MINNESOTA STATE BOARD OF INVESTMENT MEETING

JUNE 6, 1984 & INVESTMENT ADVISORY COUNCIL MEETING

JUNE 5, 1984

MINNESOTA STATE BOARD OF INVESTMENT



MEMBERS:

GOVERNOR Rudy Perpich

STATE AUDITOR
Arne H. Carlson

STATE TREASURER
Robert W. Mattson

SECRETARY OF STATE
Joan Anderson Growe

ATTORNEY GENERAL Hubert H. Humphrey III MINNESOTA STATE BOARD OF INVESTMENT MEETING

June 6, 1984

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INVESTMENT ADVISORY COUNCIL MEETING

June 5, 1984

AGENDA

STATE BOARD OF INVESTMENT

MEETING

Wednesday, June 6, 1984

9:00 A.M.

Room 112

State Capitol Saint Paul

		TAB
1.	Approval of minutes of March 7, 1984 meeting	
2.	Executive Director's Report	
	A. Quarterly Investment Review	
	1) Basic Retirement Funds	Α
	2) Post Retirement Fund and Other Investment Funds	В
	B. Portfolio Statistics	С
3.	Report from Investment Advisory Council - J. Mares	
4.	Report from Evaluation Associates - J. Ryan	
5.	Legislative Review - H. Bicker	D
6.	Legislative Auditor's Review	E
7.	Evaluation Associates Contract - H. Bicker	
8.	Manager Undates - H. Bicker	F

EXECUTIVE DIRECTOR HOWARD J. BICKER

MEMBERS OF THE BOARD:
GOVERNOR RUDY PERPICH
STATE AUDITOR ARNE H. CARLSON
STATE TREASURER ROBERT W. MATTSON
SECRETARY OF STATE JOAN ANDERSON GROWE
ATTORNEY GENERAL HUBERT H. HUMPHREY III



STATE OF MINNESOTA STATE BOARD OF INVESTMENT

Room 105, MEA Building 55 Sherburne Avenue Saint Paul 55155 296-3328

MINUTES STATE BOARD OF INVESTMENT

March 7, 1984

The State Board of Investment met on Wednesday, March 7, 1984 at 9:00 A.M. in Room 118 of the State Capitol. Governor Rudy Perpich, Chair, State Auditor Arne H. Carlson, State Treasurer Robert Mattson, Secretary of State Joan Anderson Growe and Attorney General Hubert H. Humphrey III were present.

The minutes of the January 11, 1984 meeting were unanimously approved.

Executive Director's Report

Howard Bicker, Executive Director, reviewed investment performance. He stated that the external managers closely mirrored the market in aggregate during the fourth quarter though individual performance varied widely. The Board's bond portfolio outperformed the Merrill Lynch Master Bond Index both for the quarter and for the year. In response to a question from Secretary of State Growe, Mr. Bicker stated that the managers were retained to provide a diversity of styles. He stated it is understood that some managers would perform well in certain market cycles whereas others would do well in difficult markets. Mr. Bicker stated that two firms, Herbert Smith and BMI Capital, are being carefully evaluated due to recent personnel changes. He noted that the external managers had outperformed the TUCS universe of aggressive managers.

Mr. Bicker stated that the trade to form the index fund had been completed by Wilshire. Mr. Carlson inquired whether in view of increased concern about a second recession or inflation, staff would recommend a higher cash position. Mr. Bicker stated that the stock managers have the authority to invest 100% of the assets in cash. Mr. Bicker briefly reviewed the portfolio statistics.

External Bond Manager Search

Cliff McCann, Chair of the Bond Manager Search Committee, reviewed the progress of the bond manager interviews. He stated that a list of managers would be recommended to the Board either at its June meeting or a special meeting.

Investment Advisory Council Appointments

Mr. Bicker reviewed the process for selection of Investment Advisory Council Members. The committee recommended Gary Norstrem, Jan Yeomans, and Deborah Veverka. Ms. Growe moved approval of the recommendation. The motion passed unanimously.

Real Estate

Mr. Bicker reviewed the Board's strategy for investment in real estate, and recommended that the Board retain the Rosenberg Real Estate Equity Fund and the Heitman Advisory Corporation as closed-end commingled fund managers. Mr. Bicker discussed each of the six managers interviewed by the staff. He noted that the Investment Advisory Council had reviewed the recommendations. Mr. Mattson moved approval of RREEF and Heitman. The motion passed unanimously.

Venture Capital

Mr. Bicker recommended the Board retain the Kohlberg, Kravis, Roberts & Co. as a leveraged buyout manager for the Board. Mr. Mattson moved approval. In response to a question from the Governor, Mr. Bicker stated that the staff is reviewing venture capital fund managers on a continuous basis. The motion passed unanimously.

Department of Finance Study

Gordon Donhowe, Commissioner of Finance, reviewed the recommendation of the study on the state's retirement funds conducted by Winklevoss & Associates. Mr. Donhowe stated that he is not requesting the Board to take action on the report. Attorney General Humphrey expressed concern about the assumptions regarding investment return and the changes in the Post Retirement Benefit Increase. He stated that it might be advisable for the board to conduct a more lengthy review of the issue in the future.

Investment Seminar

Mr. Bicker reviewed the program of the Investment Seminar on March 8.

Legislation

Mr. Bicker reviewed the progress of HF 1784, the Board sponsored legislation and HF 1291, the constitutional amendment regarding the investment restrictions on the Permanent School Fund.

Mr. Bicker reviewed the potential investment impact of HF 1220, which would prohibit future investment in companies which do business in South Africa or Namibia. Mr. Bicker stated that the bill would affect approximately 229 companies, which equal over 50% of the value of the S&P 500. He stated that approximately 34% of the index fund, 41% of the Basic Fund aggressive common stock manager holdings and over 40% of the Post Retirement Fund common stock holdings would be prohibited. Mr. Bicker stated that the stocks authorized for investment by HF 1220 are smaller, more volatile, and lower quality. He stated that in order to maintain the same level of risk, the Board would have to reduce its stock exposure and increase its bond investments. Due to the historical returns obtained from bonds, Mr. Bicker stated that this change would have a negative impact on fund performance. He stated that a 1% decline in fund's total rate of return would cost \$400 million over 10 years. Mr. Bicker stated though the bill is prospective, it will have the same impact as divestiture due to the turnover rate of fund holdings. Mr. Bicker stated that the external managers would have a built-in excuse for poor performance. He also stated it would be very difficult to diversify the portfolios.

Mr. Bicker reported that the author of the often-quoted Trinity study on South Africa-free portfolios has stated that the study's conclusions are invalid for institutional portfolios larger than \$50 million. He noted that the Board has voted its proxies to effect change in the companies doing business in South Africa.

In response to a question from Ms. Growe, Mr. Bicker stated that 229 companies out of 5,000 would be prohibited by HF 1220. remaining companies are small, understated that the researched and more difficult and expensive to buy. Ms. Growe noted that good Minnesota companies would still be available, such as Dayton Hudson, International Multifoods and Apache. Ms. Growe stated that she has changed her position from the vote two years ago when the Board unanimously opposed similar legislation. She stated that a fiscal impact study of the bill by the Humphrey Institute will examine whether a socially responsible portfolio can produce a good return. Ms. Growe stated that potential change in South Africa could devalue the Board's investments, and the Board could lose \$400 million if it adheres to its present policy. Ms. Growe stated that proxies have not had an impact on the political situation in South Africa. She noted that the Board has adopted a social responsibility policy, and does not make investments in alcohol or tobacco companies or purchase American Home Products. Ms. Growe stated that the remaining authorized investments may be more volatile, but also may give a greater return. She asked the Board to wait and make its decision after the Humphrey Institute testimony is presented to the legislative committees next week.

Mr. Carlson inquired why only two of the 27 countries found by the United Nations as human rights violators are included in the bill. Ms. Growe stated that South Africa has been condemned worldwide for its racist policies, and Mr. Carlson is free to pursue a policy regarding the other countries. Mr. Carlson stated the Board's role is not to conduct foreign policy, but to achieve the highest return possible to the retirement funds. He stated that the investment policy should not be based on Board members' positions on foreign policy.

Ms. Growe stated that the way to get the highest return may be through investing in socially responsible companies. Mr. Carlson stated that the Board should not tell some of the finest employers in Minnesota, such as Honeywell and Control Data, that they are not good enough to invest in. Ms. Growe stated that studies show that socially responsible companies can deliver a greater return. Mr. Carlson asked to see the studies.

Representative Randy Staten stated that South Africa is the only country in the world that includes apartheid in its Constitution. Representative Staten stated that the State has a responsibility to look at the South Africa question when making investment decisions. He stated that he is concerned about the pensioners and he would not sponsor legislation that would have a negative impact on the retirees. He stated that two years ago testimony from Shearson American Express showed that horror stories about the impact on the fund are not accurate. Representative Staten requested that the Board not take action on the bill as a courtesy to its authors until all the information is available. He stated that he would withdraw the bill if Mr. Bicker's analysis is supported by the Humphrey Institute Study. Representative Staten stated that there is a major difference between divestiture and non-acquisition, and therefore the points outlined in Mr. Mattson's letter are incorrect.

Mr. Carlson asked why the fiscal impact study had not been conducted prior to the bill's introduction. Representative Staten responded that the study was an update. In response to question from Mr. Carlson, Representative Staten stated that legislator's pensions are not affected by the bill. Marcia Greenfield, Administrative Assistant to Senate Committee on Judiciary, explained that legislator's pension contributions are incorporated in the general fund. Mr. Carlson inquired whether Representative Staten would allow the pension fund participants the option to vote on the proposed restrictions. Representative Staten requested that the Board not debate the issue until the information from the Humphrey Institute is available. Mr.

Mattson noted that the Board will not meet for eight weeks. He requested that Representative Staten withdraw the bill so that the Board could have the opportunity to study the issue. Representative Staten stated that his bill was public knowledge upon introduction.

Mr. Humphrey stated that the Board is strongly opposed to apartheid, and the Board actively votes it proxies. In response to a question from Mr. Humphrey, Representative Staten stated that there are no additional transaction costs because the bill does not require divestment. Mr. Humphrey stated that with the substantial turnover of stocks, some additional costs could be incurred due to the restrictions. Representative Staten stated two years ago the investment experts testified that staff's scenario regarding additional risk or costs is not correct. Mr. Humphrey noted that in the past he supported the legislation, and that current information indicates his perspective from the legislature may have not been the best one.

Ms. Growe stated that the view expressed by the author of the Trinity study regarding the impact on large institutional size portfolios was an opinion, not the result of a study. Ms. Growe noted that the Council on Economic Priorities Study for the \$18 billion California Retirement Fund concluded that the South Africa restrictions would result in a very small increment of risk and the universe of available securities remains large enough to construct a highly efficient portfolio. Ms. Growe stated that the Humphrey study will directly deal with the Representative Staten noted that AFSME and state's portfolio. other employee organizations support the bill. He stated that Joan Bavaria of Franklin Research would be available next Monday. He stated that Massachusetts has divested, and the concerns raised by staff had not occurred.

Alfred Harrison, Director and Senior Vice President of Alliance Capital, stated that the Board's managers need all the flexibility possible to attain the long run objectives of the funds to lower taxpayer costs and provide benefits to participants. He stated that Alliance Capital is looking to invest in large quality companies with worldwide enterprises. He noted that the LEAP program had urged the steps undertaken by the Board in the last few years. He stated that tying the managers hands is a retrograde step.

Peter Anderson, President of IDS Advisory, stated that the legislation is ill-advised. He stated it would cripple IDS' ability to manage money for the State. He stated that the following industries would be prohibited for investment: banks, autos, airlines, chemicals, oil, paper, and electronics. Because IDS rotates investment among sectors, the bill negates IDS' investment strategy by taking away key industry sectors. He stated that prospective nature of the bill does not lessen the impact. Mr. Anderson also stated that IDS would be forced to own

lower quality/lower liquidity issues, which will result in higher transaction costs. Mr. Anderson also stated that IDS believes that the ten year bull market in small capitalization stocks is at a close, and the legislature will force the managers into small capitalization stocks at their peak, and out of large capitalization stocks at their bottom. He stated that he cannot understand why the State of Minnesota would handicap itself with this type of restriction.

Mr. Humphrey recommended that the State explore the possibility of influencing large corporations that do business in South Africa in conjunction with other pension fund investors. He also recommended that the State work to develop cooperative interstate social responsibility policies. He said these actions would not impair the Board's primary responsibility, which is to obtain the highest return on the fund investments.

Ms. Growe says the past social responsibility actions taken by the Board had been opposed by staff, but their warnings had not been realized. She stated that the analysis that this policy is going to harm returns is false. Ms. Growe stated it is possible to support the policy in the bill and still achieve the highest return for the retirement funds.

Mr. Carlson stated that a financial experiment is being proposed, with the future of hundreds of thousands of individuals at stake, and legislators' money will not be included. He stated that the Board is a fiduciary and should not be thrust into foreign policy. Mr. Carlson moved that the Board oppose HF 1220.

In response to a question from the Governor, Mr. Miles, Assistant Attorney General, stated that the Board needs to vote in order to oppose HF 1220. Ms. Growe inquired whether it is in order to make a substitute motion for the Board to delay a formal position at this time. Mr. Carlson stated it would run contrary to his main motion. Mr. Carlson's motion passed on a vote of 4 to 1 with Secretary of State Growe voting in opposition.

Mr. Humphrey moved that the State Board of Investment: aggressively vote its proxies to support shareholder resolutions seeking to approve social investments in South Africa; (2) direct its Executive Director to contact public and private pension funds in other states to explore alternative ways in which the SBI and other funds can join together to strongly encourage companies doing business in South Africa to assist in improving the living conditions and ending apartheid; and (3) further, explore the possibility of joint action to establish common social investing policy standards and criteria. In response to a question from Mr. Carlson, Mr. Humphrey stated that the motion would not require much staff time. Ms. Growe moved to delete the first paragraph, stating that proxies are not effective for achieving change. Mr. Humphrey stated that the Ford Motor Company was the first to recognize black labor unions in South Africa and stated he hoped the Board's proxies and other efforts would encourage companies to maintain that type of effort. Mr. Humphrey's motion passed on a voice vote.

Manager Updates

Mr. Bicker briefly reviewed the manager update interviews.

Investment Advisory Council

Mr. Bicker announced that Judith Mares had been elected Chair of the Investment Advisory Council and Malcolm McDonald had been elected Vice Chair. Mitzi Malevich is retiring from the Council.

The meeting adjourned at 10:45 A.M.

Respectfully submitted,

Howard Bicker

Howard J. Bicker Executive Director

AGENDA

INVESTMENT ADVISORY COUNCIL

MEETING

Tuesday, June 5, 1984

7:30 A.M.

MEA Building Conference Room 41 Sherburne Avenue Saint Paul

		TAB
1.	Approval of minutes of March 6, 1984 meeting	
2.	Executive Director's Report	
	A. Quarterly Investment Review	
	1) Basic Retirement Funds	Α
	2) Post Retirement Fund and Other Investment Funds	В
	B. Portfolio Statistics	С
3.	Report from Investment Advisory Council - J. Mares	
4.	Report from Evaluation Associates - J. Ryan	
5.	Legislative Review - H. Bicker	D
6.	Legislative Auditor's Review	Ε
7.	Evaluation Associates Contract - H. Bicker	
8.	Manager Updates - H. Bicker	F

MEMBERS OF THE BOARD:
GOVERNOR RUDY PERPICH
STATE AUDITOR ARNE H. CARLSON
STATE TREASURER ROBERT W. MATTSON
SECRETARY OF STATE JOAN ANDERSON GROWE
ATTORNEY GENERAL HUBERT H. HUMPHREY III



EXECUTIVE DIRECTOR HOWARD J. BICKER

STATE OF MINNESOTA STATE BOARD OF INVESTMENT

Room 105, MEA Building 55 Sherburne Avenue Saint Paul 55155 296-3328

MINUTES INVESTMENT ADVISORY COUNCIL

March 6, 1984

The Investment Advisory Council met on Tuesday, March 6, 1984 in the MEA Conference Room in St. Paul.

Members Present: Mitzi Malevich, Chair, Gordon Donhowe,

Paul Groschen, Ken Gudorf, Phyllis Jones, Malcolm McDonald, Mike McLaren, Judith Mares,

Joseph Rukavina, Harvey Schmidt, and

Ray Vecellio.

Members Absent:

Richard Hume, Michael Rosen.

Staff Attending:

Howard Bicker, Jeff Bailey, John Griebenow,

Teresa Myers, and Daralyn Peifer.

Others Attending:

John Allers, Karen Dudley, Fran Elster, Richard Ennis, Elton Erdahl, Paul Hayne, Andrea Kircher, Bob Larson, John Littler, Cliff McCann, Mike Miles, Mike Ousdigian, Stan Peskar, Peter Sausen and Elaine Voss.

Mitzi Malevich introduced the new Council Members: Gary Norstrem, Deborah Veverka,

and Jan Yeomans.

The minutes of the January 10, 1984 meeting were unanimously approved.

Executive Director's Report

Howard Bicker, Executive Director, reviewed recent investment performance. He stated that the external managers closely mirrored the market in aggregate during the fourth quarter, though individual performance varied widely. The Board's bond portfolio outperformed the Merrill Lynch Master Bond

Index for the quarter and the year. Mr. Bicker stated that two firms, Herbert Smith and BMI Capital, are being carefully evaluated due to recent personnel changes. He noted that the external managers had outperformed the TUCS universe of aggressive managers. In response to questions from Mr. McDonald, Mr. Bicker explained the state's short term investment strategies.

Bond Manager Search Update

Mr. Bicker outlined the search process for the selection of external bond managers. He estimated recommendations would be presented to the Board and Council at the regular June meeting or a special meeting. Mr. Bicker estimated that four managers will be retained for \$800 million in assets.

Mr. Rukavina requested a seminar be held for new Advisory Council members.

Real Estate

Mr. Bicker reviewed the Board's strategy for investment in real estate, and recommended that the Board retain the Rosenberg Real Estate Equity Fund and the Heitman Advisory Corporation as closed-end commingled fund managers. He reviewed the six managers interviewed by staff. In answer to a question from Mr. Gudorf, Mr. Bicker stated that \$75 million would be invested in the RREEF USA Fund III over three years, and \$20 million with Heitman over one year. Ms. Mares agreed that Trust Company of the West could be considered a specialty manager due to the concentration in office buildings. She stated she is comfortable with TCW's Equity Equivalent Loan. In response to a question from Mr. Ennis, Mr. Bicker stated that the commitment to Heitman would be subject to the requirement that \$100 million is raised by June 30, 1984. In response to a question from Mr. McLaren, Fran Elster, Evaluation Associates, outlined the process for In response to a screening potential real estate managers. question from Ms. Mares, Mr. Bicker stated that the selection process for venture capital and real estate are different from the stock and bond searches because the universe of available real estate/venture capital investments is continually changing, and not all managers accept investments at the same point in time.

Venture Capital

Mr. Bicker recommended that the Board fund the leveraged buyout partnership of Kohlberg, Kravis, Roberts & Co. at \$25 million. Mr. Bicker cited the managers' track record, and stated that due to its size, KKR had the advantage of not competing with the many small leveraged buyout funds in the market. Mr. Gudorf expressed concern that KKR may be getting too big. Mr. Griebenow stated that KKR had the controls in place to mitigate problems.

In reponse to a question from Ms. Yeomans regarding successful exits, Mr. Griebenow stated that KKR will typically cash out its investments through a public sale of stock or mergers.

Mr. Gudorf moved that the Investment Advisory Council advise the Board to proceed with the staff recommendation on real estate. The motion passed unanimously. Mr. McDonald moved that the Council advise the State Board of Investment to proceed with the staff's recommendation on venture capital. The motion passed unanimously.

Winklevoss Study

Gordon Donhowe, Commissioner of Finance, reviewed the recommendations of the study of the State's retirement funds conducted by Winklevoss & Associates. In response to a question from Ms. Malevich, Mr. Donhowe stated that though the issues are outside the preview of the Council, it is important that the Council is informed about the current discussions. Mr. McDonald suggested that Council members could individually work with Mr. Donhowe on the issue. Mssrs. Schmidt, Groschen and McLaren expressed reservations about the study.

John Allers expressed concern that the Board would interpret the Council's review of the Winklevoss study as an expression of support for the report. Mr. Bicker stated that the Council's discussion was for informational purposes only.

Selection of Council Chair

Ms. Malevich announced that she is resigning from the Investment Advisory Council, and recommended Judith Mares as Chair and Malcolm McDonald a Vice Chair. Mr. Donhowe commended Ms. Malevich on her distinctive service to the State Board of Investment during a difficult period. Mr. Schmidt moved approval of Judith Mares as Chair and Malcolm McDonald as Vice Chair. The motion passed unanimously.

Legislation

Mr. Bicker reviewed the potential investment impact of HF 1220, prohibiting future investment in companies that do business in South Africa and Namibia. In response to a question from Mr. McDonald, Mr. Bicker stated that the investment management expenses of the staff and external money managers would increase as a result of the substantial decline in available investment opportunities. Mr. McDonald moved that the Council oppose HF 1220. Mr. Allers stated that the issue is emotional, and Mr. Bicker's testimony will need to be supported by others. Ms. Malevich recommended that Mr. Aller's colleagues attend the hearing. Mr. McCann stated that Board action is required in order to take a position. Mr. Rukavina stated that the Council should oppose the bill and communicate its position to the Board.

Mr. Donhowe stated that the Council is not precluded from communicating directly with the legislature. Mr. McDonald's motion passed unanimously. The Council asked Ms. Malevich, Ms. Mares, and Mr. McDonald to present its view at legislative hearings.

The meeting adjourned at 9:40 A.M.

Respectfully submitted,

Howard Bicker

Howard J. Bicker

Executive Director

Tab A

MINNESOTA STATE BOARD OF INVESTMENT

QUARTERLY INVESTMENT REVIEW BASIC RETIREMENT FUNDS

March 31, 1984

MINNESOTA STATE BOARD OF INVESTMENT

BASIC RETIREMENT FUNDS

FIRST QUARTER 1984

Summary

ASSETS

The Basic Retirement Funds declined 1.8% in market value during the first quarter. The protracted weakness of the capital markets, and in particular the stock market, has left the total market value of the Basic Funds' assets essentially unchanged over the last three quarters. The end-of-period market values of the Basic Funds' assets over the past five years are displayed below:

ASSET MIX

Despite a substantial reduction in cash and a concomitant increase in equity holdings by the index fund (which had experienced a temporary cash accumulation at year-end as part of its construction process), the Basic Retirement Funds' common stock asset allocation at first quarter-end remained essentially unchanged from its position at the end of 1983. This situation was the result of the poor relative performance of common stocks over the quarter. During this period, the active equity managers did not significantly alter the cash component within their own portfolios.

Over the quarter, bonds and alternative equity assets increased as a percent of the total portfolio due to their superior returns relative to stocks. In addition, the SBI made its first commitment to venture capital during the quarter. Asset mix data for the end of the first quarter 1984 and fourth quarter 1983 are presented below:

	ASSET M	IIX
	12/31/83	3/31/84
Common Stocks	56.7%	56.8%
Bonds	28.5	29.0
Cash*	10.9	9.9
Alternative Equity	3.9	4.3
Assets	100%	100%

^{*}Includes cash uncommitted to long-term assets plus cash held by all external managers.

