstar Media Group Inc	NXST	6/18/2024	Annual	1.5	Elect Jay M. Grossman	3,790	Against
Nexstar Media Group Inc	NXST	6/18/2024	Annual	1.6	Elect C. Thomas McMillen	3,790	Against
Nexstar Media Group Inc	NXST	6/18/2024	Annual	1.7	Elect Lisbeth McNabb	3,790	For
Nexstar Media Group Inc	NXST	6/18/2024	Annual	1.8	Elect John R. Muse	3,790	For
Nexstar Media Group Inc	NXST	6/18/2024	Annual	1.9	Elect Tony Wells	3,790	For
Nexstar Media Group Inc	NXST	6/18/2024	Annual	2.	Ratification of Auditor	3,790	For
Nexstar Media Group Inc	NXST	6/18/2024	Annual	3.	Advisory Vote on Executive Compensation	3,790	Against
OmniAb Inc	OABI	6/18/2024	Annual	1.1	Elect Sarah Boyce	326,548	For
OmniAb Inc	OABI	6/18/2024	Annual	1.2	Elect Steve Love	326,548	For
OmniAb Inc	OABI	6/18/2024	Annual	2.	Ratification of Auditor	326,548	For
Orthofix Medical Inc	OFIX	6/18/2024	Annual	1.1	Elect Alan L. Bazaar	1,503	For
Orthofix Medical Inc	OFIX	6/18/2024	Annual	1.2	Elect Wayne C. Burris	1,503	For
Orthofix Medical Inc	OFIX	6/18/2024	Annual	1.3	Elect Massimo Calafiore	1,503	For
Orthofix Medical Inc	OFIX	6/18/2024	Annual	1.4	Elect Michael M. Finegan	1,503	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Orthofix Medical Inc	OFIX	6/18/2024	Annual	1.5	Elect Jason M. Hannon	1,503	For
Orthofix Medical Inc	OFIX	6/18/2024	Annual	1.6	Elect John B. Henneman, III	1,503	For
Orthofix Medical Inc	OFIX	6/18/2024	Annual	1.7	Elect Charles R. Kummeth	1,503	For
Orthofix Medical Inc	OFIX	6/18/2024	Annual	1.8	Elect Shweta Singh Maniar	1,503	For
Orthofix Medical Inc	OFIX	6/18/2024	Annual	1.9	Elect Michael E. Paolucci	1,503	Against
Orthofix Medical Inc	OFIX	6/18/2024	Annual	2.	Advisory Vote on Executive Compensation	1,503	For
Orthofix Medical Inc	OFIX	6/18/2024	Annual	3.	Ratification of Auditor	1,503	For
Orthofix Medical Inc	OFIX	6/18/2024	Annual	4.	Amendment to the 2012 Long-Term Incentive Plan	1,503	Against
Orthofix Medical Inc	OFIX	6/18/2024	Annual	5.	Amendment to the Stock Purchase Plan	1,503	For
Oak Valley Bancorp	OVLY	6/18/2024	Annual	1.1	Elect Donald L. Barton	483	Withhold
Oak Valley Bancorp	OVLY	6/18/2024	Annual	1.2	Elect Thomas A. Haidlen	483	For
Oak Valley Bancorp	OVLY	6/18/2024	Annual	1.3	Elect Daniel J. Leonard	483	For
Oak Valley Bancorp	OVLY	6/18/2024	Annual	1.4	Elect Richard A. McCarty	483	For
Oak Valley Bancorp	OVLY	6/18/2024	Annual	2.	Ratification of Auditor	483	For
Pacific Biosciences of California Inc	PACB	6/18/2024	Annual	1a.	Elect Randall S. Livingston	32	For
Pacific Biosciences of California Inc	PACB	6/18/2024	Annual	1b.	Elect David Meline	32	For
Pacific Biosciences of California Inc	PACB	6/18/2024	Annual	1c.	Elect Marshall Mohr	32	Against
Pacific Biosciences of California Inc	PACB	6/18/2024	Annual	1d.	Elect Hannah A. Valentine	32	For
Pacific Biosciences of California Inc	PACB	6/18/2024	Annual	2.	Ratification of Auditor	32	For
Pacific Biosciences of California Inc	PACB	6/18/2024	Annual	3.	Advisory Vote on Executive Compensation	32	Against
Pacific Biosciences of California Inc	PACB	6/18/2024	Annual	4.	Amendment to the 2020 Equity Incentive Plan	32	Against
Pacific Biosciences of California Inc	PACB	6/18/2024	Annual	5.	Repeal of Classified Board	32	For
Pacific Biosciences of California Inc	PACB	6/18/2024	Annual	6.	Amendment to Articles to Limit the Liability of Certain Officers	32	Against
Pacific Biosciences of California Inc	PACB	6/18/2024	Annual	7.	Right to Adjourn Meeting	32	For
Pegasystems Inc.	PEGA	6/18/2024	Annual	1.1	Elect Alan Trefler	20,481	For
Pegasystems Inc.	PEGA	6/18/2024	Annual	1.2	Elect Peter Gyenes	20,481	For
Pegasystems Inc.	PEGA	6/18/2024	Annual	1.3	Elect Richard H. Jones	20,481	For
Pegasystems Inc.	PEGA	6/18/2024	Annual	1.4	Elect Christopher Lafond	20,481	For
Pegasystems Inc.	PEGA	6/18/2024	Annual	1.5	Elect Dianne Ledingham	20,481	For
Pegasystems Inc.	PEGA	6/18/2024	Annual	1.6	Elect Sharon Rowlands	20,481	For
Pegasystems Inc.	PEGA	6/18/2024	Annual	1.7	Elect Lawrence Weber	20,481	Against
Pegasystems Inc.	PEGA	6/18/2024	Annual	2.	Advisory Vote on Executive Compensation	20,481	Against
Pegasystems Inc.	PEGA	6/18/2024	Annual	3.	Ratification of Auditor	20,481	For
Peakstone Realty Trust	PKST	6/18/2024	Annual		Elect Carrie DeWees	1,570	For
Peakstone Realty Trust	PKST	6/18/2024	Annual		Elect Michael J. Escalante	1,570	For
Peakstone Realty Trust	PKST	6/18/2024	Annual		Elect Jeffrey Friedman	1,570	For
Peakstone Realty Trust	PKST	6/18/2024	Annual		Elect Samuel Tang	1,570	For
Peakstone Realty Trust	PKST	6/18/2024	Annual		Elect Casey R. Wold	1,570	Withhold





**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Peakstone Realty Trust	PKST	6/18/2024	Annual	2.	Ratification of Auditor	1,570	For
Peakstone Realty Trust	PKST	6/18/2024	Annual	3.	Advisory Vote on Executive Compensation	1,570	Against
Peakstone Realty Trust	PKST	6/18/2024	Annual	4.	Amendment to the Employee and Trustee Long-Term Incentive Plan	1,570	For
Ultragenyx Pharmaceutical Inc.	RARE	6/18/2024	Annual	1a.	Elect Deborah Dunsire	118,481	For
Ultragenyx Pharmaceutical Inc.	RARE	6/18/2024	Annual	1b.	Elect Michael A. Narachi	118,481	For
Ultragenyx Pharmaceutical Inc.	RARE	6/18/2024	Annual	1c.	Elect Corazon D. Sanders	118,481	For
Ultragenyx Pharmaceutical Inc.	RARE	6/18/2024	Annual	2.	Amendment to the 2023 Incentive Plan	118,481	Against
Ultragenyx Pharmaceutical Inc.	RARE	6/18/2024	Annual	3.	Ratification of Auditor	118,481	For
Ultragenyx Pharmaceutical Inc.	RARE	6/18/2024	Annual	4.	Advisory Vote on Executive Compensation	118,481	Against
Rivian Automotive Inc	RIVN	6/18/2024	Annual	1a.	Elect Jay T. Flatley	6,539	For
Rivian Automotive Inc	RIVN	6/18/2024	Annual	1b.	Elect John Krafcik	6,539	For
Rivian Automotive Inc	RIVN	6/18/2024	Annual	2.	Ratification of Auditor	6,539	For
Rivian Automotive Inc	RIVN	6/18/2024	Annual	3.	Advisory Vote on Executive Compensation	6,539	Against
SLM Corp.	SLM	6/18/2024	Annual	1a.	Elect Janaki Akella	281,439	For
SLM Corp.	SLM	6/18/2024	Annual	1b.	Elect R. Scott Blackley	281,439	For
SLM Corp.	SLM	6/18/2024	Annual	1c.	Elect Mary Carter Warren Franke	281,439	For
SLM Corp.	SLM	6/18/2024	Annual	1d.	Elect Mark L. Lavelle	281,439	For
SLM Corp.	SLM	6/18/2024	Annual	1e.	Elect Christopher T. Leech	281,439	For
SLM Corp.	SLM	6/18/2024	Annual	1f.	Elect Ted Manvitz	281,439	For
SLM Corp.	SLM	6/18/2024	Annual	1g.	Elect Jim Matheson	281,439	For
SLM Corp.	SLM	6/18/2024	Annual	1h.	Elect Samuel T. Ramsey	281,439	For
SLM Corp.	SLM	6/18/2024	Annual	1i.	Elect Vivian C. Schneck-Last	281,439	For
SLM Corp.	SLM	6/18/2024	Annual	1j.	Elect Robert S. Strong	281,439	For
SLM Corp.	SLM	6/18/2024	Annual	1k.	Elect Jonathan W. Witter	281,439	For
SLM Corp.	SLM	6/18/2024	Annual	1l.	Elect Kirsten O. Wolberg	281,439	For
SLM Corp.	SLM	6/18/2024	Annual	2.	Advisory Vote on Executive Compensation	281,439	Against
SLM Corp.	SLM	6/18/2024	Annual	3.	Ratification of Auditor	281,439	For
Smartsheet Inc	SMAR	6/18/2024	Annual		Elect Alissa Abdullah	226,347	For
Smartsheet Inc	SMAR	6/18/2024	Annual		Elect Michael P. Gregoire	226,347	For
Smartsheet Inc	SMAR	6/18/2024	Annual		Elect Katie Rooney	226,347	For
Smartsheet Inc	SMAR	6/18/2024	Annual		Elect Khozema Shipchandler	226,347	For
Smartsheet Inc	SMAR	6/18/2024	Annual		Elect Rowan Trollope	226,347	For
Smartsheet Inc	SMAR	6/18/2024	Annual	2.	Ratification of Auditor	226,347	For
Smartsheet Inc	SMAR	6/18/2024	Annual	3.	Advisory Vote on Executive Compensation	226,347	Against
Block Inc	SQ	6/18/2024	Annual		Elect Randy Garutti	410,483	Withhold
Block Inc	SQ	6/18/2024	Annual		Elect Mary Meeker	410,483	For
Block Inc	SQ	6/18/2024	Annual	2.	Advisory Vote on Executive Compensation	410,483	Against
Block Inc	SQ	6/18/2024	Annual	3.	Ratification of Auditor	410,483	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Southwestern Energy Company	SWN	6/18/2024	Special	1.	Merger with Chesapeake Energy Corporation	576,752	For
Southwestern Energy Company	SWN	6/18/2024	Special	2.	Advisory Vote on Golden Parachutes	576,752	Against
Southwestern Energy Company	SWN	6/18/2024	Special	3.	Right to Adjourn Meeting	576,752	For
Tile Shop Hldgs Inc	TTSH	6/18/2024	Annual		Elect Deborah K. Glasser	46,627	For
Tile Shop Hldgs Inc	TTSH	6/18/2024	Annual		Elect Linda Solheid	46,627	For
Tile Shop Hldgs Inc	TTSH	6/18/2024	Annual	2.	Ratification of Auditor	46,627	For
Tile Shop Hldgs Inc	TTSH	6/18/2024	Annual	3.	Advisory Vote on Executive Compensation	46,627	For
Verde Clean Fuels Inc	VGAS	6/18/2024	Annual	1.1	Elect Duncan J. Palmer	200	Withhold
Verde Clean Fuels Inc	VGAS	6/18/2024	Annual	1.2	Elect Graham van't Hoff	200	Withhold
