



Supplemental Investment Fund (SIF) Options Performance

SIF Investment Options	As of February 29, 2024						Calendar Year End Returns					Fees ¹		
	Returns Over One Year Annualized						2023	2022	2021	2020	2019	Mgmt Fee	Admin Fee	Total Expense Ratio
	1 Month	1 Year	3 Year	5 Year	10 Year	20 Year								
Balanced Fund	2.84	18.57	5.20	9.23	8.21	7.61	18.11	-16.45	15.15	17.29	21.74	0.04%	0.008%	0.05%
<i>SIF Balanced Fund Composite</i>	2.77	18.15	5.05	8.86	7.95	7.17	17.50	-15.78	14.28	15.91	21.57	-	-	-
U.S Equity Actively Managed Fund	5.42	29.38	8.74	14.19	12.27	9.91	26.83	-20.68	23.42	27.63	31.19	0.23%	0.008%	0.24%
<i>Russell 3000</i>	5.41	28.60	9.90	13.94	12.03	9.83	25.96	-19.21	25.66	20.89	31.02	-	-	-
U.S. Equity Index Fund	5.41	28.68	10.09	14.14	12.13	9.93	26.04	-19.16	26.19	21.20	31.06	0.01%	0.008%	0.01%
<i>Russell 3000</i>	5.41	28.60	9.90	13.94	12.03	9.83	25.96	-19.21	25.66	20.89	31.02	-	-	-
Broad International Equity Fund	2.82	12.69	2.65	6.64	4.62	6.11	15.56	-13.68	8.98	11.30	22.44	0.29%	0.008%	0.30%
<i>International Equity Benchmark²</i>	2.53	12.51	1.32	5.41	3.95	5.55	15.62	-16.00	7.82	10.51	21.51	-	-	-
Bond Fund	-1.29	4.21	-2.82	1.23	1.99	3.46	7.01	-14.07	-1.06	9.72	9.70	0.11%	0.008%	0.11%
<i>Bloomberg U.S. Aggregate</i>	-1.41	3.33	-3.16	0.56	1.43	2.98	5.53	-13.01	-1.54	7.51	8.72	-	-	-
Money Market Fund	0.44	5.60	2.76	2.19	1.53	1.69	5.44	1.86	0.14	0.67	2.42	0.00%	0.008%	0.01%
<i>ICE BofA 3-Month Treasury Bill</i>	0.41	5.22	2.43	1.97	1.33	1.50	5.01	1.46	0.05	0.67	2.28	-	-	-
Stable Value Fund³	0.25	2.99	2.35	2.44	2.26	3.09	2.90	2.06	1.92	2.51	2.72	0.20%	0.008%	0.21%
<i>Stable Value Blended Index</i>	0.39	4.79	3.27	2.54	2.22	2.42	4.77	3.50	0.91	0.88	2.40	-	-	-
Volunteer Firefighter Account	1.78	13.77	2.72	6.80	6.08	N/A	14.68	-15.20	9.67	14.68	18.27	0.09%	0.008%	0.10%
<i>SIF Volunteer Firefighter Composite</i>	1.66	13.30	2.48	6.28	5.71	N/A	13.99	-14.66	9.00	13.07	17.99	-	-	-

¹ Annual Fee audited as of 3/31/23

² MSCI ACWI ex US (Net) since 10/1/2003

³ Stable Value Fund benchmark is the 3Yr. Constant Maturity Treasury +0.45% since 7/1/2002; this option is not available to Volunteer Fire Relief Plans

Volunteer Firefighter Account Allocation: US Equity Index 35% - Broad International Equity Fund 15% - Bond Fund 45% - Money Market 5%