INVESTMENT RETURNS

The first quarter total rate of return on the Basic Retirement Funds' investments was -2.2%. The stock market endured its third consecutive quarterly decline and was again the primary contributor to the weak investment returns of the Basic Funds. The relatively stronger performances of the bond and alternative equity assets segments of the total portfolio served to dampen the impact of the decline in common stock values. Asset class segment and total portfolio returns

for the most recent quarter and twelve months are displayed below:

Total Return

	First Quarter 1984	Year Ending <u>3/31/84</u>
Common Stocks	- 5.1%	0.4%
Bonds	2.2	7.3
Cash	2.4	9.5
Alternative Equity Assets	4.1	11.2
Total Fund	- 2.2	2.9

EQUITY PERFORMANCE

The first quarter represented the most difficult period for common stock prices since the bear market began in late June, 1983. Because the Basic Funds' active equity managers hold portfolios which are more aggressive and volatile than the overall stock market, their portfolios, in aggregate, underperformed the declining stock market, as expected. Further, the difficulty of the quarter for aggressive managers was evidenced by the fact that only $t_{\rm WO}$ of the Basic Fund's active equity managers were able to outperform the broad market averages. Those managers were Beutel Goodman and Hellman Jordan.

The managers' investment strategies, in aggregate, have changed relatively little over the last twelve months. Their portfolios remain overweighted in Financial, Technology, and Transportation stocks. Significant underweightings continue in the Energy and Utility sectors. The SBI's passive manager, Wilshire Associates, completed its index fund construction in mid-February. The index fund tightly tracked its target index, the Wilshire 5000, in February and March.

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Total Portfolio Returns

	First Quarter 1984	Since Inception 3/1/83
Fred Alger Alliance Capital Beutel Goodman Forstmann Leff Hellman Jordan IDS Investment Advisers Loomis Sayles Siebel Capital Herbert R. Smith Trustee & Investors	- 6.9% - 9.9 - 0.5 - 5.9 - 0.4 - 7.2 - 4.8 - 7.7 - 7.6 - 4.7 - 7.3	4.0% - 4.8 14.3 4.6 0.5 0.6 4.0 - 8.8 - 0.6 -11.3 - 5.2
Total - External Active Managers	- 5.8	- 0.7
Wilshire Associates*	- 4.8	NA
Wilshire 5000 S&P 500	- 4.2 - 2.4	10.0 12.5

^{*}Index fund under construction during the quarter.

BOND PERFORMANCE

The first quarter was a mixed period for the bond market. Rates fell moderately in January and then traveled a steady upward path over the rest of the quarter. The result was that most bond portfolios produced essentially flat quarterly returns, with coupon income roughly offsetting price declines. The Basic Retirement Funds' bond portfolio reacted in a similar manner. However, it produced a reported return exceeding that of the Merrill Lynch Bond Index due to a one-time shift to accrued income performance reporting. Without the change, the Basic Funds' bond portfolio would have produced a -0.5% return. The maturity of the Basic Funds' bond portfolio at quarter-end was 14.3 years versus

Page Five

9.5 years for the Merrill Lynch Bond Index.

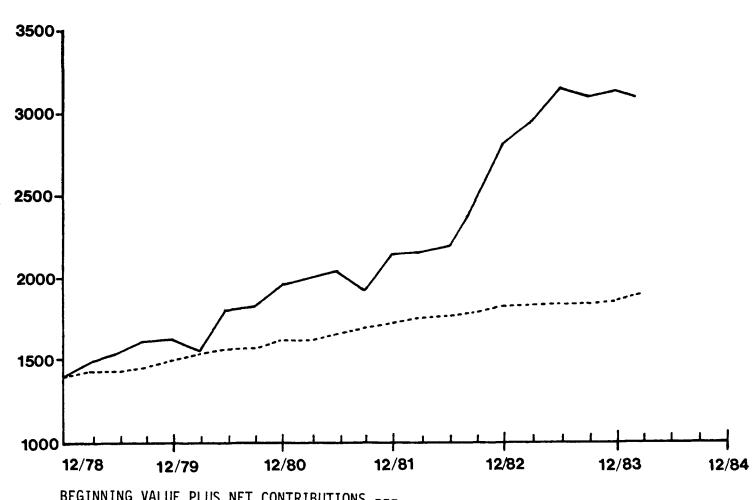
Total Portfolio Returns

	First Quarter 1984	Year Ending First Quarter 1984
Basic Retirement Funds Bond Return	2.2%	7.3%
Merrill Lynch Master Bond Index	0.8	5.2

FIGURE 1

BASIC RETIREMENT FUNDS

ASSET GROWTH



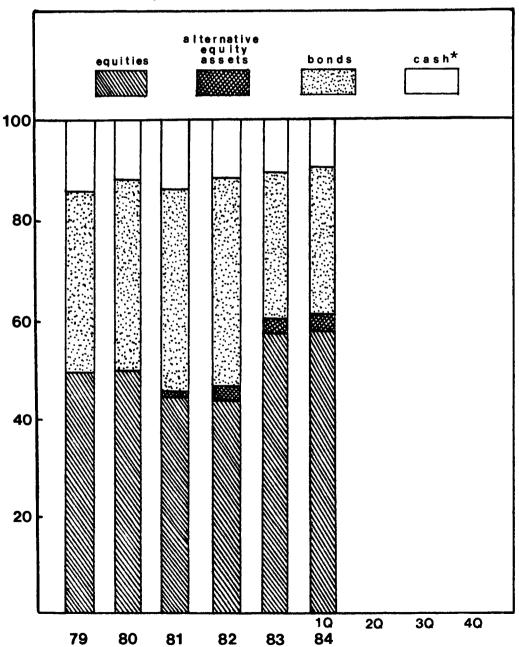
BEGINNING VALUE PLUS NET CONTRIBUTIONS --TOTAL PORTFOLIO MARKET VALUE ----

	12/79	12/80	12/81	12/82	12/83	3/84
BEGINNING VALUE	1397.0	1627.1	1962.0	2148.8	2806.2	3129.0
NET CONTRIBUTIONS	103.5	122.7	114.9	91.0	40.0	12.1
INVESTMENT RETURN	126.6	212.2	71.9	566.4	282.8	-69.2
ENDING VALUE	1627.1	1962.0	2148.8	2806.2	3129.0	3071.9
(MILLIONS OF DOLLARS)						

PERIOD ENDING

BASIC RETIREMENT FUNDS ASSET MIX

PERCENT OF MARKET VALUE (End of Period Allocations)



^{*}Includes cash uncommitted to long-term assets plus cash held by all external managers.

TABLE 1
BASIC RETIREMENT FUNDS

ASSET MIX

MARKET VALUE

(End of Period Allocations)

	\$Mil	1 ion	Common Stocks \$Million Percent	Bon \$Million	Bonds Cash* \$Million Percent \$Million Percent	Ca:	sh* Percent	Real Estate \$Million Percent	state Percent	Resource Funds \$Million Percent	Funds	Venture \$Million	Venture Capital
1979	7	, 662	49.1	604	37.1	224	13.8	ı	ı	1	1	ı	ı
1980	ര്	964	49.1	191	39.1	231	11.8	1	ı	ı	ı	1	ı
1981	6	626	44.6	865	40.3	297	13.8	20	6.0	80	0.3	ı	ı
1982	1,2	1,212	43.2	1,165	41.5	317	11.3	93	3.3	17	0.7	ı	•
1983	1,7		56.7	892	28.5	342	10.9	101	3.2	21	0.7	•	,
1984 10	10 1,745		56.8	168	29.0	305	6.6	106	3.5	21	0.7	4	0.1
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^{*}Includes cash uncommitted to long-term assets plus cash held by all external managers.

TABLE 2

BASIC RETIREMENT FUNDS

ASSET MIX - ACTUAL VS. POLICY

PERCENT OF MARKET VALUE (End of Period Allocations)

ds tal*	Diff.	4.4
Resource Funds Venture Capital	Actual Policy	'n
Reso Vent	Actual	9.0
	Diff.	8.9
Real Estate*	Policy	10
Fixed Income** Real	Actual	3.2
	Diff.	25 +13.3 3.2
	Actual Policy	25
	Actual	38.3
	ment Diff.	+37.9
	Active Management Actual Policy Diff	70
tocks*	Active Actual	57.9
Common Stocks*	Passive Management Actual Policy Diff.	-40
	ve Mana 1 Polic	•
	Passi	0
		10

6.8	-7.0	9.9	8.9	-6.5			
10	10	10	10	10			
3.2	3.0	3.2	3.2	3.5			
+13.3	+ 9.5	+ 7.8	+ 9.1	+10.7			
25	25	25	25	25			
38°3	34.5	32.8	34.1	35.7			
+37.9	+41.9	+43.4	- 1.5	- 2.2			
70	20	70	70	70			
57.9	61.9	63.4	18.5	17.8			
-40	-40	-40	+3.5	+2.2			
4	4 0	4 0	4 0	4 0			
0	0	0	43.5	42.2			
OI	70 70	æ	4	O1	8	æ	\$
983				384			

4.3

0.7

8.0

9.0

0.6

Includes cash held by external managers. Includes cash uncommitted to long-term assets.

FIGURE 3

ASSET ALLOCATION PERSPECTIVE TAX EXEMPT BALANCED PORTFOLIOS

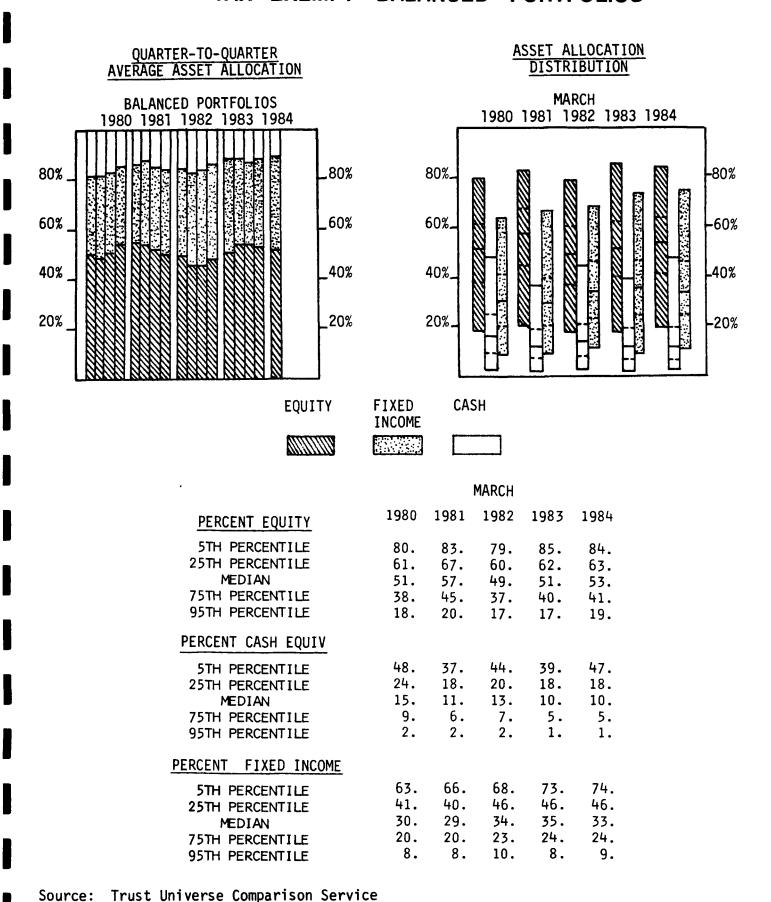
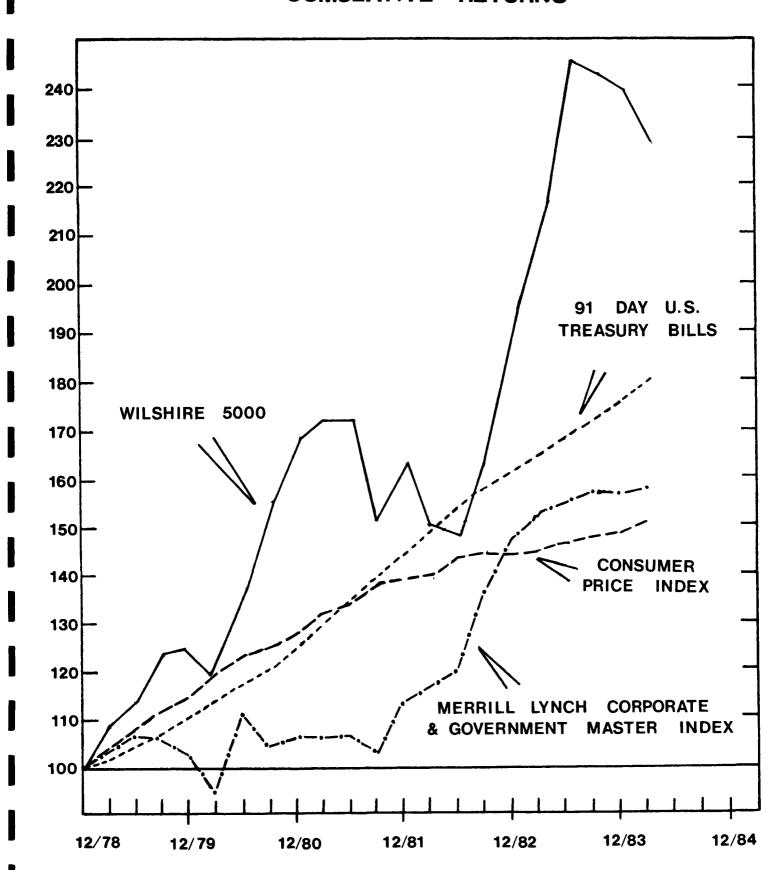
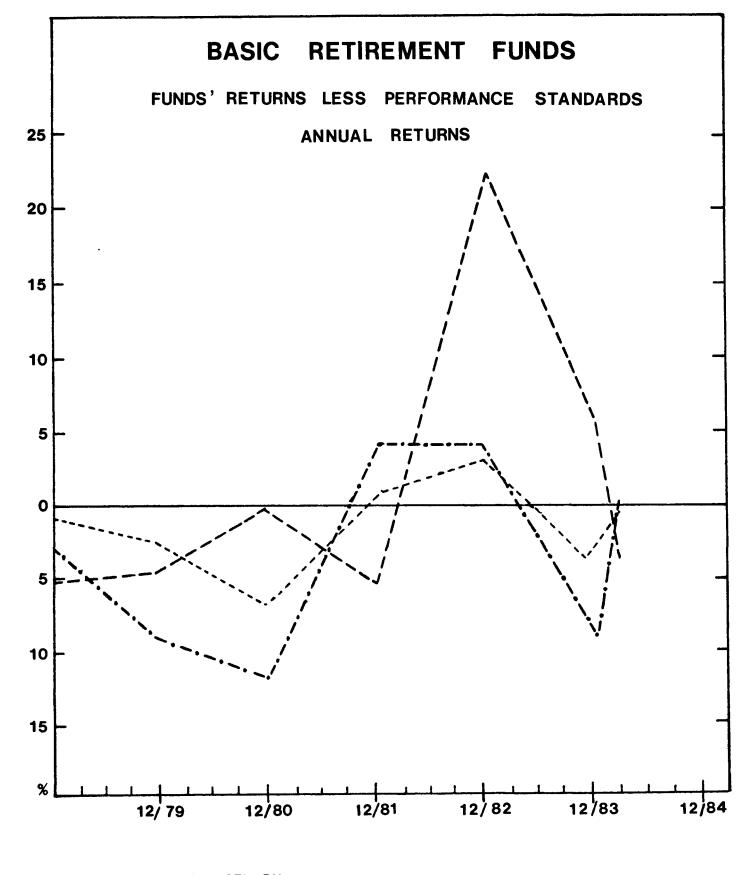
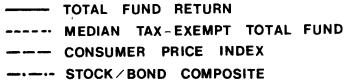


FIGURE 4

PERFORMANCE OF CAPITAL MARKETS CUMULATIVE RETURNS

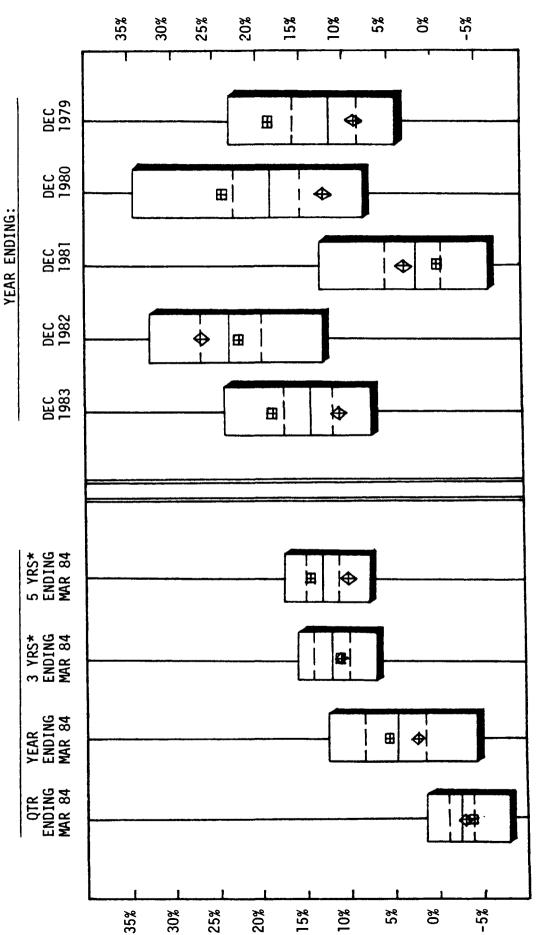






DISTRIBUTION OF TOTAL PORTFOLIO RETURN

TAX EXEMPT BALANCED PORTFOLIOS



X 70/30 Wilshire 5000/Merrill Lynch Bond Index

◆ Basic Retirement Funds

1111 Manuall Lunch Canital Markate

TABLE 3

BASIC RETIREMENT FUNDS

INVESTMENT RETURNS RELATIVE TO PERFORMANCE STANDARDS

Total Fund Return (inc. alt. assets)	8.8%	12.4	3.5	25.7	10.2	- 2.2	2.9	11.3	10.5
Inflation	13.3%	12.5	8.9	3.8	3.8	1.3	4.7	5.0	8.0
70/30 Stock/Bond Composite	18.2%	24.5	9.0-	22.4	18.8	-2.7	6.1	11.5	14.0
Median Tax-Exempt Fund	11.6%	18.6	2.2	23.3	14.1	-1.9	4.9	12.0	12.7
Total Fund Return (exc. alt. assets)	8.8%	12.4	3.5	26.4	10.3	- 2.5	2.6	11.4	10.6
a)	1979	1980	1981	1982	1983	1984 10 20 30 40	1 Year Through 3-31-84	3 Years Annualized Through 3-31-84	5 Years Annualized Through 3-31-84

TABLE 4

BASIC RETIREMENT FUNDS

INVESTMENT RETURNS -- DETAIL

Total Fund Return (inc. alt. assets)	8.8	12.4	3.5	25.7	10.1	- 2.2	2.9	11.3	10.5
Alternative Equity Assets	ı	ı	i	11.9	7.4	4.1	11.2	N	NA
nds ML Bond Index	2.3	3.3	7.0	29.8	7.8	0.8	5.2	14.6	9.2
Basics ML	- 1.7	- 0.1	2.0	38.1	9.3	2.2	7.3	16.8	8.7
Common Stocks Basics Wilshire 5000	25.6	33.7	- 3.6	18.7	23.5	- 4.2	6.1	6.6	15.7
Commc	17.4	26.2	0.0	21.6	12.7	- 5.1	0.4	7.8	12.7
Total Fund Return (exc. alt. assets)	8.8	12.4	3.5	26.4	10.3	- 2.5	2.6	11.4	10.6
<u>(e</u>	1979	1980	1981	1982	1983	1984 10 20 30 40	1 Year Through 3-31-84	3 Years Annualized Through 3-31-84	5 Years Annualized Through 3-31-84

TABLE 5

DISTRIBUTION OF TOTAL PORTFOLIO RETURNS

TAX EXEMPT BALANCED PORTFOLIOS

						YEA	YEAR ENDING:		
	QTR ENDING MAR 84	YEAR ENDING MAR 84	3 YRS* ENDING MAR 84	5 YRS* ENDING MAR 84	DEC 198 3	DEC 1982	DEC 1981	DEC 1980	DEC 1979
5TH PERCENTILE	1.7	12.6	16.3	17.7	24.1	32.8	13.1	34.6	23.3
25TH PERCENTILE	-0.5	8.2	13.8	14.4	17.1	26.8	5.5	22.8	15.9
MEDIAN	-1.9	4.9	12.0	12.7	14.1	23.3	2.2	18.6	11.6
75TH PERCENTILE	-3.7	1.7	10.3	11.3	11.5	19.7	7	15.0	8.5
95TH PERCENTILE	-7.8	-4.2	6.7	8.0	7.4	12.7	-6.2	8.0	4.2
WILSHIRE 5000	-4.2	6.1	6.6	15.7	23.5	18.7	-3.6	33.7	25.6
MERRILL LYNCH BOND INDEX	0.8	5.2	14.6	9.5	7.8	29.8	7.0	3.3	2.3
70/30 STOCK/BOND INDEX	-2.7	6.1	11.5	14.0	18.8	22.4	9.0-	24.5	18.2
BASIC RETIREMENT FUNDS	-2.5	2.6	11.4	10.6	10.3	26.4	3.5	12.4	8.8

*Annualized

Source: Trust Universe Comparison Service; Merrill Lynch Capital Markets.

TABLE 6

EQUITY MANAGER PERFORMANCE

3/31/84

Total Portfolio Returns

Since Inception (3-1-83)	4.0% 14.3 4.6 0.5 0.6 - 0.6 - 11.3 - 5.2	NA	10.0% 12.5 NA 4.8
Last Four Quarters	1.2% 13.3 13.3 1.8 1.4 - 0.8 - 9.0 - 3.7 - 11.7 - 5.5	A	6.1% 8.6 1.9 4.7
Last Quarter	6.9% 1 0.5 1 0.5 1 7.7 1 7.7 1 7.6 1 7.8 1 7.7 1 7.8	s* - 4.8 construction	- 4.2% - 2.4 - 6.2 1.3
Managers	Fred Alger Alliance Capital Beutel Goodman Forstmann Leff Hellman Jordan IDS Investment Advisers Loomis Sayles Siebel Capital Herbert R. Smith Trustee & Investors Total - External Active Managers	Wilshire Associates* *Index Fund under const	Wilshire 5000 S&P 500 TUCS Median Inflation

EQUITY MANAGER PORTFOLIO STATISTICS GLOSSARY

In the following pages, summary descriptions of the individual equity managers' investment philosophy, risk characteristics, and performance data are displayed. Some of the statistics presented are technical in nature. This glossary is designed to aid in understanding the terms that are introduced.