Verde Clean Fuels Inc	VGAS	6/18/2024	Annual	2.	Ratification of Auditor	200	For
Workday Inc	WDAY	6/18/2024	Annual	1a.	Elect Aneel Bhusri	156,769	For
Workday Inc	WDAY	6/18/2024	Annual	1b.	Elect Thomas F. Bogan	156,769	For
Workday Inc	WDAY	6/18/2024	Annual	1c.	Elect Lynne M. Doughtie	156,769	For
Workday Inc	WDAY	6/18/2024	Annual	2.	Ratification of Auditor	156,769	For
Workday Inc	WDAY	6/18/2024	Annual	3.	Advisory Vote on Executive Compensation	156,769	Against
Workday Inc	WDAY	6/18/2024	Annual	4.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	156,769	Against
Zeta Global Holdings Corp	ZETA	6/18/2024	Annual	1.1	Elect David A. Steinberg	295	For
Zeta Global Holdings Corp	ZETA	6/18/2024	Annual	1.2	Elect John Sculley	295	Withhold
Zeta Global Holdings Corp	ZETA	6/18/2024	Annual	1.3	Elect Imran Khan	295	For
Zeta Global Holdings Corp	ZETA	6/18/2024	Annual	2.	Ratification of Auditor	295	For
Zeta Global Holdings Corp	ZETA	6/18/2024	Annual	3.	Advisory Vote on Executive Compensation	295	Against
Zeta Global Holdings Corp	ZETA	6/18/2024	Annual	4.	Frequency of Advisory Vote on Executive Compensation	295	1 Year
Vertiv Holdings Co	VRT	6/19/2024	Annual	1a.	Elect David M. Cote	455,778	For
Vertiv Holdings Co	VRT	6/19/2024	Annual	1b.	Elect Giordano Albertazzi	455,778	For
Vertiv Holdings Co	VRT	6/19/2024	Annual	1c.	Elect Joseph J. DeAngelo	455,778	For
Vertiv Holdings Co	VRT	6/19/2024	Annual	1d.	Elect Joseph van Dokkum	455,778	Withhold
Vertiv Holdings Co	VRT	6/19/2024	Annual	1e.	Elect Roger B. Fradin	455,778	For
Vertiv Holdings Co	VRT	6/19/2024	Annual	1f.	Elect Jakki L. Haussler	455,778	For
Vertiv Holdings Co	VRT	6/19/2024	Annual	1g.	Elect Jacob Kotzubei	455,778	Withhold
Vertiv Holdings Co	VRT	6/19/2024	Annual	1h.	Elect Matthew Louie	455,778	For
Vertiv Holdings Co	VRT	6/19/2024	Annual	1i.	Elect Edward L. Monser	455,778	For
Vertiv Holdings Co	VRT	6/19/2024	Annual	1j.	Elect Steven S Reinemund	455,778	For
Vertiv Holdings Co	VRT	6/19/2024	Annual	1k.	Elect Robin L. Washington	455,778	For
Vertiv Holdings Co	VRT	6/19/2024	Annual	2.	Advisory Vote on Executive Compensation	455,778	For
Vertiv Holdings Co	VRT	6/19/2024	Annual	3.	Ratification of Auditor	455,778	For
Acrivon Therapeutics Inc	ACRV	6/20/2024	Annual	1.1	Elect Kristina Masson	588	For
Acrivon Therapeutics Inc	ACRV	6/20/2024	Annual	1.2	Elect Sharon Shacham	588	Withhold



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Acrivon Therapeutics Inc	ACRV	6/20/2024	Annual	1.3	Elect Ivana Magovcevic-Liebisch	588	For
Acrivon Therapeutics Inc	ACRV	6/20/2024	Annual	2.	Ratification of Auditor	588	For
Argan, Inc.	AGX	6/20/2024	Annual		Elect Rainer H. Bosselmann	16,712	For
Argan, Inc.	AGX	6/20/2024	Annual		Elect Cynthia A. Flanders	16,712	For
Argan, Inc.	AGX	6/20/2024	Annual		Elect Peter W. Getsinger	16,712	For
Argan, Inc.	AGX	6/20/2024	Annual		Elect William F. Griffin, Jr.	16,712	For
Argan, Inc.	AGX	6/20/2024	Annual		Elect John R. Jeffrey, Jr.	16,712	For
Argan, Inc.	AGX	6/20/2024	Annual		Elect William F. Leimkuhler	16,712	For
Argan, Inc.	AGX	6/20/2024	Annual		Elect W.G. Champion Mitchell	16,712	Withhold
Argan, Inc.	AGX	6/20/2024	Annual		Elect James W. Quinn	16,712	For
Argan, Inc.	AGX	6/20/2024	Annual		Elect Karen A. Sweeney	16,712	For
Argan, Inc.	AGX	6/20/2024	Annual		Elect David H. Watson	16,712	For
Argan, Inc.	AGX	6/20/2024	Annual	2.	Advisory Vote on Executive Compensation	16,712	For
Argan, Inc.	AGX	6/20/2024	Annual	3.	Ratification of Auditor	16,712	For
Apogee Enterprises Inc.	APOG	6/20/2024	Annual	1a.	Elect Christina M. Alvord	6,863	For
Apogee Enterprises Inc.	APOG	6/20/2024	Annual	1b.	Elect Herbert K. Parker	6,863	For
Apogee Enterprises Inc.	APOG	6/20/2024	Annual	1c.	Elect Ty R. Silberhorn	6,863	For
Apogee Enterprises Inc.	APOG	6/20/2024	Annual	2.	Advisory Vote on Executive Compensation	6,863	For
Apogee Enterprises Inc.	APOG	6/20/2024	Annual	3.	Amendment to the 2019 Non-Employee Director Stock Plan	6,863	For
Apogee Enterprises Inc.	APOG	6/20/2024	Annual	4.	Ratification of Auditor	6,863	For
Aura Biosciences Inc	AURA	6/20/2024	Annual		Elect Antony Mattessich	1,672	For
Aura Biosciences Inc	AURA	6/20/2024	Annual		Elect Sapna Srivastava	1,672	For
Aura Biosciences Inc	AURA	6/20/2024	Annual	2.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	1,672	Against
Aura Biosciences Inc	AURA	6/20/2024	Annual	3.	Ratification of Auditor	1,672	For
Brookfield Business Corp	BBUC	6/20/2024	Annual		Elect Cyrus Madon	1,032	For
Brookfield Business Corp	BBUC	6/20/2024	Annual		Elect Jeffrey M. Blidner	1,032	Withhold
Brookfield Business Corp	BBUC	6/20/2024	Annual		Elect David C. Court	1,032	For
Brookfield Business Corp	BBUC	6/20/2024	Annual		Elect Stephen J. Girsky	1,032	For
Brookfield Business Corp	BBUC	6/20/2024	Annual		Elect David J. Hamill	1,032	For
Brookfield Business Corp	BBUC	6/20/2024	Annual		Elect Anne Ruth Herkes	1,032	For
Brookfield Business Corp	BBUC	6/20/2024	Annual		Elect John S. Lacey	1,032	Withhold
Brookfield Business Corp	BBUC	6/20/2024	Annual		Elect Don Mackenzie	1,032	For
Brookfield Business Corp	BBUC	6/20/2024	Annual		Elect Michael J. Warren	1,032	For
Brookfield Business Corp	BBUC	6/20/2024	Annual		Elect Patricia Zuccotti	1,032	For
Brookfield Business Corp	BBUC	6/20/2024	Annual	2	Appointment of Auditor and Authority to Set Fees	1,032	For
Biogen Inc	BIIB	6/20/2024	Annual	1a.	Elect Caroline D. Dorsa	17,312	For
Biogen Inc	BIIB	6/20/2024	Annual	1b.	Elect Maria C. Freire	17,312	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Biogen Inc	BIIB	6/20/2024	Annual	1c.	Elect William A. Hawkins	17,312	For
Biogen Inc	BIIB	6/20/2024	Annual	1d.	Elect Susan K. Langer	17,312	For
Biogen Inc	BIIB	6/20/2024	Annual	1e.	Elect Jesus B. Mantas	17,312	For
Biogen Inc	BIIB	6/20/2024	Annual	1f.	Elect Monish Patolawala	17,312	For
Biogen Inc	BIIB	6/20/2024	Annual	1g.	Elect Eric K. Rowinsky	17,312	For
Biogen Inc	BIIB	6/20/2024	Annual	1h.	Elect Stephen A. Sherwin	17,312	For
Biogen Inc	BIIB	6/20/2024	Annual	1i.	Elect Christopher A. Viehbacher	17,312	For
Biogen Inc	BIIB	6/20/2024	Annual	2.	Ratification of Auditor	17,312	For
Biogen Inc	BIIB	6/20/2024	Annual	3.	Advisory Vote on Executive Compensation	17,312	Against
Biogen Inc	BIIB	6/20/2024	Annual	4.	Amendment Regarding Officer Exculpation	17,312	Against
Biogen Inc	BIIB	6/20/2024	Annual	5.	Approval of the 2024 Omnibus Equity Plan	17,312	Against
Biogen Inc	BIIB	6/20/2024	Annual	6.	Approval of the 2024 Employee Stock Purchase Plan	17,312	For
C4 Therapeutics Inc	CCCC	6/20/2024	Annual		Elect Kenneth C. Anderson	43,428	For
C4 Therapeutics Inc	CCCC	6/20/2024	Annual		Elect Laura Bessen	43,428	For
C4 Therapeutics Inc	CCCC	6/20/2024	Annual		Elect Owen Hughes	43,428	Withhold
C4 Therapeutics Inc	CCCC	6/20/2024	Annual	2.	Advisory Vote on Executive Compensation	43,428	For
C4 Therapeutics Inc	CCCC	6/20/2024	Annual	3.	Ratification of Auditor	43,428	For
Delta Air Lines, Inc.	DALRQ	6/20/2024	Annual	1a.	Elect Edward H. Bastian	377,579	For
Delta Air Lines, Inc.	DALRQ	6/20/2024	Annual	1b.	Elect Maria Black	377,579	For
Delta Air Lines, Inc.	DALRQ	6/20/2024	Annual	1c.	Elect Willie Chiang	377,579	For
Delta Air Lines, Inc.	DALRQ	6/20/2024	Annual	1d.	Elect Greg Creed	377,579	For
Delta Air Lines, Inc.	DALRQ	6/20/2024	Annual	1e.	Elect David G. DeWalt	377,579	Against
Delta Air Lines, Inc.	DALRQ	6/20/2024	Annual	1f.	Elect Leslie D. Hale	377,579	For
Delta Air Lines, Inc.	DALRQ	6/20/2024	Annual	1g.	Elect Christopher A. Hazleton	377,579	For
Delta Air Lines, Inc.	DALRQ	6/20/2024	Annual	1h.	Elect Michael P. Huerta	377,579	For
Delta Air Lines, Inc.	DALRQ	6/20/2024	Annual	1i.	Elect Vasant M. Prabhu	377,579	For
Delta Air Lines, Inc.	DALRQ	6/20/2024	Annual	1j.	Elect Sérgio A. L. Rial	377,579	For
Delta Air Lines, Inc.	DALRQ	6/20/2024	Annual	1k.	Elect David S. Taylor	377,579	For
Delta Air Lines, Inc.	DALRQ	6/20/2024	Annual	1l.	Elect Kathy N. Waller	377,579	For
Delta Air Lines, Inc.	DALRQ	6/20/2024	Annual	2.	Advisory Vote on Executive Compensation	377,579	Against
Delta Air Lines, Inc.	DALRQ	6/20/2024	Annual	3.	Ratification of Auditor	377,579	For
Delta Air Lines, Inc.	DALRQ	6/20/2024	Annual	4.	Shareholder Proposal Regarding Third-Party Political Expenditures Reporting	377,579	For
Delta Air Lines, Inc.	DALRQ	6/20/2024	Annual	5.	Shareholder Proposal Regarding Policy on Freedom of Association	377,579	For
DoorDash Inc	DASH	6/20/2024	Annual	1a.	Elect Elinor Mertz	216,583	For
DoorDash Inc	DASH	6/20/2024	Annual	1b.	Elect Ashley Still	216,583	For
DoorDash Inc	DASH	6/20/2024	Annual	1c.	Elect Tony Xu	216,583	For
