



Supplemental Investment Fund (SIF) Options Performance

SIF Investment Options	As of December 31, 2022						Calendar Year End Returns					Fees ¹		
	Returns Over One Year Annualized						2022	2021	2020	2019	2018	Mgmt Fee	Admin Fee	Total Expense Ratio
	QTD	1 Year	3 Year	5 Year	10 Year	20 Year								
Balanced Fund	5.21	-16.45	4.11	5.94	8.15	7.64	-16.45	15.15	17.29	21.74	-2.85	0.04%	0.006%	0.04%
<i>SIF Balanced Fund Composite</i>	5.12	-15.78	3.71	5.69	7.84	7.24	-15.78	14.28	15.91	21.57	-2.78	-	-	-
U.S. Stock Actively Managed Fund	7.61	-20.68	7.70	9.41	12.49	9.88	-20.68	23.42	27.63	31.19	-4.33	0.21%	0.006%	0.22%
<i>Russell 3000</i>	7.18	-19.21	7.07	8.79	12.13	9.88	-19.21	25.66	20.89	31.02	-5.24	-	-	-
U.S. Stock Index Fund	7.19	-19.16	7.33	8.95	12.22	9.97	-19.16	26.19	21.20	31.06	-5.26	0.004%	0.006%	0.01%
<i>Russell 3000</i>	7.18	-19.21	7.07	8.79	12.13	9.88	-19.21	25.66	20.89	31.02	-5.24	-	-	-
Broad International Stock Fund	12.01	-13.68	1.54	1.84	4.66	7.17	-13.68	8.98	11.30	22.44	-14.54	0.29%	0.006%	0.29%
<i>International Equity Benchmark²</i>	14.28	-16.00	0.03	0.86	3.79	6.71	-16.00	7.82	10.51	21.51	-14.20	-	-	-
Bond Fund	2.14	-14.07	-2.29	0.45	1.53	3.58	-14.07	-1.06	9.72	9.70	-0.04	0.10%	0.006%	0.11%
<i>Bloomberg U.S. Aggregate</i>	1.87	-13.01	-2.71	0.02	1.06	3.10	-13.01	-1.54	7.51	8.72	0.01	-	-	-
Money Market Fund	0.99	1.86	0.89	1.43	0.92	1.46	1.86	0.14	0.67	2.42	2.08	0.00%	0.006%	0.01%
<i>ICE BofA 3-Month Treasury Bill</i>	0.84	1.46	0.72	1.26	0.76	1.28	1.46	0.05	0.67	2.28	1.87	-	-	-
Stable Value Fund³	0.60	2.06	2.16	2.32	2.17	3.19	2.06	1.92	2.51	2.72	2.38	0.20%	0.006%	0.21%
<i>Stable Value Blended Index</i>	1.16	3.50	1.76	2.15	1.79	2.29	3.50	0.91	0.88	2.40	3.09	-	-	-
Volunteer Firefighter Account	5.15	-15.20	2.17	3.96	5.87	na	-15.20	9.67	14.68	18.27	-3.72	0.09%	0.006%	0.10%
<i>SIF Volunteer Firefighter Composite</i>	5.62	-14.66	1.70	3.63	5.52	na	-14.66	9.00	13.07	17.99	-3.69	-	-	-

¹ Annual Fee audited as of 3/31/22

² MSCI ACWI ex US (Net) since 10/1/2003

³ Stable Value Fund benchmark is the 3Yr. Constant Maturity Treasury +0.45% since 7/1/2002; this option is not available to Volunteer Fire Relief Plans