- Qtr. Port. Turnover
- the manager's total equity asset sales during the quarter divided by the average value of the manager's equity assets over the quarter.
- # of Stocks
- number of different issues held in the manager's stock portfolio.
- Equity Allocation
- percent of the manager's total portfolio invested in common and preferred stocks and convertible securities.

Yield

- indicated annual dividend of the manager's stock portfolio divided by the market value of the manager's stock portfolio.

P/E

- weighted average price per share of the managers' common stock portfolio divided by the weighted average trailing four quarter earnings per share of the manager's common stock portfolio.

Market Volatility

the - degree to which returns on the manager's stock portfolio are sensitive to movements in the stock market's return. definition the market has market volatility measure (referred to as beta) of 1.0. Portfolios with values greater (less) than 1.0 have (below) above average sensitivity to market moves. managers are required, over the long-term to hold portfolios with market volatility levels above 1.10. This measure does not include the impact of cash holdings on total portfolio volatility.

Diversification

- extent to which a manager's equity holdings statistically resemble the stock market. Low (high) diversification portfolios will experience returns which are not well (are well) correlated with those of the market. By definition, the market has a diversification measure of 1.0. The less a portfolio is diversified, the lower will be its diversification measure (referred to as R-squared). The SBI's managers are

required, over the long-term, to hold portfolios with diversification levels less than .85.

Portfolio Risk Orientation

- the riskiness of a portfolio can expressed in terms of its market volatility and diversification. A complementary approach is to break down a portfolio's into sensitivity to risk These factors, six of fundamental factors. which are used in this analysis, related to various balance sheet, income statement and securities data on the stocks which make up a manager's portfolio. sensitivity of a manager's portfolio to these factors is rated relative to the the stock market's sensitivity. Thus, the term ++ (--) indicates that a portfolio has a relatively very high (low) exposure to the factor. A + (-) indicates an above (below) 0 indicates no average exposure. A exposure.

Price Variability

- risk related to the historical variability of the prices of stocks in the portfolio. The more variable are the portfolio's securities' prices, the more risky is the portfolio. Items such as current stock price, twelve month price range, trading volume, and beta make up this measure.

Earnings Variability

- risk related to the variability of the earnings of those companies owned in the manager's portfolio. The more variable are the companies' earnings, the more risky is the portfolio. Items such as variance of accounting earnings, variance of cash flow, occurrence of extraordinary accounting items, and the correlation of companies' earnings with U.S. corporate earnings make up this measure.

Earnings Success

- risk related to the extent to which the earnings of companies owned by the portfolio have been recently low or negative. The poorer have been companies' earnings, the riskier is the portfolio. Items including return on equity, earnings growth, book/price ratio, dividend cuts, and tax rate make up this measure.

Size

- risk related to the size and maturity of the companies held in the portfolio. The smaller and younger the companies, the more risky is the portfolio. Items such as total assets, market capitalization, gross plant/book value ratio, and company age make up this measure.

Growth

- risk related to the growth orientation of companies owned by the manager. The more growth-oriented are the companies, the riskier is the portfolio. Items such as dividend yield, E/P ratio, and growth in total assets make up this measure.

Financial Leverage

- risk related to the extent to which companies held in the portfolio have used debt to finance their operations. The more leveraged are the companies, the riskier is the portfolio. Items such as debt/asset ratio, current asset/current liability ratio, and uncovered fixed charges make up this ratio.

Industry Sector Overweightings

- those sectors of the economy in which the manager has invested a significantly larger percentage of the portfolio than is represented by the stock market.

Industry Sector Underweightings

- those sectors of the economy in which the manager has invested a significantly smaller percentage of the portfolio than is represented by the stock market.

TUCS Median

- the median fund within a subsample of the TUCS universe restricted to aggressive equity managers. The TUCS universe is a universe of over 4000 portfolios custodied by over 30 major banks. For purposes of the SBI's analysis out of the universe have been selected a subsample which includes only those equity managers with risk characteristics (market volatility and diversification) similar to those of the SBI's managers. This provides a group of funds against which valid performance comparisons can be made.

COMPOSITE EQUITY MANAGER DATA BASIC RETIREMENT FUNDS

3/31/84

	S WEIGHTING WILSHIRE 5000	5.48	3.9	23.6	16.1	8.6	12.1	15.3	2.9	11.1	100.08		PORTFOLIO RISK ORIENTATION Earn. Firm Var. Success Size Growth Lever.	+ + +	0 0 0 0 0	0 0 0 0 0
	WEIGHTING BASIC MANAGERS COMPOSITE	5.8%	4.2	23.4	12.6	11.0	12.9	17.1	3.6	9.4	100.08	TISTICS	Price 'N Var.	+	0	0
INGS	WE ALL BA CO			8	-	7	7	1		į	10	QUARTER-END PORTFOLIO STATISTICS	DIVERSFN	.93	.97	96.
R WEIGHT												-END POR	MKT VOLTY	1 1.22	1.10	1.14
SECTOR WEIGHTINGS	WEIGHTING INDEX FUND	5.78	3.8	23.8	14.8	8.6	12.2	15.3	3.0	11.5	100.08	QUARTER) P/E	13.1	NA NA	NA NA
	WEI(INDE)	_,	•••	7	ì	.	Ä	Ä	,,,	F	10	J	YIELD	3.3%	4.38	4.0%
	AGER												EQUITY ALLOC.	868	866	958
	WEIGHTING EXTERNAL MANAGER COMPOSITE	5.98	5.2	22.3	6.3	14.2	14.9	22.2	5.5	3.6	100.08		# OF STOCKS	283	1070	1123
	SECTORS	Capital Goods	Consumer Durables	Consumer Nondurables	Energy	Financial	Materials & Services	Technology	Transportation	Utilities				Composite External Managers	Index Fund Manager	Composite All Basic Managers

STAFF COMMENTS:

The stock market continued its series of disappointing quarterly performances in the first quarter. As measured by the Wilshire 5000, the equity market produced a -4.2% total rate of return over this period. Following the -0.9% and -1.1% total returns generated in the second and third quarters of 1983, respectively, the Wilshire 5000 has now lost 6.1%, on a total return basis, since its late June 1983 peak.

Actually, the reported -4.2% first quarter return masks a much weaker market environment. A considerable amount of merger activity took place in the Energy sector, which gave strong support to the broad market averages. Ex-Energy, the Wilshire 5000 produceded roughly a -7.0% return for the quarter. Again hard hit were the low yielding, high P/E, small capitalization stocks. In addition, the market's weakness spread to many of the larger capitalization, lower beta issues which had fared relatively well in previous quarters. The Consumer Durables, Technology, and Transportation sectors turned in extremely poor returns.

While the last three quarters all have been difficult periods for aggressive equity managers, the first quarter of 1984 was by far the worst. The Wilshire 5000 outperformed 60% of all equity managers, irrespective of investment approach. Compared to aggressive equity managers, the Wilshire 5000's dominance was even greater. The median aggressive manager, as represented by a subsample of the TUCS universe, earned a poor -6.2% total return in the first quarter.

In aggregate, the Basic Retirement Funds' active equity managers performed approximately in line with the TUCS subsample of aggressive managers. The Basic Funds' active equity managers generated a -5.8% aggregate first quarter total return. Beutel Goodman, with its low P/E orientation, and Hellman Jordan, with its defensive investment posture, were the top performing Basic Funds' managers. Managers with a heavy Technology exposure, such as Alliance, Loomis Sayles, Siebel and Trustee & Investors, experienced particularly weak returns. By far the most important factors negatively affecting all of the Basic Funds managers' were their market, significant relative to the underweightings of the Energy sector. However, one should not be overly critical of their investment decisions regarding Energy as that sector's strong returns were, to a large extent, centered in a few stocks that were the target of takeover bids.

The aggregate stock portfolio of the Basic Funds' managers changed little over the quarter. Minor reductions in Consumer Durables and Nondurables, Technology, and Transportation holdings took place. Positions in the Financial sector were increased. The Energy weighting was doubled, but remained far below that of the market.

Construction of the index fund was completed in mid-February. Almost two billion dollars in total trading took place, as part of the index fund's implementation, at an extremely inexpensive cost. The index fund's return deviated from that of the Wilshire 5000 in January as its construction was not yet complete. In February and March, however, the fund tightly tracked the Wilshire 5000's return.

EXTERNAL EQUTIY MANAGER INFORMATION March 31, 1984

Fred Alger Management FIRM NAME:

Portfolio decisions are made by the firm's analysts. PORTFOLIO MANAGER(S):

Start-up ACCOUNT HISTORY:

3/1/83

\$50.0 million

The firm focuses primarily on two types of companies: Those currently undergoing a positive life cycle change, and those creative companies whose products have high unit volume growth rates. Fred Alger expects these two types of companies to be characterized by substantially above-consensus earnings gains and thus, strong stock price performance. The firm's decision-making structure is relatively unique in that portfolio selections are made by the firm's highly motivated group of analysts. Except on rare occasions, the firm maintains a fully invested posture. microeconomic investment approach, emphasizing individual stock selection rather than industry selection and/or market timing. đ Fred Alger utilizes INVESTMENT PHILOSOPHY:

QUARTER-END PORTFOLIO STATISTICS

	OTR. PORT. T/0	# OF STOCKS	EQUITY ALLOC.	YIELD	P/E	MKT VOLTY	DIVERSFN	Price Var.	PORTFC Earn. Var.	PORTFOLIO RISK ORIENTATION Sarn. Earn. Jar. Success Size Growth	ORIENT	ration I Growth I	Fin. Lever.
Fred Alger Mgmt SBI MGRS (Avg.) TUCS MEDIAN	198 25 NA	33 41 NA	918 83 92	2.8% 3.1 NA	14.8 13.5 NA	1.19 1.25 1.27	.86 .82 .79	+++	+++	+00	0++	0++	000

Capital Goods, Materials & Services, Technology INDUSTRY SECTOR OVERWEIGHTINGS:

INDUSTRY SECTOR UNDERWEIGHTINGS: Energy, Financial, Transportation, Utilities

PERFORMANCE

	LATEST	LAST	SINCE
	QUARTER	FOUR QUARTERS	INCEPTION
Fred Alger Mgmt SBI MGR AGGREGATE TUCS MEDIAN WILSHIRE 5000	6.05.08 8.05.08 8.05.08	1.2% -1.4 1.9 6.1	4.0% -0.1 NA 10.0
CPI (Inflation)	1.3	4.7	8.4
STAFF COMMENTS: In the first managers, as	it quarter Fred Alger	underperformed both	In the first quarter Fred Alger underperformed both the equity market and samples of aggress
	is represented by the	SBI aggregate man	managers, as represented by the SBI aggregate manager pool and the median of the TUCS

the Technology sector, by its overweighting of and selection within the Consumer Durables and Capital Goods sectors, and by its selection in the Financial sector. Performance was aided by selection within the Consumer Nondurables sector, but more importantly, by an uncharacteristically sizable market timing move. The firm raised cash to 21% in mid-January in response to a technical sell signal. Believing the worst of the market decline to be over by mid-February, cash reserves were recommitted to stocks. The market timing strategy was unusual for the firm, but it added over one percentage point to its first quarter return. Also during the quarter Fred Alger trimmed its Consumer Durables, Financial and Portfolio returns were negatively affected by the firm's zero Energy weighting, by its overweighting of The risk composition of the Technology holdings while increasing its Consumer Nondurables position. The risk composition of the portfolio changed little, but did experience a slight rise in risk associated with earnings success. and the TUCS subsample median, but has S subsample. market, the underperformed has firm Over the last year the

EXTERNAL EQUITY MANAGER INFORMATION March 31, 1984

Alliance Capital Management (Minneapolis) FIRM NAME:

PORTFOLIO MANAGER(S):

Alfred Harrison John Koltes Start-up: ACCOUNT HISTORY:

\$50.0 million

composed of members from the regional and New asset allocation and industry weightings, and les. Specific stock selection is conducted at formulate an eligible list of attractive securities. Specific stock selection is conducted at the regional office level. The Minneapolis office tends to focus on companies with favorable Macroeconomic considerations are analyzed on a centralized Investment macroeconomic investment approach. Committees, ď economic forecasts, set employs ratios of P/E to forecasted earnings growth. system on two levels. basis at the New York headquarters. office York offices, develop strategy is developed Capital The Alliance INVESTMENT PHILOSOPHY:

QUARTER-END PORTFOLIO STATISTICS

	otr.	4	POTITOR			847		7 7 7	PORTF	OLIO RISK	ORI EN	FATION	
	T/0	STOCKS	ALLOC.	YIELD	P/E	VOLTY	DIVERSFN	Var.	garn. Var.	Earn. Farn. Var. Success Size Growth Lever.	Size	Growth	Fin. Lever.
Alliance Capital (Mpls)	128	32	928		15.4	1.38	.72	+	+	0	+	‡	ł
	25	41	83	3.1	13.5	1.25	.82	+	+	. 0	+	; +	c
TUCS MEDIAN	NA	NA	92	NA	NA	1.27	.79	+	+	0	+	+	

Consumer Durables, Consumer Nondurables, Technology, Transportation INDUSTRY SECTOR OVERWEIGHTINGS:

Capital Goods, Energy, Financial, Materials & Services, Utilities INDUSTRY SECTOR UNDERWEIGHTINGS:

PERFORMANCE

	LATEST QUARTER	LAST FOUR QUARTERS	SINCE	
Alliance Capital (Mpls)	-9.98	-6.8%	-4.8%	
SBI MGR AGGREGATE	-5.8	-1.4	-0-1	
TUCS MEDIAN	-6.2	1.9	NA	
WILSHIRE 5000	-4.2	6.1	10.0	
CPI (Inflation)	1.3	4.7	4.8	

disappointing results over the last three quarters. Risk in the portfolio associated with earnings success and size rose slightly during the quarter. In terms of sector weightings, Alliance eliminated its small Materials & Services position and reduced its Transportation holdings. Consumer Nondurables were increased and a small Energy position was initiated. Over the last four quarters, Alliance has underperformed both the market and samples of aggressive equity managers. of and poor selection of the Transportation maintained its risk orientation, tactics which have produced Risk in the portfolio associated with earnings both the equity market and firm The samples of aggressive equity managers. A zero Energy weighting, an underweighting within the Consumer Nondurables and Technology sectors, and an overweighting underperforming to Alliance's underperformance. quarter, capitalization first Alliance Capital experienced a very poor sector were the primary contributors aggressive, high beta, high P/E, small STAFF COMMENTS:

MANAGER INFORMATION March 31, 1984 EXTERNAL EQUITY

Beutel Goodman Capital Management FIRM NAME:

PORTFOLIO MANAGER(S):

Robert McFarland Richard Andrews

3/1/83 Start-up: ACCOUNT HISTORY:

\$50.0 million

companies whose stock prices are too low in comparison to their tangible book value (as estimated by Beutel Goodman analysts) or companies whose stocks possess low relative P/E's given The firm generally remains stock selection but is sensitive to the impact of macroeconomic factors on the attractiveness of to be either growth. The firm generally remains from an immediate lack of attractive The firm concentrates tend Goodman investment style. Beutel ρλ forecasted earnings resulting purchased microeconomic usually Stocks fully invested, with cash positions investment opportunities. modified, their investment characteristics and specific industries and companies. ಹ Goodman utilizes Beutel INVESTMENT PHILOSOPHY:

QUARTER-END PORTFOLIO STATISTICS

Fin. Lever.		++	0	0
ORIENTATION F:		•	+	+
SNTAT	•		T	T
Size		+	+	+
PORTFOLIO RISK O Earn. Earn. Jar. Success S		+	0	0
PORTFO Earn. Var.		+	+	+
Price Var.		+	+	+
DIVERSFN	į	.79	.82	.79
MKT VOLTY	•	1.16	1.25	1.27
P/E		11.0	13.5	NA
YIELD	,	3.88	3.1	NA
EQUITY ALLOC.	!	886 8	83	92
# OF STOCKS		20	41	NA
QTR. PORT.		12%	25	NA
		Beutel Goodman	SBI MGRS (Avg.)	TUCS MEDIAN

Capital Goods, Financial, Materials & Services INDUSTRY SECTOR OVERWEIGHTINGS: Technology, Transportation, Utilities Consumer Durables, Energy, INDUSTRY SECTOR UNDERWEIGHTINGS:

PERFORMANCE

	LATEST QUARTER	LAST FOUR QUARTERS	INCEPTION
Beutel Goodman	-0.58	13.38	14.38
SBI MGR AGGREGATE	-5.8	-1.4	-0.1
TUCS MEDIAN	-6.2	1.9	NA
WILSHIRE 5000	-4.2	6.1	10.0
CPI (Inflation)	1.3	4.7	4.8

reduced positions in the Materials & Services and Consumer Nondurables sectors. Financial holdings were increased. For the latest four quarters, Beutel continues to rank as the SBI's top performing manager, with its cumulative returns far exceeding those of the equity market and samples of other aggressive despite maintaining its fully invested equity market and samples of other aggressive managers. The performances of Beutel's holdings in the Technology, Materials & Services, and weighting of the Energy sector hampered first quarter results. The risk composition of the portfolio remained virtually unchanged during the quarter. However, Financial sectors were the primary contributors to the firm's superior returns. results exceeded those of the return quarterly remained virtually unchanged during the quarter. exceptional with its cumulative returns far exceeding Beutel Goodman again produced an position. The firm's investment managers. STAFF COMMENTS:

MANAGER INFORMATION March 31, 1984 EXTERNAL EQUITY

Forstmann Leff FIRM NAME: Richard Walton PORTFOLIO MANAGER(S): 3/1/83 Start-up: ACCOUNT HISTORY:

macroeconomic firm attempts ๗ The uses **Porstmann Leff** market timing. INVESTMENT PHILOSOPHY:

\$50.0 million

investment approach, focusing on industry selection and to identify social and economic factors impacting the basis. From this analysis the firm focuses on those gatively affected by these forces. Stock selection is of oldings tend to be concentrated in larger capitalization ff is an active market timer willing to make sizable asset secondary importance to the firm. Holdings tinstitutional favorites. Forstmann Leff is an mix shifts at any point in the market cycle. sectors that will be positively and negatively marketplace on a cyclical and secular basis. Holdings

QUARTER-END PORTFOLIO STATISTICS

	OTR.								PORTF(OLIO RISK	ORIEN	PATION	
	PORT.	# OF STOCKS	EQUITY ALLOC.	YIELD	P/E	MKT VOLTY	DIVERSFN	Price Var.	Earn. Var.	Earn. Earn. Var. Success Size Growth	Size	Growth	Fin. Lever.
Forstmann Leff SBI MGRS (Avg.) TUCS MEDIAN	348 25 NA	38 41 NA	71% 83 92	3.58 3.1 NA	12.4 13.5 NA	1.17	. 82 . 79	0++	+++	+00	1 + +	0++	‡°°

Capital Goods, Consumer Nondurables, Technology, Transportation INDUSTRY SECTOR OVERWEIGHTINGS:

INDUSTRY SECTOR UNDERWEIGHTINGS: Energy, Financial, Utilities

PERFORMANCE

SINCE INCEPTION	4.68 -0.1 NA 10.0	Forstmann-Leff underperformed the equity market in the first quarter, but roughly matched the returns produced by samples of aggressive equity managers. The primary factors behind the firm's poor performance were its underweighting of and selection within the Energy sector, its selection within the Technology and Consumer Nondurables sectors and its overweighting of the Consumer Durables sector. Performance was aided by the firm's asset mix decisions as the firm increased the size of its already above average cash reserves. Some sizable sector weighting shifts were made during the quarter. Consumer Durables holdings were cut back sharply and the firm's Energy position was eliminated. The Capital Goods, Consumer Nondurables, Financial, Materials & Services and Technology sectors were all increased. The risk composition of the portfolio likewise changed. Risks associated with market variability, earnings variability, size, growth and financial leverage were increased.
LAST FOUR QUARTERS	1.8% -1.4 1.9 6.1	equity market in the first ve equity managers. The ng of and selection within the sectors and its overwe's asset mix decisions as one sizable sector weightiut back sharply and the fes, Financial, Materials & of the portfolio likewis, size, growth and financial
LATEST QUARTER	-5.9% -6.2 1.3	Forstmann-Leff underperformed the equity market in the produced by samples of aggressive equity managers. performance were its underweighting of and selection wit Technology and Consumer Nondurables sectors and its or Performance was aided by the firm's asset mix decisions above average cash reserves. Some sizable sector we Consumer Durables holdings were cut back sharply and the Capital Goods, Consumer Nondurables, Financial, Material increased. The risk composition of the portfolio livariability, earnings variability, size, growth and fina
	Forstmann Leff SBI MGR AGGREGATE TUCS MEDIAN WILSHIRE 5000 CPI (Inflation)	STAFF COMMENTS: FC P.

roughly matched the TUCS subsample median

return, and exceeded the return on the SBI aggregate manager pool.

variability, earnings variability, size, growth and financial four quarters Forstmann-Leff has underperformed the market,

EXTERNAL EQUITY MANAGER INFORMATION March 31, 1984

Hellman Jordan Management FIRM NAME:

Gerald Jordan Edward Heubner Martin PORTFOLIO MANAGER(S);

3/1/83 Start-up: ACCOUNT HISTORY:

\$50.0 million

investment approach, focusing on long-term
will be positively impacted by the firm's secondary importance to successful asset mix and sector rotation decisions. Holdings tend to be concentrated in large capitalization, high P/E, high growth, low yield issues, although this orientation may vary during a market cycle. While not an active market timer, the firm does make significant asset mix moves gradually over the course of a market cycle. Stock selection is considered to be of forecasted economic scenarios. The firm attempts to identify long-term trends in the economy and develop investment concepts related to these trends. macroeconomic it believes proprietary, high growth companies that modified, employs Jordan Hellman INVESTMENT PHILOSOPHY:

QUARTER-END PORTFOLIO STATISTICS

	OTR.	*	EOHTWV			MKT			PORTE	OLIO RISK	ORIEN	TATION	1
	1/0	STOCKS		YIELD	P/E	P/E VOLTY	DIVERSFN	Var.	Var.	Var. Success Size Growth I	Size	Fin. Size Growth Lever.	in.
Hellman Jordan	308	34	588		12.9	1.16	.87		‡	+	ł	c	+
SBI MGRS (Avg.)	25	41			13.5	1.25	.82		+	0	+	+	· c
TUCS MEDIAN	NA	NA			NA	1.27	.79	+	+		+	+	

Consumer Durables, Financial, Materials & Services, Transportation, Utilities SECTOR OVERWEIGHTINGS: INDUSTRY

Capital Goods, Energy, Technology INDUSTRY SECTOR UNDERWEIGHTINGS:

PERFORMANCE

SINCE INCEPTION	0.5% -0.1 NA 10.0	Hellman Jordan's defensive strategy was again the primary factor allowing it to outperform both the equity managers for the second consecutive quarter. Cash reserves were reduced slightly, but with only a 58% equity allocation, the firm has maintained a much higher cash position than most other equity managers. The firm's equity-only portfolio also outperformed the market and other aggressive managers. Hellman's overweighting of and superior
LAST Four Quarters	1.48 -1.4 1.9 6.1	y was again the primary firessive equity managers fo it with only a 58% equity a other equity managers.
LATEST QUARTER	1 0.4 1.3 8 8 8	Hellman Jordan's defensive strated equity market and samples of aggineserves were reduced slightly, butigher cash position than most outperformed the market and other
	Hellman Jordan SBI MGR AGGREGATE TUCS MEDIAN WILSHIRE 5000 CPI (Inflation)	STAFF COMMENTS: H

and positive selection within the However, performance was negatively

of

within the Transportation sector. During the quarter the firm maintained its risk orientation toward larger capitalization, higher yield, lower beta, lower P/E stocks. Consumer Nondurable holdings were reduced, while Materials & Services and Transportation positions were increased. Hellman's strong relative performance over the last two quarters has boosted its twelve month numbers versus performance standards. The firm has now exceeded the return on the SBI aggregate manager pool, although it still

grails the market and the TUCS subsample median.

impacted by the firm's underweighting of and selection within the Energy sector and by its selection within the Transportation sector. During the quarter the firm maintained its risk orientation toward

selection within the Utilities sector and its underweighting Technology sector were the major elements benefiting returns.