DoorDash Inc	DASH	6/20/2024	Annual	2.	Ratification of Auditor	216,583	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
DoorDash Inc	DASH	6/20/2024	Annual	3.	Advisory Vote on Executive Compensation	216,583	Against
Dollar Tree Inc	DLTR	6/20/2024	Annual	1a.	Elect Richard W. Dreiling	16,337	For
Dollar Tree Inc	DLTR	6/20/2024	Annual	1b.	Elect Cheryl W. Gris�	16,337	For
Dollar Tree Inc	DLTR	6/20/2024	Annual	1c.	Elect Daniel J. Heinrich	16,337	For
Dollar Tree Inc	DLTR	6/20/2024	Annual	1d.	Elect Paul C. Hilal	16,337	For
Dollar Tree Inc	DLTR	6/20/2024	Annual	1e.	Elect Edward J. Kelly, III	16,337	For
Dollar Tree Inc	DLTR	6/20/2024	Annual	1f.	Elect Mary A. Laschinger	16,337	For
Dollar Tree Inc	DLTR	6/20/2024	Annual	1g.	Elect Jeffrey G. Naylor	16,337	For
Dollar Tree Inc	DLTR	6/20/2024	Annual	1h.	Elect Winnie Y. Park	16,337	For
Dollar Tree Inc	DLTR	6/20/2024	Annual	1i.	Elect Diane Randolph	16,337	For
Dollar Tree Inc	DLTR	6/20/2024	Annual	1j.	Elect Bertram L. Scott	16,337	For
Dollar Tree Inc	DLTR	6/20/2024	Annual	1k.	Elect Stephanie P. Stahl	16,337	For
Dollar Tree Inc	DLTR	6/20/2024	Annual	2.	Advisory Vote on Executive Compensation	16,337	Against
Dollar Tree Inc	DLTR	6/20/2024	Annual	3.	Ratification of Auditor	16,337	For
Dollar Tree Inc	DLTR	6/20/2024	Annual	4.	Shareholder Proposal Regarding Independent Chair	16,337	For
EBay Inc.	EBAY	6/20/2024	Annual	1a.	Elect Adriane M. Brown	49,403	For
EBay Inc.	EBAY	6/20/2024	Annual	1b.	Elect Aparna Chennapragda	49,403	For
EBay Inc.	EBAY	6/20/2024	Annual	1c.	Elect Logan D. Green	49,403	For
EBay Inc.	EBAY	6/20/2024	Annual	1d.	Elect E. Carol Hayles	49,403	For
EBay Inc.	EBAY	6/20/2024	Annual	1e.	Elect Jamie Iannone	49,403	For
EBay Inc.	EBAY	6/20/2024	Annual	1f.	Elect Shripriya Mahesh	49,403	For
EBay Inc.	EBAY	6/20/2024	Annual	1g.	Elect Paul S. Pressler	49,403	For
EBay Inc.	EBAY	6/20/2024	Annual	1h.	Elect Zane Rowe	49,403	For
EBay Inc.	EBAY	6/20/2024	Annual	1i.	Elect Mohak Shroff	49,403	For
EBay Inc.	EBAY	6/20/2024	Annual	1j.	Elect Perry M. Traquina	49,403	For
EBay Inc.	EBAY	6/20/2024	Annual	2.	Ratification of Auditor	49,403	For
EBay Inc.	EBAY	6/20/2024	Annual	3.	Advisory Vote on Executive Compensation	49,403	Against
Equity Residential Properties Trust	EQR	6/20/2024	Annual		Elect Angela M. Aman	318,021	For
Equity Residential Properties Trust	EQR	6/20/2024	Annual		Elect Linda Walker Bynoe	318,021	For
Equity Residential Properties Trust	EQR	6/20/2024	Annual		Elect Mary Kay Haben	318,021	For
Equity Residential Properties Trust	EQR	6/20/2024	Annual		Elect Ann C. Hoff	318,021	For
Equity Residential Properties Trust	EQR	6/20/2024	Annual		Elect Tahsinul Zia Huque	318,021	For
Equity Residential Properties Trust	EQR	6/20/2024	Annual		Elect Nina P. Jones	318,021	For
Equity Residential Properties Trust	EQR	6/20/2024	Annual		Elect John E. Neal	318,021	For
Equity Residential Properties Trust	EQR	6/20/2024	Annual		Elect David J. Neithercut	318,021	For
Equity Residential Properties Trust	EQR	6/20/2024	Annual		Elect Mark J. Parrell	318,021	For
Equity Residential Properties Trust	EQR	6/20/2024	Annual		Elect Mark S. Shapiro	318,021	For
Equity Residential Properties Trust	EQR	6/20/2024	Annual		Elect Stephen E. Sterrett	318,021	For
Equity Residential Properties Trust	EQR	6/20/2024	Annual	2.	Ratification of Auditor	318,021	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Equity Residential Properties Trust	EQR	6/20/2024	Annual	3.	Advisory Vote on Executive Compensation	318,021	Against
Erasca Inc	ERAS	6/20/2024	Annual	1.1	Elect Jean Liu	2,995	For
Erasca Inc	ERAS	6/20/2024	Annual	1.2	Elect Pratik S. Multani	2,995	Withhold
Erasca Inc	ERAS	6/20/2024	Annual	2.	Ratification of Auditor	2,995	For
ExlService Holdings Inc	EXLS	6/20/2024	Annual	1a.	Elect Rohit Kapoor	3,239	For
ExlService Holdings Inc	EXLS	6/20/2024	Annual	1b.	Elect Vikram S. Pandit	3,239	For
ExlService Holdings Inc	EXLS	6/20/2024	Annual	1c.	Elect Thomas A. Bartlett	3,239	For
ExlService Holdings Inc	EXLS	6/20/2024	Annual	1d.	Elect Andreas Fibig	3,239	For
ExlService Holdings Inc	EXLS	6/20/2024	Annual	1e.	Elect Kristy M. Pipes	3,239	For
ExlService Holdings Inc	EXLS	6/20/2024	Annual	1f.	Elect Nitin Sahney	3,239	Against
ExlService Holdings Inc	EXLS	6/20/2024	Annual	1g.	Elect Jaynie M. Studenmund	3,239	For
ExlService Holdings Inc	EXLS	6/20/2024	Annual	1h.	Elect Sarah K. Williamson	3,239	For
ExlService Holdings Inc	EXLS	6/20/2024	Annual	2.	Ratification of Auditor	3,239	For
ExlService Holdings Inc	EXLS	6/20/2024	Annual	3.	Advisory Vote on Executive Compensation	3,239	Against
ExlService Holdings Inc	EXLS	6/20/2024	Annual	4.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	3,239	Against
Global E Online Ltd	GLBE	6/20/2024	Annual	1a.	Elect Shahar Tamari	1,000	For
Global E Online Ltd	GLBE	6/20/2024	Annual	1b.	Elect Tzvia Broida	1,000	For
Global E Online Ltd	GLBE	6/20/2024	Annual	1c.	Elect Gen Tsuchikawa	1,000	For
Global E Online Ltd	GLBE	6/20/2024	Annual	2.	Appointment of Auditor and Authority to Set Fees	1,000	For
Gates Industrial Corporation plc	GTES	6/20/2024	Annual	1a.	Elect Fredrik J. Eliasson	5,500	For
Gates Industrial Corporation plc	GTES	6/20/2024	Annual	1b.	Elect James W. Ireland, III	5,500	For
Gates Industrial Corporation plc	GTES	6/20/2024	Annual	1c.	Elect Ivo Jurek	5,500	For
Gates Industrial Corporation plc	GTES	6/20/2024	Annual	1d.	Elect Stephanie K. Mains	5,500	For
Gates Industrial Corporation plc	GTES	6/20/2024	Annual	1e.	Elect Seth A. Meisel	5,500	For
Gates Industrial Corporation plc	GTES	6/20/2024	Annual	1f.	Elect Wilson S. Neely	5,500	For
Gates Industrial Corporation plc	GTES	6/20/2024	Annual	1g.	Elect Neil P. Simpkins	5,500	For
Gates Industrial Corporation plc	GTES	6/20/2024	Annual	1h.	Elect Alicia Tillman	5,500	For
Gates Industrial Corporation plc	GTES	6/20/2024	Annual	1i.	Elect Molly P. Zhang	5,500	For
Gates Industrial Corporation plc	GTES	6/20/2024	Annual	2.	Advisory Vote on Executive Compensation	5,500	Against
Gates Industrial Corporation plc	GTES	6/20/2024	Annual	3.	Remuneration Report	5,500	For
Gates Industrial Corporation plc	GTES	6/20/2024	Annual	4.	Ratification of Auditor	5,500	For
Gates Industrial Corporation plc	GTES	6/20/2024	Annual	5.	Appointment of U.K. Statutory Auditor	5,500	For
Gates Industrial Corporation plc	GTES	6/20/2024	Annual	6.	Authority to Set U.K. Statutory Auditor's Fees	5,500	For
Gates Industrial Corporation plc	GTES	6/20/2024	Annual	7.	Authority of Shares Repurchase Contracts and Counterparties	5,500	For
Gates Industrial Corporation plc	GTES	6/20/2024	Annual	8.	Authority to Issue Shares w/ Preemptive Rights	5,500	For
Gates Industrial Corporation plc	GTES	6/20/2024	Annual	9.	Authority to Issue Shares w/o Preemptive Rights	5,500	For
Iradimed Corp	IRMD	6/20/2024	Annual		Elect Roger Susi	436	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Iradimed Corp	IRMD	6/20/2024	Annual		Elect Monty Allen	436	Withhold
Iradimed Corp	IRMD	6/20/2024	Annual		Elect Anthony Vuoto	436	For
Iradimed Corp	IRMD	6/20/2024	Annual		Elect Hilda Scharen-Guivel	436	For
Iradimed Corp	IRMD	6/20/2024	Annual		Elect James B. Hawkins	436	Withhold
Iradimed Corp	IRMD	6/20/2024	Annual	2.	Ratification of Auditor	436	For
Iradimed Corp	IRMD	6/20/2024	Annual	3.	Advisory Vote on Executive Compensation	436	For
Karat Packaging Inc	KRT	6/20/2024	Annual	1a.	Elect Alan Yu	50	For
Karat Packaging Inc	KRT	6/20/2024	Annual	1b.	Elect Jian Guo	50	Withhold
Karat Packaging Inc	KRT	6/20/2024	Annual	1c.	Elect Paul Y. Chen	50	For
Karat Packaging Inc	KRT	6/20/2024	Annual	1d.	Elect Eric Chen	50	For
Karat Packaging Inc	KRT	6/20/2024	Annual	1e.	Elect Eve Yen	50	For
Karat Packaging Inc	KRT	6/20/2024	Annual	2.	Ratification of Auditor	50	For
Karat Packaging Inc	KRT	6/20/2024	Annual	3.	Advisory Vote on Executive Compensation	50	For
Marvell Technology Inc	MRVL	6/20/2024	Annual	1a.	Elect Sara C. Andrews	452,301	For
Marvell Technology Inc	MRVL	6/20/2024	Annual	1b.	Elect William Tudor Brown	452,301	For
Marvell Technology Inc	MRVL	6/20/2024	Annual	1c.	Elect Brad W. Buss	452,301	Against
Marvell Technology Inc	MRVL	6/20/2024	Annual	1d.	Elect Daniel Durn	452,301	For
Marvell Technology Inc	MRVL	6/20/2024	Annual	1e.	Elect Rebecca House	452,301	For
Marvell Technology Inc	MRVL	6/20/2024	Annual	1f.	Elect Marachel L. Knight	452,301	For
Marvell Technology Inc	MRVL	6/20/2024	Annual	1g.	Elect Matthew J. Murphy	452,301	For
Marvell Technology Inc	MRVL	6/20/2024	Annual	1h.	Elect Michael G. Strachan	452,301	For
Marvell Technology Inc	MRVL	6/20/2024	Annual	1i.	Elect Robert E. Switz	452,301	For
Marvell Technology Inc	MRVL	6/20/2024	Annual	1j.	Elect Ford Tamer	452,301	For
