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An Equal Opportunity Employer

Proxy Committee Meeting

**Wednesday, May 1, 2024
1:00 p.m.**

**Retirement Systems Building
60 Empire Drive, Suite 355
St. Paul, MN 55103**

AGENDA ITEMS

I. Individual Company Proxy Items

1. Kinder Morgan

- 5.00: Shareholder Proposal Regarding GHG Targets

2. Gilead Sciences

- 6.00: Shareholder Proposal Regarding Report on Company Response to State Policies Regulating Abortion

3. CSX Corp

- 8.00: Shareholder Proposal Regarding Formation of Railroad Safety Committee

4. Charles River Laboratories

- 4.00: Shareholder Proposal Regarding Report on Nonhuman Primate Transportation

5. Intel Corp

- 5.00: Shareholder Proposal Regarding Report on Company Response to State Policies Regulating Abortion

6. General Electric

- 5.00: Shareholder Proposal Regarding Report on Carbon Reduction Commitments

7. Expeditors Int'l

- 6.00: Shareholder Proposal Regarding GHG Targets and Alignment with the Paris Agreement

8. Uber

- 5.00: Shareholder Proposal Regarding Third-Party Audit on Driver Health and Safety

9. Lilly & Co

- 8.00: Shareholder Proposal Regarding Extended Patent Exclusivities and Application for Secondary and Tertiary Patents
- 9.00: Shareholder Proposal Regarding Human Rights Policy

10. Hershey Co

- 4.00: Shareholder Proposal Regarding Third-Party Assessment of Living Income for Cocoa Farmers

11. Enbridge

- 4.00: Shareholder Proposal Regarding Governance Systems for Climate and Environmental Impacts
- 5.00: Shareholder Proposal Regarding Disclosure of All Material Scope 3 Emissions

12. Berkshire Hathaway

- 2.00: Shareholder Proposal Regarding Aligning GHG Reductions with Paris Agreement
- 3.00: Shareholder Proposal Regarding Climate Report
- 5.00: Shareholder Proposal Regarding Formation of Railroad Safety Committee
- 6.00: Shareholder Proposal Regarding Audited Report on Financial Statement Assumptions Regarding Climate Change
- 7.00: Shareholder Proposal Regarding Report on Corporate Operations with China

13. American Express

- 7.00: Shareholder Proposal Regarding Report on Oversight of Merchant Category Codes

14. Timken

- 7.00: Shareholder Proposal Regarding Adoption of Targets to Achieve Net Zero Emissions by 2050

15. Ryder

- 4.00: Shareholder Proposal Regarding GHG Targets and Alignment with the Paris Agreement
- 5.00: Shareholder Proposal Regarding Just Transition Reporting

16. Abbvie

- 8.00: Shareholder Proposal Regarding Extended Patent Exclusivities and Application for Secondary and Tertiary Patents

17. United Parcel Service

- 5.00: Shareholder Proposal Regarding Report on Carbon Reduction Commitments

18. Kraft Heinz

- 4.00: Shareholder Proposal Regarding Report on Plastic Packaging
- 5.00: Shareholder Proposal Regarding Gestation Crates
- 6.00: Shareholder Proposal Regarding Report on Carbon Reduction Commitments

19. Capital One Financial

- 5.00: Shareholder Proposal Regarding GHG Targets and Alignment with the Paris Agreement
- 7.00: Shareholder Proposal Regarding Mandatory Director Resignation Policy

20. DTE Energy

- 7.00: Shareholder Proposal Regarding Climate Transition Plan Aligned with Paris Agreement

II. Other Items