MANAGER INFORMATION 31, 1984 March EXTERNAL EQUITY

IDS Advisory FIRM NAME:

Mitzi Malevich PORTFOLIO MANAGER(S):

3/1/83 Start-up: ACCOUNT HISTORY:

focusing approach, investment The firm attempts to macroeconomic Ø market timing. IDS employs INVESTMENT PHILOSOPHY:

\$50.0 million

orecasted broad economic trends. The firm actively rotates among these affected IDS refers to its asset management approach as the Dual Investment Objectives, which are composed of an annual income and total return targets. IDS believes that this approach provides a built-in purchase and sale discipline that reduces portfolio volatility and enhances identify industries that will be positively and negatively total returns. The Dual Objectives force a more defensive posture as market prices rise (and yields fall) and allows for a more aggressive stance as prices fall (and yields rise). The firm on industry selection and limited tends to make moderate asset allocation moves gradually over a market cycle. impacted by forecasted broad economic trends. are composed of an annual income and industries.

QUARTER-END PORTFOLIO STATISTICS

G G	h Lever.	0	00
TATION	Growth	1	++
ORIEN	Size	ı	+ +
PORTFOLIO RISK ORIENTATION	Success	1	00
PORTE	Var.	+	+ +
Price	Var.	0	+ +
	DIVERSFN	.80	. 79
MKT	VOLTY	1.09	1.25
	P/E	11.2	13.5 NA
	YIELD	4.38	3.1 NA
EOULTY	ALLOC.	828	83 86
* OF	STOCKS	39	4 1 NA
QTR. PORT.	1/0	418	25 NA
		IDS Advisory	SBI MGRS (Avg.) TUCS MEDIAN

Consumer Durables, Transportation, Utilities INDUSTRY SECTOR OVERWEIGHTINGS:

INDUSTRY SECTOR UNDERWEIGHTINGS: Consumer Nondurables, Energy

PERFORMANCE

	LATEST QUARTER	LAST FOUR QUARTERS	SINCE INCEPTION	
IDS Advisory	-7.28	-0.8	89.0	
SBI MGR AGGREGATE	-5.8	-1.4	-0.1	
TUCS MEDIAN	-6.2	1.9	NA	
WILSHIRE 5000	-4.2	6.1	10.0	
CPI (Inflation)	1.3	4.7	4.8	

sector was the primary factor in the firm's Also hampering portfolio returns were poor selection risk sources. In terms of sector weightings, positions in Consumer Nondurables, Materials & Services and Technology were trimmed. Consumer Durables, Energy, Transportation and Utilities holdings were increased. Over the last four quarters IDS has underperformed the equity market and the TUCS subsample Equity Asset portfolio risk was reduced considerably as IDS lowered its exposure to virtually the entire spectrum of aggressive managers in the first quarter. lackluster performance relative to the market. Also hampering portfolio returns were poor selwithin the Materials & Services and Utilities sectors as well as an overweighting in Technology. its cash reserves during the quarter. median, but has exceeded the return on the SBI aggregate manager pool. of underweighting of and poor selection within the Energy increased IDS underperformed both the equity market and samples mix decisions helped performance as the firm STAFF COMMENTS:

EXTERNAL EQUITY MANAGER INFORMATION March 31, 1984

FIRM NAME: Investment Advisers

PORTFOLIO MANAGER(S): Kenneth Thorsen

TMTE CRUENTE TITLE CONTRACTOR

ACCOUNT HISTORY:

Start-up: 3/1/83

\$50.0 million

INVESTMENT PHILOSOPHY: Inve

placed on asset allocation, industry weighting, and stock selection. Through a committee structure, the firm attempts to identify the economy's position within the real economic and credit cycles. Based upon this analysis, Investment Advisers rotates its portfolios among industries and investment characteristics. Stock selection focuses on the recommendations of fundamental valuation and earnings momentum models. Holdings tend to be concentrated in large capitalization institutional favorites. The firm actively conducts market timing to take investment style, with a relatively equal emphasis conducts market timing to take The firm actively Investment Advisers utilizes a macroeconomic advantage of cyclical moves in the market.

QUARTER-END PORTFOLIO STATISTICS

	OTR. Port.	# 0F	EOUITY			MKT		brice	PORTE	OLIO RISK	ORIEN	TATION	: :
	I/0	STOCKS	ALLOC.	YIELD	P/E	VOLTY	DIVERSFN	Var.	Var.	Var. Success Size Growth Lever.	Size	Growth	rin. Lever.
Investment Advisers	218	4 0	928	3.68	11.1	1.17	68.	0	+	‡	i	c	1
SBI MGRS (Avg.)	25	41	83	3.1	13.5	1.25	.82	+	+		+	> +	
TUCS MEDIAN	NA	AN	86	NA	NA	1.19	.79	+	+	0	+	- +	0

Consumer Durables, Consumer Nondurables, Financial, Transportation INDUSTRY SECTOR OVERWEIGHTINGS:

INDUSTRY SECTOR UNDERWEIGHTINGS: Energy, Materials & Services, Utilities

PERFORMANCE

	QUARTER	FOUR QUARTERS	SINCE INCEPTION
Investment Advisers SBI MGR AGGREGATE TUCS MEDIAN WILSHIRE 5000 CPI (Inflation)	4. 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1	1.55 1.55 4.0 1.04	4,08 -0,1 NA 10,0

STAFF COMMENTS: I

produced by samples of aggressive equity managers. At the end of the quarter Investment Advisers was in the process of moving to a fully invested position. Equity portfolio returns were negatively impacted by the firm's underweighting of and selection in the Energy sector, by the overweighting of and selection in the Consumer Nondurables (in particular, health care) and Materials & Services sectors. The firm maintained its lower quality, larger capitalization risk orientation. Risk associated with market variability and financial leverage was increased during the quarter. Positions in Materials & Services, Transportation and Utilities were reduced, while holdings in the Consumer Nondurables and Energy sectors were increased. Over the last year, Investment Advisers has failed to meet the SBI's diversification targets. Over this period, while quarter, but exceeded the returns outperformed samples of aggressive equity first in the has Advisers Investment Advisers underperformed the equity market underperforming the equity market, Investment nanagers

EXTERNAL EQUITY MANAGER INFORMATION March 31, 1984

Loomis Sayles & Co. FIRM NAME:

Kenneth Heebner PORTFOLIO MANAGER(S):

3/1/83 ACCOUNT HISTORY: Start-up:

\$50.0 million INVESTMENT PHILOSOPHY:

earnings gains. Loompanies which are expected to experience significant cyclical or secular earnings gains. Loomis tends to own companies with high historical earnings growth, high ROE, and medium capitalization. The firm's aggressive funds' portfolio selections follow those of the parent organization, but the aggressive funds will take much more concentrated positions in industries and companies. The firm is not an active market timer, but it will make moderate asset mix moves gradually over the market cycle. approach which focuses on asset investment macroeconomic Ø employs Loomis organization The

QUARTER-END PORTFOLIO STATISTICS

	OTR.								PORTF	OLIO RISK	ORIEN	LATION		
	PORT. T/0	# OF STOCKS	EQUI'TY ALLOC.	YIELD	P/E	MKT VOLTY	DIVERSFN	Price Var.	Earn. Var.	Earn. Earn. Var. Success Size Growth	Size	Growth	Fin. Lever.	
Loomis Savles	99	22	938	1.98	13.2	1.37	99.	‡	‡	1	+	+	+	
SBI MGRS (Avg.)	25	41	83	3.1	13.5	1.25	.82	+	+	0	+	+	0	
TUCS MEDIAN	NA	NA	98	NA	NA	1.19	.79	+	+	0	+	+	0	

Capital Goods, Consumer Durables, Technology, Transportation INDUSTRY SECTOR OVERWEIGHTINGS:

INDUSTRY SECTOR UNDERWEIGHTINGS: Consumer Nondurables, Energy, Financial, Utilities

LATEST

PERFORMANCE

SINCE

TION	-8.8% -0.1 NA 10.0	e first quarter. ables sector added ecisions, however,
RS INCEPTION	8 I I S	performance in the he Consumer Nondur sitive portfolio
FOUR QUARTERS	-9.0% -1.4 1.9 6.1 4.7	er disappointing selection within t weighing these po
QUARTER	-7.68 -5.8 -6.2 -4.2 1.3	Loomis Sayles turned in another disappointing performance in the first quarter. underweighting of and positive selection within the Consumer Nondurables sector added the market's return. Far outweighing these positive portfolio decisions, however,
	Loomis Sayles SBI MGR AGGREGATE TUCS MEDIAN WILSHIRE 5000 CPI (Inflation)	STAFF COMMENTS: Loun

addition, Loomis chose to recommit cash to the stock market in January, a market timing move which detracted from portfolio returns. The Loomis equity portfolio changed little during the quarter as the value relative to selection within the in January, a market timing move which firm chose to stay with strategies developed in previous quarters. Portfolio turnover was minimal. The risk composition was virtually unchanged. Technology holdings were increased while Materials & Services and Transportation positions were reduced. Loomis' performance over the last year has been far below Only the firm's were the negative weighting, its overweighting or and poor selection within Iting of the Consumer Durables and Transportation sectors. that of the market and samples of aggressive managers. its overweighting Energy zero impact of the firm's Technology sector and

EXTERNAL EQUITY MANAGER INFORMATION March 31, 1984

Siebel Capital Management FIRM NAME:

Kenneth Siebel Ronald Sloan PORTFOLIO MANAGER(S):

Walter Harrison

3/1/83 INVESTMENT PHILOSOPHY:

Start-up:

ACCOUNT HISTORY:

\$50.0 million

also considering the effect of macroeconomic factors on the prospects for specific industries and companies. The firm tends to purchase stocks of two principle types of companies: First, seasoned growth companies devising new products or creating new markets for old products which will significantly raise earnings growth. Second, low P/E companies undergoing a potentially microeconomic investment style, concentrating on stock selection, but moderate market timer, willing to alter asset mix seasoned growth companies devising new products will significantly raise earnings growth. Secon profitable redeployment of assets. Siebel is a at any point in the market cycle. Siebel employs a modified,

QUARTER-END PORTFOLIO STATISTICS

NC Eth	wth Lever.	0	00
TATI	Gro	+	+ +
ORIEN	Size Growth	+	+ +
PORTFOLIO RISK ORIENTATION Farn, Farn,	Success	+	00
PORTE Farn.	Var.	0	+ +
Price	Var.	+	+ +
	DIVERSFN	.88	.79
HX	VOLTY	1.25	1.25
	P/E	11.5	13.5 NA
	YIELD	3.1%	3.1 NA
EOUITY	ALLOC.	788	88 86
# 0F	STOCKS	42	41 NA
QTR. PORT.	1/0	288	25 NA
		Siebel Capital	SBI MGRS (Avg.) TUCS MEDIAN

Financial, Technology INDUSTRY SECTOR OVERWEIGHTINGS:

INDUSTRY SECTOR UNDERWEIGHTINGS: Capital Goods, Consumer Durables, Energy, Utilities

PERFORMANCE

	LATEST QUARTER	LAST FOUR QUARTERS	SINCE INCEPTION
Siebel Capital	-7.68	-3.78	-0.68
SBI MGR AGGREGATE	-5.8	-1.4	-0.1
TUCS MEDIAN	-6.2	1.9	NA
WILSHIRE 5000	-4.2	6.1	10.0
CPI (Inflation)	1.3	4.7	8.4

poor Siebel's zero Energy weighting, its STAFF COMMENTS:

the quarter, which added modestly to performance. The equity portfolio's risk composition became more aggressive in terms of market volatility, earnings success, size and maturity, and growth. Siebel increased its Technology holdings and eliminated its Utilities position. For the latest year, the firm lags the performance of both the equity market and samples of aggressive equity managers. Siebel continues to fail to meet the SBI's diversification guidelines over this period. Nondurables sectors and its overweighting of Financial stocks led to first quarter performance below & Services and Consumer that of the market and samples of aggressive equity managers. The firm increased its cash reserves over Materials the selection within

EXTERNAL EQUITY MANAGER INFORMATION March

Smith Herbert R. FIRM NAME:

Herbert Smith PORTFOLIO MANAGER(S):

David Bagbee

3/1/83 Start-up: ACCOUNT HISTORY:

\$50.0 million

macroeconomic investment approach. The firm uses its technical analysis of the marketplace to establish the economic and political outlook and its technical analysis of the marketplace to establish the asset mix for its portfolios. The firm is an aggressive market timer, willing to make sizable asset allocation moves at any point in the market cycle. Although asset allocation receives the firm also emphasizes stock selection. Its stock selection is firm's primary attention, the firm also emphasizes stock selection. Its stock selection is predicated upon both fundamental and technical analysis of individual securities. Herbert Smith searches for stocks with attractive relative P/E's and positive technical patterns. macroeconomic investment modified, đ utilizes Herbert R. Smith INVESTMENT PHILOSOPHY:

QUARTER-END PORTFOLIO STATISTICS

	н.			
<u>.</u>	Leve	0	0	0
TATION	Size Growth Lever.	+	+	+
ORIEN	Size	+	+	+
LIO RISI Earn.	Success	0	0	0
PORTF Earn.	Var.	+	+	+
	Var.	+	+	+
	DIVERSFN	.91	.82	.79
MKT	VOLTY	1.22	1.25	1.19
	P/E	13.9	13.5	NA
	YIELD	3.18	3.1	NA
EOULTY	ALLOC.	848	83	98
* OF	STOCKS	89	41	NA
OTR. PORT.	1/0	298	25	NA
		Herbert R. Smith	SBI MGRS (Avg.)	TUCS MEDIAN

Energy, Financial, Transportation INDUSTRY SECTOR OVERWEIGHTINGS: INDUSTRY SECTOR UNDERWEIGHTINGS: Capital Goods, Consumer Durables, Consumer Nondurables, Utilities

PERFORMANCE

SINCE INCEPTION	-11.3% -0.1 NA 10.0
LAST FOUR QUARTERS	-11.78 -1.4 1.9 6.1
LATEST QUARTER	4.1.1.4.2.2.2.3.8
	Herbert R. Smith SBI MGR AGGREGATE TUCS MEDIAN WILSHIRE 5000 CPI (Inflation)

STAFF COMMENTS:

semples of agglessive equity managers.

Selection within the Energy sector (although Smith began the quarter with the heaviest Energy weighting selection within the Energy sector. Smith began the Technology and Transportation sectors. Performance was aided by an underweighting of and selection within the Financial sector. Smith significantly cut back the risk exposure of the equity portfolio during the quarter. Risk associated with market variability, earnings variability, size and maturity, and financial leverage was reduced. Sizable sector changes also took place as the firm diversified its holdings. Consumer Durables, Technology and Transportation positions were lowered sharply. Financial and Materials & Services weightings were raised. The Energy sector's position was dramatically increased, although the shift occurred too late to significantly affect first quarter results. For the year Smith's performance equity market slightly in the tital year, for and . The firm's performance was hampered by an underweighting of and Ithough Smith began the quarter with the heaviest Energy weighting lithough Smith began the quarter with the heaviest Energy weighting lithough Smith began the quarter with the heaviest Energy weighting lithough Smith began the quarter with the heaviest Energy weighting lithough Smith began the quarter with the heaviest Energy weighting lithough Smith began the quarter with the heaviest Energy weighting lithough Smith began the quarter with the heaviest Energy weighting lithough Smith began the quarter with the heaviest Energy weighting lithough Smith began the quarter with the heaviest Energy weighting lithough Smith began the quarter with the heaviest Energy weighting lithough Smith began the distribution of the lithough Smith began the distribution and the lithough Smith began the distribution of the lithough Smith began the distribution of the lithough Smith began the distribution of the lithough Smith began the lithough Smith began the lithough Smith began the lithough Smith Barbara and the lithough Smith Barba remains disappointing, trailing far behind the market and samples of aggressive managers. samples of aggressive equity managers. Smith underperformed the Herbert R.

EXTERNAL EQUITY MANAGER INFORMATION March 31, 1984

FIRM NAME: Trustee & Investors

PORTFOLIO MANAGER(S): Mason Kli

: Mason Klinck Richard Welch Peter Schaedel ACCOUNT HISTORY: Start-up: 3/1/83

INVESTMENT PHILOSOPHY: Trustee

\$50.0 million

fundamental valuation present as price, earnings, and balance sheet and income statement data. fundamental searches for companies with unrecognized assets or earnings, or companies undergoing cyclical or operational turnarounds. The firm maintains a fully invested position at data bases which screen such Trustee & Investols employs a highly disciplined, microeconomic investment approach, emphasizing stock selection rather than industry selection and/or market timing. The firm analyzes potential computerized the use of undergoing cyclical or operational turnarounds. purchase and sale candidates through

QUARTER-END PORTFOLIO STATISTICS

	OTR.								PORTE	OLIO RISK	ORIEN	TATION	
	PORT.	# OF STOCKS	EQUITY ALLOC.	YIELD	P/E	MKT VOLTY	DIVERSFN	Price Var.	Earn. Var.	Earn. Earn. Var. Success Size Growth	Size	Growth	Fin. Lever.
Trustee & Investors SBI MGRS (Avg.) TUCS MEDIAN	258 25 NA	41 41 NA	988 83 92	3.38 3.1 NA	14.4 13.5 NA	1.27	.89 .82 .79	‡ + +	+++	‡°°	0++	+++	+ 00

INDUSTRY SECTOR OVERWEIGHTINGS: Financial, Technology

INDUSTRY SECTOR UNDERWEIGHTINGS: Capital Goods, Consumer Durables, Consumer Nondurables, Transportation

PERFORMANCE

LION	.28 .1 .0
	-5.2% -0.1 NA 10.0
LAST FOUR QUARTER	-15.5 1.9 6.1 7.7
LATEST QUARTER	17.38 14.2 1.3
	Trustee & Investors SBI MGR AGGREGATE TUCS MEDIAN WILSHIRE 5000 CPI (Inflation)

STAFF COMMENTS: F

within the Bnergy sector. During the quarter risk associated with earnings variability and earnings success increased while risk associated with size and maturity was reduced. Trustee's sector orientation has changed little since inception, as the firm holds to the belief that the long-term values identified at that time remain intact. Technology and Consumer Durables holdings were reduced values identified at that time remain intact. managers. Also hindering performance was the firm's selection quarter risk associated with earnings variability and earnings caused the firm to underperform both the equity fully invested position and its overweighting of slightly, while Energy positions were increased. Over the last four quarters, the firm has underperformed both the equity market and samples of other aggressive equity managers. In addition, the firm has Trustee continues to fail to meet the SBI's diversification targets. and poor stock selection within the Technology sector For a third consecutive quarter, Trustee & Investors' market and samples of aggressive equity managers.