Marvell Technology Inc	MRVL	6/20/2024	Annual	1k.	Elect Richard P. Wallace	452,301	For
Marvell Technology Inc	MRVL	6/20/2024	Annual	2.	Advisory Vote on Executive Compensation	452,301	Against
Marvell Technology Inc	MRVL	6/20/2024	Annual	3.	Ratification of Auditor	452,301	For
Ncino Inc.	NCNO	6/20/2024	Annual	1a.	Elect Pam Kilday	37,391	For
Ncino Inc.	NCNO	6/20/2024	Annual	1b.	Elect Pierre Naudé	37,391	For
Ncino Inc.	NCNO	6/20/2024	Annual	1c.	Elect William Ruh	37,391	For
Ncino Inc.	NCNO	6/20/2024	Annual	2.	Ratification of Auditor	37,391	For
Ncino Inc.	NCNO	6/20/2024	Annual	3.	Advisory Vote on Executive Compensation	37,391	For
Ncino Inc.	NCNO	6/20/2024	Annual	4.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	37,391	Against
Ncino Inc.	NCNO	6/20/2024	Annual	5.	Shareholder Proposal Regarding Board Declassification	37,391	For
Orion S.A	OEC	6/20/2024	Annual	1a.	Elect Kerry Galvin	2,735	Against
Orion S.A	OEC	6/20/2024	Annual	1b.	Elect Paul E. Huck	2,735	For
Orion S.A	OEC	6/20/2024	Annual	1c.	Elect Mary A. Lindsey	2,735	For
Orion S.A	OEC	6/20/2024	Annual	1d.	Elect Didier Miraton	2,735	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Orion S.A	OEC	6/20/2024	Annual	1e.	Elect Yi Hyon Paik	2,735	For
Orion S.A	OEC	6/20/2024	Annual	1f.	Elect Corning Painter	2,735	For
Orion S.A	OEC	6/20/2024	Annual	1g.	Elect Dan F. Smith	2,735	For
Orion S.A	OEC	6/20/2024	Annual	1h.	Elect Hans-Dietrich Winkhaus	2,735	For
Orion S.A	OEC	6/20/2024	Annual	1i.	Elect Michel Wurth	2,735	For
Orion S.A	OEC	6/20/2024	Annual	2.	Advisory Vote on Executive Compensation	2,735	For
Orion S.A	OEC	6/20/2024	Annual	3.	Directors' Fees	2,735	For
Orion S.A	OEC	6/20/2024	Annual	4.	Approval of Annual Accounts	2,735	For
Orion S.A	OEC	6/20/2024	Annual	5.	Approval of the Consolidated Financial Statements	2,735	For
Orion S.A	OEC	6/20/2024	Annual	6.	Allocation of Profits/Dividends	2,735	For
Orion S.A	OEC	6/20/2024	Annual	7.	Ratification of Board Acts	2,735	For
Orion S.A	OEC	6/20/2024	Annual	8.	Ratification of Auditor's Acts	2,735	For
Orion S.A	OEC	6/20/2024	Annual	9.	Appointment of Statutory Auditor	2,735	For
Orion S.A	OEC	6/20/2024	Annual	10.	Ratification of Auditor	2,735	For
Okta Inc	OKTA	6/20/2024	Annual		Elect Emilie M. Choi	97,290	For
Okta Inc	OKTA	6/20/2024	Annual		Elect Todd McKinnon	97,290	For
Okta Inc	OKTA	6/20/2024	Annual		Elect Michael Stankey	97,290	For
Okta Inc	OKTA	6/20/2024	Annual	2.	Ratification of Auditor	97,290	For
Okta Inc	OKTA	6/20/2024	Annual	3.	Advisory Vote on Executive Compensation	97,290	For
Universal Display Corp.	OLED	6/20/2024	Annual	1a.	Elect Steven V. Abramson	28,465	For
Universal Display Corp.	OLED	6/20/2024	Annual	1b.	Elect Nigel Brown	28,465	For
Universal Display Corp.	OLED	6/20/2024	Annual	1c.	Elect Cynthia J. Comparin	28,465	For
Universal Display Corp.	OLED	6/20/2024	Annual	1d.	Elect Richard C. Elias	28,465	For
Universal Display Corp.	OLED	6/20/2024	Annual	1e.	Elect Elizabeth H. Gemmill	28,465	For
Universal Display Corp.	OLED	6/20/2024	Annual	1f.	Elect C. Keith Hartley	28,465	For
Universal Display Corp.	OLED	6/20/2024	Annual	1g.	Elect Celia M. Joseph	28,465	For
Universal Display Corp.	OLED	6/20/2024	Annual	1h.	Elect Lawrence Lacerte	28,465	For
Universal Display Corp.	OLED	6/20/2024	Annual	1i.	Elect Joan Lau	28,465	For
Universal Display Corp.	OLED	6/20/2024	Annual	1j.	Elect Sidney D. Rosenblatt	28,465	For
Universal Display Corp.	OLED	6/20/2024	Annual	2.	Advisory Vote on Executive Compensation	28,465	Against
Universal Display Corp.	OLED	6/20/2024	Annual	3.	Ratification of Auditor	28,465	For
Olo Inc	OLO	6/20/2024	Annual		Elect Brandon Gardner	4,706	For
Olo Inc	OLO	6/20/2024	Annual		Elect David Frankel	4,706	Withhold
Olo Inc	OLO	6/20/2024	Annual		Elect Zuhairah S. Washington	4,706	For
Olo Inc	OLO	6/20/2024	Annual	2.	Ratification of Auditor	4,706	For
Olo Inc	OLO	6/20/2024	Annual	3.	Amendment to Articles to Limit the Liability of Certain Officers	4,706	Against
Olo Inc	OLO	6/20/2024	Annual	4.	Advisory Vote on Executive Compensation	4,706	For
Organogenesis Holdings Inc	ORGO	6/20/2024	Annual		Elect Robert Ades	3,418	For





**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Organogenesis Holdings Inc	ORGO	6/20/2024	Annual		Elect Michael J. Driscoll	3,418	For
Organogenesis Holdings Inc	ORGO	6/20/2024	Annual		Elect Prathyusha Duraibabu	3,418	Withhold
Organogenesis Holdings Inc	ORGO	6/20/2024	Annual		Elect David Erani	3,418	For
Organogenesis Holdings Inc	ORGO	6/20/2024	Annual		Elect Jon Giacomini	3,418	Withhold
Organogenesis Holdings Inc	ORGO	6/20/2024	Annual		Elect Gary S. Gillheaney	3,418	For
Organogenesis Holdings Inc	ORGO	6/20/2024	Annual		Elect Michele Korfin	3,418	For
Organogenesis Holdings Inc	ORGO	6/20/2024	Annual		Elect Arthur S. Leibowitz	3,418	Withhold
Organogenesis Holdings Inc	ORGO	6/20/2024	Annual		Elect Glenn H. Nussdorf	3,418	Withhold
Organogenesis Holdings Inc	ORGO	6/20/2024	Annual		Elect Gilberto Quintero	3,418	Withhold
Organogenesis Holdings Inc	ORGO	6/20/2024	Annual	2.	Advisory Vote on Executive Compensation	3,418	For
Organogenesis Holdings Inc	ORGO	6/20/2024	Annual	3.	Amendment to the 2018 Equity Incentive Plan	3,418	For
Organogenesis Holdings Inc	ORGO	6/20/2024	Annual	4.	Ratification of Auditor	3,418	For
Organogenesis Holdings Inc	ORGO	6/20/2024	Annual		Elect Alan A. Ades	3,418	Withhold
PJT Partners Inc	PJT	6/20/2024	Annual	1a.	Elect James Costos	510	For
PJT Partners Inc	PJT	6/20/2024	Annual	1b.	Elect Grace Reksten Skaugen	510	For
PJT Partners Inc	PJT	6/20/2024	Annual	1c.	Elect Kenneth C. Whitney	510	For
PJT Partners Inc	PJT	6/20/2024	Annual	2.	Advisory Vote on Executive Compensation	510	Against
PJT Partners Inc	PJT	6/20/2024	Annual	3.	Frequency of Advisory Vote on Executive Compensation	510	1 Year
PJT Partners Inc	PJT	6/20/2024	Annual	4.	Ratification of Auditor	510	For
Dave & Buster's Entertainment Inc	PLAY	6/20/2024	Annual	1.1	Elect James P. Chambers	6,276	For
Dave & Buster's Entertainment Inc	PLAY	6/20/2024	Annual	1.2	Elect Hamish A. Dodds	6,276	For
Dave & Buster's Entertainment Inc	PLAY	6/20/2024	Annual	1.3	Elect Michael J. Griffith	6,276	For
Dave & Buster's Entertainment Inc	PLAY	6/20/2024	Annual	1.4	Elect Gail Mandel	6,276	For
Dave & Buster's Entertainment Inc	PLAY	6/20/2024	Annual	1.5	Elect Chris Morris	6,276	For
Dave & Buster's Entertainment Inc	PLAY	6/20/2024	Annual	1.6	Elect Atish Shah	6,276	For
Dave & Buster's Entertainment Inc	PLAY	6/20/2024	Annual	1.7	Elect Kevin M. Sheehan	6,276	For
Dave & Buster's Entertainment Inc	PLAY	6/20/2024	Annual	1.8	Elect Jennifer Storms	6,276	Against
Dave & Buster's Entertainment Inc	PLAY	6/20/2024	Annual	2.	Ratification of Auditor	6,276	For
Dave & Buster's Entertainment Inc	PLAY	6/20/2024	Annual	3.	Advisory Vote on Executive Compensation	6,276	Against
PVH Corp	PVH	6/20/2024	Annual	1a.	Elect Ajay Bhalla	61,003	For
PVH Corp	PVH	6/20/2024	Annual	1b.	Elect Michael M. Calbert	61,003	For
PVH Corp	PVH	6/20/2024	Annual	1c.	Elect Brent Callinicos	61,003	For
PVH Corp	PVH	6/20/2024	Annual	1d.	Elect George Cheeks	61,003	For
PVH Corp	PVH	6/20/2024	Annual	1e.	Elect Stefan Larsson	61,003	For
PVH Corp	PVH	6/20/2024	Annual	1f.	Elect G. Penny McIntyre	61,003	For
PVH Corp	PVH	6/20/2024	Annual	1g.	Elect Amy McPherson	61,003	For
PVH Corp	PVH	6/20/2024	Annual	1h.	Elect Allison Peterson	61,003	Abstain
PVH Corp	PVH	6/20/2024	Annual	1i.	Elect Judith Amanda Sourry Knox	61,003	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
PVH Corp	PVH	6/20/2024	Annual	2.	Advisory Vote on Executive Compensation	61,003	For
PVH Corp	PVH	6/20/2024	Annual	3.	Ratification of Auditor	61,003	For
Aeva Technologies Inc	AEVA	6/21/2024	Annual	1a.	Elect Soroush Salehian Dardashti	79	For
Aeva Technologies Inc	AEVA	6/21/2024	Annual	1b.	Elect Christopher Eberle	79	For
Aeva Technologies Inc	AEVA	6/21/2024	Annual	1c.	Elect Mina Rezk	79	For
Aeva Technologies Inc	AEVA	6/21/2024	Annual	2.	Ratification of Auditor	79	For
PlayAGS Inc	AGS	6/21/2024	Annual		Elect Yvette E. Landau	592,484	For
PlayAGS Inc	AGS	6/21/2024	Annual		Elect Geoff Freeman	592,484	For
PlayAGS Inc	AGS	6/21/2024	Annual	2.	Advisory Vote on Executive Compensation	592,484	Against
PlayAGS Inc	AGS	6/21/2024	Annual	3.	Ratification of Auditor	592,484	For
Aon plc	AON	6/21/2024	Annual	1a.	Elect Lester B. Knight	123,029	Against
Aon plc	AON	6/21/2024	Annual	1b.	Elect Gregory C. Case	123,029	For
Aon plc	AON	6/21/2024	Annual	1c.	Elect Jose Antonio Álvarez	123,029	For
Aon plc	AON	6/21/2024	Annual	1d.	Elect CAI Jinyong	123,029	For
