



Supplemental Investment Fund (SIF) Options Performance

SIF Investment Options	As of August 31, 2023						Calendar Year End Returns					Fees ¹		
	Returns Over One Year Annualized						2022	2021	2020	2019	2018	Mgmt Fee	Admin Fee	Total Expense Ratio
	1 Month	1 Year	3 Year	5 Year	10 Year	20 Year								
Balanced Fund	-1.40	9.05	4.75	7.05	8.33	7.67	-16.45	15.15	17.29	21.74	-2.85	0.04%	0.006%	0.04%
<i>SIF Balanced Fund Composite</i>	-1.36	8.69	4.51	6.73	8.07	7.24	-15.78	14.28	15.91	21.57	-2.78	-	-	-
U.S. Equity Actively Managed Fund	-2.01	15.64	9.11	10.30	12.45	9.89	-20.68	23.42	27.63	31.19	-4.33	0.21%	0.006%	0.22%
<i>Russell 3000</i>	-1.93	14.76	9.81	10.25	12.23	9.89	-19.21	25.66	20.89	31.02	-5.24	-	-	-
U.S. Equity Index Fund	-1.92	14.81	10.02	10.43	12.33	9.97	-19.16	26.19	21.20	31.06	-5.26	0.00%	0.006%	0.01%
<i>Russell 3000</i>	-1.93	14.76	9.81	10.25	12.23	9.89	-19.21	25.66	20.89	31.02	-5.24	-	-	-
Broad International Equity Fund	-4.03	12.44	5.43	4.34	5.11	6.85	-13.68	8.98	11.30	22.44	-14.54	0.29%	0.006%	0.29%
<i>International Equity Benchmark²</i>	-4.52	11.89	3.98	3.31	4.37	6.35	-16.00	7.82	10.51	21.51	-14.20	-	-	-
Bond Fund	-0.73	-0.32	-3.95	1.06	2.02	3.59	-14.07	-1.06	9.72	9.70	-0.04	0.10%	0.006%	0.11%
<i>Bloomberg U.S. Aggregate</i>	-0.64	-1.19	-4.41	0.49	1.48	3.11	-13.01	-1.54	7.51	8.72	0.01	-	-	-
Money Market Fund	0.48	4.75	1.84	1.87	1.26	1.59	1.86	0.14	0.67	2.42	2.08	0.00%	0.006%	0.01%
<i>ICE BofA 3-Month Treasury Bill</i>	0.45	4.25	1.55	1.65	1.07	1.39	1.46	0.05	0.67	2.28	1.87	-	-	-
Stable Value Fund³	0.25	2.66	2.21	2.38	2.20	3.12	2.06	1.92	2.51	2.72	2.38	0.20%	0.006%	0.21%
<i>Stable Value Blended Index</i>	0.41	4.62	2.56	2.36	2.03	2.36	3.50	0.91	0.88	2.40	3.09	-	-	-
Volunteer Firefighter Account	-1.61	6.92	2.54	5.14	6.21	N/A	-15.20	9.67	14.68	18.27	-3.72	0.09%	0.006%	0.10%
<i>SIF Volunteer Firefighter Composite</i>	-1.62	6.71	2.24	4.73	5.85	N/A	-14.66	9.00	13.07	17.99	-3.69	-	-	-

¹ Annual Fee audited as of 3/31/22

² MSCI ACWI ex US (Net) since 10/1/2003

³ Stable Value Fund benchmark is the 3Yr. Constant Maturity Treasury +0.45% since 7/1/2002; this option is not available to Volunteer Fire Relief Plans

Volunteer Firefighter Account Allocation: US Equity Index 35% - Broad International Equity Fund 15% - Bond Fund 45% - Money Market 5%