Tab B

MINNESOTA STATE BOARD OF INVESTMENT QUARTERLY INVESTMENT REVIEW

- POST RETIREMENT FUND
- SUPPLEMENTAL RETIREMENT FUND (Income Share Account)
- SUPPLEMENTAL RETIREMENT FUND (Growth Share Account)
- MINNESOTA VARIABLE ANNUITY FUND
 - PERMANENT SCHOOL FUND

FIGURE 7

POST RETIREMENT FUND

ASSET MIX MARKET VALUE

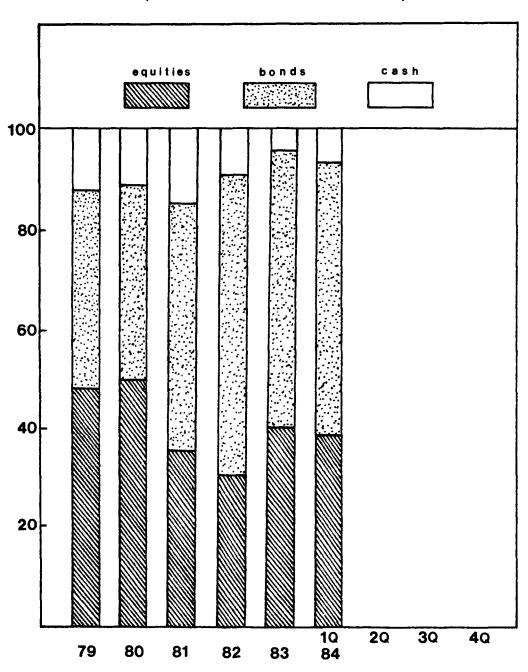


TABLE 7

POST RETIREMENT FUND

ASSET MIX MARKET VALUE

		mon S	tocks		Bonds	Cash	
		\$M1 ion	Percent	\$Million	Percent	\$M1 10n	Percent
1979		457.2	47.3	391.1	40.5	117.4	12.2
1980		568.4	48.9	453.0	39.0	140.3	12.1
1981		376.0	34.2	545.5	49.5	179.4	16.3
1982		465.0	30.5	919.9	60.4	138.1	9.1
1983		730.3	40.5	1,002.1	55.6	8.69	3.9
1984	10	691.7	38.2	1,009.0	55.6	112.8	6.2
	20						
	30						
	40						

FIGURE 8

SUPPLEMENTAL RETIREMENT FUND (Income Share Account)

ASSET MIX MARKET VALUE

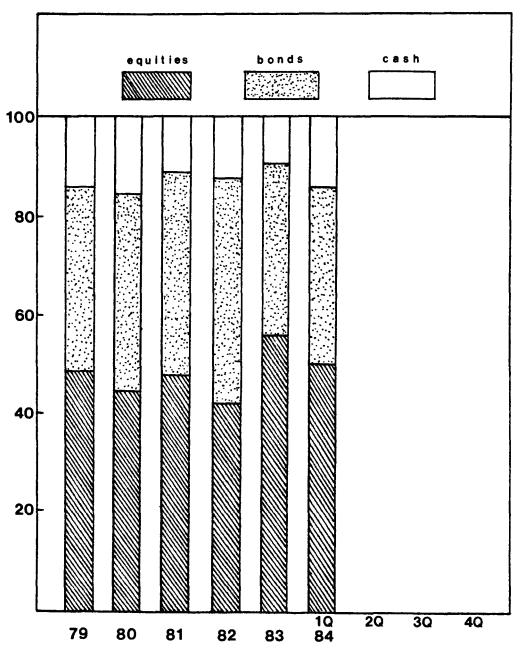


TABLE 8

FUND SUPPLEMENTAL RETIREMENT

(Income Share Account)

ASSET MIX MARKET VALUE

		Common \$Million	Stocks Percent	Bonds \$Million	Percent	\$Million	Cash*	Percent
976		30.3	48.6	23.5	37.3	8.8		14.1
086		33.5	44.5	30.5	40.4	11.3		15.1
1861		35.9	47.1	33.4	43.8	7.0		9.1
1982		42.7	42.5	46.2	46.0	11.5		11.5
983		63.5	56.2	39.6	35.0	6.6		8.8
984	10	57.2	51.1	39.6	35.4	15.1		13.5
	20							
	30							i
	40							

^{*}Includes cash held by the external manager

FIGURE 9

SUPPLEMENTAL RETIREMENT FUND (Growth Share Account)

ASSET MIX MARKET VALUE

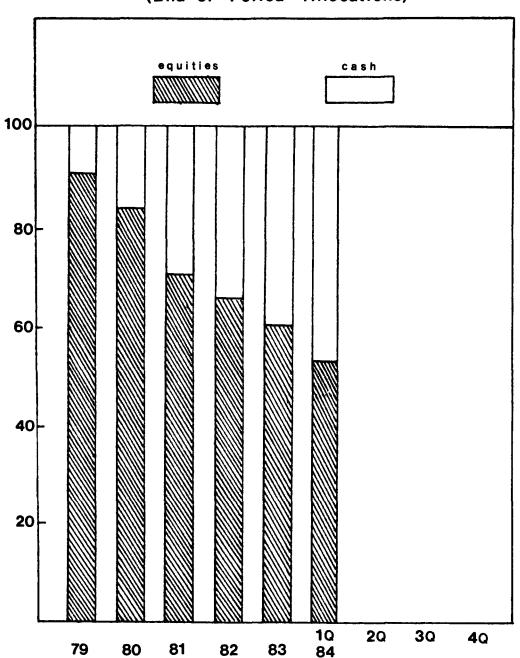


TABLE 9

SUPPLEMENTAL RETIREMENT FUND (Growth Share Account)

ASSET MIX MARKET VALUE

		Common St \$Million	Stocks <u>Percent</u>	Bo \$Million	Bonds <u>Percent</u>	Cash* <u>\$Million</u>	Percent
1979		25.3	1.19	! !))) ;	2.5	8.9
1980		29.8	83.0	1 4 1 1	[]] [6.1	17.0
1981		28.8	71.4	0.5	7.7	11.1	27.4
1982		32.5	65.6	i i i i	1 1 1 1	17.0	34.4
1983		33.7	60.3	# 	3 1 4 1	22.2	39.7
1984	10	29.7	54.2	1 1 1 1		25.1	45.8
	20						
	30						
	40						

^{*}Includes cash held by the external manager

FIGURE 10

MINNESOTA VARIABLE ANNUITY FUND

ASSET MIX MARKET VALUE

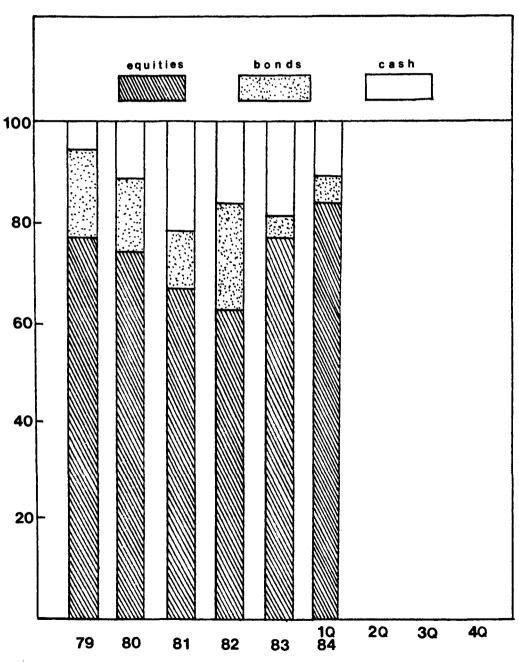


TABLE 10

MINNESOTA VARIABLE ANNUITY FUND

ASSET MIX MARKET VALUE

		Common St	Stocks		Bonds	Cash*	h*	
			Percent	\$Million	Percent	\$Million	Percent	ij
1979		48.6	77.1	11.1	17.7	3.3	5.5	8
1980		55.2	74.1	8.6	13.2	9.4	12.7	7
1981		49.6	64.8	6.7	12.7	17.2	22.5	വ
1982		56.7	62.0	19.8	21.6	15.0	16.4	4
1983		78.9	77.0	5.0	4.8	18.7	18.2	7
1984	10	82.0	84.2	5.1	5.2	10.3	10.6	9
	20							
	30							
	40							

^{*}Includes cash held by external managers

FIGURE 11

PERMANENT SCHOOL FUND

ASSET MIX BOOK VALUE

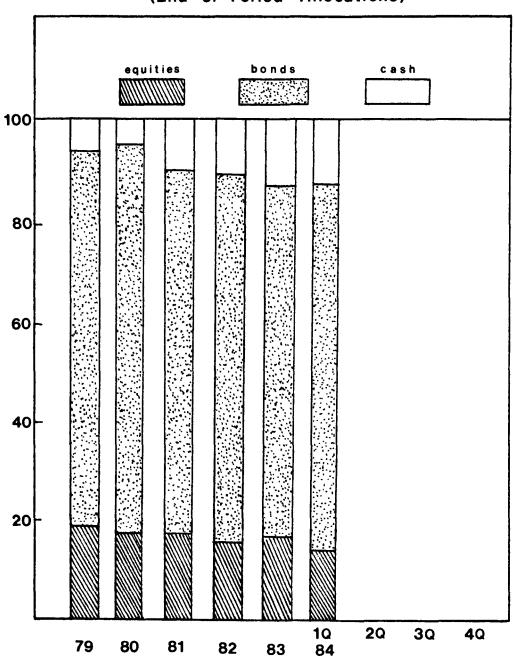


TABLE 11

PERMANENT SCHOOL FUND

ASSET MIX BOOK VALUE

		Common St	Stocks <u>Percent</u>	Bor \$Million	Bonds Percent	\$Million	Percent
1979		50.9	18.7	207.1	76.0	14.3	5.3
1980		49.2	17.2	225.4	78.5	12.2	4.3
1981		52.5	17.4	221.2	73.4	27.8	9.5
1982		48.1	15.6	226.6	73.3	34.2	11.1
1983		53.4	16.6	229.5	71.3	38.8	12.1
1984	10	48.8	15.0	237.1	73.0	38.9	12.0
	20						
	30						1
	40						

TABLE 12

EQUITY MANAGER PERFORMANCE

3/31/84

Total Portfolio Returns

	Last	Last	Since
	<u>Quarter</u>	4 Quarters	Inception
Income Share Account			
BMI Capital	-14.3%	-16.3%	-15.6%
Internal Manager	- 3.9	3.5	4.9
Growth Share Account			
Waddell & Reed	- 2.1	12.2	12.3
Internal Manager	- 5.7	- 1.2	1.2
Variable Annuity Fund			•
Norwest Bank	- 7.2	0.4	4.6
Lieber & Company	- 7.2	3.6	4.2
Internal Manager	- 5.8	- 0.9	1.9
Performance Standards			
Wilshire 5000	- 4.2	6.1	10.0
S&P 500	- 2.4	8.6	12.5
TUCS Median	- 6.2	1.9	NA
Inflation	1.3	4.7	4.8

MANAGER INFORMATION March 31, 1984 EQUITY EXTERNAL

BMI Capital FIRM NAME: PORTFOLIO MANAGER(S):

Jerome Barone James Awad

3/1/83 Start-up: ACCOUNT HISTORY:

\$10.0 million

employs a INVESTMENT PHILOSOPHY:

First, misperceived companies that are in the process of undergoing dynamic change that will cause them to produce materially higher earnings over the near-term, but whose prospects are as yet unrecognized by the market; Second, small-to-medium sized companies that exhibit the potential for rapid future earnings growth. This second type of company dominates the BMI portfolios. The firm tends to take sizable positions in a relatively few stocks. BMI generally maintains a result of a lack of attractive approach, emphasizing individual stock selection rather on two types of companies: focuses Second, small-to-medium sized The firm timing. microeconomic investment than industry selection and/or market investment opportunities.

QUARTER-END PORTFOLIO STATISTICS

INTATION	Earn. Earn. Var. Success Size Growth Lever.	¦°°°
X ORIE	Size	‡ + +
OLIO RISP	Earn. Success	000
PORTF	Earn. Var.	‡++
	Price Var.	‡++
	DIVERSFN	.80 .82 .79
	MKT VOLTY	17.1 1.32 13.5 1.25 NA 1.27
	P/E	17.1 13.5 NA
	YIELD	2.78 3.1 NA
	EQUITY ALLOC.	958 92
	# OF STOCKS	24 41 NA
d III	PORT.	18 \$ 25 NA
		BMI Capital SBI MGRS (Avg.) TUCS MEDIAN

Consumer Durables, Consumer Nondurables, Materials & Services, Technology INDUSTRY SECTOR OVERWEIGHTINGS:

INDUSTRY SECTOR UNDERWEIGHTINGS: Energy, Financial, Transportation, Utilities

PERFORMANCE

SINCE INCEPTION	-15.6% - 0.1 NA 10.0
LAST FOUR QUARTERS	-16.3% -1.4 1.9 6.1
latest Quarter	14.3 1.1 - 1.6.8 1.3 1.3
	BMI Capital SBI MGR AGGREGATE TUCS MEDIAN WILSHIRE 5000 CPI (Inflation)

selection, in particular, selection within and poor selection and overweighted positions in the Consumer Nondurables and Materials & Services sectors combined with the firm's zero Energy weighting severely hampered portfolio returns. Several significant shifts in sector weightings were made by the firm during the quarter. BMI increased its weighting of the Consumer Nondurables, while trimming its firm during the quarter. BMI increased its weighting of the Consumer Nondurables, while trimming its holdings in the Capital Goods sector and closing out its position in the Financial sector. The risk composition of the portfolio changed little. Concomitant to a slight increase in the risk associated with market variability was a decrease in risk associated with earning's success and financial leverage. disappointing portfolio returns were attributable poor relative to both the market and samples of For the last four quarters, BMI's performance has consistently trailed not only the equity market but also the TUCS subsample median and SBI aggregate manager pool by selection, overweighting of the Technology sector. In addition, extremely the stock again, poor BMI's performance in the first quarter was Once other aggressive equity managers. Once primarily to the firm's broadly-based Portfolio yield rose and P/E declined. STAFF COMMENTS:

MANAGER INFORMATION March 31, 1984 EQUITY EXTERNAL

Lieber & Co. FIRM NAME: Nola Falcone Stephen Lieber PORTFOLIO MANAGER(S):

3/1/83 1/1/84 Contribution: Start-up: ACCOUNT HISTORY:

\$10.0 million \$15.0 million

to become so in the near future, yet whose prospects are not reflected in the stock prices of the companies associated with the concepts. The investment concepts upon which the firm focuses are related to both macroeconomic trends and specific product developments within particular industries or companies. Stocks purchased by Lieber tend to be those of well-managed, high growth and high ROE, small-to-medium sized companies. The stocks may be undervalued due to the failure of investors to fully recognize either the value of new products or a successful turnaround situation. Particularly attractive to Lieber are small-to-medium sized takeover with any cash positions the result of a lack Lieber & Co. seeks to identify investment concepts that are either currently profitable or likely candidates. The firm generally is fully invested, of attractive investment concepts. INVESTMENT PHILOSOPHY:

QUARTER-END PORTFOLIO STATISTICS

	OTR.								PORTF(OLIO RISK	ORIEN	FATION	
	PORT.	# 0F	EQUITY			MKT		Price	Earn.	Earn.		**	'in.
	T/0	STOCKS	ALLOC.	YIELD	P/E	P/E VOLTY	DIVERSFN	Var.	Var.	Var. Success Size Growth	Size	Growth 1	Lever.
Lieber & Co.	% 0	115	938	2.68	12.0	1.37	.85	+	0	;	+	+	1
SBI MGRS (Avg.)	25	41	83	3.1	13.5	1.25	.82	+	+	0	+	+	0
TUCS MEDIAN	NA	NA	92	NA	NA	1.27	.79	+	+	0	+	+	0

Consumer Durables, Consumer Nondurables, Financial, Materials & Services INDUSTRY SECTOR OVERWEIGHTINGS:

INDUSTRY SECTOR UNDERWEIGHTINGS: Capital Goods, Transportation, Energy, Utilities

PERFORMANCE

	LATEST QUARTER	LAST FOUR QUARTERS	SINCE INCEPTION	
Lieber & Co.	-7.28	3.68	4.28	
SBI MGR AGGREGATE	-5.8	-1.4	-0.1	
TUCS MEDIAN	-6.2	1.9	NA	
WILSHIRE 5000	-4.2	6.1	10.0	
CPI (Inflation)	1.3	4.7	4.8	

market and samples of other aggressive managers. In particular, poor stock selection and, to a lesser degree, overweighting of the Consumer Nondurables and Materials & Services sectors were the major negative factors influencing portfolio returns. Lieber's performance relative to the market also suffered from the firm's underweighting of the Energy sector. The risk composition of the portfolio has remained virtually unchanged since inception. However, Lieber utilized the proceeds from contributed stock sales to make several sizable sector moves, increasing its positions in the Technology, Energy, and Financial sectors. Although Lieber's weak first quarter performance has caused the firm's four quarter returns to trail those of the equity market, it has continued to outperform both the TUCS portfolio during the first quarter. After receiving a \$15 million contribution on January 1, Lieber sold the majority of the contributed stocks. Whereas Lieber experienced positive returns during fourth quarter 1983 as a result of broad-based successful stock selection, poor selection in the first quarter contributed to the firm's underperformance of the equity subsample median and the aggregate SBI manager pool. Lieber made few major adjustments to its STAFF COMMENTS:

EXTERNAL EQUITY MANAGER INFORMATION March 31, 1984

FIRM NAME: Norwest Bank, Minneapolis

PORTFOLIO MANAGER(S): Robert Mersky
Paul Von Kuster

ACCOUNT HISTORY: Start-up: 3/1/83

\$10.0 million

INVESTMENT PHILOSOPHY: Norwest util

in its aggressively managed funds, although asset mix is set for all bank funds by a strategy committee. The aggressive funds tend to focus on industries and companies experiencing a growing share of GNP, developing new, high growth products, and which are positively influenced by cyclical economic change. This approach leads to a concentration in small capitalization, emerging growth, and technology companies. The bank is a moderate market timer, willing to shift asset mix at any point in the market cycle. The bank emphasizes stock selection investment style. Norwest utilizes a modified, microeconmic

QUARTER-END PORTFOLIO STATISTICS

Fin. Lever.	100
TATION	‡++
ORIEN Size	‡++
PORTFOLIO RISK ORIENTATION Earn. Earn. Var. Success Size Growth Lever.	100
PORTF Earn. Var.	‡++
Price Var.	‡++
DIVERSFN	. 82 . 79
MKT VOLTY	2 1.28 5 1.25 1.27
P/E	19.2 13.5 NA
YIELD	1.78 3.1 NA
EQUITY ALLOC.	878 83 92
# OF STOCKS	47 41 NA
QTR. PORT. T/O	668 25 NA
	Norwest Bank SBI MGRS (Avg.) TUCS MEDIAN

INDUSTRY SECTOR OVERWEIGHTINGS: Technology, Transportation

INDUSTRY SECTOR UNDERWEIGHTINGS: Capital Goods, Energy, Financial, Materials & Services, Utilities

PERFORMANCE

	LATEST QUARTER	LAST FOUR QUARTERS	SINCE
Norwest Bank	-7.2%	0.4%	4.68
SBI MGR AGGREGATE	.5.8	-1.4	-0.1
TUCS MEDIAN	-6.2	1.9	NA.
WILSHIRE 5000	-4.2	1.9	10.0
CPI (Inflation)	1.3	4.7	. 4.

For the second consecutive quarter, Norwest's poor selection in and sizable overweighting of the Technology sector resulted in the bank's underperformance relative to the equity market and samples of other aggressive managers. In addition, although Norwest increased its Energy position significantly, the bank's continued underweighting of that sector relative to the market hindered performance. Further, although the bank added value to the portfolio through its weighting of a number of the remaining industry sectors, the positive returns were largely offset by poor stock selection in those sectors. During the quarter, Norwest decreased its commitment to the Technology sector to just under Norwest's recommitment to equities as the bank rebuilt its position in emerging growth stocks. Risks associated with market and earning's variability, size and growth were increased. Although its poor returns over the last three quarters have brought Norwest's four quarter performance below that of the market and the TUCS subsample median, the bank has continued to outperform the aggregate SBI manager sectors. During the quarter, norwest decisions are commented its utility holdings, while increasing half the equity portfolio's market value. The bank also trimmed its utility holdings, while increasing half the equity portfolio performance was hampered by Norwest's poor selection STAFF COMMENTS:

EXTERNAL EQUITY MANAGER INFORMATION March 31, 1984

FIRM NAME: Waddell & Reed Asset Management

PORTFOLIO MANAGER(S): Henry Herrmann

ACCOUNT HISTORY: Start-up: 3/1/83 \$10.0 million Contribution: 1/1/84 \$15.0 million

aggressively managed funds, employs a microeconomic investment approach. are made for all Waddell & Reed funds at a committee level, the While asset mix decisions are made for its Waddell & Reed, in INVESTMENT PHILOSOPHY:

immature growth Reed organization is an active Holdings are concentrated in small capitalization stocks with an orientation toward cyclical companies and immature companies, particularly technology companies. The Waddell & Reed organization is an market timer willing to make significant asset mix shifts at any point in the market cycle. The Waddell & Reed aggressive funds focus on stock selection almost entirely.

QUARTER-END PORTFOLIO STATISTICS

rion Fin. rowth Lever.	+00
ORIENTATION Size Growth 1	+++
PORTFOLIO RISK ORIENTATION arn. Earn. Success Size Growth	+00
PORTFO Earn. Var.	‡ + +
Price Var.	+++
DIVERSFN	. 74 . 79
MKT Volty	1.31
8/d	12.6 13.5 NA
VTRLD	
EQUITY	318 83 92
# OF	21 41 NA
OTR. PORT.	3 5 8 0 N N N N N N N N N N N N N N N N N N
	Waddell & Reed SBI MGRS (Avg.) TUCS MEDIAN

Consumer Durables, Financial, Transportation INDUSTRY SECTOR OVERWEIGHTINGS:

Energy, Materials & Services, Utilities INDUSTRY SECTOR UNDERWEIGHTINGS:

PERFORMANCE

	LATEST QUARTER	LAST FOUR QUARTERS	SINCE INCEPTION	
Waddell & Reed SBI MGR AGGREGATE TUCS MEDIAN WILSHIRE 5000 CPI (Inflation)	-2.18 -5.8 -6.2 1.3	12.2% - 1.4 1.9 6.1 4.7	12.3% - 0.1 NA 10.0	

STAFF COMMENTS: Waddell &

initially delayed in liquidating the stock transfer, but by February it had resumed the defensive posture that it had assumed during fourth quarter 1984, with cash reserves representing 69% of the portfolio. Its bearish stance served Waddell & Reed well in first quarter 1984. The firm outperformed both samples of other aggressive managers and the equity market itself based entirely on its successful The firm's equity-only portfolio performed poorly. Equity returns were hampered by both and overweighting of the Financial sector. The firm's zero Energy position and the selection in and overweighting of the Financial sector. The firm's zero Energy position and overweighted position in Consumer Durables also hindered performance. Sizable shifts in sector emphasis positions in the Capital Goods, Financial, and Technology sectors and reinstituted positions in the Consumer Nondurables and Transportation sectors. The risk composition of the portfolio changed as well. Risk associated with earning's success, and financial leverage increased, while that associated with growth, market variability and size decreased. Waddell and Reed continues to rank one of the SBI's top performing equity managers, outperforming the equity market and other aggressive managers by considerable margins over the last year. on January 1. contribution-in-kind from the SBI its occurred during the quarter as the firm reduced \$15 million Waddell & Reed received market timing.

TABLE 13

MINNESOTA STATE BOARD OF INVESTMENT PERFORMANCE REVIEW

YEAR ENDING-MARCH 31, 1984

FUND PERFORMANCE FOR YEAR ENDING March 31, 1984

PERFORMANCE GOALS YEAR ENDING March 31, 1984

			POST	INCOME*	GROWTH*	VARIABLE*	PERM. SCHOOL
STOCKS - Wilshire 5000 - S & P 500		8.6 8.6	3.7%	1.3%	-1.0%	-0.2%	%9.9
BONDS - Merrill Lynch		5.2	7.0	7.3	ı	6.8	5.0
TOTAL FUNDS							
POST - 40% stock/60% bond:	; pond:	5.9	5.9				
INCOME - 50% stock/50% bond:	pond:	5.9		4.5			
GROWTH -100% stock/0% bond:	-: puoq	6.1			5.3		
VARIABLE -100% stock/0% bond:	:puoq	6.1				1.9	
P. SCHOOL - 20% stock/80% bond:	% bond:	5.7					5.8

INCOME					- 1
Actuarial requirement	5.0	0.6	7.8		8.7
Post benefit increase at least 50% of inflation rate: (Effective January 1985)	2.4	7.0			

*Includes performance of both internal and external managers.

APPENDIX

This appendix contains historical portfolio data pertaining to the SBI's external equity managers from the inception of the SBI's accounts with these managers. Any revisions of portfolio data reported in previous quarterly reviews are contained in this appendix.