Aon plc	AON	6/21/2024	Annual	1e.	Elect Jeffrey C. Campbell	123,029	For
Aon plc	AON	6/21/2024	Annual	1f.	Elect Fulvio Conti	123,029	For
Aon plc	AON	6/21/2024	Annual	1g.	Elect Cheryl A. Francis	123,029	For
Aon plc	AON	6/21/2024	Annual	1h.	Elect Adriana Karaboutis	123,029	For
Aon plc	AON	6/21/2024	Annual	1i.	Elect Richard C. Notebaert	123,029	For
Aon plc	AON	6/21/2024	Annual	1j.	Elect Gloria Santona	123,029	For
Aon plc	AON	6/21/2024	Annual	1k.	Elect Sarah E. Smith	123,029	For
Aon plc	AON	6/21/2024	Annual	1l.	Elect Byron O. Spruell	123,029	For
Aon plc	AON	6/21/2024	Annual	2.	Advisory Vote on Executive Compensation	123,029	Against
Aon plc	AON	6/21/2024	Annual	3.	Ratification of Auditor	123,029	For
Aon plc	AON	6/21/2024	Annual	4.	Appointment of Statutory Auditor	123,029	For
Aon plc	AON	6/21/2024	Annual	5.	Authority to Set Statutory Auditor's Fees	123,029	For
Aon plc	AON	6/21/2024	Annual	6.	Authority to Issue Shares w/ Preemptive Rights	123,029	For
Aon plc	AON	6/21/2024	Annual	7.	Authority to Issue Shares w/o Preemptive Rights	123,029	For
Arlo Technologies Inc	ARLO	6/21/2024	Annual		Elect Matthew McRae	535,298	For
Arlo Technologies Inc	ARLO	6/21/2024	Annual		Elect Catriona M. Fallon	535,298	For
Arlo Technologies Inc	ARLO	6/21/2024	Annual	2.	Ratification of Auditor	535,298	For
Arlo Technologies Inc	ARLO	6/21/2024	Annual	3.	Advisory Vote on Executive Compensation	535,298	Against
Arlo Technologies Inc	ARLO	6/21/2024	Annual	4.	Frequency of Advisory Vote on Executive Compensation	535,298	1 Year
Atea Pharmaceuticals Inc	AVIR	6/21/2024	Annual		Elect Franklin M. Berger	3,925	For
Atea Pharmaceuticals Inc	AVIR	6/21/2024	Annual		Elect Jean-Pierre Sommadossi	3,925	For
Atea Pharmaceuticals Inc	AVIR	6/21/2024	Annual	2.	Ratification of Auditor	3,925	For
Atea Pharmaceuticals Inc	AVIR	6/21/2024	Annual	3.	Advisory Vote on Executive Compensation	3,925	Against
Corebridge Financial Inc.	CRBG	6/21/2024	Annual	1a.	Elect Chris Banthin	23,218	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Corebridge Financial Inc.	CRBG	6/21/2024	Annual	1b.	Elect Adam Burk	23,218	For
Corebridge Financial Inc.	CRBG	6/21/2024	Annual	1c.	Elect Alan B. Colberg	23,218	For
Corebridge Financial Inc.	CRBG	6/21/2024	Annual	1d.	Elect Rose Marie Glazer	23,218	For
Corebridge Financial Inc.	CRBG	6/21/2024	Annual	1e.	Elect Jonathan D. Gray	23,218	For
Corebridge Financial Inc.	CRBG	6/21/2024	Annual	1f.	Elect Kevin Hogan	23,218	For
Corebridge Financial Inc.	CRBG	6/21/2024	Annual	1g.	Elect Deborah Leone	23,218	For
Corebridge Financial Inc.	CRBG	6/21/2024	Annual	1h.	Elect Christopher S. Lynch	23,218	Against
Corebridge Financial Inc.	CRBG	6/21/2024	Annual	1i.	Elect Sabra Purtill	23,218	For
Corebridge Financial Inc.	CRBG	6/21/2024	Annual	1j.	Elect Chris Schaper	23,218	Abstain
Corebridge Financial Inc.	CRBG	6/21/2024	Annual	1k.	Elect Amy Schioldager	23,218	Against
Corebridge Financial Inc.	CRBG	6/21/2024	Annual	1l.	Elect Mia Tarpey	23,218	For
Corebridge Financial Inc.	CRBG	6/21/2024	Annual	1m.	Elect Peter S. Zaffino	23,218	For
Corebridge Financial Inc.	CRBG	6/21/2024	Annual	2.	Advisory Vote on Executive Compensation	23,218	For
Corebridge Financial Inc.	CRBG	6/21/2024	Annual	3.	Ratification of Auditor	23,218	For
HireRight Holdings Corp	HRT	6/21/2024	Special	1.	Acquisition by General Atlantic, L.P. and Stone Point Capital LLC	737	For
HireRight Holdings Corp	HRT	6/21/2024	Special	2.	Right to Adjourn Meeting	737	For
International Money Express Inc.	IMXI	6/21/2024	Annual		Elect Robert Lisy	205,804	For
International Money Express Inc.	IMXI	6/21/2024	Annual		Elect Adam P. Godfrey	205,804	For
International Money Express Inc.	IMXI	6/21/2024	Annual		Elect Michael J. Purcell	205,804	For
International Money Express Inc.	IMXI	6/21/2024	Annual	2.	Ratification of Auditor	205,804	For
International Money Express Inc.	IMXI	6/21/2024	Annual	3.	Advisory Vote on Executive Compensation	205,804	Against
Miller Industries Inc.	MLR	6/21/2024	Annual	1.1	Elect Theodore H. Ashford III	24,472	For
Miller Industries Inc.	MLR	6/21/2024	Annual	1.2	Elect A. Russell Chandler III	24,472	For
Miller Industries Inc.	MLR	6/21/2024	Annual	1.3	Elect Peter Jackson	24,472	For
Miller Industries Inc.	MLR	6/21/2024	Annual	1.4	Elect William G. Miller	24,472	For
Miller Industries Inc.	MLR	6/21/2024	Annual	1.5	Elect William G. Miller II	24,472	For
Miller Industries Inc.	MLR	6/21/2024	Annual	1.6	Elect Javier A. Reyes	24,472	For
Miller Industries Inc.	MLR	6/21/2024	Annual	1.7	Elect Jill Sutton	24,472	For
Miller Industries Inc.	MLR	6/21/2024	Annual	1.8	Elect Susan Sweeney	24,472	For
Miller Industries Inc.	MLR	6/21/2024	Annual	1.9	Elect Leigh Walton	24,472	For
Miller Industries Inc.	MLR	6/21/2024	Annual	2.	Advisory Vote on Executive Compensation	24,472	For
Miller Industries Inc.	MLR	6/21/2024	Annual	3.	Ratification of Auditor	24,472	For
Match Group Inc.	MTCH	6/21/2024	Annual	1a.	Elect Wendi Murdoch	26,688	Abstain
Match Group Inc.	MTCH	6/21/2024	Annual	1b.	Elect Spencer M. Rascoff	26,688	For
Match Group Inc.	MTCH	6/21/2024	Annual	1c.	Elect Glenn H. Schiffman	26,688	For
Match Group Inc.	MTCH	6/21/2024	Annual	1d.	Elect Pamela S. Seymon	26,688	For
Match Group Inc.	MTCH	6/21/2024	Annual	2.	Advisory Vote on Executive Compensation	26,688	Against
Match Group Inc.	MTCH	6/21/2024	Annual	3.	Approval of the 2024 Stock and Annual Incentive Plan	26,688	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Match Group Inc.	MTCH	6/21/2024	Annual	4.	Ratification of Auditor	26,688	For
ON24 Inc	ONTF	6/21/2024	Annual	1a.	Elect Anil Arora	1,600	For
ON24 Inc	ONTF	6/21/2024	Annual	1b.	Elect Sharat Sharan	1,600	For
ON24 Inc	ONTF	6/21/2024	Annual	1c.	Elect Dominique Trempont	1,600	Withhold
ON24 Inc	ONTF	6/21/2024	Annual	2.	Ratification of Auditor	1,600	For
Qiagen NV	QGEN	6/21/2024	Annual	1	Opening	2,193	For
Qiagen NV	QGEN	6/21/2024	Annual	2	Management Board Report	2,193	For
Qiagen NV	QGEN	6/21/2024	Annual	3	Ratification of Management Acts	2,193	For
Qiagen NV	QGEN	6/21/2024	Annual	4	Ratification of Supervisory Board Acts	2,193	For
Qiagen NV	QGEN	6/21/2024	Annual	5a	Elect Metin Colpan	2,193	For
Qiagen NV	QGEN	6/21/2024	Annual	5b	Elect Toralf Haag	2,193	For
Qiagen NV	QGEN	6/21/2024	Annual	5c	Elect Ross L. Levine	2,193	For
Qiagen NV	QGEN	6/21/2024	Annual	5d	Elect Elaine Mardis	2,193	For
Qiagen NV	QGEN	6/21/2024	Annual	5e	Elect Eva Pisa	2,193	For
Qiagen NV	QGEN	6/21/2024	Annual	5f	Elect Lawrence A. Rosen	2,193	Against
Qiagen NV	QGEN	6/21/2024	Annual	5g	Elect Stephen H. Ruszkowski	2,193	For
Qiagen NV	QGEN	6/21/2024	Annual	5h	Elect Elizabeth E. Tallett	2,193	For
Qiagen NV	QGEN	6/21/2024	Annual	5i	Elect Bert van Meurs	2,193	For
Qiagen NV	QGEN	6/21/2024	Annual	5j	Elect Eva van Pelt	2,193	For
Qiagen NV	QGEN	6/21/2024	Annual	6a	Elect Thierry Bernard	2,193	For
Qiagen NV	QGEN	6/21/2024	Annual	6b	Elect Roland Sackers	2,193	For
Qiagen NV	QGEN	6/21/2024	Annual	7a	Supervisory Board Remuneration Policy	2,193	Against
Qiagen NV	QGEN	6/21/2024	Annual	7b	Directors' Fees	2,193	Against
Qiagen NV	QGEN	6/21/2024	Annual	8	Appointment of Auditor for 2024	2,193	For
Qiagen NV	QGEN	6/21/2024	Annual	9	Appointment of Auditor for 2025	2,193	For
Qiagen NV	QGEN	6/21/2024	Annual	10a	Authority to Issue Shares w/ Preemptive Rights	2,193	Against
Qiagen NV	QGEN	6/21/2024	Annual	10b	Authority to Suppress Preemptive Rights	2,193	For
Qiagen NV	QGEN	6/21/2024	Annual	11	Authority to Repurchase Shares	2,193	For
Qiagen NV	QGEN	6/21/2024	Annual	12	Capitalisation of Reserves	2,193	For
Qiagen NV	QGEN	6/21/2024	Annual	13	Cancellation of Fractional Shares	2,193	For
B. Riley Financial Inc	RILY	6/21/2024	Annual	1.1	Elect Bryant R. Riley	929	For
B. Riley Financial Inc	RILY	6/21/2024	Annual	1.2	Elect Thomas J. Kelleher	929	For
B. Riley Financial Inc	RILY	6/21/2024	Annual	1.3	Elect Robert L. Antin	929	For
B. Riley Financial Inc	RILY	6/21/2024	Annual	1.4	Elect Tammy Brandt	929	For
B. Riley Financial Inc	RILY	6/21/2024	Annual	1.5	Elect Robert D'Agostino	929	For
B. Riley Financial Inc	RILY	6/21/2024	Annual	1.6	Elect Renee E. LaBran	929	For
B. Riley Financial Inc	RILY	6/21/2024	Annual	1.7	Elect Randall E. Paulson	929	For
B. Riley Financial Inc	RILY	6/21/2024	Annual	1.8	Elect Michael J. Sheldon	929	For
B. Riley Financial Inc	RILY	6/21/2024	Annual	1.9	Elect Mimi K. Walters	929	Against



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
B. Riley Financial Inc	RILY	6/21/2024	Annual	2.	Ratification of Auditor	929	For
Security National Financial Corp.	SNFCA	6/21/2024	Annual		Elect Scott M. Quist	562	For
