



Supplemental Investment Fund (SIF) Options Performance

| SIF Investment Options | As of June 30, 2024 | | | | | | Calendar Year End Returns | | | | | Fees ¹ | | |
|---|----------------------------------|--------------|--------------|--------------|--------------|--------------|---------------------------|---------------|--------------|--------------|--------------|-------------------|---------------|---------------------|
| | Returns Over One Year Annualized | | | | | | | | | | | Mgmt Fee | Admin Fee | Total Expense Ratio |
| | 1 Month | 1 Year | 3 Year | 5 Year | 10 Year | 20 Year | 2023 | 2022 | 2021 | 2020 | 2019 | | | |
| U.S. Equity Actively Managed Fund | 3.17 | 24.97 | 7.35 | 14.50 | 12.52 | 10.26 | 26.83 | -20.68 | 23.42 | 27.63 | 31.19 | 0.23% | 0.008% | 0.24% |
| <i>Russell 3000</i> | 3.10 | 23.13 | 8.05 | 14.14 | 12.15 | 10.17 | 25.96 | -19.21 | 25.66 | 20.89 | 31.02 | - | - | - |
| U.S. Equity Index Fund | 3.09 | 23.23 | 8.15 | 14.34 | 12.25 | 10.27 | 26.04 | -19.16 | 26.19 | 21.20 | 31.06 | 0.01% | 0.008% | 0.01% |
| <i>Russell 3000</i> | 3.10 | 23.13 | 8.05 | 14.14 | 12.15 | 10.17 | 25.96 | -19.21 | 25.66 | 20.89 | 31.02 | - | - | - |
| Broad International Equity Fund | 0.14 | 12.82 | 2.03 | 6.82 | 4.67 | 6.38 | 15.56 | -13.68 | 8.98 | 11.30 | 22.44 | 0.29% | 0.008% | 0.30% |
| <i>International Equity Benchmark²</i> | -0.10 | 11.62 | 0.46 | 5.52 | 3.83 | 5.78 | 15.62 | -16.00 | 7.82 | 10.51 | 21.51 | - | - | - |
| Bond Fund | 1.00 | 3.60 | -2.83 | 0.45 | 1.91 | 3.59 | 7.01 | -14.07 | -1.06 | 9.72 | 9.70 | 0.11% | 0.008% | 0.11% |
| <i>Bloomberg U.S. Aggregate</i> | 0.95 | 2.63 | -3.02 | -0.23 | 1.35 | 3.12 | 5.53 | -13.01 | -1.54 | 7.51 | 8.72 | - | - | - |
| Balanced Fund | 2.22 | 15.24 | 4.07 | 9.07 | 8.27 | 7.87 | 18.11 | -16.45 | 15.15 | 17.29 | 21.74 | 0.04% | 0.008% | 0.05% |
| <i>SIF Balanced Fund Composite</i> | 2.21 | 14.81 | 4.06 | 8.66 | 8.00 | 7.42 | 17.50 | -15.78 | 14.28 | 15.91 | 21.57 | - | - | - |
| Stable Value Fund³ | 0.25 | 3.13 | 2.50 | 2.48 | 2.31 | 3.07 | 2.90 | 2.06 | 1.92 | 2.51 | 2.72 | 0.20% | 0.008% | 0.21% |
| <i>Stable Value Blended Index</i> | 0.40 | 4.99 | 3.75 | 2.70 | 2.34 | 2.45 | 4.77 | 3.50 | 0.91 | 0.88 | 2.40 | - | - | - |
| Money Market Fund | 0.45 | 5.73 | 3.38 | 2.39 | 1.71 | 1.76 | 5.44 | 1.86 | 0.14 | 0.67 | 2.42 | 0.00% | 0.008% | 0.01% |
| <i>ICE BofA 3-Month Treasury Bill</i> | 0.41 | 5.40 | 3.03 | 2.16 | 1.51 | 1.57 | 5.01 | 1.46 | 0.05 | 0.67 | 2.28 | - | - | - |
| Volunteer Firefighter Account | 1.57 | 11.72 | 1.99 | 6.53 | 6.10 | N/A | 14.68 | -15.20 | 9.67 | 14.68 | 18.27 | 0.09% | 0.008% | 0.10% |
| <i>SIF Volunteer Firefighter Composite</i> | 1.52 | 11.10 | 1.83 | 5.97 | 5.70 | N/A | 13.99 | -14.66 | 9.00 | 13.07 | 17.99 | - | - | - |

¹ Annual Fee audited as of 3/31/23

² MSCI ACWI ex US (Net) since 10/1/2003

³ Stable Value Fund benchmark is the 3Yr. Constant Maturity Treasury +0.45% since 7/1/2002; this option is not available to Volunteer Fire Relief Plans

Volunteer Firefighter Account Allocation: US Equity Index 35% - Broad International Equity Fund 15% - Bond Fund 45% - Money Market 5%