TABLE A1

EXTERNAL EQUITY MANAGERS SECTOR WEIGHTING HISTORICAL PROFILE

						EQUITY	SECTOR WEIGHTS	EIGHTS			
MANAGER NAME	DATE	EQUITY MARKET VALUE	CAP	CONS	CONS	ENER	FINE	MAT & SERV	TECH	TRAN	UTIL
EXT.	3/31/84	1	5.2	7.6	24.0	5.7	13.2	13.3	22.7	5.1	3.5
EXT.	12/31/83		•	•	• • α	•	, ,	, "	. 4	• •	
AVG. EXT. MANAGERS	9/30/83		•	• •				; ;	;		
	3/31/83	1	•	•	•	•	5.	÷.	3.	•	•
FRED ALGER	3/31/84	47,128,928	•	3	œ	1	•	æ	ä	;	ļ
	12/31/83	52,946,832	<u>.</u>	•	1:	1	٠	е В	٠ س	!	!
	9/30/83	51,111,552	Š	•	9	1 1	•	٠ ش	.	1	! !
_	6/30/83	54,488,616	4. 6.	ໝູເ ເກົາ	32.0	3.5	œ c	18.0	21.9		
FRED ALGER	3/31/83	45,570,864	•	•	:	! !	•	,	'n		
ALLIANCE CAPITAL	3/31/84	43,569,520		8.3	48.0	2.7	5.6	1	25.1	10.4	1
ALLIANCE CAPITAL	12/31/83	48,360,784	•	•	ທໍາ	!	•	•	4.	÷ (!
ALLIANCE CAPITAL	9/30/83	46,238,376	2.8	•	· 2	! ! !	•		4 (;	
	6/30/83	52,292,656	•	•	,	֡֝֞֜֝֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֡֓֓֓֡֓֓֓֓֓֡֓֜֓֡֓֡֓֡֓֡֓֡֓֡֓֡֡֡֓֜֡֡֓֜֡֓֡֡֓֜֡֡֓֜֜֡֡֡֡֓֜֡֡֡֡֡֡	•	•	, ,	, c	
ALLIANCE CAPITAL	3/31/83	42,650,464	1	•	, ,	7.7	•	•	•	•	
BEUTEL GOODMAN	3/31/84	55,989,688			18.6	1	27.2	39.3	0.9	"	!
	12/31/83	54,340,704	•	1	·	į	ή,	•	U .	•	!
	9/30/83	49,526,848	8.8	1	÷	!	m I	· ·	4.7	, 0	1 1
	6/30/83	37,718,496	•	1	.	!	:.	,	 	•	
BEUTEL GOODMAN	3/31/83	17,272,500	-		'n	!	'n	,		•	i I
RMI CAPITAL	3/31/84	7,916,687	•	5	6	!	- 1	17.8	25.9		!
	12/31/83	9,624,918	•	5	.	1	•	.	٥	!	1
	9/30/83	10,288,474	•	•		1	•		د		
	6/30/83	10,841,948	7.9	12.7	44.2	1	ه. د د		, -		
BMI CAPITAL	3/31/83	5,378,900	•	•	'n	! ! !	•	•	•		
FORSTMANN-LEFF	3/31/84	36,876,864	7.6		37.0	- 1	0.9	14.5	23.1	0.9	2.8
FORSTMANN-LEFF	12/31/83	44,803,264	5.7	÷	່ວ	٠	•	•	, u	•	1.0
FORSTMANN-LEFF	9/30/83	45,402,552	!		ς,	3.3	•	•		•	
FORSTMANN-LEFF	6/30/83	51,882,504	!	; '	;	ı		: <	;,	•	
FORSTMANN-LEFF	3/31/83	43,864,960	2.1	•	•	•	•	•	:	•	<u> </u>
HET.T.MAN .TORDAN	3/31/84	29,063,200	ļ	5	9	6.4	15.7	15.7	4.3	æ 6	17.2
	12/31/83	25,662,876	!	•	•	0.9	•		•	•	٠,
	9/30/83	21,951,440	1	٠. د	٦.		, ע	• 1		• 1	
HELLMAN JORDAN	6/30/83	29,343,636	!	3.8	23.3	! ! ! ! ! !					: 6
HELLMAN JORDAN	3/31/83	25,126,680	!	1	ů	 } 	•	•	•		,

WEIGHTS
SECTOR
EQUITY

UTIL		15.4 9.6 3.4 	0.7		3.3	# 4 0 0 0 1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	4.8
TRAN	3.9 6.1 7.1 10.3 5.0	00041 	<u>ຕຸ</u> ດ. ໙ ໖ ຜິດ. ໙ ໖ ♣.	14.3 16.4 9.9 10.1	21115 47.49 6.3	40047	9.1 9.4 7.3 4.6
ТЕСН	15.6 15.7 18.3 16.9	15.2 26.1 33.8 33.7 26.3	16.3 5.1 5.4 5.6	38.2 33.5 44.9 30.4	45.5 51.8 46.1 33.0 20.1	29.2 24.6 19.3 30.0	38.0 230.2 34.2 34.7
MAT & SERV	7.7 9.7 9.1 9.8 15.0	14.3 19.0 19.7 6.7 6.4	16.8 22.3 25.4 23.9	12.8 14.0 5.2 10.8 9.1	7.2 6.0 8.4 8.1	11.4 7.2 6.2 5.3	12.8 8.8 15.6 13.9
FINE	21.5 21.9 13.4 9.7	888 7.8 0.4 0.4 8	17.3 16.7 18.0 16.5	5.1 10.6 34.6 25.4	1.1 3.2 2.0 8.9 13.5	25.8 24.0 25.1 22.6 18.5	16.9 14.5 22.1 17.6 20.5
ENER	8.9 5.8 6.0 11.7	0 647 6 464	4 W 4 N W 9 N L O 9		816.4 24.624	2.8	28.8 9.6 5.2
CONS	30.2 25.0 30.6 24.7 26.0	12.4 18.0 24.3 30.5	32.3 33.7 31.0 33.3	3.4 13.3 19.8	23.1 25.5 31.6 36.4	26.4 27.9 32.7 36.4	10.1 15.4 12.7 15.5
CONS	2.0000 4.0000	10.1 7.6 4.1 12.0 9.2	0 4 6 0 1 4 0 0 0 1	15.1 16.1 14.5 9.0	4.4 1.6 1.8	1.3	00001
CAP	ທຸດທຸດ ຜູ້ພູພູພູພູພູພູພູພູພູພູພູພູພູພູພູພູພູພູພ	44 40 ** .**	86.55 6.55 8.34	11.2	3.6 7.8 7.8 0.0	~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~	W 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4
EQUITY MARKET VALUE	47,921,056 48,344,680 47,976,760 42,875,752 23,922,748	40,894,624 47,862,576 46,464,744 53,971,480 44,555,680	22,251,096 10,960,476 10,577,812 10,257,314 4,551,125	42,183,728 39,788,736 47,410,504 53,405,096 49,190,984	9,028,902 9,345,248 10,094,298 9,639,524 8,671,374	38,370,896 48,239,280 44,640,344 50,576,296 41,487,976	36,866,552 34,931,904 29,070,740 33,136,424 9,811,300
DATE	3/31/84 12/31/83 9/30/83 6/30/83 3/31/83	3/31/84 12/31/83 9/30/83 6/30/83 3/31/83	3/31/84 12/31/83 9/30/83 6/30/83 3/31/83	3/31/84 12/31/83 9/30/83 6/30/83 3/31/83	3/31/84 12/31/83 9/30/83 6/30/83 3/31/83	3/31/84 12/31/83 9/30/83 6/30/83 3/31/83	3/31/84 12/31/83 9/30/83 6/30/83 3/31/83
MANAGER NAME	INVESTMENT ADVISERS INVESTMENT ADVISERS INVESTMENT ADVISERS INVESTMENT ADVISERS	IDS ADVISORY IDS ADVISORY IDS ADVISORY IDS ADVISORY IDS ADVISORY	LIEBER & COMPANY LIEBER & COMPANY LIEBER & COMPANY LIEBER & COMPANY	LOOMIS SAYLES LOOMIS SAYLES LOOMIS SAYLES LOOMIS SAYLES	NORWEST BANK MPLS NORWEST BANK MPLS NORWEST BANK MPLS NORWEST BANK MPLS NORWEST BANK MPLS	SIEBEL CAPITAL SIEBEL CAPITAL SIEBEL CAPITAL SIEBEL CAPITAL SIEBEL CAPITAL	HERBERT R. SMITH HERBERT R. SMITH HERBERT R. SMITH HERBERT R. SMITH

	UTIL	8.7 7.7 7.1 6.5		11.1 11.1 11.3 10.9
	TRAN		4.5 12.5 6.4	0,0,0,0,0 0,0,0,0,0,0,0,0,0,0,0,0,0,0,0
	TECH	35.3 41.4 38.4 29.7 24.1	11.7 20.9 38.2 31.1 27.2	15. 16.3 16.3
WEIGHTS	MAT & SERV	10.1 9.5 8.8 10.3		12.1 12.2 11.8 11.6
SECTOR	FINE	17.3 16.7 17.1 18.9 24.1	25.0 33.9 5.1 29.1	യയയയ യസക്ഷത
EQUITY	ENER	16.0 10.5 11.5	3.3	16.1 14.5 15.0 6.6
	CONS	10.0 12.9 17.0 12.2	21.4 22.5 29.2 15.5	23.0 24.0 24.3 25.9
	CONS	3.2	32 132 13.24 13.24	64466 94096
	CAP	00000 04000	12.2 12.8 5.8 5.7	የ የ የ የ የ የ የ የ የ የ የ የ የ የ የ የ የ የ የ
	EQUITY MARKET VALUE	46,276,688 50,681,248 51,946,664 56,633,728 35,630,696	7,868,837 3,532,563 8,845,024 9,396,500 7,912,425	
	DATE	3/31/84 12/31/83 9/30/83 6/30/83 3/31/83	3/31/84 12/31/83 9/30/83 6/30/83 3/31/83	3/31/84 12/31/83 9/30/83 6/30/83 3/31/83
	MANAGER NAME	TRUSTEE & INVESTORS TRUSTEE & INVESTORS TURSTEE & INVESTORS TURSTEE & INVESTORS TRUSTEE & INVESTORS	WADDELL & REED WADDELL & REED WADDELL & REED WADDELL & REED	WILSHIRE 5000 WILSHIRE 5000 WILSHIRE 5000 WILSHIRE 5000

TABLE A2

EXTERNAL EQUITY MANAGERS PORTFOLIO STATISTICS HISTORICAL SUMMARY

Fin. Lever.	000+0	000++	11101	:::: :	1000+	‡	+ + + + +	+0000
ORIENTATION ize Growth	+0+++	000++	* * * * *	0000+	++++‡	01010	0 00+	00001
വ	+++00	000++	+0+0+	:::: *	:::::	1111	' °	'
PORTFOLIO RISK Earn. Earn. Var. Succ.	00011	+10	011	+ ‡ ‡ † ‡	01111	+++00	+ ‡ ‡ '	+++°'
PORTFC Earn. Var.	+++0+	+ # # # # #	+	+++00	:::°:	+00 0	:::::	+++0¢
Price Var.	++++	+++‡‡	++++	++++	: + + + :	0 0	++++	0
DIVRSFN	0.82 0.80 0.82 0.81	0.86 0.88 0.88 0.88	0.72 0.72 0.75 0.75 0.81	0.79 0.74 0.75 0.75	0.80 0.81 0.81 0.80	0.82 0.70 0.72 0.70	0.87 0.74 0.77 0.77	0.89 0.86 0.89
MKT VOLTY	1.23 1.23 1.29 1.29	1.19 1.24 1.33	1.38 1.37 1.41 1.35	1.16 1.08 1.14 1.07	1.32	1.17 1.10 1.14 1.08	1.16 1.23 1.34 1.30	1.17
P/E	13.5 16.2 19.4 15.0	14.8 15.9 17.5 18.7	15.4 19.7 20.4 20.9	11.0 10.3 10.5 9.3	17.1 20.4 19.2 16.6	12.4 15.7 20.7 15.0	12.9 12.5 21.2 16.1	11.1 13.5 15.6
YIELD	3.05 22.19 24.4 784 784	2.82 2.64 2.10 2.31	1.75 1.47 1.55 1.72	3.84 3.77 3.29 2.98	2.67 2.23 2.14 2.26 2.35	3.23 2.59 3.29 3.29	4.94 5.31 2.89 2.37 3.18	3.60 3.11 2.92 3.19
EQUITY ALLOC.	88 88 84 4 6 7 6 7 6 7 6 7 6 7 6 7 6 9 8 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9	91 95 94 89	92 87 84 84	98 99 79 34	9 9 9 8 5 9 9 8 8 5 3 9 9 8 5	71 81 93 85	58 51 54 53	92 89 78 18
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Tab C

PORTFOLIO STATISTICS

	PAGE
I. Composition of State Investment Portfolios -12	/31/83 1
II. Cash Flow Available for Investment -1/1/84-3/3	1/84 2
III. Monthly Transactions and Asset Summary - Retire	ement

STATE OF MINNESOTA STATE BOARD OF INVESTMENT

MARCH 31, 1984 MARKET VALUE

COMPOSITION OF STATE INVESTMENT PORTFOLIOS BY TYPE OF INVESTMENT

	W-51	ALTIUM (# 01				- DOLLAND			
	CASE AND U.S. GOV. SHORT-THIM	BANK AND CORPORATE SHORT—TERM	U.S. GOV. AND AGENCY GUAHANTEES	CANADIAN GOVERNMENT OBLIGATION	CORFORMES BONDS	COMMON STOCK	CUTSIDE MONEY MANAGERS	ALTERNATIVE DATES DE SANT	TOTAL
PASIC DETIREMENT FUNDS: TRACERS RETIREMENT FUNDS	\$ 25,500 2.08%	\$ 85,787 7.00%	\$ 162,305 13.25%	\$23,565 1.928	\$136,807 11.16%	\$ 523,981 42.76%	\$219,751 17.934	# 47,726 3.90%	\$1,225,422 100%
PUBLIC ENGLOYERS RETIRE. FUND	13,561 1.436	44,078 4.63 6	118,553 12.47%	20,813 2.19%	116,990 12.30%	414,543 43 .59 4	176,244 18.539	46,230 4.86%	951,012 100t
SINCE BELOTERS RETURN. FUND	20,174 3.30k	48,874 8.00 6	73,411 12.020	12,358 2.024	72,604 11.88%	251,526 41.16%	105,662 17.29%	26,477 4.33 9	611,096 1006
PUBLIC BUPLOTHES PETTER. FUND	7,056 3.364	17,726 8.434	20,864 9.93 3	4,422 2.10%	29,690 14.13 4	84,777 40.34%	35,706 16. 99 4	9,914 4.72 6	210,155 1004
HIGHWAY PACTOL RETURE. FUND	0.00 e	1,079 2.5 46	3,821 9.00 6	533 1 .26 4	7,170 16.89	19,678 46. 36 %	8,054 18.97%	2,115 4.98	42,450 100t
JUDGES HETTHERST FUND	0.004	281 9.35 t	167 5 .564	72 2.408	512 17.048	1,421 47.30%	546 18.18	0.17 6	3,004 1004
POST REFERENCE FUND	128,965 7.23%	20,134 1.134	535,920 30.03 4	29,155 1.63%	377,132 21.148	693,102 38.84%	-0- 0.00%	0 .00%	1,784,408 1000
HTMESOTA, SUPPLEMENTAL FUNCES: INCOME SHARE ACCOUNT	14,625 13.230	-0- 0.00%	13,987 12.65%	2,820 2,55 4	21,378 19.334	49,404 44.688	8,366 7.564	-0- 0.00%	110,580 100 6
CHOICE SHARE ACCOUNT	7,164 13.07%	0.00%	-0 0.00%	-0- 0.00%	-0- 0.00%	21,835 39.82%	25,834 47.11%	-0- 0. 00 %	54,833 100 6
PIXED RETURN ACCOUNT	11,543 22.94	-0- 0.00%	20,435 40.60 4	2,337 4.64 %	16,016 31.82	-0- 0.00%	0.00%	-0- 0 .00%	50,331 1000
BOND MOCOUNT	75 2.70a	-0- 0.00%	1,260 45.37	-0- 0.00%	1,442 51.934	0- 0 .00%	0.00%	-0- 0 .00%	2,777 1004
NIMBESOTA VARIABLE ANNUTTY	12,470	-0-	-0-	-0-	-0- 0 000	50,406	34,646	O 000%	97,522 100a
TOTAL RETIREMENT FORDS	12.794 \$ 241,133 4.694	0.008 \$217,959 4.248	950,723 18.486	0.000 \$96,075 1.870	0,000 \$779,741 15.164	\$2,110,673 41.03%	35.528 \$614,809 11.958	\$132,467 2.58%	\$5,143,580 1006
PERMANENT SCHOOL FUND	44,152 15.62 6	-0- 0.00%	151,754 53.686	-0- 0.000	35,735 12.64	51,076 18. 06%	0.00ø	-0- 0 .00%	282,717 1004
TREASURERS INVESTED CASE	525,701 65.448	277,587 34.56%	-0- 0.00%	0.00%	-0- 0 .00	0.00%	0.00%	-0- 0. 00%	803,28 8 1004
THANSPORTATION FUNDS	236,503 64.97%	127,526 35.03 e	0.000	0.00%	-0- 0 .00%	-0- 0 .00%	0.000	-0- 0 .00%	364,029 100%
SIMIL BUILDING FUNDS	97,311 73.094	35,829 26.91%	-0- 0.00%	-0- 0.00%	-0- 0 .00 t	-0- 0 .00%	-0- 0 .00%	-9- 0 .00%	133,113 1006
HOUSING PINNACE AGENCY	146,735 90.58	15,264 9.42 6	-0- 0.00%	0.004	-0- 0.00%	-0- 0 .00%	0.00%	-0- 0.00%	161,999 100 6
MINORSOEN DEEM SERVICE FOND	155,683 85,53%	26,340 14.47 0	0.00	0.00	-0- 0.00%	-0- 0 .00%	0.00%	-0- 0 .00%	182,023 100 4
MISCRIAMICUS ACCOUNTS	123,102 68.45%	56,228 31.270	510 0 .284	0.00 %	-0- 0.00%	0- 0 .00%	-0- 0 .00%	0 .00%	179,840 100 6
TACOMITE ANNA MINIR. PROSECTION	12,427 1000	-0- 0.00%	-0- 0.00t	-0- 0.00%	-0- 0. 00%	-0- 0 .00%	-0- 0 .00%	0.00%	12,427
M. R. MINEMACKA PROFESTRON	44,295	-0- 0-00%	-0- 0-00%	0 0-000	0_00a		-0- 0-00a	_0_00a	44,295 100a
GAMD TOTAL	100a \$1,627,042 22.278	\$756,733 10.368	\$1,102,987 15.094	\$96,075 1.326	\$815,476 11.164	\$2,161,749 29.58%	\$614,809 8.41%	\$132,467 1.819	\$7,307,338 1006

STATE OF MINNESOTA STATE BOARD OF INVESTMENT CASH FLOWS AVAILABLE FOR INVESTMENT

For period of January 1, 1984 - March 31, 1984

Teachers Retirement Fund Public Employees Retirement Fund State Employees Retirement Fund Public Employees Police and Fire Highway Patrolmans Retirement Fund Judges Retirement Fund Post Retirement Fund Supplemental Retirement Fund - Income Supplemental Retirement Fund - Growth Supplemental Retirement Fund - Fixed Supplemental Retirement Fund - Bond Minnesota Variable Annuity Fund Total Retirement Funds	\$ 9,158,104 6,583,417 14,442,915 6,121,819 (3,712,244) 31,492 43,763,167 4,708,075 2,353,857 2,322,979 210,776 2,917,179 \$ 88,901,536
Deferred Compensation	\$ (116,000)
Trunk Highway Fund	44,816,585
County State Aid Highway Fund	(10,820,914)
Municipal State Aid Street Fund	1,470,409
Invested Treasurers Cash Fund	186,740,749
Aeronautics Fund - 22	2,046,519
Taconite Area Environmental Protection Funds	1,374,000
State Building Funds	85,989,549
Housing Finance Agency	6,077,368
Minnesota Debt Service Fund	(31,771,055)
N.E. Minnesota Protection	(3,967,129)
Miscellaneous Accounts	122,915,027
Total State Cash Accounts	\$404,755,108
Total	\$493,656,644

STATE OF MINNESOTA STATE BOARD OF INVESTMENT

TRANSACTION AND ASSET SUMMARY RETIREMENT FUNDS PIRST QUARTER 1984

	Net Transactions	actions			A8	Asset Summary (at market)	t market)	
	Bonds (000,000)	Stocks (000,000)	Total	Cash	Short-term	Bonds & of Fund	Equity & of Fund	Total (000,000)
								(at market)
March 1982	25	38	63	47	9.7	46.3	44.0	3482
	(47)	30	(17)	39	11.0	44.4	44.6	3609
1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	(67)	87	[28	_	43.7	44.5	3577
Tur]3	73	98	93	12.0	42.6	45.4	3576
	(35)	(2)	(50)	50	~	42.8	43.3	3665
August	(71)	(86)	(100)	37	ဖ	41.2	42.5	3951
Sentester	, KO	(10)	₩	9	9	42.7		4088
October	124	(17)	107	48	13.6	44.9	41.5	4413
Nonce	127	•	146	41	_	47.0	42.0	4537
December	(2)	• •	*	45	11.7	46.6	41.7	4605
	•	•					•	
January 1983	(20)	7	(18)	7	12.8	45.0	42.2	400
Pobriero	(42)	(203)	(578)	5 6	25.2	43.6	31.2	4770
March States	(070)	1098	828	47	8.7	37.2	54.1	4841
Har Cit	(9)	(2)	(13)	0	6.9	36.3	54.4	5086
April	200	. ני		34	7.9	36.8	55.3	966*
Hay	3.5	3 5	91	8	0.6	34.9	56.1	5177
	(1)	154	201	47	6.1	35.2	58.7	5053
Jury	• c	, ,	26	6	9	35.4	58.3	5072
August	10	(103)	(8)	29	. M	35,9	55.8	5202
September	•	62	4	; c	7.5	35.8	56.7	5158
October	1 9		2	7	9	37.4	56.3	5275
November	1 1	22	21	4	5.7	37.9	26.4	5262
	ļ		,	!	•		•	5363
January 1984	က	(31)	(28)	45	æ (7.85	0.4.0 4.4.4	5170
February	3	27	5 6	31	> ·	0 0	F	9115
March	ស	19	24	11	7.0	D. W.	0.00	7447

Tab D

MEMBERS OF THE BOARD:
GOVERNOR RUDY PERPICH
STATE AUDITOR ARNE H. CARLSON
STATE TREASURER ROBERT W. MATTSON
SECRETARY OF STATE JOAN ANDERSON GROWE
ATTORNEY GENERAL HUBERT H. HUMPHREY III



EXECUTIVE DIRECTOR HOWARD J. BICKER

STATE OF MINNESOTA STATE BOARD OF INVESTMENT

Room 105, MEA Building 55 Sherburne Avenue Saint Paul 55155 296-3328

May 14, 1984

TO:

Members, State Board of Investment

Governor Rudy Perpich

State Auditor Arne H. Carlson State Treasurer Robert W. Mattson

Secretary of State Joan Anderson Growe Attorney General Hubert H. Humphrey III

FROM:

Howard J. Bicker, Executive Director

RE:

1984 Legislative Session

The following bills which affect the policies of the State Board of Investment were considered by the 1984 legislature:

1) HF 564; SBI Housekeeping

Passed; Chapter 383

Chapter 383 authorizes the State Board of Investment to establish combined accounts for the fixed income portfolio; expands the use of futures contracts to include common stocks; and abolishes the deferred yield adjustment account. The bill was sponsored by the State Board of Investment and supported by the Investment Advisory Council and the retirement funds.

2) HF 1291; Permanent School Fund

Passed; Chapter 482

Chapter 482 proposes a constitutional amendment for the 1984 election to remove the constitutional restrictions on the investment of the Permanent School Fund. Under the law, the Permanent School Fund would be subject to the same restrictions which govern the investment of the State's retirement funds. As a result, the yield earned by the Fund and distributed to Minnesota schools should increase. The bill was supported by the State Board of Investment and the Office of the Legislative Auditor. There was no opposition.