Security National Financial Corp.	SNFCA	6/21/2024	Annual		Elect S. Andrew Quist	562	For
Security National Financial Corp.	SNFCA	6/21/2024	Annual		Elect Shital A. Mehta	562	For
Security National Financial Corp.	SNFCA	6/21/2024	Annual		Elect John L. Cook	562	For
Security National Financial Corp.	SNFCA	6/21/2024	Annual		Elect Jason G. Overbaugh	562	For
Security National Financial Corp.	SNFCA	6/21/2024	Annual		Elect H. Craig Moody	562	Withhold
Security National Financial Corp.	SNFCA	6/21/2024	Annual		Elect Robert G. Hunter	562	For
Security National Financial Corp.	SNFCA	6/21/2024	Annual		Elect Gilbert A. Fuller	562	Withhold
Security National Financial Corp.	SNFCA	6/21/2024	Annual		Elect Adam G. Quist	562	For
Security National Financial Corp.	SNFCA	6/21/2024	Annual		Elect Ludmya B. Love	562	For
Security National Financial Corp.	SNFCA	6/21/2024	Annual	2.	Ratification of Auditor	562	For
Apollo Global Management Inc	APO	6/24/2024	Annual	1a.	Elect Marc A. Beilinson	40,072	For
Apollo Global Management Inc	APO	6/24/2024	Annual	1b.	Elect James R. Belardi	40,072	For
Apollo Global Management Inc	APO	6/24/2024	Annual	1c.	Elect Jessica M. Bibliowicz	40,072	For
Apollo Global Management Inc	APO	6/24/2024	Annual	1d.	Elect Walter J. Clayton III	40,072	For
Apollo Global Management Inc	APO	6/24/2024	Annual	1e.	Elect Michael E. Ducey	40,072	For
Apollo Global Management Inc	APO	6/24/2024	Annual	1f.	Elect Kerry Murphy Healey	40,072	For
Apollo Global Management Inc	APO	6/24/2024	Annual	1g.	Elect Mitra Hormozi	40,072	For
Apollo Global Management Inc	APO	6/24/2024	Annual	1h.	Elect Pamela J. Joyner	40,072	For
Apollo Global Management Inc	APO	6/24/2024	Annual	1i.	Elect Scott M. Kleinman	40,072	For
Apollo Global Management Inc	APO	6/24/2024	Annual	1j.	Elect Alvin B. Krongard	40,072	For
Apollo Global Management Inc	APO	6/24/2024	Annual	1k.	Elect Pauline D.E. Richards	40,072	For
Apollo Global Management Inc	APO	6/24/2024	Annual	1l.	Elect Marc Rowan	40,072	For
Apollo Global Management Inc	APO	6/24/2024	Annual	1m.	Elect David Simon	40,072	For
Apollo Global Management Inc	APO	6/24/2024	Annual	1n.	Elect Lynn C. Swann	40,072	For
Apollo Global Management Inc	APO	6/24/2024	Annual	1o.	Elect Patrick Toomey	40,072	For
Apollo Global Management Inc	APO	6/24/2024	Annual	1p.	Elect James C. Zelter	40,072	For
Apollo Global Management Inc	APO	6/24/2024	Annual	2.	Ratification of Auditor	40,072	For
Apartment Income REIT Corp	AIRC	6/25/2024	Special	1.	Merger/Acquisition	78,116	For
Apartment Income REIT Corp	AIRC	6/25/2024	Special	2.	Advisory Vote on Golden Parachutes	78,116	Against
Apartment Income REIT Corp	AIRC	6/25/2024	Special	3.	Right to Adjourn Meeting	78,116	For
Expedia Group Inc	EXPE	6/25/2024	Annual	1a.	Elect Beverly Anderson	108,774	For
Expedia Group Inc	EXPE	6/25/2024	Annual	1b.	Elect M. Moina Banerjee	108,774	For
Expedia Group Inc	EXPE	6/25/2024	Annual	1c.	Elect Chelsea Clinton	108,774	For
Expedia Group Inc	EXPE	6/25/2024	Annual	1d.	Elect Barry Diller	108,774	For
Expedia Group Inc	EXPE	6/25/2024	Annual	1e.	Elect Henrique Dubugras	108,774	For
Expedia Group Inc	EXPE	6/25/2024	Annual	1f.	Elect Ariane Gorin	108,774	For
Expedia Group Inc	EXPE	6/25/2024	Annual	1g.	Elect Craig A. Jacobson	108,774	Withhold



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Expedia Group Inc	EXPE	6/25/2024	Annual	1h.	Elect Peter M. Kern	108,774	For
Expedia Group Inc	EXPE	6/25/2024	Annual	1i.	Elect Dara Khosrowshahi	108,774	For
Expedia Group Inc	EXPE	6/25/2024	Annual	1j.	Elect Patricia Menendez Cambo	108,774	For
Expedia Group Inc	EXPE	6/25/2024	Annual	1k.	Elect Alexander von Furstenberg	108,774	Withhold
Expedia Group Inc	EXPE	6/25/2024	Annual	1l.	Elect Alexandr Wang	108,774	For
Expedia Group Inc	EXPE	6/25/2024	Annual	1m.	Elect Julie Whalen	108,774	Withhold
Expedia Group Inc	EXPE	6/25/2024	Annual	2.	Advisory Vote on Executive Compensation	108,774	Against
Expedia Group Inc	EXPE	6/25/2024	Annual	3.	Ratification of Auditor	108,774	For
Carmax Inc	KMX	6/25/2024	Annual	1a.	Elect Peter J. Bensen	12,402	For
Carmax Inc	KMX	6/25/2024	Annual	1b.	Elect Ronald E. Blaylock	12,402	For
Carmax Inc	KMX	6/25/2024	Annual	1c.	Elect Sona Chawla	12,402	For
Carmax Inc	KMX	6/25/2024	Annual	1d.	Elect Thomas J. Folliard	12,402	For
Carmax Inc	KMX	6/25/2024	Annual	1e.	Elect Shira D. Goodman	12,402	Against
Carmax Inc	KMX	6/25/2024	Annual	1f.	Elect David W. McCreight	12,402	For
Carmax Inc	KMX	6/25/2024	Annual	1g.	Elect William D. Nash	12,402	For
Carmax Inc	KMX	6/25/2024	Annual	1h.	Elect Mark F. O'Neil	12,402	For
Carmax Inc	KMX	6/25/2024	Annual	1i.	Elect Pietro Satriano	12,402	For
Carmax Inc	KMX	6/25/2024	Annual	1j.	Elect Marcella Shinder	12,402	For
Carmax Inc	KMX	6/25/2024	Annual	1k.	Elect Mitchell D. Steenrod	12,402	For
Carmax Inc	KMX	6/25/2024	Annual	2.	Ratification of Auditor	12,402	For
Carmax Inc	KMX	6/25/2024	Annual	3.	Advisory Vote on Executive Compensation	12,402	Against
LanzaTech Global Inc	LNZA	6/25/2024	Annual		Elect Nigel Gormly	1,524	Withhold
LanzaTech Global Inc	LNZA	6/25/2024	Annual		Elect Jennifer Holmgren	1,524	For
LanzaTech Global Inc	LNZA	6/25/2024	Annual	2.	Ratification of Auditor	1,524	For
LanzaTech Global Inc	LNZA	6/25/2024	Annual	3.	Advisory Vote on Executive Compensation	1,524	Against
LanzaTech Global Inc	LNZA	6/25/2024	Annual	4.	Frequency of Advisory Vote on Executive Compensation	1,524	1 Year
Lexeo Therapeutics Inc.	LXEO	6/25/2024	Annual	1a.	Elect Mette Kristine Agger	313	Withhold
Lexeo Therapeutics Inc.	LXEO	6/25/2024	Annual	2.	Ratification of Auditor	313	For
MongoDB Inc	MDB	6/25/2024	Annual		Elect Roelof F. Botha	1,587	For
MongoDB Inc	MDB	6/25/2024	Annual		Elect Dev Ittycheria	1,587	For
MongoDB Inc	MDB	6/25/2024	Annual		Elect Ann Lewnes	1,587	For
MongoDB Inc	MDB	6/25/2024	Annual	2.	Advisory Vote on Executive Compensation	1,587	For
MongoDB Inc	MDB	6/25/2024	Annual	3.	Ratification of Auditor	1,587	For
Allegiant Travel	ALGT	6/26/2024	Annual	1a.	Elect Maurice J. Gallagher, Jr.	294	For
Allegiant Travel	ALGT	6/26/2024	Annual	1b.	Elect Montie Brewer	294	Against
Allegiant Travel	ALGT	6/26/2024	Annual	1c.	Elect Gary Ellmer	294	For
Allegiant Travel	ALGT	6/26/2024	Annual	1d.	Elect Ponder Harrison	294	For
Allegiant Travel	ALGT	6/26/2024	Annual	1e.	Elect Linda A. Marvin	294	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Allegiant Travel	ALGT	6/26/2024	Annual	1f.	Elect Sandra D. Morgan	294	For
Allegiant Travel	ALGT	6/26/2024	Annual	1g.	Elect Charles W. Pollard	294	For
Allegiant Travel	ALGT	6/26/2024	Annual	2.	Advisory Vote on Executive Compensation	294	Against
Allegiant Travel	ALGT	6/26/2024	Annual	3.	Amendment to the 2014 Employee Stock Purchase Plan	294	For
Allegiant Travel	ALGT	6/26/2024	Annual	4.	Ratification of Auditor	294	For
Cullinan Therapeutics Inc	CGEM	6/26/2024	Annual		Elect Anne-Marie Martin	706	Withhold
Cullinan Therapeutics Inc	CGEM	6/26/2024	Annual		Elect David Meek	706	For
Cullinan Therapeutics Inc	CGEM	6/26/2024	Annual	2.	Ratification of Auditor	706	For
Core & Main Inc	CNM	6/26/2024	Annual		Elect Robert M. Buck	119,575	For
Core & Main Inc	CNM	6/26/2024	Annual		Elect James G. Castellano	119,575	For
Core & Main Inc	CNM	6/26/2024	Annual		Elect Kathleen M. Mazzarella	119,575	For
Core & Main Inc	CNM	6/26/2024	Annual	2.	Ratification of Auditor	119,575	For
Core & Main Inc	CNM	6/26/2024	Annual	3.	Advisory Vote on Executive Compensation	119,575	For
California Resources Corporation	CRC	6/26/2024	Special	1.	Merger/Acquisition	4,533	For
California Resources Corporation	CRC	6/26/2024	Special	2.	Right to Adjourn Meeting	4,533	For
Foghorn Therapeutics Inc	FHTX	6/26/2024	Annual	1.1	Elect Scott Biller	996	For
Foghorn Therapeutics Inc	FHTX	6/26/2024	Annual	1.2	Elect Thomas J. Lynch, Jr.	996	For
Foghorn Therapeutics Inc	FHTX	6/26/2024	Annual	1.3	Elect Michael E. Mendelsohn	996	For
Foghorn Therapeutics Inc	FHTX	6/26/2024	Annual	2.	Ratification of Auditor	996	For
Robinhood Markets Inc	HOOD	6/26/2024	Annual	1.1	Elect Vladimir Tenev	325,689	For
Robinhood Markets Inc	HOOD	6/26/2024	Annual	1.2	Elect Baiju Bhatt	325,689	For
Robinhood Markets Inc	HOOD	6/26/2024	Annual	1.3	Elect Paula D. Loop	325,689	For
Robinhood Markets Inc	HOOD	6/26/2024	Annual	1.4	Elect Meyer Malka	325,689	For
Robinhood Markets Inc	HOOD	6/26/2024	Annual	1.5	Elect Jonathan J. Rubinstein	325,689	Against
Robinhood Markets Inc	HOOD	6/26/2024	Annual	1.6	Elect Susan L. Segal	325,689	For
Robinhood Markets Inc	HOOD	6/26/2024	Annual	1.7	Elect Oluwadara J. Treseder	325,689	For
Robinhood Markets Inc	HOOD	6/26/2024	Annual	1.8	Elect Robert Zoellick	325,689	For