3) HF 1944; African Development Bank

Passed; Chapter 382

Chapter 382 authorizes the State Board of Investment, among other entities, to invest in fixed income obligations issued by the African Development Bank. Established in 1964, the African Development Bank is a regional financial institution whose members include most of the countries of Africa and non-regional countries such as Japan, Canada, and the United States. The Bank makes loans to member African countries in support of agriculture, transportation, public utilities and other projects. The law does not require or compel the Board or any other institution to invest in obligations of the Bank. The bill was sponsored by the African Development Bank and had no opposition.

4) SF 147; Retirement Funds

Passed; Chapter 564

Chapter 564 makes several significant changes in both the benefits and financing of the State's retirement funds. Among the benefit provisions are:

- -Establishment of the Rule of 85 with a minimum age of 55 until December 31, 1986 for MSRS, TRA, PERA and 1st Class City Teachers;
- -lowering of the early retirement age with a reduced annuity to age 55 with 10 years of service or any age with 30 years of service;
- -improved the death benefit for surviving spouse;
- -increase in the rate of interest to 5% paid on refunds to employees who terminate state service; and
- -reimbursement of supplemental 2% employee contributions paid during the first six months of 1983.

Financing Provisions Include:

- -Increase in the actuarial assumptions for active employee funds to 6.5% salary and 8% interest assumptions. The interest assumption for retirees remains at 5%;
- -change in amortization schedules for TRA, MSRS, PERA, and 1st Class City Teachers; and
- -decrease in employer contribution rates for MSRS and the PERA coordinated plan, increase in employer contribution rates for TRA.

5) HF 1220/SF 1206; Prohibited Investments

Tabled in the House and Senate

HF 1220/SF 1206, prohibiting future investment in companies and financial institutions doing business in South Africa, was heard in the House and Senate Committees on Governmental Operations, respectively, on March 12 and 13, 1984.

Tab E



STATE OF MINNESOTA OFFICE OF THE LEGISLATIVE AUDITOR

VETERANS SERVICE BUILDING, ST. PAUL, MN 55155 • 612/296-4708

JAMES R. NOBLES, LEGISLATIVE AUDITOR

April 27, 1984

Mr. Howard Bicker, Executive Director State Board of Investment 105 MEA Building 55 Sherburne Avenue St. Paul, Minnesota 55155

Dear Mr. Bicker:

Enclosed is a copy of the final management letter resulting from the audit work in your department during our fiscal year 1983 Statewide and Single Audits. We will be distributing copies of the letter to legislators, the Governor, the media and other interested parties during the next week. This public distribution is required by state statutes. Please note that your response to our management letter is attached and is considered to be an integral part of the letter. Accordingly, we will ensure that your response is provided to all persons receiving a copy of the management letter.

We appreciate the cooperation which your agency extended to our audit staff. If you have any questions or comments, please do not hesitate to contact us.

Sincerely,

John Asmussen

Deputy Legislative Auditor



Howard J. Bicker, Executive Director State Board of Investment 105 MEA Building 55 Sherburne Avenue St. Paul, Minnesota 55155

Dear Mr. Bicker:

We have reviewed certain accounting procedures and controls for your department as part of our financial audit of the State of Minnesota's fiscal year 1983 financial statements. The scope of our work has been limited to:

- those aspects of your department which have material impact on any of the state's various funds and account groups; and
- the status of prior audit recommendations.

The main text of this management letter contains both our recommendations developed during this audit and prior recommendations which have not yet been implemented. Prior audit recommendations repeated in this text are denoted under the caption "PRIOR RECOMMENDATION NOT IMPLEMENTED" or "PRIOR RECOMMENDATION PARTIALLY IMPLEMENTED." Attached to your management letter is a summary of the progress on all audit recommendations developed during our financial audit of Minnesota's fiscal year 1982 financial statements.

The recommendations included in this letter are presented to assist you in improving accounting procedures and controls. Progress on implementing these recommendations will be reviewed during our audit next year.

PRIOR RECOMMENDATION PARTIALLY IMPLEMENTED: Documentation provided to user agencies for SBI's computerized investment accounting system is inadequate.

SBI contracts with a private company to provide a computerized investment accounting system for the investments it administers. The system records investment purchase and sale transactions and maintains portfolio listings, accounts for income earned on the investments, and provides a general ledger for each fund or investment account. The system records are updated daily for all investment transactions that occur. SBI prepares monthly transaction reports which are then distributed to each of the agencies that have investments on the system. In addition, during fiscal year 1984, SBI contracted with a private bank to serve as the master trustee for investments of the retirement systems of the state. The trustee also accumulates data on investment transactions for the various investment managers and prepares monthly activity and summary reports. These reports are also distributed to the retirement systems. The agencies rely on these various reports when preparing their financial statements and updating their own investment accounting records and for other analytical purposes.

In our fiscal year 1982 management letter we recommended that SBI develop and provide each user agency with a user's manual for the computerized accounting system. To date, this user's manual has not been provided. A user's manual is a form of system documentation which is necessary for any computerized system and which would serve a number of useful purposes. It would provide a starting point for developing an accurate understanding of the computer system, its objectives and capabilities, and the output available. It would be a valuable tool for new employees if there is staff turnover, either internally or in user agencies. Because of the large number of different types of reports available from different sources, it would be helpful to the user agencies if the information available were organized and explained in one set of documents in order to provide a general understanding of the system.

RECOMMENDATION:

1. SBI should develop and provide each user agency with a user's manual for the computerized accounting system.

The State Board of Investment (SBI) needs to improve their documentation and revise their accounting practices for option transactions.

During fiscal year 1983, SBI began writing covered call options in the Minnesota Post Retirement Investment Fund (MPRIF). A call option is an investment alternative whereby one party, the option writer, grants another party, the buyer, the right to purchase or "call away" a specified amount of the underlying security at a specified price up to a specified date. The price the buyer pays for this right is called the "premium." A "covered" call writer is one who owns the shares of the underlying security covered by the option. There are many forms of options but currently covered calls are the only kind that SEI is writing. During fiscal year 1983 option premiums received totaled \$468,474, and at year end the outstanding options had a market value of \$232,138.

Options are not recorded in SBI's computerized investment management system, and therefore, are not automatically updated in the general ledger. Instead, options are accounted for manually in a general journal. Monthly summary totals for premiums received and repurchased and exercised options are entered in the general journal. The computerized general ledger is then updated each month from these summary entries. Additionally, SBI has not maintained adequate supporting documentation for the manual entries made in the general journal for options. The entries made are not directly traceable to a subsidiary ledger or detailed listing containing all option transactions. The only documentation available is individual transaction memos, which are filed with all other security transaction memos.

SBI has substantially increased trading in options during fiscal year 1984. For the period July 1, 1983 through October 31, 1983 they had written options for over \$1,904,000 in the MPRIF. To properly account for options, there must be adequate supporting documentation. The documentation could best be generated by SBI's investment management system. The system could maintain an inventory of outstanding options at market value, an account

for premiums received, and a gain and loss accounting system for all expired, repurchased, and exercised options. At a minimum, a manual subsidiary ledger should be maintained for options until the investment management system can be updated to include them. The subsidiary ledger should have a running total of outstanding options, supported by the individual transaction memos, as well as detail of the options already expired, repurchased, or exercised which flowed through the subsidiary ledger.

RECOMMENDATION:

 SBI should expand their investment management system to include the recording of option transactions. A manual subsidiary ledger should be put in use for options until the investment management system can be expanded.

SBI has not recorded participant contributions in the Investment Trust Funds on the accrual basis.

For fiscal year 1983, SBI maintained the financial records and prepared financial statements for four Investment Trust Funds: Minnesota Supplemental Retirement Investment Fund, Minnesota Post Retirement Investment Fund (MPRIF), Minnesota Variable Annuity Investment Fund, and the Minnesota Outside Managers Pooled Fund. The assets of these funds consist of member contributions that are transferred to SBI by the various participating retirement systems. Each month the participating retirement systems send SBI written certifications of contribution and withdrawal amounts. updates each fund's participation accounts using information on the monthly certification letters. Some retirement systems occasionally combine prior months accrual adjustments with current month amounts and certify a net amount, with no indication of the composition of the net amount. This practice by the retirement systems does not provide SBI with sufficient information to make accrual entries at year end, and causes the financial statements prepared by SB1 to be misstated by the amount of the accruals.

During our audit of the Investment Trust Funds, we found that preliminary statements for two of the four funds were misstated because of accruals that were omitted. The statements were corrected by SBI but the cause for the omissions remains. On the financial statements of the MPRIF, SBI initially failed to show an accrued contribution receivable from all participants totaling \$221,448 (excluding mortality yains and losses). SBI was unaware of any accruals since the certification letters did not indicate the composition of the net total transfer on the certification The same problem occurred in the MPRIF in prior fiscal years. Contributions of \$12,745,278 and withdrawals of \$2,596,897 (excluding mortality gains and losses) were not accrued on the financial statements by SBI in fiscal year 1982. For fiscal year 1981, there was a \$3,680,019 accrued contribution receivable that was not separately identified on the certification letters for MPRIF, and therefore not recorded by SBI on the financial statements. At June 30, 1983 the Variable Annuity Investment Fund should have shown an accrued withdrawal payable to all participants totaling \$375,010. The certification letters did separate the prior year accrual

amounts, but some amounts were not reported until four months after fiscal year end. However, SBI did not record any of the \$375,010 accrual in their general ledger and did not include the accrual on their financial statements until an audit adjustment was presented to them.

Each of the state's retirement systems prepares financial statements for their respective funds. In order for the participation balances reported by SBI to agree with the amounts reported by the retirement systems, certain adjustments are necessary for the accruals that have been omitted by SBI. To avoid this problem in the future, SBI must receive contribution and withdrawal accrual amounts on a timely basis. The participating retirement systems have the responsibility to certify the amounts to SBI, however, SBI appears to have broad powers to formulate reporting procedures used by the retirement systems when making their certifications.

The most timely and productive way for the retirement systems to report accrued amounts to SBI would be to show the amounts as separate line items on the certification letters for the first few months subsequent to the fiscal year end. This would allow SBI to record the amounts in their general ledger before it is closed and in their financial statements. To facilitate this procedure, a standard certification letter format should be developed by SBI that could be used by all retirement systems. The format could include a separate line for reporting transfers of money pertaining to previous fiscal years. Also, separate inquiries should be made by SBI of all retirement systems participating in the Investment Trust Funds to ensure that all accruals are reported prior to closing the general ledgers.

RECOMMENDATIONS:

- 3. SBI should work with the participating retirement systems to develop a method of reporting year end contribution and withdrawal accrual amounts. A practical cutoff and procedures for late adjustments should be established.
- 4. SBI should maintain their general ledgers on the accrual basis of accounting for all accounts to ensure all amounts are properly included on the financial statements.

Thank you for the cooperation extended our staff during this audit.

James R. Nobles Legislative Auditor

John Tomasson

John Asmussen, CPA Deputy Legislative Auditor

Attachment

Sincerely/

March 9, 1984

STATE BOARD OF INVESTMENT

Attachment

STATUS OF PRIOR AUDIT RECOMMENDATIONS AND PROGRESS TOWARD IMPLEMENTATION

The State Board of Investment (SBI) should improve the reliability of the data from their computerized investment system and provide the users with the information necessary to effectively and efficiently use the system.

1. SBI should develop and provide each user agency with a user's manual for the computer system.

Recommendation Partially Implemented. See current recommendation #1.

2. SBI should notify the user agencies when an error is discovered in a report and prepare corrected reports as soon as possible.

Recommendation Implemented.

3. SBI should attempt to prioritize the printing and distribution of reports to the user agencies on a more timely basis.

Recommendation Implemented.

4. SBI should work to eliminate the problems relating to development of the general ledger system for all participating funds.

Recommendation Implemented.

PRIOR RECOMMENDATION PARTIALLY IMPLEMENTED: The procedures for transferring moneys to and from the Minnesota Post Retirement Investment Fund (MPRIF) for mortality gains and losses may result in an inequitable distribution of income to fund participants.

5. SBI should continue to work with the Legislature and the actuary for the Legislative Commission on Pensions and Retirement to clarify the intent of Minn. Stat. Section 11A.18 regarding the calculation of the actuarially assumed five percent investment income and to determine whether it would be reasonable and practical to require payment of interest on the mortality adjustment transfers.

Recommendation Implemented.

- 6. After clarification of the legal and procedural issues, SBI should develop a formal written policy, distributed to all MPRIF participants, which specifies:
 - a due date for transfers for mortality or other actuarial adjustments;

STATE BOARD OF INVESTMENT

- whether interest will be charged and paid on transfers made after June 30 each year; and
- the amount and/or method of calculating the interest to be paid.

Recommendation Implemented.

SBI should work to improve the content and structure of their annual financial report to provide a more meaningful financial information.

7. If the due date for actuarial calculations as discussed in Recommendation 6 is not early enough so that appropriate adjustments may be made to accurately reflect year-end mortality gains or losses in their financial statements, SBI should consider seeking an extension of the time deadline for publishing their annual report.

Recommendation Implemented.

8. SBI should revised the structure of their annual financial report to include one set of combining financial statements for all funds, followed by appropriate footnotes.

Recommendation Implemented.

Small Business Administration loan agreements are not being monitored.

- SBI in conjunction with the State Treasurer's Office should review all SBA loans and notify the collection bank and lender banks of any discrepancies between the loan payments and the agreements.
- 10. SBI should develop and implement procedures for monitoring the SBA loan payments.
- 11. SBI should enter into a written agreement with the collection bank specifying the date payment is due and any additional service charge.

Recommendations 9-11 Withdrawn. SBI no longer holds any SBA loans.

MEMBERS OF THE BOARD:
GOVERNOR RUDY PERPICH
STATE AUDITOR ARNE H. CARLSON
STATE TREASURER ROBERT W. MATTSON
SECRETARY OF STATE JOAN ANDERSON GROWE
ATTORNEY GENERAL HUBERT H. HUMPHREY III



EXECUTIVE DIRECTOR HOWARD J. BICKER

STATE OF MINNESOTA STATE BOARD OF INVESTMENT

Room 105, MEA Building 55 Sherburne Avenue Saint Paul 55155 296-3328

March 9, 1984

Mr. James R. Nobles Legislative Auditor Veterans Service Building St. Paul, MN 55155

Dear Mr. Nobles:

In response to your draft management letter and the recommendations contained therein we would like to make the following comments. Recommendations 1 and 2 deal with our computerized investment management system.

1) Users Manuals:

Our computer vendor is still working on the systems manual which should provide much of the information required by user agencies. When this manual is available to our staff it will be supplemented by any additional information required by user agencies.

2) Options Transactions:

A manual subsidiary ledger control system is being implemented for options. This system will be used until the SBI's investment management system can be expanded to include complete control over option transactions.

Responsibility for implementing the recommendations relating to our computer system rests with the Administrative Director.

Recommendations 3 and 4 deal with procedural issues relating to certification and reporting of participant balances on an accrual basis.

The SBI's accounting staff will work with representatives of the retirement organizations to design a certification form which provides all the information necessary to properly accrue participant contributions. The SBI staff will positively affirm year end accrual information with the retirement organizations prior to preparation of our year end financial statements.

The SBI disclaims responsibility for the accuracy of the participant information certified to it by the retirement funds. Although the steps listed above will help insure that the participant contribution information reported by the SBI is correct, the final responsibility for the accuracy of the information rests with the retirement funds.

Sincerely,

Howard J. Bicker Executive Director

Howard Dicker

Tab F

STATE OF MINNESOTA

EXTERNAL EQUITY MANAGER UPDATE INTERVIEW

I. INTERVIEW DETAILS

1.	Name of manager interviewed	Fred Alger Management
2.	Date interview conducted	March 8, 1984
3.	Date of last interview	July 15, 1983

4. Representing Minnesota State Board of Investment

Jeff Bailey - Assistant Executive Director

5. Representing manager

Fred Alger - Portfolio Manager Krista Woodall - Marketing Representative

II. PERSONNEL

1.	Explain	any	staff	departures	since	last	interview
	None						

Describe and staff additions since last interview
 None.

Describe any changes in the status of the specific manager(s) assigned to the SBI's account

None.

4. Comments

Fred Alger is continuing the extensive computerization of its internal databases. The firm has installed personal computers tied to the main VAX minicomputer, which allows for instantaneously sharing of data among all of its analysts.

III. CLIENT BASE

1. Accounts and dollars under management

	March 31,	1983	March 31	, 1984
Account	Number	Market Value (Millions)	Number	Market Value (Millions)
Total Tax Exempt	59	\$1,645	76	\$1,994

2. List any significant accounts lost since last interview

Litton was recently lost as an account. The stated reason for the dismissal was that the firm wished to move to bonds and several equity managers were let go to accommodate this move.

3. Comments

IV. INVESTMENT STRATEGY

1. Economic outlook

Fred Alger remains extremely optimistic on the outlook for the economy throughout the 1980's. Inflation is expected to remain low and the firm anticipates that interest rates will fall as deficits decline and it becomes apparent that credit is not expanding too rapidly.

2. Financial market outlook

The firm remains very positive on the stock market over the long-term. The pattern of stock price moves is expected to be down in the spring, up in the summer, down at election time, and then surging upwards in 1985 following a Reagan victory.

Current and near-term projected asset mix

In early 1984, Fred Alger raised cash levels to 20% quite suddenly. This is an unusual move for the firm as it almost always remains fully invested. The asset mix move was based on strong negative technical signals. The firm expects to reverse its cash position by the end of May.

4. Equity sector emphasis

The firm remains overweighted in consumer nondurables, industrial cyclical and technology stocks. However, some reduction of the overweighting in certain industrial cyclical stocks (e.g. chemicals and autos) has occurred based on the anticipation of a weakening U.S. dollar in foreign exchange markets.

STATE OF MINNESOTA

EXTERNAL EQUITY MANAGER UPDATE INTERVIEW

Τ.	TNTE	RVIE	N DET	ATLS
1 .		VA TRI		

- Name of manager interviewed Beutel Goodman
 Date interview conducted March 8, 1984
 Date of last interview November 22, 1983
- 4. Representing Minnesota State Board of Investment

 Jeff Bailey Assistant Executive Director

5. Representing manager

Bob McFarland - Portfolio Manager

II. PERSONNEL

Explain any staff departures since last interview
 None.

Describe and staff additions since last interview
 None.

3. Describe any changes in the status of the specific manager(s) assigned to the SBI's account

Richard Andrews will be given an ownership interest in the firm in the near future. Andrews works jointly with McFarland in managing the firm's accounts.

4. Comments

III. CLIENT BASE

1. Accounts and dollars under management

	March 31, 1983		March 31, 1984	
Account	Number	Market Value (Millions)	Number	Market Value (Millions)
Total Tax Exempt	5	\$104	9	\$170

2. List any significant accounts lost since last interview None.

3. Comments

IV. INVESTMENT STRATEGY

1. Economic outlook

Beutel Goodman is expecting continued strong economic conditions throughout 1984, but the economy is seen as moving into the later maturity phases of the business cycle. Interest rates are expected to rise slightly. The firm anticipates that inflation rates will remain subdued, which will permit a continuation of the economic recovery longer than in recent cycles.

2. Financial market outlook

Beutel Goodman is expecting a relatively flat stock market. The firm believes that the peak earnings have been fairly fully discounted. But because no early return to recession is anticipated, the firm is not pessimistic in its market outlook. It believes that many attractively priced issues remain.

3. Current and near-term projected asset mix

The firm's policy generally is to remain fully invested.

4. Equity sector emphasis

The firm remains concentrated in industrial cyclical, financial, and transportation stocks. Its plans call for shifting out of the more economy-sensitive issues toward the middle or end of the year and into more defensive stocks.

STATE OF MINNESOTA

EXTERNAL EQUITY MANAGER UPDATE INTERVIEW

I. INTERVIEW DETAILS

- 1. Name of manager interviewed Forstmann-Leff

 2. Date interview conducted April 10, 1984

 3. Date of last interview July 15, 1983
- 4. Representing Minnesota State Board of Investment

Howard Bicker - Executive Director Jeff Bailey - Assistant Executive Director Daralyn Peifer - Investment Analyst Jim Ryan - Evaluation Associates

5. Representing manager

Richard Walton - Portfolio Manager Jill Costello - Client Liaison

II. PERSONNEL

1. Explain any staff departures since last interview

Forstmann-Leff has experienced significant turnover in its portfolio manager positions during the past six months. Three portfolio managers left. Two resigned to start their own firm. Steve Reynolds, the SBI's account manager, also left at the request of the firm. The stated reason was dissatisfaction with his investment style.

2. Describe and staff additions since last interview

Forstmann-Leff recently hired one senior portfolio manager, Lang Gerhard. He will serve on the firm's four person Executive Committee which makes asset mix and sector decisions. Gerhard moved to Forstmann-Leff from Oppenheimer Management Corp. where he served as Chief Investment Officer.

3. Describe any changes in the status of the specific manager(s) assigned to the SBI's account

As described above, Steve Reynolds, the SBI's account manager, was let go by the firm. Richard Walton was assigned the SBI's account. Walton has been with the firm for a number of years as a portfolio manager.

4. Comments

Staff clearly is concerned with the disruption created by the turnover in personnel at Forstmann-Leff. However, the firm manages money in much more of a committee structure approach than do most other equity management firms. Individual portfolio managers have control only over issue selection. Asset mix and sector weighting decisions are made at the committee level. Thus, the departure of the SBI's portfolio manager, as well as the two other portfolio managers, is much less likely to adversely affect the account's performance than might occur at another firm. Staff recommends that new cash flow be withheld from Forstmann-Leff until the status of the management structure becomes better defined. However, staff does not recommend withdrawing assets from the firm at this time.

(A comprehensive analysis of the Forstmann-Leff situation, by Evaluation Associates, is attached to this report.)

III. CLIENT BASE

1. Accounts and dollars under management

	March 31, 1983		March 31, 1984	
Account	Number	Market Value (Millions)	Number	Market Value (Millions)
Total Tax Exempt	126	\$4,800	118	\$4,500

2. List any significant accounts lost since last interview

Since the last interview, Forstmann-Leff has had a sizable turnover in accounts. Nine accounts have been added and fourteen have been lost. The accounts lost are:

A-P-A Transport Corp.

Baker International
Chrysler
Forest Hills Cemetary
Kimberly Clark
Local 142 Office and Professional Employees
Retail Store Employees Union Local 1262
McDermott, Inc.
R.J. Reynolds

3. Comments

Forstmann-Leff lost a number of accounts due primarily to the portfolio manager changes. The firm is still not actively marketing its services and is only accepting accounts from sponsors to which it had made previous commitments.

IV. INVESTMENT STRATEGY

1. Economic outlook

Although the firm's near-term outlook for the economy is favorable, it forecasts a gradual slowing of real GNP growth, a declining dollar, and rising real interest rates over the next year. The firm expects that rising unemployment, a reemergence of inflation expectations, declining real personal income, and inventory accumulation will appear during 1984 as indicators of the decelerating economy.

2. Financial market outlook

Despite its favorable near-term economic outlook, the firm anticipates increasing volatility in the financial markets over the next three to six months. With its prediction of increased volatility, the firm is forecasting a moderate correction in the bond market to be followed by a rally within a bear market for bonds. The firm expects that the bond rally will create a more positive climate for equities as well. Rising real interest rates, however, are expected to bring the bond rally to a halt by year end.

3. Current and near-term projected asset mix

The firm raised its cash position from 20% at the end of fourth quarter 1983 to 30% at first quarter's end. Should the bond rally appear imminent, the firm expects to reduce its cash position and cautiously increase its equity exposure.

4. Equity sector emphasis

Although the firm has trimmed its positions in several pure consumer companies, it remains overweighted in both consumer durables and nondurables. Drug stocks are considered especially attractive at the present. In anticipation of a slowing economy, the firm is strongly underweighting the cyclicals. The firm also remains underweighted in the Financial sector but is currently evaluating the insurance (property and casualty) firms for possible inclusion in its portfolios. The firm intends to retain its underweighted position in the Energy sector.



Evaluation Associates, Incorporated

25 Sylvan Road South, Westport, Connecticut 06880 (203) 226-7864
 16 Centre Street, Concord, New Hampshire 03301 (603) 224-5390

May 2, 1984

Mr. Howard J. Bicker Executive Director State of Minnesota Room 105, MEA 55 Sherburne Avenue St. Paul, MN 55155

Dear Howard:

Senior members of our staff recently visited with the members of Forstmann-Leff's Investment Policy Committee (Tony Forstmann, Joel Leff, Bill Harnisch and Lang Gerhard). The visit was prompted by their relatively weak performance last year, as well as four recent personnel departures, two voluntary and two non-voluntary.

Background - The firm's basic philosophy stresses a risk averse approach, with preservation of capital, through a flexible asset allocation policy based upon the firm's understanding of how various factors affect the capital markets. Portfolios are run with a high level of liquidity in order to position accounts for rapid pullback from the market. Under extreme conditions, the firm would be prepared to liquidate all stocks in portfolios. Portfolio managers have wide latitude in terms of stock selection. Stock positions are generally aggressive, with a market beta of more than 1, since risk will be tempered by the utilization of varying amounts of cash. All portfolio managers must adhere to asset allocation and sector guidelines established by the Investment Policy Committee.

Performance - Within our data base, Forstmann-Leff continues to be a first quartile manager for the five-year period through December 31, 1982 and second quartile over the last three years. However, their 1983 equity composite performance of 14.17% was fourth quartile. 1983 was not a comfortable market environment for active sector rotators, such as Forstmann-Leff. As you know, the market rotated rapidly through several phases and evidenced no clear trend or rationale, especially during the last two quarters. Assuming a fully invested position, a widely diversified inactive portfolio (S&P or a proxy) would have performed in the upper 1/3 of any of the popular data bases, including our own. Also, stocks within the same market sectors, especially the broadly defined ones used by Forstmann-Leff, often evidenced wide performance differences. In hindsight, considering FL's style, perhaps the most expected way the firm might have turned in a superior performance last year would have been to be fully invested for the first two quarters and then raise significant cash for the remainder of the year, since successful sector rotation was so difficult. However, Joel believed interest rates would not increase significantly during the second half of the year, and on that premise, they continued their relatively fully invested position.

In so far as the early part of 1984, Joel believed the year would start out well, since it was an election year and market optimism was building. He had planned to cut back on equity exposure in February, believing the optimism would be short-lived. After an early rally in January, the market suffered a severe pullback during a six-day period, and by the time FL acted, the major damage had been done. They did raise up to 50% in cash in many of their accounts by the end of the month but not in time to help their performance relative to the S&P. Their relative performance in February, March and April improved. FL's problems as a firm were exacerbated by John Hsu and Steve Reynold's reacting slowly to asset allocation policy and also to a lesser degree, sector policy. In addition, their selectivity had been poor during 1983, as well as during the sell-off in January.

Personnel - During the summer of 1983, John Ryan, who was the fourth member of the IPC, and Ed Klein left to start their own firm. Both had been with FL approximately eight years, had been close friends and worked well together. However, their performance was below median within the FL universe during the last year or so before their departure. We do not believe these departures were significant relative to the firm's ability to perform well in the future. It is our belief that Joel is the major influence on asset allocation policy, and Bill Harnisch and Joel, together, are looked to for the major decisions with respect to sector weighting. Klein was strong in the energy area (formerly an energy analyst at Citibank) and apparently effective with client relations. During the first quarter of 1984, both John Hsu and Steve Reynolds were dismissed, primarily as a result of their slow response to asset allocation and sector policy. Also, as mentioned previously, their stock selection for at least the last year had been poor. Both were hired on the perceived basis of being especially strong in the area of stock selection.

Tony and Joel felt it was better to cut their losses early by dismissing Reynolds and Hsu now, rather than waiting for a further indication of their stock selection abilities. They were especially disappointed since both Hsu and Reynolds came from successful investment backgrounds. Hsu trained under Gerry Tsai during the sixties and spent many years at Gulf & Western where he managed Bluhdorn's personal money. He then went on to J.C. Penney where he did well as an in-house manager of their pension fund. His accounts at FL were up 29% in 1982. Reynolds spent eight years with Bob Kirby at Capital Guardian and was highly recommended by Kirby, who is well respected in the investment management community. Reynolds also had a successful stay at IDS prior to joining FL. Bill Harnisch's speculation is that Reynolds may be more effective and comfortable in an institutional type environment.

Lang Gerhard was hired in February as a partner and member of the Investment Policy Committee. Prior to joining FL, he was chief investment officer for Oppenheimer Management Corporation, where he was also executive vice president and member of the executive committee. In this capacity, he had supervisory

responsibility for the \$7.5 billion in assets currently invested in 24 Oppenheimer mutual funds. For the past 5 years he had direct investment responsibility for the \$300 million Oppenheimer Fund (a growth fund) and for the past 2 years, for the \$300 million Directors Fund (a capital appreciation fund).

Prior to 1979, Gerhard was vice president at Manufacturers Hanover where he managed a special equity fund (a \$250 million commingled fund for pension plans). His performance over time is impressive and is shown below:

				iods Ending Years 5	3/31/83 Years
L. Gerhard S&P 500 EAI Equity Median				15.2%* 10.6 10.9%	21.1% 17.4 19.3
	<u>1974</u>	<u>1975</u>	<u>1976</u>	<u> 1977</u>	1978
L. Gerhard S&P 500 EAI Equity Median	-36.9% -26.5 -22.5	40.6% 37.3 28.1	29.2% 23.7 19.9	13.7% -7.3 -3.9	21.1% 6.6 7.7
	1979	<u>1980</u>	<u>1981</u>	<u>1982</u>	1983
L. Gerhard S&P 500 EAI Equity Median	38.6% 18.6 22.4	41.7% 32.5 30.7	-11.2% -4.9 0.0	20.9% 21.6 24.9	23.6% 22.5 22.8

* Performance figures obtained from Lang Gerhard claim an adjusted return of -20.4% for 1974, a year in which he was still restructuring the fund. If this figure were accepted, Gerhard's 10-year annualized return would rise to 17.9%. The figures shown above represent actual performance of the fund.

In addition to assisting with general policy decisions, Lang believes that he can make a major contribution to the firm by offering his perspective, when appropriate, in the more aggressive areas in the market. Joel analyzed his performance over the last several years and feels that if he had been at FL, he would have avoided his major strategy error, which was overstaying energy stocks early in 1981. Lang had an especially strong latter half of 1982. Recently, two additional analysts were hired, John Woodward, from Arnhold Bleichroder, to work directly with Gerhard in stock selection, and David Gasner, brought in from Merrill Lynch by Joel. Gasner's specialty is arbitrage, and Joel believes he can be especially helpful when they are faced with situations similar to the Gulf and Superior Oil type situations of late. They will be adding another portfolio manager shortly.

Mr. Howard J. Bicker State of Minnesota 5/2/84

Page 4

Organizational Observations - The decision-making process at FL remains the same. The IPC will be responsible for asset allocation and sector policy to which all managers must conform, and each manager will still have discretion in stock selection. When a manager wishes to purchase a stock not owned by the firm, he must receive 3 approvals. Mike Cohen, the research coordinator (former director of research at Loeb Rhoades) must approve the stock as to basic fundamentals. Then the IPC is made aware of the issue to be purchased and any member may object. Finally, John Downey, the head trader, assures that the issue has management approval before execution. Each manager is then responsible for following (with analyst assistance) and selling issues held in his portfolios. Various controls are in place to assist the manager and the IPC in the identification of developing problems such as disappointing price movement, changes in fundamentals, etc.

No formal bonus or incentive programs are in place. Managers and analysts have the possibility of equity in the firm being offered to them. Their contributions are judged subjectively, primarily by Tony and Joel. Compensation levels are well above industry standards. Current speculation is that Gerhard's salary is in excess of \$550,000 annually. The firm has ceased marketing and is closed to new business. Tony and Joel want to solidify their current client base (primarily clients who joined the firm within the last 6 to 18 months and do not have a longer experience that would encompass their stronger market years). They admit they are now under a microscope and claim they will not become short-sighted as a result, but continue to manage portfolios in their traditional fashion, incorporating some of the lessons learned over the past year relating to the need to control managers more closely with respect to conformance to major policy decisions. Tony and Joel have both become personally involved with client relations and portfolio management. Many of the former business ventures which created some distraction to the principals of the firm over the last several years have been terminated (Forstmann-Leff-Degnan, fixed income hedging, management buyouts, etc.).

Conclusions

- The departure of Hsu and Reynolds is not of major concern to us. Klein and, to a lesser extent, Ryan's departure was more meaningful. However, Joel Leff continues to exercise major influence over the two most important factors in portfolio management success at FL, asset allocation and sector policy. Bill Harnisch is becoming increasingly influential in all areas and is a strong investment professional. Tony, although he deliberates with the IPC, does not appear to be as strong as Bill and seems to be comfortable with his lesser investment role on that Committee. Gerhard is yet to be heard from. We will closely follow his assimilation within the firm.
- 1983 was the worst performing year for many years, for reasons noted above. However, the firm's longer term record is still well above average.
- Controls with respect to managers' conformance to general policy will be exercised more closely.

- A more intensified effort is being made across the board in the area of stock selection.
- Tony and Joel's pride has been bruised, and they are highly motivated to re-establish the firm's image, which has suffered in a modest way because of recent personnel and performance problems.
- Our confidence in Joel Leff and Bill Harnisch's investment abilities remains high. We are suggesting that our clients view last year's developments as an aberration, and assets need not be moved or reduced at this time.

Please call if any of the above needs further clarification.

Best personal regards,

James C. Ryan, CFA Senior Vice President

·m

JCR/sgh

EXTERNAL EQUITY MANAGER UPDATE INTERVIEW

T .	TNTI	ERVIEW	DETAILS

3.

Name of manager interviewed IDS
 Date interview conducted April 24, 1984

October 31, 1983

4. Representing Minnesota State Board of Investment

Howard Bicker - Executive Director Jeff Bailey - Assistant Executive Director Daralyn Peifer - Investment Analyst

5. Representing manager

Date of last interview

Peter Anderson - Portfolio Manager Mitzi Malevich - Portfolio Manager

Explain any staff departures since last interview
 None.

2. Describe and staff additions since last interview
Mitzi Malevich joined IDS as a portfolio manager in late 1983.

 Describe any changes in the status of the specific manager(s) assigned to the SBI's account

Mitzi Malevich has replaced Peter Anderson as the SBI's portfolio manager at IDS. Malevich served for a number of years on the SBI's Investment Advisory Council. For the past two years, until her resignation in March 1984, she was the IAC's chairperson.

4. Comments

The shift in assignments at IDS was requested by Anderson. He felt that Malevich's familiarity with the SBI's investment process would facilitate the account's management. Staff has no objections to this change.

1. Accounts and dollars under management

	March 31,	1983	March 31, 1984			
Account	Number	Market Value (Millions)	Number	Market Value (Millions)		
Total Tax Exempt	81	\$3,360	97	\$3,400		

2. List any significant accounts lost since last interview

Allied Corp. and Wickes Gambol Skogland (together totalling \$14 million in assets) were lost as accounts when both firms chose to reduce the number of equity managers that each retained.

3. Comments

1. Economic outlook

The firm expects continued growth in the economy through 1985. However, it anticipates that the rate of growth will slow during second quarter 1984 and predicts that inflation will increase at a gradual pace throughout the year to a 6% to 7% level by the end of 1984. With strong corporate profits and cash flow, capital spending is expected to continue to drive the economy during the current year. Consumer spending is expected to increase, albeit at a subdued level. However, consumer debt should increase as well and, along with rising interest rates by mid-year, should contribute to the economic deceleration and eventual end to the recovery.

2. Financial market outlook

The firm is cautiously optimistic about the prospects for an improved equity market in the near term. Moderation in the pace of economic activity and a modest decline in interest rates are expected to generate a significant rally in the bond market. The bond rally, in turn, should spur a moderate, but short-lived, rally in the stock market, ending as interest rates return to an upward trend.

3. Current and near-term projected asset mix

The firm halted its move to a higher cash position in anticipation of a rally in the financial markets. Equity portfolio cash positions are being maintained in the 15% to 20% range. However, if the rally fails to materialize and the market declines, the firm will continue to decrease its cash and could move to a fully invested position.

4. Equity sector emphasis

Forecasting a near-term improvement in the financial markets, the firm is currently emphasizing "late cycle" industrial stocks. However, the firm expects to maintain its present overweighted position in the utility sector. As the rally unfolds, it intends to simultaneously raise cash and shift from the industrial cyclicals to higher-yield defensive groups.

EXTERNAL EQUITY MANAGER UPDATE INTERVIEW

T.	INTER	VIEW	DETA	ILS
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1. Name of manager interviewed

Norwest Bank Minneapolis

2. Date interview conducted

April 24, 1984

3. Date of last interview

November 11, 1983

4. Representing Minnesota State Board of Investment

Howard Bicker - Executive Director Jeff Bailey - Assistant Executive Director Daralyn Peifer - Investment Analyst

5. Representing manager

Bob Mersky - Portfolio Manager Paul Von Kuster - Portfolio Manager

Explain any staff departures since last interview
 None.

Describe and staff additions since last interview
 None.

 Describe any changes in the status of the specific manager(s) assigned to the SBI's account

Norwest is spinning off an investment subsidiary to manage institutional equity and fixed income accounts. The subsidiary will be headed by Bob Mersky. Together, Bob Mersky and Paul Von Kuster will manage the aggressive equity portfolios, including the SBI's account. No fundamental change in the management of the SBI's account will occur because of the subsidiary's creation.

4. Comments

Staff views the subsidiary's creation as a major positive for the SBI's Norwest account. The subsidiary is structured to allow competitive compensation levels to be paid to its portfolio managers with the goal of retaining superior investment talent.

1. Accounts and dollars under management

	March 31,	1983	March 31, 1984			
Account	Number	Market Value (Millions)	Number	Market Value (Millions)		
Total Tax Exempt	3	\$49	3	\$80		

2. List any significant accounts lost since last interview None.

3. Comments

The Norwest subsidiary will be taking several accounts from the bank's trust department. In terms of aggressive equity management, the number of accounts and dollars managed is not expected to change initially.

1. Economic outlook

Norwest anticipates a slowing of the economy over the next year. The deceleration is expected to be accompanied by a gradual increase in inflation.

Financial market outlook

Norwest's aggressive equity investment philosophy is primarily bottom-up with an emphasis on stock selection. Its major focus is the identification of emerging growth companies and industries. The last half of 1983 was a particularly difficult period for the small-cap, high P/E, high beta companies on which Norwest generally focuses. The bank expects the second quarter of 1984 to be a more favorable climate for emerging growth and, in particular, technology stocks.

3. Current and near-term projected asset mix

Norwest is not an active market timer. With its emphasis on stock pricing, the bank's cash position generally reflects the availability of attractive companies. Currently, it has reduced its cash position from 20% to a 12% level, given the severe deterioration in the prices of emerging growth stocks. The bank expects to remain at or near this cash position until a significant change occurs in the valuation of emerging growth issues.

4. Equity sector emphasis

Norwest is retaining its significant overweighting of the Technology sector. The firm has recently increased its Energy holdings (although it is still underweighted) and has moved to a sizable overweighting in Transportation issues.

EXTERNAL EQUITY MANAGER UPDATE INTERVIEW

I. INTERVIEW DETAIL	LS	Ι.	A	Т	Е	D	W	E	Ī	J	R۲	1	١Ē	Т	N	T	_	T	•
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- Name of manager interviewed Siebel Capital
 Date interview conducted March 8, 1984
 Date of last interview September 14, 1983
- 4. Representing Minnesota State Board of Investment

 Jeff Bailey Assistant Executive Director

5. Representing manager

Ronald Sloan - Portfolio Manager

 Explain any staff departures since last interview None.

Describe and staff additions since last interview None.

3. Describe any changes in the status of the specific manager(s) assigned to the SBI's account

Siebel briefly experimented with the assignment of two of its three portfolio managers to each handle one half of the SBI's account on a separate basis. At the request of SBI staff this portfolio management process was discontinued and the firm returned to a consensus management approach, jointly utilizing the ideas of all three of its managers. Staff will continue to monitor Siebel organization closely. Staff recommends withholding new cash flow to the firm until the impact of the investment management structure shifts become clearer.

4. Comments

The firm has made attempts to increase the timeliness of its accounting and reporting process. An additional accountant has been hired and a more efficient pricing system has been installed. Up to this time, Siebel's backroom operations have been less responsive than those of the SBI's other managers.

1. Accounts and dollars under management

	March 31,	1983	March 31, 1984			
Account	Number	Market Value (Millions)	Number	Market Value (Millions)		
Total Tax Exempt	32	\$412	38	\$543		

2. List any significant accounts lost since last interview None.

3. Comments

The firm continues to avoid aggressively marketing to large institutions, although it is not turning away business. Marketing to smaller, often taxable, potential clients continues. Conflict among the firm's principals exists as to whether this marketing should also stop.

1. Economic outlook

Siebel expects a mini-recession in the second or third quarter caused by an overaccumulation of inventories, some tightening by the Fed, and a cutback in consumer spending as savings rates rise and taxes increase. The mini-recession will be characterized by zero GNP growth. However, it will set the stage for strong growth in 1985 as inventories are worked off, interest rates decline and inflation rates remain moderate.

2. Financial market outlook

Siebel is expecting near-term weaknesses in the stock market, but bullish on the prospects for the market in late 1984 and 1985.

3. Current and near-term projected asset mix

Siebel is currently 85% invested and may go to 80% in the near-term. But by late 1984, it expects to be recommitting a significant portion of its available cash to the stock market.

4. Equity sector emphasis

Siebel remains overweighted in the Consumer Non-durables, Financial, and Technology sectors.

EXTERNAL EQUITY MANAGER UPDATE INTERVIEW

I. INTERVIEW DETAILS

- Name of manager interviewed Herbert R. Smith, Inc.
 Date interview conducted April 11, 1984
- 3. Date of last interview January 10, 1984
- 4. Representing Minnesota State Board of Investment

Howard Bicker - Executive Director Jeff Bailey - Assistant Executive Director Cliff McCann - State Auditor's Office

5. Representing manager

Herbert Smith - Portfolio Manager David Bagbee - Portfolio Manager

1. Explain any staff departures since last interview None.

2. Describe and staff additions since last interview None.

 Describe any changes in the status of the specific manager(s) assigned to the SBI's account None.

4. Comments

In spring of 1983, Herbert Smith's top fundamental investment analyst left the firm. He was replaced by David Bagbee in mid-1983. Particularly in light of the firm's poor early performance for the SBI, staff has maintained frequent contact with the firm. In SBI's staff's opinion, Bagbee has been a good hire. In addition, Herbert R. Smith has added to its support staff in terms of trading and EDP. SBI staff believes that the firm's organization is sound and not a cause for concern. However due to its poor performance, staff recommends withholding new cash flow from the firm until signs of improvement occur. Staff does not recommend withdrawing assets at this time.

1. Accounts and dollars under management

	March 3	1, 1983	March 31, 1984			
Account	Number	Market Value (Millions)	Number	Market Value (Millions)		
Total Tax Exempt	24	\$152	30	\$205		

2. List any significant accounts lost since last interview

Kerr McGee was lost as an account after one year due to
dissatisfaction with performance.

3. Comments

1. Economic outlook

The firm continues to believe that the economy is beginning to slow and move into a sustainable moderate growth stage. The inflation rate is expected to remain moderate on both a cyclical and secular basis. By mid-summer, interest rates are expected to have declined modestly. The outlook for corporate profits in this environment remains excellent, particularly for the larger capitalization, cyclical companies.

2. Financial market outlook

The firm is optimistic about the outlook for the stock market on both a near-term and longer-term basis. Near-term the market technically looks like it is firming. Longer-term the positive secular economic outlook gives the firm confidence that the market will perform will over the next several years.

3. Current and near-term projected asset mix

Herbert Smith is roughly 85% invested and may commit additional cash to stocks based on positive near-term technical signals.

4. Equity sector emphasis

The firm has increased its Energy weighting considerably and is now overweighted in that sector. The firm remains overweighted in Financial and Transportation stocks. Its overweighting in Technology has been reduced to a market weighting. The firm remains significantly underweighted in Consumer Nondurables and Utilities.

EXTERNAL EQUITY MANAGER UPDATE INTERVIEW

I. INTERVIEW DETAILS

1. Name of manager interviewed

Trustee and Investors Company

2. Date interview conducted

April 29, 1984

3. Date of last interview

December 6, 1983

4. Representing Minnesota State Board of Investment

Howard Bicker - Executive Director Jeff Bailey - Assistant Executive Director Daralyn Peifer - Investment Analyst

5. Representing manager

Mason Klinck - Portfolio Manager Richard Welch - Portfolio Manager

1. Explain any staff departures since last interview

None.

2. Describe and staff additions since last interview

The firm continues to expand its internal EDP capability and has added a computer programmer to assist its EDP Operations Director.

 Describe any changes in the status of the specific manager(s) assigned to the SBI's account

David Cook, formerly a portfolio manager, is now focusing his efforts in the EDP area. Mason Klinck and Dick Welch will continue to manage the SBI account along with recently hired Peter Schaedel.

4. Comments

1. Accounts and dollars under management

	March 31	, 1983	March 31	March 31, 1984			
Account	Number	Market Value (Millions)	Number	Market Value (Millions)			
Total Tax Exempt	15	\$310	25	\$630			

2. List any significant accounts lost since last interview None.

3. Comments

1. Economic outlook

The firm anticipates that the economic recovery will extend into 1986. It continues to expect a significant decline in interest rates and forecasts inflation at low levels for 1984. Essentially the firm's economic outlook is unchanged from last summer.

2. Financial market outlook

Trustee continues its bullishly optimistic forecast for the stock market. The firm believes that strong corporate earnings and declining interest rates will spur a rally which will continue throughout the year.

3. Current and near-term projected asset mix

The firm is always fully invested as a matter of investment philosophy.

4. Equity sector emphasis

Trustee continues to hold its overweighted positions in the Technology and Financial sectors and its market-weighted position in the Energy sector.