Robinhood Markets Inc	HOOD	6/26/2024	Annual	2.	Advisory Vote on Executive Compensation	325,689	For
Robinhood Markets Inc	HOOD	6/26/2024	Annual	3.	Ratification of Auditor	325,689	For
Ramaco Resources Inc	METC	6/26/2024	Annual		Elect Peter A. Leidel	1,681	For
Ramaco Resources Inc	METC	6/26/2024	Annual		Elect C. Lynch Christian, III	1,681	Withhold
Ramaco Resources Inc	METC	6/26/2024	Annual		Elect Aurelia Skipwith Giacometto	1,681	For
Ramaco Resources Inc	METC	6/26/2024	Annual	2.	Advisory Vote on Executive Compensation	1,681	For
Ramaco Resources Inc	METC	6/26/2024	Annual	3.	Shareholder Proposal Regarding Simple Majority Vote	1,681	For
NVIDIA Corp	NVDA	6/26/2024	Annual	1a.	Elect Robert K. Burgess	1,736,211	For
NVIDIA Corp	NVDA	6/26/2024	Annual	1b.	Elect Tench Coxe	1,736,211	For
NVIDIA Corp	NVDA	6/26/2024	Annual	1c.	Elect John O. Dabiri	1,736,211	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
NVIDIA Corp	NVDA	6/26/2024	Annual	1d.	Elect Persis S. Drell	1,736,211	For
NVIDIA Corp	NVDA	6/26/2024	Annual	1e.	Elect Jen-Hsun Huang	1,736,211	For
NVIDIA Corp	NVDA	6/26/2024	Annual	1f.	Elect Dawn Hudson	1,736,211	For
NVIDIA Corp	NVDA	6/26/2024	Annual	1g.	Elect Harvey C. Jones	1,736,211	For
NVIDIA Corp	NVDA	6/26/2024	Annual	1h.	Elect Melissa B. Lora	1,736,211	For
NVIDIA Corp	NVDA	6/26/2024	Annual	1i.	Elect Stephen C. Neal	1,736,211	For
NVIDIA Corp	NVDA	6/26/2024	Annual	1j.	Elect A. Brooke Seawell	1,736,211	For
NVIDIA Corp	NVDA	6/26/2024	Annual	1k.	Elect Aarti Shah	1,736,211	Against
NVIDIA Corp	NVDA	6/26/2024	Annual	1l.	Elect Mark A. Stevens	1,736,211	For
NVIDIA Corp	NVDA	6/26/2024	Annual	2.	Advisory Vote on Executive Compensation	1,736,211	For
NVIDIA Corp	NVDA	6/26/2024	Annual	3.	Ratification of Auditor	1,736,211	For
NVIDIA Corp	NVDA	6/26/2024	Annual	4.	Shareholder Proposal Regarding Simple Majority Vote	1,736,211	For
Phreesia Inc	PHR	6/26/2024	Annual		Elect Lisa C. Egbuonu-Davis	58,139	For
Phreesia Inc	PHR	6/26/2024	Annual		Elect Lainie Goldstein	58,139	For
Phreesia Inc	PHR	6/26/2024	Annual		Elect Ramin Sayar	58,139	For
Phreesia Inc	PHR	6/26/2024	Annual	2.	Ratification of Auditor	58,139	For
Phreesia Inc	PHR	6/26/2024	Annual	3.	Advisory Vote on Executive Compensation	58,139	Against
United Therapeutics Corp	UTHR	6/26/2024	Annual	1a.	Elect Christopher Causey	52,704	For
United Therapeutics Corp	UTHR	6/26/2024	Annual	1b.	Elect Raymond Dwek	52,704	For
United Therapeutics Corp	UTHR	6/26/2024	Annual	1c.	Elect Richard Giltner	52,704	For
United Therapeutics Corp	UTHR	6/26/2024	Annual	1d.	Elect Raymond Kurzweil	52,704	For
United Therapeutics Corp	UTHR	6/26/2024	Annual	1e.	Elect Jan Malcolm	52,704	For
United Therapeutics Corp	UTHR	6/26/2024	Annual	1f.	Elect Linda Maxwell	52,704	For
United Therapeutics Corp	UTHR	6/26/2024	Annual	1g.	Elect Nilda Mesa	52,704	For
United Therapeutics Corp	UTHR	6/26/2024	Annual	1h.	Elect Judy Olian	52,704	For
United Therapeutics Corp	UTHR	6/26/2024	Annual	1i.	Elect Christopher Patusky	52,704	For
United Therapeutics Corp	UTHR	6/26/2024	Annual	1j.	Elect Martine Rothblatt	52,704	For
United Therapeutics Corp	UTHR	6/26/2024	Annual	1k.	Elect Louis Sullivan	52,704	For
United Therapeutics Corp	UTHR	6/26/2024	Annual	1l.	Elect Thomas G. Thompson	52,704	For
United Therapeutics Corp	UTHR	6/26/2024	Annual	2.	Advisory Vote on Executive Compensation	52,704	For
United Therapeutics Corp	UTHR	6/26/2024	Annual	3.	Amendment to the 2015 Stock Incentive Plan	52,704	For
United Therapeutics Corp	UTHR	6/26/2024	Annual	4.	Ratification of Auditor	52,704	For
Encore Wire Corp.	WIRE	6/26/2024	Special	1.	Merger/Acquisition	12,019	For
Encore Wire Corp.	WIRE	6/26/2024	Special	2.	Advisory Vote on Golden Parachutes	12,019	Against
Encore Wire Corp.	WIRE	6/26/2024	Special	3.	Right to Adjourn Meeting	12,019	For
Bath & Body Works Inc	BBWI	6/27/2024	Annual	1a.	Elect Sarah E. Nash	42,122	For
Bath & Body Works Inc	BBWI	6/27/2024	Annual	1b.	Elect Alessandro Bogliolo	42,122	For
Bath & Body Works Inc	BBWI	6/27/2024	Annual	1c.	Elect Gina R. Boswell	42,122	For





**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Bath & Body Works Inc	BBWI	6/27/2024	Annual	1d.	Elect Lucy Brady	42,122	For
Bath & Body Works Inc	BBWI	6/27/2024	Annual	1e.	Elect Francis A. Hondal	42,122	For
Bath & Body Works Inc	BBWI	6/27/2024	Annual	1f.	Elect Danielle M. Lee	42,122	Against
Bath & Body Works Inc	BBWI	6/27/2024	Annual	1g.	Elect Juan Rajlin	42,122	For
Bath & Body Works Inc	BBWI	6/27/2024	Annual	1h.	Elect Stephen D. Steinour	42,122	For
Bath & Body Works Inc	BBWI	6/27/2024	Annual	1i.	Elect J.K. Symancyk	42,122	For
Bath & Body Works Inc	BBWI	6/27/2024	Annual	1j.	Elect Steven E. Voskuil	42,122	For
Bath & Body Works Inc	BBWI	6/27/2024	Annual	2.	Ratification of Auditor	42,122	For
Bath & Body Works Inc	BBWI	6/27/2024	Annual	3.	Advisory Vote on Executive Compensation	42,122	For
Braze Inc	BRZE	6/27/2024	Annual	1a.	Elect William Magnuson	10,400	For
Braze Inc	BRZE	6/27/2024	Annual	1b.	Elect David Obstler	10,400	For
Braze Inc	BRZE	6/27/2024	Annual	1c.	Elect Tara Walpert Levy	10,400	Withhold
Braze Inc	BRZE	6/27/2024	Annual	2.	Advisory Vote on Executive Compensation	10,400	For
Braze Inc	BRZE	6/27/2024	Annual	3.	Ratification of Auditor	10,400	For
Salesforce Inc	CRM	6/27/2024	Annual	1a.	Elect Marc R. Benioff	621,773	For
Salesforce Inc	CRM	6/27/2024	Annual	1b.	Elect Laura Alber	621,773	For
Salesforce Inc	CRM	6/27/2024	Annual	1c.	Elect Craig A. Conway	621,773	For
Salesforce Inc	CRM	6/27/2024	Annual	1d.	Elect Arnold W. Donald	621,773	For
Salesforce Inc	CRM	6/27/2024	Annual	1e.	Elect Parker Harris	621,773	For
Salesforce Inc	CRM	6/27/2024	Annual	1f.	Elect Neelie Kroes	621,773	For
Salesforce Inc	CRM	6/27/2024	Annual	1g.	Elect Sachin Mehra	621,773	For
Salesforce Inc	CRM	6/27/2024	Annual	1h.	Elect G. Mason Morfit	621,773	For
Salesforce Inc	CRM	6/27/2024	Annual	1i.	Elect Oscar Munoz	621,773	For
Salesforce Inc	CRM	6/27/2024	Annual	1j.	Elect John V. Roos	621,773	For
Salesforce Inc	CRM	6/27/2024	Annual	1k.	Elect Robin L. Washington	621,773	For
Salesforce Inc	CRM	6/27/2024	Annual	1l.	Elect Maynard G. Webb, Jr.	621,773	For
Salesforce Inc	CRM	6/27/2024	Annual	1m.	Elect Susan D. Wojcicki	621,773	For
Salesforce Inc	CRM	6/27/2024	Annual	2.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	621,773	Against
Salesforce Inc	CRM	6/27/2024	Annual	3.	Amendment to the 2013 Equity Incentive Plan	621,773	For
Salesforce Inc	CRM	6/27/2024	Annual	4.	Ratification of Auditor	621,773	For
Salesforce Inc	CRM	6/27/2024	Annual	5.	Advisory Vote on Executive Compensation	621,773	Against
Salesforce Inc	CRM	6/27/2024	Annual	6.	Shareholder Proposal Regarding Independent Chair	621,773	For
Salesforce Inc	CRM	6/27/2024	Annual	7.	Shareholder Proposal Regarding Severance Approval Policy	621,773	Against
Salesforce Inc	CRM	6/27/2024	Annual	8.	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	621,773	Against
Dell Technologies Inc	DVMT	6/27/2024	Annual		Elect Michael Dell	18,589	For
Dell Technologies Inc	DVMT	6/27/2024	Annual		Elect David W. Dorman	18,589	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Dell Technologies Inc	DVMT	6/27/2024	Annual		Elect Egon P. Durban	18,589	For
Dell Technologies Inc	DVMT	6/27/2024	Annual		Elect David J. Grain	18,589	For
Dell Technologies Inc	DVMT	6/27/2024	Annual		Elect William D. Green	18,589	For
Dell Technologies Inc	DVMT	6/27/2024	Annual		Elect Steven M. Mollenkopf	18,589	For
Dell Technologies Inc	DVMT	6/27/2024	Annual		Elect Lynn M. Vojvodich Radakovich	18,589	For
Dell Technologies Inc	DVMT	6/27/2024	Annual		Elect Ellen J. Kullman	18,589	Withhold
Dell Technologies Inc	DVMT	6/27/2024	Annual	2.	Ratification of Auditor	18,589	For
Dell Technologies Inc	DVMT	6/27/2024	Annual	3.	Advisory Vote on Executive Compensation	18,589	Against
Dell Technologies Inc	DVMT	6/27/2024	Annual	4.	Shareholder Proposal Regarding Charitable Contributions Disclosure	18,589	Abstain
Dell Technologies Inc	DVMT	6/27/2024	Annual	5.	Shareholder Proposal Regarding Diversity and Inclusion Report	18,589	For
Genesco Inc.	GCO	6/27/2024	Annual	1.1	Elect Joanna Barsh	553	For
Genesco Inc.	GCO	6/27/2024	Annual	1.2	Elect Matthew M. Bilunas	553	For
Genesco Inc.	GCO	6/27/2024	Annual	1.3	Elect Carolyn Bojanowski	553	For
Genesco Inc.	GCO	6/27/2024	Annual	1.4	Elect John F. Lambros	553	For
Genesco Inc.	GCO	6/27/2024	Annual	1.5	Elect Thurgood Marshall, Jr.	553	For
Genesco Inc.	GCO	6/27/2024	Annual	1.6	Elect Angel R. Martinez	553	For
Genesco Inc.	GCO	6/27/2024	Annual	1.7	Elect Mary E. Meixelsperger	553	For
Genesco Inc.	GCO	6/27/2024	Annual	1.8	Elect Gregory A. Sandfort	553	For
Genesco Inc.	GCO	6/27/2024	Annual	1.9	Elect Mimi E. Vaughn	553	For
Genesco Inc.	GCO	6/27/2024	Annual	2.	Advisory Vote on Executive Compensation	553	Against
Genesco Inc.	GCO	6/27/2024	Annual	3.	Amendment to the 2020 Equity Incentive Plan	553	Against
Genesco Inc.	GCO	6/27/2024	Annual	4.	Ratification of Auditor	553	For
Healthequity Inc	HQY	6/27/2024	Annual	1a.	Elect Robert W. Selander	1,542	For
Healthequity Inc	HQY	6/27/2024	Annual	1b.	Elect Jon Kessler	1,542	For
Healthequity Inc	HQY	6/27/2024	Annual	1c.	Elect Stephen D. Neeleman	1,542	For
Healthequity Inc	HQY	6/27/2024	Annual	1d.	Elect Paul M. Black	1,542	For
Healthequity Inc	HQY	6/27/2024	Annual	1e.	Elect Adrian T. Dillon	1,542	For
Healthequity Inc	HQY	6/27/2024	Annual	1f.	Elect Evelyn S. Dilsaver	1,542	For
Healthequity Inc	HQY	6/27/2024	Annual	1g.	Elect Debra McCowan	1,542	For
Healthequity Inc	HQY	6/27/2024	Annual	1h.	Elect Rajesh Natarajan	1,542	For
Healthequity Inc	HQY	6/27/2024	Annual	1i.	Elect Stuart B. Parker	1,542	For
Healthequity Inc	HQY	6/27/2024	Annual	1j.	Elect Gayle Wellborn	1,542	For
Healthequity Inc	HQY	6/27/2024	Annual	2.	Ratification of Auditor	1,542	For
Healthequity Inc	HQY	6/27/2024	Annual	3.	Advisory Vote on Executive Compensation	1,542	For
Healthequity Inc	HQY	6/27/2024	Annual	4.	Approval of the 2024 Equity Incentive Plan	1,542	Against
Kroger Co.	KR	6/27/2024	Annual	1a.	Elect Nora A. Aufreiter	457,669	For
Kroger Co.	KR	6/27/2024	Annual	1b.	Elect Kevin M. Brown	457,669	For



**Minnesota State Board of Investment  
Proxy Voting Records  
FY 2024  
July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Kroger Co.	KR	6/27/2024	Annual	1c.	Elect Elaine L. Chao	457,669	For
Kroger Co.	KR	6/27/2024	Annual	1d.	Elect Anne Gates	457,669	For
Kroger Co.	KR	6/27/2024	Annual	1e.	Elect Karen M. Hoguet	457,669	For
Kroger Co.	KR	6/27/2024	Annual	1f.	Elect W. Rodney McMullen	457,669	For
Kroger Co.	KR	6/27/2024	Annual	1g.	Elect Clyde R. Moore	457,669	For
Kroger Co.	KR	6/27/2024	Annual	1h.	Elect Ronald L. Sargent	457,669	For
Kroger Co.	KR	6/27/2024	Annual	1i.	Elect Judith Amanda Sourry Knox	457,669	For
Kroger Co.	KR	6/27/2024	Annual	1j.	Elect Mark S. Sutton	457,669	For
Kroger Co.	KR	6/27/2024	Annual	1k.	Elect Ashok Vemuri	457,669	For
Kroger Co.	KR	6/27/2024	Annual	2.	Advisory Vote on Executive Compensation	457,669	Against
Kroger Co.	KR	6/27/2024	Annual	3.	Ratification of Auditor	457,669	For
Kroger Co.	KR	6/27/2024	Annual	4.	Shareholder Proposal Regarding External Public Health Costs Created by the Sale of Tobacco Products	457,669	For
Kroger Co.	KR	6/27/2024	Annual	5.	Shareholder Proposal Regarding Charitable Contributions Disclosure	457,669	Abstain
Kroger Co.	KR	6/27/2024	Annual	6.	Shareholder Proposal Regarding Living Wage Policy	457,669	Against
Kroger Co.	KR	6/27/2024	Annual	7.	Shareholder Proposal Regarding Just Transition Reporting	457,669	For
Marathon Digital Holdings Inc	MARA	6/27/2024	Annual		Elect Frederick G. Thiel	6,442	For
Marathon Digital Holdings Inc	MARA	6/27/2024	Annual		Elect Kevin A. DeNuccio	6,442	Withhold
Marathon Digital Holdings Inc	MARA	6/27/2024	Annual		Elect Said Ouissal	6,442	For
Marathon Digital Holdings Inc	MARA	6/27/2024	Annual	2.	Ratification of Auditor	6,442	For
Marathon Digital Holdings Inc	MARA	6/27/2024	Annual	3.	Frequency of Advisory Vote on Executive Compensation	6,442	1 Year
Marathon Digital Holdings Inc	MARA	6/27/2024	Annual	4.	Amendment to the 2018 Equity Incentive Plan	6,442	Against
Patria Investments Ltd	PAX	6/27/2024	Annual	1.	Accounts and Reports	1,591	For
Patria Investments Ltd	PAX	6/27/2024	Annual	2.	Elect Peter Paul Lorenço Estermann	1,591	For
Plymouth Industrial Reit Inc	PLYM	6/27/2024	Annual		Elect Philip S. Cottone	41	For
Plymouth Industrial Reit Inc	PLYM	6/27/2024	Annual		Elect Richard J. DeAgazio	41	For
Plymouth Industrial Reit Inc	PLYM	6/27/2024	Annual		Elect David G. Gaw	41	For
Plymouth Industrial Reit Inc	PLYM	6/27/2024	Annual		Elect John W. Guinee	41	For
Plymouth Industrial Reit Inc	PLYM	6/27/2024	Annual		Elect Caitlin Murphy	41	Withhold
Plymouth Industrial Reit Inc	PLYM	6/27/2024	Annual		Elect Pendleton P. White, Jr.	41	For
Plymouth Industrial Reit Inc	PLYM	6/27/2024	Annual		Elect Jeffrey E. Witherell	41	For
Plymouth Industrial Reit Inc	PLYM	6/27/2024	Annual	2.	Advisory Vote on Executive Compensation	41	For
Plymouth Industrial Reit Inc	PLYM	6/27/2024	Annual	3.	Frequency of Advisory Vote on Executive Compensation	41	1 Year
Plymouth Industrial Reit Inc	PLYM	6/27/2024	Annual	4.	Ratification of Auditor	41	For
SentinelOne Inc	S	6/27/2024	Annual		Elect Charlene T. Begley	96,580	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
SentinelOne Inc	S	6/27/2024	Annual		Elect Aaron Hughes	96,580	For
SentinelOne Inc	S	6/27/2024	Annual		Elect Mark S. Peek	96,580	For
SentinelOne Inc	S	6/27/2024	Annual	2.	Ratification of Auditor	96,580	For
SentinelOne Inc	S	6/27/2024	Annual	3.	Advisory Vote on Executive Compensation	96,580	Against
SentinelOne Inc	S	6/27/2024	Annual	4.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	96,580	Against
Virginia National Bankshares Corp	VABK	6/27/2024	Annual		Elect John B. Adams, Jr.	137	For
Virginia National Bankshares Corp	VABK	6/27/2024	Annual		Elect Kevin T. Carter	137	For
Virginia National Bankshares Corp	VABK	6/27/2024	Annual		Elect Hunter E. Craig	137	For
Virginia National Bankshares Corp	VABK	6/27/2024	Annual		Elect William D. Dittmar, Jr.	137	Withhold
Virginia National Bankshares Corp	VABK	6/27/2024	Annual		Elect Randolph D. Frostick	137	Withhold
Virginia National Bankshares Corp	VABK	6/27/2024	Annual		Elect Linda M Houston	137	Withhold
Virginia National Bankshares Corp	VABK	6/27/2024	Annual		Elect Jay B. Keyser	137	For
Virginia National Bankshares Corp	VABK	6/27/2024	Annual		Elect Glenn W. Rust	137	For
Virginia National Bankshares Corp	VABK	6/27/2024	Annual		Elect Sterling T. Strange III	137	For
Virginia National Bankshares Corp	VABK	6/27/2024	Annual		Elect Gregory L. Wells	137	For
Virginia National Bankshares Corp	VABK	6/27/2024	Annual	2.	Advisory Vote on Executive Compensation	137	Against
Virginia National Bankshares Corp	VABK	6/27/2024	Annual	3.	Ratification of Auditor	137	For
WNS (Holdings) Limited	WNS	6/27/2024	Annual	1.	Accounts and Reports	157,771	For
WNS (Holdings) Limited	WNS	6/27/2024	Annual	2.	Appointment of Auditor	157,771	For
WNS (Holdings) Limited	WNS	6/27/2024	Annual	3.	Authority to Set Auditor's Fees	157,771	For
WNS (Holdings) Limited	WNS	6/27/2024	Annual	4.	Elect Jason T. Liberty	157,771	For
WNS (Holdings) Limited	WNS	6/27/2024	Annual	5.	Elect Françoise Gri	157,771	For
WNS (Holdings) Limited	WNS	6/27/2024	Annual	6.	Elect Judy Marlinski	157,771	For
WNS (Holdings) Limited	WNS	6/27/2024	Annual	7.	Directors' Fees	157,771	For
Zuora Inc	ZUO	6/27/2024	Annual		Elect Kenneth A. Goldman	16	For
Zuora Inc	ZUO	6/27/2024	Annual		Elect Joseph H. Osness	16	For
Zuora Inc	ZUO	6/27/2024	Annual		Elect Tien Tzuo	16	For
Zuora Inc	ZUO	6/27/2024	Annual	2.	Ratification of Auditor	16	For
Zuora Inc	ZUO	6/27/2024	Annual	3.	Advisory Vote on Executive Compensation	16	Against
Zuora Inc	ZUO	6/27/2024	Annual	4.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	16	Against
Zuora Inc	ZUO	6/27/2024	Annual	5.	Issuance of Common Stock	16	For
Apartment Investment & Management Co.	AIV	6/28/2024	Annual	1.1	Elect Wes Powell	6,967	For
Apartment Investment & Management Co.	AIV	6/28/2024	Annual	1.2	Elect Quincy L. Allen	6,967	For
Apartment Investment & Management Co.	AIV	6/28/2024	Annual	1.3	Elect Patricia L. Gibson	6,967	For
Apartment Investment & Management Co.	AIV	6/28/2024	Annual	1.4	Elect Jay P. Leupp	6,967	For
Apartment Investment & Management Co.	AIV	6/28/2024	Annual	1.5	Elect Sherry L. Rexroad	6,967	For
Apartment Investment & Management Co.	AIV	6/28/2024	Annual	1.6	Elect Deborah Smith	6,967	For



**Minnesota State Board of Investment**  
**Proxy Voting Records**  
**FY 2024**  
**July 1, 2023 to June 30, 2024**

Company	Ticker	Meeting Date	Meeting Type	Proposal Label	Proposal Text	Shares	Vote Decision
Apartment Investment & Management Co.	AIV	6/28/2024	Annual	1.7	Elect R. Dary Stone	6,967	For
Apartment Investment & Management Co.	AIV	6/28/2024	Annual	1.8	Elect James P. Sullivan	6,967	For
Apartment Investment & Management Co.	AIV	6/28/2024	Annual	1.9	Elect Kirk A. Sykes	6,967	For
Apartment Investment & Management Co.	AIV	6/28/2024	Annual	2.	Ratification of Auditor	6,967	For
Apartment Investment & Management Co.	AIV	6/28/2024	Annual	3.	Advisory Vote on Executive Compensation	6,967	Against